

ANNUAL REPORT

OF THE TOWN OF

GRANBY

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31ST 2011

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EMERGENCY NUMBERS

POLICE DEPARTMENT

Business Calls FIRE DEPARTMENT TO REPORT A FIRE Business Calls AMBULANCE Billing Department 911 467-9222 911 467-9696 911 467-9696

TOWN WEBSITE

www.granby-ma.gov

TOWN OFFICES INFORMATION

LOCATED AT ALDRICH HALL		
SELECTBOARD-LANDFI	LL STICKERS	467-7177
TOWN ADMINISTRATOR		467-7177
9:00 A.M. – 3:00 P.M.	Monday – Thursday	
9:00 A.M. – 12 NOON	Fridays	(Appointments requested)
7:00 P.M. Board Meet	ings First & Third Mondays of the Month (except	for Holidays)
INSPECTOR OF BUILDIN	GS	467-7179
7:00 A.M.—9:00 A.M.	Morning Inspections Monday – Thursday	
11:00 A.M. – 3:00 P.M.	Afternoons Inspections Monday – Thursday	
9:00 A.M. – 11:00 A.M.	Monday – Thursday Office Hours 12 N	loon-12: 30 P.M. Closed for Lunch
TOWN TREASURER		467-7176
9:00 A.M 12 NOON	Monday-Friday	(Appointments can be requested)
CONSERVATION COMM		467-7177
7:00 P.M.	Commission Meetings Second & Fourth Tuesday	ys of the Month (except for Holidays)
PLANNING BOARD		467-7177
7:00 P.M.	Board Meetings Second & Fourth Mondays of th	
7.00 F.M.	Board Meetings Second & Fourth Mondays of th	le Montin (except for Hondays)
	LOCATED AT 215-B WEST STATE STRE	ET
BOARD OF ASSESSORS		467-7196
9:00 A.M 3:00 P.M.	Monday -Thursday	107 7150
9:00 A.M 12 NOON	Friday	
7:00 P.M.	Board Meetings First & Third Mondays of the M	Ionth (Appointments requested)
7.001.101	board Weetings I list & Third Wohdays of the W	(Appointments requested)
HEALTH DEPARTMENT		467-7174
9:00 A.M. –2:00 P.M.	Monday-Thursday	
9:00 A.M 12 NOON	Friday	
6:00 P.M 9:00 P.M.	Second and Fourth Tuesday of the Month	(Appointments requested)
0.001.001.001.001	Second and Fourth Facility of the Month	(Appointments requested)
TAX COLLECTOR		467-7170
9:00 A.M 3:00 P.M.	Monday - Thursday	
9:00 A.M 12 NOON	Friday	
TOWN CLERK		467-7178
9:00 A.M 3:00 P.M.	Monday - Thursday	
9:00 A.M 12 NOON	Friday	(Appointments on request)

LOCATED AT 1 LIBRARY LANE

PUBLIC LIBRARY

10:30 A.M. - 5:30 P.M.

10:30 A.M. - 1:30 P.M.

1:00 P.M.- 8:00 P.M.

Tuesday, Wednesday and Friday Thursday Saturday (September - June)

LOCATED AT 10 WEST STATE STREET

COUNCIL ON AGING 8:00 A.M. - 4:00 P.M.

Monday – Friday

LOCATED AT 11 CRESCENT STREET

467-7575

467-3239

467-3759

467-3320

HIGHWAY DEPARTMENT

7:00 A.M.-3:30 P.M. Monday-Friday

12 Noon-12: 30 P.M. (Closed for Lunch)

LANDFILL STICKER-WASTE REDUCTION PROGRAM

- Landfill sticker is valid from January 1-December 31.
- Transfer Station Hours are Tuesday 7:00am-5:00pm, Thursday 7:00am-5pm, and Saturday 7:00am-4pm.
- The Transfer Station is closed on these holidays: New Years Day, July 4th, Veteran's Day, Thanksgiving and Christmas.
- This Waste Reduction Program is for drop off trash at the Transfer Station only. Residents may contract with a private hauler to pick up trash curbside.
- By recycling, composting, donating goods and purchasing goods with less packaging, residents can reduce the amount of waste disposed of, and the number of bags needed.

Official, Town of Granby Blue Trash BAGS are available at the following locations:

STORE NAME		LOCATION
Big Y Stores	44 Willamansett Si	. and 487 Newton St. South Hadley
BP Gas Station		30 West State Street
Center Pharmacy		242 State Street
Granby Country Grain		108 West State Street
Select Board Office at Aldrich Hall		257 East State Street
Council on Aging		10 West State Street
BAGS ARE SOLD IN PACKS OF 5.	15-GAL-\$4.50 A PACK	33-GAL-\$8.75 A PACK

ELECTED OFFICIALS

	Term Expires		Term Expires
Board of Assessors		Planning Board	•
Gregg Leonard	2014	Lisa A Anderson	2016
William Porter III	2013	Kevin Brooks	2015
Frank Hudgik	2012	James Trompke	2014
Board of Health		Charles Maheu, Jr	2013
Richard Bombardier	2014	Pamela Desjardins	2012
Michael Pandora	2013	Recreation Commissioners	
Lee Lalonde	2012	Jessica A Boardway	2014
Select Board		Trudy Turcotte	2013
Louis M Barry	2014	Robert Weaver	2012
Mary McDowell	2013	Public Library Trustees	
Mark L. Bail	2012	Gwendolyn Morrissey	2014
Commissioner of Burial Grounds		Bridget Roy	2014
Kevin Brooks	2014	Renee C. Still	2014
Theodore Smigiel	2013	Carol Battersby	2013
Gordon Landry	2012	Linda Casey	2013
Commissioner of Trust Funds		Virginia Snopek	2013
Robert F Sheehan, Jr.	2014	Dianne M Barry	2012
Lisa A. Anderson	2013	Lean Condon	2012
Albert E. Bessette	2012	Nancy CB Evren	2012
Hampshire County Councilor		School Committee	
Martin Merrill	2013	Arthur Krulewitz	2014
Jeffrey McPherson	2012	Michael Quesnel	2014
Housing Authority		Deborah Buckley	2013
Sandra B. Haas	2016	Dawn Cooke	2012
Nancy Sedlak	2012	Kevin M. Boisselle	2012
George Knight	2013	Tax Collector	
Cynthia Gaspari	2012	Karen Stellato	2012
Michael T Buckley, State Appointee	2012	Town Clerk	
Moderator		Katherine Kelly-Regan	2013
Lynn Snopek Mercier	2012	Treasurer	
Pathfinder Regional Vocational Technical High S		Steven R. Nally	2012
District School Committee William Joh		Tree Warden	
		Richard Gaj Sr	2012
		5	
	APPOINTEI	D OFFICIALS	
Almoners, Whiting Street Fund		Paul Mastalerz	2012
Scott Merrill	2012	Thomas Langlois	2012
Richard Lussier	2012	Wayne Paradysz	2012
Maudetta Taylor	2012	Matthew Petlock	2012
Americans with Disabilities Act Committee		Andrew Reid	2012
Jennifer Grant	2012	Miguel Reyes	2012
Christopher Martin	2012	Steve Senerchia	2012
Ann Guenette	2012	Ryan Senecal	2012
Auxiliary/Reserve Police Officers		Board of Appeals	
	2012		2014

Alan Champagne

Brian Kennedy

Ronald Harrop

Frank Marion

Board of Registrars

Jeanne Merrill

Jeanne Crosby

Patricia Banas

Donald Zebrowski, chair

Victoria Slate, Associate Member

2014

2014

2013

2013

2012

2012

2014

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2012

Mark Johnson, Director

Nelida Barkyoumb

Justin Beauchemin

Eric Bishop

Daniel Dias

Kyle Davidson

Jason Gravel, Sgt

Xristina Kofidis

Mark Smith, Asst. Director

Steven G. Lacoste, Lieutenant

Cable TV Advisory Committee	
Emre Evren	2012
Lawrence Pietras	2012
Capital Improvement Planning Committee	
Joseph Arabik	2012
Charles Maheu	2012
Frank Marion, Chairman	2012
Wayne H Tack, Sr.	2012
Donald Zebrowski,	2012
Charter Day Committee	
Linda Fish	2012
Peter Gaj, Sr.	2012
Richard Gaj, Jr.	2012
Richard Gaj, Sr.	2012
Jeffrey Isabelle	2012
Matthew McCourt	2012
Maria McCourt	2012
Robert Menard	2012
Micheline Turgeon	2012
Chief Procurement Officer	
Christopher F. Martin	2012
Conservation Commission	
Patricia Kasulinous	2014
Edward Chapdelaine	2013
Wenda Luff	2013
William Shaheen	2012
Amy Frary	2012
David Washburn	2012
Richard Gaj, Sr., Associate	2012
Nancy Milkey, Associate	2012
John M Prenosil, Professional Advisor to	2012
Constables	
Richard J. Gaj, Sr.	2012
Cathy Leonard	2012
William Merullo	2012
Council on Aging	
Richard J. Gaj Sr	2014
William Kmelius	2014
Wilfred Merullo	2014
William Parent	2014
Carol Zebrowski	2014
Alice Stewart	2013
Russell Anderson	2012
Maureen Bail	2012
Wayne Tack Sr.	2012
Lynn Trompke	2012
Beth Isabelle	2012
Cynthia Custeau, Associate non -voting member	2012
Director of Senior Services	
Ann Guenette	2012
Dog Officer	
Gordon Landry	2012
Dufresne Ad-Hoc Committee	
Lisa Anderson	2012
Richard Gaj, Jr.	2012
Richard Gaj, Sr.	2012
Teresa Lajoie	2012
Paul Piquette	2012

Electrical Inspector	
Arthur Courchesne, Jr.	2012
Bruce Pelletier, Assistant	2012
Richard Rosazza, Assistant	2012
Emergency Management Director	
Jeffrey McPherson	2012
Russ Anderson, Asst. Director	2012
Christopher F. Martin, Asst. Director	2012
Finance Committee	
John J. Libera, Jr.	2014
Robert Glesmann III	2014
Dana Ritter	2013
Scott Wilson	2013
James Hartley	2012
Fire/Ambulance Department	
Fire Chief	
Russell Anderson	2013
Full-Time	
Todd Carpenter, Firefighter/EMT	2013
Rich Stefanowicz, Captain Firefighter/Paramedic	2013
Tyler Yvon, Firefighter/EMT	2013
Michael Pandora, Lieutenant Firefighter/Paramedic	2013
Call-Force	
Lisa Anderson, Firefighter/EMT	2012
Matthew Bail, Firefighter/EMT	2012
Ryan Barthelette, Firefighter	2012
William Bragiel, Firefighter/Intermediate	2012
Bruce Carpenter, Deputy Chief	2012
Jeremy Carriere, Firefighter/EMT	2012
Edward Chapdelaine, Firefighter	2012
Guy Debrun, EMT	2012
Josh DeForge, Firefighter/EMT	2012
Catherine Dudley, EMT	2012
David Englebrecht, Firefighter/EMT	2012
Gary Glenn, Firefighter/EMT	2012
Thomas Hill, EMT	2012
Stephen Leocopoulos, Firefighter	2012
Alan Leone, Firefighter/EMT	2012
Tina Masse, Firefighter/EMT	2012
Ronald Mastorakis, Captain Firefighter	2012
Gene Os, Firefighter/ Paramedic	2012
Brian Pike, Lieutenant Firefighter	2012
Austin Plante, Firefighter/EMT	2012
James Pula, Firefighter/Paramedic	2012
George Randall, IV, Lieutenant Firefighter/EMT	2012
Daniel Rheume, Firefighter	2012
Ebony-Ivory Sabourin, Firefighter	2012 2012
Raymond Sawyer, Firefighter William Scribner, Captain/FF/EMT	2012
James Shaff, Firefighter	2012
David Turcotte, Firefighter/EMT	2012
Raymond Warren, Firefighter/EMT Intermediate	2012
Daniel Watkins, Paramedic	2012
Forest Warden	2012
Russ Anderson	2012
Gas Inspector	2012
Fred Marion	2012
Barry McPhee, Assistant	2012
George C Fotopoulos, Assistant	2012
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Granby Agricultural Commission	
Robert Murphy	2014
Russell Aurnhammer	2013
Edward Parker Sr.	2013
William Clark	2012
Pamela Desjardins	2012
Frederic Seiffert-Alternate Member	2012
Evelyn Hatch-Alternate Member	2012
Granby Cultural Council	
Susan Bennette	2013
Mary Jo King	2013
Sara Leonard	2013
Becky Laliberte	2012
Molly Lyn McGravey	2012
Jesse Richards	2012
Evelyn Slater	2012
Granby Energy Committee	
Erica Bischoff White	2012
Arthur Krulewitz	2012
Margaret Jedziniak	2012
Gym/Athletic Fields Committee	
Jessica Boardway	2012
David Desrosiers	2012
Frank Hudgik	2012
James Pietras	2012
Michael Sarnicki	2012
Hampshire County Insurance Advisory Committee	_01_
Christopher Martin	2012
Hampshire Regional Emergency Planning Committee	2012
Jeffrey McPherson	2012
Hazard Mitigation Committee	2012
Russ Anderson	2012
Alan Wishart	2012
David Desrosiers	2012
Highway Superintendent	2012
David P. Desrosiers	2013
Historical Commission	2013
Teresa Lajoie	2013
Cynthia Gaspari	2013
Historic District Commission	2012
Gregg Leonard	2014
Teresa Lajoie	2011
Nancy Brooks	2013
Inspector of Animals	2012
Thomas Flebotte	2012
Inspector of Buildings	2012
Donald Demers	2012
Steve Reno, Local Inspector	2012
Landfill Closure Ad-Hoc Committee	2012
Richard Bombardier	2012
George Cooke James Hartley	2012 2012
•	
Mary McDowell Lisabeth Pare	2012
	2012
Library Building Committee	2012
Louis Barry David Degracian	2012
David Desrosiers	2012
Spencer Gagnon	2012
Gwen Morrissey	2012

	2012
Virginia Snopek	2012
Renee Still	2012
Jennifer Grant, Non-voting member	2012
Local Emergency Planning Committee	
Russell Anderson	2012
David Desrosiers	2012
Lee Lalonde	2012
Christopher Martin	2012
Jeffrey McPherson	2012
Alan Wishart	2012
Joint Transportation Committee	
David Desrosiers	2012
Master Plan Committee	2012
Mark Bail	2012
Emre Evren	2012
Mount Holyoke Range Advisory Committee	2012
Kim Otis	2012
	2012
Cynthia Watson	2012
Municipal Hearing Officer	
Christopher Martin	2012
Parking Clerk	
Donald Demers	2012
Mark Johnson, Assistant to the	2012
William Johnson, Assistant to the	2012
Personnel Board	
Albert Bail	2014
Ivan J Fabricuis Jr	2014
James Sowell	2012
Pioneer Valley Planning Commission Representative	2012
James Trompke	2012
William Johnson, Alternate	2012
Plumbing Inspector	2012
0 1	2012
Fred Marion	2012
Barry McPhee, Assistant	2012
George C Fotopoulos, Assistant	2012
Police Department	
Police Chief	
Alan Wishart	2014
Full-time Officers	
Robert Ash	2014
Kurt Carpenter	2014
Barbara Fenn, Detective	2014
Steven Marion	2014
Kevin O'Grady, Sgt.	2014
Gary Poehler	2014
Jason Richard	2014
Mark Smith, Sgt	2014
James White	2014
Part-time Officers	2014
	2012
Paul Anderson Jr	2012
Earl Brown	2012
Wade Dubois	2012
Sean Gallagher	2012
Ian Howard	2012
Mark Johnson	2012
Eric Jorgenson	2012
Jeffrey Lawson	2012
Wayne J Mark	2012
Jeffrey L. Reed	2012
-	

Shawn E. Ronney	2012
Jamie Scott-Smith	2012
Stephen Szlosek	2012
Michael Ulmer	2012
Police Dispatcher/Clerk & Matron	
Lynn Menard	2014
Ronda Haska, on-call	2012
Police Dispatchers	
Theresa Fagnant, Full-time	2014
John Ferriter, Full- time	2014
Jason Gravel, Part-time	2012
Police Advisory Committee	2012
Cheryl Downie	2012
Thomas Fitzgerald	2012
William E Johnson	2012
Scott Merrill	2012
Christopher Pronovost	2012
Sgt. Mark Smith	2012
Public Library Director	2012
Jennifer Grant	2012
	2012
Public Safety Complex Committee	10/21/11
Lillian Camus	12/31/11
Wilfred Merullo	12/31/11
William Parent	12/31/11
Edward Parker, Sr	12/31/11
James Trompke	12/31/11
Russ Anderson, non-voting member	12/31/11
Louis Barry, non-voting member	12/31/11
Public Safety Liaison	
Kevin O'Grady, Sgt.	2014
Right To Know Coordinator	2012
Russ Anderson	2012
Sign Officer	
Donald Demers	2012
Stormwater Phase II	
Donald Demers	2012
David Desrosiers	2012
Lee Lalonde	2012
Charles Maheu	2012
Town Accountant	
Kathy Labeau (HCOG)	2012
Town Administrator	
Christopher Martin	2013
Town Counsel	
Edward Ryan	2012
Brian O'Toole, Assistant	2012
Town Office Space Ad-Hoc Committee	
Louis Barry	2012
Donald Clarke	2012
Gayle Demary	2012
Emre Evren	2012
James Trompke	2012
Veterans District Representative	
Mary McDowell	2012
Western Mass Regional-Local Emergency	
Jeffrey McPherson	2012
Russ Anderson, alternate	2012
Westover Metropolitan District	
John Libera Jr.	2012

ALMONERS, WHITING STREET FUND

The Almoners, of the Whiting Street fund helped one family in need from the fund in the year 2011. We are always pleased to assist those who meet the requirements of this fund.

Respectfully submitted, Richard J. Lussier Scott A. Merrill Maudetta Taylor Almoners, Whiting Street Fund Committee

ANIMAL INSPECTOR

The following is the 2011 animal inspector report.		
Dairy over 2	0	
Dairy under 2	0	
Beef cows over 2-yrs old	59	
Beef cows under 2-yrs old	57	
Steers/Oxen	0	
Goats over 1-yr old	51	
Goats under 1-yr old	29	
Sheep over 1-yr old	32	
Sheep under 1-yr old	10	
Pig Breeders	2	
Pig Feeders	4	
Lamas/alpacas over 1 yr old	33	
Horses over 1 yr old	199	
Stables open to public	3	
Donkeys/Mules	5	
Chickens	1692	
Turkeys	25	
Waterfowl	26	
Game Birds	12	
Pidgeons	45	
Rabbits	208	
Pidgeons	45	
Farms Inspected	80	
Respectful	lly submitted,	
The	omas Flebotte	

BOARD OF ASSESSORS

As assessors, we are required by Massachusetts law to value all real and personal property within our community. We value every property from single-family residences, to the largest commercial and industrial enterprises. We do this ourselves along with one staff employee, our clerk Keri-Ann Wenzel, who continues to do a superb job. Every three years we hire a professional appraisal firm to verify our values and submit them to the state Department of Revenue for certification. This was done in 2011 and we received a timely certification of our values.

The total of assessed values for the Town of Granby for fiscal year 2012 (which began July 1, 2011) is \$572,729,524, of which \$8,719,152 represents new growth, an increase of 15% from FY 2011. Residential value for FY 12 is \$525,791,575 and the Commercial/Industrial value is \$28,257,925. Personal Property value stands at approx \$18,680,024.

The average value (total value divided by the number of single-family homes) is \$228,758, which decreased \$4,729 from 2010. The median value (mid range of values) is \$208,800, which also decreased \$2,100 from 2010.

The Board of Selectman voted to maintain a single tax rate at the classification hearing in December 2011. The tax rate for FY 2012 is \$15.87 per thousand.

Westover Metropolitan Development Corp has purchased 23 properties since July of 2008. For FY 2012, 21 of these properties were tax exempt, totaling an assessed value of \$3,262,000.

The Board of Assessors continues to inspect all properties that require a building permit. These inspections are done late in the year as the weather permits. The Board also does cyclical inspections, which are required by the State DOR, where we also take a digital photo of the building for our files.

Keri-Ann Wenzel is on staff to serve the daily functions of our office. She is in the process of taking classes with the Massachusetts Association of Assessing Officers to be on track for the Director of Assessor position with the Town.

The office is at 215B West State Street, phone # 467-7179. The Board meets on the 1^{st} & 3^{rd} Mondays of the Month, adjusting for holidays.

Respectfully, Frank A. Hudgik, Chair William D. Porter III, Clerk Gregg Leonard

BOARD OF HEALTH

The purpose of the Board of Health is to address and protect the public health of the community. In accordance with the laws and regulations of the Commonwealth of Massachusetts, the Board oversees the design of subsurface waste disposal systems and soil percolation testing (310 CMR 15.000, Title V), the operation of restaurants and retail food establishments (Article X), compliance with human habitation standards (Chapter II), and the operation and permitting of the Granby Sanitary Landfill, owned by Waste Management, Inc. Additionally, the Board supervises the Town's Animal and Plumbing Inspectors.

<u>SMOKING:</u> The Board continues to focus on protecting the public from the dangers of smoking and breathing second hand smoke. The Town is a member of a Mt. Tom Tobacco Control Coalition that does vendor training and conducts tobacco regulation enforcement checks to ban tobacco sales to youth.

Fire Chief Anderson again offered the services of the Fire Department Personnel to conduct the bi-monthly blood pressureblood sugar screenings without cost to the town.

<u>FLU CLINIC:</u> Nancy Brooks, R.N., Nurse Consultant to the Board, ran three Flu clinics for the Town. One clinic was held at the Board of Health office, and two were held at the Public Safety Complex. A total of 86 residents received the vaccine. This year, the Department of Public Health recommended everyone 6 months of age and older receive the vaccine. Assuming the children would receive the flu shot from their pediatrician, the Board offered the vaccine to residents 19 years of age and older for a fee of \$2.00 per person. This nominal fee paid for administration of the shot.

LANDFILL OPERATIONS: The Board receives correspondence regarding the landfill including monthly reports showing the quantity of refuse being placed in the landfill. The amount of money generated by out of town waste amounted to \$92,985.48. THE HOUSEHOLD HAZARDOUS WASTE DAY: The household hazardous waste day was held behind Kellogg Hall, on April 30, 2011, sponsored free of charge by Waste Management. This enables Granby residents to dispose of materials that are harmful to the environment. The amount collected was equaled to 37 full households and 65 half households.

SOIL PERCOLATION TESTS AND DISPOSAL WORKS SEPTIC DISPOSAL CONSTRUCTION PERMITS: The Board inspected 33 repaired septic systems and 6 new septic systems. The Board witnessed 10 perc tests for new systems and 3 deepholes for perc test extensions.

The Board issued 2 Beaver permits to residents this year.

FEES COLLECTED BY THE BOARD	OF HEALTH
97-Plumbing Permits	\$10,075.00
39-Disposal Works Permits	4900.00
17-Septic Abandonment Permits	850.00
16-Installers Permits	800.00
9- Haulers Permits	450.00
13-Well Permits	975.00
27-Well Decommissioning Permits	1350.00
13-Perc Tests	2300.00
6- Tobacco Licenses	150.00
13-Food Establishment Licenses	1150.00
14-Retail Food Sales	650.00
15-Burial Permits	150.00
2- Motel	200.00
1- Pool	100.00
11-Mobile Units	550.00
1- Caterer	50.00
16-Temporary Food Permits	410.00
4- Residential Kitchen	200.00
13-Milk & Cream	250.00
7- Frozen Dessert	175.00
1- Tattoo Establishment	100.00
1- Tattoo Practitioner	50.00
3- Beauty Salons	<u>150.00</u>
Total fees collected	\$26,035.00

Reports of Communicable Diseases to the Board of Health

Animal Bites	9
Chicken Pox	1
Hepatitis	6
Lyme Disease	11
MRSA	1
Toxoplasmosis	<u>_1</u>
Total	29
	Respectfully Submitted,
	Michael Pandora, Chairman
	Lee A. Lalonde
	Richard Bombardier

BUILDING DEPARTMENT

The year 2011 has finally come to an end and what a year this has been to say the least. We have seen all types of weather in that year and hope history doesn't repeat itself.

The economy along with the weather took its toll on the building industry as evidenced by the permit totals. They are as

follows:		
PERMITS ISSUED	ESTIM	ATED VALUE
New Single Family Homes	3 ea	\$ 387,800.00
2 Family Homes (housing)	6 ea	\$3,323,000.00
Dwelling Additions	6 ea	\$ 380,333.00
Dwelling Renovations	11 ea	\$ 213,621.00
Agricultural Buildings	3 ea	\$ 44,000.00
New Commercial	1 ea	\$1,179,000.00
Commercial Renovations	2 ea	\$ 73,000.00
Commercial Additions	1 ea	\$ 527,776.00
Pools	10 ea	\$ 42,723.00
Decks/ Porches	7 ea	\$ 37,850.00
New Garages	2 ea	\$ 260,580.00
Garage Addition	1 ea	\$ 12,000.00
Fences	24 ea	\$ 7,300.00
Roofing, Siding, & Window Replacement 72 ea		\$ 473,798.00
Sheds	15 ea	\$ 63,105.00
Woodstoves	36 ea	\$ 53,114.00
Signs	7 ea	\$ 35,000.00
Demolition	22 ea	\$ 22,865.00
Miscellaneous	<u>29 ea</u>	\$ <u>196,245.00</u>
Grand Total	258	\$8,283,111.00
Total Permit Fees Collected		\$31355.35
Change of Occupancy		2 ea.
Certificates of Inspections		16 ea.
Certificates of Occupancy		2 ea.
Respectfully Submitted,		

Donald G. Demers

Inspector of Buildings & Zoning Enforcement Officer

CABLE ADVISORY COMMITTEE

The Granby Cable Television Advisory Committee will actively meet to ascertain Granby's cable television needs, once we receive a letter of intent to re-license from Comcast. Our present 10 year contract will expire in October of 2015. Terry Lajoie, Gary Benson and Emre Evren will comprise our membership. We could use one more appointee. If you are interested in volunteering, please contact The Selectboard. The Commonwealth of Massachusetts telecommunications division and laws, will not allow us to negotiate rates or programming in any contract discussions.

> Respectfully submitted, Lawrence J. Pietras, Chair &Clerk

COMMISSIONERS OF BURIAL GROUNDS

During 2011 the Granby Burial Ground Commission conducted Sixteen (16) burials, which included Nine (9) cremations. Thirteen (13) foundations were poured for monument and Twelve (12) lots were sold.

Beginning with spring cleanup of the cemetery grounds, the Commission will be bringing the lots up to code to reflect the cemetery guidelines.

A lawn mower was purchased to replace the 12-year old lawn mower that we have had.

Respectfully Submitted, Kevin Brooks Gordon Landry Ted Smigiel

COMMISSIONERS OF TRUST FUNDS

By law, all cities and towns must provide a method to manage trust funds given or bequeathed to the town or its inhabitants. The donor may request the funds to be used for certain purposes or under certain conditions. As a result, some funds are used only for the library, cemetery, or other specific purposes. Two funds are designated to provide scholarships to graduating high school seniors.. The recipient this past year was:

Abbie E.C. Lathrop Scholarship

Dylan O'Donnell for the University of Massachusetts in Amherst

Alta M. Smith Art Scholarship

Bernadette Archambault for Holyoke Community College Other funds are available to help residents, particularly the elderly, who are in need and may not be receiving any other assistance.

Requests are personal, confidential, and handled discreetly. Respectfully submitted, Albert E. Bessette Lisa Anderson Robert F. Sheehan Jr.

CONSERVATION COMMISSION

The Granby Conservation Commission's primary function is to administer the State of Massachusetts Wetland Protection Act Regulations (310 CMR 10.00) and to assist the public on wetlands protection and preservation issues. Our goal is to protect the eight interests of the Act which include private and public water supplies, groundwater protection, pollution prevention, flood prevention, prevention of storm damage, land containing shellfish, wildlife habitat and fisheries. As part of the administration and enforcement of the Act, the Commission has the authority to regulate activities in, and adjacent to environmental resource areas such as, but not limited to: stream banks, wetlands, floodplain, and rare species habitat. Such activities include, but are not limited to new construction, demolition, dumping and/or stockpiling of materials, earth removal, well installations, new installations or repair of septic systems, percolation testing, tree clearing, breaching of beaver dams and lowering or diversion of surface or subsurface waters. Many of these activities require filing permit applications with the Commission as well as with other Town offices and boards.

The year 2011 has been a productive year for the Commission. The Commission held 24 public meetings, considered two Notice of Intents, and reviewed numerous Requests for Determination of Applicability and site inspections. Though the number permits issued was down from last year, administrative duties including the promulgation of a new regulation governing Commission fees under Mass. General Law Ch. 44, Section 53G kept the Commission busy. The new regulation requires project applicants to pay for outside review of proposed wetland projects. This saves taxpayer funds.

Notable projects included the dismantling of a number of homes on East Street and Acrebrook Drive as part of the Westover Air Park ("WMDC") overflight zoning district plan. Significant site improvements to the Route 116 MassDOT salt shed were also accomplished. Preliminary work has begun on an effort to dredge Dufrense's Pond. A new 8" water line has been constructed from New Ludlow Road north onto Morgan Street. Also, a new dog exercise park has been established at Dufresne's. Storm related clean-up following both Hurricane Irene and the Halloween Blizzard provided ample challenges for us all. As usual, we participated in the Mass. Association of Conservation Commissioners annual meeting in March at Holy Cross College in Worcester.

2011 has seen its share of Commission changes with Nancy Milkey leaving after her three year appointment and was replaced with Engineer David Washburn and Professor Amy Frary. Dave is a retired Professional Engineer at the U.S. Fish and Wildlife service while Dr. Frary is a Professor of Plant Biology at Mount Holyoke College. Nancy was relied upon to provide balanced and valuable input on proposed projects. The Commission was also most fortunate to have the services of Ms. June Hart this year. June is a Masters Degree student at the University studying environmental science. The Commission normally consists of seven voting members and numerous associate members. The Commission is currently seeking interested parties to serve. If you are interested in becoming a part of our team, please contact the Selectmen's office. A list of current members, with contact information is available at the Town Hall. The Commission holds regularly scheduled public meetings on the 2nd and 4th Tuesdays of each month unless otherwise posted.

Respectively submitted, William Shaheen, Chairperson Edward Chapdelaine, Vice-Chairperson Patricia Kasulinous, Treasurer Wenda Luff, Member Amy Frary, Member David Washburn, Member Richard Gaj Sr., Associate Member June Hart, Commission Intern

COUNCIL ON AGING

The Council on Aging is committed to enhancing the lives of senior citizens, age 60 and older through services, programs and activities that educate, assist and advocate on behalf of the elderly.

The Council on Aging continues to join with various local agencies to provide information and referrals to Granby's growing senior population. The latest Federal Census reports 1,262 elders residing in Granby.

Building on a strong base as the Town of Granby's Social Service Agency, assistance with fuel and the Food Pantry is provided to a growing population of non-elders.

The Council on Aging continues to supplement the town budget with alternate funding. The Formula Grant, as well as a Title III-B grant through WestMass ElderCare, Inc. provide for Outreach services and the Senior Nutrition Program. Beginning in July 2011, the Nutrition Site Coordinator became a townfunded position.

Satisfying the nutritional needs of Granby's elder population are accomplished through the Senior Nutrition Program, the Brown Bag Program, Farmers Market Coupons, and the Produce Bag Program, as well as access to the Food Pantry.

Identifying and meeting the health needs of Granby's elder

community continues to be a priority. On site foot care, twice monthly blood pressure screenings (conducted by the Granby Fire Department EMS), Osteoporosis exercise classes, indoor walking, a WestMass ElderCare, Inc. sponsored program call "A Matter of Balance", SHINE (Serving the Health Insurance Needs of Elders) are provided through the Council on Aging. Additional healthy aging activities such as yoga and line dancing are offered.

Recognizing the need for a strong social network, the Senior Center offers weekly card games such as cribbage, pitch, bridge, and canasta, as well as movies, bingo, a writing group, knitting and the 1st Annual Veteran's Day Luncheon.

Keeping Granby's elders informed and educated regarding senior issues remains important to the Council on Aging. Representatives Ellen Story and John Scibak, as well as James Warren, Aide to Senator Gale Candaras are on hand monthly to address topics of concern to our seniors. Other informational programs offered are: "Taking Control of Your Future-A Legal Checkup", Choosing Proper Long-Term Care Solutions, as well as Question and Answer sessions regarding Medicare Insurance.

The Friends of Granby's Elderly, Inc. continued to provide social events such as the Ice Cream Social, the Summer Picnic, Tanglewood Bus Trip, as well as providing monthly Birthday cakes to the Senior Nutrition Program and assisting with the Annual Volunteer Evening of Appreciation.

The Granby S.A.L.T. (Seniors and Law Enforcement working Together) Council continues to provide public safety informational programs to Granby's elders. Collaborating with the Hampshire TRIAD, the Granby Fire and Police Departments, this small group of volunteers provides house numbering, File of Life packets, and a Home Safety Program. The S.A.L.T. Council working with the Council on Aging sponsored an Emergency Preparedness Program called the "Grab & Go Bag". Bags were given to our seniors with emphasis on properly preparing the bag for a sudden emergency.

The Council on Aging newsletter, the "Gran Bee", continues to be a guide to Senior Center events and activities. Unfortunately, due to budget restraints, the monthly newsletter was no longer available by mail, yet placed in key locations throughout Granby. The newsletter remains available by email and on the Town website.

The 67 volunteers of the Council on Aging continue to be our most valuable asset. This dedicated group donated over 9,942 hours of free time to the Senior Center.

The Council on Aging Executive Board of Directors, comprised of 12 dedicated volunteers, lends support to the Council on Aging Staff. The Council on Aging Board is as follows:

Maureen Bail, Chairperson Chief Russ Anderson, Vice-Chairperson Beth Isabelle, Secretary Richard Gaj, Sr. Cynthia Custeau Wayne Tack, Sr. Alice Stewart Carol Zebrowski Lynn Trompke William Kmelius William Merullo

William Parent

The Council on Aging Executive Board and the Staff thank retiring members Chief Lou Barry (Retired), and Charlotte Sousa for their dedicated service.

The Council on Aging provides many essential services to Granby residents. Each and every contact is registered as a unit of service and recorded for state and local funding purposes. Listed below is just a sample of key services:

PROGRAMS	UNITS OF SERVICE
Senior Lunch Program	7,132
Home delivered meals	6,234
Outreach visits-new clients	238
Passenger trips to medical appointments and senior lunch	
	924
Telephone assistance	4,054
AARP Tax assistance	25
Brown Bag delivery	386
Medical equipment loan - discontinu	ed in 2011 due to
liability concerns	17
Blood Pressure Clinic/Glucose Scree	ning 247
Health & Fitness classes/sessions	1,569
Fuel Assistance for Elders and Famil	ies 28
Food Pantry	290
Holiday Food Baskets	150
SHINE	32

The hardworking Staff of the Council on Aging remains faithful in the mission to provide excellent service to the senior population of Granby. They are as follows:

Ann M. Guenette, Dianne Barry, Transportation Coordinator/ Outreach Worker Kimberly Myers, Activities Coordinator/Interim Nutrition Site Coordinator-October 2011 Ralph Blanchard, Richard Gaj Sr., Judith Lewis, Nutrition Site Coordinator, Funded by Citizens for Citizens, Inc. August 2010-October 2011 Patricia Jarrell, Senior Aide Receptionist, Funded by Citizens for Citizens, Inc. Respectfully submitted: Ann M. Guenette Senior Services Director

Maureen Bail, Chairperson Council on Aging

COUNTY COUNCILOR

The Hampshire Council of Governments (The Council) is a membership based organization that solves common challenges through regional solutions while retaining local control over local affairs. The total budget for FY 2011 was \$7.856 million. The combined dues for the Council of Governments in Fiscal Year 2011 were \$27,904. The remaining budget is funded by our programs and services and specific Federal Grants. The Council receives no aid from the Commonwealth and exists to save taxpayer money by employing regional solutions and the power of bulk purchasing for a variety of goods and services. It is the continued goal of the Council to increase revenues from a variety of sources to offset the reduced assessment and to expand services. The Council achieved several key goals in 2011.

- Zero percent increase in health insurance premiums for the Hampshire County Group Insurance Trust.
- The Retired and Senior Volunteer Program provided almost 124,000 hours of service to our communities, equaling a contribution of more than \$3.2 million.
- Town of Hadley rejoined Council membership.
- Completion of Courthouse building evaluation for future renovations, repairs, and preservation.
- Sustainability Department created.
- Reorganization of Regional Services and Planning and addition of a new Director.
- Hired Marketing and Branding Consultant to create new rebrand organization and create a revised web page.
- Strategic Plan revised and expanded.
- Solar Renewable Energy Certificates Aggregation
- Municipal Accounting and Bookkeeping service
- Historic records moved to UMass Archives.

Administration

In January 2011 the Councilors hired a new Executive Director to reinvigorate the Council, to create new programs and services, complete a strategic plan, and increase revenue. The focus of the Executive Director has been membership benefits, how the Council functions as a governmental entity and a business, marketing, membership expansion, and encouraging support of local businesses. Staff submitted and was awarded a grant from the Massachusetts Historical Commission to conduct a predevelopment evaluation of the structural integrity and necessary restoration and repairs of the Courthouse. The result of the evaluation showed significant areas of deterioration and the Councilors were informed that the cost to restore the Courthouse would be in excess of \$3.7 million. In the coming years the Council will be requesting financial support from local, state, and federal funding sources because the building is owned by the 'inhabitants of Hampshire County' and is our shared historic legacy.

Staff worked with the Executive Director to update the Council's Personnel Policies to bring the Council up to current best practices and to provide support and guidance for the philosophical shifts that are required of the organization in order to remain vibrant and financially sustainable. The Council worked with Hampshire County Selectmen to revive the Hampshire County Selectmen's Association. Staff hopes to continue this mutually beneficial support of the organization.

The Council was pleased to welcome the Town of Hadley as a returning Council member. The Towns of Hatfield and South Hadley also voted favorably to rejoining the Council July 1, 2011. For the second year in a row, the Councilors awarded two scholarships to help support graduating high school students who have demonstrated civic and community involvement and maintained a grade point average of 3.0 or above.

Electricity

Fiscal Year 2011 was a pivotal year for the Council's Electricity Department. With the increasing number of customers and load, the Council contracted with Energy New England for purchasing services. This technical expertise was sought in order to decrease risk in purchasing energy from the spot market and decrease the ancillary charges associated with market purchases.

This proved to be a timely and wise decision due to increases in certain market related charges. The department increased its staff with the appointment of a Municipal Aggregation (MA) Specialist. Explain what this is. During the year this specialist visited over thirty towns in Hampshire and Franklin Counties explaining this type of aggregation program to Boards of Selectmen. Staff also attended Town Meetings which included MA on their warrants, to educate communities about choices in purchasing electricity. The MA Plan, which was signed by twenty two towns, was sent to the Massachusetts Department of Public Utilities (DPU) in June. To increase energy purchasing services, the Council also voted to make application to the DPU for an Electricity Broker's License. This will enable the program to become even more competitive with the Fixed Price Plan.

Hampshire County Group Insurance Trust (The Trust)

In a year when many towns are facing double-digit rate increases in health insurance premiums, our towns once again held their costs down through a zero percent increase. With the Trust premiums remaining flat our member towns were better able to utilize any increase in town funds to cover other expenses. The Hampshire Councilors serve as the trustees of the Trust, a cooperative effort to provide health and life insurance with excellent benefits at competitive rates. An Insurance Advisory Committee, made up of representatives of all participating units, meets regularly to discuss problems and possible solutions and to explore new ideas. The Trust manages a self-funded group of health insurance products. In the Insurance Year 2011 (April 1, 2010, to March 31, 2011), the collective premium for the Trust was \$47M. Through the efforts and expertise of the Trust management, the volume of participation in the program, and the participation of the town representatives on the Advisory Board, the Trust is successful at managing costs while providing excellent benefits. The Trust insured 4,524 employees and their dependents.

Retired and Senior Volunteer Program (RSVP)

RSVP of Hampshire & Franklin Counties is the Council's community service program that mobilizes adults age 55+ to meet community needs by recruiting, placing, and supporting volunteers in a diverse array of service opportunities at local non-profit and public agencies. RSVP matches people with experience and skills to offer with organizations that need their help. The program benefits the senior population by keeping them active and engaged, and benefits our region by bringing these volunteers' dedication, wisdom, and expertise to bear on our communities' most pressing needs.

During FY11, RSVP brought on 154 new volunteers bringing our total volunteer force to 675. These volunteers gave almost 124,000 hours of service to our communities, equaling a contribution of more than \$3.2 million. RSVP Volunteers serve at hospitals, nursing homes, schools, libraries, after school programs, survival centers, and senior centers in towns across the two counties.

The following are some examples of the impact RSVP volunteers are having on our communities:

• During the reporting period 20 volunteers worked with students in schools and after school programs to improve academic skills.

- Through RSVP's Osteoporosis Exercise Program, 57 volunteers led weekly strength training classes for 424 seniors.
- 126 volunteers increased food security in our region by providing food to more than 800 elders.
- 278 volunteers improved the quality of life for more than 11,000 seniors by leading activities and providing information at senior centers.

Regional Services and Planning

The Regional Services Department develops regional approaches to problems shared by Hampshire County municipalities. During FY2011 the department secured surplus federal equipment for various Massachusetts municipalities and state entities. The current net savings of property delivered to member communities for Fiscal Year 2011, after fees and delivery charges, totaled \$8,200. Net program income from fees was \$5,400.00. Member communities receive a discount on the fees, as well as the right of first refusal on higher quality pieces of equipment obtained through the surplus program. The Department also incorporates the Hampshire Inspection Program, which provided building inspection and zoning enforcement services to the towns of Huntington, Goshen, Chesterfield and Middlefield, as well as backup and auxiliary service to other communities, on an as-needed basis.

The Cooperative Purchasing program, is celebrating its 30th year serving the purchasing needs of Western Massachusetts' communities and school districts. At the end of FY 11, the Program was moved to the Regional Services and Planning Department. The program coordinates and administers a formal bidding process on behalf of Council departments, municipalities, school districts, human service agencies, and miscellaneous governmental entities throughout the Berkshire, Franklin, Hampden, and Hampshire County region. Buying in bulk generates added savings over lone bidding efforts while complying with state procurement statutes and eliminating duplication of administrative work. The total purchasing volume for goods and services for Fiscal Year 2011 was \$6,055,849.08 with a projected savings of \$716,826.27.

Wellness Initiative Program

The Wellness Initiative is a worksite wellness program promoting healthier choices and behaviors amongst employees. There are 65 municipal worksites, including 26 in Hampshire County, who participate the Hampshire County Group Insurance Trust which provides health insurance for about 5000 subscribers and their families.

The Wellness Initiative utilizes health risk data and employees' needs and interest surveys to develop program strategies to address the risk factors of the insured. During 2011 eight (8) mini grants were awarded to fund Worksite Wellness Teams, five of these mini grants were awarded to worksites in Hampshire County, Belchertown School District, Gateway Regional School district in Huntington, Hampshire Council of Governments, Hampshire Regional School District in Westhampton, and South Hadley Fire District #2. These teams develop and implement the wellness programs at their worksite, using the data to develop evidence based programs to address the risks of their populations.

A few of the programs support by the Wellness Initiative

included:

- Spring Challenge 225 participated in this physical fitness challenge by walking, biking, raking leaves running logging thousands of hours, steps and miles.
- Passport to Health screenings conducted at worksites to help employees know and understand their biometric numbers
- Nutrition programs including "Start your day the healthy way "and Healthy Local Potlucks
- Colonoscopy Promotion a yearlong promotion beginning in April 2011 to encourage our subscribers to have a colonoscopy – for both prevention and diagnostic reasons – colonoscopies save lives.

Sustainability Department

In June 2011 the Hampshire Council of Governments created the position of Sustainability Director and hired Eric Weiss to promote green energy development and energy conservation projects throughout the Western Massachusetts region. The Council believes in local first as the prime green development option. The Council supports local businesses, farmers, homeowners and municipalities in their ongoing efforts to develop green energy projects and reduce their carbon footprints. The Council is involved in a long term effort to support the local and regional economy and help it to become more sustainable.

The HCOG sustainability program already is;

- A Massachusetts registered broker for Solar Renewable Energy Credits (SRECS). The minimal 4% brokering fee charged for this important service will be reinvested by the "Council" locally.
- Engaged in creating a large multi-county RFP to promote the development of solar PV projects in Municipalities throughout Western Massachusetts.
- Assisting Communities in their efforts to become Massachusetts designated "Green Communities' by Massachusetts Department of Energy Resources (DOER).
- Seeking to create and explore regional partnerships and grants opportunities with other Towns, institutions and organizations outside of Hampshire County to promote its sustainability goals.

The Tobacco Free Community Partnership

The Hampshire and Franklin County Tobacco Free Community Partnership (TFCP) supports communities efforts to lower smoking prevalence and exposure to secondhand smoke; enhancing state and local tobacco control efforts by exposing tobacco industry tactics, mobilizing the community to support and adopt evidence-based policies, and changing social norms. Funded by the Massachusetts Cessation and Prevention program, Community Partnerships serves as a resource for local coalitions, health and human service agencies, municipalities, and workplaces on tobacco intervention efforts. The 5 core goals of the tobacco control program are: 1) Ensure access to safe and effective cessation resources for all Massachusetts residents; 2) Protect Massachusetts' young people from tobacco industry tactics; 3) Increase the Price of Tobacco; 4) Ensure all health care visits include a tobacco intervention; and 5) Advance a smoke free environment for all Massachusetts residents. During FY 2011, seven new youth chapters of the 84 were established at

local high schools (Ware High School, Smith Vocational and Agricultural School, Northampton High School, South Hadley High School, Easthampton High and Turners Falls High School). The Ex-Smokers Hall of Fame was on display at Cooley Dickinson Hospital for the month of July and we were able to reach out to folks who were looking for a cessation program. The tobacco program has also received an additional \$22,000 for the smoke free housing strategy, a project that began as a pilot in 2007. There have been new listings added to our smoke free apartment's website, smoke free housing presentations to landlords and housing authorities as well as educational visits with local legislators. An additional priority during FY 2011 was increased knowledge and awareness of OTP (Other Tobacco Products). The products themselves, placement, pricing and packaging are all geared toward youth. It is the goal of the Tobacco Free Community Partnership to inform parents, legislators, educators and other concerned adults that these products exist and the tobacco industry is targeting our youth. Presentation to schools, coalitions and legislators within Hampshire and Franklin Counties began in January and will ongoing.

For further information on Council programs, expenses, and revenues, please contact the Councilors' Office at 413-584-1300 ext. 2. You may also visit the Council website at www.hampshirecog.org.

Respectfully submitted, Martin Merrill Jeffrey McPherson Councilors

DOG OFFICER

The report for 2011 includes the following:	
Call received from town citizens	244
Dogs found unrestrained	51
Dogs claimed by owners	39
Dogs unclaimed but were adopted out	12

Rainbow Rescues is local non-profit organization that has been instrumental in placing 9 of the 12 unclaimed dogs in either foster or permanent homes. They also vet check to get the dogs up to date on shots and if necessary the dogs are spayed or neutered before placement.

We have many volunteers and I wish to thank you all for helping out.

At this time I would like to remind all the Granby residents to be responsible dog owners and have your dogs licensed and have the licenses on the dog's collars in the event they do get loose. The licenses help to assure a safe and quick return home. We also recommend the dogs be micro chipped. We have had good luck with locating owners of dogs with chips.

> Respectfully Submitted, Gordon A. Landry, Granby Dog Officer

DUFRESNE AD-HOC COMMITTEE

We painted the outside of the pavilion this year. We also did our normal maintenance this year. The water well was brought up to state standards this past year which consisted of raising the wellhead which was below ground level. We are looking for a new stove for the kitchen. The gas stove which was donated by the lions club several years ago is getting rusty. The October snowstorm did a lot of tree damage around the park. We are trying to get the park set for this years functions. We have a tree crew working with a bucket truck cutting all the hanging branches cut so they don't fall on anyone. The highway is helping with the chipping on the brush and there is a lot of small branches that have to be cleaned up.

We had a new chain link fence put up at the dog park. This is phase one of expanding the dog park.

There are volunteers working on the area and holding fund raisers to raise money for the rest of the expansion. We are always looking for volunteers to help out at the park. Call the selectman's office if you are able to put in some time especially this spring.

> Yours Truly, Richard G. Gaj Sr, Chairman Paul Piquette, Sr.. Vice-Chair Terry Lajoie, Secretary Lisa A. Anderson, Treasurer Richard Gaj, Sr, Member

ELECTRICAL INSPECTOR

During 2011, electrical permits were issued as follow	/s:
Lighting	3
New Homes & Commercial	9
Additions	8
Boilers	8
Barns & Sheds	3
Updates	3
New circuits	3
Intercoms	5
Alarms	10
Alterations	10
Detectors	1
Elevators	1
Meter sockets	6
Pools	7
Miscellaneous	4
AC	2
Temp Service	2
Repairs	1
Solar	3
Generators	5
TOTAL Permits	114
The electrical permit fees amounted to	\$9452.00
Respectfully submitted by Do	n Demers,

On behalf of Arthur Courchesne, Electrical Inspector

FIRE/AMBULANCE DEPARTMENT

The department was very active this year with a continued increase in call volume. Similarly there was a strong emphasis placed on training this year with increased training opportunities. Utilizing our insurance carriers both MIIA and VFIS we were able to address driver training curriculum. For the MIIA program they provided classroom and a fire apparatus simulator with all members participating. The simulator allowed true to life driving situations with participants being faced with emergency corrective actions. The VFIS program was a training the trainer program. Five members participated in a two day program that gave them the tools to come back and develop a driver training program. The program consists of classroom and obstacle course design. Both programs were offered free of charge to the town. Four members also took part in specialized training utilizing extrication tools. This program recreated lifelike scenarios simulating multi-car accidents and those involving heavy equipment and challenging extrication

The Department was able to take advantage of the homes that were being razed as part of the Westover Noise Abetment Program. These structures made available by Westover allowed us to cut roofs, breach walls and search in controlled situations. Finally we conducted live fire evolutions in one structure. This training is invaluable to our members and we appreciate the help from everyone that help make it possible.

The town was recognized as a Heart Save Community by the "Office of Emergency Services". This designation is acknowledges a communities efforts in the area of CPR training, deliberator placement throughout the community and ability to respond to a cardiac emergency.

Ambulance revenue for fiscal 2011 was \$204,137

Our student fire prevention program (S.A.F.E.) continues to evolve. This year's program has incorporated three new elements; first we have utilized the states "Hazard House" highlighting home hazards to grades four and five. In grades one through three we have incorporated an interactive obstacle course that was developed by the department. This program has shown very positive results in student's ability to comprehend core safety topics. In addition the kindergarten visit to the fire station has a new meaning with our new facility.

We continue to apply for available grants. We were successful in obtaining a \$1,200 for forestry operations, and \$3,500 for student fire education. Dressel's automotive discontinued the fuel operation this year forcing us to go out of town to get diesel fuel. Through the surplus military equipment and help from the DCR managers of the program. We were able to secure a 1,000 gallon fuel depot. Located at the highway facility this tank now serves all town diesel units. Estimated saving was about \$30,000 to \$50,000 if we had to purchase a new similar unit.

I would like to take this opportunity to thank all of the Fire /EMS staff and families for their hard work, support and dedication throughout the year.

Respectfully submitted
Russ Anderson, Fire Chief

<u>Statistics</u>	2008	2009	2010	<u>2011</u>
<u>Fire Rescue</u> Total fire Calls	172	194	187	227
Ambulance Calls				
Advance Life Support	224	232	229	274
Basic Life Support	155	139	133	93
Refusals	179	201	178	261
Called/Canceled	24	12	20	4
Total Ambulance calls	582	584	560	632
Total Calls	754	778	747	859

Inspections Permits				
Brush Burning	184	205	209	163
Smoke Detector	56	44	76	58
Oil Burner	31	27	44	48
Oil Tank	28	13	26	61
Propane Tank	54	44	47	51
Co Installation	32	5	11	NA
Assembly/final	35	37	17	17
Misc.	28	13	19	17
Total	448	388	449	415

GAS INSPECTOR

During the year 2011, 54 gas permits were issued. Fees collected totaled \$3030.00. A total of 43 rough and/or final inspections were conducted.

Respectfully submitted Frederick C. Marion, Gas Inspector

GRANBY CHARTER DAYS COMMITTEE

This year I wanted to start by saying we worked hard even with a limited supplies due to the national disaster in our area in the month of June 2010 tornado. We didn't want to cancel the event. We wanted the surrounding community to believe and continue to celebrate *LIFE*. One way to celebrate life is to have a birthday and that's what we did, Happy Birthday to the Town of Granby.

We started this year with inviting to Channel 22 Mass Appeal to discuss the event of Granby Charter Days in how we started, what a town charter is and how important this event is to identify us as a community.

The weather this year was a little on the wet side for the whole event. We did take a small loss in the attendance this year for multiple reasons. Everyone who had attended enjoyed and was glad we continued the celebration even after the disaster. Friday had a new event with great response. We had the Massachusetts Truck Pullers Association. They had demonstrated the technology and strength of mechanical motor. Then followed by the community bonfire, which everyone was very impressed and so nicely done to the pyrotechnic team and the fire department for safety, it was an incredible display.

Saturday was a little damp day but the police department had a wonderful pancake breakfast and an encouraging turn out for the yearly fishing derby. The Oxen draw had a great turn out for their event. We had for first time this year an Airtime Extreme Trampoline Show. They had an in incredible demonstration. Even with the rain, the fireworks were an unforgettable display of pyrotechnic. They do a great job ever year.

Sunday again was a little moist day but we had a wonderful turn out for the Police and Fire department softball game fundraiser for the food bank and fuel assistance for the town. There was large attendance for the tractor pulls and antique tractor display which was nicely done. The knitting contest went craftily well this year and the pie contest had an unforgettable aroma.

We had wonderful music for the whole week-end and in creatable carnival rides and games. The silent auction went very well this year. The concession's foods were savoring. The vendors had wonderful displays of interesting items.

A special thank you to all the sponsors for their generosity, no matter the amount given, every fragment is used for a great Town event. Truly we cannot function without you, THANK YOU!

I wanted to thank all the town officials, committees, departments and volunteers that helped throughout the event. None of this can be done nor can it be done smoothly without your support, THANK YOU!

An extraordinary thank you to the Charter Day committee members, without the dedication of the members throughout the year and the week-end this event would not be possible. The committee members and volunteers **DO NOT** receive any compensation for organizing or working the event. This is solely done to benefit our town.

Next year, Charter days 2012 June $8-10^{\text{th}}$, we are looking forward to another great year but in order for us to complete this task, we need *HELP*, we are looking for more volunteers. We don't need the whole week-end just a few hours either in parking, clean up in the morning or take down on Sunday. Please talk to any committee member if there are any questions or suggestions.

Sincerely, Granby Charter Days Committee Richard Gaj Sr., Chairman Micheline Turgeon, Co-Chairman Linda Fish, Treasurer Marie McCourt, Secretary Matt McCourt Rick Gaj Jr. Peter Gaj Jr. Jeff Isabelle Bob Menard

GRANBY CULTURAL COUNCIL

The Granby Cultural Council is a division of the Massachusetts Cultural Council. Its members are volunteers who distribute funds to those individuals or organizations who support programs in the Arts, Humanities, and Interpretive Sciences. Our council meets approximately three times a year to decide how best to distribute our allocated funds. In the 2011 grant cycle we were able to maintain our streamlined status, which allows us to make final decisions without approval from the MCC.

The GCC received an allocation of \$3870 from the MCC. We opted to reserve the allowed 5% for administrative costs this year, giving us \$3847.00 to award in grants.

We received seventeen grant applications this year with funding requests totaling \$10,265.00. From these, we awarded funding for ten grants. The purpose of the GCC grants is to provide excellence, access, education, and diversity in the arts, humanities, and interpretive sciences to the entire Granby community. Granby Cultural Council funds will contribute to the following:

- Granby Jr. Sr. High School- Trip to Museum of Fine Arts, Boston. Field Trip Grant.
- "A Passion for Birds"- Library Summer Reading Program for children and families
- Pastel painting hands on workshop for adults
- Granby Arts Project production of "Into the Woods" for the entire community.

- Guided Forest Edible Plants Walk for the entire community.
- Storytelling to promote kindness and anti-bullying. Children at West St. School
- East Meadow School- Trip to the Springfield Symphony for Fourth Grade students. Field Trip grant.
- Quabbin Valley Twirlers, Square Dance for the entire community
- Earth Rhythms- Assembly/Concert for Earth Day at West St. School
- Friends of Granby's Elderly- Summer Concert Series for the entire community.

Funds are distributed in accordance with established state and local guidelines. Projects that will benefit the Granby community are given priority. Applications for grants must be postmarked by October 15th, and indicate a specific time, date, and location for the event. Availability of applications will be published in several local newspapers, as well as on Community Access TV, the town website, and Craigslist. Applications and guidelines are available to download at <u>www.mass-culturalcouncil.org.</u>

Respectfully submitted by, Sue Bennett, Chair Cheryl Campbell, Treasurer Wayne Gagnon, Member Mary Jo King, Publicist Becky Laliberte, Member Sarah Leonard, Member Susie, Slater, Member

GRANBY HOUSING AUTHORITY

The Granby Housing Authority, organized on June 4, 1970, owns and maintains 4 colonial style buildings located at Phin's Hill Manor which house 52 one bedroom units and 4 wheelchair accessible units for the elderly and disabled, plus a two story building located at 1 North Street, South Hadley.

In past years the hallways and doors were painted, a new fire alarm was installed, and a sewer problem has been addressed. Also the affordable housing plans are moving forward on Amherst Street. This year we hope to install heat tapes over the gabled entrance ways, redo the driveway and add more parking, and replace the hall heaters.

In April 2011 we began excavating at 26 Amherst Street for our affordable family housing project. The well was drilled in the fall of 2010. The name will be called Hillside Heights of Granby. There are 6 duplex buildings with 6 two bedroom condos with one being handicap accessible, and 6 three bedroom condos. Occupancy will begin in March 2012. The landscaping will be done in the spring of 2012. This project allows the town to apply for grants the town was not previously eligible for.

The regular meetings of the Authority are held on the second Thursday of each month at 6:30 PM. The meetings are posted at the Town Clerks office and also on the Authority's bulletin board.

At the Annual Town Election, George Knight was elected to the Board for a five-year term. Nancy Sedlak was appointed to fill in the position left vacant by the resignation of Alice Stewart. Sandy Haas was appointed to fill the term of Sandy Sweat. Michael Buckley was appointed as the state appointee. The Authority's election of Officers was held at their Annual Meeting on June 11, 2011. The Officers were elected as follows: Chairman - George Knight; Michael Buckley Vice Chairman, Cynthia Gaspari Treasurer, Sandy Haas Assistant Treasurer; Nancy Sedlak Member. The Executive Director, Nancy Brown is appointed as the Contract Officer.

> Respectfully submitted, George Knight, Chairman Michael Buckley, Vice-Chairman Cynthia Gaspari, Treasurer Sandy Haas. Assistant Treasurer Nancy Sedlak, Member Darren Carver, Maintenance Gary Depace, CPA, Fee Accountant

HIGHWAY DEPARTMENT

We are pleased to submit this report on the operations of the Granby Highway Department for calendar year 2011. Last year was definitely a year for the record books.

It started out with a very snowy winter. We were out 31 times, which is about 50% above average. In addition, many of the storms were very large with significant snowfall.

The frequent heavy snowstorms created a problem for many buildings in the area leading to numerous roof collapses. For this reason, the Granby Highway Department was called upon to assist in removing the snow from the West Street School roof.

We also experienced a severe freezing rain and ice storm last year. This storm was as one of the worst we have dealt with in recent memory. It occurred during the early morning commute hours when the school buses were already on the road. Just when we thought we were through with the severe winter, the rain began.

We experienced severe flooding in the springtime on several occasions. One rain storm occurred when there was still a significant snow pack on the ground. This event created a damn in the normal drainage swale and flooded the sanitary sewer manhole. The flooding was so significant it caused damage at the pump station. We have since raised the manholes in order to prevent this from ever occurring again.

Last year was one of the wettest years on record. This made it difficult to schedule paving, line painting and crack sealing work. In addition to the rains, we had to deal with tornadoes and a hurricane. Fortunately, these storms left our town relatively unscathed, but we did assist nearby communities under the new mutual aid agreements.

During the summer we did manage to squeeze some construction projects in between the storms. We milled and repaved Amherst Street from West Street to Batchelor Street. This section was almost two miles of road. In addition, we milled and re-paved North Street from Lyman Street to Batchelor Street. We also milled and hand patched many sections on upper Chicopee Street between School Street and Route 202. We placed over 70 tons of patches on this road. The road was then crack sealed by a sub-contractor. Milling and hand patches were also performed on 1 mile of Amherst Street from 202 to West Street.

We performed a significant amount of roadside tree trimming, primarily in the north east sections of town. We also utilized the new compact track loader with the brush hog to mow back vegetation throughout town. The track machine allowed us to mow many areas on slopes that could not be reached with a rubber tired machine.

We may have been spared by the tornadoes and hurricane; however, the October 29, 2011 storm did not miss us. Our community was hit severely by this storm. Countless oak and maple trees that still had leaves at the time of the heavy snow were brought down. Power was lost throughout most the entire town. Some sections were without power for up to one week. This storm was the largest and most significant disaster to hit our community in my memory.

Some nearby communities have spent over 10 million dollars hiring out-of-state contractors under a state contract to clean up after this storm. We examined our options and felt that the town could not afford such an expense, so we elected to begin cleanup operations with our own crews supplemented by local contractors.

It has taken us almost two months of steady work. We removed all the hangers, cut the damaged trees and removed all the debris, but the mess is mostly cleaned up. The totals were impressive. We picked up 22,000 cubic yards of debris. This pile was an acre in area twelve to fourteen feet high. The pile at Dufresne Park was recently ground into mulch and the chips are being hauled away. Based on our preliminary tallies of the cost, we should be able to complete this work for less than a quarter of what it would have cost to use the State awarded contractor.

We will be applying for FEMA aid for this storm and the final cost to the town should be on the order of \$75,000 once all reimbursements are realized. This is fantastic since some neighboring towns may be looking at million-dollar plus out of pocket expenditures. We suspect that the savings for the town could be approaching seven figures. Thank you to our crew, the many part time employees who helped us and the local contractors who enabled us take on this formidable challenge.

This year we also managed to find time to repair the sewer line at the new Council on Aging and patch the parking lot around the catchbasins. We also installed new catch basins on Taylor Street and School Street.

We were also forced to make repairs to the sewer main at 60 West State Street. A contractor working onsite broke the 8 inch sewer main.

The Highway department was also called upon to clean and redig swales down gradient from the new Public Safety Complex. The drainage system is connected to the state maintained drainage infrastructure along route 202. However, we attempted to make improvements to the system to help residents living in the area.

The above project is one of many projects utilizing the new compact track loader. The new machine and all the attachments were indispensable this year. We kept it quite busy milling roads, brush-hog cutting, and the grapple was used extensively to clear debris on the roadways.

In addition to all of the above, we perform our normal routine maintenance throughout the year. This work consists of snowplowing, sanding, lawn mowing at the parks and schools, roadside mowing, filling potholes, sign repairs, sewer maintenance, trash removal at the parks, tree trimming, catch basin cleaning, street sweeping, equipment repairs and maintenance. We have fallen somewhat behind on many routine maintenance projects because of the burdensome workload placed upon our crews due to the very unusual weather. We are doing our best to keep up with everything in as timely a manner as possible. Your continued patience and support is appreciated.

Once again thank you to all who helped us get through this difficult year. I am certain that everyone is as happy as I am to see this year come to a close.

Thank you, David Desrosiers, Highway Superintendent

LIBRARY TRUSTEES

Library Hours:

Tuesday, Wednesday and Friday, 10:30 A.M. to 5:30 P.MThursday from 1:00 P.M. to 8:00 P.M.Saturday, 10:30A.M. To 1:30 P.M. (September through April)Director:Jennifer Crosby, B.A, M.L.I.S.Youth Services Librarian:Cataloger/Circulation Assistant:Jeanne Crosby

The Granby Free Public Library is chartered to serve the educational, recreational, cultural and informational needs of the townspeople. These needs are addressed by purchasing current bestselling materials, popular reading, periodicals, audio-books, DVDs, Play-aways, kits, and museum passes. Total holdings as of January 1, 2012 are 31,799 items. The library has a capacity of fifty people on each level and is handicapped accessible on the lower level. A ramped entryway provides access to the main floor and lobby, as well.

With a small sized Carnegie building and limited library staff, the library has successfully brought service to the community by hosting an array of programs. As of January 2012, the library is open five days a week between September and April for a total of thirty-one hours weekly. It is open four days a week between May and August for a total of twenty-eight hours weekly. This is an increase of three hours per week from the previous year. The Board of Library Trustees voted to extend summer hours to begin in 2012. The Library will be open on Saturdays to follow the Granby School's schedule. Open Saturdays will extend through mid to late June.

The library is a member of the Pioneer Valley mini-network. This is part of the C/WMARS cooperative of libraries in Central and Western Massachusetts, which share a vast variety of services, including library management and circulation software, an internet connection gateway and information database resources. The library has been a full circulating member since January 2001.

C/WMARS membership has an immediate benefit to library patrons. Through five public access computers, three on the main library level and two in the lower level Children's Room, patrons can search for materials in the library using an online catalog browser. This browser can search other member libraries throughout Massachusetts as well. The C/WMARS browser is available at home on the internet through http://wmars.cwmars.org/search.

The library can obtain any circulating material within the C/WMARS system for its patrons by placing a hold on the material. Patrons can also place holds on the information themselves using the C/WMARS browser from home or any internet access point. The C/WMARS browser also provides a

link to the Virtual Catalog, a single searchable catalog of materials owned by participating academic and public libraries in Massachusetts. Library patrons in good standing may use the Virtual Catalog to request items that are unavailable through their own library network.

The C/WMARS Digital Catalog offers patrons online access to audio-books, e-books, video, and e-books for the printimpaired. These features are available for use with various media devices such as iPods, Barnes & Noble Nooks, Amazon Kindles, PC, tablets, smartphones, and much more. They also feature several online resources such as Digital Treasures that offer a digital library collection focusing on the agricultural and industrial cultural history of Central and Western Massachusetts.

The Library offers free wireless internet access to all patrons. This allows patrons to bring their own laptops, PDA's, e-readers, or other internet ready devices into the library and gain access to the internet. This service is available to anyone with a valid C/WMARS library card and can be utilized during the Library's open hours. In order to gain access, all users must sign in at the circulation desk and obtain a password. This allows patrons to use their own device, download as needed, and avoid time restrictions.

The Library offers a collection of "Play-aways." These are small audio devices that come with pre-recorded audio-books loaded onto them. Each device contains one book and there is no downloading required. All that is needed is one AAA battery and headphones. These audio players are small and portable and allow for patrons to listen to books while on the go. Each Playaway is available for check-out for a three week period.

The Library maintains its own website located at <u>http://www.granbylibrary.com</u>. There patrons will find general library information, links to electronic resources, booklists, Trustee and Friends of the Granby Library meeting information, and an up-to-date calendar providing program and event information. The library website also offers links to other user-friendly resources that users may find helpful and provides users a forum in which they can post questions to a librarian through email.

The library staff, through the library's resource material and computer workstation resources, handles reference questions. In addition, the library staff can contact the "Chat with a Librarian" service provided by the Worcester Public Library when questions raised go beyond the scope of the local material. Online services are available to patrons as well. A microfiche reader is available for patron use. The library has town and Church of Christ records on microfilm for patrons interested in genealogical study.

Photocopying is a year round service offered at the library at twenty cents per copy. Students with homework assignments are allowed to make up to five photocopies free of charge. Copies can also be made from computer workstations at a cost of twenty cents per black and white copy and fifty cents per color copy.

The library has continued to offer adult programming throughout the year. The library offers a monthly "Book Circle" discussion group that meets on the third Thursday of each month. The appreciation and pleasure of books are broadened through lively discussion within the small informal group.

The library's "In-Stitches Knitting Group" continues to meet every Wednesday afternoon at 2:00 p.m. The group is for knitters of all ages; some are experts while some are just learning to cast on their first stitches. Patrons are invited to bring their projects, meet new people, sit and knit, share ideas and the joy of knitting. Throughout the year, the group worked on various projects to benefit local charities. The group held its first annual "Knit-A-Thon" during the months of April, May & June. Knitters were sponsored a monetary amount for each square made and the squares were then assembled to make blankets that were distributed to the CHD's Mary Anne's Kids Fund and the Granby Council On Aging. The money raised went to support the Granby Library Building Fund.

A Teen knitting group was formed in September. Some teens learned how to knit for the first time and some learned new skills. They worked hard on projects for the Knitting show. In November, the group held its fifth Annual Knitting Fashion Show. As an additional fund raiser, a luncheon was added to the event this year. All proceeds from the event benefited the Library Building Fund. This year the group has also raised funds for the Library Building Fund by providing knit items for the Holiday Basket Sale. They also made items for donation to the Granby Library's "Warm the Heart Drive" that benefits children in need.

The Granby Library held an Adult Summer Reading Program to encourage reading for adults during the summer months titled "Why Should Kids Have All the Fun." Lisa Maria Lanno, a local psychic medium and author presented the Summer Reading Program with her "Explore the Paranormal and Messages" workshop. This presentation brought over forty patrons to the Library. The Adult Summer Reading Program Finale Party, with entertainment provided by Craig Harris and his "Drum Away the Blues" program, brought many families to the Library. Participants were treated to a raffle with various prizes donated to the library for all of their reading throughout the summer months. The Friends of the Library and contributions received from local businesses made the Adult Summer Reading Program possible. Their continued support truly helps create a very caring community for us all.

As part of the community outreach program, the library has continued its delivery service for homebound patrons living in Granby. Books, audio-books, DVDs, and more can be delivered and picked up by caring library volunteers. The library also provides the Granby Council on Aging with information regarding programming at the library.

The library held its twelfth annual "Warm the Heart" campaign for the Holidays. The community donated hundreds of hats, mittens, scarves, and several boxes of new toys for distribution to the Child Adolescent Unit of Providence Behavioral Hospital. The library also held a "Fine Free" campaign in which patrons donated items for the drive in order to waive their current fines. Another "Fine Free" campaign was also held in late fall to collect non-perishable food items to benefit the Granby Food Pantry.

Children in grades four though six read and voted for books for the Massachusetts Children's Book Award, a book honor chosen by youth. Valentine Making in February and a spring Easter Egg Fun program proved to be very popular. A Youth Art Month exhibit was held in March showcasing artwork created by local children. The library continued a well attended bi-weekly Chess Club which is run by three wonderful adult volunteers for children seven and older. Preschool Storytimes took place weekly throughout the school year. Also each week, Playgroup Pals brought caregivers and children together with books and friends.

In March the library offered American Red Cross Babysitter Training at the library. The classes filled very quickly and produced qualified babysitters. A "Magic the Gathering" Group created by teens for teens took off with capacity attendance beginning in March. The group met weekly throughout the summer.

A town-wide treasure hunt fundraiser, "The Flamingo Find" was made possible by the library teen group. The Granby Jr. Sr. High School art department painted 16 plastic flamingos in theme with the businesses that hosted them for one week. Much fun was had by all 75 participants.

Summer library activities have the goal of promoting reading to help students of all ages maintain reading skills while on vacation. This year, 463 youth registrants took part and 78 teens participated in the teen portion of the summer reading program. The Friends of the Granby Library and the Massachusetts Library System sponsored the library's summer reading program providing funding for great incentive prizes for infants through teens, as well as programming. The statewide summer theme was "One World, Many Stories." The Granby Local Cultural Council provided funds for two wonderful educational programs; Ed Popielarczk's Flea Circus and a "Stories from Around the World" puppet show performed by Caravan Puppets. Both events were held in the Library's pavilion with crowds of over one hundred at each event. A summer "Kids' Market" showcased homemade items that kids made to purchase, trade or barter with each other. Weekly activities included two story and craft times that brought children around the world through their imagination. Older youth took part in "A World of Lego Building" programs weekly which led up to a Lego Championship, where sixty-eight youth created inventive structures. A skating party and finale with Italian ice added to the summer fun. Teens were invited to two "Making Crafts" events.

The library continued its collaboration with all three Granby Schools and formed a new relationship with the new MacDuffie School. This year the library continued to be a contact for "Reach Out and Read," a national non-profit organization that promotes early literacy.

In October, the library held a successful building fundraiser "Mom 2 Mom Sale." Parents brought their children's outgrown items to sell to others. The library also welcomed second graders in October for a library tour and opportunity to get their first library card. Granby kindergarteners walked over to the library from West Street School for Native American Heritage Month in November and were treated to authentic crafts and stories. Youth also began to play Lego Ninjago weekly through the fall months.

The library's Teen Advisory Board (T.A.B.) remained active. Teens assisted at library books sales and held group meetings. The T.A.B. group is dedicated to improving the library's selection of Young Adult books and other materials, discussing literature, and encouraging use of the library. The group has a T.A.B. Blog for book updates, reviews and more that can be accessed on the Young Adult section of the Granby Library's website. A Granby Library Teens Facebook Page was created in order to provide social networking of library involvement. Teen artists of the month were featured in the Young Adult Area with great reviews. Teens aided in fundraising for the new library building by holding a "Spa Night" in September and donated items and created fifty-six holiday baskets for the Friends of the Granby Library's Holiday Basket Sale. Also in December, a holiday "Kids' Market" featured young entrepreneurs selling their homemade gifts for the holidays. Several patrons took advantage of the library in honor of special teachers, friends and relatives during the holidays.

The Granby Public Library's 2011 Construction Grant Application for a new library was submitted to the Massachusetts Board of Library Commissioners on January 25, 2011. The provisional grant was awarded on July 14, 2011 in the amount of \$2,603,663. At a Special Town Meeting held on October 24, 2011, the Town voted in favor of using \$861,304 from the Municipal Stabilization Fund to supply the remainder of funding needed to complete the project. The Owner's Project Manager, Diversified Project Management, and the Architect, Johnson Roberts Associates, Inc., have signed contracts to work through the completion of the project. The project is scheduled to go out for bid in June 2012 and break ground in August 2012.

The Library's Capital Campaign Committee has been working diligently throughout the year to raise funds for the new library through a variety of raffles, benefits and events. Some of these events included a Farm to Table Dinner, Flamingo Find, Garden Stroll, Holiday Home Tour, and Knitting Fashion Show. We would like to thank everyone who has donated their time, talent, and hard work to make these events and all of our fundraising efforts possible. Through these efforts, mostly sponsored by the Friends of the Granby Library, the Capital Campaign Committee has raised \$392,857.76 as of January 2012. Fundraising efforts will continue throughout the project.

The Library Trustees would like to thank the Friends of the Library and the Granby Community Partnership Council for their continued support. In addition, the Trustees would like to give special thanks to the staff and volunteers. It is their loyalty and dedication that make it all possible.

During the past year, the library has returned to the town \$395.59 in fines collected.

Circulation For 2011		
Adult Fiction	7,375	
Adult Non-Fiction	3,311	
Juvenile Fiction	12,825	
Juvenile Non-Fiction	2,209	
Young Adult Fiction	2,363	
Young Adult Non-Fiction	145	
Periodicals	934	
Adult Audio	1,126	
Juvenile Audio	508	
Young Adult Audio	133	
Adult DVD	10,162	
Juvenile DVD	5,406	
Adult Video	12	
Juvenile Video	1	
Realia (Kits and Puzzles)	212	
Museum Passes	210	
Play-away	86	

Game	7
E-Reader	3
Non-Resident Circulation	22,817
Inter-Library Loans (Borrowed)	8,001
Inter-Library Loans (Loaned)	6,316
Registered Patrons	2,895
Adult Programs	116
Youth Programs	121
	Respectfully Submitted,
	Virginia Snopek, Chair

121 espectfully Submitted, 'irginia Snopek, Chair Dianne Barry Carol Battersby Linda Casey Leah Condon Nancy Evren Gwen Morrissey Bridget Roy Renee Still

MT. HOLYOKE RANGE ADVISORY <u>COMMITTEE</u>

The **Mount Holyoke Range Advisory Committee** consists of representatives appointed by the towns of Amherst, Belchertown, Granby, Hadley and South Hadley. As an Advisory Committee, our purpose is to evaluate Mount Holyoke Range issues, then to inform and to advise the member towns and the DCR of these issues. We work in conjunction with **The Department of Conservation and Recreation** (DCR), whose "mission is to protect, promote and enhance our common wealth of natural, cultural and recreational resources". Our meetings are held on the third Thursday of the month at 7 PM during the months of September - November, resuming again in March - June. The representatives from Granby are Kim Otis and Cynthia (Cindy) Watson.

The new **Open Meeting Laws** have made things a little more complicated for the committee this year. Mother Nature and state cutbacks at the DCR disrupted when, or where, our meetings could be held and whether or not a quorum would be present. All meetings must be posted in each of the five communities represented within 48 hours prior to and a meeting agenda must accompany that notice. Some communities require a 72 hour posting in order to get it to their public access channel within that time line. Herein lies the frustration. Not all volunteers have or use a computer. Since electronic messaging has become the expected norm on all bureaucratic levels, our compliance with the law becomes, sometimes, at risk. However, we will do our best to keep you informed.

As for the various aspects of the Range issues that are before us, perhaps the most daunting is the loss of personnel due to severe cutbacks in state funding to the DCR. That, in addition to the October 29th snowstorm, which felled so many trees, and caused untold damage to a wide area of the Range gives us pause as to what we can expect for the future. How will we maintain this beautiful land area that is so ecologically and historically important? The current staff is doing the job, but the challenges are becoming greater. New land acquisitions and the designation by the state of the Mount Holyoke Range State Park as a **Reserve** and the Skinner State Park as a **Parkland**, may move us forward in to very different type of land management. It is said that "necessity is the mother of invention" and the necessity is here right now.

We not only encourage you to become a good steward of this land, we implore you to step up to the plate to offer your service to this community in the area of conservation or planning, or, as a contributing member of this committee. The Range is very old. She will not survive without your commitment to protecting her ecology, her wildlife and her profound beauty.

Although this report is a bit different (less specific) than in previous years it may pique your interest, especially if you have taken the Mount Holyoke Range for granted. Come to a meeting. We welcome your input.

> Respectfully submitted, Cindy Watson, member

PLANNING BOARD

Even though the stagnant economy continues, the Planning Board has been quite active since the last annual report. A summary of the public meetings and highlights are as follows:

• The Planning Board held 22 Public Meetings and conducted 8 Public Hearings for various small business, barns over 1,000 square feet in area, etc.

• The approval decision for the CVS Drug Store chain was issued on March 21, 2011. The Board is very pleased to have this quality addition to our Five Corners Business District and is hopefull that the old "Cash & Carry Complex" will be realigned for future new business.

• The MacDuffie School complex was re-permitted to operate as a "For-Profit Institution". The Board is again delighted to have this well-known operation as a part of the Granby Community.

The Planning Board held a Public Hearing for the adoption of Green Communities Status. This was subsequently approved by the Granby Town Meeting.

• The Planning Board has begun working on a By-Law change to the Granby Zoning By-Law for Large Scale Ground-Mounted Solar Photovoltaic Installations. It is anticipated that a Public Hearing for this By-Law addition will be conducted in the Spring/Summer of 2012.

> Respectfully submitted, Charles "Joe" H. Maheu, Chairmen Lisa G Anderson Kevin B Brooks Pamela Desjardins James Trompke

PLUMBING INSPECTOR

During the year 2011, 97 plumbing permits were issued. Fees collected totaled \$10,075.00. A total of 103 rough and/or final Plumbing inspections were conducted.

Respectfully submitted, Frederick C. Marion, Plumbing Inspector

POLICE DEPARTMENT

2011 was a busy year for the police department for several reasons. There were several major incidents and investigations that took place. Investigations of note include the continuation of a homicide investigation, an arson case and a sexual assault case

that involved victims in Granby and other jurisdictions. Those three investigations lead to the arrests of suspects who are currently awaiting trial. While there were several serious crimes investigated this year, these three cases bare mentioning due to the fact that they received a lot of attention and where of specific concern for many residents of Granby.

Just as it did for every resident, the weather had a huge impact on the department's responsibilities this year. On Saturday October 28th one of the worst natural disasters to hit our area began. We received the first call for a tree in the power lines at approximately 3:30 PM. The first power outage was reported at 4:45 PM. The storm quickly began to take down trees and power lines on every street in Town. The roads were basically impassable. From Saturday October 28th through Sunday November 6th officers responded to 374 calls for service. Several officers were called in to assist, extra dispatchers were called in to handle a major increase in call volume and supervisors were put on rotating shifts. Calls of note include; assisting in the evacuation of a family who had a large tree come down on their house, checking on the well being of a mother and her two year old who were trapped in their house by downed trees and several calls of stranded motorists who had utility lines down on top of their vehicles. A state of emergency was declared in Town at approximately 9:30 PM on Saturday. An emergency shelter was set up at the high school and the Red Cross was called to help support the shelter with food and cots. The shelter was manned by police officers and ambulance personnel. The shelter remained open until Friday. Most residences in Town had power back by Saturday. As far as we know, there were no storm related injuries that occurred. That's quite remarkable considering the magnitude of this crisis. CodeRed emergency messages were sent out daily to inform residents about recovery efforts, shelter availability, debris clean up and road closures.

Residents should know that several officers and dispatchers put in countless hours to help keep our residents safe and to staff the shelter. Some officers slept in chairs in the station because the roads were blocked and they could not get home to check on their own families before their next shift. Cell phone coverage during the storm was not good which also made it difficult for employees to contact their families. It took one officer over three hours to drive from Springfield to get here. Some officers housed their families in hotels and still came to work. One officer, who had a family member pass away, still made sure he was here to help. Everyone at the police department was also without power and yet they still made huge sacrifices to serve the Town. I'm incredibly proud of their service.

Dedicated service certainly did not start and stop with the police department. Numerous fire, ambulance and highway department personnel made similar sacrifices. All Town employees worked cooperatively toward the common goals of clearing the streets, assisting citizens and restoring power. The perfect example of that cooperation was realized when 24 hours after the worst storm in our history our roads were clear for traffic. There were several towns and cities that couldn't say that for several days or weeks. I also believe that the National Grid crews that usually work in our area deserve a lot of credit. They worked with the Town services to assure the areas and roads that we thought were hazards were prioritized accordingly. During the height of the storm the local National Grid crew responded to calls with highway, police and fire in order to clear a path to the residents in need of service. Their service should not go unrecognized.

One of the unfortunate consequences of the storm is that we had to effectively cancel Halloween trick or treating. Due to safety concerns, an indoor trick or treat event was organized at the high school. The school department, the Lions club, the police and fire associations and a student group assisted in the funding and planning of the event. It is estimated that approximately 500-600 children took part in the event. It was a nice opportunity for our residents and employees to get away from the reality the week had dealt us. This event was a great example of how a community can come together in times of crisis.

The emergency ended and the clean up began. In the 15 years that I've worked in this department, I've never seen anything close to that level of devastation. As of the drafting of this report, February 15th police officers are still working with Massachusetts Highway tree crews who are cutting damaged trees along Route 202. The town area of responsibility has not only been cleaned up but is almost completely removed already.

I'd like to thank Fire Chief Russ Anderson for continuing to foster a great relationship between our respective departments. The police and fire departments continue to work hand in hand in a cooperative effort to provide a high level of service to the Town. I'd also like to thank Highway Superintendent Dave Desrosiers and the members of his department for their efforts this year as a major part of the storm and clean up responsibility fell on their shoulders. The storm debris was cleaned up quickly and at a fraction of the cost it was first projected. I'd also like to thank School Superintendent Isabelina Rodriguez and her staff for their continued support and also for their specific involvement in housing and maintaining the emergency shelter during the storm. Finally, I'd like to thank Town Administrator Chris Martin and the Town Hall staff for their involvement in the storm response and recovery and also for their support of the police department throughout the year.

The department staff remained for most part status quo in terms of people and responsibilities. Sergeant Mark Smith continued to oversee the department's follow up investigations. He has also overseen a major training increase in the dispatch center. The training increases are the result of new State 911 Department regulations that set increased minimum training standards for call takers. The changes include mandatory Emergency Medical Dispatch (EMD) training and other inservice training requirements. In effect, all of our employees need to have the training as they all spend time in the dispatch area. The training increases are also being implemented as part of an accreditation program we have been working on in the dispatch area.

Sergeant Kevin O'Grady continued his responsibilities in regard to sex offender registration, vehicle maintenance and statistical reporting. Sergeant O'Grady is also responsible for the department's technology equipment and also for a number of online training programs. He completes these tasks while maintaining his responsibilities as a responder and the supervisor on the evening shift.

Both sergeants also took on the administrative tasks of applying for and administering grants within their respective areas of responsibility. The sergeants also attended a week long executive training session organized by the FBI. The training which happens once a year in our area is tailored to supervisors and administrators and covers a wide range of issues in all aspects of law enforcement management. Both sergeants carry a lot of the responsibility that helps ensure the department runs efficiently.

Detective Barbara Fenn remains the department's sole detective responsible for most in depth follow-up investigations. Detective Fenn was very busy this year with an increase in serious crimes and also sexual assault cases. Detective Fenn was one of a select few that were chosen by the District Attorney's Office to attend a training that provides her the certification to be a forensic interviewer. The training allows her to interview prospective victims of child sexual assaults. This was a huge opportunity for both Detective Fenn and the department. Her thorough method of investigation certainly played a part in the reason she was chosen and offered this rare opportunity.

Patrolman Gary Poehler continued to work on the four to midnight shift and was responsible for the training of several new part-time officers over the course of the year. Patrolman Poehler has been a great means of training and introducing new employees to their positions.

Patrolman Robert Ash remained on the midnight shift. Patrolman Ash is the department's safety officer and is also involved with the department's Dispute Resolution program.

Patrolman Carpenter continued to work with his canine partner Ralph. The pair has been trained in the detection of illegal drugs and also to search for people. The duo has been responsible for assisting in several criminal cases occurring both in Granby and out. The pair has been used on numerous occasions to help deter youth drug possession in schools. In May, Ralph was the lucky recipient of a bullet proof vest donated by the nonprofit group Vested Interests In K-9s. The organization's goal is to provide bullet proof vests to K-9's free of charge. Patrolman Carpenter also provided the Drug Abuse Resistance Education Program to sixth grade students in the East Meadow School.

Patrolman Jason Richard was deployed with the military for the majority of the calendar year. Prior to leaving Patrolman Richard acted in his assignment as the department's court liaison officer. After faithfully serving the country he returned to us in January. We are glad to have him back safely. Patrolman Richard is returning to his court liaison assignment.

Patrolman James White maintained his presence in the schools in his position as the school resource officer. Patrolman White works hand in hand with school staff to assure a positive and safe school environment. He also took responsibility for organizing and running the DARE basketball camps. Patrolman White, along with a school employee, attended Rape Aggression Defense (RAD) training. That training certified him to provide the training to residents and students. The relationship forged between the schools, students and the police department by way of the school resource officer is very strong. He remains a resource to students, staff and parents alike.

Patrolman Stephen Marion was appointed in April to the fulltime patrol position that was vacated when I was promoted. Patrolman Marion was a part-time officer prior to his full-time appointment and was given a one year waiver from the full-time police academy. Patrolman Marion was assigned the court liaison responsibilities while Patrolman Richard was on military leave. Patrolman Marion is currently attending the Municipal Police Training Council Academy recruit class at Springfield Technical Community College. The academy is scheduled to graduate in late June.

The dispatch center continued to be staffed by both full and part-time employees. Dispatcher/ Clerk Lynn Menard works the day shift during the week and tends to a number of administrative tasks. Dispatcher John Ferriter continued to work the midnight shift during the week. We also increased our full-time dispatcher staff by promoting Therese Fagnant from her part-time dispatcher status. The position, while an increase to our full-time staff numbers, was the result of attrition of part-time employees. All of the dispatchers are trained in Emergency Medical Dispatch.

There were other personnel changes during the year as well. Patrolman Jeff Lawson, Wayne Mark and Ryan Senecal were appointed to part-time officer positions. Part-time Patrolman James LaFlamme resigned his part-time position for a full-time position with the Irving Police Department. Dispatcher Peter Lantainge also resigned from his part-time dispatch position. Both employees will be missed and we wish them well in all their endeavors.

The police department continued to rely heavily on a number of part-time officers. This year was a particularly important year in terms of part-time officer's contribution. The changes in personnel along with long unusual incidents showed both our reliance on the part-time officers and their willingness to help out. Part-time officers work regular shifts during the week and are also asked to fill in when full-time officers and other parttime officers are out. Part-time officers are also called in to work in emergency circumstances. Part-time officers make themselves available to the department not withstanding their other family and full-time employment responsibilities. Their contribution to the effective operation of the department is critical.

The department continued to maintain its commitment to community policing. Department members were involved in several different activities. Through our affiliation with the SALT Council (Seniors And Law Enforcement Together) and TRIAD, department members took part in two National Drug Take Back events. The events were organized in a cooperative effort involving several different organizations including the Drug Enforcement Administration (DEA). The goal of the program is to give residents a safe means to dispose of unused or expired medications. In Granby alone the program collected approximately 150 pounds of medications. Department members also participated in the annual senior picnic at Dufresne's park. The senior picnic has become a tradition that both the community and the department members look forward to each year.

Department members participated in community events such as the Men Who Cook fundraiser for the Granby Band and a Men Who Read Program organized by the schools. We also provided different crime awareness informational presentations for the Granby PM club and other civic groups.

Officer Carpenter delivered the Drug Abuse Resistance Education program to the sixth grade classes at East Meadow School.

The department held the annual DARE summer basketball and soccer camps. The camps provide a great opportunity to keep the department connected to the community and gives children a great summer activity.

The department followed through purchasing the equipment that was authorized at the Annual Town Meeting. The equipment included the replacement of an unusable four wheel drive vehicle. The ironic timing of the delivery of the 4wd coincided with the horrible storm. The vehicle was road ready on Friday afternoon, the day before the storm. The department also replaced a failed radio repeater and purchased a backup repeater. Both items help ensure that first responders have the ability to communicate in emergency circumstances.

The department continued to apply for several different grants to help pay for services and equipment. Of the grants applied for, the grants we received include State 911 Department Support and Incentive Grant, State 911 Department Training Grant, Highway Safety Division Enforcement Grant, Highway Safety Division Helmet Grant, Homeland Security Reimbursement Grant and also state and federal grants for bullet proof vest reimbursement. The total of the grant funds the Town received is approximately \$38,800.

There was an approximate 4.5 % decrease in overall crimes reported to the department. There were however increases in some categories. Increases of note include the number of sexual assault cases, domestic violence incidents, identity fraud and drug related cases. The number of reported vandalism and larcenies decreased.

Residents are reminded to visit the department's website to enroll in the CodeRed rapid notification system. The system allows Town department's to quickly contact residents in emergency situations. Residents can also enroll their contact information at other Town Department websites or by calling the dispatch center at the public safety complex.

Please don't hesitate to call the police department any time a need arises or if you observe anything suspicious. Residents are our eyes and ears. The department is available 24 hours a day, seven days a week. We can be reached at the public safety complex, the high school or on the internet at (www.granbypd.org) and (www.granypdblog.org). The police department will remain committed to serving the residents of Granby. We will always be accessible to residents who need our services. Please remember that we are your police department and we will continue to provide a professional and courteous service by utilizing the strong bonds the department has in the community.

Respectfully submitted, Alan Wishart, Chief of Police

Annual R	eport Statistics	s for 2011

Crimes Against the Person	
Annoying and Accosting	1
Assault	1
Assault (Domestic)	2
Assault w/ dangerous weapon	1
Assault & battery	11
Assault and battery	
W/dangerous weapon	3
Assault & Battery (aggravated)	1
Assault & Battery domestic	20
Indecent Assault & battery	
On a child under 14	7
Indecent Assault & battery	

On a child 14 and over	3
Intimidation of a witness	3
Rape	6
Enticement of a Child Under 16	5
Identity Fraud	5
Secretly Videoing/Recording a Person	1
TOTAL CRIMES AGAINST THE PERSON	70
Crimes Against Property	
Breaking & entering a vehicle	19
Burglary/breaking & entering	23
Credit card offenses	7
Larceny	75
Larceny by check	3
Shoplifting	2
Receiving stolen property	3
Vandalism/malicious damage	31
Arson of a dwelling	1
TOTAL PROPERTY CRIMES	164
Crimes/other	
Civil- Possession of Marijuana 1 oz or less	19
Criminal Harassment	2
Carry a Dangerous Weapon	3
Dangerous Weapon on School Grounds	1
Distributing obscene matter to a minor	5
Disorderly conduct	2
Disturbing the Peace	1
Resisting Arrest	2
Drug Crimes	16
Furnishing/supplying alcohol to a minor	2
Harassing/threatening telephone calls	1

TOTAL CRIMES (OTHER)

Improper Storage/Possession of Firearms

Sex Offender Failing to Register

Violation of Abuse Prevention/Harassment Order

Minor in Possession of alcohol

Threat to commit a crime

Trespass by motor vehicle

Uttering a false check

Disturbing a School

Forgery of a Document

False Report of M/V Theft

Trespassing

Littering

MOTOR VEHICLE CITATION VIOLATIONS

5

6

1

1

1

4

4

34

1 2

1

<u>6</u>

120

MOTOK VEHICLE CITATION	UN VIOLATIONS
Drug possession	2
Equipment violations	41
Fail to stop/submit for police	4
Failure to grant right of way	5
Failure to display license plates	9
Harsh noise/altered exhaust	2
Improper turns/signals	5
Inspection violations	100
License restriction violation	1
Marked lanes violations	57
Minor transporting Alcohol	4
No license /registration in possession	21
Operating w/o a license	33
Operating under the influence of alcohol	26
1 St Offense 21	
2 nd Offense 3	
3 rd Offense 1	
4 th Offense 1	

Open alcohol container in M/V	20
Possess Forged or Altered License,	
Registration or Inspection Sticker	9
Trespass with Motor Vehicle	1
Operating w/o insurance	45
Receiving stolen property	1
Safety restraint violations	39
Speeding	497
Average speed (charged) 52	
Ave. over speed limit 16	
Stop sign/light violation	86
Suspended/Revoked License or Registration	110
Allowing Person to Operate	1
Leaving the Scene Person Injury Acciden	1
Leaving the Scene Property Damage Accident	2
Negligent / Reckless Operation Of M/V	3
Unregistered motor vehicles	<u>94</u>
TOTAL M/V VIOLATIONS	1219
(Number of citations issued)	877

ARRESTS

Murder	1
Assault-Battery-Domestic	21
Assault & Battery	1
w/Dangerous Weapon -Domestic	
Aggravated Assault & Battery	1
Assault w/ Dangerous Weapon	1
Attempted Murder	1
Breaking and entering in the day to commit a felony	2
Breaking and entering in the night to commit a felony	1
Malicious Damage to Motor Vehicle	1
Driver's license suspended Revoked/no license	24
Driver's license Suspended for OUI	2
Drug possession offenses	5
Disturbing a School Assembly	1
Disorderly Conduct	1
Operating under the influence of alcohol/drugs	19
1 st Offense 15	
2 nd Offense 3	
3 rd Offense 1	
Sex Offender Failing to Register	1
Restraining order/ Harassment Order Violations	5
Warrant arrests	31
Courtesy Arrest (Vehicle stopped at the request of	1
another department for crime in their jurisdiction)	-
TOTAL ARRESTS	120
INVESTIGATIONS (MISC.)	
	120

Arrests	120
Motor vehicle accidents	147
Incidents	687
Total investigations (misc.)	954
Court cases	
Cases prosecuted in 2011	252
Cases currently pending	29
TOTAL NUMBER OF CALLS FOR SERVICE	8510

RECREATION COMMISSION

The Recreation Commission in a joint effort with the Fields Committee has made improvements to the fields at both Dufrense Park and Brown Ellison. We did have a softball program during 2011. Our Commission is looking forward to making additional improvements to Brown Ellison and Dufrense Park fields (baseball and soccer). It has been an honor to serve the youth and townspeople of Granby. We welcome ideas for upgrades to all the ball fields that the youth of Granby use in order to keep them safe while providing quality fields.

Respectfully submitted,
Trudy Turcotte
Robert Weaver
Jessica Broadway
Recreation Commissioners

SALARIES AND WAGES

The following persons received a salary or wage during the calendar year 2011 for employment with the Town of Granby. It must be noted that those employees with an asterisk (*) after their name have earned that wage by working for more than one department or in more than one capacity.

CAFETERIA

CAFEIENIA	
Anderson, Lenamarie A.	\$2,782.51
Clark, John M.	252.00
Couture, Deborah A.	2,785.15
Depino, Laurie A.	756.00
Gravino, Joanne	1,128.75
Kwisnek, Kristin L.	100.00
Martel, Marian Y.	2,493.75
Pare, Lisabeth M.*	7,310.49
Skibel, Jill J.	23.63
WEST STREET SCHOOL	
Barthelette, Deborah	\$63,927.75
Beresky, Kathleen M.	68,175.67
Brown, Kevin M.	63,739.49
Burke, Paula A.	56,596.48
Chauvin, Jennifer B.	49,265.40
Cole, Paula F.	67,977.83
Denette, Cheryl A.	40,492.59
Fleury, Michele A.	20,048.56
Griffin, Ruth A.	36,844.43
Jarrett, Christine I.	26,831.79
Jewett, Lori A.	55,400.01
Johnson, April A.	65,116.56
Lapointe, Colleen M.	71,391.70
McBride, Carolyn A.	66,166.20
McCauley, Pamela J.	92,410.96
McMahon, Kara B.	69,733.65
Ouimet, Gail M.	70,930.03
Regan, Jessica M.	13,306.78
Rhoads, Susan D.	47,378.59
Sanchez, Gilda K.	63,281.02
Szlosek, Karen L.	65,640.29
Walz, Thomas	60,108.69
Weinberg, Tara L.	10,870.30
EAST MEADOW SCHOOL	
Breger, Leslie	\$59,924.93
Colson-Montgomery, Patricia G.	72,113.94
Donoghue, Tessa M.	2,010.57
Esposito, Patricia	69,870.52
Ezbicki, Kristin E.	6172.30
Fraser-Champagne, Jennifer A.	69,493.05

Gomes, Alycia M.	40,001.89	Stone, Mary E.	18,082.84
Goos, Kathy J.	61,898.38	Sugrue, Suzanne	16,671.06
Goulet, Rebecca O.	47,569.08	Tatro, Dorothy G.	18,859.94
Illingsworth, Patricia	55,400.10	Tatro, Kristin N.	11,226.11
Karmelek, Nancy W.	72,506.33	Tetrault, Barbara A.	19,747.82
McFadden-Naglieri, Kristen	62,554.34	Weiner, Virginia M.	18,931.94
Petray, Jean Ellen	43,308.59	Whalen, Maura E.	59,327.59
Pfeiffer, Jodi B.	16,294.39	White, Lisa M.	20,645.28
Pietras, James J.	66,641.97	Whittaker, Christian F.	53,311.33
Ramsey, Tracy M.	60,714.06	Willis, Devin D.	48,131.23
Sapowsky, Ann Marie	46,643.36	Woods, James B.	68,742.05
Smigiel, Lisa	61,067.22	Wright, Allison N.	1,400.00
Taylor, Scott T. Tirsch, Louis A.	63,739.49 38,803.10	HIGH SCHOOL Abbott, Mark E.	\$47,764.87
Wholley, Glorianna H.	48,604.62	Autonucci, Luisa M.	63,751.99
Williams, Greg A.	68,170.50	Anonucci, Euisa M. Arsenault, Richard R.	2,826.21
Williams, Laura S.	8,400.13	Berneche, John M.	55,400.10
SPECIAL NEEDS, AIDES & TIT		Blackburn, Jennifer C.	57,475.10
Alexander, Gayle	\$37,231.06	Boardway, Jessica M.	35,626.82
Baran, Leslie E.	15,782.85	Boorman, Nicholas C.	42,869.65
Bohnet, Caroline G.	16,082.91	Boutin, Rosalie A.	63,764.49
Boisselle, Cheryl T.	55,338.77	Brault, Nicole A.	2,798.23
Browne, Mary T.	35,601.99	Brown, Logan S.	2,007.33
Bustamante, Lisa J.	19,119.53	Brownell, Christina J.	64,469.49
Conway, Peter M.	475.00	Burke, Thomas A.	5,965.35
Cote, Lynne M.	39,217.35	Bys, Barbara S.	72,406.57
Curtis, Cheryl L.	71,677.53	Casey, Gary F.	2,798.23
Desautels, Geoffrey P.	64,519.96	Caulton, Benjamin	1,815.89
Dunleavy, James R.	60,912.23	Cavallo, Jonathan D.	76,322.28
Fabricius, Rhonda L.	1,377.50	Comtois, Heather L.	53,199.54
Gionet, Virginia	19,328.07	Condon, Sean M.	53,530.54
Gould, Janice J.	64,334.49	Denette, Joseph E.	3,135.76
Hackett, Heather L.	53,754.26	Dorman, Cynthia J.	54,633.38
Hauschild, Susan B.	64,776.99	Dorman, Todd A.	68,661.22
Ichihara, Theresa M.	2,415.00	Dufresne, Peter M.	99,541.00
Kratzer, Laurie A.	17,170.03	Dziczek, Jesse B.	1,115.06
Lamorder, Robbin Ann	20,185.82	Funk, Jessica L.	62,117.20
LaRoche, Lauri-Anne	19,212.01	Garbett, Ruth E.	66,472.35
Lawson, Michelle M.	935.00	Gaulin, Dori L.	36,721.99
LeBlanc, Lori M.	9,052.51	Hennessey, Clay J.	60,640.89
Lecuyer, William J.	38,960.23	Herlihy, Sarah L.	70,197.71
Lempke, Maureen C.	10,513.57	Hodgins, Douglas E.	1,797.91
Lewinski, Jamie L.	29,689.21	Holden, Paul E.	63,789.49
McCollough, Jettie C.	54,333.32	Hotchkiss, Kaylee N.	2,730.00
McNutt, Sara L.	70,080.76	Jarry, Eric S.	66,989.70
Milos, Jeannine J.	71,905.09	Kogut, Shanda M.	42,865.29
Murphy, Emily E.	38,311.98	Korza, Charlene M.	63,739.49
Murray-Trotman, Carol	61,426.85	Kry, Nasithy	48,849.97
O'Brien, Maria A.	544.38	Kwajewski, Anthony P.	10,893.50
Piskorski, Carol A.	19,048.50	Kwajewski, Cindy	72,069.90
Poulin, Heidi M	45,633.55	Labreck, Francis P.	10,617.00
Richard, Cathy M.	59,717.22	Lewison, Rebecca A.	58,018.82
Rideout, Teresa E.	16,153.32	Mahaney, Amy F.	67,379.91
Roule, Shellie K.	17,217.50	Mason, Donna M.	59,340.09
Roy, Bridget E.	17,245.50	Mayo, Tracy K.	64,763.64
Seiffert, Lucinda E.	19,037.03	Newman, Eric C.	48,011.08
Sherry, Pamela S.	38,712.72	Nickl, Cheryl S.	63,857.26
Siano, Michael G.	18,882.44	O'Goley, Kathleen M.	60,379.03
Stirlacci, Christine C.	39,417.62	Paradis, Beatrice	7,118.79

Pontz, Marie A.	39,432.72	Perron,
Racine Jr., Norman J.	59,065.16	Petray,
Ranen, Karen J.	52,972.56	Pronovo
Sheehan, Timothy J.	3,511.15	Reidy, I
Smith, Chapman	65,309.79	Reilly, I
Sousa, Frank R.	2,007.33	Ritter, C
Sowa, Elisabeth C.	35,210.66	Rymasz
Stapert, Elisabeth A.	65,800.52	Sands, I
Stapert, Michael J.	47,488.38	Sapows
Tarantino, Lilliam E.	1,815.89	Seaha, (
Tease, Linda S.	35,840.88	Sinclair
Thibeault, Kyle J.	47,185.30	Staryars
Vohl-Hamilton, Joan D.	69,377.62	Toutant
Wehr, Sheena M.	10,925.00	Ublacke
Williamson, Ian B.	48,818.12	Vachon
SUBSTITUTES & SUMMER SCH		Werens
Amazeen, Laura M.	\$23,779.16	Wosko,
Ash, Alicia A.	260.00	Ziegler,
Baran, Suzanne V.	5,945.00	Ziegiei,
Beauregard, Jeffrey M.	1,545.00	Dudley,
Bellerive, Robyn L.	3,950.00	Dudley,
Blake, Sarah E.	635.00	Dudicy
Bromfield, Wayne R.	250.00	Duditek
-	2,300.00	Florenc
Brooks, Nancy C.		
Brough, James A. Brown, Susan K.	4,223.75	Normar
	65.00	Roguz,
Bruso, Lisa A.	130.00	Schmitt
Byler, Lindsey A.	130.00	Scully,
Cashman, Amie A.	200.00	Scully,
Chalmers, Colleen M.	385.00	Slater, J
Cole, Stephanie A.	320.00	Welch,
Cupak, Rose M. Curylo, Mary Ann	3,727.50	Diaim I
	1,365.00 190.00	Blain, L Blanche
Desrochers, Heather M.		Courno
Dumais-Holubowich, Cindy J.	600.00	Hall, M
Fernandes, Cheryl E.	2,351.00	
Ferraro, Susan J.	200.00	Imelio,
Fitzgerald, Sally A.	60.00 16 763 01	O'Donr
Frank, LeeAnn M.	16,763.91 570.00	O'Donr Singlair
Galgano, Christine		Sinclair
Hayes, Ellen C.	1,200.00	Dispotto
Keating, Maureen E.	1,040.00	Bisnette
Lacoste, Natalie C.	24,931.62 1,720.00	Harrop, Houle, I
Lajoie, Alyssa C. Lambart, Claudatta M	320.00	
Lambert, Claudette M.		Jolivet,
Lingle, Erin E.	65.00	Lukaski
Little-Ouellette, Beverly A.	800.00	McCart De dei er
Magoon, Kathleen J.	3,157.50	Rodrigu
Malphrus, Alexander R.	260.00	Stevens
McCain, Norma V.	195.00	Damma I
McCarron, Caitlin M.	260.00	Barry, I
McInerney, Tekla F.	845.00	Blancha
McKay, Donna L.	260.00	Gaj Sr.,
Mello, Nathaniel L.	2,830.00	Guenett
Merriman, Joyce L.	300.00	Myers,
Milkiewicz, Jennifer L.	2,440.00	D 11 J
Morley, Scott M.	1,040.00	Bail, M
Murphy, Sarah E.	190.00	Barry, I
Murray, Lisa K.	455.00	Bomba

Perron, Elizabeth R.	16,296.66
Petray, Thomas E.	24,906.51
Pronovost, Stephen B.	430.00
Reidy, Richard A.	1,005.00
Reilly, Kerrin E.	975.00
Ritter, Carolyn M.	16,333.74
Rymasz, Jonathan J.	2,230.00
Sands, Diana N.	260.00
Sapowsky, Amelia M.	65.00
Seaha, Cheryl A.	2,345.00
Sinclair, Jennifer M.	840.00
Staryarski, Lisa M.	125.00
Toutant, Jonas C.	260.00
Ublacker, Bonnie J.	120.00
Vachon, Lisa A.	570.00
Werenski, Debra J.	25,470.57
Weichski, Debla J. Wosko, Laura R.	43,325.29
Ziegler, Alicia E.	1,758.75
•	1,756.75
MAINTENANCE	\$20 665 22
Dudley, John E.	\$38,665.33
Dudley, Robert W.	45,529.15
Dudrick, Steven E.	36,392.31
Dufault, Mark A.	38,936.32
Florence, Richard R.	35,262.36
Normand, Mark N.	28,233.57
Roguz, Chester J.	31,413.22
Schmitt, Anna P	30,301.19
Scully, Jared J.	7,615.00
Scully, Kenneth M.	62,076.15
Slater, John P.	145.00
Welch, Justin D.	6,906.22
	0,900.22
ASAP PROGRAM	0,900.22
ASAP PROGRAM Blain, Lisa G.	\$75.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A.	
ASAP PROGRAM Blain, Lisa G.	\$75.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A.	\$75.00 200.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A.	\$75.00 200.00 100.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S.	\$75.00 200.00 100.00 75.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA.	\$75.00 200.00 100.00 75.00 100.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J.	\$75.00 200.00 100.00 75.00 100.00 125.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L.	\$75.00 200.00 100.00 75.00 100.00 125.00 125.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A.	\$75.00 200.00 100.00 75.00 100.00 125.00 125.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES	\$75.00 200.00 100.00 75.00 100.00 125.00 125.00 250.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M.	\$75.00 200.00 100.00 75.00 100.00 125.00 125.00 250.00 \$4,160.04
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E.	\$75.00 200.00 100.00 75.00 100.00 125.00 250.00 \$4,160.04 47,107.91
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B.	\$75.00 200.00 100.00 75.00 100.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J.	\$75.00 200.00 100.00 75.00 125.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46 67,401.93
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A.	\$75.00 200.00 100.00 75.00 125.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina	75.00 200.00 100.00 75.00 100.00 125.00 250.00 4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A.	\$75.00 200.00 100.00 75.00 125.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A.	75.00 200.00 100.00 75.00 100.00 125.00 250.00 4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A. COUNCIL ON AGING	\$75.00 200.00 100.00 75.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94 \$23,578.55
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A. COUNCIL ON AGING Barry, Dianne Blanchard, Ralph	\$75.00 200.00 100.00 75.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94 \$23,578.55 4,647.35
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A. COUNCIL ON AGING Barry, Dianne Blanchard, Ralph Gaj Sr., Richard*	\$75.00 200.00 100.00 75.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94 \$23,578.55 4,647.35 287.69
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio,CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A. COUNCIL ON AGING Barry, Dianne Blanchard, Ralph Gaj Sr., Richard* Guenette, Ann M.	\$75.00 200.00 100.00 75.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94 \$23,578.55 4,647.35 287.69 45,654.47
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio, CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A. COUNCIL ON AGING Barry, Dianne Blanchard, Ralph Gaj Sr., Richard* Guenette, Ann M. Myers, Kimberly	\$75.00 200.00 100.00 75.00 125.00 250.00 \$4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94 \$23,578.55 4,647.35 287.69
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio, CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A. COUNCIL ON AGING Barry, Dianne Blanchard, Ralph Gaj Sr., Richard* Guenette, Ann M. Myers, Kimberly	75.00 200.00 100.00 75.00 100.00 125.00 250.00 4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94 223,578.55 4,647.35 287.69 45,654.47 12,080.46
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio, CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A. COUNCIL ON AGING Barry, Dianne Blanchard, Ralph Gaj Sr., Richard* Guenette, Ann M. Myers, Kimberly ELECTED OFFICIALS	75.00 200.00 100.00 75.00 100.00 125.00 250.00 4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94 223,578.55 4,647.35 287.69 45,654.47 12,080.46 \$2,870.00
ASAP PROGRAM Blain, Lisa G. Blanchet, Tiffany A. Cournoyer-Cronk, Kellie A. Hall, Melissa S. Imelio, CathyA. O'Donnell, Dylan J. O'Donnell, Jesse L. Sinclair, Todd A. OTHER SCHOOL EMPLOYEES Bisnette, Linda M. Harrop, Kathleen J. Houle, Mary E. Jolivet, Nancy B. Lukaskiewicz, David J. McCarthy, Marisa A. Rodriguez, Isabelina Stevens, Patricia A. COUNCIL ON AGING Barry, Dianne Blanchard, Ralph Gaj Sr., Richard* Guenette, Ann M. Myers, Kimberly	75.00 200.00 100.00 75.00 100.00 125.00 250.00 4,160.04 47,107.91 54,270.89 21,894.46 67,401.93 84,716.23 121,126.40 44,550.94 223,578.55 4,647.35 287.69 45,654.47 12,080.46

Brooks, Kevin	8,521.78
Fredette, Florence	708.44
Hudgik, Frank A.	3,270.00
Kelly-Regan, Katherine	41,815.00
Lalonde, Lee	4,170.00
Landry, Gordon*	19,081.27
Leonard, Gregg	5,160.00
McDowell, Mary A.	2,870.00
	44,098.00
Nally, Steven R.	, ·
Porter III, William D.	3,270.00
Smigiel, Theodore	5,416.23
Stellato, Karen M.	51,952.00
Tack, Wayne H. Sr.	1,103.80
HIGHWAY AND TREE WARDEN DEP	ARTMENTS
Aurnhammer, Russell*	\$53,342.68
Desrochers, Daniel B.	17,322.90
Desrosiers, David P.	88,771.94
DeWitt, Rollin J.	5,400.00
Faulkins, Glen	47,172.45
Funk, Erick J.	696.49
Gaj Jr., Richard J.*	346.80
Hennessey, Scott P.	4,850.00
Merullo, Wilfred A.*	757.18
Nobes, Garrett L.	1,556.27
	8,645.45
Nobes, Kyle A.	
Obremski, Justin	15,508.96
Parker, Edward H.	2,755.26
Pike, Brian A. *	40,530.49
Randall III, George	410.38
Sawyer, Raymond*	46,291.01
Turgeon, Renald	2,705.04
Wanczyk, David P.	5,350.00
LIBRARY	
Bail, Sharon A.	\$236.00
Crosby, Jeanne*	33,093.60
	42,349.23
Grant, Jennifer	
Grant, Jennifer	
Grant, Jennifer McArdle, Janice	36,467.20
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT	36,467.20 °CH
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect	36,467.20 CH college incentive
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou	36,467.20 CH college incentive
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay.	36,467.20 CH college incentive art time pay, part-
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E.	36,467.20 CH college incentive int time pay, part- \$10,618.36
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert	36,467.20 CH college incentive irt time pay, part- \$10,618.36 90,053.58
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P.	36,467.20 CH college incentive irt time pay, part- \$10,618.36 90,053.58 2,599.50
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D.	36,467.20 CH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M.	36,467.20 CH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R.	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R.	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou- time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade Fagnant, Therese M.	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35 19,994.44
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou- time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade Fagnant, Therese M. Fenn, Barbara	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35 19,994.44 51,827.43
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou- time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade Fagnant, Therese M. Fenn, Barbara Ferriter, John N.	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35 19,994.44 51,827.43 36,877.34
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou- time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade Fagnant, Therese M. Fenn, Barbara Ferriter, John N. Gallagher, Sean	36,467.20 PCH college incentive Int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35 19,994.44 51,827.43 36,877.34 14,282.84
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou- time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade Fagnant, Therese M. Fenn, Barbara Ferriter, John N. Gallagher, Sean Gravel, Jason W. Haska, Rhonda	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35 19,994.44 51,827.43 36,877.34 14,282.84 9,376.80 448.00
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou- time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade Fagnant, Therese M. Fenn, Barbara Ferriter, John N. Gallagher, Sean Gravel, Jason W. Haska, Rhonda Howard. Ian	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35 19,994.44 51,827.43 36,877.34 14,282.84 9,376.80 448.00 17,155.38
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou- time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade Fagnant, Therese M. Fenn, Barbara Ferriter, John N. Gallagher, Sean Gravel, Jason W. Haska, Rhonda Howard. Ian Johnson, Mark	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35 19,994.44 51,827.43 36,877.34 14,282.84 9,376.80 448.00 17,155.38 11,818.39
Grant, Jennifer McArdle, Janice POLICE/AUXILIARY/DISPAT The following wages, in some instances, reflect pay, overtime pay, pay for holidays worked, cou- time pay, and off-duty revolving pay. Anderson, Paul E. Ash, Robert Beauchemin, Justin P. Bishop, Erik D. Brown, Earl M. Carpenter, Kurt Dias, Daniel R. Dubois, Wade Fagnant, Therese M. Fenn, Barbara Ferriter, John N. Gallagher, Sean Gravel, Jason W. Haska, Rhonda Howard. Ian	36,467.20 PCH college incentive int time pay, part- \$10,618.36 90,053.58 2,599.50 789.25 15,427.37 75,894.90 1,750.00 15,329.35 19,994.44 51,827.43 36,877.34 14,282.84 9,376.80 448.00 17,155.38

LaFlamme, James A.	6,394.49
Lantaigne, Peter G.	4,228.04
Lawson, Jeffrey J.	18,493.49
Marion, Stephen F.	39,720.70
Mark, Wayne J.	6,148.21
Mastalerz, Paul D.	1,814.25
Menard, Lynn A.	40,437.29
O'Grady, Kevin	103,510.80
Poehler, Gary	61,619.89
Reed, Jeffrey	26,702.71
Reyes, Miguel	2,859.75
Richard, Jason R.	13,991.54
Rooney, Shawn	24,140.31
Scott-Smith, Jamie B.	4,296.79
Seid, Alexander W.	409.94
Senecal, Ryan J.	5,798.79
Senerchia, Steve J.	4,674.00
Smith, Mark L.	69,936.71
Szlosek Jr., Stephen	31,135.34
Ulmer, Michael F.	11,935.61
White, James S.	64,093.96
Wishart Jr., Alan P.	106,670.47
Yvon, Thomas	13,423.54
FIRE/AMBULANCE	¢5 065 40
Anderson, Lisa A.*	\$5,965.49
Anderson, Russell E.	97,807.56
Bail, Matthew C.	2,311.86
Barthelette, Ryan M.	1,553.15
Bragiel, William Carpenter, Bruce	4,438.39
Carpenter, Todd C.	3,540.00 57,902.83
-	1,989.19
Carriere, Jeremy Chapdelaine, Edward J.	3,131.10
Debrun, Guy B.	1,432.75
Deforge, Joshua J.	3,897.58
Dorval, Jason K.	9,218.32
Dudley, Catherine R.	2,077.68
Engelbrecht, David W.	5,373.50
Glenn, Gary	5,045.94
Harvey, Robert L.	168.00
Hill, Thomas R.	166.20
Kazak, Brian E.	204.41
Kingsley, Robert C.	84.60
Leocopoulos, Stephen	1,274.38
Leone, Alan J.*	9,389.60
Masse, Tina M.	8,391.84
Mastorakis, Ronald J.	2,065.00
McGrath, Crystal J.	236.88
Os, Gene E.	3,303.25
Pandora, Michael A.*	104,923.15
Plante, Austin P.	636.34
Pula, James M.	644.50
Randall IV, George A.	3,736.95
Rheaume, Daniel M.	2,404.52
Sabourin, Ebony-Ivory	67.50
Scribner Jr., William R.	5,403.88
Shaffer, James M.	448.00
Stefanowicz, Richard R.	56,823.92
Warren, Raymond F.	9,337.95

Watkins, Daniel	16,807.03
Yvon, Tyler R.	56,864.94
DECDEATION/CDANT DDOCDAMS	

RECREATION/GRANT PROGRAMS		
Ash, Allen	\$486.00	
Baker, Meghan K.	540.00	
Barnish, Allissa A.	540.00	
Barnish, Amanda, S.	540.00	
Boardway, Alyssa M.	540.00	
Galloway, Sioban F.	540.00	
Gill, Courtney E.	432.00	
Gill, Michael G.	960.00	
Guenther, Kori T.	540.00	
Labrie, Jason	540.00	
Menard, Hollie N.	540.00	
Methot, Emilie R.	306.00	
Piquette, Paul	800.00	
ALL OTHER TOWN EMPLOYEES		
Aberdale, Colleen A.	\$18.241.38	

Abertuale, concentra.	\$10,271.50
Battersby, Carol A.	5,847.92
Collins, Sylvia	8,597.60
Demers, Donald	38,217.21
LaFortune, Craig E.	2,880.78
Leonard, Cathy	40,122.04
Martin, Christopher*	101,612.02
Ryan, Edward J. Jr.	9,036.00
Turcotte, David*	40,588.91
Wenzel, Keriann	25,471.79

PUBLIC SCHOOLS

This report reflects changes in the School Department during 2011.

Dr. Arthur Krulewitz and Mr. Michael Quesnel were reelected to a three-year term on the School Committee.

The committee nominated and re-elected Mrs. Deborah Buckley to serve as Chairperson, and Dr. Arthur Krulewitz to serve as Secretary of the School Committee.

The School Committee continues the implementation of the third District Improvement Plan for September 2011 - June 2012. This plan was written by the District Learning Team (DLT), which is comprised of representatives of the teachers, parents, community-at-large, the Granby Teachers' Association, administrators, and the School Committee. The plan serves as a guide to administrators, School Committee, and School Councils as they chart the future of our schools. As the new the Superintendent, one primary goal was to complete an Entry Plan within the first six to nine months of my superintendency. The purpose of this plan was to get a good understanding of the Granby Public Schools, its strengths, areas of concerns, so that I could then make recommendations for a plan of action for the District for the coming year, to the next three years. It was for this reason, that the School Committee, at my recommendation, extended the DIP for one more year, for the period of September 2011-June 2012. Part of this plan, was to review internal documents, policies and procedures. But, most importantly, it was to hear from various individuals, both those who were closely involved with the schools, for example teachers, administrators, school committee members, parents and students; and those not directly involved, for example, community members, business members, and town officials. I accomplished this through the use of public forums, interviews, surveys and the generosity of some residents who opened their homes to evening and afternoon 'Chats with the Superintendent''. Upon completion of these activities, I reviewed the results with my administrative team, with the public, and the School Committee. Based on the data from the input of the Entry Plan process, the following areas were identified as priorities for the District, set, and approved by the School Committee in the fall of 2011:

Learning Results: Ensure Quality Student Engagement for All Students

<u>Professional Development:</u> Ensure Aligned and Quality Curriculum and Professional Development.

<u>Technology</u>: Increase Technology

<u>Finances and Operations:</u> Increase Revenue Sources, and Improve Budget Process and Communication.

<u>Facilities and Maintenance:</u> Improve School Facilities; seek out additional funding to fund improvements.

<u>Community Connections and Communications:</u> Improve parental and community communications

NEW PROGRAM INITIATIVES BY THE COMMITTEE

•The District Learning Team met in December of 2011, discussed the current District Improvement Plan, the six priorities set by the School Committee and reviewed the results of the data collected from the Entry Plan interviews and surveys. We will continue to meet during the months of January and February of 2012, review student achievement data at length, set goals, objectives and timelines based on these priorities and create a new District Improvement Plan for 2012 forward.

As a District, our students met Adequate Yearly Progress, as defined by NCLB, in English/Language Arts and in Mathematics.
In an effort to provide consistent, quality professional development, the District contracted with Ribas and Associates to provide all teachers and the administrative team with training in differentiated instruction, with the administrators receiving an additional training in the supervision and evaluation and support.
The District is continuing with their membership with The Collaborative, and Mr. Kevin Boisselle, School Committee

member, sits on the Board of Governors and the Superintendent is a member of the Steering Committee.

•The High School has embarked on implementing the computerized report card system, with good success.

•The District implemented a new website and teachers throughout the district are receiving training so to create their own web page.

•In January, the School Committee and the Town's Select Board, submitted a propose Statement of Interest to the Massachusetts Building Authority for construction and/or renovations at West St School. If awarded, MSBA will assist Granby Public Schools in embarking on a feasibility study construction and renovation needs at West Street School.

MCAS TEST RESULTS – 2011

We are pleased to report that Granby students did well on the spring 2011 administration of the Massachusetts Comprehensive Assessment Test (MCAS).

The District met AYP in ELA and Mathematics. We are particularly proud of the achievement in ELA by our eighth and tenth graders, scoring above the State average, by almost 10%.

Although we dipped in our overall district scores in Math, we have made Math a priority and will be looking at the curriculum and our instructional strategies in depth to improve student achievement. (For more detail, please visit the Granby School Report Cards at our website at http://www.granbyschoolsma.org.

Overall, Granby students continue to make academic progress

as determined by MCAS scores.

PROGRAM AND PHYSICAL PLANT UPGRADES WEST STREET SCHOOL

- Removed and planted trees
- Scraped and deleaded windows (2 classrooms)
- Repaired floors
- Moved numerous classrooms
- Repaired walls
- New tight tank for boiler room drains coming soon
- Cleaned all univents
- All classrooms received a new computer
- All computers in the Media Center received a memory upgrade

EAST MEADOW SCHOOL

- Repaired drinking water system
- Moved classrooms
- Landscaping
- New roof coming soon
- Cleaned all univents and replaced air filters
- Cleaned and reimaged all computers
- 15 classrooms received new computers

JR./SR. HIGH SCHOOL

- Cut down dead trees and planted new
- Built paper storage room
- Cleaned boilers
- Washed all windows inside and out
- Repaired drinking water system
- Landscaping
- Cleaned all univents
- Upgraded the District Server
- Cleaned and reimaged all computers
- Room 110 has been refurbished with new computers
- 28 classroom computers were replaced
- Art room refurbished with new computers

• New computers and monitors installed in teacher's room Computer upgrades through-out the school system were done with hardware donated by several different governmental agencies.

We thank the citizens who helped to facilitate the donations

<u>New Staff</u> July 2011 – June 2012 Position Hire Date		
Louis Tirsch	Position Principal – East Meadow	Hire Date 5/23/11
Leslie Baran	ABA Paraprofessional	6/24/11
Jessica Boardway	SPED Liaison Grade 8	9/30/11
Tessa Donoghue	Music Teacher	9/14/11
Joanne Gravino	Lunch Monitor Jr./Sr. High School	9/08/11
Jodi Pfeiffer	Inclusion Facilitator	9/19/11
Jessica Regan	ABA Teacher	8/30/11

Tara Weinberg	Integrated Pre-K-Teacher	9/01/11
Lisa White	Spec. Ed. K Teacher/ESL	8/18/11
	Teacher	
Grade Change		
Maureen Lemnke	Flementary	8/24/11

Maureen Lempke	Elementary	8/24/11
	Paraprofessional	
Carol Murray- Trotman	SLP Jr./Sr. High School	8/19/11

Long Term Substitutes

Kaylee	Spanish (Elizabeth Sowa)	7/20/11
Hotchkiss		
Francis Labreck	Math – Jr./Sr. High School	7/21/11
Sheena Wehr	ELL	8/17/11

*<u>Retirements/Resignations/^Deceased</u>

<u>July 2011-June 2012</u>		
Gayle Alexander	ABA – West Street	8/01/11
Mary Browne	Special Education Jr./Sr. High	8/23/11
	School	
Ruth Garbett	School Psychologist	12/31/11
Dori Gaulin	Math Jr./Sr. High School	8/29/11
*James Pietras	Principal/East Meadow	6/30/11
Heidi Poulin	Speech/Language Pathologist	8/01/11
Kristin Tatro	Paraprofessional	8/17/11
Susan Rhoads	Preschool	8/18/11
*Patricia A. Stevens	Superintendent	1/31/11
Laura Williams	Music teacher/after school	8/22/11
	chorus	

In closing, we would like to thank the Granby Parent Teacher Organization, the Granby Booster Club, and the Granby Music Parents' Association for their continuing efforts on behalf of our students.

I would also like to take this opportunity to express how impressed I have been with the employees, both, school and town, town officials, School Committee, parents and residents. Their dedication and commitment to the children of Granby is notable. In the short time I have been here, we have experienced a variety of disasters and crisis, and with each I have seen a community spirit committed to the schools that is laudable. On behalf of the students and parents of the Granby Public Schools, thank you.

Recognizing that we all have been in times of financial strain, on my behalf, and that of the students, the staff, and the School Committee I want to thank the people of Granby for their vote of confidence in the schools. Without the dollars your votes guaranteed for the schools, reductions in service would have been substantial. As we face another difficult budget cycle, I look with hope and encouragement for the support that this town has shown for the schools. Please be assured that we will continue to strive to provide a quality education to every student that you entrust to us.

Finally, as I near my one year anniversary I wanted to let you know how much I have enjoyed this first year. Everyone made me feel so very welcomed and was so very helpful. It is a true honor and privilege to be your Superintendent of Schools! Respectfully submitted,

> For the School Committee Isabelina Rodriguez, Ed. D, Superintendent of Schools

Respectfully submitted, MEMBERS OF THE COMMITTEE Deborah Buckley, Chairperson Dr. Arthur Krulewitz, Secretary Kevin Boisselle Dawn Cooke Michael Quesnel

GRANBY JR.-SR.HIGH SCHOOL

The calendar year of 2011, was a year of change at Granby Junior-Senior High School. As always we continue to work under our mission to foster "academic achievement, personal responsibility and respect in order to develop conscientious and productive members of society." That mission, articulated on a daily basis to the entire school community, frames our instructional practice as we seek fulfillment of our school-wide academic expectations: active reading, effective communications in writing and speech, promoting listening skills, problem-solving, and the display of effective use of research skills.

Throughout our school year our focus continues to be student achievement. The work of developing student leaders who exemplify the character of our community requires the input of all of our stakeholders. To that end, Granby Jr./Sr. High School is fortunate to enjoy the support of so many in our town. From our School Council, the Parent Advisory Council, the Granby Music Parents Association, the Boosters Club, the Lions, and the area's faith-based communities, all of these entities are contributing members to our school. In addition, the support and positive presence of the Granby Police and Fire Departments is recognized and valued. The welcomed presence of all of these entities allows us to instill in our students the values of hard work, pride, respect, achievement and personal responsibility.

The results of 2011 allow me to report that once again Granby Junior-Senior High School continues to work toward our goal of having all students meet with Proficiency on the MCAS examination. We are, also, in full compliance with the federal expectations as expressed in No Child Left Behind (NCLB), specifically, as it relates to the employment of highly qualified teachers and to student achievement. The journey to continue to perform at such high levels is not an easy one. However we are committed to constant self reflection on all aspects of our program. We are constantly making changes to improve the delivery of instruction and support to our student body.

Our work with TNT (Teachers and Teens) to improve school culture in Granby Jr./Sr. High School goes hand in hand with our work with RAMS (Respecting All Members of Society). The RAMS group formed in the spring of 2010, works to discover and resolve bullying issues in our school district. By promoting a positive school culture all across our district the RAMS group aims to eliminate all forms of social isolation amongst our students district-wide.

The road ahead is filled with challenges to our school community. We continue to work on our curriculum articulation with respect to the Federal Common Core mandates, NEASC accreditation and scheduling issues. In spite of these challenges we have good news to report across the spectrum of extracurricular and curricular activities.

In 2011, the Junior-Senior High School continued with

interscholastic competition involving twenty-one teams, in addition to participation in a single cooperative team, ice hockey. Participation in extra-curriculars is increasing at an exponential rate. Our intention is to continue to add activities that will engage our students beyond the end of the school day. Any student-based co-and extracurricular activities are guided by faculty and staff and respond to the diverse needs and interests of our school community.

On Saturday, June fourth, commencement exercises were held before an enthusiastic capacity gathering of parents, family, faculty and well-wishers in the Sullivan Gymnasium. Class President, Zachary Gosciminski welcomed the gathering before Jesse O'Donnell, Salutatorian and Dylan O'Donnell, Valedictorian, addressed the classmates and community. Longtime teacher and Team Leader of the World Language Department, Cindy Kwajewski was the commencement speaker. Superintendent Dr. Rodriguez, former Superintendent, Pat Stevens and School Committee chairperson, Deb Buckley, presented our graduates with their well-deserved, hard-earned diplomas. The Class of 2011 sent a total of ninety one percent of its students on to post secondary institutions of learning; thirty percent of its graduates went directly to four year colleges and sixty percent to two year institutions of higher learning. College acceptances and financial awards for achievement were granted by local, regional and national institutions of quality.

A fine body of work by the Class of 2011

Respectfully submitted, Peter Dufresne, Principal

EAST MEADOW SCHOOL

I am pleased to be presenting this report on the East Meadow School, which currently houses approximately 250 students in grades four through six.

As everybody is aware Jim Pietras retired during the summer. I would like to take this opportunity to publicly thank Mr. Pietras for helping me with the transition even after his last official day of employment.

I started my tenure as the principal of East Meadow by analyzing Massachusetts Comprehensive Assessment System (MCAS) results. All of our students were tested in March, early April, and May. As designated by the state all students took the English Language Arts Test and Mathematics Test. In addition our Grade 5 students were given the Science and Technology Test as well. As part of the Grade 4 ELA test our students had to write a "long composition" as well. Reports were sent to parents in early September. Overall East Meadow scored well on the tests, with some opportunities for improvement in our subgroups. This is a tribute to the hard work that all of our staff members continue to put in on a daily basis at East Meadow to help each student reach their full potential.

In September some of our sixth grade students attended the annual week long Nature's Classroom program in Andover. The after school Study Club also started up in September. There continues to be great turnout for the Study Club with as many as 50 students staying after school to receive help with their schoolwork. With the help of Mr. Dufresne we were also able to get some high school students to come to East Meadow and assist with the Study Club. Chorus and band started after school in September as well. The culmination of their efforts was on display at the annual Winter Concert held at East Meadow in December. Thank you to Mr. Williams for all of the hard work that he puts in with the students of East Meadow to make events such as this happen.

The Granby PTO continues to be great assistance to the students and staff of East Meadow School. Through their fundraising efforts they are able to offer assistance to East Meadow and also support many family events throughout the year. Through their contributions each student receives an assignment book and a parent teacher communication folder. The PTO also coordinated the School Pak Supply Kits for parents who opted to purchase them for their children. The PTO also helped classroom teachers purchase supplies for their classrooms. We at East Meadow appreciate all that the PTO has done and continues to do for the students and staff at East Meadow.

Our very popular ASAP program continued to grow in 2011. There were three separate sessions that students could sign up for throughout the school year. This financially self sufficient program continues to attract new and exciting activities for students led by teachers or parents. There is truly something for everyone.

The annual Parents' Night was a tremendous success in 2011. Parents of East Meadow students come to school to be informed about the programming at East Meadow. At this night the parents were afforded the opportunity to meet all staff members. The parents gathered in the cafetorium to meet with the principal and after that they were able to meet with classroom teachers and specialists. They will hear about classroom expectations and curriculum goals for their students for the upcoming school year. It was also a great opportunity for the parents of the fourth graders to familiarize themselves and become more at ease with East Meadow. The parents also had an opportunity to meet with teachers during our Parent/Teacher conferences. I am pleased to report that we had well over 90% participation during these conferences.

One of the things that I am most proud of as the principal of East Meadow is the fact that so many of our students and staff members have made it a priority to assist those around us that need our help. As a school East Meadow has had several fundraisers to assist a student from Granby who has some major medical issues this year, with all of the proceeds going directly to the family. A group of sixth graders also decided that they wanted to start a clothing drive to help the less fortunate.

I would like to thank the citizens of Granby for your support of the school budget and to the parents for your support and cooperation each and every school day. I am looking forward to working with all of you to help our students reach their maximum potential.

> Sincerely, Lou Tirsch, Principal

WEST STREET SCHOOL

Our educational responsibility for 300 students in preschool to grade 3 is to provide the children with lifelong skills and knowledge in reading, language arts, math, science, social studies, art, music, physical education, library, and computer skills. We provide the foundation upon which the students' education grows. Our dedicated, highly qualified, and certified teachers and staff work collaboratively within our professional learning community so that our Granby students can become positive and productive citizens.

We had a few changes in staff assignments and welcomed new staff members in September. Staff who changed assignments included Mrs. Gilda Sanchez, now teaching second grade; Mrs. Lisa White, now our kindergarten SPED and ELL teacher; Mrs. Caroline Bohnet, now our kindergarten/first grade paraprofessional; and Mrs. Lisa Smigiel, now teaching PE in our school as well as in East Meadow School. Ms. Tara Weinberg joined our staff as preschool teacher when Mrs. Susan Rhoads left our district. Mrs. Jessica Regan joined our staff as the ABA teacher and Mrs. Jodi Pfeifer joined our staff as our behavior/autism consultant when Ms. Gayle Alexander left our district. Mrs. Maureen Lempke and Mrs. Michelle Lawson joined our staff as paraprofessionals. Ms. Sheena Wehr was one of our ELL teachers until Mrs. Jamie Lewinski returned from a maternity leave.

In order to monitor our students' reading skills to help us reach one of our No Child Left Behind goals that all children are proficient in reading by grade three on their reading MCAS test, we used several formative assessment tools. They included the D.I.B.E.L.S. (Dynamic Indicators of Basic Early Literacy Skills), G.R.A.D.E. (Group Reading Assessment and Diagnostic Evaluation), and the Benchmark Assessment System. Thanks to the generosity of the Granby PTO, all of our teachers have now received professional training to administer the Benchmark Assessment System. These assessments provide our teachers with data to determine the reading needs of students, to select students who need additional instructional support, and to provide the necessary instruction so that all students will have adequate skills for reading comprehension by the end of third grade. Because there is a strong correlation between reading and writing, we also assess the students' writing two times a year.

Our Title I, RTI (Response to Intervention), and Special Education programs continue to provide quality academic support for students with educational needs. Mrs. Janice Gould and Mrs. Kathy Beresky provided quality reading supplemental instruction for Title I students and students under our RTI program with assistance from our paraprofessionals. We are also fortunate to have volunteers that routinely assist our students and staff during the year.

The Western Massachusetts Masonic Learning Center Foundation continued to support the training of volunteer teachers from Granby and surrounding communities in the Orton-Gillingham approach of clinical reading remediation for students with dyslexia at West Street School. Mrs. Cheryl Curtis and Ms. Heidi Poulin became the Initial Level Trainers in Granby. There are several students from each of our district schools who were identified and received individual Orten-Gillingham lessons this year, and our students benefit in their classrooms from the many WSS teachers who have been trained and used many of the O.G. techniques in their classrooms. Our spelling program is also O.G.-based.

In addition to the English Language Arts MCAS test given to the grade three students in the spring, grade 3 students also took the Mathematics MCAS test. We continued to use the updated Pearson/Scott-Foresman Investigations program for all of our students in kindergarten through grade 3 to develop the necessary understanding of math needed to succeed now and in future math instruction. As a result, all subgroups of our third grade students made annual yearly progress. These results measure third grade student performance and are useful to West Street and East Meadow staff for diagnostic implementation.

Our students learned the importance and benefits of giving to others that are not as fortunate as they are through fundraising for others. We raised funds for Koins for Kids (supporting Granby families during the holidays), American Heart Association, Cystic Fibrosis Foundation, Juvenile Diabetes, and St. Jude's Children's Research Hospital. Special thanks to our students' parents who assisted with this life lesson of giving to others in need.

The A.S.A.P. (After School Activity Program) continued to be a success with hundreds of students participating in the assorted activities offered due to willing activity leaders and enthusiastic students and parents. Mrs. Rose Cupak, our A.S.A.P. coordinator for the program, worked tirelessly to provide the financially selfsupported 4-afternoons-a-week program in three sessions during the school year. The program helped to expand the opportunities for academic and social growth for our students. A.S.A.P. is dependent on willing activity leaders and we hope that community members will continue to share their hobbies and skills with our students.

Our students would not have the many educational experiences within and beyond the classroom without the support of the Granby PTO. Field trips took place to Magic Wings Butterfly Conservatory, Springfield Symphony Hall, Springfield Science Museum, Sturbridge Village, and Amelia Park Children's Museum. The PTO also provided funds for assembly programs and provided activities for our students including a kindergarten play date in August, "Bingo for Books", Family Fun Night Dance, and an ice cream social that were well attended and enjoyed by all.

Our 2011-2012 West Street School Council members include Mrs. Pam McCauley, principal and co-chair; Mr. Justin Smith, parent and co-chair; Mrs. Lori Toth, parent and secretary; Mrs. Gilda Sanchez, teacher; Mrs. Colleen Lapointe, teacher; Mrs. Melanie White, parent; and Mrs. Cheryl Fernandes, community representative. The School Council meets monthly to discuss school issues and develop our school improvement plan for the following school year.

We continue to value and appreciate the support of the community and parents as partners in the education of the children of Granby. Thank you.

> Respectfully submitted, Pam McCauley, Principal

CLASS OF 2011

Bernadette Marie Archambault Alan Alexander Ash¥ Andrew Joseph Balboni Kaitlyn Marie Barrick ¥ Kathleen Billie Batchelor Molly Lynn Blais Katelyn Joy Brown

Samuel Manuel Lopes Nicole Kristin Lowe Cody Michael Lukasik ¥ Adam Nathaniel Majka ¥ Jonathan Michael Major Carmen Lindsey Marino ¥ Nathaniel Albin Masse

Louis Thomas Capone Zakery Joseph Cloutier Stefano Colacci Stephen Raymond Comeau Dylan Thomas Connolly Luke Daniel Cote ¥ Michael Gustaaf Cupak Brian Henry Danehey ¥ Rebecca Elizabeth Danehey Troy Davis Mathew James Delp Michelle Angela DePino ¥ Dylan David Donahue Paul Robert Donais ¥ Hailey Danielle DuBois Samantha Lee Ducharme Samantha Jane Edge Eric Joseph Ellis Cody Christopher Ferro Patrick Ryan Fugler Aislinn Joanille Galloway Kaitlyn Marie Goff ¥ Zachary Michael Gosciminski Corey Tanner Goulet Adam Benjamin Greenberg ¥ Amanda Rhea Griffin Emma Rose Hartlev ¥ Jake Christopher Hartling **Destiny Marie Hernandez** Brett Tyler Hickey Corinne Elizabeth Hinkley Kelley Jean Ingraham Jonathan David Jedziniak Taylor Michelle Johnson Jennifer Lynne Kimball Yekaterina Vasil'yevna Konyreva Jason Michael Labrie ¥ Cody Joseph LeBreton ¥ Leah Anne Lemay ¥ Amber Leigh Levesque Alexis Cynthia Lloyd-Gemme ¥ Indicates National Honor Society Members † Valedictorian

Deborah Lee Mercier Jeffrey Donald Methot Brendan Mark Monaco ¥ Kerr Wallace Monroe Francis James-leonard Mullen Jillian Sarah Nugent Jesse Lee O'Donnell ¥ o Dylan James O'Donnell ¥ † William David Os Marguerite Catherine O'Shea ¥ Lauren Alicia Pandora Danielle Rae Paternosto Stephanie Ann Pelland ¥ Brittany Anne Phoenix Taylor Michael Pronowicz Joshua David Prouser Mackenzie Charles Ransford ¥ Samantha Mary Reid Michelle Katherine Richards Erin Chantel Rideout Rebecca Viola Robert Steven Michael Roy Ashley Marie Sapouckey Saran Ann Sapouckey Clinton Francis Sapowsky Danielle Marie Scott ¥ Alexzandrea Leanne Sears Sean Michael Philip Sheridan ¥ Aaron Joseph Smigiel Andrew Joseph Staryarsky Ian Garrick Stock Tanya Marie Tauscher Eric Paul Teall Jacob Wayne Tetrault ¥ Elizabeth Anne Tkacz Thaddeus Michael Trybus

Raleigh Austin Venne Cassie Mae Warren Allison Marie Watkins Matthew Robert Whitacre Emily Marie Williams ¥

PUPIL SERVICES DEPARTMENT

The Pupil Services Department of the Granby Public Schools, under the supervision of the Director of Pupil Services, is responsible for special education programs and services, English Language Learner programs, and for monitoring school department compliance with various civil rights policies; this includes providing in-services regarding the school's sexual harassment and civil rights policies, as well as addressing complaints. The Pupil Services Department also processes applications for home school students, serves as a liaison for homeless students, oversees the preschool programs and directs the activities of the School Nurse Leader. The Pupil Services Department also prepares and oversees the grants for the school department.

Special Education programs and services are responsible for providing educational services to students who experience academic difficulty because of a disability consisting of a developmental delay, or an intellectual, sensory, neurological, emotional, communication, physical, specific learning or health impairment, or any combination of the aforementioned. Children ages three to twenty-one are eligible for special education services. In addition to providing for the academic needs of children identified as having a disability, the program provides related services to assist students in achieving academic success who are placed both in the district and in out of district placements. These services consist of, but are not limited to, psychological services, counseling for school-related issues, occupational therapy, physical therapy, vision and mobility training, and speech/language therapy. Students with special needs are provided educational services in a variety of settings ranging from Full inclusion in the regular classroom to out-of-district placements. As of October 1, 2011, 17.2% of the student population was on an Individual Educational Program.

Another focus of the department is to assist students who enter our school system and are not able to participate in the programs offered because they have not acquired a working knowledge of the English language. There are currently fifteen students receiving English language learner support.

The school district provided extended school year services for special education student's preK-12 to prevent substantial loss of previously learned skills and/or substantial difficulty in relearning skills.

This past school year Granby Public Schools continued to partner with the Western Massachusetts Children's Learning Center to sponsor a teacher training/after school tutoring program. The curriculum that was used as the basis for tutoring and tutor training at all Children's Learning Centers was based on the Orton-Gillingham Approach. Fifteen students with dyslexia and significant reading disabilities are being provided before or after school tutoring using the Orton Gillingham approach. The tutoring will be offered free of charge as part of a teacher training program. The school district also rejoined the Collaborative for Educational Services; formally know as Hampshire Educational Collaborative, this past year. The Collaborative for Educational Services offers a cost effective approach to providing both special education services to schools and professional development.

The Granby Public School's preschool is an integrated program. This is a tuition-based program. Tuition payments, grants and local funds are used to support the program.

This past year the Pupil Services Office processed seventeen home school applications for students ranging from grade two through grade eleven. In addition, there were five children who were identified as homeless in Granby during the past year that received services under McKinney-Vento.

This past year, the schools secured \$677,231.00 in entitlement and competitive grants. These funds are used to enhance and support the educational programs offered to the children of Granby. Some of the programs that are supported by grants include tuitions, after school programs, student health services, the purchasing of technology, professional development for staff, and special education services. The acquisition of grants is a very important component in providing the best educational opportunities to all children who attend the Granby Public Schools.

Respectfully submitted, Marisa A. McCarthy, Director of Pupil Services

HEALTH SERVICES

The Registered Nurses of the Granby School District continue to provide comprehensive health services to both students and staff throughout the school day. These services range from first aid, health and illness assessment, nursing treatment, behavioral health issues, and medication administration. The district wide health curriculum was aligned with the Massachusetts State Frameworks and passed by School Committee in the spring of 2011. The health curriculum has been implemented within the classrooms by the nurse leader in grades kindergarten -3 and the physical education teacher in grades 4-6.

The nurses continue to screen students for vision, hearing, height, weight, body mass index, and postural screenings as mandated by the Department of Public Health. The nurses work closely with the food services department in order to continue to offer nutritious lunches and encourage students to eat healthy. Carbohydrate counting has continued to be a necessity as the number of students with diabetes has increased over the past few years.

On a daily basis, the nurses keep detailed records of all the health care services provided to each individual. The services may involve medication administration, blood pressure checks, nebulizer treatments, blood glucose monitoring, sling application, eye irrigation, wound care, and the prevention and education of communicable diseases. We also have students with life threatening allergies that require epinephrine. Epipen training is provided to all staff in the Granby school system every September.

In response to the new concussion law that passed in Massachusetts, the school nurses have taken two online courses in head injuries and have become certified in recognizing signs and symptoms of concussion and treatment. The Granby Public Schools Head Injury Policy is in the process of being approved by the School Committee.

In collaboration with the Granby Police Department, all three schools have done "lockdown" drills under the guidance of the police department, school resource officer, principal, and nurse leader. The nurses continue their collaboration with the Granby Fire Department/Granby Emergency Medical Services in regards to the maintenance of the four Automated External Defibrillators throughout the three schools.

In the spring of 2011, the Granby Jr./Sr. High School students in grades 8, 10 and 12 participated in a Prevention Needs Assessment Survey sponsored by the Strategic Planning Initiative for Families and Youth. This survey looked at risk and protective factors among the students and will be given every other year. The data collected from these surveys will help the district look at the likelihood of academic success, school dropout, substance abuse, violence, and delinquency among youth. This survey will also help the district to look at implementation of various programs and curriculum that will increase our students' protective factors while reducing the elevated risk factors. Please visit the school nurse/nurse leader section of the Granby Public Schools website at www.granbyschoolsma.org. The overall goal of the Granby Public School Health Services is to continue to work diligently to provide a healthy and safe environment for all students and staff. Thank you for the continued community support.

Respectfully Submitted, Karen Szlosek, RN, BSN, NCSN, Granby Nurse Leader

SCHOOL FOOD SERVICE

As your Chartwells' Food Service Director, I am pleased to present the 2011 School Food Service Department report to the Town of Granby.

We finished the 2010-2011 school year in good financial shape. The Granby/Chartwells' food service program saw an increase of 3,000 total meals over the 2009-2010 school year. Student participation continued to increase due to the variety and quality of our nutritious meals as well as our friendly customer service. During the 2010-2011 school year, we worked very hard to make high quality nutritious meals to serve the children of Granby. Every day we are committed to providing a great value to your family.

Chartwells started the 2011-2012 school year with our Simply Good Fresh & Local campaign which significantly increased the amounts of locally/regionally grown fruits and vegetables that are served to the Granby students. Chartwells is committed to purchasing local produce throughout the school year and not just in the fall season. From November-March, we will be purchasing locally-grown produce that is processed and frozen at the Franklin County Community Development Corporation (FCCDC), for year-round use. Chartwells' K-12 is a major partner and one of the organizers of this initiative to expand the local produce that is served in its' schools throughout the year. Our efforts to encourage good nutrition and purchase locally were highlighted in the fall issue of Pioneer Valley Health Magazine, published by the Daily Hampshire Gazette. This year's National Nutrition Month promotion will have a MyPlate theme called "Get Your Plate in Shape." The "Get Your Plate in Shape" activities and events for National Nutrition Month will be the March component for Chartwells' year-long Simply Good campaign.

We have also participated in the Health Fairs that were held at the Jr./Sr. High School last Spring and this Fall. We were able to set up booths that promoted healthy diets, active lifestyles, and highlighted our healthy menu with samples of whole grains, fresh veggies, and legumes (beans). The students enjoyed the snacks and nutrition handouts. They also liked asking Aliza Stern, Chartwells Registered Dietitian, nutrition and health questions during the spring health fair.

Chartwells encourages overall good nutrition for all of our customers. Our onsite management teams, with the support of Chartwells' registered dietitians, provide the tools and technical assistance needed for our school menus to meet the strict *HealthierUS* Schools Challenge nutritional guidelines. The HealthierUS School Challenge nationally recognizes schools for: 1) serving school lunches that reflect the Dietary Guidelines for Americans; 2) restricting the availability of foods and beverages at school to those that meet the healthier guidelines of lower fat,

added sugars, and sodium; 3) offering nutrition education to students to learn to make healthier choices; and 4) providing physical education and opportunities for students to be physically active during the school day.

Each of the Granby schools has been following these strict guidelines and is currently being evaluated for certification as an award-winning school by the U.S. Department of Agriculture's voluntary Healthier US School Challenge. This Challenge nationally recognizes schools at the Bronze, Silver, Gold, or Gold of Distinction Award levels. We are aiming for the Gold Award at West Street, East Meadow, and Granby Jr. /Sr. High School.

Our food service staff has been crucial in implementing and maintaining the positive changes in nutrition, variety, presentation, freshness, customer service, and atmosphere. Over half of our associates are town residents with children in the school system. All of our staff shares Chartwells' commitment to offering a food service program that provides the freshest, highest quality, nutritious meals and the best service to the students and families of the Granby schools.

I continue to work with the Chartwells' regional support team to provide monthly trainings to all of our employees in order to provide a better program. Past training topics have included: nutrition, sanitation, food safety, customer service, food presentation, culinary techniques, cash handling procedures, point of sale system training, and recycling and composting procedures.

It will be my pleasure to continue the positive relationship between Chartwells and the Granby School System.

To learn more about Chartwells, visit our website at <u>www.eatlearnlive.com</u>. Eat. Learn. Live. Our single-minded commitment is to provide the food and nutrition that fuels your students to succeed in their education, laying the foundation for a long, healthy life. For menus and nutrition information, please visit the Granby Schools' Nutrition Program webpage at

http://www.granbyschoolsma.org/pages/GranbyPublicSchools/School_ Nutrition_Program

Sincerely,

Andrew P. Stratton, Director of Dining Services Chartwells Food Service, Granby Public Schools

<u>GRANBY PUBLIC SCHOOLS</u> CHARTWELLS FOOD SERVICE ASSOCIATES

Andrew Stratton,	Director of Dining Services	
Rose Cupak,	Food Service Unit Lead/Bookkeeper	
JR. /SR. HIGH SCHOOL		
Lisa O'Brien,	Kitchen Manager	
Kenneth Goudreau,	Cook	
Arline Wilson,	Food Service Worker	
Samantha Carriveau,	Food Service Worker	
Linda Duquette,	Food Service Worker	
Gisele Chalifoux,	Food Service Worker	
WEST STREET SCHOOL		
Mary Davis, Lead	Food Service Worker	
Jennifer Clark,	Food Service Work	
EAST MEADOW SCHOOL		
Kristin Kwisnek,	Lead Food Service Worker	
Deborah Boisjolie,	Food Service Worker	

SCHOOL TECHNOLOGY

I am pleased to present my Fifteenth annual school technology report to the townspeople of Granby.

The use of technology is a critical necessity for the daily operation of the schools. In order for a school to fulfill it educational and administrative obligations, technology is constantly being used.

Almost every administrative duty requires the use of a computer, the internet, specialized software, or another technology. Procedures such as payroll processing, accounting, budgeting, student record keeping, data processing, and the submission of electronic reports, etc. all require the use of computers, software and the internet. Although these procedures were accomplished in the past without these technologies, that is no longer an option. Over the years, the amount of data that schools are required to process and maintain has increased drastically making it impossible to perform these tasks without computers. More importantly, state regulations now require this data to be submitted in an electronic format complying with very specific guidelines. In order to comply, the schools must use computers systems that adhere to these standards. Each year, the state imposes more stringent guidelines on how schools must maintain and submit their electronic records making these procedures more complex.

Since the state uses this data to compute the amount of state aide the schools will receive, it is very important that the schools submit all the data in the format required by the state. Failure to do so may cause the school to receive less money from the state. In addition, the state also uses this data to determine if the schools have complied with other federal and state guidelines. Thus, it is imperative that the school department have access to the necessary computer hardware and software so that these important obligations are satisfied in an accurate and timely manner.

Technology also has a very important role in the classroom. Skills on proper computer use, software applications, and webbased tools, etc. are taught so that students are prepared for the demands of a digital world. Colleges and employers now expect students to have these skills upon graduation from high school. Thus, a comprehensive technology curriculum is necessary to help students learn these essential skills. In order to do this, modern computers and software are required.

The most significant change in recent years is the use of technology to teach other classes such as reading, math, and history, etc. Many curriculums today require access to special software and/or the internet. Thus, teachers and students need access to computer labs, digital projectors, and the internet, etc. to fully participate in their classes. In some cases, a particular course is so reliant on access to computers that the course could not be taught without access to a computer lab or other hardware/software, etc. Therefore, it is critical that the schools provide the necessary computer equipment and software so that each student can fully participate in all the learning experiences of each course with the ultimate goal of acquiring the technology skills required for college and employment.

In order to provide students with the technology resources they need, the Granby Public Schools tries to update and recondition

its computers and network as needed for its instructional needs. Due to budget limitations, all of the computers obtained by the Granby Public Schools over the last year were donations from other government entities such as the military, federal agencies, and private businesses. In the summer of 2011, more than 100 classroom computers were replaced with refurbished computers that were donated to the schools. This included the total refurbishing of two computer labs, at the Granby Jr. Sr. High School, all of the classroom computers at the West Street School, and numerous classroom computers at the East Meadow and Granby Jr. Sr. High School. Currently, about 80% of the instructional computers at the Granby Jr. Sr. High School and the East Meadow School are from donations. Likewise, about 50% of the instructional computers at the West Street School are from donations. As a result of utilizing donated computers, the Granby Public Schools has been able to exceed the state's recommendation of a student to computer ratio of 5:1. This would not be possible if the school department had to purchase all of its computers. As a result, the use of donated computers has allowed the schools to offer more technology to its students while saving a significant amount of money.

In its effort to provide students with the best technology tools, the Granby Public Schools will continue to improve its instructional technologies so that students will have access to the learning experiences necessary for success in college and employment.

Respectfully yours,	
David Lukaskiewicz, Technology Coordinator	

ENROLLMENT OCTOBER 1, 2011

K	57
1	56
2	68
3	51
4	68
5	66
6	76
7	84
8	82
9	67
10	74
11	81
12	<u>79</u>
Total	909
Pre-K	31
School Choice	139
Home Schooled	17
Pathfinder	16
Out of District	41
Private	54

SCHOOL STAFF

December 31, 2011 SUPERINTENDENT OF SCHOOLS

*Retired/resigned Isabelina Rodriguez, Ed. D., Superintendent Superintendent *Patricia A. Stevens, B.A., M.Ed., Superintendent's Office: Lynne Cote Administrative Assistant Kathleen J. Harrop Administrative Assistant Mary Houle Payroll Supervisor David Lukaskiewicz, B.S., M.B.A. Technology Coordinator Director of Pupil Services Marisa McCarthy, B.S., CAGS Andrew Paquette, M. Acct. MBADirector of Business Finance WEST STREET SCHOOL **GRADES K-3** *Retired/resigned ◊Leave of Absence/◊◊Long Term Substitute Pamela McCauley, B.A., M.Ed., CAGS Principal 2003 Ruth A. Griffin Administrative Assistant 1982 *Gayle Alexander, B.A. SPED – Special Needs 2005 Lena Anderson Lunch Monitor 2011 Leslie Baran, B.S. Paraprofessional 2010 Deborah A. Barthelette, B.S. Grade 2 1998 Kathleen M. Beresky, B.S., M.Ed. Reading Teacher 1984 Caroline Bohnet Paraprofessional 2008 Cheryl T. Boisselle, M.A 1999 Part-Time Speech-Language Pathologist Pre-School 2 Kevin Brown, M.Ed. Grade 3 2004 Paula Burke, B.A Grade 3 2004 Lisa Bustamante Paraprofessional 1999 Jennifer Chauvin, B.A. Grade 1 2003 Paula Cole, B.S., M.Ed. Grade 2 1992 2011 Deb Couture Lunch Monitor Cheryl Curtis, B.A., M. S. Ed., Special Ed. Grade 3 1995 *Cecille Deeche Lunch Room 2009 Cheryl Denette Grade 3 1995 Mark Dufault 1995 Custodian Michele Fleury COTA 2009 **Richard Florence** Custodian 2003 Virginia Gionet Kindergarten Paraprofessional 1995 Kathy Goos, B.A.-Fine Arts, M.S. Art Ed. Art 4-6 2000 Janice Gould, B.S., M.S. Title I Reading Teacher 2001 Rebecca Goulet, MSW Social Worker 2006 Heather Hackett, Speech- Language Pathologist 2006 Christine Jarrett Phys. Ed. K-3 2004 Lori Jewett, B.S. Librarian K-6 2001 April Johnson, B.S., M.Ed. Grade 1 1994 Laurie Kratzer Paraprofessional 2006 Michelle D. Kwasney, M.S. Ed Art K-3 1995 Robbin A. LaMorder Kindergarten Paraprofessional 1987 Colleen M. Lapointe, B.A., M.Ed. 1995 Grade 1 Maureen Lempke Paraprofessional 2009 Jamie Lewinski, M. Ed. ELL 2009 Carolyn McBride, B.S., M.ED, CAGS School Psychologist 1998 2005 Kara McMahon, B.A., Ed. M. Grade 2 Sara McNutt, B.A. Grade 1 SPED 2005 Jeannine Milos, B.A., M. Ed. Grade 2 SPED 1990

Kristen J. Naglieri, B.A. Ed., B.S. Psychology, M.Ed. 1998 Computer 1996 Gail M. Ouimet, M.S., M.Ed. Grade K Carol Piskorski Paraprofessional 1997 Jodi Pfeiffer Inclusion Facilitator 2011 *Heidi Poulin, MA/CCC-SLP Speech & Language Grades 2-12 2000 Jessica Regan, B.A. ABA Teacher 2011 *Susan Rhoads, B.S., M.Ed. 1994 Pre-School Susan Saletnik, B.A., P.T. Physical Therapy Service 1999 Gilda Sanchez, 2006 Grade 2 Lisa Smigiel, B.S., Ed. Physical Ed. K-6 1997 Christine Stirlacci, O.T., Grades K-12 1999 Karen Szlosek, RN, BSN, NCSN Nurse Leader/Nurse 2001 Barbara A. Tetrault, AA. Paraprofessional 1987 1996 Thomas A. Walz, B.S. Music K-6 Tara Weinberg, B. A. Integrated Pre-K Teacher 2011 Debra Werenski, B. S. N. Part-time School Nurse 2009 Maura Whalen, B.A. SPED Kindergarten Special Needs 2002 Lisa White Spec. Ed. K Teacher/ESL Teacher 1 2008 EAST MEADOW SCHOOL **GRADES 4-6** *Retired/resigned ◊Leave of Absence/◊◊Long Term Substitute Louis Tirsch, B.A., M. Ed. Principal 2011 *James J. Pietras, B.A., M.Ed. Principal 1973 Ann Marie Sapowsky Administrative Assistant 1999 Shelly Bishop Speech/Language 2008 Leslie Silver Breger, B.S., MBA Grade 6 2001 Jennifer Champagne, B.A. Elem. Ed., M. Ed. Grade 5 2000 Music Teacher Tessa Donoghue, B. A. 2011 John Dudley Custodian 1986 James Dunleavy, B.A., M. Ed. Grade 5, SPED 2005 Patricia Esposito, B.A., M.A.T. Grade 6 1998 Kristin Ezbicki, PH. D., M. Ed., B.A. School Psychologist 2010 Alycia Gomes, B.A., M. Ed. Grade 4 2006 Kathy Goos, B.A.-Fine Arts, M.S. Art Ed. Art 4 - 6 2000 Rebecca Goulet, MSW Social Worker 2006 Patricia Illingsworth, B.A., M.Ed. Grade 6 1999 Lori Jewett, B.A. Librarian K-6 2001 Nancy W. Karmelek, B.S., M.S.Ed. Grade 4 1980 Jamie Lewinski, M. Ed ELL 2009 *Carolyn McBride, B.S., M.ED, CAGS School Psychologist 1998 Cynthia M. Milkiewicz, B.A. Grade 5 1974 Patricia Montgomery B.S., M.S., M.Ed. 1992 Grade 6 Kristen J. Naglieri, B.A. Ed., B.S. Psychology, M.Ed. Computer/Math 1998 Elizabeth Perron, B.A., M.Ed. Grade 4 2005 *Jean Ellen Petray, B.A. Grade 5 2001 Jodi Pfeiffer, B.A. Inclusion Facilitator 2011 *Heidi Poulin, MA/CCC-SLP Speech & Language Grades 2-12 2000 Tracy Ramse, M. Ed. Grade 4 2000 Reading Teacher Jettie Regnier 2007

Shellie Roule	Paraprofessional	2006
Anna Schmitt	Custodian	2009
Lucinda Seiffert	Paraprofessional	2003
Pamela Sherry, B.A.	Grade 6 SPED	2010
Lisa Smigiel, B.S., Ed.	Physical Ed. 4-6	1997
Scott Taylor, B.S., M.A.T.	Grade 5	1998
Dorothy Tatro	Paraprofessional	2002
*Kristin Tatro Part-Tim	ne Paraprofessional	2006
Thomas A. Walz, B.S.	Music K-4	1996
Glorianna Wholley, RN, BSN, M	PA Nurse	2006
Gregg Williams, B.A., M.A.		
	nental Music/Band	2004
*Laura Williams, B.A., B.S. M.M	. Music -Gr. 5-6	2006
Devin Willis, B.A. Grade	4 SPED	2008
Jim Woods, B.S., M.A.T.	Grade 5	2000
JRSR. HIGH	SCHOOL	
GRADES	7-12	
*Retired/res	signed	
Peter Dufresne, B.A., M.A.	Principal	2010
Daniel Lynch, B.A., M.A.	Principal	2006
Jonathan Cavallo, B.A., M.A., CA		2003
	inistrative Assistant.	2002
	nistrative Assistant.	2004
Mark Abbott, B.A. Chem., M. Ed	•	2007
Laura Amazeen, B.A.	Art Teacher	2009
Luisa Antonucci, B.A., M.A.	Math Gr. 9 - 12	1997
Kathleen Aslanian, M. Ed.	Science	2009
John Berneche, A.A., B.A., M.A.	Social Studies	2002
Jennifer Blackburn, M.A.	English 9-12	2009
•	ED Liaison Grade 8	2009
Nicholas Boorman, B. S. Health/	•	2009
Rosalie Boutin, B.A., MA.	French	2001
*Mary Browne, B.A.	SPED Gr. 8	2001
Christina Brownell, B.A., MLIA		2006
	an/Media Specialist	2006
•	Social Studies Gr. 7	1997
Heather Comtois, B.A.	English	2006
Sean Condon, B.A.	English Gr. 7	2003
Geoffrey Desautels, B.A., M.A.	posial Ed Cr 11 12	1009
-	ecial Ed. Gr. 11-12 Science Gr. 7	1998 2000
Cynthia Dorman, B.S. Todd Dorman, B.A.	Social Studies Gr. 8	1998
	Maintenance Tech.	2002
Steven Dudrick	Custodian H.S.	2002
Jessica Funk, B.A., M.A.	English Gr. 9-12	1997
*Ruth Garbett, B.A., M.S., Ed. D.	-	1777
School Pyschologist/Aj		1993
Joanne Gravino	Lunch Monitor	2011
	High School Math	2006
	pecial Ed. Gr. 9-12	1986
Clayton Hennessy, B.A., M.B.A.		1700
	ss/Tech. Jr./Sr. H.S.	2001
Sarah Herlihy, B.S., M.S.		
•	Counselor Gr. 7 12	1996
Paul Holden, B.S.	Math Gr. 9-12	1997
	Wellness/Nutrition	1994
Shanda Kogut, B. S.	Physical Ed	2009
Charlene Korza, B.A., M.S.W.	•	

Socia	l Worker Jr./Sr. H.S.	2001
Nasithy Kry, B.A.	Math Gr. 8	2002
Cindy Kwajewski-Sousa, B.A.	Foreign Languages	2000
Lauri Anne Laroche	Paraprofessional	2005
William Lecuyer, B.A.	English	2006
Rebecca Lewison, B.S.	Math Gr. 9 - 12	2000
Amy Mahaney, B.A. English, M		2001
	Counselor Gr. 7 – 12	2004
Donna Mason, B.A.	English	2003
Tracy K. Mayo, B.S., B.A., M.E	\mathcal{C}	1996
Emily Murphy, B.A.	SPED	2010
Carol Murray-Trotman, B.S., M.		2010
	anguage Pathologist	2003
Cheryl Nickl, B.S., M.Ed.	Grade 7 Math	2006
Mark Normand	Custodian	1995
Eric Newman, B.A.	Science	2010
Jodi Pfeiffer, B.A.	Inclusion Facilitator	2010
*Heidi Poulin, MA/CCC-SLP	menusion i demutor	2011
	anguage Grades 2-12	2000
Norman Racine, B.A.	History	2000
Karen Ranen, B.S., M.S.	Nurse	2006
Cathy M. Richard, B.S.	Special Ed. Gr. 7	1997
Teresa Rideout, A.A.	Paraprofessional	1998
Bridget Roy	Paraprofessional	2006
• •	faintenance Director	1997
Michael Siano	Paraprofessional	2002
Chapman T. Smith, B.A., M.Ed.		1979
Elisabeth Sowa, B. A.	Special Ed. Gr. 9 12 Spanish	2009
Elisabeth Stapert, B.F.A.	ArtJr./Sr. H.S.	2001
	ade 8 Social Studies	2001
Mary Stone, CNA	Paraprofessional	2003
Suzanne Sugrue	Paraprofessional	2002
	e Assistant Guidance	1993
Kyle Thibeault, B.S. Phy. Ed.	Physical Education	2007
Joan Vohl Hamilton, B.S., MED		2007
Virginia Weiner	Paraprofessional	2002
Christian Whittaker, B.S. Human		2001
	Life Skills/Pre-Voke	2007
Greg Williams, B.A., M.A.	Ene oking The Voke	2007
•	umental Music/Band	2004
Ian Williamson, B.S. Biology	Science	2004
Laura Wosko, B. S.	SPED	2007
Luuru HOBRO, D. D. D.		2007

PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT ANNUAL REPORT 2011

The Pathfinder Regional Vocational Technical High School District Committee presents this report to the citizens of the District. At the November 2010 state election, incumbents Michael Cavanaugh (Palmer) and Barbara Ray (Ware) were reelected. Having previously been appointed to fill vacancies, William E. Johnson (Granby), Lorraine Alves (Belchertown), and Andrew Jaffee (Monson) were elected to four-year terms. Voters also chose Julie Quink who succeeds Robert Dupuis from Hardwick. In Pathfinder's newest town of Oakham, Lisa Starbard was appointed to serve through the November 2012 election. Michael Cavanaugh and David Droz, both of Palmer, will continue as chairman and vice-chairman, respectively.

CURRICULUM

Pathfinder students have continued to demonstrate improvement in their performance and achievement on the MCAS tests. The percentage of Pathfinder students scoring in the Advanced and Proficient range in all 3 areas—English, Math, and Science has shown steady progress over the past four years. The percentage of students scoring in the Advanced and Proficient range in English has risen from 52% in 2008 to 72% in 2011. The improvement in Math (67%-69% and Science (49%-62%) was also positive. This improvement has also resulted in the school being judged as making Adequate Yearly Progress (AYP) for all four student subgroups (Aggregate and Special Populations for both English and Math). This represents a very positive improvement from last year, when the district did not make AYP in 3 of the 4 categories.

Pathfinder is making progress in its effort to increase the rigor of the academic offerings for students. The introduction of an honors curriculum for all academic areas began during the 2009-2010 school year with honors-level courses being offered in English, Mathematics, Science, History, and Spanish for ninth grade students. During 2011, the English, Mathematics, Science, and Spanish programs added honors-level classes for eleventh grade.

To further strengthen the reading program, Pathfinder introduced *System 44*. This program is similar to *Read 180* (installed last year) in its intensive approach to the study of reading for students who are reading below grade level when they enter Pathfinder. Incoming ninth grade students with reading deficiencies as identified by standardized testing are assigned to one of two levels of the *Read 180* program as an alternative to ninth grade English. The *System 44* component is aimed at students whose reading level is at the first to third grade level. This program has shown impressive results in districts throughout the country; students have been able to show gains of up to three years' improvement in the reading level after just one year in the program.

The school's affiliations with area hospitals and health care facilities continued to provide positive learning experiences for the students, and the expansion of the program has proven to be very successful.

MUNICIPAL AND COMMUNITY PROJECTS

• Automotive technology students performed maintenance services on the Palmer D.A.R.E. cruiser.

• Auto Collision Technology students and their instructors continued to organize and run the annual Pathfinder Car Show. This event is held on Pathfinder grounds and benefits the *Skills USA* program at Pathfinder.

• Auto reconditioning students continued to provide services for police, highway, fire and water districts in member towns.

• Building Services students continued to provide regular maintenance services at Pathfinder.

• Cosmetology students have been going to the Hawthorne House in Ware on a monthly basis to provide a "Spa Day" for residents. Students gave haircuts, manicures and styled hair. They provided the same services on occasion at the Palmer Senior Center.

• Culinary Arts students continued to prepare and serve meals for the "Elderly Lunch Program" at Pathfinder. Instructors and students continued to provide food and services for local and civic groups in the Pathfinder Tea Room.

• Electrical students completed a major project at Quaboag Regional High School in Warren.

• Electronics Technology students and instructors along with school staff hosted the "F.I.R.S.T." robotics state championship for the 4th consecutive year.

• Students and staff from the culinary program assisted the Monson tornado relief effort by preparing sandwiches and serving people helping with the cleanup effort in June.

Nineteen students participated in the school's Cooperative Education Program, which provides opportunities for paid, career-related jobs *in lieu* of attending their vocational classes. In this real work environment, the students enhanced their technical skills, developed interpersonal skills, and experienced valuable lessons in maintaining a balance with their personal lives, school academics, and their jobs. Co-op continues to be an excellent pathway to full-time employment.

Placing students in the current economy has been a challenge. Nevertheless, the school is committed to providing students with this invaluable opportunity and intends to work closely with area businesses to expand the program.

STUDENT BODY

Pathfinder's enrollment as of October 1, 2011 totaled 658 students, including the following numbers from member towns: Belchertown 107; Granby 16; Hardwick 21; Monson 92; New Braintree 12; Oakham 16; Palmer 198; Ware 88; and Warren 52. The remaining students were residents of out-of-district communities, the largest number of students coming from Ludlow (28) and West Brookfield (10) respectively. The 658 figure in October represents an increase of 23 students overall from the number reported on October 1, 2010.

The Guidance Office—which also serves as the Admissions Office—once again received far more applications for the 180 ninth grade openings than the school could accommodate. Transfer opportunities into the 10^{th} or 11^{th} grades were also very limited. Consequently, the school experienced another year of waiting lists for each grade.

Parents of students seeking to learn more about Pathfinder or to visit the school had a variety of options available to them throughout the year. In October and November, Pathfinder's guidance counselors visited the 8th graders in our member towns to provide an in-depth presentation about Pathfinder's offerings and the application process. In late November, an evening Open House event was held for 5th-8th graders and their parents. The event featured a free dinner and a tour of the facility, including a visit to technical areas of interest.

In addition to the fall events, each winter 8th graders who are interested are invited to participate in a field trip with their school counselor to visit Pathfinder and get a first-hand look at technical programs, facilities, and to interact with current students. This visit is a great opportunity for the students to experience a typical day at Pathfinder. This year a larger number of students participated in these tours than the previous year. The summer Youth Enrichment Program continued to attract large numbers of enthusiastic participants. For students and parents with Internet access, Pathfinder's newly designed website (www.pathfindertech.org) provides detailed information about our academic and technical programs, sports, and extracurricular activities, as well as the application process. A copy of the application can be downloaded and printed.

The Pathfinder Chapter of the National Technical Honor Society inducted a deserving group of new and existing members in an impressive ceremony. To qualify, students must have a cumulative G.P.A. of 3.5 or above and exhibit the qualities of skill, honesty, service, responsibility, scholarship, citizenship, and leadership. The induction ceremony is held in early spring so that senior inductees can include this recognition on college, scholarship, and work applications. The Chapter continued the practice of inviting as guests underclass students who had a grade point average of 3.0 or higher and who demonstrated potential for induction into the Society.

Pathfinder's Renaissance Program continued to be well received by staff and students alike. A faculty committee chaired by Judy Mercier oversees this popular initiative. Each trimester, the program recognizes and rewards students for academic and vocational accomplishments. Students who earn high honors are eligible for a "Gold Card;" students earning honors receive a "Silver Card;" and students who have made noticeable improvements are awarded "Most Improved Cards." Students who have perfect attendance for the year are also eligible for Renaissance recognition. Each level of card comes with its own perks and rewards ranging from homework passes, to free admission to school dances, to discounts at local businesses. In addition, each trimester Renaissance students earn raffle tickets toward the end- of- the- year drawing for prizes like music systems and gift cards. The Renaissance Program is supported through fundraising efforts, assistance from the school committee, as well as generous donations from local businesses. Recently, many faculty members have become involved by providing classroom incentives and rewards for Renaissance card holders.

At the twenty-fourth Annual "Outstanding Vocational-Technical Student" awards dinner sponsored by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA), AJ Czuprynski of Ludlow represented Pathfinder. AJ, a student in the Computer Programming and Web Design Program, was ranked at the top of the graduating class. With a GPA of 3.91, AJ consistently earned high honors and Renaissance Gold Card recognition and received numerous awards for outstanding achievement and excellence in vocational and academic studies. He was also the recipient of the Presidential Certificate for Outstanding Performance in the area of Programming and Web Design. He was planning to attend Fitchburg State University in the fall.

Josh Deland of Monson was also the recipient of the Presidential Certificate for Outstanding Performance in the area of Programming and Web Design. Josh will be entering Springfield Technical Community College in the Fall.

Dillon Oster of Wales was selected as Pathfinder's nominee for the 2010 Massachusetts Vocational Association's Student Achievement Award. Dillon is a graduate of Pathfinder's Culinary Arts program. Dillon will be entering the military in the fall.

In June 2011, the graduating class of 128 students received diplomas and technical certificates at commencement exercises. Graduates received 60 awards totaling \$18,650, and more than \$160,000 in scholarships from schools and colleges was

announced. Once again, state and local organizations and businesses, post-secondary institutions, as well as private individuals, continued to recognize the ability and potential of Pathfinder graduates in the form of generous donations. The school committee, administration-- and particularly the graduates-- are grateful for this support and are especially proud of the number of awards that have been made to honor the memory of former Pathfinder students and staff members.

ANNUAL STUDENT ACTIVITIES REPORT

Students returned after the holiday break eager to start. A pasta dinner/ fundraiser sponsored by Olive Garden was a huge success! Students helped cook and serve the dinner, which was used as a fundraiser by the freshman class. The more than 240 people who attended enjoyed the pasta dinner, breadsticks and salad.

A blood drive was held on Jan. 31st and again on March 31st. Over 195 pints of blood were collected (combined with a fall blood drive). The drive reached a 30% student participation goal. Two students-- Taylor Brosseau and Monique Piquette-- were awarded \$500 scholarships each from the Bob's Red Cross Scholarship Fund.

Also in March the class of 2013 had a carwash/bake sale/can drive at the school. Dances and other fundraisers filled up the winter months.

The Junior Prom was held at the Lusitano Club in Ludlow on May 6th. Senior students had their Senior Banquet at the Hampden Country Club on May 13th and a senior picnic on senior sign -out day, May 27th. Seniors feasted on burgers and dogs, salads, soda and dessert.

Senior Class Day was held on June 3rd. The Renaissance Committee chaired by Judy Mercier handed out prizes to lucky Renaissance students. Prizes consisted of Walmart gift cards, movie tickets, a season pass to Six Flags, and a DVD player. Students were chosen randomly and were thrilled with their prizes.

The 2011-2012 school year began on August 3rd. Class advisors met to establish parameters for fund raising. SKILLS planned their annual car show for September. The end of October brought a disastrous winter storm with a week- long leave from school, disrupting many activities. Junior prom committee meetings and senior officers' meeting to obtain their annual senior privileges took place in November and December.

ATHLETICS

Pathfinder once again had close to 200 students participated in athletic programs throughout this past year. Pathfinder athletes participated in the first season of co-op winter sport teams – swimming (boys and girls) with Palmer High School and wrestling with Ware and Palmer High School.

Highlights for the year include:

• The varsity boys' basketball team qualified for the MIAA Western Mass. Tournament.

• The varsity girls' basketball team qualified for the MIAA Western Mass. Tournament.

• The wrestling team had their first full season as a co-op host with Palmer and Ware. Jake Paull and Jacob Straight both won the Western Mass. Tournament and qualified for the states. Jacob Straight went on to win the State Tournament and finished fourth in New England. Both Jake Paull and Jacob Straight were first team all scholastic selections by the Springfield *Republican*. • The varsity baseball team returned to the MIAA Western Mass. Tournament after a 3-year absence.

• The varsity girls' softball team qualified for the MIAA Western Mass. Tournament. Megan Maska, Jenna Maska and Kat Morgan were named as first team all scholastic softball players by the Springfield *Republican* newspaper.

• Andrew Letendre and Samantha Dickson were selected as Pathfinder's outstanding male and female senior athletes for the 2010-2011 school year

• Varsity football players Greg Pobieglo and Trystan Davis ranked in the top two performers of Western Mass. football. Pobieglo was second ranked for passing yardage as a quarterback, and Davis was number one in receiving yardage and touchdown receptions.

SPECIAL SERVICES

During 2011, Special Education Director JoAnn Fitzpatrick, retired after many years in the Pathfinder Regional School District. Nicole Heroux, replaced her as the new Director in the Special Education Department. Nicole had experience as a past Director of Student Support Services, working for the Department of Education in the Program Quality Assurance Department, and being both a Vice Principal and Principal. Nicole and her staff are currently in the process of evaluating all current programs and services. The goal is to demonstrate its responsibility to provide a continuum of special education and related services for eligible students in accordance with the provisions of state and federal regulations. The Department continues to be committed to finding opportunities to offer different pathways to learning so that the diverse ability levels of the students might be accommodated.

The Special Education Department strives to address the needs of *all* learners in grades 9-12 and to the students previously enrolled in the Modified Vocational Instruction Program (MVIP). Given the results of the District's Coordinated Program Review, the Corrective Action Plan (CAP) is now fully implemented. Pathfinder no longer has a *formalized* program called MVIP. Through continued integrated efforts with students, parents, and other student support services, the Department focuses on promoting each student's self-awareness, ability to self-advocate, and sense of self sufficiency. All students admitted to Pathfinder are expected to fulfill the same requirements to receive a high school diploma, and all students must have access to all academic and vocational programs. The staff at Pathfinder is working to develop a program for the students who were previously in an MVIP program to insure their success at the school.

Team chairpersons conducted Team evaluations, annual reviews and re-evaluations for over two hundred and four (204) special needs students. The Department continued to be responsible for approximately fifty (50) students who have 504 Accommodation Plans. Section 504 is a federal civil rights law which requires the provision of reasonable accommodations to students and staff who qualify as disabled under the law.

The Department includes fifteen (15) academic or vocational professionally licensed instructors, nine (9) paraprofessionals, and one full-time secretary. Licensed specialists include a Speech and Language Pathologist, School Adjustment Counselor, and Occupational Therapist.

Work continues on the collaboration between special and

general educators.

GRANTS, DONATIONS AND CONTRACTS

		AND CONTRACTS	
Source	Amount	Acquisitions/ Products	
ARRA Emergency	\$ 84,765	Replenish shortfall	
Stimulus Funds			
Pathfinder Booster Club	\$ 6,000	Vertimax Machine	
Special Education Grant	\$230,248	1 Math, 1 ELA inclusion model	
1		teacher, evals, ESPED.	
		Materials, 5 Alpha Smarts	
Title I – ARRA	\$ 64,342	Quadrant D Staff Training,	
		Summer Transition Program,	
		Further BC Collaboration, Smart	
		Boards	
Special Ed – ARRA	\$ 25,626	Pilot Understanding Your	
		Disability and Taking	
		Responsibility for Your Own	
		Education project - Fund	
		SPED position, Diagnostic	
		Software	
Title I		ELA and Math Inclusion	
	\$131,105	instructor. Shop week tutor	
Teacher Quality	\$ 27,690	Retain highly qualified Staff	
		Member, tutoring for 2 not yet	
		HQ Teachers	
Anti -Bullying	\$ 650	Teacher training	
Title I Carry-over	\$ 56,066	System 44 Reading Lab	
		Multiple Smart Boards	
WIA - Year Round	\$ 70,000	Provide meaningful summer	
		jobs for 32 participants and	
		year round jobs for 4.	
Academic Support	\$ 23,600	MCAS PREP and remediation	
		for 22 Pathfinder 9th Graders	
Carl Perkins Funds	\$ 91,028	Retain Drafting/CAD Teacher,	
		Project Lead the Way,	
		Professional Development,	
		Smart Board 3 Credit Class,	
		Fully operational Career Center	
EduJobs	\$113,364	Partially pay teachers' Health	
		Insurance	
Total	\$924,484		

The major portion of one- time or last- time funding went to upgrading technology.

Pathfinder now boasts a Smart Board in every academic classroom where requested by the teacher.

Additionally, Apperson Data Collection machines have been purchased, strategically located, and teachers have been trained in the technology.

A fully operational Career Center employing the MASS Model has been installed in Room 223.

A 10 -Station Math Computer lab was installed in Room 224.

A two -year school- wide site license (Study Island - entire Curriculum) was purchased for remediation, enrichment and credit recovery.

SPECIAL PROGRAMS

The Summer Youth Enrichment Program served over 120 children between the ages of 9 and 13. The program ran for three one-week sessions between July 11th and July 29th. Participants had the opportunity to select from the following options:

automotive technology, carpentry, cosmetology, electronics, environmental explorers, photography & web design, mad science, vex robotics, bake shop, and culinary arts. The daily schedule placed participants in their specialty areas in the morning with sports, games, or crafts in the afternoon.

Parent and student satisfaction with the Youth Enrichment Programs has been extraordinary. Many students return to the program several times and express regret when they become too old to participate. It serves as an excellent introduction to Pathfinder and its environment.

Pathfinder's summer school programs is designed to enable students to make up information missed during the school year and earn credit needed for their promotion or graduation. The academic summer school program was offered during the month of July, and the vocational related in August. It ran Monday through Friday with two morning sessions, each two hours long. A total of 40 hours in attendance was required for completing the program. Additionally, two students had two made up 30 hours in an employee skills program, which ran for 30 hours in August. Ninety students were enrolled in fifteen academic courses. 13 in vocational course work, and 2 students were making up hours. The combined summer school enrollment included 105 students from 10 school districts.

FACULTY AND STAFF

Currently the Pathfinder staff consists of 44 vocational teachers, 26 academic teachers, 10 special education teachers, 2 counselors, a library-media specialist, and 11 aides. The school is managed by a group of 9 professional administrators as well as a full-time grants coordinator.

Historically, Pathfinder has been justly proud of the stability of its faculty and staff. It was therefore unusual to experience 4 four resignations over the summer and a larger than usual number of veteran teachers choosing to retire.

In June, the school said farewell to retirees James Maisto, JoAnn McDiarmid, and Wayne Meacham. In early fall, Michael Bernat, William Paquette, Raymond Johnson and JoAnn Fitzpatrick joined them in retirement.

Dr. Paist continued to serve on the Board of Directors of the Massachusetts Association of Vocational Administrators and on the Board of Directors of the Quaboag Hills Chamber of Commerce. An active member of the Assn. for Career & Technical Education, he is one of three Region I Directors for that organization's National Council of Local Administrators

BUDGET AND FINANCE

The school committee adopted a FY12 budget of \$12,489,474, representing a 1.85% increase over FY11. For the two previous fiscal years the budget had shown a zero percent increase. Eight of the nine District member communities subsequently approved their assessments. Consequently, the budget was approved pursuant to the regional school budget statute.

The unpredictability of state's regional school transportation reimbursement has continued for the fourth fiscal year, making budgetary estimations a continuing concern throughout the year. The state's current transportation reimbursement estimation is approximately 52% and the administration continues to monitor the state for any adjustments, which correspondingly affect the current fiscal year's budget.

Additionally, changes in Medicaid reimbursement procedures have continued to reduce the annual state reimbursement In FY10, Pathfinder received in excess of \$75,000.00 to subsidize the annual budget. For FY12, the amount is considerably lessapproximately \$30,000.00.

Lastly, Chapter 70 Aid from the Commonwealth continues to be a concern for upcoming FY13 as the state predicts level funding at best. Although Pathfinder saw an increase in Chapter 70 Aid of \$56,702 for FY12, it was due to an increase of indistrict enrollment of 23 students. Finally, all state Fiscal Stabilization Funds (SFSF) and federal American Recovery and Reinvestment Act Funds (ARRA) came to an end in FY12 and will not be available in the future.

PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT ASSESSMENTS FY2012

TOWNS	MINIMUM CONT.	ADDITIONAL CONT.	SHARE OF REGULAR CAP.	1st YR OF 5 YR CAP. PLA	TRANSPORTATION	TOTAL ASSESSMENT
BELCHERTOWN	\$576,337	\$272,642	\$10,983	\$19,237	\$56,692	\$935,891
GRANBY	\$140,227	\$56,306	\$2,268	\$7,953	\$11,708	\$218,463
HARDWICK	\$95,948	\$50,379	\$2,029	\$2,981	\$10,476	\$161,813
MONSON	\$561,180	\$269,678	\$10,863	\$10,302	\$56,076	\$908,099
N. BRAIN-TREE	\$67,397	\$23,708	\$955	\$1,191	\$4,930	\$98,181
OAKHAM	\$88,728	\$41,489	\$1,671	\$2,362	\$8,627	\$142,877
PALMER	\$1,131,352	\$571,955	\$23,040	\$13,081	\$118,930	\$1,858,357
WARE	\$517,320	\$269,678	\$10,863	\$10,544	\$56,076	\$864,481
<u>WARREN</u> TOTALS	<u>\$228,399</u> \$3,406,888	<u>\$157,065</u> \$1,712,902	<u>\$6,327</u> \$69,000	<u>\$6,372</u> \$74,022	<u>\$32,659</u> \$356,173	<u>\$430,823</u> \$5,618,985

CONCLUDING STATEMENT

The school committee is justly proud of the staff and students and of the contributions they have made to the economic health of our District. The committee recognizes that, in this era of accountability and high expectations, many changes need to be made. The increased emphasis on academic skills needs to be maintained without diminishing the quality of students' technical studies.

On January 3, 2011 Senator Brewer's office announced that Governor Patrick had signed Chapter 405 of the Acts of 2010, *An Act Validating Certain Proceedings of the Pathfinder Regional Vocational-Technical High School District*, the provisions of which admitted the town of Oakham to the District retroactive to July 1, 2010.

The committee is mindful of the prediction that FY13 fiscal picture will undoubtedly be the most challenging in recent memory. Despite this bleak outlook, however, the goal will be to preserve the quality of education that the students deserve. Respectfully submitted,

Michael J. Cavanaugh, (Palmer), Chairman Judith C. Dudek, (Belchertown) Lorraine F Alves, (Belchertown) William E. Johnson, (Granby) Julie Quink, (Hardwick) Andrew I. Jaffee, (Monson) Duncan Stewart, (New Braintree) Lisa M. Stabard, (Oakham) David Droz, (Palmer) M. Barbara Ray, (Ware) Thomas Rugani, (Warren) Gerald L. Paist, Superintendent-Director

Name	<u># Inspection</u>	Type
BP	16	Gas Pumps
Breezy Acres	1	Scale
Center Pharmacy	8	Pharmacy
Class Grass	1	Scale
Cumberland Farms	16	Gas Pumps
	50	Scanners
Dave's Natural Garden	2	Scales
Granby Country Grain	1	Scale
Lane Construction	3	Scales
Red Fire Farm	4	Scales
Sapowsky Farm	3	Scales
Waste Management	1	Scale
Total Income		\$ 1654.00

SEALER	OF WEIGHTS	AND MEASURES

Respectfully submitted,

Jonathon Frye, Sealer of Weights and Measures

SELECTBOARD

The Selectboard meets throughout the year on the first and third Monday evening (Tuesday, if Monday is a holiday) of each month, generally at 7:00 P.M., and on other occasions as necessary.

The Board welcomed Louis M. Barry as the new member of the Board after his election in May. The Board welcomed the McDuffie School to Town. The campus is located at the old St. Hyacinth Seminary site. We wish them success and anticipate a long-term relationship with them. The Board also wishes success to the Fitness by Tanya located on West State Street.

2011 has been a busy year for the Board. The following are a few of the issues dealt with by the Board:

Landfill – with the expansion of the landfill no longer being pursued by Waste Management, the Town had to address to future handling of municipal solid waste. Waste Management also informed the Board that the free disposal of municipal solid waste, negotiated in the 2001 host agreement, had expired. The Town as of January is now responsible for the disposal of waste at \$65.23 per ton. As a result of this change, the Board decided to create a Municipal Solid Waste Enterprise Fund. Under this fund, the costs of handling municipal waste will now be user fee based. In addition to this, the Board instituted a waste reduction program and established rules and fees for residents who wished to continue to use the drop-off location. The Board continues to consider other options in dealing with this issue.

Accounting Services – the Board decided to participate in the regional accounting services program with the Hampshire Council of Governments.

CWMP – the Board hired AECOM to conduct a Comprehensive Wastewater Management Plan (CWMP) study. This study is evaluating the complete Town as to the viability of continuing with the current individual septic system program, to consider the implementation of a complete Town-wide sewer system or a combination of both. This study was a Department of Environmental Protection (DEP) approved program under the State Revolving Loan program.

CDBG – the Board decided to participate in a joint Community Development Block Grant program with the towns of Belchertown and Hatfield. Under this program the Town submitted a project for the Housing project located at Phin's Hill to repave the parking area and add additional parking. The Town also submitted a project for income-eligible residents to apply for assistance in home repairs. The joint submittal is currently being reviewed for possible funding.

Green Community – the Board applied for Green Community designation with the State Department Of Energy Resources. The Town developed an energy reduction plan, adopted the stretch code and established an energy committee. The Town was successful in receiving this designation in 2011.

Town Offices – the Board addressed the issue of town office space. The Board established an ad-hoc committee to look at various options to address this issue.

Morgan Street – the Board supported Waste Management in the installation of a South Hadley Water District I water line along the lower part of Morgan Street. There had been issues in the past with water issues for these homes. This was an excellent solution to this issue.

South Hadley Fire District II – the Board was approached by residents in Town regarding the duplication of fire and ambulance services in their section in Town and having to pay twice for the same services. The Board held a joint meeting with the affected residents. The Board has had preliminary discussions with District officials. The Board is continuing to research various alternatives in resolving this issue.

On the financial front, the Town has been able to maintain its current level of services even with the current level in State local aid. The Board wishes to thank off of the Town employees for all of their efforts to maintain a quality of service to our residents and businesses over the last year.

PERMITS/LICENSES ISSUED BY THE BOARD OF SELECTBOARD IN 2011

Alcohol Licenses	
All Alcoholic Beverages Restaura	nt 1
Wines & Malt Restaurant	1
Alcoholic Package	2
Wines & Malt Package	1
General	1
Automatic Amusement Device	2
Pool Table	2
Common Victualler's	42
Class I	2
Class II	4
Class III	3
Entertainment	1
	Respectfully submitted
	Mark L Bail, Chair
	Mary A McDowall Clark

Mary A McDowell, Clerk Louis M Barry, Member

TOWN COLLECTOR

Fiscal Year Ending June 30, 2011 MOTOR VEHICLE

	MOTOK VEHICLE	
2011		
Committed		595,489.00
Abated	11,516.89	
Paid to Treasurer	512,274.63	
Refunds		6,052.50
Interest/Charges		507.94
Demand Fees		1,455.00
Balance		79,712.92
2010	Balance Forward	64,623.10
Committed		61,082.97
Abated	7,859.17	
Paid to Treasurer	121,405.11	
Refunds		5,246.39
Interest/Charges		2,181.79
Demand Fees		7,675.00
Balance		11,544.97
2009	Balance Forward	11,872.04
Committed		939.38
Abated	342.65	
Paid to Treasurer	10,523.65	
Refunds		390.17
Interest/Charges		1,195.35
Demand Fees		1,795.00
Balance		5,325.64
2008	Balance Forward	6,192.31
Committed		18.33
Paid to Treasurer	3,226.03	
Interest/Charges		582.44
Demand Fees		555.00
Balance		4,122.05
2007	Balance Forward	4,499.41
Paid to Treasurer	1,003.61	

Interest/Charges		250.37
Demand Fees		135.00
Balance		3,881.17
2006	Balance Forward	2,359.59
Paid to Treasurer	306.45	2,357.57
Interest/Charges	500.45	83.43
0		60.00
Demand Fees		
Balance		2,196.57
2005	Balance Forward	1,645.12
Paid to Treasurer	737.76	
Interest/Charges		266.51
Demand Fees		60.00
Balance		1,233.87
2004	Balance Forward	2,014.70
Abated	26.25	
Paid to Treasurer	205.61	
Refunds		112.09
Interest/Charges		27.58
Demand Fees		30.00
Balance		1,952.51
2003	Balance Forward	2,617.83
		2,017.85
Paid to Treasurer	581.18	228.00
Interest/Charges		238.99
Demand Fees		80.00
Balance		2,355.64
2002	Balance Forward	1,140.02
Paid to Treasurer	87.03	
Interest/Charges		33.38
Demand Fees		20.00
Balance		1,106.37
2001	Balance Forward	1,328.75
Paid to Treasurer	200.84	
Interest/Charges		95.42
Demand Fees		10.00
Balance		1,233.33
Miscellaneous Year	•s 1986-1989	1,235.35
Paid Treasurer	189.16	
Excise Tax	169.10	70.08
Interest		
		70.08
Demand Fees		49.00
	ERSONAL PROPERTY	
FY11		
Committed		212,411.41
Abated	188.37	
Paid to Treasurer	211,937.00	
Interest/Charges		6.53
Demand Fees		5.00
Balance		297.57
FY10	Balance Forward	637.13
Abated	91.23	
Paid to Treasurer	653.98	
Refunds		86.62
Interest/Charges		11.46
Demand Fees		10.00
Balance		-0-
Datatice	DEAL FSTATE	-0-
EV11	REAL ESTATE	
FY11 Committed		9 547 100 00
Committed		8,547,192.29

Abatements/Exemptions	63,104.60	
Paid to Treasurer	8,244,870.91	
Refunds	0,211,070.91	29,079.76
Interest/Charges		11,476.10
Demand Fees		95.00
Balance		279,867.64
FY10	Balance Forward	266,300.94
Abatements/Exemptions	1,743.61	200,0000
Tax Title	28,047.59	
Paid to Treasurer	205,448.62	
Refunds	,	2,146.68
Interest/Charges		16,484.29
Demand Fees		920.00
Balance		50,612.09
FY09	Balance Forward	71,436.80
Tax Title	5,779.47	
Paid to Treasurer	54,223.78	
Interest/Charges		11,425.57
Demand Fees		165.00
Balance		23,024.12
FY08	Balance Forward	16,102.37
Tax Title	5,167.09	
Paid to Treasurer	9,048.13	
Interest/Charges		3,043.40
Demand Fees		15.00
Balance		4,945.55
FY07	Balance Forward	10,458.04
Tax Title	3,675.86	
Paid to Treasurer	10,082.07	
Interest/Charges		3,274.89
Demand Fees		25.00
Balance		-0-
FY06	Balance Forward	1,507.35
Tax Title	889.27	
Paid to Treasurer	657.44	20.27
Interest/Charges		39.36
Balance		-0-
FY03	Balance Forward	
Adjustments		540.65
Refunds		301.84
Balance FY00	Balance Forward	<1,050.71>
	Balance Forward	1,487.67
FY99 FY98	Balance Forward	4,972.26 6,870.83
Paid to Treasurer	3,260.82	0,870.85
Balance	3,200.82	3,610.01
FY97	Balance Forward	3,621.56
Paid to Treasurer	253.60	5,021.50
Balance	233.00	3,367.96
FY96	Balance Forward	2,197.67
Paid to Treasurer	533.89	2,171.01
Balance	000107	1,663.78
FY95	Balance Forward	1,424.07
Paid to Treasurer	1,033.02	-,
Balance	,	391.05
FY94	Balance Forward	2,162.53
Paid to Treasurer	493.17	,
Balance		1,669.36

FY93	Balance Forward	1,444.46
Paid to Treasurer	1,444.46	
Balance		-0-
FY92	Balance Forward	2,693.09
Paid to Treasurer	1,686.94	1.006.15
Balance	WER BETTERMENTS	1,006.15
5E FY11	WENDELLENWENTS	
Committed (Betterme	ent/Interest)	19,295.69
Paid to Treasurer	18,292.96	17,275.07
Balance	-,	1,002.73
FY10	Balance Forward	592.24
Paid to Treasurer	109.67	
Balance		482.57
	BETTERMENTS PAYO	FFS
FY11		
Committed (Betterme		6,152.00
Paid to Treasurer Balance	6,152.00	-0-
	SEWER USE LIENS	-0-
FY11 Real Estate	<u>SEWER USE LIENS</u>	
Committed (Sewer U	(se/Interest/Fees)	4,238.58
Paid to Treasurer	4,005.33	1,230.30
Balance	.,	233.25
FY10 Real Estate	Balance Forward	907.31
Paid to Treasurer	353.39	
Balance		553.92
FY09 Real Estate	Balance Forward	69.96
Paid to Treasurer	69.96	
Balance		-0-
FX711	<u>SEWER USE</u>	
FY11 Committed	<u>SEWER USE</u>	124 542 04
Committed		124,542.04
Committed Abated	560.63	124,542.04
Committed Abated Paid to Treasurer		
Committed Abated	560.63	124,542.04 560.63 102.84
Committed Abated Paid to Treasurer Refunds	560.63	560.63
Committed Abated Paid to Treasurer Refunds Interest/Charges	560.63	560.63 102.84
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10	560.63 114,145.27 Balance Forward	560.63 102.84 120.00
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated	560.63 114,145.27 Balance Forward 524.88	560.63 102.84 120.00 10,619.61
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04	560.63 102.84 120.00 10,619.61
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer	560.63 114,145.27 Balance Forward 524.88	560.63 102.84 120.00 10,619.61 14,171.20
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04	560.63 102.84 120.00 10,619.61 14,171.20 608.38
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees Balance	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0-
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees Balance	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0-
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees Balance	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0-
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees Balance SOUTH 1	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0- T #2
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees Balance SOUTH 1 FY11 Committed Paid to SHFD #2 Interest/Charges	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76 HADLEY FIRE DISTRIC	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0- T #2 55,178.01 1.17
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees Balance SOUTH 1 Committed Paid to SHFD #2 Interest/Charges Balance	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76 HADLEY FIRE DISTRIC 46,787.74	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0- T #2 55,178.01 1.17 8,391.44
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees Balance SOUTH 1 Committed Paid to SHFD #2 Interest/Charges Balance FY10	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76 HADLEY FIRE DISTRIC 46,787.74 Balance Forward	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0- T #2 55,178.01 1.17
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Demand Fees Balance SOUTH 1 Committed Paid to SHFD #2 Interest/Charges Balance FY10 Paid to SHFD #2	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76 HADLEY FIRE DISTRIC 46,787.74	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0- T #2 55,178.01 1.17 8,391.44 17,119.00
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Balance SOUTH 1 Committed Paid to SHFD #2 Interest/Charges Balance FY10 Paid to SHFD #2 Refunds	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76 HADLEY FIRE DISTRIC 46,787.74 Balance Forward	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0- T #2 55,178.01 1.17 8,391.44 17,119.00 385.32
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Balance <u>SOUTH 1</u> Committed Paid to SHFD #2 Interest/Charges Balance FY10 Paid to SHFD #2 Refunds Interest/Charges	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76 HADLEY FIRE DISTRIC 46,787.74 Balance Forward	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0- T #2 55,178.01 1.17 8,391.44 17,119.00 385.32 564.92
Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance FY10 Abated Liens to FY 11 Real Paid to Treasurer Refunds Interest/Charges Balance SOUTH 1 Committed Paid to SHFD #2 Interest/Charges Balance FY10 Paid to SHFD #2 Refunds	560.63 114,145.27 Balance Forward 524.88 Estate 3,708.04 10,852.76 HADLEY FIRE DISTRIC 46,787.74 Balance Forward	560.63 102.84 120.00 10,619.61 14,171.20 608.38 166.10 140.00 -0- T #2 55,178.01 1.17 8,391.44 17,119.00 385.32

FY09	Balance Forward	3,601.82
Paid to SHFD #2	2,124.97	
Interest/Charges		331.73
Demand Fees		20.00
Balance		1,828.58
FY08	Balance Forward	29.50
Miscellaneous Years 19	93-1996	
Paid to SHFD #2	515.37	
	Resp	ectfully submitted,
		Karen M. Stellato

TOWN ACCOUNTANT	
CENEDAL FUND DECEIDTS	

GENERAL FUN	D RECEIPTS	
TAXI	ES	
Personal Property	\$212,597	
Real Estate	8,424,051	
Tax Liens Redeemed	13,615	
Tax Foreclosure	_	
Motor Vehicle Excise	626,036	\$9,276,300
LOCAL RE		+,,,
Interest & Penalties:	00000	
Property Taxes	\$51,915	
Motor Vehicle Excise	14,205	9,276,300
Charges for Services:	1,200	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Recycling Initiative	15,298	
Sanitary Landfill Fees	942,148	
COA Transit Charges	<u>1,764</u>	959,210
Fees:	1,701	<i>,210</i>
General Government	16,084	
Public Safety	295	
Public Works	13,574	
Human Services	<u>2,105</u>	32,058
Licenses and Permits:	2,105	52,050
Alcohol	4,950	
Selectmen	2,006	
Landfill Stickers	30,948	
Town Clerk	30,948	
Police	3,363	
	5,303 5,140	
Fire Department Board of Health		64 401
	<u>18,085</u>	64,491
Federal Revenue:	2 280	2 200
Medicaid Receipts	<u>3,289</u>	3,289
State Revenue:	706	
Miscellaneous State Revenue	726	0.046
RMV Marking Fees	<u>7,320</u>	8,046
Other Intergovernmental Revenue		24.217
PVTA Assessment Reimbursem	ent <u>34,317</u>	34,317
Fines & Forfeits:	10.040	
Court Fines	10,240	
Library Fines	625	21.002
RMV Fines	21,028	21,893
Miscellaneous Revenue:		
Investment Income: Interest	<u>39,460</u>	39,460
CHERRY SHEET REC		
State Owned land	42,796	
Veteran/Elderly Abatements	50,930	
Chapter 70	4,431,778	
Charter School Tuition	30,878	

Police Career Incentive Veterans Benefits	2,464 32,574	
Lottery	746,820	5,338,240
OTHER FINANCING S		
Principal From Issuance of Note		
Disposition of Fixed Assets	-	
Transfer From Special Revenue	-	
Transfer From Capital Projects	0	
Transfer From Trust & Agency	72,000	72,000
TOTAL GENERAL FUND REV	ENUE	\$15,925,425
OTHER F	UNDS	
School Lunch	\$374,431	
Highway Improvement	<u>329,142</u>	703,573
SPECIAL RI	EVENUE	
Agricultural Commission	-	
Ambulance Memorial Fund	4	
Arts Lottery Council	3,875	
Board of Health:		
Septic Repair Loan Payments	-	
Board of Selectmen		
Marie Quirk Legacy	573	
Cable Advisory Committee	942	
Cemetery Commission:		
Perpetual Care Bequests	13,350	
Perpetual Care Grounds	3,461	
Sale of Cemetery Lots	500	
Charter Day Commission	23,298	
Conservation Commission	• • • • •	
VHB	2,000	
Council On Aging:	1.020	
Building Fund	1,930	
Food Pantry	1,545	
Fuel Assistance	1,241	
General Purpose	3,182	
Outreach Program	6,671	
Turkey Baskets	2,080	
Dog Revolving Fund	11 777	
Fees	11,777	
Dufresne Park Revolving	19,844	
Fire Department:	2 215	
Fire Safety Education Forest Warden	3,315	
Fire Burning Permits	1 610	
Inspections Revolving Fund	1,610	
Building Permits	30,695	
Electrical Permits	7,289	
Gas Permits	2,870	
Inspections	2,870 520	
Trench	25	
Insurance Recoveries	5,013	
Library:	5,015	
Constance Frenette	77	
LIG/MEG	8,014	
Friends of Library		
Margaret O'Sullivan Memorial	99	
Marie Quirk Library Interest	87	
Machinery Earnings Account	150	
Planning Board:		
Chartier Performance Bond	56	

Planning Board Revolving	5,613	
Police:		
Bullet Proof Vests	7,950	
Governor's Highway Safety Burea	.u -	
D.A.R.E Program	13,059	
Recreation Commission:-	,	
Playground Revolving	-	
School:		
	10 607	
After School Activity Program	10,607 47,339	
Athletic Revolving		
Ciach Scholarship	369	
Custodial Revolving	9,932	
Donna Gnatek Scholarship	44	
Durant Scholarship	1,475	
East Meadow Gift Account1	-	
JrSr. High School Gift Account	234	
Lost Book Fees	507	
Marie Quirk Scholarship	2,736	
Parking Fees	5,139	
Pre-School Revolving	25,160	
R. R. Randall Memorial Scholarsh		
R. W. Randall Memorial Scholarsh		
	1	
Scholarship/Education Funds	103	
School Choice	786,314	
School Store	-	
SPED Circuit Breaker	194,986	
State Ward/Foster Care	60,209	
Substitute Teacher Reimbursemen	t 2,870	
West Street School Gift Account	921	
Transfers In	7,771	1,340,564
riunsiers in	7,771	1,540,504
		1,540,504
GRANTS		1,5+0,50+
	<u>8</u>	1,5+0,50+
GRANTS Board of Health: PHER		1,540,504
GRANTS Board of Health: PHER Council On Aging:	8,253	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach	<u>8</u>	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police:	8,253 4,145	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools	5 8,253 4,145 14,910	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB	8,253 4,145	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School:	8,253 4,145 14,910 28,259	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality	5 8,253 4,145 14,910 28,259 19,040	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund.	5 8,253 4,145 14,910 28,259 19,040 267,339	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142	8,253 4,145 14,910 28,259 19,040 267,339 278,268	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood	8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142	8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood	8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal	8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I	8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization	8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067 5,708	1,540,504
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization Mass Cultural Council	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067	
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization Mass Cultural Council Wal-Mart	8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067 5,708 200	934,120
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization Mass Cultural Council Wal-Mart <u>CAPITAL PROJECTS FUN</u>	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067 5,708 200 ∑	
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization Mass Cultural Council Wal-Mart <u>CAPITAL PROJECTS FUN</u> Energy Savings Rebate	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067 5,708 200 T 2,952	
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization Mass Cultural Council Wal-Mart CAPITAL PROJECTS FUN Energy Savings Rebate MSBA	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067 5,708 200 • • • • • • • •	
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization Mass Cultural Council Wal-Mart <u>CAPITAL PROJECTS FUN</u> Energy Savings Rebate MSBA Principal From Issuance of Notes	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067 5,708 200 TD 2,952 296,287 295,000	
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization Mass Cultural Council Wal-Mart <u>CAPITAL PROJECTS FUN</u> Energy Savings Rebate MSBA Principal From Issuance of Notes Transfer From General Fund	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067 5,708 200 2 296,287 295,000 58,950	
GRANTS Board of Health: PHER Council On Aging: Western Mass. Outreach Police: Save Our Schools SETB School: #140-Teacher Quality #206-Education Jobs Fund. #240-SPED Allocation 94-142 #262-SPED Early Childhood #290-DPH Enhanced School Heal #97-Closing Early Literacy #305-Title I #632-Academic Support Services #760-IDEA Stimulus Program #762-IDEA ARRA #770-ARRA Title I #780-ARRA Stabilization Mass Cultural Council Wal-Mart <u>CAPITAL PROJECTS FUN</u> Energy Savings Rebate MSBA Principal From Issuance of Notes	5 8,253 4,145 14,910 28,259 19,040 267,339 278,268 11,898 th 49,200 2,500 41,003 867 169,845 6,619 26,067 5,708 200 TD 2,952 296,287 295,000	

Transfer From Trust & Agency	<u>30,000</u>	703,439
SEWER ENTERPRISE FU	U ND	
Penalties & Interest	244	
Sewer Liens Added To Tax	4,294	
Sewer User Fees	128,147	
Sewer Connection Loan	-	
Fees	1,100	
Betterments	20,029	
Committed Interest	4,526	
MWPAT Subsidy	37,655	
Investment Income: Interest	2,691	
Transfers In	-	198,685
AMBULANCE ENTERPRIS	<u>SE FUND</u>	
Fees	205,311	
Restitution	24,600	
Investment Income: Interest	2,930	
Principal from Issuance of Notes	-	
Transfers In	<u>207,942</u>	440,783
<u>TRUST FU</u>	J NDS	
Treasurer:		
Alta M. Smith	656	
Abbie L C Lathrop	135	
Chapin	1,210	
Whiting Street	436	
Capital Needs Stabilization	5,051	
General Purpose Stabilization	5,728	
Municipal Construction/Renovati	ion	
Stabilization	26,688	
Cemetery Commission:		
Smith Fund	12	
Perpetual Care Unused Interest	6,769	
Sale of Lots	113	
Conservation Commission:		
Conservation Fund	1,415	
Hatch Fund	4,485	
Law Enforcement Trust	-	
Library:		
Smith	37	
Ferry	283	
Keith	128	
Kellogg	24	
Rita Moore	744	
Transfers In	<u>4,650</u>	58,564
AGENCY F		
Highway Reimbursement	2	
Payroll Deductions	3,472,515	
Police:		
Police Academy Reimbursement	-	
Police Outside Details	94,272	
School Student Activity:	55.000	
East Meadow School	55,003	
JrSr. High School	96,677	
West Street School	14,315	
Tax Collector Fees	28,273	2 762 205
Town Clerk Fees	<u>1,328</u>	<u>3,762,385</u>
GRAND TOTAL ALL CASH RE	UEIPTS	\$24,067,538

EXPENDITURES

	Appropriation Transfer							
	Original	CarryFwrd	Additional	In	Out	Expended	Encumbered	Unspent
GENERAL FUND	6	, and generalized and the second s						
Moderator								
Salary	175.00					175.00		0.00
Expense	75.00					0.00		75.00
Selectmen								
Salary	8610.00					8610.00		0.00
Wages	154576.00	2391.30		2111.67		155912.36	3706.21	-539.60
Expense	27800.00					27894.30		-94.30
Finance Committee								
Expense	1677.00					1236.47		440.53
Reserve Fund								
Expense	125000.00				125000.00			0.00
Computer System								
Expense	25000.00			558.65		25558.65		0.00
Capital	5000.00					1272.99		3727.01
Town Accountant								
Wages	17226.00	441.00				16380.00	630.00	657.00
Expense	100.00					100.00		0.00
Audit	100.00					100100		0.00
Expense	19500.00					19000.00		500.00
Assessors	1,000,000					17000100		200100
Salary	9810.00					9810.00		0.00
Wages	25229.00	770.63				25100.76	869.94	28.93
Expense	17499.00	285.00				8320.62	810.00	8653.38
Town Treasurer	11199100	200100				0020102	010100	0000100
Salary	44098.00					44098.00		0.00
Expense	13950.00	221.20				4584.80		9586.40
Expense	15750.00	221.20				1501.00		2200.10
Art #18 05/12/08 Foreclosure/Tax Title Fees		16359.47				11318.94	5040.53	0.00
Tax Collector								
Salary	38382.00					38382.00		0.00
Wages	0.00					0.00		0.00
Expense	10030.00					9975.16		54.84
Art #32 06/19/06 Tax Title Cost		9728.23				253.36	9474.87	0.00
Legal								
Wages	9036.00					9036.00		0.00
Expense	18987.00		25000.00	7370.49		51357.49		0.00
Personnel Board								
Expense	447.00					0.00		447.00
Town Clerk								
Salary	40815.00					40815.00		0.00
Wages	1200.00			2450.00		3558.00		92.00
Expense	2944.00					2609.44		334.56
Board of Registrars								
Wages	1836.00					1836.00		0.00
Expense	18710.00	231.93				18596.80		345.13

		Appropriation		Tran	sfer		-	
	Original	CarryFwrd	Additional	In	Out	Expended	Encumbered	Unspent
Notes & Licenses								
Expense	175.00							175.00
Conservation								
Expense								0.00
Planning Board								
Art #29 05/14/07 Master Plan		2208.16				0.00	2208.16	0.00
Board of Appeals								
Expense	1580.00					918.19		661.81
Public Buildings	1000100					,1011		001101
Wages	37233.00	1002.88				35266.18	1172.88	1796.82
Expense	28938.00	1002.00		17892.66		46573.07	273.08	-15.49
Capital	0.00			17072.00		0.00	275.00	0.00
^	0.00	2000.00				0.00	2000.00	
Art #27 05/09/05 Announcement Art #09 06/21/10 Contracted		3000.00					3000.00	0.00
Janitorial		31000.00				14963.60	16036.40	0.00
Public Buildings Utilities								
Expense	123453.00					107683.25		15769.75
Public Buildings Gasoline								
Expense	133492.00					98254.20		35237.80
Public Buildings Communications								
Expense	17727.00					14475.93		3251.07
Art #24 05/09/05 Telephone System	1//2/100	18859.17				11110000	18859.17	0.00
Police		10057.17					10037.17	0.00
Wages	703694.00	17692.32		15786.29		750785.89	18957.22	-32570.50
	45200.00	17092.32		9052.00		52741.72	0.00	2510.28
Expense	43200.00			9032.00				
Art #25 05/14/07 Cruiser		37.00				0.00	37.00	0.00
Art #15 05/12/08 Cruiser		206.00				0.00	206.00	0.00
Art #13 06/15/09 Cruiser		3478.00				0.00	3478.00	0.00
Art #03 06/13/11 Vehicle			29000.00				29000.00	0.00
Auxiliary Police								
Expense	1590.00					1510.19		79.81
Dispatch								
Wages	158159.00	5468.99		17200.11		175496.52	5468.99	-137.41
Expense	26325.00					25096.66		1228.34
Capital								0.00
Fire								
Wages	113040.00	23329.50				132575.23		3794.27
Expense	30141.00			5161.77		34645.04	30.81	626.92
Capital	10800.00	5000.00				6297.32		9502.68
Art #21 06/05/00 #03 05/10/04		271.00		I T		0.00	271.00	0.00
Pumper		371.00				0.00	371.00	0.00
Art #36 06/02/03 Dufresne Pond		20000.00				0.00	20000.00	0.00
Art #24 06/14/04 Fire Hose Art #38 06/19/06 Pump Truck		831.31				0.00	831.31	0.00
Equip.		1059.30				0.00	1059.30	0.00
Art #21 05/12/08 Thermal Imager		50.00				0.00	50.00	0.00
Plumbing Inspector								-
Expense	2900.00					2334.50		565.50
Health Inspector	_,							2.20.00
Wages	11000.00	10745.00				16905.00	2380.00	2460.00
Emergency Management	11000.00	10745.00				10705.00	2300.00	2400.00
Emergency management	1167.00							

		Appropriation		Tran	sfer			
	Original	Carry Fwrd	Additionall	In	Out	Expended	Encumbered	Unspent
Art #18 02/25/02 Relocate Siren		16059.91				0.00	16059.91	0.00
Tree Warden								
Salary	500.00	200.00				425.00		275.00
Wages	0.00	45.80				219.20		-173.40
Expense	150.00					87.14		62.86
School Department								
Wages	6365891.00	637265.99				6575883.99	590814.73	163541.73
Expense	2014045.00	62402.17	210000.00			2065728.08	21344.60	199374.49
Art #41 06/19/06 School Building Design		64173.49				10813.08	53360.41	0.00
Art #26 05/12/08 WSS Temperature		04173.49				10813.08	55500.41	0.00
Controls		2741.93				2741.93		0.00
Highway								
Wages	259618.00	5461.30				244320.48	6761.21	13997.61
Expense	47770.00					43935.79	164.99	3669.22
Roads	127320.00					114576.40	3548.50	9195.10
Snow & Ice Control								
Wages	48000.00		11156.40	192.25		24929.49		34419.16
Expense	95400.00		7947.87	766.10		138533.13		-34419.16
Capital	11000.00					11000.00		0.00
Cemetery								
Wages	7752.00	440.88				8044.49	148.39	0.00
Expense	2478.00					2478.00		0.00
Board of Health								
Salary	2535.00					2535.00		0.00
Wages	20338.00	655.55				17404.33	643.70	2945.52
Expense	3685.00					3068.91	78.75	537.34
Visiting Nurse								
Expense	420.00					214.00		206.00
Council on Aging								
Wages	75361.00	847.14		232.72		74188.81	1126.04	1126.01
Expense	5910.00					6153.90		-243.90
Art #31 05/14/07 Handicapped Van		3560.00				0.00	3560.00	0.00
Veteran Services								
Expense	46000.00					33663.18		12336.82
Senior Lunch Program								
Expense						0.00		0.00
Animal Inspector								
Expense	3500.00					2301.65		1198.35
Library								
Wages	92518.00	2831.70				92042.66	2831.70	475.34
Expense	29248.00					28572.44		675.56
Debt								
Principal	222640.00					222640.00		0.00
L/T Debt	43652.00					34983.63		8668.37
S/T Debt	3000.00					0.00		3000.00
State Assessments								
School Choice	184547.00					176701.00		7846.00
Charter School	107136.00					117950.00		-10814.00
SPED	192.00					1745.00		-1553.00
Health Insurance	313361.00					313361.00		0.00

		Appropriation		Trai	nsfer		-	
	Original	CarryFwrd	Additional	In	Out	Expended	Encumbered	Unspent
Air Pollution	1519.00					1519.00		0.00
RMV Surcharges	7720.00					6120.00		1600.00
PVTA	52251.00					52251.00		0.00
Intergovernmental Assessments								
PVPC	919.80					919.80		0.00
Veterans District	11056.07					11056.07		0.00
Hampshire Sheriff's Office Regional Lockup	5836.00					5836.00		0.00
Council of Gvts	6181.00					4635.56		1545.44
Pathfinder	222890.00					222890.00		0.00
Town Insurance								
Expense	199271.00					128580.40		70690.60
County Retirement								
Expense	585291.00					575399.00		9892.00
Workers' Compensation	202271.00					575577.00		7372.00
Expense	50000.00					40110.00		9890.00
Unemployment Compensation								
Expense	26760.00			3997.24		30757.24		0.00
Health Insurance								
Expense	1369016.00					1328544.14		40471.86
Art #32 05/14/07 GASB 45 Study		19000.00					19000.00	0.00
Life Insurance								
Expense	2452.00					2309.55		142.45
Transfer Out								
Special Revenue	0.00			6571.49	6571.49	0.00		0.00
Capital Funds	58950.00			3944.79	3944.79	58950.00		0.00
Enterprise Funds	176230.00			31711.77	31711.77	176230.00		0.00
Trust and Agency	0.00					0.00		0.00
Subtotal	14994635.87	991453.25	283104.27	125000.00	167228.05	15070830.94	863393.80	292740.60
SCHOOL LUNCH	11,7,1000107	<i>yy1100120</i>	20010 1127	120000100	10/220100	100700000071	000070100	2,2,10100
Wages		-41776.53	374430.66			1727.00		330927.13
Expense		11770.55	571150.00			389675.20		389675.20
Capital						309013.20		0.00
Art #27 05/12/08 Food Service								0.00
Scanners		5430.56				0.00	5430.56	0.00
Subtotal	0.00	-36345.97	374430.66	0.00	0.00	391402.20	5430.56	-58748.07
CHAPTER 90								
Contract 48284		0.00				140178.68		140178.68
Contract 50814		60110.99				437687.87		377576.88
Contract 50814-1	216095.00	210895.00				0.00		426990.00
Subtotal	216095.00	271005.99	0.00	0.00	0.00	577866.55	0.00	-90765.56
SPECIAL REVENUE								
Agricultural Commission		164.08				0.00	164.08	0.00
Ambulance Memorial		946.64	3.92			0.00	950.56	0.00
Arts Lottery Council		2423.00	3875.36			3563.01	2735.35	0.00
Board of Health								
Phase V Landfill Expansion		119.17				0.00	119.17	0.00
Septic System Repair		119704.04				0.00	119704.04	0.00
Board of Selectmen								
Marie Quirk Legacy		16092.18	572.66			0.00	16664.84	0.00
ie Quint Leguey		10072.10	572.00	 		0.00	10004.04	0.00

		Appropriation		Trar	nsfer			<u> </u>	
	Original	CarryFwrd	Additional	In	Out	Expended	Encumbered	Unspent	
Cable Advisory Cmte		5684.21	942.00			0.00	6626.21	0.00	
Cemetery									
Bequests Awaiting Acceptance		18140.00	13350.00		4650.00	0.00	26840.00	0.00	
Perpetual Care Grounds			3461.00			3461.00		0.00	
Sale of Cemetery Lots		2265.00	500.00			0.00	2765.00	0.00	
Charter Day Revolving		43518.49	23297.70			33094.37	33721.82	0.00	
Conservation Commission									
VHB		2970.00	2000.00			4710.00	260.00	0.00	
Council On Aging									
Building Fund		5733.52	1930.00			5859.46	1804.06	0.00	
Food Pantry			1545.45			187.06	1358.39	0.00	
Fuel Assistance		7158.83	1240.82			4510.00	3889.65	0.00	
General Purpose		26777.03	3182.12			4965.18	24993.97	0.00	
Outreach Program		168.07	6670.89			6748.12	90.84	0.00	
Turkey Baskets			2080.00			0.00	2080.00	0.00	
Dog Revolving		8384.41	11777.00			11013.26	9148.15	0.00	
Dufresne Revolving		15733.82	19844.00			20357.65	15220.17	0.00	
Fire									
Donations		27.03				0.00	27.03	0.00	
Safety Grant		8692.04	3315.00			8796.75	3210.29	0.00	
Forest Warden		3113.18	1610.00			1399.87	3323.31	0.00	
Highway									
Machinery Earnings Account		32956.31	150.00		20250.00	0.00	12856.31	0.00	
Insurance Reimbursement						0.00		0.00	
Inspections Revolving		1515.18	41399.34	6571.49		50246.20	-760.19	0.00	
Library									
Constance Frenette		2159.14	76.83			0.00	2235.97	0.00	
LIG/MEG		8166.54	8913.50			6870.19	10209.85	0.00	
Margaret O'Sullivan Memorial		2787.51	99.19			0.00	2886.70	0.00	
Marie Quirk Library		2446.68	87.08			0.00	2533.76	0.00	
Revolving				1200.00		0.00	1200.00	0.00	
Planning Board									
Chartier Performance Bond		5216.24	56.27			0.00	5272.51	0.00	
Planning Board Revolving		22805.47	5612.80			20303.91	8114.36	0.00	
Police									
Auction Receipts		25.25				0.00	25.25	0.00	
Bullet Proof Vest Program		455.00	7950.00			7950.00	455.00	0.00	
Community Policing			//20100			0.00	100100	0.00	
D.A.R.E. Revolving		13931.64	13059.00			17381.63	9609.01	0.00	
Governors Highway Safety Bureau		414.50	15057.00			0.00	414.50	0.00	
Insurance Reimbursement			4974.85			2405.97	2568.88	0.00	
Public Buildings			+774.05			2+03.77	2300.00	0.00	
Insurance Reimbursement		2269.86				0.00	2269.86	0.00	
Recreation Commission	1	2209.00				0.00	2207.00	0.00	
Recreation Revolving		7918.33				2830.25	5088.08	0.00	
Right To Know Law		420.85				0.00	420.85	0.00	
School	+	420.65				0.00	420.03	0.00	
After School Activities Program	+	15500.45	10606.87			14025.15	12082.17	0.00	
	+	12140.38	47339.25			45291.69			
Athletic Revolving		1					14187.94	0.00	
Ciach Scholarship	1	10407.53	369.35			350.00	10426.88	0.00	

	T	Appropriation		Tran	sfer			
	Original	CarryFwrd	Additional	In	Out	Expended	Encumbered	Unspent
Custodial Revolving		5934.85	9932.18			6550.63	9316.40	0.00
Donna Gnatek Scholarship		1287.52	44.37			500.00	831.89	0.00
Durant Scholarship		41533.17	1475.12			1000.00	42008.29	0.00
East Meadow School Gift		3237.01				941.31	2295.70	0.00
Insurance Reimbursements		1031.68	38.00			0.00	1069.68	0.00
JrSr. High Gift		1352.42	234.26			0.00	1586.68	0.00
Lost Book Fees		1073.88	506.75			547.70	1032.93	0.00
Marie Quirk Scholarship		77078.59	2735.97			2400.00	77414.56	0.00
Parking Fees		1796.70	5139.00			6684.58	251.12	0.00
Preschool Revolving		10695.59	25160.00			19649.67	16205.92	0.00
R.R. Randall Memorial		4337.33	153.92			150.00	4341.25	0.00
R.W. Randall Memorial		2198.34	78.00			75.00	2201.34	0.00
Scholarship		2901.76	102.96			100.00	2904.72	0.00
School Choice		443184.90	786314.00			559847.65	669651.25	0.00
SPED Circuit Breaker		-10369.31	194986.00			14995.08	169621.61	0.00
State Ward/Foster Care		13928.06	60208.60			58468.17	15668.49	0.00
Sustitute Teacher Reimbursement		3400.00	2870.00			6243.44	26.56	0.00
West St School Gift		1955.12	921.03			1438.64	1437.51	0.00
Senior Lunch Program		2387.28				0.00	2387.28	0.00
Transfer Out								
General Fund						0.00		0.00
Capital Projects				20250.00	20250.00	0.00		0.00
Trust and Agency				4650.00	4650.00	0.00		0.00
Subtotal	0.00	1038296.49	1332792.41	32671.49	49800.00	955912.59	1398047.80	0.00
GRANTS								
Board of Health								
Public Health Emergency Response		1250 (1	9252.91			(205.4)	2216.06	0.00
(PHER)		1359.61	8252.81			6395.46	3216.96	0.00
Board of Selectmen		2(00.80				2600.80		0.00
FEMA/MEMA		2699.80				2699.80	22000.00	0.00
MOTT Grant		23000.00					23000.00	0.00
Council On Aging		1747.10	41.45.10			1600.06	1202.26	0.00
Western Mass. Outreach		1747.12	4145.10			4689.96	1202.26	0.00
Fire		157.14					157.14	0.00
DFS Grant		157.16					157.16	0.00
Executive Office of Public Safety		51.34					51.34	0.00
Federal Fire Act		11.15				2524.49	11.15	0.00
Fire Equipment		4525.02				3534.48	990.54	0.00
Police			1 1010 00					0.00
Save Our Schools		10000 00	14910.00			14910.00		0.00
SETB Grant		10802.38	10885.41			258.00	21429.79	0.00
2010 SETB Grant		13181.39	17373.40			17976.39	12578.40	0.00
School		0.550.00	100.40.00			004/00.01	700-21	0.05
#140-Teacher Quality		-2578.00	19040.00			23468.21	-7006.21	0.00
#160-Enhanced Ed. Through Tech.		500.00	0.000.00			500.00	0550.40	0.00
#206-Education Jobs Fund Program		10000	267339.00			263560.52	3778.48	0.00
#240-SPED Allocation 91-142		-19923.96	278268.00			271757.88	-13413.84	0.00
#262-SPED Early Childhood		-8165.25	11897.75			11544.80	-7812.30	0.00
#290-DPH Enhanced School Health		4784.02	49200.00			48199.13	5784.89	0.00
#297-Closing Early Literacy Gap			2500.00			0.00	2500.00	0.00
#305-Title I		5522.58	41003.00			43748.68	2776.90	0.00

	Appropriation		Tra	nsfer				
	Original	CarryFwrd	Additional	In	Out	Expended	Encumbered	Unspent
#331-Drug Free Schools		564.00				36.00	528.00	0.00
#632-Academic Support Services		1273.63	867.00			6267.63	-4127.00	0.00
#760 IDEA Stimulus Program		1452.12	169845.00			171297.00	0.12	0.00
#762 IDEA ARRA		-4964.25	10187.00			6619.00	-1396.25	0.00
#770 ARRA Title I		1342.03	22499.00			24488.98	-647.95	0.00
#780 ARRA Stabilization		68922.00	5708.00				74630.00	0.00
Mass Cultural Council			200.00				200.00	0.00
Transfer Out								
General Fund						8793.36		-8793.36
Subtotal	0.00	106263.89	934120.47	0.00	0.00	930745.28	118432.44	-8793.36
CAPITAL								
Art #21 05/10/10 Dufresne Dam								
Repair	99000.00					0.00	99000.00	0.00
Art #03 12/10/07 Public Safety Complex A&E				8401.74		8401.74		0.00
Art #01 03/17/08 Construct Complex						0.00		0.00
Art #02 03/17/08 Construct Complex		75791.68		95248.69		171040.37		0.00
Art #02 02/22/10 Public Safety		15171.00		,5210.07		1/10/0.57		0.00
Complex		153224.54	2952.00	3944.79	103650.43	56395.00	75.90	0.00
Art #01 02/22/10 PVCH8 Building		35612.31				35612.31		0.00
Art #04 11/19/01 Athletic Fields		57122.35				9177.50	47944.85	0.00
Art #27 06/03/02 Kellogg Hall Roof		13086.85				0.00	13086.85	0.00
Art #33 05/14/07 Painting & Scraping Testing		12000.00			12000.00	0.00		0.00
Art #17 05/12/08 Library Paving		15700.03			15700.03	0.00		0.00
Art #30 05/14/07 Truck w/Plow &		13700.03			15700.05	0.00		0.00
Sander		158.00				0.00	158.00	0.00
Art#23 05/10/10 Library Painting	2300.00			27700.00		27957.53	2042.47	0.00
Art #35 05/14/07 W.S.S. Roof Replacement		11071.74				0.00	11071.74	0.00
Art #03 06/15/09 Kellogg Hall		110/11/1				0.00	110/11/1	0.00
Window/Paint		109445.00				1348.50	108096.50	0.00
Art#18 05/10/10 Cruiser	28900.00					28384.95	515.05	0.00
Art #20 05/10/10 Vacuum Tanker Truck	295000.00					294354.60	645.40	0.00
Art #07 05/11/09 Feasibility Study	27000000	667130.00				462595.67	204534.33	0.00
Art #06 04/26/10 Dump Truck		50.00				0.00	50.00	0.00
Art #22 05/12/08 Planer Unit		7500.00			7500.00	0.00	50.00	0.00
Art #27 05/14/07 Heavy Dump		7500.00			7500.00	0.00		0.00
w/Sander		1163.50				0.00	1163.50	0.00
Art #28 Guardrail		6775.05				0.00	6775.05	0.00
Art #19 Compact Track Loader	27750.00			27750.00		55500.00		0.00
Art #22 05/10/10 Light Dump Truck	65000.00					0.00	65000.00	0.00
Art #04 04/28/08 CWMP		171300.00				151000.00	20300.00	0.00
Art #29 05/12/08 SCADA Syatem		36500.00				0.00	36500.00	0.00
Art #35 06/03/02 ADA Modifications		10933.29				0.00	10933.29	0.00
Art #24 05/10/10 Library Feasibility	30000.00					0.00	30000.00	0.00
Transfer To General Fund				0.03		0.03		0.00
Capital						0.00		0.00
Subtotal	547950.00	1384564.34	2952.00	163045.25	138850.46	1301768.20	657892.93	0.00
SEWER								
Wages	17160.00					17160.00		0.00
Expense	113583.00					99442.67		14140.33
Debt	138257.00					137852.63		404.37
Reserve	0.00					0.00		0.00

	Appropriation Transfer			nsfer				
	Original	CarryFwrd	Additional	In	Out	Expended	Encumbered	Unspent
Capital	0.00	,				0.00		0.00
Subtotal	269000.00	0.00	0.00	0.00	0.00	254455.30	0.00	14544.70
AMBULANCE								
Wages	303715.00	15208.74		31711.77		350408.67	13454.23	-13227.39
Expense	48725.00					45229.14	45.45	3450.41
Debt						0.00	0.00	0.00
Capital	5500.00					4314.84	0.00	1185.16
Art #40 06/19/06 Ambulance		1294.00					1294.00	0.00
Subtotal	357940.00	16502.74	0.00	31711.77	0.00	399952.65	14793.68	-8591.82
TRUST FUNDS								
Cemetery								
Perpetual Care		182924.91		4650.00		8817.55	178757.36	0.00
Perpetual Care Unused Interest			6769.31			6703.46	65.85	0.00
Sale of Lots		3177.99	113.08				3291.07	0.00
Smith Fund		336.80	113.00				348.79	0.00
Conservation Commission		220100	/				2.10177	0.00
Conservation Fund		38912.50	1415.03			2473.90	37853.63	0.00
Hatch Fund		40135.74	4485.00			1864.60	42756.14	0.00
Library								
Smith Fund		1061.19	37.36				1098.55	0.00
Ferry Fund		7938.93	282.52				8221.45	0.00
Keith Fund		3594.80	127.92				3722.72	0.00
Kellogg Fund		676.66	24.06				700.72	0.00
Rita Moore		6982.16	743.61		1200.00		6525.77	0.00
Planning Board		0,02.110	710101		1200100		0020111	0.00
Chartier Performance Bond		10000.00					10000.00	0.00
Police Department								
Law Enforcement Trust		5595.55				2372.46	3223.09	0.00
Town Treasurer		0070100				2072110	0220107	0.00
Abbie LC Lathrop Fund		3797.08	135.23			100.00	3832.31	0.00
Alta M. Smith Fund		18464.29	656.34			250.00	18870.63	0.00
Chapin Fund		34004.53	1210.07			200.00	35214.60	0.00
Stabilization Fund-General Purpose		787415.74	5727.73				793143.47	0.00
Stabilization Fund-Municipal		707415.74	5121.15				775145.47	0.00
Building		2471048.57	26688.12		30000.00		2467736.69	0.00
Stabilization Fund-Capital Needs		689147.13	5050.72		72000.00		622197.85	0.00
Whiting Street Fund		12239.82	435.56			1000.00	11675.38	0.00
Transfer Out								
General Fund				72000.00		72000.00		0.00
Special Revenue				1200.00	1200.00			0.00
Capital Projects				30000.00		30000.00		0.00
Subtotal	0.00	4317454.39	53913.65	107850.00	104400.00	125581.97	4249236.07	0.00
AGENCY FUNDS								
East Meadow Student Activity		5009.38	55002.88			51688.82	8323.44	0.00
Highway Reimbursement		575.66	1.62			0.00	577.28	0.00
JrSr. High Student Activity		115719.91	96677.24			108956.42	103440.73	0.00
Outside Details		-9665.99	94271.59			81462.48	3143.12	0.00
Payroll Deductions		85396.10	3472515.42			3473239.95	84671.57	0.00
Tax Collector		495.00	28273.00			28248.00	520.00	0.00
Town Clerk		1270.25	1328.05			1270.25	1328.05	0.00

	Appropriation		Transfer					
	Original	CarryFwrd	Additional	In	Out	Expended	Encumbered	Unspent
West Street School Student Activity		6421.06	14315.01			13766.31	6969.76	0.00
Subtotal	0.00	205221.37	3762384.81	0.00	0.00	3758632.23	208973.95	0.00
Total Expenditures	16385620.87	8128041.61	5809577.80	460278.51	460278.51	22258536.08	7397768.79	666935.41

Town of Granby Consolidated Balance Sheet June 30, 2011

		Uun	e 30, 2011				
ASSETS	TOTAL	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST & AGENCY	LONG-TERM ACCOUNT GROUP
Petty Cash	152.50	152.50					
Cash	11,018,060.68	4,347,748.93	1,483,006.77	(62,259.44)	790,344.52	4,459,219.90	
Departmental Receivables	126,968.66				125,981.61	987.05	
Estimated Real Estate Tax Receivable Property Tax Receivable	(2,449.16)	(2,449.16)					
FY11	451.12	451.12					
Prior Years	-	-					
Real Estate Tax Receivable							
FY11	301,600.85	301,600.85					
FY10	50,612.09	50,612.09					
FY09	24,032.19	24,032.19					
Prior Years	22,573.08	22,573.08					
Total Taxes Receivable	396,820.17	396,820.17	-	-	_	-	
Provision for Abatements & Exemptions		590,020.17					
FY11	(7,029.57)	(7,029.57)					
FY10	(14,129.23)	(14,129.23)					
FY09	(10,470.32)	(10,470.32)					
Prior Years	(220,434.65)	(220,434.65)					
Total Prov. For Abatement/Exempt.	(252,063.77)	(252,063.77)	-	-		-	
Net Property Tax Receivable	144,756.40	144,756.40	-	-	-	-	-

Town of Granby Consolidated Balance Sheet Cont'd June 30, 2011

ASSETS	TOTAL	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST & AGENCY	LONG-TERM ACCOUNT GROUP
Prior Years	18,122.06	18,122.06					
Motor Vehicle Excise							
FY11	86,038.35	86,038.35					
Total Motor Vehicle Excise	121,559.56	121,559.56	-	-	-		-
Unapportioned Sewer Betterments	43,238.00				43,238.00		
Apportioned Added To Tax	1,085.00				1,085.00		
Committed Interest	400.30				400.30		
Sewer User Fees Receivable	11,459.74				11,459.74		
Sewer Connection Loan Receivable	757.17				757.17		
Total Betterments	56,940.21	-	-	-	182,921.82	-	-
Tax Liens Receivable	68,743.17	68,743.17					
Septic System Repair Program	-		-				
Due From Commonwealth of Mass.	2,952.00		-	2,952.00			
Tax Foreclosures	415,055.20	415,055.20					
Total Other Receivables	486,750.37	483,798.37	-	2,952.00	-	-	-
Fixed Assets Provision For Accrued Sick,	14,320,480.72				-		14,320,480.72
Vac.,Comp.	495,139.50						495,139.50
Provision for Debt Repayment	2,426,841.49						2,426,841.49
Total Assets	29,197,650.09	5,098,015.76	1,483,006.77	(59,307.44)	973,266.34	4,460,206.95	17,242,461.71

Town of Granby Consolidated Balance Sheet Cont'd June 30, 2011

		Jun	e 30, 2011				
							LONG-TERM
			SPECIAL	CAPITAL	ENTERPRISE	TRUST &	ACCOUNT
LIABILITIES	TOTAL	GENERAL	REVENUE	PROJECTS	FUNDS	AGENCY	GROUP
Warrants Payable	587,814.68	346,282.06	19,844.04	218,443.95	2,234.75	1,009.88	
Contracts Payable - Retainage	-			-			
Payroll Withholdings	84,671.57					84,671.57	
Accrued Sick, Vacation & Comp Time	495,139.50						495,139.50
Notes Payable	2,426,841.49						2,426,841.49
Abandoned Property & Unclaimed Items	46,283.77	46,283.77					
Other Liabilities	125,289.43			-		125,289.43	
Deferred Revenue							
Personal Property & Real Estate	147,205.56	147,205.56					
Motor Vehicle Excise	121,559.56	121,559.56					
Tax Liens	69,500.34	68,743.17			757.17		
Tax Foreclosures	415,055.20	415,055.20					
Septic System Repair Program	-		-				
Departmental Receivables	125,981.61				125,981.61		
Unapportioned Assessments	43,238.00				43,238.00		
Apportioned Assessments	1,085.00				1,085.00		
Committed Interest	400.30				400.30		
Sewer User Fees	11,459.74				11,459.74		
Total Deferred Revenue	935,485.31	752,563.49	-	-	182,921.82	-	
Total Liabilities	4,701,525.75	1,145,129.32	19,844.04	218,443.95	185,156.57	210,970.88	2,921,980.99
FUND BALANCE							
Reserve for Encumbrances		863,575.42	5,430.56	_	14,793.68		
Reserve for Teacher Pay Deferral	-	-	3,430.30	_	14,735.00		
Reserve For Expenditures	310,275.00	68,790.00			241,485.00		
Reserved Fund Balance	1,457,732.17	00,790.00	1,457,732.17		241,403.00		
Investment in General Fixed Assets	14,320,480.72		1,407,702.17		_		14,320,480.72
Unreserved Surplus (Deficit)	6,992,005.70	3,020,521.02		(277,751.39)		4,249,236.07	14,020,400.72
State and Federal Grants	-	0,020,021.02		(277,701.00)		4,240,200.07	
State and Federal Grants Offset	-			_			
Projects Authoriized	-			_			
Projects Authoriized Offset	-			_			
	-			-			

Retained Earnings	531,831.09				531,831.09		
Total Fund Balance	24,496,124.34	3,952,886.44	1,463,162.73	(277,751.39)	788,109.77	4,249,236.07	14,320,480.72
Total Liabilities and Fund Balance	29,197,650.09	5,098,015.76	1,483,006.77	(59,307.44)	973,266.34	4,460,206.95	17,242,461.71

Town of Granby Special Revenue Consolidated Balance Sheet

June 30, 2011

ASSETS	TOTAL	SCHOOL LUNCH	SPECIAL REVENUE	GRANTS
	TOTAL	LUNCH	REVENUE	GRANTS
Cash	1,483,006.77	(53,317.51)	1,406,892.94	129,431.34
Septic System Repair Program	-	(00,017.01)	-	120,401.04
Due From Commonwealth of Mass.	_			
Total Other Receivables		-	-	_
Total Assets	1,483,006.77	(53,317.51)	1,406,892.94	129,431.34
	1,100,000.11	(00,017.01)	1,100,002.01	120,101.01
LIABILITIES	_			
Warrants Payable	19,844.04	-	8,845.14	10,998.90
Deferred Revenue				
Septic System Repair Program	-		-	
Total Deferred Revenue		-	-	-
Total Liabilities	19,844.04	-	8,845.14	10,998.90
FUND BALANCE	_			
F/B - Reserved For Encumbrances	5,430.56	5,430.56	-	-
Designated Fund Balance				
Constance Frenette	2,159.14		2,159.14	
Senior Lunch Program	2,387.28		2,387.28	
Fire Department Donations	27.03		27.03	
Agricultural Commission	164.08		164.08	
Turkey Baskets	2,080.00		2,080.00	
Food Pantry	1,358.39		1,358.39	
Parking Fees	251.12		251.12	
Lost Book Fees	1,032.93		1,032.93	
State Wards	15,668.49		15,668.49	
Special Ed Circuit Breaker	169,621.61		169,621.61	
After School Activities Program	12,082.17		12,082.17	
West Street School Gift	1,437.51		1,437.51	
East Meadow Gift	2,295.70		2,295.70	
JrSr. High Gift	1,663.51		1,663.51	
Septic System Repair Program	119,704.04		119,704.04	
Chartier Performance Bond	5,272.51		5,272.51	
VHB	260.00		260.00	
Bullet Proof Vest	455.00		455.00	
Governor Highway Safety Bureau	414.50		414.50	
Auction Receipts	25.25		25.25	
Insurance Reimbursement	5,908.42		5,908.42	
Forest Warden Offset Receipt	3,323.31		3,323.31	
Right To Know Law	420.85		420.85	
Cable Advisory Committee	6,626.21		6,626.21	
Road Machinery Earnings Account	12,856.31		12,856.31	

Special Revenue Consolidated Balance Sheet June 30, 2011

	June 30, 20	11		
		SCHOOL	SPECIAL	
FUND BALANCE	TOTAL	LUNCH	REVENUE	GRANTS
Designated Fund Balance (cont.)				
Sale of Cemetery Lots	2,765.00		2,765.00	
Bequests Awaiting Acceptance	26,840.00		26,840.00	
Phase 5 Landfill Expansion	119.17		119.17	
COA Outreach	90.84		90.84	
COA Fuel Assistance	3,889.65		3,889.65	
COA Building Fund	1,804.06		1,804.06	
COA General Purpose	24,993.97		24,993.97	
LIG/MEG	10,209.85		10,209.85	
Arts Lottery Council	2,735.35		2,735.35	
R. R. Randall Memorial	4,341.25		4,341.25	
R. W. Randall Memorial	2,201.34		2,201.34	
Donna Gnatek Scholarship	831.89		831.89	
Ciach Scholarship	10,426.88		10,426.88	
Substitute Teacher	26.56		26.56	
Safety Grant	3,210.29		3,210.29	
Scholarship	2,904.72		2,904.72	
Durant Scholarship	42,008.29		42,008.29	
Ambulance Memorial Fund	950.56		950.56	
Margaret O'Sullivan Memorial	2,886.70		2,886.70	
Marie Quirk Scholarship	77,414.56		77,414.56	
Marie Quirk Library	2,533.76		2,533.76	
Marie Quirk Dufresne	16,664.84		16,664.84	
FEMA-MEMA Reimbursement	-			-
EOPS EPSSCEPS2005	51.34			51.34
Fire Equipment Grant 2007	990.54			990.54
MOTT Grant	23,000.00			23,000.00
SETB Grant	21,429.79			21,429.79
DFS Fire Equipment	157.16			157.16
Mass Cultural Council	200.00			200.00
PHER	3,216.96			3,216.96
2010 SETB	12,578.40			12,578.40
#140 Teacher Quality	(7,006.21)			(7,006.21)
#206 Education Jobs Fund Program	3,778.48			3,778.48
#240 SPED 94-142 Allocation	(13,413.84)			(13,413.84)
#262 SPED Early Intervention	(7,812.30)			(7,812.30)
#290 Enhanced School Health	5,784.89			5,784.89
#297 Closing Early Literacy Gap	2,500.00			2,500.00
#305 Title I	2,776.90			2,776.90
#331 Drug Free Schools	528.00			528.00
Western Mass. Outreach	1,202.26			1,202.26
#632 Academic Support Services	(4,127.00)			(4,127.00)
Federal Fire Act	11.15			11.15
#760 IDEA Stimulus Progra,	0.12			0.12
#762 IDEA ARRA	(1,396.25)			(1,396.25)
#770 ARRA Title I	() = = = -)			
	(647.95)			(647.95)
#780 ARRA Stabilization	, ,			(647.95) 74,630.00

Town of Granby Special Revenue Consolidated Balance Sheet June 30, 2011

	Julie 30, 2011				
		SCHOOL	SPECIAL		
FUND BALANCE	TOTAL	LUNCH	REVENUE	GRANTS	
Designated Fund Balance (cont.)					
Library Revolving	1,200.00		1,200.00		
Pre-School Revolving	16,205.92		16,205.92		
D.A.R.E./Local Revolving	9,609.01		9,609.01		
Recreation Revolving	5,088.08		5,088.08		
Dufresne Park Revolving	15,220.17		15,220.17		
Charter Day Revolving	33,721.82		33,721.82		
Athletic Revolving	14,187.94		14,187.94		
Custodial Services Revolving	9,316.40		9,316.40		
Inspections Revolving	(760.19)		(760.19)		
Dog Revolving	9,148.15		9,148.15		
School Choice	669,651.25		669,651.25		
Planning Board Revolving	8,114.36		8,114.36		
Undesignated Fund Balance					
Unreserved Surplus (Deficit)	(58,748.07)	(58,748.07)			
Total Designated Fund Balance	1,457,732.17	(58,748.07)	1,398,047.80	118,432.44	
Total Liabilities and Fund Balance	1,483,006.77	(53,317.51)	1,406,892.94	129,431.34	

Town of Granby Capital Projects Consolidated Balance Sheet June 30, 2011

ASSETS	TOTAL	MUNICIPAL PROJECTS	CHAPTER 90
Cash	(62,259.44)	(21,659.06)	(40,600.38)
Due From Commonwealth	2,952.00	2,952.00	-
Total Other Assets	2,952.00	2,952.00	-
Total Assets	(59,307.44)	(18,707.06)	(40,600.38)
LIABILITIES			
Warrants Payable	218,443.95	7,400.00	211,043.95
Contracts Payable - Retainage Other Liabilities	-	-	
Intergovernmental	-	-	-
Total Other Liabilities	-	-	-
Total Liabilities	218,443.95	7,400.00	211,043.95
FUND BALANCE			

Reserve for Encumbrances

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I own of Granby					
Special Revenue Consolidated Balance Sheet June 30, 2011					
Undesignated Fund Balance	(277,751.39)	(26,107.06)	(251,644.33)	
State and Federal Grants	-	-	-		
State and Federal Grants Offset	-	-	-		
Projects Authorized	-	-	-		
Projects Authorized Offset Total Fund Balance		- (26,107.06)	- (251,644.33	_	
	(211,131.33)	(20,107.00)	(201,044.00	<u>/</u>	
Total Liabilities and Fund				_	
Balance	(59,307.44)	(18,707.06)	(40,600.38	<u>)</u>	
Project	Ending Balance Ba	alance Forward	Revenue	Expense	
Public Safety Complex	(3,868.89)	229,016.22	2,952.00	(235,837.11)	
COA Building	-	35,612.31	-	(35,612.31)	
Athletic Fields	47,944.85	57,122.35	-	(9,177.50)	
Kellogg Hall Roof	13,086.85	13,086.85	-		
Painting & Scraping	-	12,000.00	-	(12,000.00)	
Library Paving	-	15,700.03	-	(15,700.03)	
Truck w/ Plow & Sander	158.00	158.00	-		
Library Painting	2,042.47	-	30,000.00	(27,957.53)	
West Street School Roof	11,071.74	11,071.74	-		
Kellogg Hall Window & Painting	108,096.50	109,445.00	-	(1,348.50)	
Cruiser	515.05	-	28,900.00	(28,384.95)	
Vacuum Tanker Truck	645.40	-	295,000.00	(294,354.60)	
Feasibility Study	88,479.13	254,787.80	296,287.00	(462,595.67)	
Dump Truck	50.00	50.00	-		
Planer Unit	-	7,500.00	-	(7,500.00)	
Heavy Dump Truck	1,163.50	1,163.50	-	_	
Guardrail	6,775.05	6,775.05	-		
Compact Track Loader	-	-	55,500.00	(55,500.00)	
Light Dump Truck Comprehensive Wastewater Mgmt Plan	- (379,700.00)	- (228,700.00)	-	(151,000.00)	
SCADA System	36,500.00	36,500.00	-	-	

Town of Granby

Library Feasibility	30,000.00	-	30,000.00	
Library ADA	10,933.29	10,933.29		
	(26,107.06)	572,222.14	738,639.00 (1,336,968.20	り
Cash	790,344.52	361,231.54	429,112.98	
Departmental Receivables Unapportioned Sewer	125,981.61		125,981.61	
Betterments	43,238.00	43,238.00		
Apportioned Added To Tax	1,085.00	1,085.00		
Committed Interest	400.30	400.30		
Sewer User Fees Receivable	11,459.74	11,459.74		
Sewer Liens Added To Tax	757.17	757.17		
Total Betterments	182,921.82	56,940.21	125,981.61	
ASSETS	TOTAL	SEWER	AMBULANCE	
Machinery and Equipment	132,091.99		132,091.99	
Accum. DeprecMachinery & Equipment	(132,091.99)		(132,091.99)	
Total Other Assets	-	_	-	
Total Assets	973,266.34	418,171.75	555,094.59	

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Town of Granby Enterprise Funds Consolidated Balance Sheet June 30, 2011

100570		05.465	
ASSETS	TOTAL	SEWER	AMBULANCE
LIABILITIES			
Warrants Payable	2,234.75	331.87	1,902.88
Deferred Revenue			
Departmental Receivables	125,981.61		125,981.61
Unapportioned Assessments	43,238.00	43,238.00	
Apportioned Assessments	1,085.00	1,085.00	
Committed Interest	400.30	400.30	
Sewer User Fees	11,459.74	11,459.74	
Sewer Liens Added To Tax	757.17	757.17	
Total Deferred Revenue	182,921.82	56,940.21	125,981.61
Total Liabilities	185,156.57	57,272.08	127,884.49
FUND BALANCE			
Reserve for Encumbrances	14,793.68		14,793.68
Reserve for Expenditures	241,485.00	49,355.00	192,130.00
Investment in General Fixed			
Assets	-		-
Retained Earnings	531,831.09	311,544.67	220,286.42
Total Fund Balance	788,109.77	360,899.67	427,210.10
Total Liabilities and Fund			
Balance	973,266.34	418,171.75	555,094.59

Town of Granby **Trust and Agency Consolidated Balance Sheet** June 30, 2011 NON EXPENDABLE EXPENDABLE EXPENDABLE TOTAL ASSETS TRUST TRUST FUNDS 4,459,219.90 272,442.51 3,356.92 3,973,561.52 **Departmental Receivables** 987.05 **Total Assets** 4,460,206.95 272,442.51 3,356.92 3,973,561.52

Cash

AGENCY

FUNDS

209,858.95

210,846.00

987.05

LIABILITIES		
Warrants Payable	1,009.88	124.88 885.00
Payroll Withholdings	84,671.57	84,671.57
Other Liabilities		
West Street School Student Activity	6,969.76	6,969.76
East Meadow School Student Activity	8,323.44	8,323.44
JrSr. High School Student Activity	103,440.73	103,440.73
Tax Collector Fees	520.00	520.00
Town Clerk Fees	1,328.05	1,328.05
Police Detail	4,130.17	4,130.17
Police Academy Reimbursement	-	-
Highway Department	577.28	577.28
Total Other Liabilities	125,289.43 -	125,289.43

Total Liabilities	210,970.88		-	124.88	210,846.00
FUND BALANCE					
Designated Fund Balance	_				
Chartier Performance Bond	10,000.00	10,000.00			
Alta M. Smith Fund	18,870.63	18,870.63			
Smith Perpetual Care Fund	348.79	348.79			
Perpetual Care Fund	178,757.36	178,757.36			
Smith Library Fund	1,098.55	1,098.55			
Ferry Fund	8,221.45	8,221.45			
Keith Fund	3,722.72	3,722.72			
Kellogg Fund	700.72	700.72			
Abbie L C Lathrop Fund	3,832.31	3,832.31			
Chapin Fund	35,214.60	35,214.60			
Whiting Street Fund	11,675.38	11,675.38			
Undesignated Fund Balance					
Perpetual Care Interest	65.85		65.85		
Sale of Lots	3,291.07		3,291.07		
Law Enforcement Trust Fund	3,223.09			3,223.09	
Rita Moore Bequest	6,525.77			6,525.77	
Conservation Trust Fund	37,853.63			37,853.63	
Hatch Fund	42,756.14			42,756.14	

General Purpose Stabilization Fund	793,143.47			793,143.47	
Construction/Renovation Stabilization	2,467,736.69			2,467,736.69	
Capital Needs Stabilization	622,197.85			622,197.85	
Total Fund Balance	4,249,236.07	272,442.51	3,356.92	3,973,436.64	-
Total Liabilities and Fund Balance	4,460,206.95	272,442.51	3,356.92	3,973,561.52	210,846.00

Town of Granby Long Term Account Group Consolidated Balance Sheet June 30, 2011

ASSETS	TOTAL	LONG-TERM ACCOUNT GROUP
Land	691,555.20	691,555.20
Buildings &	47 405 400 00	
Renovations Accum Deprec	17,485,490.66	17,485,490.66
Buildings&Renovations	(7,981,437.96)	(7,981,437.96)
Infrastructure	5,640,511.55	5,640,511.55
Accum Deprec	5,040,511.55	3,040,311.33
Infrastructure	(2,807,547.27)	(2,807,547.27)
Machinery &	(2,007,017.27)	(2,007,011.27)
Equipment	3,268,963.50	3,268,963.50
Accum Deprec	-,,	-,,
Machinery&Equipment	(2,266,132.46)	(2,266,132.46)
Construction In		
Progress	289,077.50	289,077.50
Net Fixed Assets	14,320,480.72	14,320,480.72
Amts To Be Provided	074 044 40	074 044 40
For Note Payment	871,841.49	871,841.49
Amts To Be Provided For Bond Payment	1,555,000.00	1,555,000.00
Amts To Be Provided	1,555,000.00	1,555,000.00
For Sick,Vac.,Comp	495,139.50	495,139.50
	400,100.00	400,100.00
Total Assets	17,242,461.71	17,242,461.71
LIABILITIES		
Notes Payable	871,841.49	871,841.49
Bonds Payable	1,555,000.00	1,555,000.00
Investment in Fixed	1,000,000.00	1,000,000.00
Assets	14,320,480.72	14,320,480.72
Accrued Sick, Vacation		
& Comp. Time	495,139.50	495,139.50
Total Liabilities	17,242,461.71	17,242,461.71
	11,272,701.71	17,272,701.71

TOWN CLERK

The following is a record of transactions made by the Town Clerk's office for the calendar year ending December 31, 2011:

Vitals Records:	- ,			
Births recorded:	37			
Marriages recorded:	20			
Deaths recorded:	39			
Dog Licenses:				
Single Dog Licenses:	1403			
10 dogs or less-Kennel Hobby	15			
10 dogs or more-Kennel Commercial	3			
Citations issued	82			
Fishing & Sporting Licenses:				
Fishing Licenses:	124			
Hunting Licenses:	17			
Sporting Licenses:	83			
Trapping Licenses:	0			
Archery Stamps:	35			
Waterfowl Stamps:	12			
Primitive Firearms Stamps:	<u>45</u>			
Total licenses & stamps sold:	316			
Miscellaneous licenses.				
New D/B/A Business certificates filed:	26			
Renewals of D/B/A certificates filed:	32			
Withdrawn from D/B/A Business filed:	5			
Gasoline Registration Renewals	5			
Raffle Permits issued	5			
The monies paid to the Town Treasurer were as Follows:				
Dog Licenses fees & fines:	\$12,250.35			
Miscellaneous fees & fines:	<u>4,702.00</u>			
Total	\$16,952.35			
The monies paid to the State were:				
Fishing, Hunting, Sporting Licenses & Stamps:	\$5,186.00			
Town Clerk duties:				

Town Meetings & Elections:

Numerous reports are filed with the County regarding local elections and town meetings. On the State level reports are submitted on elections, voter registrations, vital statistics, and the Division of Fisheries and Game.

*As of January 2012 the town clerk's office will no longer be issuing fishing & sporting licenses due to online processing. You can find out more information at <u>www.mass.gov/masswildlife</u>.

After every town meeting an Appropriation Statement is given to the Assessors, the Treasurer, and the Town Accountant showing monies voted. There are notes certified by the Clerk's office for the Treasurer and when applicable zoning and general by-law forms are filled out for any articles that need approval from the Attorney General.

In 2011 there was only one election and five town meetings. **Orders of events were as follows:**

May 9th Annual Town Meeting May 9th Special Town Meeting May 16th Annual Town Election June 13th Cont'd Annual Town Meeting June 13th Special Town Meeting Oct. 24th Special Town Meeting Recorded for year ending December 31, 2011 in the Central

Voter Registry: **Residents:** Residents 17 and under 1,242 Residents 18 and over 5,122 TOTAL RESIDENTS (figure may vary due to inactive voters) 6,364 **Registered Voters:** Democrats 1089 Green -Rainbow 5 Libertarian 16 American Independent 1 Republican 655 Inter. 3rd Party 1 Unenrolled (A.K.A. Independent) 2608 TOTAL REGISTERED VOTERS (includes 257 Inactive Voters) 4375 Other election information:

Political Parties: Democrat (D), Republican (R), Green-Rainbow (J).

Political Designations: As of December 31, 2011, there were twenty-three political designations in the Commonwealth of Massachusetts.

(A)- Conservative (B)- Natural Law Party (C)-New World Council (E)-Reform (F)-Rainbow

(G)-Green Party USA (H)-We The People (K)-Constitution Party (L)- Libertarian

(M)-Timesizing Not down (N) -New Alliance (O)- MA Independent Party (P)-Prohibition

(Q)-American Independent (S)-Socialist (T)-Inter. 3rd Party (U) Unenrolled (V)-America First Party (W)-Veteran Party America (X)-Pirate (Y)- World Citizens Party (Z)- Working Families (AA)-Pizza Party (BB)- American Term Limits

"Political designations" are any designation expressed in not more than three words, filed by fifty registered voters with the secretary of state on a form provided by him or her, requesting that such voters, and any others wishing to do so, may change their registration to such designation (Ch 50:1). For a political designation to become a political party they need to get at least 3% of the votes cast in a biennial state election. Voters registered as a political designation <u>can not</u> vote in State or Federal Primaries.

The most popular enrollment among voters in Granby is "**Unenrolled**" (U) A.K.A. Independent or no party. Registered as Unenrolled means you do not declared yourself in any particular party or designation. Voters registered as Unenrolled **may** vote in State or Federal Primaries without changing their party affiliation.

Annual Census: A mailing is done each January required by the State which provides proof of residence to protect voting rights, veteran's bonuses, housing for the elderly, and related benefits. Answering this mailing helps maintain a status as true as possible on our community's population and the growth of our town. It's important that this is filed so we may get the proper grants and funding that our town deserves.

PRECINCT INFORMATION: Effective December 31, 2011, there will be <u>two</u> voting precincts the polling location <u>will remain</u> <u>at the East Meadow School</u> in the cafeteria for <u>both</u> precincts.

PRECINCT 1: ALDRICH STREET AMHERST RD AMHERST ST BATCHELOR ST BITTERSWEET LN BREEZY LN BURNETT ST COLD HILL DR COLD HL COMMON ST CRESCENT ST DARREL AVE DEER BROOK DR DIAN ST EAST STATE ST-** All Odd Numbers EASTON ST FORGE POND RD FRED RUEL RD GRANBY HTS **GRANDVIEW AVE** GRAYSTONE AVE **GREENMEADOW LN** GRISWOLD CIR HARRIS ST HILLTOP ACRES JACKIELYN CIR JERRY LN KELLOGG ST KEN LN KIZIOR DR LAKEVIEW AVE LANEBROOK CIR LEO DR LYMAN ST LYN DR MACDONALD AVE MAXIMILIAN DR MILL LN NORMAN AVE NORTH ST OAK DR PHINS HILL MNR PINEBROOK CIR PLEASANT ST- **Odd #'s 1-61 PORTER ST **RIDGE PATH** SCHOOL ST- **All #"s 5-66 SMITH AVE STATE ST-**Only 227 TROMPKE AVE TROUT LILY LN WEST ST WEST STATE ST-** Odd #'S 107-215 WOOD AVE & WOODSIDE AVE

> <u>PRECINCT 2:</u> ACREBROOK DR BAGGS HILL RD

BARTON ST **BURKE LN** CARVER ST CEDAR DR CENTER ST CHICOPEE ST CIRCLE DR COUNTRY VIEW LN EAST ST EAST STATE ST-**All Even Numbers FERRY HILL RD HIGH ST HUBBARD DR JENNIFER DR KAREN DR KENDALL ST LYONS ST MARY LYON DR MEADOW GLEN DR MILLER ST MORGAN ST MUNSING RIDGE NEW LUDLOW RD PARISH HILL RD PHEASANT HL PHILIP CIR PLEASANT ST-**Even #'s 2-56 & All #'s 76-153 SCHOOL ST-**All #'s 90 -206 SHERWOOD DR SOUTH ST STATE ST-All Even #'s 224-256 TAYLOR ST TRUBY ST VIRGINIA DR

WEST STATE ST-**# 5 & All even Numbers

Dog Licenses: A Massachusetts requirement under the M.G.L., Sec., 137 Ch 140 and the Town of Granby General By-Laws Ch XIV, requires that all dogs six months or older shall be licensed with the town.

<u>Rabies Clinic</u>: This is a voluntary service that I provide for our community and it is held once a year in the spring. It is an excellent way to meet the state requirements on vaccinating your pets at a minimal cost.

Dr. Tim Galusha from the Mill Valley Veterinary Clinic has been helping us with this clinic over the past six years. I would like to thank him and his staff for their time and efforts. Without his help this event would not be possible.

Other services offered: Notary Public

<u>Credits</u>: An honorable mention to all that have helped me over this past year. I can always count on these individuals to act in a professional manner and to follow procedures to the best of their ability. They all work very hard and their time and efforts are greatly appreciated.

Board of Registrars: Patricia Banas, Jeanne Crosby and Jeanne Merrill.

Election Workers and others for 2011:

Maureen Bail, Donald Blair, Sandra Canniff, Maureen Costello, Frank Donovan, John Dudley, Steve Dudrick, Richard Gaj, Sr. Frank Hudgik, Gordon Landry, Elaine LaFleur, Stephen Marion, Gretchen Martin, Bill Merullo, James Pietras, Debra Plath, Jason Richard, Kit Robidoux, Skip Robidoux, Chester Roguz, Anna Schmitt, Nancy Sedlak, Dennis Smith, Dave Trompke, Donald Zebrowski, and the Town Hall, School, Police, Fire and Highway Departments.

Town Clerk's office and three other departments, Town Collector, Board of Health, and the Assessors are still located at 215 B West State Street (Formerly Granby Telephone Co.), we now have been here for 2 ½ years these departments will remain here until further notice from the Select Board.

Town Clerks hours to the public are Monday – Thursday 9:00 am – 3:00 pm, Fridays 9:00 am till 12 noon, and appointments on request.

I am very grateful to have the honor to serve our community and I will continue to work to the best of my ability. Thank you for all your support.

Respectfully submitted Katherine A. Kelly-Regan, Town Clerk, CMMC

<u>RECORD</u> <u>TOWN OF GRANBY</u> <u>ANNUAL TOWN MEETING/</u> <u>SPECIAL TOWN MEETING</u> <u>MAY 9, 2011</u>

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on May 9, 2011 at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, Albert Bail opened the Annual Town Meeting at 7:02 p.m. with a quorum present (30 or more) 189 were in attendance at the time of opening. The Pledge of Allegiance to the Flag was lead by the Select Board and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Annual Town Meeting was declared to be in order.

Committees and Boards present at this ATM:

Select Board: Chair, Wayne H. Tack, Sr., Members, Mark L. Bail and Mary A. McDowell, All Present.

Finance Committee: Chair, John Libera, Jr., Members, Robert Glesmann, III, James Hartley, Scott Wilson not present Dana Ritter.

Library Trustees: Chair, Virginia Snopek, Members, Carol Battersby, Dianne Barry, Linda Casey, Leah Condon, Nancy Evren, Gwendolyn Morrissey, Bridget Roy, and Renee Still, All Present.

Planning Board: Chairperson: Emre Evren, Members, Kevin Brooks, Pamela Desjardins, Joe Maheu and James Trompke, All Present.

School Committee: Chairperson, Deborah Buckley, Members, Dawn Cooke, and Michael Quesnel not present Kevin Boisselle and Arthur Krulewitz.

Others in attendance: Town Counselor, Edward Ryan, Jr., Town Administrator, Christopher Martin and School Superintendent Isabelina Rodriquez. The Moderator, Albert Bail takes a moment to thank the voters for coming out tonight in support for town affairs and he informs the voters that this would be his last town meeting.

He mentions that 42 years ago this night he moderated his first town meeting and although he hasn't continuously been moderator for the full 42 years he has had the honor to represent the town as moderator for the last five years. At this time he tells a little story.

Dermot Shea

Dermot Shea, who died this last summer, is a name that may not mean much too many of you, but he is an important name in our town history. In the 1950's, town meeting was conducted in a strong almost dictatorial way.

For example, my father-in-law John McCool was chairman of the Board of Selectmen. The moderator knew his position on an issue and didn't like it, so he wouldn't call on him to allow him to speak.

When Dermot was elected, he democratized the meeting. He would allow anyone to speak. He brought the Board of Selectmen and the Finance Committee to the front of the room to enhance their respect. He established many of the traditions that I, the late John Lalonde and George Randall, III carried on since. Dermot Shea is truly the father of the modern Granby Town Meeting.

The Moderator calls for Article 1 of the ATM at 7:05 P.M.

Motion 2nd

ARTICLE 1 move the Town vote to conduct the business of the meeting as follows; on May 9, 2011 consider articles twenty-one and twenty-two then articles two through sixteen and on June 13, 2011 consider the remaining articles. **Motion 2nd**

Passed Unanimous- Show of Hands

Articles 21 & 22 were originally to be discussed on the second half of the ATM that is going to be held on June 13, 2011 however, in order for the town to be considered for a grant pertaining to a new public library the preliminary design had to be presented to the town before the end of May therefore the motions were taken out of order and written in the first half of this years Annual Town Meeting.

ARTICLE 21 move the Town vote to rescind spending authority in the amount of \$30,000 for Article #24 of the May 10, 2010 Annual Town Meeting for the purpose of funding a feasibility study and development of a preliminary design for the Granby Public Library. **Motion2**rd

Passed Unanimous- Show of Hands

Virginia Snopek, Chair for the Granby Public Library Trustees explains that last year the town voted to allow 30,000 in order to fund a feasibility study and development plan to design a new public library. She explains that \$100,000 was bequeath to the town for this purpose and it's her pleasure to give back the \$30,000 to the town since there was enough money funded other ways to do this study.

Article 21- Passes Unanimous

<u>ARTICLE 22</u> move the Town vote to accept the preliminary design for the Granby Free Public Library. Motion2rd

Passed Unanimous- Show of Hands

Virginia Snopek, Chair Public Library Trustees, explains that a town vote is required in order for this application to be accepted. No money is being ask on this article only permission to go forward with this design so it may be reviewed in order to possibly be awarded grant funding. The State Library Building Commission will review this design and it will be announced in July if we are eligible.

She thanks the Library Building Committee for all their hard work in this project and she mentions how enough money was raised for the match challenge of 150,000 from the Thomas Bombardier Trust. She thanks Alice and Fred Stewart for their generous gift in which they will donate land for this library if this project passes.

She thanks all those involved that help to make this challenge happen. The local businesses and banks for their generosity and of course the residents.

This article passes by unanimous vote

<u>ARTICLE 2</u> move the Town vote to hear the reports of Town Officers and all standing and special committees and act thereon. Motion 2^{nd}

Passed by Majority to postpone until the second half of this ATM on June 13, 2011 Show of Hands

Because not all committees were presenting their articles this evening it was determined to postpone all reports until the second half of this Annual Town Meeting which will be held on Monday, June 13, 2011.

Record of the ATM/STM held on Monday, May 9, 2011, cont'd

It is now 7:15 p.m. the Moderator calls for a recess from the ATM in order to do the STM that was scheduled for 7:15p.m. as posted accordingly by our Town By-Laws as written in the Special Town Meeting Warrant.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Special Town Meeting was declared to be in order.

The Moderator calls for Article 1 of the STM at 7:16 P.M.

Motion 2nd

ARTICLE 1 move the Town vote to request that the Selectboard take the necessary action to protect and preserve Kellogg Hall at 250 State St., Granby, Ma. for continued utilization by the Officials, Town Departments, and the residents of the Town of Granby and to immediately develop an incremental plan of repair of Kellogg Hall within six months of the vote of the article.

Motion 2nd

FAILS- by hand count 75-YES to 114-NO Petitioned Article by Pamela Maheu

There is a presentation on Kellogg Hall. Pam Maheu mentions that Kellogg Hall was built in 1889 that it is in the center of our community life that the property has architectural significance. This Article is discussed for nearly one hour, pros and cons for why to restore and use this building.

It is determined to do a hand count the decision is YES-75 to NO- 114

MOTION: move to adjourn this Special Town Meeting

Motion 2nd

The business for this STM is completed and the Moderator officially dismisses this STM at 8:12 P.M. At this time the Moderator reopens the Annual Town Meeting. The Annual Town Meeting is officially resumed for business at 8:12 P.M.

Before town meeting is continued to Article three Mary McDowell, Select Board member acknowledges Select Board Chair, Wayne Tack. Sr. for all the years he served on this board. Mr. Tack was up for re-elect this year and had chosen not to seek re-elect.

Mr. Tack gets a standing ovation he mentions the past nine years he served on this board and thanks the residents for their support.

The Moderator calls for Article 3.

Motion2nd

ARTICLE 3 move the Town vote to authorize the Board of Selectmen to conduct the following activities for fiscal year 2012:

A. To sell, after first giving notice of time and place of sale by posting such notices of sale in some convenient and public place in the Town 14 days at least before the sale, property taken by the Town under tax title land of low value procedure, provided the Selectmen or whomever they authorize to hold such public auction, may reject any bid they deem inadequate.

No discussion

B. To apply for and accept Federal or State grants or monies as may be made available and to allow the Selectmen to expend any funds received as set forth in the appropriate application.

No discussion

C. To enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

No discussion

There was no discussion on any of the above and a vote is called. Motion 2^{nd}

Passed- Majority-Show of Hands

<u>ARTICLE 4</u> move the Town vote to authorize the various departments to receive compensation for services rendered for fiscal year 2012 as follows:

A. The Cemetery Commissioners to dig graves and maintain the equipment and grounds in the cemeteries at a wage rate that is no less than the minimum wage. No discussion

B. The members of the Board of Assessors to be compensated \$15 per parcel for necessary fieldwork and data collection for services rendered in connection with the revaluation and recertification process involving one-sixth of the improved parcels in town. **No discussion**

C. The members of the Board of Health, or their consultants, to receive compensation at a wage rate of \$35 per inspection or specific required activity. No discussion

D. The members of the Planning Board, or their appointees, to receive compensation at a wage rate of \$65 per inspection.

No discussion

There was no discussion on any of the above and a vote is called. Motion 2^{nd}

Passed- Majority-Show of Hands

ARTICLE 5 move the Town vote to authorize the Conservation Commission to charge a fee of \$65 for each site inspection deemed necessary by a quorum of the Commission. Fees shall be payable to the Town of Granby Conservation Commission and deposited in the Conservation Hatch Fund. **Motion 2nd**

Passed- Majority-Show of Hands

<u>ARTICLE 6</u> move the Town vote to accept the following gifts in calendar year 2010 for perpetual care of cemetery lots:

Linda Scribner		\$ 565.
William Scribne	er	\$1,180.

Mark & Susan Lariviere	\$1,155.
Patricia M. & Leslie S. Reynolds	\$1,000.
John E. & Sharon A. Monast	\$1,155.
David Mazurowski	\$1,155.
Patricia Reynolds	\$1,925.
Teresa E. & Ethan Rideout	\$ 565.
Joyce Mastorakis	\$1,155.
Robert C. Brisebois	\$2,310.
Rollin J. & Jennifer A. DeWitt	\$2,335.
John J. & Barbara J. Christiansen	\$2,335.
James L. & Mary A. Bellerose	\$1,155.
Roger R. Cote	\$ 565.
Robert Bray Jr.	\$ 565.
	Motion 2 nd

Passed- Majority-Show of Hands

ARTICLE 7 move the Town vote to authorize the following Revolving Funds in accordance with M.G.L. Ch. 44, Section 53E¹/₂ and to authorize expenditures from these funds for fiscal year 2012 without further appropriation:

A. An Inspections Revolving Fund that may be spent by the Inspector of Buildings to pay for the wages, expenses, and contracted services required for the operation of the preventive inspections-selectmen department. The Inspections Revolving Fund is to be credited with all revenue received from building, electrical, and gas fees, licenses and permits in fiscal year 2012 and with the remaining balance of the fiscal year 2011 Inspections Revolving Fund. The Inspector of Buildings may spend \$51,798 in revolving fund monies in fiscal year 2012.

No discussion

B. A Recreation Revolving Fund that may be spent by the Recreation Commission to pay for the wages, expenses, contracted services and capital improvement required for the operation of the recreation department programs, activities, events and services. The Recreation Revolving Fund is to be credited with all non-athletic program fees received in fiscal year 2012 and with the remaining balance of the fiscal year 2011 Recreation Revolving Fund. The Recreation Commission may spend \$5,000 in revolving fund monies in fiscal year 2012.

No discussion

C. A Dufresne Revolving Fund that may be spent by the Dufresne Ad-Hoc Committee to pay for the wages, expenses, contracted services and capital improvement required for the operation of the Dufresne Recreation Area. The Dufresne Revolving Fund is to be credited with all reservation and security deposit fees and contributions received in fiscal year 2012 for the rental of the facility and with the remaining balance of the fiscal year 2011 Dufresne Revolving Fund. The Dufresne Ad-Hoc Committee may spend \$25,000 in revolving fund monies in fiscal year 2012. **No discussion**

D. A Charter Day Revolving Fund that may be spent by the Charter Day Committee to pay for the wages, expenses and contracted services required to celebrate Charter Day. The Charter Day Revolving Fund is to be credited with revenue and contributions received in fiscal year 2012 from Charter Day activities and with the remaining balance of the fiscal year 2011 Charter Day Revolving Fund. The Charter Day Committee may spend \$25,000 in revolving fund monies in fiscal year 2012.

No discussion

E. A Planning Board Fees Revolving Fund that may be spent by the Planning Board to pay for any or all expenses or contracted services of the Planning Board. The Planning Board Fees Revolving Fund is to be credited with all application fees and charges received in fiscal year 2012 and with the remaining balance of the fiscal year 2011 Planning Board Fees Revolving Fund. The Planning Board may spend \$50,000 in revolving fund monies in fiscal year 2012. **No discussion**

F. An After School Activities Program Revolving Fund that may be spent only upon authorization of the Superintendent of Schools to pay for maintenance, supply and operation, including wages of personnel of the After School Activities Program. The After School Activities Program Revolving Fund is to be credited with all revenues generated by the After School Activities Program in fiscal year 2012 and with the remaining balance of the fiscal year 2011 After School Activities Program Revolving Fund. The Superintendent of Schools may spend \$20,000 in revolving fund monies in fiscal year 2012.

No discussion

G. A Dog Revolving Fund that may be spent by the Dog Officer to pay for any or all expenses or contracted services of the Canine Control Bylaw. The Dog Revolving Fund is to be credited with all dog licensing fees and any other charges received in fiscal year 2012 and with the remaining balance of the fiscal year 2011 Dog Revolving Fund. The Dog Officer may spend \$10,100 in revolving fund monies in fiscal year 2012.

No discussion

H. A Library Revolving Fund that may be spent by the Library Commissioners to pay for any or all expenses or contracted services for the repair and maintenance of the Library pavilion and to provide library services. The Library Revolving Fund is to be credited with all pavilion user fees and any other charges received in fiscal year 2012 and with the remaining balance of the fiscal year 2011 Library Revolving Fund. The Library Commissioners may spend \$2,000 in revolving fund monies in fiscal year 2012. No discussion There was no discussion on any of the above and a vote is called. Motion 2nd

Passed- Majority-Show of Hands

ARTICLE 8 move the Town vote to authorize Town departments to enter into agreements in accordance with M.G.L. Chapter 40 Section 4A for the fiscal year 2012.

Motion 2nd

Passed: Majority- Show of Hands

A question is asked what does this mean? Edward Ryan, Jr., Town Counsel explains accepting this will allow City/Town officials to make decisions with other municipal chief officials. Passed by Majority

ARTICLE 9 move the Town vote to accept Massachusetts General Laws Chapter 39 Section 23D, which would permit local board members who miss a single session of an adjudicatory hearing before their board to be able to vote on the matter provided they review the evidence submitted at the missed hearing session and file a certificate to said effect, said provisions to be applicable for all types of local adjudicatory hearings. **Motion 2nd**

Passed- Majority-Show of Hands

A question is asked, "What is currently done"? Wayne Tack,

Chair, Select Board, currently if a member misses a public hearing they are not allowed to vote. By accepting this that member of the board or committee would be allowed to make their decision under the stipulation they review the hearing and the minutes.

Passed- Majority

The Moderator, Albert Bail calls for a 10minute recess at 8:32pm at 8:41pm the ATM is called back to order. The Moderator calls for Article 10.

<u>ARTICLE 10</u> move the Town vote to amend the Bylaws of the Town of Granby Volume III Chapter XXI Zoning Bylaws as follows;

Amend Section 1.2, "Definitions" of the town zoning bylaws to include "Renewable or Alternative Energy: Sources of fuel, electricity or thermal energy that derive from natural sources or serve as an alternative to fossil sources of energy, such as: solar photovoltaic (PV) and solar thermal; Wind; Biomass power conversion or thermal technologies, including R&D related to, or the manufacture of, wood pellets, ultra low emissions high efficiency wood pellet boilers and furnaces; Low Impact Hydroelectric and Hydrokinetic; Ocean thermal, wave or tidal; Geothermal; Landfill Gas; Fuels Cells that use Renewable Energy; Advanced biofuels; Combined Heat and Power; and Electric and hydrogen powered vehicles and associated technologies including advanced batteries and recharging stations"

Add Section 3.063 to "Table 1: Schedule of Use Regulations" in the town zoning bylaws, titled "Accessory uses which are necessary in connection specifically with renewable or alternative energy scientific research, scientific development and related production" and classified as "SPA" under <u>Industrial</u> <u>Zone I</u>.

Add Section 3.098 to "Table 1: Schedule of Use Regulations" in the town zoning bylaws, titled "Research or Development Laboratory specifically for renewable or alternative energy" and classified as "SPA" under <u>Industrial Zone I</u>.

Add Section 3.097 to "Table 1: Schedule of Use Regulations" in the town zoning bylaws, titled "Manufacturing, processing, fabrication, assembly and storage of materials, mechanical products or equipment specifically related to renewable or alternative energy" and classified as "SPA" under <u>Industrial</u> <u>Zone I.</u> Motion2^{rt}

 $\overline{\text{Article 10 requires a } 2/3^{\text{rd}} \text{ vote in order to pass.}}$

Passes by 2/3rd -Declared by the Moderator –Show of Hands

A voter mentions that the second paragraph in the add section for Table 1 in the warrant article is different from the motion. The Warrant reads to add section 3.095 and the motion reads to add section 3.098. Emre Evren, Planning Board, Chair, mentions that that was a typo in the warrant and the motion is the correct number. There is a 2/3rd requirement for this to pass. A vote is taken and the moderator declares this passed by 2/3 votes.

ARTICLE 11 move the Town vote to enact Chapter XXIV of the Town of Granby General Bylaws, entitled "Stretch Energy Code" for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 120 AA of the Massachusetts Building Code, 780 CMR, the "Stretch Energy Code", including amendments or modifications thereto, a copy of which is on file with the Town Clerk.

Passed – Majority- Hand Count YES-43 to NO-38

Emre Evren, Planning Board Chair, feels this is a good way to be pro-active and it's a start to make our community go Green. Voters discuss this for a while and a hand count is tallied. <u>Article 11</u> Passes by a hand count Yes- 43 to No 38 <u>ARTICLE 12</u> move the Town will accept the provision of Chapter 44, Section 53F¹/₂ of the Massachusetts General Laws establishing municipal solid waste disposal as an enterprise fund effective fiscal year 2012. Motion2rd

Passed- Majority-Show of Hands

ARTICLE 13. move the undersigned request that the Selectboard be commissioned to study the feasibility of a town wide planner to enhance the Town of Granby's controlled growth and development. Motion2rd

Petitioned Article by Mary A. McDowell

Passed as originally presented by Majority- Show of Hands The Moderator calls for a motion to amend Motion2rd Amendment:

I move to amend Article 13 as follows: That town meeting request that the planning board be commissioned to study the feasibility of town wide planner to enhance the town of Granby's controlled growth and development. Motion2rd

The Moderator calls for a vote on the Amendment. A show of hands is taken. Amendment FAILS by Majority The Moderator calls the original Article back for a vote. Article 13 passes as originally presented.

ARTICLE 14 move the undersigned request that the town of Granby hire a high school graduate for the summer of 2011 to work on data entry for the town website at minimum wage for a maximum of 4 hours per week. The position would run from July 1, 2011 to September 1, 2011. **Motion2nd** Petitioned Article by Mary A. McDowell

Passed by Majority-Show of Hands <u>ARTICLE 15</u> move the Town vote to amend the Bylaw of the Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX C Classification Plan Grade Assignments by

inserting Landfill Monitor Grade 6. Motion2rd Passed as Amended by Majority- Show of Hands An Amendment is called on Article 15. The Moderator calls for a motion to Amend Article 15. Motion2rd

Amendment:

I move to amend Article 15 to read Grade 3 in place of Grade 6. Motion2nd

Article 15 passes as Amended it passes as follows:

I move the town vote to amend the Bylaw of the Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX C Classification Plan Grade Assignments by inserting Landfill Monitor Grade 3. Motion 2nd

Amendment Passes by Majority-Show of Hands *See back page for Appendix C Classification Plan Assignment <u>ARTICLE 16</u> move the Town vote to amend the Bylaws of The Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX D Compensation Plan Pay Schedules, and substituting a new APPENDIX D, showing the twelve pay grades and ten steps with a 3% increment between steps to be effective July 1, 2011. Motion2rd

Passed- Majority- Show of Hands

*See back page for Appendix D Compensation Plan Pay Schedule

The Moderator, Albert Bail, motions to adjourn this portion of the Annual Town Meeting and to reconvened on Monday, June 13, 2011 at 7:00 p.m. at the Granby Jr. Sr. High School to finish all the business pertaining to this Annual Town Meeting.

The June 13, 2011 meeting will start on Article 2 (that was postponed from the May 9 meeting) and then we are to continue at Article 17 where we left off on May 9th. Motion2nd

All in favor to adjourned this portion of the ATM:

Passed - Unanimous- by voice

This portion of the ATM held on May 09, 2011, adjourned at 10:13 pm. There were a total of 222 registers voters and 10 non-voters who attended this Annual Town Meeting.

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD ANNUAL TOWN ELECTION MAY 16, 2011

In accordance with the following warrant the inhabitants of the Town of Granby qualified to vote in elections met at the East Meadow School on East State Street, in the Town of Granby on Monday, May 16, 2011 and voted as follows:

Louis M. Barry
Steven R. Nally
Write Ins John Baker-1 & James Trompke-
All Others
Blanks
Total Votes Cast

ASSESSOR (3 Years)(Vote ONE) Gregg A Leonard

SELECT BOARD (3 Years)(Vote ONE)

Gregg A. Leonard	
Candidate for Re-election	489
Write Ins	0
All Others	0
Blanks	176
Total Votes Cast	665
BOARD OF HEALTH (3 Years)(Vote ONE)	
Richard G. Bombardier Candidate for Re-election	471
Write Ins Lisa Anderson-2, Cynthia Gaspari-1 &	
Bob Sheehan-1	4
All Others	0
Blanks	<u>190</u>
Total Votes Cast	665
MODERATOR (1 Year)(Vote ONE)	
Lynn Snopek Mercier	519
Write In's Albert Bail-1, Al Bessette, Jr1	
& Cynthia Gaspari-1	3
All Others	1
Blanks	142
Total Votes Cast	665
HAMPSHIRE COUNCIL OF GOV'T COUNCIL	OR
(2 Years) (VOTE ONE)	

Martin A. Merrill Candidate for Re-election	531
Write Ins	0

	0
All Others	0
Blanks	<u>134</u>
Total Votes Cast	665
HOUSING AUTHORITY (5 Years) (VOTE ONE)	-
Sandra B. Haas	474
Write Ins	0
All Others	0
Blanks	<u>191</u>
Total Votes Cast	665
PLANNING BOARD (5 Years)(Vote ONE)	
Lisa A. Anderson	481
Write Ins Cynthia Gaspari-1	1
All Others	0
Blanks	<u>183</u>
Total Votes Cast	665
SCHOOL COMMITTEE (3 Years)(Vote TWO)	
Arthur H. Krulewitz Candidate for Re-election	446
Michael J. Quesnel Candidate for Re-election	426
Write Ins	0
All Others	2
Blanks	456
Total Votes Cast (2 candidates x 665)	1330
COMMISSIONER OF BURIAL GROUNDS	
(3 Years)(Vote ONE)	
Kevin B. Brooks Candidate for Re-election	480
Write Ins: Lisa Bruso-2, Cynthia Gaspa	ri-1,
David Trompke-1, & Glen Sexton-1	5
All Others	0
Blanks	180
Total Votes Cast	665
COMMISSIONER OF TRUST FUNDS	
(3 Years)(Vote ONE)	
Robert F. Sheehan, Jr.	494
Write Ins Cynthia Gaspari-1	1
All Others	0
Blanks	170
Total Votes Cast	665
LIBRARY TRUSTEE (3Years)(Vote THREE)	005
Gwendolyn D. Morrissey Candidate for Re-election	443
Bridget Ellen Roy Candidate for Re-election	4450
Renee C. Still Candidate for Re-election	463
8F	1
All Others	0
D1 1	(20)
Blanks	<u>638</u>
Total Votes Cast (3 candidates x 665)	<u>638</u> 1995
Total Votes Cast(3 candidates x 665) RECREATION COMMISSIONER	
Total Votes Cast (3 candidates x 665) <u>RECREATION COMMISSIONER</u> (3 Years)(Vote ONE)	1995
Total Votes Cast (3 candidates x 665) <u>RECREATION COMMISSIONER</u> (3 Years)(Vote ONE) Jessica A. Boardway	1995 496
Total Votes Cast (3 candidates x 665) RECREATION COMMISSIONER (3 Years)(Vote ONE) Jessica A. Boardway Write Ins	1995 496 0
Total Votes Cast (3 candidates x 665) RECREATION COMMISSIONER (3 Years)(Vote ONE) Jessica A. Boardway Write Ins All Others	1995 496 0 0
Total Votes Cast (3 candidates x 665) RECREATION COMMISSIONER (3 Years)(Vote ONE) Jessica A. Boardway Write Ins All Others Blanks	1995 496 0 0 <u>169</u>
Total Votes Cast (3 candidates x 665) RECREATION COMMISSIONER (3 Years)(Vote ONE) Jessica A. Boardway Write Ins All Others Blanks Total Votes Cast	1995 496 0 0
Total Votes Cast (3 candidates x 665) RECREATION COMMISSIONER (3 Years)(Vote ONE) Jessica A. Boardway Write Ins All Others Blanks Total Votes Cast TREE WARDEN (1 Year)(Vote ONE)	1995 496 0 0 <u>169</u>
Total Votes Cast (3 candidates x 665) RECREATION COMMISSIONER (3 Years)(Vote ONE) Jessica A. Boardway Write Ins All Others Blanks Total Votes Cast	1995 496 0 0 <u>169</u>
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Total Votes Cast (3 candidates x 665) RECREATION COMMISSIONER (3 Years)(Vote ONE) Jessica A. Boardway Write Ins All Others Blanks Total Votes Cast TREE WARDEN (1 Year)(Vote ONE) Richard J. Gaj, Sr. Candidate for Re-election	496 0 0 <u>169</u> 665 524
Total Votes Cast (3 candidates x 665) RECREATION COMMISSIONER (3 Years)(Vote ONE) Jessica A. Boardway Write Ins All Others Blanks Total Votes Cast TREE WARDEN (1 Year)(Vote ONE) Richard J. Gaj, Sr. Candidate for Re-election Write Ins	496 0 169 665 524 0

Total Votes Cast

665

The polls opened at 10:00 a.m. and closed at 8:00 p.m. 665 registered voters came out to support their town and candidates. Out of the 665 voters 31 of them were absentee ballots. There were no provisional ballots processed.

There was only one contested race and that was for Select Board. The percentage of voters that voted in this election was 15%, as of May 16, 2011 the town had 4,400 registered voters, 418 of these voters were considered inactive voters.

Any voters who are listed as an inactive voter and choose not to vote, answer their census, sign nomination or petition papers, or inform the town clerk's office on their current residency will be eliminated from the voter registration rolls after two Biennial elections or four years have gone by without any activity.

I certify that all ballots cast for candidates in this Annual Town Election held on Monday, May 16, 2011 have been counted and recorded in accordance with the law.

> Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD TOWN OF GRANBY ANNUAL TOWN MEETING RECONVENED & SPECIAL TOWN MEETING JUNE 13, 2011

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on June 13, 2011 at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, newly elected Lynn Snopek Mercier opened the Reconvened Annual Town Meeting at 7:05 p.m. with a quorum present (30 or more) 100 were in attendance at the time of opening. The Pledge of Allegiance to the Flag was lead by the Select Board Chair, Mark L. Bail and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this portion of the Annual Town Meeting was declared to be in order.

The Committees and Boards present at this ATM/STM: Select Board: <u>All Present</u>, Chair, Mark L. Bail, Members, Mary A. McDowell, and Louis Barry.

Finance Committee: <u>All Present</u>, Chair, John Libera, Jr., Members, Robert Glesmann, III, John Hartley Dana Ritter, and Scott Wilson

School Committee: Members, Kevin Boisselle, Dawn Cooke, Michael Quesnel, and Arthur Krulewitz <u>not present</u> Deborah Buckley.

Others in attendance: Town Counselor Assistant, Brian O'Toole, Town Administrator, Christopher Martin, School Superintendent, Isabelina Rodriquez, Andy Piquette, School Business Manager, Katherine A. Kelly-Regan, Town Clerk, Patricia Banas, Assistant Town Clerk, Vote Counters & Checkers, Jeanne Crosby, Maureen Costello, Richard Gaj, Sr., Jeanne Merrill, Bill Merullo, Nancy Sedlak and Kevin O'Grady Police Officer. At this time the Moderator calls on Mark L. Bail, Select Board Chairman, Mr. Bail acknowledges Giles Laplante of 341 Batchelor Street for his heroic deed for alerting the Fire Department on a house fire he spotted as he was driving home. His quick response saved the house from total destruction. Giles gets a standing ovation.

The Moderator, Lynn Snopek Mercier recognizes town resident Robert Kazalski:.

Robert Kazalski

I would like to recognize a longtime resident and very dedicated volunteer for all his contributions to our community, Robert Kazalski, or Bob as many of you know him by. Robert recently retired from service as a member of the United States *Air Force. While in the service he received multiple excellence* awards, appreciation awards, and the meritorious service medal. *Robert has volunteered in our town and greater area for many* causes and organizations. Robert has been a member of the Granby Lions Club since 1989 where he served in multiple board positions as well as President. He has served on the Board of Directors of the Holyoke/Chicopee/Springfield Headstart program from 1990 until very recently. Robert has been part of the Key Family Member Program, through Westover Air Reserve Base, since 2005. He volunteered for the US Peace Corps and Springfield Neighborhood Housing Services, and the University of Massachusetts. He was on the Board of Directors of Girls Inc., a nonprofit organization that inspires all girls to be strong, smart, and bold. MOST RECENTLY, Robert joined GCAM, Granby's public access television. The last several years, Robert has been serving as a volunteer filming events and scheduling programs as well as a member of the Board of Directors. Robert believes that one of the effective ways to involve the residents in town affairs is to bring the town government to them, when possible. Hat is the reason he has been a fixture at many board and committee meetings the last several years as he is this evening, behind the camera. Participants and viewers alike would remember Robert's voice during many meetings telling everyone to "speak up please" so that their voices can be heard by those who watch them on TV. After decades in Granby, Robert and his wife Terry made the decision to move closer to, and spend more time with their grandchildren in New York State. They will be leaving Granby in a few weeks. I would like to take this opportunity to thank Robert for his many years of volunteer work and his contributions to our town. He will be missed And now, I would like to invite Larry Pietras to the podium to say a few words on behalf of GCAM, Granby Public Access TV. Mr. Pietras present a plaque to Robert for all his services he's done for our community. Robert gets a standing ovation.

The Moderator recognizes Albert Bail: Finally, I would like to recognize lifetime resident and volunteer, Mr. Al Bail, for his many years of service on many committees and boards for the Town of Granby—most prominently in his role of town moderator, which he did over the past 5 years. So, thank you Mr. Bail—you've helped show me how to run a town meeting where all citizens have an equal voice and can be heard.

Now sit back and let your voice be heard in your new role as a member of town meeting. Thank you Mr. Bail. Al Bail gets a standing ovation.

The Moderator calls on the committees or boards who have

any reports to give.

Mark Bail, Select Board, Chair: Mark L. Bail, Chairperson for the Select Board, he speaks briefly on the towns needs and on the schools and library needs and that this library project is a great opportunity for our community.

Moderator: She now informs the voters that at 7:15 p.m. we will take a short recess from this Continued

ATM in order to do the STM that is scheduled for 7:15 p.m. as posted accordingly by our Townby-laws as written in the Special Town Meeting Warrant.

The Moderator, Lynn Snopek Mercier opened the Special Town Meeting at 7:20 p.m. with a quorum present 109 were in attendance at the time of opening the STM.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Special Town Meeting was declared to be in order. The Moderator calls Motion^{2nd} for Article 1 of the STM at 7:20 P.M.

ARTICLE 1 move the Town vote to amend the Bylaw of the Town of Granby,

Volume II, Chapter XIX Personnel Bylaw, APPENDIX C **Classification Plan Grade**

Assignments by inserting Landfill Monitor Grade 3. Motion2rd **Passed: Unanimous- Show of Hands**

ARTICLE 2 move the Town vote to transfer from Free Cash the sum of \$210,000

for the purpose of funding the FY2011 Granby Public Schools budget. Motion 2nd

Passed: Unanimous-Show of Hands

ARTICLE 3 move the Town vote to transfer from Free Cash the sum of \$29,000 for

the purpose of funding the purchase of a vehicle for the Police Motion^{2nd} Department.

Passed: Majority- Show of Hands

ARTICLE 4 move the Town vote to transfer from the **Municipal Buildings**

stabilization fund the sum of \$30,000 for the purpose of funding a needs assessment

and development of a plan to address the needs of municipal Motion^{2nd} offices.

This requires a 2/3 vote to pass.

FAILS: Hand Count 57-YES to 31 NO **Required** amount to pass 59 or greater

ARTICLE 5 move the Town vote to transfer from Free Cash the sum of \$25,000 for the purpose of funding the FY2011 Legal Motion^{2nd} budget.

Passed: Majority- Show of Hand

ARTICLE 6 move the Town vote to transfer from Free Cash the sum of \$19,104.27 for the purpose of funding the FY2011 Snow and Ice Control budget. Motion^{2nd}

Passed: Unanimous- Show of Hands

MOTION: move to adjourn this Special Town Meeting Motion^{2nd}

The business for this STM is completed and the Moderator officially dismisses this STM at 7:47 P.M.

At this time the Moderator reopens the Annual Town Meeting.

The Annual Town Meeting is officially resumed for business at 7:47 P.M.

The Moderator calls on John Libera, Chair for the Finance Committee:

John Libera, Jr., Chairperson for the Finance Committee, he mentions the tough times we are in, State Aid is down, how the elected officials will receive no raises and all others will only receive their step raise.

How the residents are going to have to eventually step up and raise the property taxes in order for this town to run efficiently. We will no longer be able to keep cutting back on municipal departments and we no longer can count on the landfill the alternative will be the residents.

There are no other reports from any other Boards or Committees.

The Moderator calls for Article 17 of the ATM. She explains that we are starting on Article 17

that is where we left off from the first potion of the Annual Town Meeting that was held on May 9, 2011.

ARTICLE 17: move the Town vote to transfer from available funds the sum of \$281,703 authorized under Chapter 291 of the Acts of 2004 for highway construction and improvements Motion2nd defined under Chapter 90 of the General Laws.

Passed: Majority-Show of Hands ARTICLE 18: move the Town vote to appropriate as offset receipts fire permit fees in the amount of \$1,610 for Forest Fire Motion2nd Warden Expense.

Passed: Unanimous- Show of Hands

ARTICLE 19: move the Town vote to appropriate as offset receipts subscriber fees in the amount of \$942 for Cable Motion2nd Committee Expense.

Passed: Majority-Show of Hands

ARTICLE 20: move the Town vote to transfer from Overlay Surplus \$62,688.28 for the purpose of funding the following prior year overlay deficits;

Fiscal Year 1992	\$ 2,879.34
Fiscal Year 1994	\$ 2,188.82
Fiscal Year 1996	\$ 4,278.94
Fiscal Year 1997	\$ 5,584.74
Fiscal Year 1999	\$ 4,332.80
Fiscal Year 2002	\$ 2,251.87
Fiscal Year 2003	\$ 1,191.94
Fiscal Years Prior to 1991	\$39,979.83

Motion 2nd

Passed: Majority-Show of Hands

*Articles 21 & 22 were voted on at the first half of this year's Annual Town Meeting that was held on May 9, 2011.

ARTICLE 23: move the Town vote to transfer from the Municipal Building stabilization fund \$500,000 for the purpose Motion^{2nd} of replacing the East Meadow School Roof. 2/3 vote required **Declared by Moderator**

Passed: by 2/3 vote –Show of Hands

ARTICLE 24: move the Town vote to transfer from Free Cash \$10,000 for the purpose of replacing the West Street School boiler room floor drains. Motion^{2nd}

Passed; Majority-Show of Hands

ARTICLE 25: move the Town vote to transfer from Art #13 ATM 06/15/2009 01-210-5801-ART \$3,478; Art #25 ATM 05/14/2007 01-210-5803-ART \$37; Art #15 ATM 05/12/2008

01-210-5804-ART \$206; Art #18 ATM 05/10/2010 30-210-5805-ART \$515 and transfer from Free Cash \$24,664 for a total of \$28,900 for the purpose of purchasing a cruiser for the Police Department. Motion 2nd

Passed; Majority-Show of Hands

ARTICLE 26: move the Town vote to transfer from Free Cash \$5,000 for the purpose of purchasing a sound system for Town Meeting. Motion2nd

Passed: Majority- Show of Hands

ARTICLE 27: the Town vote to authorize the Treasurer with the approval of the Selectmen to borrow in accordance with M.G.L. Chapter 44 Section 7 (3A) \$50,000 for the purpose of purchasing and installing an elevator at the Council On Aging building located at 10 West State Street. Motion2nd 2/3 vote required

Passed: By Hand Count 57- YES to 17 NO 48 votes or greater to pass Article 27 Passes by 2/3rd

ARTICLE 28: move the Town to transfer from Ambulance Enterprise Fund Retained Earnings \$15,900 for the purpose of purchasing an Auto pulse CPR unit for the ambulance department. Motion 2nd

Passed: Majority- Show of Hands

ARTICLE 29: move the Town vote to authorize the Treasurer with the approval of the Selectmen to borrow in accordance with M.G.L. Chapter 44 Section 7 (9) \$130,000 for the purpose of purchasing Self Contained Breathing Apparatuses (SCBA) for the Fire Department. 2/3 vote required Declared by Moderator

Declared by Moderator Passed: By 2/3 Vote- Show of Hands

ARTICLE 30: move the Town vote to authorize the Treasurer with the approval of the Selectmen to borrow in accordance with M.G.L. Chapter 44 Section 7 (9) \$10,000 for the purpose of protective equipment for the Fire Department. Motion2rd 2/3 vote required

Passed: Unanimous-Show of Hands <u>ARTICLE 31:</u> move the Town vote to transfer from Free Cash \$7,000 for the purpose of purchasing a backup repeater for the

Police Department. Motion2rd

Passed: Majority- Show of Hands

ARTICLE 32: move the Town vote to transfer from Free Cash \$20,000 for the purpose of hiring a consultant to prepare a Notice Of Intent (NOI) and commence mandated work in order to obtain the Town's Ms4 Stormwater Discharge Permit.

Passed: Majority- Show of Hands

Motion2nd

ARTICLE 33: move the Town vote to transfer from Free Cash \$25,000 for the purpose of any and all costs associated with the foreclosure or collection of taxes owed on property placed in tax title in accordance with M.G.L. Ch. 60. **Motion2rd**

Passed: Unanimous- Show of Hands

ARTICLE 34: move the Town vote transfer from Free Cash \$122,200 for the purpose of funding the General Purpose Stabilization Fund. Motion2nd

2/3 vote required Declared by Moderator_

Passed: By 2/3 Vote- Show of HandsARTICLE 35: move the Town vote to transfer from Free Cash\$350,000 for the purpose of funding the Capital EquipmentNeeds Stabilization Fund.Motion2nd

2/3 vote requiredPassed: Unanimous- Show of HandsARTICLE 36: move the Town vote to transfer from Free Cash\$350,000 for the purpose of funding the Municipal BuildingsConstruction/Renovation Stabilization Fund.Motion2nd2/3 vote requiredPassed: Unanimous- Show of HandsARTICLE 37:move the Town vote to raise and appropriate\$218,463 as its apportioned share of the fiscal year 2012 budgetfor the Pathfinder Regional Vocational Technical High SchoolDistrict.Motion2nd

Passed: Unanimous-Show of Hands

<u>ARTICLE 38</u>: move the Town vote to raise and appropriate \$276,000 to operate the sewer department.

Wages	\$17,160
Expenses	113,857
Debt	<u>144,983</u>
	\$276,000

and that \$226,645 be raised from sewer receipts and \$49,355 be raised from Retained Earnings. Motion2nd

Passed: Unanimous- Show of Hands

ARTICLE 39: move the Town vote to raise and appropriate \$359,418 to operate the ambulance department.

Wages	\$306,818
Expenses	47,750
Capital	4,850
-	\$359,418

and that \$183,188 be raised from ambulance receipts and \$176,230 be raised from Retained Earnings. Motion2nd

Passed: Unanimous-Show of Hands <u>ARTICLE 40</u>: move the Town vote to raise and appropriate or transfer from available funds \$292,800 to operate the municipal solid waste department.

Wages	\$31,363
Expenses	261,437
	\$292,800

and that \$75,000 be raised from municipal solid waste receipts and \$217,800 be transferred from Free Cash . Motion2rd Passed: Unanimous- Show of Hands

ARTICLE 41: move the Town vote to raise and appropriate for the specific purposes hereinafter described and that the same be expended only for such purposes under the direction of the proper official of the Town as follows: **Motion2**rd

**The Moderator explains how Article 41 will be addressed. Finance Committee members will read all the department items, Item one School, will be voted on separately after Item one all other Items will be read in batches after each batch is read the Moderator will call for a discussion on those items and then a vote.

<u>ARTICLE 38:</u> move the Town vote to raise and appropriate \$276,000 to operate the sewer department.

Wages	\$17,160
Expenses	113,857
Debt	<u>144,983</u>
	\$276,000

and that \$226,645 be raised from sewer receipts and \$49,355 be raised from Retained Earnings. Motion2rd

Passed: Unanimous- Show of Hands <u>ARTICLE 39</u>: move the Town vote to raise and appropriate \$359,418 to operate the ambulance department.

Wages	\$306,818
Expenses	47,750
Capital	4,850
-	\$359.418

and that \$183,188 be raised from ambulance receipts and \$176,230 be raised from Retained Earnings. Motion2rd Passed: Unanimous-Show of Hands ARTICLE 40: move the Town vote to raise and appropriate or

AKTICLE 40: move the 10wh vote to raise and appropriate or transfer from available funds \$292,800 to operate the municipal solid waste department.

Wages	\$31,363
Expenses	261,437
	\$292,800

and that \$75,000 be raised from municipal solid waste receipts and \$217,800 be transferred from Free Cash. Motion2rd

Passed: Unanimous- Show of Hands <u>ARTICLE 41</u>: move the Town vote to raise and appropriate for the specific purposes hereinafter described and that the same be expended only for such purposes under the direction of the proper official of the Town as follows: <u>Motion2rd</u> **The Moderator explains how Article 41 will be addressed. Finance Committee members will read all the department items, Item one School, will be voted on separately after Item one all other Items will be read in batches after each batch is read the Moderator will call for a discussion on those items and then a vote.

Item		Budget
1	All Items are listed under same M	otion. Motion 2 nd
1	School	
	Personal Services	\$6,204,26
	Expenses	1,451,809
	Transportation	839,109
	Capital Outlay	(
		\$8,495,179
No dis	cussion- Items 6-10 Passed- Una	nimous Show of Hands
2	Same Motion- Moderator	
	Salary	\$ 175
	Expenses	75
		\$250
3	Same Motion- Selectmen	
	Salary	\$8,610
	Personal Services	169,545
	Expenses	69,921
	Capital Outlay	5,000
		\$253,076
4	Same Motion- Finance Com	mittee
	Expenses	\$1,677
5	Same Motion- Town Account	tant
	Personal Services	\$17,276
	Expenses	19,550

No discussion-Items 2-5\$36,826 Passed- Unanimous Show of Hands Same Motion-Assessors 6 Salary \$9,810 Personal Services 25,980 Expenses 14,870 Capital Outlay 0 \$50,660 7 Same Motion- Town Treasurer Salary \$44,098 Expenses 7,950 \$52,048 8 Same Motion- Tax Collector Salary \$38,382 10,030 Expenses \$48,412 9 Same Motion **Personnel Board** Expenses \$447 10 Same Motion- Town Clerk Salary \$40,815 Personal Services 2,200 Expenses 2.944 \$45.959

No discussion- Items 6-10 Passed- Unanimous Show of Hands

11	Same Motion- Board of Registrars						
	Personal Services	\$1,836					
	Expenses	16,310					
		\$18,146					
12	Same Motion- Board of Appeals						
	Expenses	\$1,590					
13	Same Motion- Public Buildings						
	Personal Services	\$37,269					
	Expenses	332,188					
	Capital	4,210					
		\$373,667					
14	Same Motion- Police Department						
	Personal Services	\$697,494					
	Expenses	48,300					
		\$745,794					
15	Same Motion- Auxiliary Police						
	Expenses	\$1,590					
No discus	ssion- Items 11-15 Passed- Unanimous S	how of Hands					

16	Same Motion- Dispatch	
	Personal Services	\$158,693
	Expenses	30,320
		\$189,013
17	Same Motion Fire Department -	
	Personal Services	\$115,964
	Expenses	24,950
	Capital Outlay	13,200
		\$154,114
18	Same Motion Preventive Inspections-Bo	ard of Health
	Personal Services	\$11,000
	Expenses	2,900
		\$13,900
19	Same Motion- Emergency Management	t
	Expenses	\$1,167
20	Same Motion- Tree Warden	
	Salary	\$500
	Expenses	150
		\$650
No disc	ussion- Items 16-20 Passed-Unanimous Sh	ow of Hands
21	Same Motion- Highway Department	
	Personal Services	\$268,035
	Expenses	37,660
	Maintenance of Roads	127,320
	Capital	7,500
		\$440,515
22	Same Motion- Snow & Ice Control	
	Personal Services	\$56,440
	Expenses	6,500
	Maintenance of Roads	90,000
	Capital	11,000
		\$163,940
23	Same Motion- Cemetery	
	Personal Services	\$7,752
	Expenses	2,478
		\$10,230
24	Same Motion- Board of Health	
	Salary	\$2,535
	Personal Services	22,102
	Expenses	7,205
		\$31,842

No Discussion-	Items - 21-24	Passed:	Unanimous	Show of Hands

25	Same Motion- Council On Aging	
	Personal Services	\$76,742
	Expenses	4,600
		\$81,342
26	Same Motion- Senior Lunch Program	
	Personal Services	\$12,023
27	Same Motion-Veterans Services	
	Expenses	\$46,000
28	Same Motion-Public Library	
	Personal Services	\$95,249
	Expenses	38,958
	Less Grant In Aid	-8,513
	Net Expenses	30,445
		\$125,694
No	discussion- Items 25-28 Passed- Unanimous	s Show of Hands
29	Same Motion- Retirement of Debt	
	Principal on Permanent Debt	\$265,640

30	Same Motion-Interest	\$43,016
31	Same Motion-Casualty & Liability Insurance	\$156,614
32	Same Motion-County Retirement	\$623,354
33	Same Motion- Workers Compensation	\$50,000
34	Same Motion- Council of Governments	\$4,636
35	Same Motion-Unemployment Compensation	\$32,078
36	Same Motion-Group Health/Life Insurance	\$1,380,896
37	Same Motion-Reserve Fund	\$130,000

No discussion- Items 29-37 Passed- Unanimous Show of Hands

ARTICLE 42: move the Town vote to transfer from the Capital Equipment Needs Stabilization Fund \$57,000 for the purpose of reducing the funding from tax levy for the fiscal year 2012 appropriations. Motion2rd 2/3 vote required Passed: Unanimous- Show of Hands ARTICLE 43: move the Town vote to authorize the use of \$68,790 of Free Cash for the purpose of reducing the funding from tax levy for the fiscal year 2012 appropriations. Motion 2nd Passed: Unanimous- Show of Hands ARTICLE 44 move the Town vote to assess the amounts raised and appropriated under these articles and warrants on the estates

and appropriated under these articles and warrants on the estates and personal property of the Town of Granby Motion2nd Passed: Unanimous- Show of Hands

The Moderator motions to adjourn this portion of the ATM $Motion2^{rd}$

All in favor to adjourned the second half of this ATM: Passed – Unanimous- by voice

The business for this portion of the ATM Articles 17-44 (with the exception of Articles 21& 22 that were voted on the first half of the ATM on May 9, 2011) all Articles are completed and the Moderator officially dismisses this years ATM at 9:24 P.M.

There were 109 voters and 12 non-voters who showed up to

support and contribute to the second half of this Annual Town Meeting.

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD TOWN OF GRANBY SPECIAL TOWN MEETING OCTOBER 24, 2011

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on October 24, 2011, at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier opened the Special Town Meeting at 7:05 p.m. with a quorum present (30 or more) 259 were in attendance at the time of opening.

The Pledge of Allegiance to the Flag was lead by the Select Board, and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Special Town Meeting was declared to be in order.

Committees and Boards present at this STM:

Select Board: All present, Mark L. Bail, Chair, Mary McDowell and Louis Barry.

Finance Committee: All present, John Libera, Jr. Chair, Robert Glesmann, III, John Hartley, Dana Ritter, and Scott Wilson.

Library Trustees: All present, Virginia Snopek, Chair, Dianne Barry, Carol Ann Battersby, Linda Casey, Leah Condon, Nancy CB Evren, Gwendolyn Morrissey, Bridget Roy and Renee Still. Checkers & Counters: Maureen Bail, Patty Banas, Maureen Costello, Gretchen Martin, Jeanne Merrill, Wilfred Murello, Debra Plath and Nancy Sedlak.

Others in attendance: Edward Ryan, Town Counselor, Christopher Martin, Town Administrator, Steven Nally, Town Treasurer, Jennifer Grant, Public Library Director, J. Stewart Roberts from Johnson Roberts Associates, Tony Sievers, Senior Project Manager and Frank Kennedy, Project Executive from Diversified Project Management.

Police Officer: Kevin O'Grady

The Moderator calls for Article 1 of the STM at 7:07 P.M. Motion 2^{nd}

Library Trustee Chair, Virginia Snopek presents this Article to the voters and gives a report before the vote is taken.

John Libera, Jr., Chair of the Finance Committee, the Finance Committee strongly supports this project and we recommend the voters to vote in favor of this project.

After a few short discussions the Moderator calls for a vote.

ARTICLE 1: Move that the Town vote to transfer the sum of \$861,304 from the Municipal Building Stabilization Fund to a Library capital project fund. Said funds to be added to a \$2,603,663 Massachusetts Board of Library Commissioners construction grant and \$980,233 funds received from a library capital campaign for the construction of a new Granby Free Public Library totaling \$4,445,200. Motion 2nd

A two-thirds vote is required for this Article to pass.

Passed by 2/3 votes Declared by Moderator- Show of Hands To note: All voters were in favor of this vote except for three

voters The Moderator Motions to adjourn this meeting. MOTION: move to adjourn this Special Town Meeting

Motion2nd

The STM is officially dismissed at 7:27 P.M.

The business for this STM is completed, Lynn Snopek Mercier, Moderator officially dismisses the STM at 7:27 pm. There were 262 registered voters and seven non-voters that were in attendance at this Special Town Meeting.

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

STATEMENT OF DEBT:

		Authorized	Previously	7/1	/10	Unissued		6/30	/11
Note	Purpose	Amount	Issued	Outstanding	Issued	Amount	Retired	Outstanding	Issued
425	Dump Truck	120,000.00	120,000.00	72,000.00	-	-	24,000.00	48,000.00	1,177.52
425	Pickup Truck	40,000.00	40,000.00	24,000.00	-	-	8,000.00	16,000.00	392.51
425	Ambulance	165,000.00	165,000.00	99,000.00	-	-	33,000.00	66,000.00	1,619.09
428-1	SCADA	40,000.00	40,000.00	40,000.00	-	-	8,000.00	32,000.00	500.00
427-1	Tanker Truck	295,000.00			295,000.00	-	-	295,000.00	
TBD	SCBA Fire Dept	130,000.00	-	-	-	130,000.00			
TBD	Equipment Fire Dept	10,000.00	-	-	-	10,000.00			
TBD	Lt. Dump Truck	65,000.00	_	_	-	65,000.00	-	_	_
		865,000.00	365,000.00	235,000.00	295,000.00	205,000.00	73,000.00	457,000.00	3,689.11
PAID	Guard Rail	45,000.00	45,000.00	15,000.00	_		15,000.00	_	245.32
414	Guard Rail	25,000.00	25,000.00	25,000.00	_	_	25,000.00	-	825.00
415	Guard Rail	25,000.00	25,000.00	25,000.00	_	_	-	25,000.00	825.00
428-1	Roof Repair Kellogg Hall	29,000.00	29,000.00	29,000.00		_	5,800.00	23,200.00	362.50
428-1	Library ADA Modifications	39,200.00	39,200.00	39,200.00		_	7,840.00	31,360.00	490.00
TBD	Dam repair	99,000.00	,	,	-	99,000.00	-	-	
TBD	Elevator COA	50,000.00	-	-	-	50,000.00	-	-	-
		312,200.00	163,200.00	133,200.00	-	149,000.00	53,640.00	79,560.00	2,747.82
385-4	School Roof	580,000.00	580,000.00	116,000.00	-	-	58,000.00	58,000.00	4,054.20
BOND	West St School Roof	1,135,230.00	801,000.00	801,000.00	<u> </u>	334,230.00	46,000.00	755,000.00	24,992.50
	Rescinded	(334,230.00)				(334,230.00)			
91-50	MWPAT	312,271.02	312,271.02	110,291.29			19,683.06	90,608.23	6,123.88
91-64	MWPAT	403,222.98	403,222.98	138,622.41		_	24,739.15	113,883.26	7,696.96
91-65	MWPAT	68,892.00	68,892.00	24,332.00		-	4,342.00	19,990.00	1,307.94
426	Consolidated Notes	540,469.00	540,469.00	59,400.00		-	6,600.00	52,800.00	959.64
BOND	Five Corners	977,500.00	977,500.00	830,000.00		-	30,000.00	800,000.00	27,900.00
TBD	Comprehensive	400,000.00	-	-		400,000.00	-	-	-
		2,702,355.00	2,302,355.00	1,162,645.70	_	400,000.00	85,364.21	1,077,281.49	43,988.42
		5,260,555.00	4,211,555.00	2,447,845.70	295,000.00	754,000.00	316,004.21	2,426,841.49	79,472.05
		5,260,555.00	4,211,555.00	2,447,845.70	295,000.00	754,000.00	316,004.21	2,426,841.49	79,472.05
		1	1		1		1	1	1

TOWN TREASURER

Annual Report Fiscal Year End J	une 30, 2011
Balance in Treasury 6/30/2010	\$ 10,815,967.85
Cash Receipts FY2011	\$ 20,179,039.80
Total Cash Available 7/1/10 to 6/30/11	\$ 30,995,007.65
Total Cash Payments, 7/1/10 to 6/30/11	\$ (19,976,794.47)
Balance in Treasury 6/30/11	\$ 11,018,213.18

Balance in Treasury at 6/30/2011 is made up as follows:

Cash on Hand	\$	152.50
Bank of Western Mass	\$	2,738,081.37
Bank North	\$	244,992.67
Easthampton Savings Bank	\$	4,133,771.44
Florence Savings Bank	\$	5,127.56
NUVO Bank	\$	790,552.10
United Bank	\$	3,105,535.54
Total	\$	11,018,213.18
Total Interest Earned	\$	99,733.70
Total Interest Earned Tax Title	\$	99,733.70
	\$	99,733.70 384,436.03
Tax Title		,
Tax Title Beginning Balance 6/30/10	\$	384,436.03
Tax Title Beginning Balance 6/30/10 Turnovers from Collector	\$ \$	384,436.03 54,468.51

Steven R. Nally, Treasurer

TREE WARDEN

I did ten inspections on trees near the roadways this year. Any trees that are on town property have to have permission from the Tree warden to take down. Any trees near the electric wires should be taken down by the electric company. I work with the electric company and the highway department to take down as many trees as we can. I do not have a big budget to do too many trees. Any trees on a scenic roadway that are not diseased or a hazard have to have a public hearing to take them down.

> Richard J. Gaj Sr. Tree Warden

VETERANS SERVICE

The Veterans' Services Department assisted 6 Granby veterans with Chapter 115 assistance during 2011. \$19,329.31 was expended in budget assistance, \$1,431.00 was expended for doctor bills and \$12,902.87 was expended for medical insurance premiums for a total expenditure of \$33,663.18. The Town received reimbursements from the State in the amount of \$31,087.32.

The Department assisted Granby veterans in receiving annuity benefits in the amount of \$14,000.00.

The Department assisted Granby veterans in receiving benefits

from the US Department of Veterans Affairs amounting to \$71,219.00.

Respectfully submitted, John A. O'Connor, Director of Veterans Services

<u>CHAPTER XIX PERSONNEL BYLAW</u> <u>APPENDIX C</u>

CLASSIFICATION PLAN GRADE ASSIGNMENTS

JULY 1, 2011

TITLE OF POSITION	GRADE
Council On Aging Van Driver	1
Lawn Service and Maintenance	1
Custodian/Craftsman	2
Transportation Dispatcher	2
Library Assistant	2
Assistant Librarian	3
Landfill Monitor	3
Treasurer's Clerk	2 3 3 3 3 3 3 3 3 3 3 3 3
Cataloging Services Assistant	3
Children's Librarian	3
Grave Development, Excavation and Interment	3
Light Equipment Operator/Laborer	3
Assessor's Clerk	
Accounting Clerk/Assistant Town Accountant	4
Town Administrator's Secretary	4
Heavy Equipment Operator/Laborer	4
Mechanic/Light Equipment Operator/Laborer	5
Director of Assessments	6
Director of Senior Services	6
Heavy Equipment Operator/Laborer/Assistant Forem	an 6
Health Assistant	7
Director of Recreation	7
Youth Services Librarian	7
Library Director	8
Inspector of Buildings/Zoning Enforcement Officer	8
Highway Foreman	8
Town Accountant	9
Highway Superintendent	10
Executive Assistant to the Board of Selectmen	11

		<u>APPENDIX D</u> <u>COMPENSATION PLAN PAY SCHEDULE</u> July 1, 2011								
	STEP									
1	1 11.56	2 11.91	3 12.27	4 12.64	5 13.02	6 13.41	7 13.81	8 14.22	9 14.65	10 15.09
2	12.49	12.86	13.25	13.65	14.06	14.48	14.91	15.36	15.82	16.29
3	13.49	13.89	14.31	14.74	15.18	15.64	16.11	16.59	17.09	17.60
4	14.57	15.01	15.46	15.92	16.40	16.89	17.40	17.92	18.46	19.01
5	15.74	16.21	16.70	17.20	17.72	18.25	18.80	19.36	19.94	20.54
6	17.00	17.51	18.04	18.58	19.14	19.71	20.30	20.91	21.54	22.19
7	18.36	18.91	19.48	20.06	20.66	21.28	21.92	22.58	23.26	23.96
8	19.83	20.42	21.03	21.66	22.31	22.98	23.67	24.38	25.11	25.86
9	21.42	22.06	22.72	23.40	24.10	24.82	25.56	26.33	27.12	27.93
10	23.13	23.82	24.53	25.27	26.03	26.81	27.61	28.44	29.29	30.17
11	24.98	25.73	26.50	27.30	28.12	28.96	29.83	30.72	31.64	32.59
12	26.98	27.79	28.62	29.48	30.36	31.27	32.21	33.18	34.18	35.21

GRADE

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