

**APPENDIX D COMPENSATION PLAN PAY SCHEDULE**

July 1, 2021

<b>GRADE</b>	<b>STEP</b>										
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	
	<b>1</b>	14.55	14.99	15.44	15.90	16.38	16.87	17.38	17.90	18.44	18.99
	<b>2</b>	15.71	16.18	16.67	17.17	17.69	18.22	18.77	19.33	19.91	20.51
	<b>3</b>	16.97	17.48	18.00	18.54	19.10	19.67	20.26	20.87	21.50	22.15
	<b>4</b>	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.23	23.93
	<b>5</b>	19.80	20.39	21.00	21.63	22.28	22.95	23.64	24.35	25.08	25.83
	<b>6</b>	21.38	22.02	22.68	23.36	24.06	24.78	25.52	26.29	27.08	27.89
	<b>7</b>	23.09	23.78	24.49	25.22	25.98	26.76	27.56	28.39	29.24	30.12
	<b>8</b>	24.94	25.69	26.46	27.25	28.07	28.91	29.78	30.67	31.59	32.54
<b>9</b>	26.94	27.75	28.58	29.44	30.32	31.23	32.17	33.14	34.13	35.15	