

**RECORD
TOWN OF GRANBY
ANNUAL TOWN MEETING
JUNE 05, 2021**

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on June 05, 2021, at 9:00 A.M. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier calls for a five- minutes recess before opening the Annual Town Meeting. The ATM was called to order at 9:13 A.M. a quorum was present (30 or more) there were 100 voters in attendance at the time of opening.

The Pledge of Allegiance to the Flag was led by Select Board Chair, Jennifer Silva, and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for the Annual Town Meeting was declared to be in order.

The Committees and Boards present at this ATM:

Select Board: Chair, Jennifer A. Silva, Members, Glen Sexton, and Richard Beaulieu-All Present Sitting with the Select Board, Town Counselor, Brian O'Toole and Town Administrator, Christopher Martin.

Finance Committee: Chair, John Libera, Jr., Members, Joseph Furnia, Robert Glesmann, III, Richard Jolivet, Not Present Scott Wilson.

School Committee: Chairman, Jennifer Bartosz, Members, Jennifer Mallette, Audrey Siudak, and Stephanie Parent, Not Present Jill Pelletier.

Non-residents representing the School Department were Adam Tarquini, business manager and Steven Sullivan, school principal.

Bylaws Review Committee: Alan Wishart, Chair, Members, Bryan Hauschild, Chris Martin, Virginia Snopek, and Not Present Steve Nally.

Others in Attendance to support their Articles: Maintenance Supervisor, Jeremy Carriere, Highway Superintendent, David Desrosiers Police Chief, Alan Wishart, Police Lt. Kevin O'Grady, Interim Fire Chief Robert Czerwinski, Katherine Kelly-Regan, Town Clerk, and Town Collector Nicole Menard.

Vote Counters & Checkers: Richard Gaj, Sr., Elaine Lafleur, Emily Reed, Virginia Snopek, and Dawn Stolulonis.

Filmed by Alex LaMarche

Police Officer on Duty: Kurt Carpenter

Due to the Pandemic of COVID-19 the Annual Town Meeting was set up under a tent outside. However good news since the preparation for town meeting we learned that on May 29th Governor Baker has Rescinded Covid-19 Restrictions and is Terminating State of Emergency Effective June 15, 2021. Very good news!

The wearing of masks will not be required for this town meeting unless those voters are not fully vaccinated, then they will have to wear a mask and keep to social distancing. The Select Board, Board of Health, the Moderator along with other Town Officials agreed that if we do what the Governor has deemed safe for the public this meeting will be very safe to attend, and we will still sanitize any equipment that is being used.

The Moderator, Lynn Snopek Mercier now informs the voters on some new and old procedures due to the COVID-19 Pandemic.

Lynn Snopek Mercier, Moderator:

“Before I start reading today's Articles, I would like to go over some information and procedures that should help this outdoor, unprecedented town meeting go smoother and faster and keep everyone safe:

For this year’s meeting we will not be using soundtracks for the cars, the meeting will strictly take place under the tent. Please raise your hand if you would like to discuss a motion. When I recognize you, you can then come through the middle aisle to the microphone.

For anyone coming to the Microphone when done speaking please wipe of the mic. Bathrooms are available in the school.

The Moderator now introduces all committees and boards sitting in front at Town Meeting to the far left, the Finance Board; Select Board; Town Administrator; Town Attorney; and the Town Clerk.

If you are a non-resident or non-voter, you must sit in the designated area for non-voters in the back of the tent.

Again, if I recognize you for discussing a motion, please proceed to the mic. Since this is a legal business meeting and is recorded, you must state your name and address before commenting. If you are unable to get to the mic, please raise your hand, and I will have a mic runner come to you.

As usual, please do not direct a comment or question to a member or the members of Town Meeting.

All discussion and questions must be directed to me, and I will direct your question to the appropriate individual.

We will be doing a Consent Agenda— just like we did last year. If you are missing any town meeting information you may pick it up at the table next to the check in. You will find the Finance Committee / Capital Expenditures booklet, in addition to other documents. In the booklet, you will find the warrant articles and a short explanation of each article.

The Moderator recognizes Select Board Chair, Jennifer Silva. Ms. Silva thanks the voters for coming out, and she says I am going to keep this short, and sweet; we have a long agenda before us. Let’s get the party started”!

The Moderator now recognizes Mr. Libera of the Finance Committee to speak.

Finance Committee Chair, John Libera, Jr. addresses the voters and explains he will not discuss the report right now and mentions the Finance Committee is in favor on the Finance Articles as presented in the warrant and will discuss those articles when they are being presented.

*****To read the full Finance report please refer to the Finance Committee and Capital Improvement Committee Reports 2020-2021, or by going on the Website www.granby-ma.gov***

The Moderator, Lynn Snopek Mercier mentions how today’s procedure will work:

“This year, with Article 1, we will be doing the meeting as a Consent Agenda.

The purpose of the Consent Agenda is to save time by dispensing with the reading of and voting on individual articles that can be expected to pass overwhelmingly and instead, voting on them all together with one vote.

So now, I will call out each article on the Consent Agenda and you will hear a short explanation

of the article. If a Town Meeting Member has a question about the article I am calling and or believes that a separate debate or vote on a specific article is necessary, please raise your card and yell "Hold." I will then remove the article from the Consent Agenda and restore it to its original place on the Warrant for debate and discussion. When I have gone through all articles in the Consent Agenda, I will call for a motion for the Consent Agenda. We will then vote, in a single vote, on the remaining articles on the Consent Agenda. If a majority of the members vote in favor, those articles will be considered passed through the Consent Agenda. Any questions?

The articles in the Consent Calendar include:

1A- 1B- 1C- 1D- 1E- 1F- 1G- 1H- 1I- 1J- 1K

The Moderator now calls on Mr. Martin for the Motion for the Consent Agenda — Second — We are now ready to vote on the motion to approve the Consent Agenda items This calls for a Majority vote to pass.

Article 1. move the vote to approve the consent of the agenda as follows: Motion 2nd
Only Majority Vote Required for 1A-1K **Passed-Unanimous-Show of Hands**

Declared By The Moderator

ARTICLE 1A. move the Town vote to authorize the Select Board to conduct the following activities for fiscal year 2022:

- A. To sell, after first giving notice of time and place of sale by posting such notices of sale in some convenient and public place in the Town 14 days at least before the sale, property taken by the Town under tax title land of low value procedure, provided the Select Board or whomever they authorize to hold such public auction, may reject any bid they deem inadequate.
- B. To apply for and accept Federal or State grants or monies as may be made available and to allow the Select Board to expend any funds received as set forth in the appropriate application.
- C. To enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

Town Administrator, Christopher Martin explains "this article allows the Select Board to sell property taken under tax foreclosure, to apply for grants, accept them and spend them and to sign Chapter 90 contracts with the State for FY2022.

ARTICLE 1B. move the Town vote to authorize the various departments to receive compensation for services rendered for fiscal year 2022 as follows:

- A. The Cemetery Commissioners to dig graves and maintain the equipment and grounds in the cemeteries at a wage rate that is no less than the minimum wage.
- B. The members of the Board of Assessors to be compensated \$15 per parcel for necessary fieldwork and data collection for services rendered in connection with the revaluation and re-certification process involving one-sixth of the improved parcels in town.
- C. The members of the Board of Health, or their consultants, to receive compensation at a wage rate of \$35 per inspection or specific required activity.

- D. The members of the Planning Board, or their appointees, to receive compensation at a wage rate of \$65 per inspection.

Mr. Martin explains: This article sets the rate of compensation for the various elected boards for FY2022.

ARTICLE 1C. move the Town vote to authorize the Conservation Commission to charge a fee of \$75 for each site inspection deemed necessary by a quorum of the Commission. Fees shall be payable to the Town of Granby Conservation Commission and deposited in the Conservation Hatch Fund.

Mr. Martin explains: This article sets the fee the Conservation Commission can charge for site inspections when necessary.

ARTICLE 1D. move the Town vote to accept the following gifts in calendar year 2020 for perpetual care of cemetery lots:

Charles H. Maheu	\$1,565.
Roger E. Boulanger	\$3,145.
Jon J. Gillespie	\$ 775.
Thomas J. Batchelor	\$ 775.
Donald C. Sadler	\$1,565.
Geraldine Carney	\$ 775.

This article accepts the perpetual care fees collected by the cemetery commissioners.

ARTICLE 1E. move the Town vote to authorize expenditures from these revolving funds for fiscal year 2022 without further appropriation:

- A. A Parks Oversight Revolving Fund from which the Parks Oversight Ad-Hoc Committee may spend \$40,000 in revolving fund monies in fiscal year 2022.
- B. A Charter Day Revolving Fund from which the Charter Day Ad-Hoc Committee may spend \$50,000 in revolving fund monies in fiscal year 2022.
- C. A Planning Board Fees Revolving Fund from which the Planning Board may spend \$50,000 in revolving fund monies in fiscal year 2022.
- D. An After-School Activities Program Revolving Fund from which the Superintendent of Schools may spend \$20,000 in revolving fund monies in fiscal year 2022.
- E. A Dog Revolving Fund from which the Police Chief may spend \$13,301 in revolving fund monies in fiscal year 2022.
- F. A Library Revolving Fund from which the Library Commissioners may spend \$2,000 in revolving fund monies in fiscal year 2022.

This article is the annual authorization of the Town revolving funds as listed in the Town Bylaws.

ARTICLE 1F. move the Town vote to authorize Town departments to enter into agreements in accordance with M.G.L. Chapter 40 Section 4A for the fiscal year 2022.

This allows the various departments to enter into contracts and agreements with another governmental agency to provide a service the departments is unable to.

ARTICLE 1G. move the Town vote to allow the Board of Selectmen to appoint a member of the Board of Selectmen to a position that is under the supervision of the Board of Selectmen as allowed under M.G.L. Chapter 268A Section 21A.

This article is to be in compliance with the Ethics Law. As Select Board members are appointed to committees that report to them. We need town meeting approval to allow this.

ARTICLE 1H. move the Town vote to amend the Bylaws of The Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX D Compensation Plan Pay Schedules, and substituting a new APPENDIX D, showing the nine pay grades and ten steps to be effective July 1, 2021.

This Article set the pay rates for non-union employees for the period July 1, 2021, to June 30, 2021. The cost of living adjustment for FY2022 is 2%

***Back page for the Appendix D Compensation Plan Pay Schedules**

ARTICLE 1I. move the Town vote to raise and appropriate the sum of \$315,194, as its apportioned share of the fiscal year 2022 budget for the Pathfinder Regional Vocational Technical High School District.

This article is to pay the assessment to Pathfinder Vocational School of which the Town is a member community and sends students to.

ARTICLE 1J. move the Town vote to transfer from available funds the sum of \$277,579, authorized under Chapter 291 of the Acts of 2004 for highway construction and improvements defined under Chapter 90 of the General Laws.

This article accepts the Chapter 90 allocation for FY2022 as determined by the State.

ARTICLE 1K. move the Town vote to transfer from Free Cash, \$175,000, for the purpose of funding the Town's Other Post-Employment Benefits (OPEB) liability.

This is the last section of the consent agenda the Town Administrator Mr. Martin explains: This article is an attempt to fund the town's post-employment benefits liability. As of June 30, 2020, this liability is \$34,036,418.

The Moderator now asks' the voters if there are any questions on the consent agenda.

Article 1. Items 1A-1K.
Presented by Chris Martin
Majority Vote Required- No Discussion

Motion 2nd

**Passed: Unanimous-Show of Hands
Declared By Moderator**

ARTICLE 2: move the Town vote to rescind borrowing authority for the East Meadow School addition/renovation project as voted under Article #02 of the February 8, 2016, Special Town Meeting Motion 2nd

Presented by Chris Martin
Majority Vote Required- No Discussion

**Passed: Unanimous-Show of Hands
Declared By Moderator**

Town Administrator, Mr. Martin explains Article 2:

Back when the elementary school project was authorized, the town meeting authorized \$32,208,975 in borrowing to cover the cost of the project. The Town only had to borrow \$13,365,000 leaving an authorized but unissued authorization of \$18,843,975. As the project is closed, all unissued borrowing authority is being rescinded.

ARTICLE 3: move the Town vote to transfer from Free Cash \$225,000 for the purpose of funding a settlement with the former Fire Chief.

Motion 2nd

Presented by Chris Martin

Majority Vote Required- Short Discussion

Passed: Majority-Show of Hands
Declared By Moderator

Town Administrator, Mr. Martin explains Article 3:

This article is to fund a settlement agreement with the former Fire Chief. As he was hired under M.G.L. Chapter 48 Section 42, he remains the Fire Chief until he resigns, retires, dies, reaches 65 years of age, or can be terminated for just cause. As the Town has been in litigation with him since July 2020. This would allow the Selectboard to close litigation and move forward with getting the Fire Department fully operational with the proper command structure.

ARTICLE 4: move the Town vote to rescind the acceptance of M.G.L. Chapter 48, Section 42 as voted at the July 8, 1968, Special Town Meeting and in its place accept the provisions of M.G.L. Chapter 48, Section 42A, as amended.

Motion 2nd

Presented by Chris Martin

Majority Vote Required-Long Discussion

FAILS: By Majority-Show of Hands
Declared By Moderator

This article seeks to rescind the law commonly known as the Fire Department Strong Chief Law.

Many from the Fire Department were there in support to keep this acceptance of M.G.L. Chapter 48, Section 42 to remain as part of our town polices. After a long discussion the Moderator calls for a vote and Article 4 Fails to pass, it remains as accepted under M.G.L. Chapter 48, Section 42, no changes will take place.

ARTICLE 5: move the Town vote to transfer from Free Cash \$100,000 for the purpose of funding tree removal.

Motion 2nd

Presented by Chris Martin

Majority vote Required- Short Discussion

Passed: Unanimous-Show of Hands
Declared By Moderator

This article will fund the tree removal project for trees that are hazardous and create power outages or road blockages during an extreme weather event.

ARTICLE 6: move the Town vote to transfer from Free Cash \$200,000 for the purpose of funding Highway Department paving operations.

Motion 2nd

Presented by Chris Martin

Majority vote Required-Short Discussion

Passed: Unanimous-Show of Hands
Declared By Moderator

This article is to fund paving operations for Town roads. With the State having yet to sign the Chapter 90 bond bill, the Town does not wish to lose out on the current construction season in addressing its roads.

ARTICLE 7: move the Town vote to transfer from Free Cash \$50,000 for the purpose of funding construction of the veterans' memorial.

Motion 2nd

Presented by Chris Martin

Majority vote Required-Short Discussion

Passed: Unanimous-Show of Hands
Declared By Moderator

Mr. Martin explains; This article will fund the construction of the Veterans Memorial. Due to the COVID-19 pandemic, the annual fundraisers have been canceled. The Committee wants to begin construction this year and needs this final amount to complete the funding of the project.

ARTICLE 8: move the Town vote to raise and appropriate \$37,358 for the purpose of funding the tuition for Smith Vocational and Agricultural High School students.

Motion 2nd

*Presented by Chris Martin
Majority vote Required-No Discussion*

**Passed: Unanimous-Show of Hands
Declared By Moderator**

This article is for the tuition of two students who are attending Smith Vocational school as Pathfinder either does not offer these courses or did not offer the courses when the student started going here. The proposed funding source is Tax Levy.

ARTICLE 9: move the Town vote to raise and appropriate \$60.000 for the purpose of funding the purchase of a vehicle for the Fire Department.

Motion 2nd

*Presented by Chris Martin
Majority vote Required-No Discussion*

**Passed: By Majority Vote-Show of Hands
Declared By Moderator**

This article is for the replacement of the 2004 Chevrolet Tahoe whose mileage exceeds 125,000 miles. This vehicle functions as a duty-officer transport on nights and weekends, as the Fire Inspector vehicle, an EMS fly-car and for general staff transportation. This is to be replaced with a more durable and multi-functional vehicle. The vehicle being replaced will be either auctioned off or traded. The proposed funding source is Tax Levy.

ARTICLE 10: move the Town vote to transfer from Free Cash \$54,613 for the purpose of funding the purchase of a marked cruiser for the Police Department.

Motion 2nd

*Presented by Chris Martin
Majority vote Required-Short Discussion*

**Passed: By Majority Vote-Show of Hands
Declared By Moderator**

This article is to fund a new police cruiser for the Police Department. This is an annual purchase for the Town. The vehicle being replaced will either be auctioned off or traded.

ARTICLE 11: move the Town vote to transfer from Free Cash \$291,500 for the purpose of funding the purchase of a town-wide communication system for the Police Department.

Motion 2nd

*Presented by Chris Martin
Majority vote Required- Short Discussion*

**Passed: Unanimous-Show of Hands
Declared By Moderator**

Town Administrator, Chris Martin:

This article is to fund the purchase a P25 compatible simulcast communication system for Police, Fire, Ambulance and Town services. The request equipment will replace the aged and inadequate emergency two-way radio communication systems currently used by the Town services. This new system is anticipated to address areas in Town that the current system does not reach.

Police Chief Alan Wishart: it has been 25 years since a professional system was installed, we need to update. Article 11 Passes by Unanimous Vote

ARTICLE 12: move the Town vote to raise and appropriate \$73,695 for the purpose of funding the purchase of a truck with a plow for the Public Buildings Department.

Motion 2nd

Presented by Chris Martin
Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands
Declared By Moderator

ARTICLE 13: move the Town vote to transfer from Free Cash \$10,535 for the purpose of funding the purchase of a single person lift for the public Buildings Department.

Motion 2nd

Presented by Chris Martin
Majority vote Required-Short Discussion

Passed: By Majority Vote-Show of Hands
Declared By Moderator

Mr. Martin explains: This article is for the purchase of a lift for the Public Buildings Department. Currently, to reach high places to service Town Buildings equipment, a ladder is required with someone holding it at the bottom. This will allow for a safer means of accessing this equipment,

ARTICLE 14: move the Town vote to transfer from Free Cash \$14,605 for the purpose of funding the purchase of a snow thrower attachment for the mower for the Public Buildings Department.

Motion 2nd

Presented by Chris Martin
Majority vote Required-No Discussion
One opposed

Passed: By Majority Vote-Show of Hands
Declared By Moderator

Mr. Martin: This article is for the purchase of a snow thrower attachment for the mower for the Public Buildings department. This would allow for easier and faster cleanup at the Public Safety complex.

ARTICLE 15: move the Town vote to transfer from Free Cash \$17,001 for the purpose of funding the purchase of a zero-turn mower for the Public Buildings Department.

Motion 2nd

Presented by Chris Martin
Majority vote Required- Short Discussion

Passed: Unanimous-Show of Hands
Declared By Moderator

Mr. Martin: This would allow for a quicker mowing of all Town properties in conjunction with the large mower.

ARTICLE 16: move the Town vote to raise and appropriate \$206,000 for the purpose of funding the purchase of a loader for the Highway Department.

Motion 2nd

Presented by Chris Martin
Majority vote Required-No Discussion
One opposed

Passed: By Majority Vote-Show of Hands
Declared By Moderator

Mr. Martin: This would replace the 2004 loader that is requiring higher maintenance costs. The vehicle being replaced will be either auctioned off or traded. The funding source is Tax levy.

ARTICLE 17: move the Town vote to raise and appropriate \$53,000 for the purpose of funding the purchase of a tractor for the Highway Department.

Motion 2nd

Presented by Chris Martin
Majority vote Required- Short Discussion

Passed: Unanimous-Show of Hands
Declared By Moderator

Mr. Martin: This would replace the 1998 John Deere tractor. The vehicle being replaced will be either auctioned off or traded. The funding source is Tax Levy.

ARTICLE 18: move the Town vote to transfer from Free Cash the sum of \$54,488 for the purpose of funding the General-Purpose Stabilization Fund.

Motion 2nd

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands

Declared By Moderator

Town Administrator, Mr. Martin: This article is to replenish the General-Purpose Stabilization fund. Mr. Martin tells the voters presently there is \$79,191.94 in the General- Purpose Stabilization Fund.

ARTICLE 19: move the Town vote to transfer from Free Cash the sum of \$54,487 for the purpose of funding the Capital Needs Stabilization Fund.

Motion 2nd

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands

Declared By Moderator

Town Administrator, Mr. Martin: This article is to replenish the Capital Needs Stabilization fund. Mr. Martin tells the voters presently there is \$948,890.29 in the Capital Needs Stabilization Fund.

ARTICLE 20: move the Town vote to transfer from Free Cash the sum of \$54,487 for the purpose of funding the Municipal Buildings Stabilization Fund.

Motion 2nd

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands

Declared By Moderator

Town Administrator, Mr. Martin: This article is to replenish the Municipal Buildings Stabilization fund. Mr. Martin tells the voters presently there is \$1,437,605.43 in the Municipal Buildings Stabilization Fund.

ARTICLE 21: move the Town vote to transfer from Free Cash \$51,598 for the purpose of funding the purchase of a pickup truck for the School Department.

Motion 2nd

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands

Declared By Moderator

Mr. Martin: This truck will replace the 2005 maintenance truck. The vehicle being replaced will be either auctioned off or traded.

ARTICLE 22: move the Town vote to raise and appropriate \$482,081 to operate the municipal solid waste department.

Wages	\$ 5,000
Expenses	<u>477,081</u>
	\$482,081

and that \$24,500 be raised from municipal solid waste receipts, \$124,540 be raised from Retained Earnings and \$333,041 be raised from Tax Levy.

Motion 2nd

*Presented by Chris Martin
Majority vote Required-No Discussion*

**Passed: Unanimous-Show of Hands
Declared By Moderator**

Mr. Martin: This article is to fund the curbside collection program in Town. It also funds the costs of bringing our recyclables to the Springfield Materials Recycling Facility and bringing our waste to the incinerator located in Agawam. The funding sources are Tax levy in the amount of \$333,041, Municipal Solid Waste Receipts in the amount of \$24,500 and Retained Earnings in the amount of \$124,540.

ARTICLE 23: move the Town vote to raise and appropriate \$237,421 to operate the sewer department.

Wages	\$ 10,591
Expenses	170,030
Debt	<u>56,800</u>
	\$237,421

and that \$225,121 be raised from sewer receipts and \$12,300 be raised from Retained Earnings.

Motion 2nd

*Presented by Chris Martin
Majority vote Required-No Discussion*

**Passed: Unanimous-Show of Hands
Declared By Moderator**

Mr. Martin: This article is to fund the sewer department in Town. The funding sources are Sewer Receipts in the amount of \$225,121 and Retained Earnings of \$12,300.

ARTICLE 24: move the Town vote to raise and appropriate \$400,435 to operate the ambulance department.

Wages	\$304,210
Expenses	82,725
Capital	<u>13,500</u>
	\$400,435

and that \$316,435 be raised from ambulance receipts and \$25,000 be raised from Retained Earnings and \$59,000 be raised from Tax Levy, and that the Ambulance Director's salary shall not exceed \$82,000 for FY2022.

Motion 2nd

*Presented by Chris Martin
Majority vote Required-Short Discussion*

**Passed: Unanimous-Show of Hands
Declared By Moderator**

*Mr. Martin: This article will fund the ambulance department.
To Note: the Ambulance Director's salary shall not exceed \$82,000 for FY2022.*

The Moderator calls on John Libera, Jr. to present the Items in Article 25, before a Motion is taken on Article 25, Mr. Libera wishes to speak on the current Town Finances.

Mr. Libera talks about the budget it is going to be tight for FY22 and explains what the town needs to consider for the Future.

Conclusion: It is time for Granby to sit up and take notice. It is hard to imagine that Granby's current income growth will be able to keep up its expenditure growth. It is financially essential for Granby to balance these two trends.

****To read the full Finance report please refer to the Finance Committee and Capital Improvement Committee Reports 2021-2022, or by going on the Website www.granby-ma.gov**

The Moderator, Lynn Snopek Mercier explains how Article 25 will be voted on. Items 1-39 require a Majority vote and Item One will be voted as one item, and then the rest of the Items will be voted on in groups, and after each group is read the voters will have an opportunity to ask questions before the vote is taken.

ARTICLE 25: move the Town vote to raise and appropriate such sums of money as may be necessary to defray the expense of the Town including debt and interest for the ensuing year and to carry out any vote passed under this article.

Motion 2nd

Article 25 Presented by John Libera, Jr., Finance Chairman, Items 1-39

Majority vote Required on all items-

Motion 2nd

Amendment on Item 1-School Department -Long Discussion

Amendment on Item 9- Tax Collector-Short Discussion

Amendment on Item 11- Town Clerk-Short Discussion

All Items 1- 39 Passed:

Item 1-School Department- Voted two parts- Passed By Majority as originally presented and the Attached Amendment Passed By 2/3 Vote- Hand Count

Items-2-39 Passed -Unanimous-Show of Hands

Article 25 Item 1- School Department:

School Committee Chair, Jennifer Bartosz motions to Amend Article 25, Item 1. Ms. Bartosz asks the voters to support funding the Public Schools in an amendment to Item 1.

Ms. Bartosz motion to Amend:

Amendment:

I would like to amend the original motion and increase the School Department's appropriation by \$450,000 to be funded from the Municipal Buildings Stabilization fund.

She explains the need for this increase and if the schools do not receive this money there will be positions and activities cut from the school.

Ms. Bartosz asks the Moderator if Adam Tarquini, School Business Manager may have permission to speak.

Lynn Snopek Mercier, Town Moderator explains to the voters for a non-resident to speak the voters need to vote to allow this.

She calls for a Motion to see if the voters will allow Adam Tarquini the School Business Manager to speak-

Motion 2nd

Passed-Unanimous-Show of Hands

Mr. Tarquini speaks to the voters on the current problems with the school and staffing problems, he explains that if this money is not voted through many things will be cut or staff let go.

He confirms what Ms. Bartosz had mentioned that the departments will suffer if the school is not granted this money.

Many voters are asking questions and the discussion goes on for nearly 45 minutes and we are still talking on the Amendment to Article 25 Item 1.

The Moderator explains to the voters that a majority vote is required to allow this amendment to be attached to main motion.

Motion 2nd

She asks for a show of hands and determines to call for a count to see if the Amendment will be accepted to be attached to main motion.

**The Counters take a count and the final count to vote on Item 1 as Amended was:
YES-41 and NO- 28
The Moderator declares Majority Vote-Passed By -Hand Count- 41- Yes to 28-No
The Amendment is now attached to Main Motion.**

**Lynn Mercier, Moderator now explains how this Amendment will affect the school budget.
Being that the Amend is coming from Municipal Stabilization Fund the whole school budget
must be voted on as if it were all coming out of stabilization therefore if the 2/3 vote does not
pass the school will have no budget.**

**She explains that we will Bifurcate the vote, in that way you will not jeopardize the whole budget.
We will vote on the regular budget and then vote a 2/3 to pass the 450,000 Amendment.**

**There is a Motion to move the question to vote Motion 2nd
The Moderator calls for a vote to move the question and then we will vote on Article 25, Item 1
Motion passes to move the question to take a vote- Passed by 2/3 Votes- Declared By Moderator**

***The Moderator calls for a vote on Article 25, Item 1
The vote is taken in two steps first section to vote as originally presented. Motion 2nd
Article 25, Item 1- as presented passes by Majority Vote- Show of Hands**

***She now calls on the vote counters to count the votes for Ms. Jennifer Bartosz Amendment.
This requires a 2/3 vote to pass because the funds are being taken out of the Municipal
Buildings Stabilization Fund Ms. Bartosz Amendment is to add an additional \$450,000 to the
School Budget. Motion 2nd**

***The outcome is 58-YES to 25- NO. There were 83 voters that voted on this Amendment.
The Amendment required 55 or more to pass the Amendment passes by 2/3 votes.**

****The results for Article 25, Item 1- School Budget was voted on and passed as: To amend the
Article related to the school budget to change the total amount to \$7,799,210. Through a transfer
of funds from the Municipal Buildings Stabilization Fund in the amount of \$450,000.**

**Majority Vote Required on original Item. Original Item 1. Passed: Majority-Show of Hands
Declared By Moderator**

**2/3 Vote Required for Amendment to pass Amendment Item 1-Passed-By 2/3 Votes
Hand Count Taken**

*** 83 Voters Voted on this Attached Amendment, for the Amendment to pass it required at least 55
Voters to be in Favor of this Amendment.
Final Count- Yes- 58- No 25- Passes by 2/3 Votes**

Article 25- Item 9- Tax Collector

**Newly Elected Town Collector, Nicole Menard motions to Amend Article 25-Item 9. Ms. Menard
asks the voters to support funding the Personal Services portion in the budget in an amendment
to Item 9.**

Ms. Menard motion to Amend:

Amendment:

**I Motion to amend Article 25, Item 9 Town Collector Budget FY22 to raise and appropriate to
Town Collector an additional \$6,000 to Personal Services for a total of \$13,000.
Salary \$51,598, Personal Services \$13,000, and Expenses \$21,600- Total \$86,198**

**Ms. Menard explains that the previous Town Collector had a budget of \$11,700 and the budget
for FY 22 was cut to 7,000. Ms. Menard explains she needs this money to have help in her office
and to have someone able to cover when she is not in the office.**

**The Moderator explains to the voters that a majority vote is required to allow this amendment
to be attached to the main motion. Motion 2nd**

**She asks for a show of hands and declares – Unanimous by Show of Hands. The Moderator
explains the Amendment is now attached to Main Motion.**

The Moderator calls for a vote on Article 25, Item 9 as Amended she explains that this only requires a Majority Vote because the funding source is to be Raise and Appropriate.

Motion 2nd

Majority vote Required-Short Discussion

*Passed: Unanimous-Show of Hands
Declared By Moderator*

Article 25- Item 11- Town Clerk

Town Clerk, Katherine Kelly-Regan motions to Amend Article 25-Item 11. Ms. Kelly-Regan asks the voters to support funding her salary portion in the budget in an amendment to Item 11. Ms. Kelly-Regan Motion to Amend:

Amendment:

I Motion to amend Article 25, Item 11, Town Clerk Budget FY22 to raise and appropriate to Salary \$60,509, Personal Services \$31,804, and Expenses \$2,705 - Total \$95,018

The Town Clerk explains that elected officials are based on the public office hours and that is 32 hours a week.

That for the past 25 years servicing the Town she has worked closer to 40 hours a week, and now with the new requirements put on the clerks for State and Federal elections that during the election periods she is working 50-60 hours a week with no compensation.

The Town Clerk mentions that elected officials do not receive yearly longevity pay as others that work for the town receive after 13 years of service.

She asks the voters to consider compensating her in the amount of \$2,500 to be added to her salary for all the extra time she has given the town.

The Moderator explains to the voters that a majority vote is required to allow this amendment to be attached to the main motion.

Motion 2nd

She asks for a show of hands and declares – Unanimous by Show of Hands. The Moderator explains the Amendment is now attached to Main Motion.

The Moderator calls for a vote on Article 25, Item 11 as Amended she explains that this only requires a Majority Vote because the funding source is to be Raise and Appropriate.

Motion 2nd

Majority Vote Required-Short Discussion

*Passed: Unanimous-Show of Hands
Declared By Moderator*

In Conclusion the School Departments Budget, Article 25, Item 1 Passed as Follows:

Item	Budget
1 School Department	
Personal Services	\$5,684,366
Expenses	1,664,844
*Amendment-Mun. Stabilization Fund	450,000
Capital Outlay	0
	\$7,799,210
Same Motion 2-5	
2 Same Motion	
School Department	
Transportation	\$838,838
3 Same Motion	
Moderator	
Salary	\$300
Expenses	75
	\$375
4 Same Motion	
Selectmen	
Salary	\$10,194

	Personal Services-Selectmen	301,353
	Expenses	164,680
	Capital Outlay	31,000
		<hr/>
		\$507,227
	5 Same Motion	
	Finance Committee	
	Expenses	\$1,928
Same Motion 6-9	6 Same Motion	
	Town Accountant	
	Personal Services	\$30,000
	Expenses	27,050
		<hr/>
		\$57,050
	7 Same Motion	
	Assessors	
	Salary	\$11,673
	Personal Services	27,106
	Expenses	20,921
		<hr/>
		\$59,700
Item		Budget
	8 Same Motion	
	Town Treasurer	
	Salary	\$52,453
	Expenses	9,900
		<hr/>
		Total- \$62,353
	9 Same Motion	
	Tax Collector-In Conclusion, Tax Collector	
	Art. 25. Item 9 Passes As Amended	
	*Personal Services-Amended by \$6,000- from \$7,000	Salary-\$51,598
	to \$13,000	
	Personal Services	13,000
	Expenses	21,600
		<hr/>
		\$86,198
Same Motion 10-13	10 Same Motion	
	Personnel Board	
	Expenses	\$500
	11 Same Motion	
	Town Clerk-In Conclusion, Town Clerk	
	Art. 25. Item 11 Passes As Amended	
	*Salary Amended by \$2,500 – from \$58,009 to	
	\$60,509	
	Town Clerk	
	Salary	\$60,509
	Personal Services	31,804
	Expenses	2,705
	Capital Outlay	0
		<hr/>
		\$95,018

12	Same Motion		
	Board of Registrars		
	Personal Services		\$2,000
	Expenses-Board of Registrars		30,475
			<u>\$32,475</u>
13	Same Motion		
	Board of Appeals		
	Expenses		\$1,640
Same Motion 14-17			
14	Same Motion		
	Public Buildings		
	Personal Services		\$208,574
	Expenses		569,158
	Capital Outlay		13,970
			<u>\$791,702</u>
Item			Budget
15	Same Motion		
	Police Department		
	Personal Services		\$1,141,807
	Expenses		64,297
	Capital Outlay		5,100
			<u>\$1,211,204</u>
16	Same Motion		
	Auxiliary Police		
	Expenses		\$1,958
17	Same Motion		
	Dispatch		
	Personal Services		\$255,479
	Expenses		41,442
			<u>\$296,921</u>
Same Motion 18-21			
18	Same Motion		
	Fire Department		
	Personal Services		\$403,405
	Out of State Travel -Zero Balance		48,037
	Capital Outlay		51,250
			<u>\$502,692</u>
And that the Fire Chief Salary is not to exceed \$10,000 for FY2022.			
19	Same Motion		
	Inspections Department		
	Personal Services		\$67,096
	Expenses		24,128
			<u>\$91,224</u>

20	Same Motion		
	Preventive Inspections-Board of Health		
	Personal Services		\$13,795
	Expenses		3,899
	Item 20-Preventive Inspections-BOH		<u>Total- \$17,694</u>
21	Same Motion		
	Sealer of Weights & Measures		
	Expenses		\$3,700
Same Motion			
22-25			
Item			Budget
22	Same Motion		
	Emergency Management		
	Expenses		\$9,772
	Capital Outlay		0
			<u>\$9,772</u>
23	Same Motion		
	Highway Department		
	Personal Services		\$409,607
	Expenses		117,950
	Maintenance of Roads		344,100
	Capital Outlay		5,000
			<u>\$876,657</u>
24	Same Motion		
	Snow & Ice Control		
	Personal Services		\$81,245
	Expenses		56,000
	Maintenance of Roads		122,000
	Capital		20,000
			<u>\$279,245</u>
25	Same Motion		
	Cemetery		
	Personal Services		\$24,032
	Expenses		3,812
			<u>\$27,844</u>
Same Motion			
26-29			
26	Same Motion		
	Board of Health		
	Salary		\$3,015
	Personal Services		41,820
	Expenses		8,651
			<u>\$53,486</u>
27	Same Motion		
	Council On Aging		
	Personal Services		\$100,749

Expenses-COA	4,300
Capital	0
	<hr/>
	\$105,049

Item	Budget
28 Same Motion	
Senior Lunch Program	
Personal Services	\$14,877
29 Same Motion	
Veterans Services	
Personal Services	\$23,000
Expenses	\$53,700
Same Motion 30-33	<hr/>
	\$76,700
30 Same Motion	
Public Library	
Personal Services	\$156,148
Expenses	59,000
Less Grant In Aid	-15,350
Net Expenses	<hr style="border-top: 1px dashed black;"/>
	43,650
	<hr/>
	\$199,798
31 Same Motion	
Historical Commission	
Expenses	\$250
32 Same Motion	
Retirement of Debt	
Principal on Permanent Debt	\$577,400
33 Same Motion	
Interest	\$465,469
Same Motion 34-39	
34 Same Motion	
Casualty & Liability Insurance	\$280,253
35 Same Motion	
County Retirement	\$1,330,058
36 Same Motion	
Workers Compensation	\$193,520
Same Motion	
Item	Budget
37 Same Motion	
Unemployment Compensation	\$47,065
38 Same Motion	

Group Health/Life Insurance	\$1,670,822
39 Same Motion	
Reserve Fund	\$130,000
<u>TOTAL BUDGET</u>	<u>\$18,797,872</u>

This article is to set the departmental budgets for FY2022.

Article 25, All Items 1- 39 Passed:

Item 1-School Department- Voted two parts- Passed By Majority as originally presented and the Attached Amendment Passed By 2/3 Vote- Hand Count 58-YES to 25- NO. There were 83 voters that voted on this Amendment. The Amendment required 55 or more to pass the Amendment passes by 2/3 votes.

Article 25-Items-2-39 Passed -Unanimous-Show of Hands

Total Budget was changed due to the Amendments from the School Department from Municipal Stabilization fund of \$450,000. The Town Collector from Raise and Appropriate for \$6,000 And the Town Clerk Department for \$2,500. Changing the Total from \$18,339,372 to \$18,797,872

ARTICLE 26: move the Town vote to transfer from the Capital Equipment Needs Stabilization Fund \$152,400 for the purpose of reducing the funding from tax levy for the fiscal year 2022 appropriations.

Motion 2nd

*Presented by Chris Martin
Two-Third votes Required-No Discussion*

*Passed: Unanimous-Show of Hands
Declared By Moderator*

This article is to cover the debt service on purchases that were approved by the Capital Improvement Committee in prior years.

ARTICLE 27: move the Town vote to transfer from account #30-122-5801-000 Bond Premiums To Be Applied \$12,959.42 for the purpose of reducing the funding from tax levy for the fiscal year 2022 appropriations.

Motion 2nd

*Presented by Chris Martin
Majority vote Required-No Discussion*

*Passed: Unanimous-Show of Hands
Declared By Moderator*

When the town borrowed for the East Meadow building project, when the bids came in, there was a bond premium. Per Department of Revenue regulations, this premium must be amortized over the life of the loan to reduce the amount to be raised by the Debt Exclusion vote.

+

ARTICLE 28: move the Town vote to assess the amounts raised and appropriated under these articles and warrants on the estates and personal property of the Town of Granby.

Motion 2nd

*Presented by Chris Martin
Majority vote Required-No Discussion*

*Passed: Unanimous-Show of Hands
Declared By Moderator*

This article allows the Assessors to issue tax bills to the taxpayers in Granby.

ARTICLE 29: move the Town vote to amend the BYLAWS OF THE TOWN OF GRANBY, VOLUME III CHAPTER XXI – ZONING BYLAW, SECTION III – USE REGULATIONS, Table 1, Schedule of Uses, 3.5 Retail and Services by inserting 3.5.21 Large Scale Ground Mounted Solar Photovoltaic Installation (LSGMSPI) mounted on top of canopy constructed over a parking lot and renumbering the following 3.5.22, 3.5.23 and 3.5.24.

Motion 2nd

Presented by Chris Martin

*Two-Third Votes Required-No Discussion
2 opposed*

*Passed: By 2/3 Majority-Show of Hands
Declared By Moderator*

This article is to change the Zoning Bylaw Schedule of uses to allow large scale ground mounted solar photovoltaic installations mounted on top of a canopy constructed over a parking lot.

It is now 12:53 and nearly 4 hours into the meeting before we go to Article 30. Article 30 is pertaining to changing the whole document of the Towns" General Bylaws" and there are many known Amendments to be proposed, the Moderator calls for a Motion to Recess for 10 minutes. Lynn Snopek Mercier now asks the voters for a Motion, there is a Motion to Recess, Motion is 2nd All in Favor to Recess – Yes– the Moderator Declares a Recess- By Voice.

The Recess is over, and the Moderator now calls on Christopher Martin, Town Administrator to present the Motion under Article 30. *Motion 2nd*

ARTICLE 30: move the Town vote to amend the BYLAWS OF THE TOWN OF GRANBY as follows: Motion 2nd

- A. To delete the existing VOLUME, I CHAPTER I – TOWN MEETING, CHAPTER I-a – TOWN MODERATOR, CHAPTER II – BOARD OF SELECTMEN and CHAPTER III – TOWN CLERK and insert a new VOLUME I CHAPTER I – TOWN MEETING/ELECTIONS/RECALL, CHAPTER II - SELECTBOARD and CHAPTER III – TOWN ADMINISTRATOR,
- B. To delete the existing VOLUME, I CHAPTER IV – TOWN TREASURER, CHAPTER V – TOWN OFFICIALS AND TOWN BUSINESS and CHAPTER VI – FINANCE COMMITTEE and insert a new VOLUME I CHAPTER IV - BUDGET and CHAPTER V – FINANCE COMMITTEE,
- C. To delete the existing VOLUME, I CHAPTER IV-a – TOWN COLLECTOR, CHAPTER VII – COMMITTEES APPOINTED BY THE SELECTMEN, CHAPTER VIII – REGULATIONS OF TRAFFIC & MOTOR VEHICLES, CHAPTER IX - BYLAWS and CHAPTER X - PENALTY and insert a new VOLUME I CHAPTER VI – TOWN CLERK, CHAPTER VII – TOWN TREASURER, CHAPTER VIII – TOWN COLLECTOR, CHAPTER IX – TOWN OFFICIALS AND TOWN BUSINESS and CHAPTER X – COMMITTEES APPOINTED BY THE SELECTBOARD,
- D. To delete the existing VOLUME, I CHAPTER VIII-A – TAG SALE & FLEA MARKET REGULATIONS, CHAPTER XI- ELECTION OF BOARD OF HEALTH, CHAPTER XII – BOARD OF APPEALS, CHAPTER XIII – GAS INSPECTOR BYLAW and CHAPTER XIV – CANINE CONTROL and insert a new VOLUME I CHAPTER XI – REGULATIONS OF TRAFFIC AND MOTOR VEHICLES, CHAPTER XII – TAG SALE AND FLEA MARKET REGULATIONS, CHAPTER XIII - BYLAWS and CHAPTER XIV - PENALTY,

Alan Wishart, Chief of Police, and the Bylaw Review Committee Chair mentions the members of the Bylaw Review Committee:

Bylaw Review Committee Members; Alan Wishart, Chair, Bryan Hauschild, Chris Martin, Steve Nally and Virginia Snopek. Mr. Wishart also acknowledges the previous committee members, Albert Bail, Martin Merrill, Mary McDowell, and Russell Anderson.

He thanks them all for all their hard work and time that was put into this project.

Mr. Wishart now speaks to the voters about the proposed bylaws, he now proposes an amendment which adds a section J to the Motion which reads as follows: He explains by accepting this Amendment it will allow all scribe errors to be able to be corrected instead of voting on each mistake individually.

The Moderator calls for a Motion for the Amendment ***Motion 2nd***

Mr. Wishart presents the Amendment: To add Section J

J. To amend Volume 1 of the Bylaws Chapters 1 through 25 and Appendix 1 for scribe errors prior to submission to the Attorney General's Office for approval. ***Motion 2nd***

Presented by Alan Wishart

Majority Vote Required-No Discussion

Passed: Unanimous-Show of Hands

Declared By Moderator

The Moderator now opens the floor for any discussion on Volume 1 Chapter 1-Town Meeting, Elections and Recalls.

John Libera, Jr. Amendment to Chapter 1, Section 1

I move the Town vote to Amend Chapter I, Section 1 of the proposed Bylaws by deleting the words" and fourth (if needed). The new section 1. will read:

The Annual Town Meeting for the transaction of business shall be held on the second Tuesday in May. ***Motion 2nd***

Mr. Libera explains there is no need to declare a second day in the bylaws for the Annual Town Meeting, if there is a required additional day needed the Moderator may adjourn and reconvene to another day and time.

Katherine Kelly-Regan, Town Clerk lets the voters know she agrees with Mr. Libera's Amendment.

There is a long discussion on this and now the Moderator explains to the Voters for this Amendment to pass it must pass by a Majority.

She asks the voters to vote, and it is too close, and the Moderator calls on the Vote Counters to take a count.

The count is 29 Yes to 17 No The Moderator Declares the Amendment Passes by a Majority Count. Article 30: Subsection A.- Amendment by John Libera, Jr.

The Annual Town Meeting for the transaction of business shall be held on the second Tuesday in May. ***Motion 2nd***

Subsection A-Town Meeting as Amended passes by Majority Vote.

Hand Count 29 Yes- to 17 No

Declared By Moderator

The Moderator now asks if there is any further discussion on Chapter 1.

George Randall, III, Mr. Randall thanks the Bylaw Committee Members and all their work over the years however, he stresses to the voters if you do not understand this you should not vote on it. This is very difficult to understand. It should not be voted on today and he does not support this.

Mr. Libera now asks what will happen if one of the subsections are voted down does it go back to the original existing bylaws?

There is more discussion on this process and many voters are confused on this process.

The Moderator, Lynn Snopek Mercier is explaining that we have not taken a final vote on Article 30 section A. She explains all we have taken right now is an Amendment on Article 30 section A. "Town Meeting", she explains we are still talking about Section A and will need to vote on those sections before moving to Section B.

There is Motion to adjourn and change this portion of the town meeting to another day.

The Moderator now calls on Chief Wishart, he speaks to the voters and tells them changing the date to another day we will still be in this same predicament. We need to vote either Yes or No.

If we vote No, then the Select Board can pick a new Bylaw Review Committee they can look at what the Committee has done and what Amendments are being proposed and come up with a new proposal.

Alan Wishart suggests moving this question.

The Moderator explains we first need to deal with the motion to adjourn to another day.

The recommendation is to vote that down and then to postpone indefinitely and that would kill the motion, and we can bring back at another meeting.

The Moderator calls for a Motion to adjourn to a time certain and this is recommended by the Select Board, and Town Counsel to be voted down. Motion 2nd

The Moderator informs the voters this requires a Majority to pass.
She asks the Voters; All in favor to adjourn to a time certain, and All those Not-
The Motion to Adjourn to a certain time has FAILED- Declared By Moderator- Show of Hands

Jennifer Silva Select Board Chair, motions to move to postpone indefinitely. Motion 2nd

The Moderator explains we are now killing the motion if we agree we are done with this article for now, and the Select Board will bring these Bylaws back at another Town Meeting to discuss.

She asks if there are any discussion on this motion.

She calls on John Libera, Jr. Finance Committee Chair, Mr. Libera asks” When this is brought back will we be voting on the same exact Bylaws?”

The Moderator explains this will be up to the Select Board, they are the ones that will be calling the meeting. The Bylaws that are currently on the warrant now will be killed and then it will be up to the Select Board to decide what they will bring back to vote on.

Alan Wishart mentions that when this is brought back the voters need to partake in the hearings and the public forums. Town Meeting is not the place to try to make all these changes. So please remember that.

The Moderator now calls on Richard Domeracki, 428 Batchelor Street, he feels the town is making a big mistake and we need to vote on this now. He feels it is important to try to get the Recall Article voted through along with the other articles.

At this time, many voters have left it has been nearly 5 hours, there may be 40 if that still in the tent.

Town Clerk, Katherine Kelly-Regan expresses that the Select Board should notify voters by mail to inform the voters when the town meetings will be held, and where and how to get that information for them to view. “We should have more than 40 in attendance to determine the faith of our town bylaws”.

The Moderator calls on George Randall, III, 52 Taylor Street, he apologizes to Alan Wishart, Chair and to the Bylaw Review Committee members, he mentions that he was also going to motion to postpone the Bylaw Articles.

Mr. Randall agrees with the Town Clerk that it is improper to continue to vote on this important Article with very few people in attendances.

He asks the voters to not pass this Article and to vote it down and bring it back at another time.

The Moderator calls on Mr. Libera, he mentions the good work the Bylaw Review Committee has done and hopes they will continue to serve on this committee. He mentions these Bylaws are what the town will be living by, and for now he is in favor to postpone indefinitely.

Terry Johnson, 98 Batchelor Street, mentions that the town needs to put a limit on how long a meeting should run for, this meeting has been going for more than 5 hours and it is too long. Can we continue the meeting without a set date?

The Moderator answers “No we cannot continue a meeting without a set date.”

The Moderator calls on Joseph Furnia, 154 Taylor Street and Finance Committee member,

Mr. Furnia comments if we had a document for each section and highlighted the new section in comparison to the present Bylaws the voters would be able to understand what they would be voting on.

The Moderator reminds the voters it is the public hearings that the voters need to attend to listen and discuss, it is the public hearings to get a better understanding on the bylaws, not here at town meeting when this is the time to vote on the Articles.

The Moderator asks is there someone that would like to call the question? Question is called.

The Moderator calls a Vote to Motion to postpone indefinitely.

All those in Favor to postpone indefinitely please raise your cards, thank you, anyone opposed?

The Moderator declares the Motion to Postpone indefinitely -Passes Unanimously. -Show of Hands

Lynn Snopek Mercier, Thanks the South Hadley Community Television for the camera lens, and the Amherst Media for the speakers that we were able to use today at no cost.

Donna Denette, 41 Kellogg Street, thanks the Board of Health and mentions Dick Bombardier, Chair for the BOH for a great job keeping up with the testing during COVID-19, and because of the Board of Health's diligent work she was able to keep the school running safely during the Pandemic.

**The Moderator now calls for a Motion to Dissolve this year's ATM- Motion.
Motion 2nd**

All in favor to adjourn the Annual Town Meeting:


Passed- Unanimous-Show of Hands

The business for the Annual Town Meeting held on June 05, 2021, has been voted on, and completed.

The Moderator officially dissolves this year's ATM at 2:04 P.M.

There were 108 voters and 13 non-voters who showed up to support and contribute to this years' Annual Town Meeting.

Respectfully submitted,


**Katherine A. Kelly-Regan
Town Clerk, CMMC**

APPENDIX D COMPENSATION PLAN PAY SCHEDULE

July 1, 2021

		STEP									
		1	2	3	4	5	6	7	8	9	10
GRADE	1	14.55	14.99	15.44	15.90	16.38	16.87	17.38	17.90	18.44	18.99
	2	15.71	16.18	16.67	17.17	17.69	18.22	18.77	19.33	19.91	20.51
	3	16.97	17.48	18.00	18.54	19.10	19.67	20.26	20.87	21.50	22.15
	4	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.23	23.93
	5	19.80	20.39	21.00	21.63	22.28	22.95	23.64	24.35	25.08	25.83
	6	21.38	22.02	22.68	23.36	24.06	24.78	25.52	26.29	27.08	27.89
	7	23.09	23.78	24.49	25.22	25.98	26.76	27.56	28.39	29.24	30.12
	8	24.94	25.69	26.46	27.25	28.07	28.91	29.78	30.67	31.59	32.54
	9	26.94	27.75	28.58	29.44	30.32	31.23	32.17	33.14	34.13	35.15