

**ANNUAL REPORT
TOWN OF GRANBY
MASSACHUSETTS**



FOR THE YEAR ENDING DECEMBER 31ST, 2021

ANNUAL REPORT

OF THE TOWN OF

GRANBY

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31, 2021

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EMERGENCY NUMBERS

POLICE DEPARTMENT	911
Business Calls	467-9222
FIRE DEPARTMENT	
TO REPORT A FIRE	911
Business Calls	467-9696
AMBULANCE	911
Billing Department	467-9696

TOWN OFFICES INFORMATION

Official Town of Granby Website: www.granby-ma.gov

LOCATED AT 10-B WEST STATE STREET, 2ND FLOOR

SELECTBOARD		467-7177
TOWN ADMINISTRATOR		467-7177
9:00 A.M. – 3:00 P.M.	Monday – Thursday	
9:00 A.M. – 12 NOON	Fridays	(Appointments requested)
5:30 P.M.	Board Meetings First & Third Mondays of the Month (except for Holidays)	
INSPECTOR OF BUILDINGS		467-7179
9:00 A.M.-11:00 A.M.	Tuesday & Thursdays	Office Hours
By Appointment Request	Monday–Friday	Inspections
TOWN TREASURER		467-7176
9:00 A.M. - 12 NOON	Monday-Friday	(Appointments can be requested)

LOCATED AT 10 WEST STATE STREET

COUNCIL ON AGING		467-3239
9:00 A.M. - 3:00 P.M.	Monday – Friday	

LOCATED AT 215-B WEST STATE STREET

BOARD OF ASSESSORS		467-7196
9:00 A.M. - 3:00 P.M.	Monday -Thursday	
9:00 A.M. - 12 NOON	Friday	
7:00 P.M. – 9:00 P.M.	Board Meetings First & Third Mondays of the Month	(Appointments requested)
HEALTH DEPARTMENT		467-7174
9:00 A.M. –2:00 P.M.	Monday-Thursday	
9:00 A.M. - 12 NOON	Friday	
6:30 P.M. - 8:30 P.M.	Second and Fourth Tuesday of the Month	(Appointments requested)
TAX COLLECTOR		467-7170
9:00 A.M. - 3:00 P.M.	Monday - Thursday	
9:00 A.M. - 12 NOON	Friday	
TOWN CLERK		467-7178
9:00 A.M. - 3:00 P.M.	Monday - Thursday	
9:00 A.M. - 12 NOON	Friday	(Appointments on request)

LOCATED AT 297 EAST STATE STREET

GRANBY FREE PUBLIC LIBRARY		467-3320
10:30 A.M. - 5:30 P.M.	Tuesday, Wednesday and Friday	
1:00 P.M.- 8:00 P.M.	Thursday	
10:30 A.M. - 1:30 P.M.	Saturday	

ELECTED OFFICIALS

	Term Expires		Term Expires
Board of Assessors		Planning Board	
William Porter III	2022	Lillian Camus	2022
Gregg Leonard	2023	Robert Sheehan Jr	2023
Dakota Richards	2024	James Trompke	2024
Board of Health		Jason Smigiel	2025
Herbert T. Abelson	2022	Nita Abbott	2026
Richard Bombardier	2023	Public Library Trustees	
Lee Lalonde	2024	Candance Reberio	2022
Selectboard		Helen Hurteau	2022
Jennifer A. Silva	2022	Michele Pietras	2022
Glen N. Sexton	2023	Nita B. Abbott	2023
Richard K Beaulieu	2024	Paula M. Lapite	2023
Commissioner of Burial Grounds		Kathyrn C. Mercier	2023
Ronald Harrop	2022	Densie Y. Conti	2024
Kevin Brooks	2023	Janice M. Cook	2024
Gordon Landry	2024	Theresa A. Laprade	2024
Housing Authority		School Committee	
Dianne Barry (State Appointee)	12/4/22	Jennifer Mallette	2022
Gloria Vivier	2022	Stephanie Parent	2023
James J. Pietras	2023	Audrey Siudak	2023
Joseph C. Furnia	2024	Jennifer A. Bartosz	2024
Donald J Lindsay	2025	Jill E. Pelletier	2024
Moderator		Tax Collector	
Lynn Snopek Mercier	2024	Nicole A. Menard	2024
Pathfinder Regional Vocational Technical High School District School Committee		Town Clerk	
William Johnson	2022	Katherine Kelly-Regan	2022
		Treasurer	
		Steven R. Nally	2024

APPOINTED OFFICIALS

Almoners, Whiting Street Fund		Charles "Joe" Maheu	2022
Dianne Barry	2022	Thomas Rousell	2022
Barbara Hauschild	2022	Wayne H Tack, Sr.	2022
Brenda Wishart	2022	Donald Zebrowski, Chair	2022
Americans with Disabilities Act Committee		Charter Day Committee	
Jennifer Crosby	2022	Jennifer Bernatchez	2022
Christopher Martin	2022	Josh Clark	2022
Board of Appeals		Crystal Dufresne	2022
Kathleen Bronner	2023	Richard Gaj, Sr.	2022
Ronald Harrop	2022	Carol Nobes	2022
Jeremy Carriere, Alternate Member	2022	Lyndsey Nobes	2022
Board of Registrars		Bridget Roy	2022
Jeanne Crosby	2022	Chief Procurement Officer	
Jeanne Merrill	2023	Christopher F. Martin	2022
Patricia Banas	2024	Commissioner of Trust Funds	
Building Department		Mark Bail	2022
Gregory Briggs, Building Commissioner	2023	Albert E. Bessette	2022
Cable TV Advisory Committee		Barbara Hauschild	2022
Gary Benson	2022	Cathy Leonard	2022
David Johnson	2022	Conservation Commission	
		Edward Chapdelaine	2022
Capital Improvement Planning Committee		Wenda Luff	2022
Joseph Arabik	2022	Patricia Kasulinous	2023
Robert Chauvin Jr.	2022	Amanda Smith	2023

David Desilets	2024	Marissa Bailly, FF-EMT-B	2022
William Shaheen	2024	Andrew Balboni, FF	2022
Kevin Shewmaker	2024	Roger Bancroft, FF	2022
Constables		William Bragiel, Lt., FF/EMT-A	2022
Louis Barry	2022	Joseph Bessette, EMT-B	2022
Mark Johnson	2022	Edward Chapdelaine, FF	2022
Cathy Leonard	2022	Chad Coderre, FF	2022
Council on Aging		Ryan Cyr, FF/EMT-B	2022
Barbara Hauschild	2022	Zachery Cyr, EMT-B	2022
Cecilia Laporte	2022	Maddison Dexter, EMT-B	2022
Joyce Polverini	2022	Hannah Eisenstien, EMT-P	2022
Robert Camus	2023	Craig Gagne, FF/EMT-B	2022
Carol Zebrowski	2023	Nicole Garreffo, FF/EMT-B	2022
Doanld Zebrowski	2023	Brad Harrington, FF	2022
Carol Morrissette	2023	Pierre Jacques, FF/EMT-B	2022
Ann Boutot	2024	Erin Kerdauid, EMT-P	2022
Lillian Camus	2024	Timothy Leary, FF/EMT-B	2022
Janet Montemagni	2024	Stephen Leocopoulos, FF	2022
Elinor White	2024	Alan Leone, FF/EMT-B	2022
Julie Duffe, Associate non –voting member	2022	Robert Libiszewski-FF	2022
Dog Officer		Nathaniel Masse, FF	2022
Gordon Landry	2022	Jose Morales, EMT-P	2022
Electrical Inspector		Riley O’Conner, EMT-P	2022
Arthur Courchesne, Jr.	2022	Brian Pike, Lt FF	2022
Bruce Pelletier, Assistant	2022	Austin Plante, FF/EMT-P	2022
Richard Rosazza, Assistant	2022	Maiya Primakov, FF/EMT-P	2022
Emergency Management Director		Timothy Putnam, EMT-P	2022
Christopher F. Martin, Director	2022	Valerie Stein, FF/EMT-B	2022
Ethics Commission Liaison		Eric Toia, EMT-P	2022
Cathy Leonard	2022	Raymond Warren, FF/EMT-B	2022
Finance Committee		Taylor Warren, EMT-B	2022
Joseph Furnia	2022	Rachel Weisbord, FF/EMT-B	2022
Scott Wilson	2022	Brady Williams, FF	2022
John J. Libera, Jr.	2023	Jessica Zalucki, EMT-P	2022
Robert Glesmann III	2023	Forest Warden	
Richard Jolivet	2024	Robert Czerwinski-(Retired)	7/31/2021
Fire Chief Search Committee		Micheline Turgeon, Interim Chief	1/31/2022
Richard Beaulieu	2022	Gas Inspector	
Joseph Fernandes	2022	Fred Marion	2022
Geroge Randall III	2022	George Fotopoulos	2022
Jessica Randall	2022	Michael McCain	2022
Tyler Scheinost	2022	Granby Agricultural Commission	
Robert Amlaw, non-voting member	2022	Evelyn Hatch	2022
Fire & Ambulance Department		Russell Aurnhammer	2023
Robert Czerwinski-(Retired)	7/31/2022	Lynne Galusha	2023
Micheline Turgeon	1/31/2022	Thomas Benson, Jr.	2024
Interim Deputy Fire Chief		William Clark	2024
Tyler Yyon	1/31/2022	Granby Police Chief Search Committee	
Interim Director of Ambulance		Michael Barrett	9/30/2021
Robert Czerwinski-(Retired)	7/31/2022	Bryan Hauschild	9/30/2021
Micheline Turgeon	1/31/2022	Christopher Pronvost, Non-Voting Advisor	9/30/2021
Full-Time		Glen Sexton	9/30/2021
Mikel Norcross, FF/Paramedic	2022	Virginia Snopek	9/30/2021
Michael Pandora, FF/Paramedic	2022	Wayne Wilson	9/30/2021
Gene Os, FF/Paramedic	2022	Granby Local Cultural Council	
Mike Peltier, FF/EMT-B	2022	Carolyn Dunlap Scheiding	2022
Micheline Turgeon, FF/Paramedic	2022	Elle LaGuerre	2022
Tyler Yvon, Lt. FF/Paramedic	2022	Virginia Longo	2022
Call-Force Fire/Ambulance	2022	Angelimarie Mercado-Santana	2022
Robert Amlaw, FF	2022	Terrance Scheiding	2022

Banahana Sinha	2022	Mark Johnson, Assistant to the	2022
Margery Tipton	2022	William Johnson, Assistant to the	2022
Robert Tipton	2022	Parks Oversight Ad-Hoc Committee	
Granby MVP Action Grant Advisory Group		Kimberly Myers	2022
David Desrosiers	2022	Megan Szlosek,	2022
Christopher Martin	2022	Cathy Leonard, Associate Member	2022
Jennifer Silva	2022	Park Police	
Amanda Smith	2022	Earl Brown	2022
James Trompke	2022	Kurt Carpenter	2022
Gregg Briggs	2022	Zacharie Gilley	2022
Chloe Canter	2022	Kendall Hill-Manning	2022
Henry Clement	2022	Steven Marion, Sgt.	2022
Hampshire County Insurance Advisory Committee		Kevin O'Grady, Chief	2022
Christopher Martin	2022	Gary Poehler, Sgt.	2022
Hampshire Regional Emergency Planning Committee		Jason Richard	2022
Robert Czerwinski-(Retired)	7/31//21	Ryan Senecal	2022
Micheline Turgeon, Interim Chief	1/31/2022	James White	2022
Hazard Mitigation Committee		Personnel Board	
Robert Czerwinski-(Retired)	7/31//21	Albert Bail	2022
Christopher Martin	2022	Bryan Hauschild	2022
James Trompke	2022	Richard Beaulieu	2022
Kevin O'Grady	2022	Wayne Wilson	2023
Micheline Turgeon, Interim Chief	1/31/2022	Charlotte Mugnier	2023
Historical Commission		Robert Chauvin, Jr.	2024
Ben Haley	2023	Christoper Martin, Ex-Officio	2022
Theresa Johnson	2023	Denis LaFleur, Associate Member	2022
Teresa Lajoie	2023	Pioneer Valley Planning Commission Representative	
Margaret Ritter Lacasse	2022	Lillian Camus	2022
Cynthia Gaspari	2022	Nita Abbott, Alternate	2022
Historic District Commission		PVPC Joint Transportation Committee	
Katherine Morris	2024	David Desrosiers	2022
Steven Nally	2022	Plumbing Inspector	
William Johnson, Alternate Member	2022	Fred Marion	2022
Land Review Committee		George C Fotopoulos, Assistant	2022
William Shaheen	2022	Michael McCain, Assistant	2022
James Trompke	2022	Police and Dispatch Department	
Local Emergency Planning Committee		Chief of Police	
Robert Czerwinski	2022	Alan Wishart, Jr. (Retired)	7/2/2021
David Desrosiers	2022	Kevin O'Grady	2023
Lee Lalonde	2022	Part-time Officers	
Christopher Martin	2022	Allan Brooks	2022
Jeffrey McPherson	2022	Ian Howard	2022
Kevin O'Grady	2022	Eric Jorgenson	2023
Micheline Turgeon, Interim Chief	1/31/2022	Jeffrey L. Reed	2023
Local Licensing Agent		Full-time officers	
Earl Brown	2022	Earl Brown	2023
Kurt Carpenter	2022	Kurt Carpenter	2023
Zacharie Gilley	2022	Zacharie Gilley	2023
Kendall Hill-Manning	2022	Kendall Hill-Manning	2023
Steven Marion, Sgt.	2022	Steven Marion, Sgt.	2023
Kevin O'Grady, Lt.	2022	Kevin O'Grady, Chief	2023
Gary Poehler, Sgt.	2022	Gary Poehler, Sgt.	2023
Jason Richard	2022	Jason Richard	2023
Ryan Senecal	2022	Ryan Senecal	2023
James White	2022	James White	2023
Kevin O'Grady, Chief	2022	Police Matron	
Municipal Hearing Officer		Lori Hebert	2022
Christopher Martin	2022	Marissa Bailly	2022
Parking Clerk		Police Dispatcher/Clerk & Matron	
Gregory Briggs	2022	Lynn Menard	2023

Police Dispatcher	
John Ferriter	2023
Jeffrey Lawson	2023
Lee Surette	2023
Police Advisory Committee	
Michael Barrett	2023
William E Johnson	2023
Scott Merrill	2023
Lynn Snopek-Mercier	2023
Wayne Wilson	2023
Public Library Director	
Jennifer Crosby	2022
Public Safety Liaison	
Kevin O’Grady, Chief.	2022
Right To Know Coordinator	
Jeremy Carriere	2023
Sign Officer	
Gregory Briggs	2023
Stormwater Phase II	
Gregory Briggs	2023
David Desrosiers	2023
Lee Lalonde	2023
William Shaheen	2023
Town Accountant	
Christopher Martin	2022
Town Counsel	
Brian O’Toole	2022
Town of Granby Harassment Officer	
Chloe Canter	2022
Christopher Martin	2022
Tree Warden	
David Desrosiers	2022
Granby Veteran’s Agent	
Michael Slater	2022
Veteran-War Memorial Committee	
Joshua Bouchard	2022
Robert Chauvin, Jr.	2022
Jason Richard	2022
Jeffrey Roule	2022
Brian Sowell	2022
James Sowell	2022
Stephen Weatherbee	2022
Western Mass Regional-Local Emergency	
Christopher Martin	2022
Robert Czerwinski-(Retired)	7/31/21
Micheline Turgeon, Interim Chief	1/31/2022
Westover Metropolitan Development Corporation	
John Libera Jr.	2022
Zoning Enforcement Officer	
Gregory Briggs	2022

ANIMAL INSPECTOR
Granby Animal Count 2021

Beef cows over 2 years	42
Beef cows under 2 years.....	52
Steers.....	2
Goats over 1 year	25
Goats under 1 year.....	4
Sheep over 1 year	10
Lamas /alpacas over 1 year.....	2
Horses/ponies.....	158
Donkeys/mules.....	2
Chickens	913
Turkeys	4
Waterfowl.....	3
Rabbits.....	4
*55 Farms Inspected	

Respectfully submitted,
Thomas Flebotte, Animal Inspector

BOARD OF ASSESSORS

The Assessors’ Office is located in the town hall annex located at 215B West State St. and our telephone number is 467-7196. The office is normally open Monday through Thursday 9 am to 3 pm and Friday 9 am to noontime. COVID-19 has intermittently prevented in person visits during the last two years. We welcome Michelle Simpson as the Assessor’s Clerk. Dakota Richards was elected in May 2021 as a new board member. The Assessors value all real estate property at market value based on the sales of the previous two years as well as accurate information on property record cards. With Department of revenue guidelines, we value personal property owned by businesses. In order to complete these requirements, we use current state approved software and a state approved appraisal contractor along with the details on property record cards. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Every five years the Assessor’s Office has a greater in-depth recertification of values with the MA Department of Revenue.

The total assessed values for FY2022, which began July 1, 2021; is \$745,390,261 of which \$6,550,606 is new growth from building permits, cyclical inspections, and new personal property. Residential values are \$682,696,163 and commercial/industrial values are \$36,139,141. Personal Property value is \$26,554,957. The average value of a single-family residence is approximately \$293,388 and the median value is \$263,000.

The Selectboard held a Classification Hearing on December 20, 2021 at which The Board of Assessors recommended, and The Selectboard voted to have a single tax rate for both residential and commercial businesses. The new tax rate for FY2022 is \$19.06.

The Assessors are required by the Mass. Department of Revenue required by the State to complete cyclical inspections on all properties every 7 to 9 years to verify that our property record cards are correct and complete. We are in process of updating digital pictures for inclusion on each property record card as we do cyclical inspections. These inspections are normally done in the Spring or Fall of the year.

ALMONERS, WHITING STREET FUND

The Almoners, of the Whiting Street fund was used once in the year 2021. We are always pleased to assist those who meet the requirements of this fund.

Respectfully submitted,
Dianne Barry
Richard J. Lussier
Barbara Hauschild
Brenda Wishart

We are also required to check the status of all building permits issued for the year to determine if construction is complete or partially complete by January 1st for real estate tax purposes.

You are invited to stop at the office and view your property record card to verify the information is correct about your property. Michelle will be pleased to answer your questions.

Respectfully submitted,
 William D. Porter III, Chair
 Gregg A. Leonard, Clerk
 Dakota Richard

BOARD OF HEALTH

The purpose of the Board of Health is to address and protect the public health of the community. In accordance with the laws and regulations of the Commonwealth of Massachusetts, the Board oversees the design of subsurface waste disposal systems and soil percolation testing (310 CMR 15.000, Title V), the operation of restaurants and retail food establishments (Article X), compliance with human habitation standards (Chapter II), and takes the lead in controlling many health issues facing our residents. Additionally, the Board supervises the Town’s Animal and Plumbing Inspectors.

The Board of Health is a member of the Hampshire Emergency Preparedness Coalition. As part of the Hampshire Public Health Preparedness Coalition, we seek to enhance preparedness planning and response for public health. We pursue a coordinated, all hazards, cooperative public health strategy that encourages our 19 member communities to combine enhanced regional and local planning, resource sharing, innovative training, and realistic, capabilities-based exercises to strengthen local communities.

COVID-19: The pandemic caused by novel coronavirus (COVID-19) continued to have a major impact on the activities of the Board of Health. Vaccinations did an exemplary job at eliminating the alpha variant in the Town by mid-June. As the alpha variant gave way to the delta variant, cases in the Town began to climb again in August. By December 2021, the omicron variant replaced the delta variant throughout the Country. This very contagious, vaccine resistant variant caused cases in the Town to increase to 500% of where they were at Christmas 2020. In spite of having extremely effective vaccines, the Nation and State, as well as the Town, struggled with the lack of universal, public support of the scientific methods to control the spread of this deadly disease. As of this writing, we are near approval for vaccine for our youngest residents.

EEE: During an Eastern Equine Encephalitis (EEE) incident during the summer of 2019, the Board realized that the Town was underprepared with information and a plan to adequately protect our residents from this potentially fatal disease. To help provide this protection, the Town continued in its participation in the Pioneer Valley Mosquito Control District for the 2021 season. All member municipalities are required to appropriate \$5,000 to the PVMCD in order to participate and receive mosquito testing. Fortunately, this past year’s drought conditions limited mosquito breeding in the area.

SMOKING: The Board continues to focus on protecting the public from the dangers of smoking and breathing second hand smoke. The Town is a member of Pioneer Valley Tobacco Control Coalition that does vendor training and conducts tobacco regulation enforcement checks to ban tobacco sales to youth. In addition, the State adopted sweeping new regulations controlling the sale of vaping accessories and flavored tobacco products.

LANDFILL: The Board continues to receive monitoring and inspection reports from Waste Management. Waste Management, under the direction of the Massachusetts Department of Environmental Protection, will continue to be responsible for the post closure operation of the landfill for at least the next fifty years.

SOIL PERCOLATION TESTS AND DISPOSAL WORKS SEPTIC DISPOSAL CONSTRUCTION PERMITS: The Board inspected 32 repaired septic systems and 13 new septic systems. The Board witnessed 17 perc tests for new systems.

FEES COLLECTED BY THE BOARD OF HEALTH

68 - Plumbing Permits	\$7,230.00
45 - Disposal Works Permits	\$5,900.00
23 - Installers Permits	\$1,150.00
9 - Haulers Permits	\$450.00
15 - Well Permits	\$1,125.00
4 - Well Decommissioning Permits	\$200.00
17 - Perc Tests	\$4,150.00
18 - Food Establishment Licenses	\$1,350.00
7 - Tobacco Licenses	\$175.00
18 - Retail Food Sales	\$900.00
29 - Burial Permits	\$290.00
1 - Motel	\$150.00
1 - Pool	\$100.00
1 - Caterer	\$ 50.00
1 - Residential Kitchen	\$ 50.00
13 - Milk & Cream	\$275.00
4 - Frozen Dessert	\$100.00
2 - Beauty Salons	\$100.00
Total fees collected	23,745.00

Reports of Communicable Diseases to the Board of Health

Anaplasmosis	2
Animal Bites	12
Babesiosis	1
Campylobacteriosis	1
Hepatitis C	8
Lyme disease	19
Novel Coronavirus	617
Rocky Mt. Spotted Fever	1
Tuberculosis	1

Respectfully Submitted,
 Richard Bombardier, Chairman
 Lee A. Lalonde
 Hebert T. Abelson, MD

BUILDING DEPARTMENT

The Building Department’s primary mission is to ensure the health, safety and welfare of our residents. We are committed to providing guidance and oversight during the building process. Together the combined Massachusetts Building Codes work to regulate the construction and occupancy of buildings, structures and land. The Building Department is part of a joint effort between several Town departments that work towards the common goal of public health and safety. This effort is dependent on the voluntary participation of Granby residents and the contractors who serve them.

Building Inspection Services

Greg Briggs is the Granby building commissioner. In 2021, the Building Department issued 329 work permits collecting a total of \$68,131.47 in fees. Within that \$1399.00 was collected for the annual Certificates of Inspection of our schools, restaurants and places of assembly. \$200.00 was collected for sign permits, \$100.00 for trench permits and \$150.00 for sheet metal permits.

Electrical

Art Courchesne, Bruce Pelletier and Rich Rosazza are the town's electrical inspectors. Together these gentlemen perform the inspection and regulatory duties required by the Massachusetts Electrical Code. In 2021 there were 150 electrical permits issued with a total of \$15,390.00 collected in fees.

Gas

Fred Marion and Mike McCain are Granby's Gas and Plumbing Inspectors. Through the Building Department they perform the inspection and enforcement of the Massachusetts State Fuel Gas Code. In 2020 there were 68 gas permits issued, taking in \$5300.00 in fees.

In Summary

Combined, the Building Department issued and processed 547 permits and generated \$88,821.47 in fees.

Respectfully Submitted,
Gregory Briggs, Building Commissioner

BYLAW REVIEW COMMITTEE

The bylaw review committee continued to work reviewing and updating the Town's General bylaws. The proposed bylaws were presented at the Annual Town Meeting on June 5, 2021 and Town Meeting voted as follows: to Postpone indefinitely.

Bylaw Review Committee

CABLE ADVISORY COMMITTEE

Your Granby Cable TV Advisory Committee will begin to meet regularly in 2022, as our 10 year contract with Comcast expires in 2025. Our mission will be to ascertain Granby cable television needs. The Massachusetts Telecommunications Division and laws do not allow us to negotiate rates or programming in any contract negotiations. Any concerns, issues or comments regarding Granby cable tv subscribing citizens, should be directed to GCAC c/o Granby Selectboard 10B West State Street Granby. Please note we have no authority regarding telephone or internet services.

COMMISSIONERS OF BURIAL GROUNDS

In the year 2021 following was conducted by the Burial Commission: Thirty-Six (36) burials of which nineteen (19) were cremations. In addition Twenty-Two (22) lots were sold, Eleven (11) foundations were poured for monuments, and Seven (7) Vet markers were installed.

Respectfully Submitted,
Kevin Brooks
Gordon Landry
Ronald Harrop

CONSERVATION COMMISSION

The Granby Conservation Commission's primary function is to administer the State of Massachusetts Wetland Protection Act Regulations (310 CMR 10.00, effective October 24, 2014) and to

educate the public on wetlands protection and preservation. Our goal is to protect the eight interests of the Act which are: private and public water supply, groundwater protection, pollution prevention, flood prevention, prevention of storm damage, land containing shellfish, wildlife habitat and fisheries. As part of the administration and enforcement of the Act, the Commission has the authority to regulate activities in, and adjacent to environmental resource areas such as, but not limited to: stream banks, wetlands, floodplain, and rare species habitat. Such activities include, but are not limited to new construction, demolition, dumping and/or stockpiling of materials, earth removal, well installations, new installations or repair of septic systems, percolation testing, tree clearing, breaching of beaver dams and lowering or diversion of surface or subsurface waters. Many of these activities require filing permit applications with the Commission as well as with other town offices and boards.

The year 2021 has been a busy year despite the continuing challenges of working during a pandemic. All Conservation Commission meetings were held remotely, with a walk-in option at the start of meetings. The Commission held 13 public meetings, reviewed 11 Notice of Intents, 1 Abbreviated Notice of Resource Area Delineation, 11 Requests for Determination of Applicability, 6 Requests for Certificate of Compliance, 25 Building Permits, and conducted over 28 site inspections. In addition, the Commission reviewed and signed a revised Conservation Restriction Agreement with the Kestrel Land Trust and a new Conservation Restriction for Munsing Ridge. The Commission hired new part-time help (Janice Stone) in September, and revised their Application Protocol in October.

This year the Selectmen appointed David Desilets and Kevin Shewmaker as voting members of the Commission. The Commission consists of seven voting members and any number of associate members. If you are interested in becoming an associate member, please contact the Selectmen's office. A list of all current members, with contact information is available at the Town Hall. The Commission holds regularly scheduled public meetings on the 2nd Tuesday of each month unless otherwise posted.

Respectively submitted,
Edward Chapdelaine, Co-Vice-Chair
William Shaheen, Co-Vice-Chair
Wenda Luff, Member
Amanda Smith, Member
David Desilets, Member
Kevin Shewmaker, Member
Patricia Kasulinous, Member

COUNCIL ON AGING

The Council on Aging is committed to enhancing the lives of senior citizens, aged 60 and older through services, programs, and activities that educate, assist, and advocate on behalf of the elderly.

The Council on Aging is focused on the goal of meeting the needs of Granby's senior citizens and continues to join with various local agencies to provide information and referrals to Granby's growing senior population.

The Council on Aging continues to enhance the Town budget with additional funding from the Formula Grant through the Executive Office of Elder Affairs and from the Older Americans Act through WestMass ElderCare.

The covid-19 public-health stance interrupted the Monday through Friday congregate Senior Lunch Program for the entire fiscal year. WestMass Eldercare could not at the time offer the Granby COA a curbside grab-n-go option as other towns and cities were able to secure. The majority of the senior lunch clients began receiving home delivery of meals. However the monthly Brown Bag Program did continue with changes to minimize the reliance on volunteers to assemble bags. 32 Granby households with seniors receive monthly Brown Bags filled with nutritious groceries thanks to the Food Bank in Hatfield. The Center also has an on-site Food Pantry which is sustained through the generosity of donors. Starting October 2021 the *Neighbors-helping-Neighbors* Mobile Food Van (co-sponsored by the Food Bank of W MA) visits the COA parking lot once a month for a two-hour period offering fresh produce, dairy items, frozen meat, and dry goods for any household in need. Weekly donations of bread products are also available to all those who visit the Senior Center. During the first half of 2021, the COVID-19 COA curtailment homebound seniors received wellness calls and grocery delivery through the Council on Aging. During the summer, the Senior Center delivers bags of fresh produce and distributes farmer's market coupons to eligible seniors through WestMass ElderCare. Each November, the Center's Thanksgiving Basket Program provides ingredients a complete Thanksgiving meal to residents in need. The Baskets are assembled and delivered the week before Thanksgiving with help from the Center's dedicated volunteers and generous donations from local businesses and residents. In 2021, 70 households received a Basket (two-thirds went to senior households with need, one-third went to school families as identified by Granby-to-Go). During the Christmas holiday season, a beef dinner was served in a drive-through event to 43 seniors and delivered to an additional 17 homebound seniors. Christmas cookies were also delivered to 24 homebound seniors in Granby this holiday season.

Identifying and meeting the health and wellness needs of Granby's elder community is a priority. Under normal times, regularly scheduled blood pressure screenings (suspended), footcare (shifted to at-home appointments), hearing (suspended) and flu clinics are ways of accomplishing this. COA exercise programs include Healthy Bones and Balance (thanks to RSVP of Pioneer Valley), Country Dance fitness classes, weekly, and Chair Yoga, biweekly. During the COVID-19 pandemic, some of the exercise programs were conducted outdoors under tents as weather permitted. The Center also loans out medical equipment (walkers, wheelchairs, commodes, tub chairs, etc.) to those in need. Buying these items outright can be a significant financial burden, and the Center loans these supplies free of charge.

Recognizing the need for a strong social network, the Council on Aging facilitates many recreational activities, including two weekly card games and quilting club meetings, as well as twice monthly stamp club meetings and a morning coffee social with a speaker. Furthermore, the Council on Aging holds a monthly Bingo game, Veteran's group, and craft activity. The Center also hosts seasonal and holiday celebrations, luncheons, and hosts entertainment shows for the community to enjoy. While indoor congregate programming was suspended during much of 2021 due to the COVID-19 pandemic, the Council on Aging continued to meet the recreational and social engagement needs of seniors through outdoor programs and drive-through events.

The Council on Aging offers the senior population of Granby low-cost transportation Monday through Friday. The Granby Senior Center is able to travel out of town for appointments and offers an exact pick-up time to clients. This greatly increases medical, shopping, and other opportunities to Town residents that they otherwise would not have and prevents social isolation. The Council on Aging has two vehicles, one of which is accessible to passengers using wheelchairs.

Collaborating with other Town departments continues to be of benefit to Granby seniors. The SALT committee, which includes the Chief of Police, Fire Chief, and other members of the community, works together to promote safety in Granby seniors. SALT initiatives include improving emergency preparedness, providing free buckets of sand during the winter season to prevent falls, house numbering and lock box installation to ease access for first responders in case of an emergency, and informing the senior population of scams.

The Council on Aging also facilitates an annual event to honor those who have served. In consultation with our Veteran's Service Officer, the COA brought in the GHA for an archival presentation of Granby's service history, with catered pastries and coffee. The COA also sponsored 5 Wreathes Across America for the wreath laying ceremony at the Agawam Soldiers Cemetery in honor of Granby's service men and women. The Center also facilitates a monthly Veteran's group, and thanks to the Town's Veterans Agent, holds office hours by appointment to assist Granby Veterans.

The Outreach Program is available to all residents of Granby. Whether a resident needs referrals for themselves or a family member, or is seeking help with federal and state benefit applications, the Outreach Program can help. The Council on Aging employs a part-time Outreach Coordinator, whose knowledge and experience allows the Center to assist clients with applications for fuel assistance offered through Community Action, Mass Health applications (including programs such as the "Buy-In", the Health Safety Net, MassHealth Standard, CommonHealth), SNAP (food stamps) applications, Brown Bag & Pantry applications, Property tax abatement applications, Circuit Breaker Tax Credit, and make referrals to homecare and assisted living services in office and home visits. The Outreach Worker keeps Granby seniors informed of beneficial programs through presentations and monthly features in the Newsletter. The Outreach Coordinator is also a S.H.I.N.E. (Serving the Health Insurance Needs of Everyone) counselor. S.H.I.N.E. counselors are trained and certified by the Executive Office of Elder Affairs and are knowledgeable in many health insurance plans, including Medicare Part A, Part B, and Part D; Medigap insurance, Medicare HMOs, retiree insurance plans, prescription drug programs, Medicaid, Medicare assistance programs, and other programs for people with limited resources. This year the COA S.H.I.N.E. counselor, during the 6-week open enrollment interval, helped those seniors seeking and adopting changes save \$900 per capita in yearly prescription drug costs.

The monthly Newsletter is mailed to over 720 households and emailed to over 40 residents. Copies are also distributed to local businesses and posted to the Town's website. The Newsletter informs Granby residents of the Center's various monthly activities, programs, services, and daily lunch menu.

The Council on Aging Advisory Board, comprised of volunteers, serves to advise the department. The Council on Aging Board members are:

- Anne Boutot*
- Robert Camus*
- Lillian Camus*
- Julie Duffe*
- Barbara Hauschild*
- Janet Montemagni*
- Carol Morrisette*
- Joyce Polverini*
- Elinor White*
- Carol Zebrowski*
- Don Zebrowski*

The volunteers of the Council on Aging continue to be invaluable to the Center. This dedicated group can be found helping in the kitchen, assembling Newsletters, and assembling and delivering Brown Bags. The hardworking staff at the Council on Aging remains dedicated in their mission to provide excellent service to the senior population. They are/were as follows:

- Lisa Petraglia – Interim Director of Senior Services***
- Rachel LaPrade- Activity & Nutrition Coordinator***
- Diane Morgan - Outreach Coordinator***
- Dawn Boulanger, Richard Gaj- Drivers***

The Council on Aging provides many essential services to Granby residents. Every contact is registered as a unit of service and recorded for state and local funding purposes. Listed below is a sample of the key services.

PROGRAMS	UNITS OF SERVICE
Transportation	220
Health & Wellness (FootCare, Blood Pressure, Flu,Hearing Clinics,Loaned Medical Equipment)	176
Programs & Activities (Social/Educational/Holiday/Groups)	210
Outreach-SHINE Programs	384
Fitness Programs (hours)	90
Congregate Meals Served Served (resumed 8/18/21 3 days per week	350
Food Pantry	276
Food Distribution Programs (Grocery Delivery, Brown Bags, Thanksgiving Baskets, etc.	850
Wellness Call Program	1,390

Respectfully Submitted,
Lisa Petraglia, Interim Director of Senior Services

DOG OFFICER

102 Calls received for missing, loose, or unattended dogs
 15 dogs were picked up
 13 dogs returned to the owners
 2 dogs were rehomed and are thriving with their new owners
 All Owners are encouraged to keep dogs licenses & ID tags on the dogs in the event they become separated from the dogs. This way the dogs can be identified and returned home quickly and safely.

Respectfully Submitted,
Gordon A. Landry, Granby Dog Officer

FIRE/AMBULANCE DEPARTMENT

On behalf of all, of the members of the Granby Fire Department, it is my privilege to submit the 2021 Annual Report which illustrates our continued commitment to the citizens of Granby. The reporting period is the Calendar Year (CY) 2021: January 1, 2021 through December 31, 2021.

Our organization is focused on providing the safest work environment possible for your Fire/EMS responders. We strive to be the most effective and efficient public safety organization while giving consideration to the ever changing environment and the necessary evolution of our service. As Granby and the region continue its growth, we embrace our responsibility of providing the highest level of care and service to meet the challenges and demands of our community.

In our ongoing efforts to provide the highest level of service, we recognize several challenges and trying to strengthen our efforts. With the ongoing COVID-19 and variances of COVID, we as a department are trying to get back on track even with this worldwide event. We adapted necessary changes in this organization’s meetings and training to provide a safe environment. Even with Frequent modifications, we are providing consistent training that is necessary to ensure a skilled and knowledgeable firefighting force, that can respond effectively and efficiently to meet the needs of our community.

To help move our training efforts forward, Adam Quenneville Roofing & Siding had donated materials and labor to replace the roof of the Granby Fire Department’s training building. Even with the training challenges, a member of our on-call force successfully completed the Hampshire county Basic 6, it’s a 6-day training program: member Mariya Primakov has completed the training. We are proud of her accomplishments. The department also applied for four positions in the call/volunteer part-time state fire academy, a 240 hours training program, for our members to continue their fire training to better serve our organization and community.

Our emergency medical response has increased to meet the continuous demands of the pandemic, and increasing demands of cost to supply all additional personal protective equipment for both patient contact and the subsequent decontamination of all patient care equipment and ambulance. Many of our members have received their vaccine in an ongoing effort to reduce our chances of contracting this disease.

Granby Fire Department 2021 Annual Overview

The Granby Fire Department is a combination department, operating 24 hours per day, 7 days per week, each week of the year. Serving the public safety needs of the Town of Granby and neighboring communities. The department currently employs 6 fulltime positions, with 5 career Firefighters/paramedics and the Fire Chief position. The Granby Fire Department also has 11 on-call Firefighters, 7 on-call Firefighter/Emergency Medical Technicians and 7 Emergency Medical Technicians.

The Granby Fire Department had gone through many changes over the year with staffing. Chief Robert Czerwinski was the department’s Interim Fire chief for most of the 2021. Chief Czerwinski was a retired fire chief from the City of Pittsfield. He came out of retirement to assist in Granby’s leadership and restructuring of the department, during the department’s transition of management. Chief Czerwinski finally decided to retire again but this time from Granby in August of 2021. The town officials were still in the process of locating a permanent fire chief. The

board appointed fulltime member Micheline Turgeon as Interim Fire Chief for six months during the search. The board also promoted Lieutenant Tyler Yvon as Interim Deputy Chief to assist with the departments leadership during this phase.

The Granby Fire Department has been determined to balance the need to grow the organization to meet the increasing demands for service against the fiscal constraints faced by the community over these many years. The requirements for managed growth are based upon, several factors; overall increased call volume, specifically the increased EMS call volume, as well as, fire prevention program increases in training and code enforcement requirements, and to the technological improvements of society.

Planning for growth is ongoing: Staffing concerns due to the ongoing challenges of on-call staff recruitment and retention are starting to influence the number of available responders to assist during daytime and evening hours. This is not a local problem, but a concern faced by many communities across America.

Our S.A.F.E program (Student Awareness of Fire Education) and our Senior S.A.F.E. program is one our strangest asset. This year, we were able to provide two puppet shows for the younger group and a power point presentation to the older groups. We also had a presentation at the senior center on kitchen safe, smoke detectors, and medical preparedness. It was wonderful to be outside and have a table at the Dino fest to promote fire safety.

This pass year we had applied for a few grant for assistances, which we have received. We received Firefighter Safety Equipment Grant to replace our soon to be out of date helmets, the Firefighter Equipment Grant Agreement to replace our firefighting structural boot that are reaching the 10-year mark for compliance, Forestry equipment grant to replace our tools on the brush truck, S.A.F.E. – Student Awareness of Fire Education grant to continue to educate fire safety to our children and the community, Senior S.A.F.E. grant to inform or assist our elderly in the community with fire safety.

We believe that the Town of Granby is a safe and healthy community thanks to the men and women of the Granby Fire Department. We promise to be good guards of the property and equipment provided by the taxpayers and we will continue to provide the quality services you have come to expect over the years.

Call Volume Statistics: 2018 to 2021

Calls for Service	2021	2020	2019	2018
Fire	286	301	273	259
EMS Total	769	665	696	779
TOTAL INCIDENTS	1055	966	969	1038

Respectfully Submitted
 Micheline Turgeon, Interim Fire Chief

GRANBY CHARTER DAYS COMMITTEE

Unfortunately, due to the pandemic, the committee was not able to have our annual weekend town celebration in 2020 or 2021. Please know we are in the process of planning our towns celebration for a great comeback this year in 2022! We are in dire need of volunteers and sponsors to make this weekend a success. Unfortunately, if we don't have enough volunteers for parking and

other miscellaneous duties, we will not be able to have Charter Days this year and possibly moving forward. If you can help, even if only for two hours, throughout the weekend it would be greatly appreciated. Lastly, if you know of anyone or any business that would like to sponsor the event, please contact us. You can contact us at granbycharterdays@granby-ma.gov or via phone at 413-467-7177. Please consider keeping our roots alive and cherishing this annual tradition. Thank you!

Respectfully submitted,
 The Granby Charter Days Committee:
 Crystal Dufresne, Chair
 Richard Gaj Sr., Vice-Chair
 Jennifer Bernatchez, Treasurer
 Lyndsey Nobes, Recording Secretary
 Carol Nobes, Corresponding Secretary
 Bridget Roy
 Josh Clark

GRANBY HISTORIC DISTRICT

There was no activity for Granby Historic District Commission in 2021.

Respectfully Submitted,
 Steven Nally, Chair

GRANBY HOUSING AUTHORITY

The Granby Housing Authority, organized on June 4, 1970, owns, and maintains (56) State Subsidized Elderly/Handicapped Apartments located at Phins Hill Manor and (12) State Subsidized Family Apartments at Hillside Heights.

Phins Hill Manor, located on West State Street, consists of 4 colonial style buildings each housing 14 one-bedroom units, of which, one (1) is wheelchair accessible. Hillside Heights, located on Amherst Street, consists of six (6) duplex townhouses. Six (6) of these units are 3-bedroom units, five (5) 2-bedroom units and one (1) 2-bedroom handicapped unit.

The Granby Housing Authority is overseen by a (5) member Board of Commissioners, consisting of a Chair, Vice Chair, Treasurer, Assistant Treasurer and State Appointee. They meet monthly on the second Thursday in the community room at Phins Hill Manor. The meetings are posted at the Town Clerks office and at the housing authority.

Granby Housing Authority

HIGHWAY DEPARTMENT

Once again, 2021 started out with a relatively unremarkable winter. We were called out only 19 times to respond to winter storms. This is slightly below average for the number of storms. The amount of snow during these events was also slightly below average. This enabled us to continue working on other projects such as tree removals.

We are finally starting to get ahead of the high number of tree removals needed due to the Gypsy Moth and Emerald Ash Borer damage that have plagued the town for the last several years. The total number of diseased / dead trees has soared to over 1200. As of this writing, there are less than one hundred trees left on our list of trees to be removed. We know that we are making significant progress because we can go through a typical wind event and not have multiple trees or branches take down wires and block roads all over town. Tree work is hazardous enough without having to

remove storm damage at night during the storms. We are very happy to report that there is still more to do but we appear to be finally getting this huge problem under control.

As mentioned last year, we have created an ArcGIS online database to manage the trees. The database allows us to easily list the locations of all the dead trees and track the removals. We have posted links to this online data on the town's website. The data on the website is filtered and only displays the trees that are left to be removed. The trees that have already been removed are not shown on this map.

Our department continues to maintain our storm drainage system in accordance with the requirements outlined under the Environmental Protection Agency's new Stormwater Phase 2 regulations. All roads were swept in the spring and over 540 catch basins were cleaned. We picked up over 143 cu yds. of street sweepings and generated over 45 tons of catch basin cleanings. We also re-swept all curbed roads in the fall as required by the new regulations.

The Highway Department was quite busy again in 2021 with numerous road reconstruction and maintenance projects. We started with a 1.5-inch asphalt overlay on Grandview Ave. We reconstructed Lyons Street and a section of Carver Street between Chicopee and Lyons Street. We also performed cold in place recycling with a new 2-inch asphaltic concrete wearing surface on North Street between Route 202 and Lyman Street. Contractors also crack sealed areas on Amherst Street, Chicopee Street, Karen and Mary Lyon Streets and sections of Burnett Street.

Our department also performed upgrades and repairs on the sanitary sewer pump stations. First, we were forced to upgrade the radios on Mission Control units which monitor the stations and notify us in case of emergencies. The old radios were not 5G compatible and would not be able to function once the cell phone carriers stop supporting 3G this February. We also had to change the main control panel circuit board on the State Street pump station. The generator at this station also required service.

Our crews also performed a lot of work at our pit. We cut back a lot of the brush and overgrowth encroaching on our stockpiles. We screened our entire pile of loam to be used on future roadway construction projects.

Recently, the State Auditor Suzanne Bump published a report confirming what we mentioned in our previous Annual Reports that the Chapter 90 funding program for roads is inadequate and inequitable especially for smaller towns in the western part of the state. Unfortunately, the report seems to be falling on deaf ears. At the present time, we see no momentum to increase the Chapter 90 program even though the State has a huge surplus of cash. The Massachusetts Municipal Association and other groups recommend that a funding level of two to three times the current spending is needed to maintain roads in a good state of repair. The current funding level is simply inadequate to keep up with the needs of our aging infrastructure; the largest problem being that there is no index for inflation of this funding source. The cost of inflation on materials over the last twenty years has tripled yet the funding has not been changed.

These funding problems are experienced throughout the state and our entire country because we need to change our attitude toward allocating resources for maintenance. Maintenance may not be glamorous, and it is hard to take political credit for just keeping things "as they are" but routine maintenance is an essential service. Ignoring maintenance of our infrastructure will

cost significantly more in the future and simply shift a huge financial burden onto the next generation.

The Highway Department continues to perform as much of the routine maintenance duties as time and funding allows. These include road patching and maintenance, roadside mowing, and tree trimming, catch basin cleaning and inspections, storm drain and sanitary sewer maintenance, street sweeping, vehicle repairs and general maintenance.

Last year, we responded to over 136 complaints by residents. This is about what we normally see in an average year. The complaints involve anything from trash dumped on the roadsides, sign damage, snowplowing, tree removals, to pothole complaints. As always, we do our best to respond to the complaints in a prompt manner, but our crew is relatively small. Therefore, sometimes it takes us a little while longer than we would like to schedule available manpower and/or contractors to work with us if needed. Your continued patience on these matters is appreciated.

Lastly, I would like to thank our entire crew and all the contractors who worked with us in 2021 to help us complete our work, despite enduring adverse weather and significant rain days as well as disruptions in supply chains. Your continued support and efforts were truly appreciated during a very challenging year

Respectfully Submitted,
David Desrosiers, P.E., Highway Superintendent

LIBRARY TRUSTEES

Director: Jennifer Crosby Grant
Youth Services Librarian: Janice McArdle
Circulation Librarian/Cataloger: Jeanne Crosby
Website: <http://www.granbylibrary.org>

The Granby Free Public Library is chartered to serve the educational, recreational, cultural and informational needs of the townspeople. These needs are addressed by acquiring current bestselling materials, popular reading, periodicals, audiobooks, CDs, DVDs, videogames, kits, digital content, and more. The Library's total physical holdings are 40,019 while the digital catalog offers 171,635 items. The Library is a circulating member of C/WMARS, a consortium dedicated to efficient resource sharing and rapid access to information.

For the safety of the community, the Library building was closed to the public for the first five months of the year due to COVID-19. Staff continued to assist patrons remotely and provided a lobby book pick-up service that was very well used. Staff also assisted patrons with reference questions, community concerns, tax preparation documents, printing services, and more remotely and via lobby pick-up. Free wireless internet access was provided 24/7 to all patrons on library grounds, allowing them to use their own internet-ready devices from the safety of their own vehicles in the parking lot if needed.

The Library also focused on increasing online access to resources that would benefit the community; adding a subscription to Hoopla Digital and Mango Language Learning resources. The Library's Wowbrary (a service that provides free weekly emails and RSS feeds about the Library's most recent acquisitions) proved to be an integral part of getting new title information out to patrons in a user-friendly way. The staff utilized Facebook, email listings, and phone service to keep in contact with patrons and

help them with any community needs along with access to information and digital materials. Library card applications were made available digitally through the library’s website so that new patrons could still access collections remotely. Hotspots were made available for check-out through an American Rescue Plan Act grant administered by the Massachusetts Board of Library Commissioners to offer internet access to people in the community.

On May 18, 2021 the Library was allowed to open to the public once again with limited programming. A popular summer-long book sale was held in the Community Room. Library staff was able to continue hosting Playgroup, Book Group, and Knitting Group via Zoom as well as monthly Trustee and Friends meetings. Throughout the year, the Library hosted a myriad of Zoom programs including Gregory Maichack’s pastel workshop “Miracle Flowers,” Finding Easy Walks in Massachusetts, John Root’s “Attracting Birds, Butterflies, and Bees,” and a poetry reading with local author Stephanie Baird. In-person Quilting Group resumed in September. An Art Exhibit by Barbara Sullivan of Belchertown was hosted in the Community Room during the month of November along with her ever-popular Alcohol Ink Art workshop. The Library hosted a Reindeer Scavenger Hunt throughout the community for the holidays. Many families took part in the hunt and local businesses generously donated prizes.

Many families relied on the library for books and other materials, literacy support, community and recreation. Staff worked to keep library services equitable and relevant while the building was closed, and continued when re-opened in May. This was done by offering programs outside the library in the form of Storywalks (laminated pages from children’s books are attached to stakes which are installed along an outdoor path) to get families out of their homes safely. Staff also provided themed “to go” bagged activities that proved very popular. “Passive Programs” (informal and interactive activities/events that occurred in the library over the course of a month) were very popular and included I Spy games and Seek & Finds. “Dinovember” celebrated Granby’s history with dinosaurs in many ways.

While the library was closed, staff continued to meet the needs of families in town through curbside services, and personalized reader’s-advisory driven book selections. When parents began to school their children remotely, the library purchased online Scholastic Teachables for families of students in preschool through grade 6 to use for free from any device. This service provides thousands of printables, lessons and more. The Library’s social media presence allowed for links and educational information to be shared to patrons as well.

The Collaborative for Education provided twice weekly Zoom Playgroup when the library was closed. This transitioned to twice weekly in-person in the library or on the reading patio. Other Zoom workshops included “Sign Language for Children” and “Family Yoga.” Other programs included Reading Buddies with Bright Spot Therapy Dogs, a magic show, Storytimes, Halloween Bingo, Birds of Prey, and Summer Reading Programs. Teens also enjoyed many Take & Make projects and started up a Dungeons & Dragons group that met weekly.

With the support of the Board of Library Trustees and the Friends of the Granby Library, staff was able to provide as much outreach to the community as possible during these unprecedented times. The Library will continue to evolve and work toward meeting the needs of the community.

During the past year, the library has returned to the town \$106.32 in fines collected.

Circulation for 2021

Adult Books	12,384
Juvenile Books	24,772
Young Adult Books	1,455
Periodicals	566
Audiobooks	1,473
DVD	4,165
Realia (Kits and Puzzles)	246
Electronic Materials (eBooks)	7,542
Non-Resident Circulation	9,555
Inter-Library Loans (Borrowed)	7,513
Inter-Library Loans (Loaned)	7,743
Registered Patrons	3,178
Adult Programs	63
Teen Programs	15
Youth Programs	70
Virtual Youth Programs	48

Respectfully Submitted, The Library Board of Trustees:

- Janice Cook, Trustee Chair
- Paula Lapite, Vice Chair
- Nita Abbott
- Denise Conti
- Helen Hurteau
- Terry Laprade
- Kathryn Mercier
- Candace Ribeiro
- Michele Pietras

PARKS OVERSIGHT AD-HOC COMMITTEE
DUFRESNE PARK

Again, we were forced to close the Park for a period of time due to the softness of the ground and people in vehicles who insist on driving over the fields. This has caused deep ruts which are very hard on our mowing equipment. Stones were placed at the Kendall entrance road allowing access and parking to be limited.

The pandemic forced the Selectboard to close the pavilion until June. We did not have Charter Days, but were able to rent the large pavilion from June 11 until October 25 for a total of 24 times which included many graduation, family reunion parties and 5 cross country meets, and 3 concerts. It was great to have the large pavilion fixed. The smaller pavilions were also rented out a couple of times.

We still “seem to be having an ever-increasing problem at the Park with people allowing their dogs to run free in the fields. DOGS OFF LEASH are NOT Allowed except in the trail area. As predicted, last year a man was seriously injured by an off-leash dog. Also, the dogs defecating on the fields pose a health hazard for the children who use the fields for sports and such. Please keep you dogs leashed and clean up after them”.

BROWN-ELLISON PARK

“As at Dufresne’s, dogs continue to be a problem at this park also. By Park rules, dogs are PROHIBITED. This includes leashed dogs, loose dogs, well behaved dogs, etc; Signs were erected and then vandalized, resulting in the Selectboard closing the Park early this season. If you want to walk your dog take it a short way up the road to Dufresne’s.”

Parks Oversight Committee

PERSONNEL BOARD

The mission and purpose of the Personnel Board of Granby is to provide guidance, support and direction to municipal employees, and to assist the administrators, department directors and supervisors concerning the rules and policies relating to human resources.

Respectfully Submitted,
Albert H. Bail, Chairperson
Richard Beaulieu, Member
Bryan Hauschild, Member
Charlotte Mugnier, Member
Wayne Wilson, Member
Denis LaFleur, Associate
Christopher Martin, Ex officio

PLANNING BOARD

The Granby Planning Board's ordinary business of the year was again scaled back due to COVID-19 restrictions and a decrease in new projects due to high costs. The Planning Board's activity included 20 meetings (a decrease of 9% from 2020), signed 6 ANRs (a decrease of 62% from 2020), held 10 public hearings (an increase of 67% from 2020) which included 2 Site Plan Reviews (the same as 2020).

The Planning Board conducted a public hearing for proposed Zoning Bylaw changes. The Board will continue to work on proposed Zoning Bylaw changes in 2022.

Respectfully Submitted,
James Trompke, Chair
Robert Sheehan, Jr., Vice Chair
Lillian Camus, Secretary & PVPC Representative
Jason Smigiel, Treasurer
Nita Abbott, Member

PLUMBING INSPECTOR

Plumbing permits issued for 2021 totaled 68. Fees collected totaled \$ 7,230.00 A total of 70 Plumbing inspections were conducted.

Respectfully submitted
Frederick C. Marion, Plumbing Inspector

POLICE DEPARTMENT

Things continued to be different for the Police Department in 2021. Our activities continued to be affected by the pandemic. Social distancing and health concerns continued to force us to curb a lot of our proactive policing and much of our community-based involvement as well. At one point we began responding to non-emergency medical calls and then had to limit officers entering homes as the number of cases spiked back up. In June, we were finally able to unlock the building and allow visitors in. That is still the case as of the drafting of this report. We also began responding to residences to take reports. This was a relief to all of us because, most of us have spent our entire careers trying to be engaged and entrenched in the community. Last year, we were taking reports over the phone and it was so impersonable. This was very difficult for us. Unfortunately, we made the difficult decisions to cancel our summer basketball camps, and the annual SALT picnic. With the assistance of Mrs. Jordan-Gagner, the high school principal, we were able to host the Halloween event at the East Meadow School. The event was held outside behind the

school in a trunk or treat design, meaning candy was handed to children from the back of cars. There were over thirty people and their vehicles that volunteered to assist. Needless, to say the event was a huge success.

On December 31, 2020, State Legislators and the Governor passed a criminal justice reform law. The multifaceted law covers many issues and concerns including police oversight, use of force policy changes, changes to qualified immunity and other important aspects. The department had to update many policies and procedures to reflect the changes in the law. Some policies and procedures were updated a couple of times as the law mandated different changes after they were first updated. This was also complicated because the law specified certain things needed to be completed and or submitted by certain dates and every department in Massachusetts was waiting for the State to set up different groups and commissions to report this information to. The department was also required to upload the training records for officers in to the State site after it was developed.

The department also saw personnel changes in 2021. Chief Wishart retired on July 1st after serving the Town for over 29 years. I'd like to take a moment to thank him for all of his service and providing the great leadership to all of us here at the department. We wish him well on his future endeavors. On July 1st I was appointed the Interim Chief of Police and on August 4th the Selectboard appointed me the Chief of Police. In October, part-time patrolman Allan Brooks was named the next full-time patrolman in the Town, filling the vacancy after Chief Wishart's retirement. Officer Brooks completed his training in November.

Our activity during the year continued to be limited due to the pandemic. The continued reduction in our call volume, although up from 2020, was mostly due to us not responding to non-urgent medical calls, for most of the year. Identify fraud, and phone and internet scams, still accounted for a significant amount of our crimes against the person statistics. The large drop in the numbers of crimes against a person was because of all of the Unemployment Fraud cases in 2020, that thankfully weren't around on 2021. Larceny cases were also down, this could be based on the number of people that were home during the year due to Covid. These numbers only reflect crimes that were actually committed. There were many more attempts that were stopped prior to anyone suffering a loss. The department would like to remind residents that it is not normal for a business to request payments in gift cards. If you receive a phone call regarding a loved one being in trouble, check with that loved one or contact the department to assist with checking on your loved one. It is not normal for someone to report the loved one in danger and request payment to assist them, medically or to bail them out over the phone. If your computer appears to have been taken over, disconnect from the internet asap, and power it down. Then contact a local computer professional to assist you. Do not be tricked in to calling a number that pops up on your screen. Property related crimes, other crimes in general and our motor vehicle violations were down as well. The number of motor vehicle crashes was up 24 incidents from 2020.

Department members responded to several serious incidents this year. In March, they responded to a reported car fire near the solar farm on East St.. The investigation revealed the car was dumped and burned at that location after being involved in a homicide in Springfield. In April, a resident was scammed out of a large sum of money after receiving a call about a relative being in trouble.

The case was investigated and a suspect was located and is being prosecuted. In May, a resident was scammed out of a large sum of money during a bitcoin transaction. An investigation led to information of an international scam. In June, an officer attempted to stop a vehicle after a random registry query revealed the vehicle was stolen. The suspect fled and abandoned the vehicle. A search was conducted with the assistance of the Belchertown K-9 and the suspect was located and arrested. In July, officers were able to identify a suspect that was vandalizing the shed at Brown Ellison Park, from trail camera footage. This suspect was summoned to Court on vandalism charges. In September, officers responded to a house break and the resident reported his gun safe was stolen. This case is still open as of the writing of this report. In October, officers responded to a restaurant here in Town for the report of an unruly customer. The customer had assaulted several people and caused damage at the restaurant. The suspect was located and subsequently arrested. In December, officers around the country were made aware of a threat to schools with the initials GHS. Officers determined the threat was not directed at our schools. Officers were present at the beginning of school, the next day, at both schools to help ensure the student's safety.

As I previously mentioned, our efforts toward community policing continued to be hampered this year. We were able to keep some of our programs in place. The Seniors and Law Enforcement Together (SALT) group continued to provide a number of services and programs. The "Is Your Number Up" house numbering program, the Safe Entry Lock Box program and the Sand for Seniors program were still provided, although there were delays due to supplies. Officers also continued to provide car seats and car seat installations for residents that requested them. We look forward to reinstating our other programs as soon as it's safe to do so.

Our Drug Abuse Recovery Team (DART) Officers continued to build the program. Detective Kurt Carpenter and Officer Jason Richard helped to make sure that anyone dealing with substance abuse and addiction has access to all the services available to them. They continued to make contact with residents and families in need to make sure they were aware of available services and had access to Narcan. Officers responded to several overdose calls this year and provided Narcan to counteract the overdose. These officers then provided the information to the DART officers for them to follow up with the parties involved. We have also been working with Behavioral Health Network and having clinicians respond to calls involving mental health concerns. The clinicians are able to assess and provide the necessary services for the residents. Sometimes they refer a resident to the hospital and other times they provide information for at home services depending on the situation.

Department members continued to actively seek out grant opportunities. We wrote and were awarded grants totaling approximately \$209,000. The grants helped pay for new equipment, increased training opportunities for dispatchers and officers and increased traffic patrols. A large portion of the grant total was the COPS Hiring Grant for 125,000. This will provide funding to assist in the hiring of a new full-time police officer. We also worked with the South Hadley Police Department and provided call information regarding mental health evaluation calls. This information was used to work on getting a shared Behavioral Health Network Clinician for our two communities.

Our commitment to employee training continued this year as well. All of our employees received the required amount of mandatory in-service training. Many of our officers possess trainer levels of certification which allows us to do a lot of our training in-house. Detective Carpenter and Officer Gilley attended Sexual Assault Investigator Training. Officers Richard and Officer Senecal attended a firearms instructor's update. Sergeant Marion completed an online training that allows him to process pistol permits. Officer Brown took part in a Taser instructor recertification training. Detective Carpenter and Detective White completed Cellbrite Training. This is the forensic software we received from the Edward Byrne Grant that will allow the department to search cell phones with owner's permission or a warrant. Officer Gilley attended ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Instructor Training. Officer Gilley then taught the school staff and students this training, in the event of an emergency at the school. Officer Gilley also became a certified CPR Instructor this year. That gives the department two instructors allowing in-house training for officers. We also began offering training to residents. Officer Brooks completed the required Bridge Academy Training. Officer Howard and Officer Barthelette began the required Bridge Academy Training. All part-time officers will need to complete this to remain certified police officers. This is being run by the state over the next three years, and done alphabetically. I attended a Basic Employment Law Certification Class for Public Safety Management and the required annual Chief's of Police training.

On a number of occasions, we have been questioned about the rates of pay that are listed in the annual report. Residents should know the amounts paid to officers include a number of different types of work. The totals include overtime, educational incentive, stipends for special assignments and private duty pay. In some cases, large portions of employee's pay came from sources other than Town funds.

Seeing that this is my first Annual Report, I'd like to take this opportunity to thank the residents, the Town Officials and the police department members for all of the support I have received. I'd like to thank Chief Wishart for teaching and preparing me over the years to become Chief. Finally, I'd like to thank my family and friends for the continued support I have received throughout my career. I look forward to serving this community and its residents for many more years.

On behalf of all of our department members, thank you again for all of your support of the department. It's truly a privilege to work in a community that supports and respects your service. Please don't hesitate to contact us for any reason.

Respectfully submitted,
Kevin O'Grady, Chief of Police

Annual Report Statistics for 2021

Crimes Against the Person

Assault	6
Assault & Battery w/ dangerous weapon	2
Assault & Battery on Person Over 60	2
Assault and Battery on a Child	2
Assault & Battery (domestic)	7
Assault Strangulation or Suffocation	1
Intimidation of a witness	2
Rape	2
Threat to Commit Crime	1

Identity Fraud	14
Criminal Harassment	1
Intimidation of a Witness	2
TOTAL CRIMES AGAINST THE PERSON	43

Crimes Against Property

Breaking & entering a vehicle	2
Burglary/breaking & entering	5
Larceny	16
Larceny of a M/V	2
Arson	1
Shoplifting	2
Receiving Stolen Property	2
Vandalism/malicious damage	14
TOTAL PROPERTY CRIMES	44

Crimes/other

Civil- Marijuana Violations	1
Drug Crimes	6
Liquor Law Violations	1
Disorderly Conduct	1
Town By-law Offenses	6
Illegal Possession of Firearms	1
TOTAL CRIMES (OTHER)	16

MOTOR VEHICLE CITATION VIOLATIONS

Equipment violations	27
Fail to stop/submit for Police	1
Failure to yield right of way	5
Failure to display license plates	3
Failure to Report Change of Address	5
Inspection violations	54
Marked lanes violations	47
No license /registration in possession	19
Operating w/o a license	22
Operating under the influence of alcohol/drugs	24
Open Container Violation	6
Operating w/o insurance	13
Safety Restraint violations	7
Speeding	545
<i>Average speed (charged)</i> 53	
<i>Average over speed limit</i> 17	
Stop sign/light violation	160
Suspended/Revoked License or Registration	33
Unregistered motor vehicles	23
TOTAL M/V VIOLATIONS	961
<i>(Number of citations issued)</i>	778

ARRESTS

Rape	1
Assault & Battery -Domestic	7
Assault & Battery -Aggravated	3
Assault & Battery Dangerous Weapon	1
Violation of a Restraining Order	1
Driver's license suspended (Revoked/no license)	4
Drug possession offenses	3
Operating under the influence of alcohol/drugs	9
1 st Offense	7
2 nd Offense	1
3 rd Offense	1

Warrant arrests	12
Courtesy Booking (Arrest made in Town, investigation by outside Agency)	1
TOTAL ARRESTS	42

Investigations (misc.)

Arrests	42
Motor vehicle accidents	162
Incidents	431

Total investigations (misc.)

TOTAL INVESTIGATIONS (misc.)	635
<u>Court cases</u>	
Cases prosecuted in 2021	95
Cases currently pending	18
TOTAL NUMBER OF CALLS FOR SERVICE	7925

SALARIES AND WAGES

The following persons received a salary or wage during the calendar year 2021 for employment with the Town of Granby. It must be noted that those employees with an asterisk (*) after their name have earned that wage by working for more than one department or in more than one capacity.

CAFETERIA

Hall, Kate B.	\$5,391.59
Pelchat, Jeanne B.	3,268.13
Strong, Amber A.R.	1,683.00

EAST MEADOW SCHOOL

Baran, Leslie E.	\$54,657.40
Breger, Leslie	63,159.93
Bullough, Anthony J.	35,126.62
Chauvin, Jennifer B.	73,596.92
Cloutier, Charlene M.	72,946.92
Covalli, Sara J.	49,398.08
Denette, Cheryl A.	54,132.40
Denette, Joseph E.	307.56
Fabricius, Savannah L.	45,772.94
Frank, LeeAnn M.	73,696.92
Gallant, Kimberly A.	60,299.26
Gomes-Ogg, Alycia M.	74,006.04
Grube, Karissa M.	31,501.15
Illingsworth, Patricia	74,571.92
Johnson, April A.	79,288.15
Justin, Tami M.	37,619.32
Kogut, Shanda M.	25,213.10
Lajoie, Alyssa C.	13,949.91
Lapointe, Colleen M.	63,209.12
Lataille, William R.	103,355.27
McCollough, Jettie C.	80,677.00
McFadden-Naglieri, Kristen	83,367.00
McMahon, Kara B.	80,657.00
Murdza, Andrea M.	73,411.92
O'Grady, Samantha	41,724.34
Ouimet, Gail M.	80,906.91
Parker, Laurel H.	55,191.52
Perron, Elizabeth R.	65,891.74
Ramsey, Tracy M.	82,182.00
Raymond, Tara M.	40,424.97
Sapowsky, Ann Marie	57,989.49
Sargent Jr., Richard E.	29,924.02
Stachowicz, Beth M.	42,223.54
Szlosek, Karen L.	69,502.80

Taylor, Scott T.	75,754.87	Ruggiero, Jennifer A.	2,207.10
Tisdell, Michele L.	56,041.95	Satkowski, Katharyn A.	52,348.76
Walz, Thomas	69,843.67	Scirocco, Amy R.	982.50
Werenski, Debra J.	54,884.62	Seaha, Cheryl A.	21,196.87
Whalen, Maura E.	73,796.92	Sexton, Kerri E.	5,857.47
White, Lisa M.	62,616.77	Sicard, Nicole E.	17,346.97
Woods, James B.	79,482.64	Squires, Kasey E.	16,417.34
SPECIAL NEEDS, AIDES & TITLE GRANTS		Stamm, Sandra M.	12,846.39
Apolinario, Jill A.	\$5,737.14	Tatro, Dorothy G.	22,250.47
Bergeron, Faith A.	13,818.96	Taylor, Patricia J.	25,492.05
Blaisdell, Amanda L.	10,937.40	Tosoni, Karen V.	64.98
Boisselle, Cheryl T.	74,846.92	Voth, Eamon W.	20,838.86
Brisebois, Blake R.	13,092.96	Walsh, Lynn M.	7,216.16
Burkey, Susan C.	2,925.39	Weiner, Virginia M.	22,391.99
Burton, Danielle M.	2,334.24	Willis, Devin D.	49,299.87
Champlin, Bridget K.	14,604.39	Wong, Michael R.	21,177.03
Cooke, Dawn E.	8,618.52	Wood, Eric S.	23,100.05
Couture, Brian D.	20,883.57	Woodward, Alyssa M.	49,343.29
Couture, Deborah A.	22,493.46		
Daly, Shelley R.	20,129.43		
Delgaizo, Haleigh P.	636.20	HIGH SCHOOL	
Delprete, Shanna E.	16,558.16	Afflito, Michael J.	\$39,848.84
Desautels, Geoffrey P.	74,556.92	Antonucci, Luisa M.	78,731.63
Erickson, Lorie A.	63,748.79	Bannister, Colleen A.	84,325.71
Falcone, Caitlin M.	22,402.44	Bierden, Sarah L.	83,504.93
Fleury, Michele A.	33,178.38	Blackburn, Jennifer C.	79,000.03
Frank, Alexander R.	12,747.78	Bys, Barbara S.	82,858.12
Gaj, Amy L.	22,451.03	Condon, Sean M.	47,981.00
Goodhind, Nadine	22,708.41	Courchesne, Joseph P.	51,946.56
Gordon, Suzanne C.	17,939.70	Crago, Susan L.	92,415.07
Hackett, Heather L.	74,009.42	Dorman, Cynthia J.	74,945.49
Hanks, Kimberly S.	20,838.71	Dorman, Todd A.	82,405.88
Hoag, Pamela J.	47,589.24	Dubuc, Dylan B.	52,188.72
Jacintho, Joia R.	20,988.30	Dufresne, Crystal L.	52,081.06
Johnson, Jesse A.	4,424.03	Gagnon, Chad	2,897.50
Kane, Maura F.	58,557.50	Gaj, Peter J.	2,078.55
Kasperzyk, Jazmine E.	4,339.00	Gilmore, Benjamin M.	2,569.93
Kaufman, Gabriel A.	11,193.20	Gilmore, Carolyn E.	1,862.72
Kratzer, Laurie A.	5,172.21	Goodhind, Steven D.	2,569.93
Kubin, Alexandria R.	4,340.04	Greaney, Zachary C.	14,061.91
LaFleur, Anne C.	11,896.93	Hall, Zachary C.	5,795.00
Lamorder, Robbin Ann	20,860.53	Holden, Paul E.	74,110.92
Lempke, Maureen C.	24,158.81	Hurd, Molly A.C.	44,525.43
Lesperance, Kathleen E.	7,386.48	Jenks, Nancy M.	75,158.40
Lukasik, Tina E.	20,218.85	Johnson, Ryan K.	1,862.72
Massey, Danielle K.	11,892.15	Jordan-Gagner, Alison L.	99,401.95
McNutt, Sara L.	80,657.00	Kerns, Derek E.	65,535.12
McQuaid-Russell, Elizabeth A.	19,196.31	Korza, Charlene M.	74,151.92
Mello, Rebecca O.	73,461.92	Kry, Nasithy	74,184.44
Minney, Candy A.	21,112.91	Lacoste, Natalie C.	51,466.14
Murphy, Hannah E.	63.00	Larochelle, Corinne E.	1,862.72
Nolet, Leigh A.	1,358.76	Lewinski, Jamie L.	53,571.93
Pollard, Lynn M.	83,617.00	Lewison, Rebecca A.	75,662.91
Potwardowski, Tina M.	4,956.18	Mahoney, Lesley E.	87,659.22
Purdy, Joyce	2,070.00	Maldonado, Alyssa M.	19,030.01
Richard, Cathy M.	69,443.67	Mayo, Tracy K.	58,143.21
Rideout, Teresa E.	22,869.99	Morton, Elisabeth S.	55,475.71
Rigali, Lisa M.	1,628.10	Pescetta, Lynsey A.	57,916.06
Rodrigues, Liliana M.	2,946.96	Pinkney, Mary Claire	69,965.67
Roy, Allison S.	2,897.50	Racine Jr., Norman J.	74,702.53
		Romano, Kelley J.	45,954.69
		Rowell, Shane S.	2,125.58

Roy, Jessica P.	73,216.92
Sasser, Katherine N.	74,690.23
Schubert, Theodore J.	45,170.30
Seymour, Brady M.	2,569.93
Sheehan, Timothy J.	3,635.72
Smigiel, Lisa J.	69,807.67
Stapert, Elisabeth A.	73,951.92
Stapert, Michael J.	57,485.73
Swistak, Jessica L.	76,033.84
Szlosek, Megan L.	4,655.38
Thai, Christopher V.	15,420.55
Walch, Erin M.	2,897.50
Weaver, Robert L.	3,247.00
White, Peter A.	2,078.55
Whitney, Alexa E.	40,473.81
Williams, Suzanne M.	3,875.72
Williams-Sleight, Brittany B.	5,714.32

SUBSTITUTES & SUMMER SCHOOL

Alvalle, Jasmine M.	\$13,515.00
Baran, Suzanne V.	2,492.00
Chandler, Edward J.	1,170.00
D'Agostino, Ana M.	5,065.06
Desena, Laura A.	6,987.40
Fabricius, Rhonda L.	17,635.50
Falcetti, Judith A.	3,060.00
Flowers, Laura R.	365.50
Goodsell, Klysta B.	312.50
Grenger, Erica H.	13,026.40
Griffin, Kathleen A.	2,250.00
Haggan, Mark D.	1,804.00
Haras-Yekel, Sophie	15,039.85
Hardy, Rachel L.	640.00
Jolivet, Meghan J.	656.25
Kline, Yulia	33,686.37
Morales, Olivia M.	25,506.49
Parrish, Carol M.	26,257.62
Parrish, Margaret M.	13,169.88
Pisano, Lyndsey M.	4,936.05
Siano, Michael G.	5,996.45
Stone, Mary E.	4,819.50
Turcotte, David	2,288.00
Zantouliadis, Kristyn K.	7,862.17

MAINTENANCE

Brunetti, Gino A.	\$29.92
Dufault, Mark A.	43,977.80
Guillotte, George J.	16,137.15
Hart, Joshua A.	3,269.28
Laramee, Tyler J.	8,542.81
Musnicki, Kyle J.	42,040.57
O'Hare, Patrick S.	47,225.80
Romanski, Nicholas K.	344.73
Schmitt, Anna P	41,971.92
Sullivan Jr., John P.	66,925.71

OTHER SCHOOL EMPLOYEES

Cote, Lynne M.	\$59,207.78
Cutrumbes, Stacy M.	57,527.34
Hepworth, Carol R.	73,036.43
Houle, Mary E.	75,519.99
Kareta, Jaclyn J.	48,722.32
Lukaskiewicz, David J.	78,817.53

Magnan, Arielle C.	38,199.98
Schepart, Meghan S.	92,415.07
Sullivan, Stephen W.	123,549.60
Tarquini, Adam M.	90,716.93

COUNCIL ON AGING

Boulanger, Dawn E.	\$8,217.06
Canter, Chloe	22,400.02
Dabrowski, Alexandra A.	4,994.87
Gaj Sr., Richard	293.52
Laprade, Rachel M.	15,354.59
Morgan, Diane R.	14,425.47
Petraglia, Lisa	30,639.00

ELECTED OFFICIALS

Abelson, Herbert T.	\$995.01
Beaulieu, Richard K.	2,083.21
Bombardier, Richard	4,425.01
Brooks, Kevin	11,864.87
Harrop, Ronald L.	10,841.89
Joyce, Jay J.	1,281.20
Kelly-Regan, Katherine	59,450.07
Lalonde, Lee	5,790.01
Landry, Gordon*	22,401.73
Leonard, Gregg	3,852.48
Menard, Nicole	42,317.51
Nally, Steven R.	51,938.41
Porter III, William D.	3,852.48
Richards, Dakota P.	2,385.58
Sexton, Glen N.	3,364.41
Silva, Jennifer A.	3,364.41
Stellato, Karen M.	24,295.33

HIGHWAY AND TREE WARDEN DEPARTMENTS

Aurnhammer, Russell	\$57,962.67
Campbell, Shawn M.	202.71
Desrosiers, David P.	101,269.42
DeWitt, Rollin J.	2,700.00
Dulong, Lawrence C.	468.34
Nobes, Lyndsey A.	852.79
Parent, Brian W.	42,185.78
Pike, Brian A. *	59,019.97
Randall III, George	503.28
Sawyer, Raymond	50,757.43
Strong, Marven P.	45,329.63
Wanczyk, David P.	2,550.00
Werenski, Samuel J.	9,005.88
Williams, Steven J.	2,400.00

LIBRARY

Crosby, Jeanne*	\$41,104.88
Crosby, Jennifer R.	60,981.28
McArdle, Janice	51,277.44

POLICE/AUXILIARY/DISPATCH

The following wages, in some instances, reflect college incentive pay, overtime pay, pay for holidays worked, court time pay, part-time pay, and off-duty revolving pay.

Barthelette, Ryan M.	\$16,715.26
Brooks, Allan E.	53,366.43
Brown, Earl M.	103,619.54
Carpenter, Kurt	117,480.55
Ferriter, John N.	52,857.16
Gilley, Zacharie L.	91,058.60

Hebert, Lori A.	49.50
Hill Manning, Kendall L.	81,237.15
Howard, Ian	13,501.07
Jorgensen, Eric A.	33,427.99
Kipetz, Alan D.	19,966.92
LaBarre II, Ronald	11,044.36
Lawson, Jeffrey J.	50,867.80
Marion, Stephen F.	95,378.14
Menard, Lynn A.	52,592.04
O'Grady, Kevin	125,115.76
Poehler, Gary	143,719.40
Reed, Jeffrey	24,486.73
Richard, Jason R.	118,442.82
Senecal, Ryan J.	111,175.79
Surette, Lee A.	61,302.48
Ulmer, Michael F.	36,012.63
White, James S.	79,660.73
Wishart Jr., Alan P.	56,451.47

FIRE/AMBULANCE

Amlaw, Robert A.	\$763.05
Bailly, Marissa L.	21,816.45
Balboni, Andrew J.	664.26
Bancroft, Rodger C.	2,662.55
Bessette, Joseph S.	2,493.16
Bragiel, William	1,495.28
Carpenter, Bruce	35.30
Chapdelaine, Edward J.	1,383.20
Coderre, Chad	3,122.38
Cyr, Ryan A.	20,292.32
Cyr, Zachary L.	2,232.86
Czerwinski, Robert M.	55,615.39
Dexter, Maddison Anne	2,220.14
Eisenstein, Hannah	611.52
Gagne, Craig A.	4,236.38
Garreffi, Nicole L.	7,701.69
Harrington, Bradley T.	726.80
Jacques, Pierre	1,031.14
Kerdavid, Erin N.	20,227.76
Lauzon, Anthony D.	458.90
Leary, Timothy J.	73.60
Leone, Alan J.	3,837.48
Libiszewski, Robert L.	54.00
Masse, Nathaniel A.	6,560.65
Mitchell Jr., John E.	5,192.27
Morales, Jose A.	5,213.44
Norcross, Mikel	84,017.16
O'Connor, Riley R.	2,288.22
Os, Gene E.	111,788.73
Peltier, Michael B.	92,936.50
Plante, Austin P.	13,549.44
Primakov, Mariya	20,362.53
Putnam, Timothy R.	6,099.24
Sicard, Ethan M.	305.76
Soto, Alissa C.	2,227.01
Stein, Valeri L.	4,668.16
Toia, Eric	4,292.64
Turgeon, Micheline D.	103,329.03
Warren, Raymond F.	11,582.72
Weisbrod, Rachel M.	1,529.28
Williams, Brady P.	479.25

Yvon, Tyler R.	116,560.00
Zalucki, Jessica M.	8,157.72

ALL OTHER TOWN EMPLOYEES

Aberdale, Colleen A.	\$41,409.94
Briggs, Gregory M.	47,927.89
Carriere, Jeremy P.	79,547.31
Carriere, Thomas M.	3,681.12
Clark, Dayle E.	14,832.00
Fagan, Heather M.	5,136.21
Leocopoulos, Stephen*	38,574.58
Leonard, Cathy*	71,146.05
Martin, Christopher*	126,034.11
Martin, Nikolas J.	4,253.52
Megit, Robert J.	1,572.18
Nunes, Parker Thaddeus*	5,826.05
Peltier, Ryan J.	34,703.59
Perez, Christian	26,820.89
Reed, Emily E.	28,741.35
Roule, Jeffrey R.	3,927.00
Slater, Michael	6,072.00
Wenzel, Keriann	11,160.02

PUBLIC SCHOOLS
SCHOOL COMMITTEE AND
SUPERINTENDENT'S REPORT

The Granby Public Schools, like all of the Town of Granby, and communities around the globe, worked to find the best ways to operate as the COVID-19 pandemic continued into its second year in 2021. Our schools offered a mix of in-person, remote and hybrid learning during the first few months of the new year. In April, schools returned to a more traditional approach, albeit with a number of additional health and safety measures in place, with most students returning to full-time in-person learning. There were incredible demands put on our students, families and staff, but everyone worked together and getting students back in their classrooms in front of their teachers, and next to their peers, was an overall success.

In the late winter months the Granby School Committee launched a search for a new Superintendent of Schools. After an extensive search that included teachers, community members, administrators and other stakeholders, the School Committee offered Stephen Sullivan, former Granby Jr./Sr. High School Principal, the opportunity to take on the role of Superintendent. Mr. Sullivan began his new role on July 1, 2021. Mr. Sullivan's appointment to this new role led to other administrative changes, specifically at Granby Jr./Sr. High School. Mrs. Alison Jordan-Gagner, former Assistant Principal, was appointed as Interim Principal, and Mr. Todd Dorman, History Teacher, was appointed as Interim Assistant Principal for the 2021-22 school year. Despite these changes, there was consistency and stability in the Public Schools due to each position being filled with an internal candidate who was qualified for their position, while having a strong understanding of the day to day operations of the schools.

As the 2020-21 school year came to a close there was hope that we might be moving away from some of the mitigation measures and safety precautions related to COVID-19 could be lifted. The Commissioner of Education lessened masking requirements to close the school year, and most people hoped that was a sign of progress and that we would be returning to "normal" to begin the 2021-22 school year. In July, Meghan Schepart, Director of Pupil

Services, collaborated with the Granby Board of Health so that we were able to offer a successful in-person extended school year program to support our students with disabilities. Unfortunately, despite the success of our summer programming, the Delta variant forced students and staff back into masks and some of the issues we had hoped to avoid—distancing, contact tracing, etc.—were back.

One new mitigation strategy the schools were able to take advantage of in the 2021-22 school year were COVID-19 testing programs offered through the Department of Elementary and Secondary Education. The Granby Public Schools implemented routine safety checks (formerly pool testing) and Test and Stay, which allowed students and staff who were deemed in-school close contacts to remain in school by testing negative each day upon arrival. This program allowed a number of students and staff to safely remain in school for in-person instruction.

The Granby Public Schools are grateful for the leadership and support of the School Committee. Their tireless work on behalf of the staff, students, and families has resulted in many opportunities to develop all aspects of our student’s educational programming. In early 2021, longtime School Committee member, Emre Evren, resigned from his position and Jill Pelletier was appointed by the Selectboard to fill his role. Later in the year, Ms. Pelletier was elected to the position during Town elections. The current School Committee is organized as follows:

- Jennifer Bartosz—Chairperson*
- Stephanie Parent—Vice-Chairperson*
- Jill Pelletier*
- Audrey Siudak (new member)*
- Jennifer Mallette*

The Granby Selectboard appointed Glen Sexton as the Selectboard liaison to the School Committee.

Strategic Plan Implementation

In the summer of 2021, the District Leadership Team worked to identify district priorities for the upcoming school year. These priorities aligned to the Strategic Plan and aimed to support a targeted approach to a few key initiatives. The priorities for the 2021-22 school year are:

- Student and Staff social, emotional and physical well-being
- Resource Allocation
- Parent, Family and Community Engagement
- Designing Powerful Learning Experiences

These priorities were introduced to the entire school staff in August and served as an impetus for School and District Improvement Plans. These plans will be routinely monitored to check for progress. To date, a district-wide assessment calendar for formative benchmark assessments, district-wide writing focus standards, new opportunities for Tier I and II social emotional support, student and staff recognition events, and learning opportunities for staff and community related to the budget have been established and/or are ongoing.

We have continued to focus on developing our continuum of services for social-emotional learning. The focus in this area is on supporting students to develop skills associated with self-awareness, self-management, responsible decision-making, relationship skills, and social awareness both as a school community and individually. Granby continues to participate in the Rural Schools Coalition, which focuses on bringing attention to the unique needs of small, rural school districts like Granby.

With the passage of the Student Opportunity Act, legislative advocacy for communities like Granby is essential to ensure that adequate resources are available to small and rural school districts.

Policy Review

The policy handbook can be found on the Granby Public Schools website. Sub-committee members Jill Pelletier and Audrey Siudak have worked with Interim Superintendent Carol Hepworth and Superintendent Sullivan to ensure the policy manual is aligned to the MASC (Massachusetts Association of School Committees) guiding policy document and state federal requirements.

Technology Update

Technology has been a critical component of teaching and learning, especially since March 2020. A number of technology upgrades have been made to our computer networks on campus which played a key role in allowing us to deliver content through video streams and interactive tools. We continue to work with our staff to identify opportunities for technology to enhance the educational experience for all learners in our school community.

The District has been able to pair each of our students with a school owned device—i.e. Chromebook or tablet—over the past few years. East Meadow students were the first to benefit from these devices. Therefore, a number of devices assigned to East Meadow are reaching the point where they require frequent repairs and maintenance and many will need to be replaced. In 2021, the Granby Public Schools received a grant from Emergency Connectivity Fund that will allow us to replace approximately 88% of the chromebook devices assigned to students. We expect to have approximately 360 new devices for students at East Meadow to begin the 2022-23 school year.

Emergency Operations

The School Department continues our collaboration with Granby Police and Fire in implementing and updating the Emergency Operations Plan. We focus on training exercises, updating our emergency drill procedures for a specific school and student need, collaborate on grant opportunities, and review relevant research, practices, and policies regarding emergency preparedness. In addition to our standard emergency preparedness drills, we have begun to train district leadership staff on reunification and continue to provide training for staff and families on emergency preparedness. Safety teams within the schools continue to debrief evacuation drills and ensure our plans and practices are practical and align with current emergency preparedness protocols. We continuously review our protocols to ensure our students, staff, families, and school campuses’ safety and security. As part of this review, the Emergency Preparedness Team, composed of members of the Granby Police, Fire and School departments, are collaborating to update the current Emergency Operations Plan, which was established in 2016.

In the summer of 2021, representatives from all three departments attended ALICE (Alert, Lockdown, Inform, Counter, Evacuate) training to ensure there is consistency in our planning and expectations. School Resource Officer Zach Gilley then provided training to all Granby Public School staff on ALICE to begin the school year.

Additionally, we have worked hard to provide students and staff understanding of the implication of social media use and their responsibility in reporting any unusual or concerning activity to an adult and administration. This is an increasingly difficult area to address both in terms of education and response, due to the

prevalence of social media amongst teens and pre-teens in Granby and across the United States.

In closing, it has been another year of progress and positive momentum in the Granby Schools and we look forward to working with Town leadership and all citizens of the Town of Granby to ensure we are able to provide the resources, supports and opportunities that the youth of this community deserves.

Respectfully submitted,
Stephen Sullivan, Superintendent of Schools

GRANBY JR.-SR.HIGH SCHOOL

I am pleased to provide you with this annual town report. As a school we are very proud of the educational and extra-curricular activities we are able to offer our students in grades 7-12. As the building principal, I am especially proud of all our students for their hard work and academic accomplishments. Our school's mission is to promote academic achievement, personal responsibility, and respect within our entire student population. We strive and continue to be committed to the 21st century learning expectations that our students will become critical thinkers, problem solvers, and collaborative learners.

Beginning in early March 2021, we began to transition our staff and the remaining grade levels back into a hybrid learning platform. The health and safety of our students and staff was crucial, therefore, we split the returning grade levels into cohorts to allow for a smaller transition back to in-person learning.

Despite the challenges, we worked in collaboration with our Board of Health to offer a modified outdoor basketball season, and a full spring season that fell in accordance with the MIAA/DESE joint sports guidance, which included individual modifications to each sport.

GJSHS held commencement exercises on the second Saturday in June. Seeing how the 2020 graduation ceremony was such a success, we made the decision to hold the 2021 ceremony outdoors. Many thanks to our 2021 graduation work group that included students, staff and community members we were able to celebrate the Class of 2021 in front of limited family, friends and school staff. The ceremony allowed family members and teachers to present students with their diplomas. We announced scholarships and awards students received at graduation due to our Senior Awards Night being cancelled. While some of these changes were forced upon us by the circumstances, the feedback was incredible, and I anticipate some of them will soon be considered traditions. We celebrated 52 graduates who demonstrated the values of this wonderful community. The Class of 2021 continued Granby's legacy of students gaining acceptance to some of the most prestigious colleges and universities in the United States. Our graduation rate continues to exceed the state average.

The 2021-2022 school year began with the return of full in person instruction and all extra curricular sports and activities. New this year, our Journalism class launched our school newspaper, The Daily Dino, which is generated weekly and published on the online platform, School Newspapers Online. Our Gay Straight Alliance was reestablished and is working with other student organizations to create a more inclusive community. Granby Jr. Sr. High school also added new courses and academic opportunities. Granby expanded its dual enrollment options with two Holyoke Community College courses being taught virtually through Granby's program, specifically designed for Granby

students. Introduction to Communication was the first semester's offering and Introduction to Philosophy is being offered for the second semester. New high school courses this year included Marine Science, Introduction to Physics, Anatomy and Physiology 2, and Historical Fiction. In middle school, Film and Mythology were added electives. We'd like to also announce that Granby Junior Senior High School was awarded a \$10,000 grant to expand the Project Lead the Way Program to include a new Cybersecurity class into our computer science program. The high school has begun the bi-annual revision of our program of studies.

Our school's mission continues to be to promote academic achievement, personal responsibility, and respect within our entire student population. We strive and continue to be committed to the 21st century learning expectations that our students will become critical thinkers, problem solvers, and collaborative learners. In addition to this, we stress academic expectations including active reading, effective communication in writing and speech, promoting listening skills and the display of effective use of research skills. It is crucial that we are always reflective about how we work, understand the ever changing landscape in education and are prepared to make adjustments to improve the learning environment for our students and professional environment for our staff. Whether we are learning remotely, in-person, or somewhere in between this will not change.

We will continue to think creatively to expand learning and extra-curricular programs for our students. We are working to create partnerships with local businesses and organizations, such as Flag International, our recent partnership to host foreign exchange students here in Granby. These types of programs provide new and exciting opportunities for our students to learn and grow. We are committed to providing an extensive, rigorous and engaging experience while attending GJSHS. The pandemic is certainly a setback, but we are figuring out ways to make it work and I am confident this experience will make us stronger as individuals, and as a community.

Our school community is fortunate to have the support of so many school advisories, clubs, and organizations including our School Council, the Granby Music Parents' Association, Granby-to-Go, and the Boosters Club. Also, internally, the school enjoys the support of its many clubs including HOPE, the Student Council, The Daily Dino, and Gay-Straight Alliance. I also thank those members of the school's National Honor Society who promote character, service, leadership, and scholarship to our school community. The welcomed presence of all these entities allow us to instill in our students the values of hard work, pride, respect, achievement and personal responsibility.

The Granby Junior Senior High School also enjoys a close working relationship with a number of town departments including the Fire and Police Departments, the Council on Aging, the Highway Department and the Recreational Department. The highlight of this coordination was our first annual Halloween Trunk-or-Treat event held outdoors in the back parking lot. This annual event is the product of many town agencies coming together to support our youth in the community.

In closing, I would like to thank the Granby community for your continued support of our schools. Please know that we are available to support you in any way we can. It is important to us that the community recognizes the commitment it has made to supporting our youth is well worth it. I want to assure you that our

students continue to receive a quality education aimed at preparing them for success in whatever post-secondary choices they make.

Thank you for your continued partnership,
Alison Jordan, Interim Principal

EAST MEADOW SCHOOL

The current enrollment at East Meadow School remains at approximately 400 students, from pre-school through grade six. Since the building opened in September of 2018, our class sizes average around 18-20 students in kindergarten through grade three and 22-25 students per class in grades four through six.

We have a highly qualified and veteran staff and focus on every child, in every classroom, every day. We believe in educating the whole child and incorporating art, music, media, and physical education into the schedule rotation. We work to create a safe, welcoming environment, encouraging students to reach their full potential. We use fundamentals from the Second Step curriculum, PBIS, and PeaceBuilder programs as well as monthly character building assemblies to foster social-emotional learning and encourage students to build pride and respect in themselves and others. You can learn more about these programs in our school handbook.

This past year has proven to continue to be challenging. We have worked hard to deliver the quality of education the community has been accustomed to while trying to balance the health, social-emotional well-being, and success of our students with our return to in-school learning. Over the past few years, we have seen an increase in the social-emotional needs of our students and have worked to create an environment in which we can support the needs of all learners.

We would like to thank the community for their continued support. We look forward to another great year of learning for all of our students at East Meadow School.

Sincerely,
William Lataille, Principal

CLASS of 2021

Sophia Marie Barker	Thomas Girard Mercier
Todd Charles Bumgarner	Dylan James Moriarty
Drew Alexander Buxton	Kelly Marisha Murray
Carley Carriveau	Kelsey Celine Myers
Michael Joseph Collins	Nicolette Gabriella Nickless
Zachary Allen Couture	Evan Christopher Normand
Garrett David Cronk	Franchesca Ortiz
Justice Marie Delaney	Nicholas Hayes Parker ¥
Tenzin Dharsel Dhondup	Nicholas Aric Pennington
Kyra Rae Dimitropolis	Athena Stella-Marie Petropoulos
William Richard Dubuque	Steven Thomas McMullan Pisano ¥
Michael Patrick Flaherty ¥	Matthew Kyle Rafferty
Natalie Marie Furman	Eric Dominik Rakowski ¥ φ
Jaylynn Maria Garcia	Destiny June Roberge
Edward Francis Glaszcz III	Faith Mildred Roy
Gabriel Michael Godard	Landon William Roy
Kyla Taryn Grenier	Tyler Michael Sabourin
Dylan Brett Holubowich ¥	Niki Sharma
Zoe Elizabeth Huebner	Christina Laura Shephard

Robert Daniel Jenks	Nolan Edward Sullivan
Aidan Dana Johnson	Jaiden Michael Summerlin
Efrain Sean Knightly	Steven B. Torres, Jr
Edward Winter Kusumo	Josuet Torres
Jenna Lynn Learned	Emily Mary Vallee ¥ †
Dakota Rian LeClair	Jovany Antonio Velez
Dylan Blake LeClair	Rosalynn Annette Vollbrecht
Kyla Jordyn Lopez	Nathan Godfrey Wenzel

¥ Indicates National Honor Society Members

† Valedictorian

φ Salutatorian

PUPIL SERVICES DEPARTMENT

The Pupil Services Department of the Granby Public Schools is under the supervision of Meghan Schepart, Director of Pupil Services. The department is responsible for the oversight of the special education programs and services, our English Language Education (EL), and monitoring compliance with civil rights policies. This oversight includes in-service training on topics regarding the school departments' sexual harassment and civil rights policies, as well as addressing complaints. The Director of Pupil Services reviews and processes the application for homeschooling students for the Superintendent's approval, serves as a liaison for homeless students, oversees the integrated preschool program, and monitors the activities of the School Nurse Leader and nursing team. The Pupil Services Department furthermore prepares and oversees relevant grants for the school department.

Special Education programs and services provide educational services to students who experience academic or behavioral difficulties because of a disability, consisting of a developmental delay, intellectual disability, sensory, neurological, emotional, communication, physical, specific learning or health impairment, or any combination of those mentioned above. Children ages three to twenty-one are eligible for special education services consistent with State and Federal Guidelines. In addition to providing for the academic needs of children identified as having a disability, the program offers related services to assist students in making meaningful educational progress. These services consist of but are not limited to, psychological services, counseling for school-related issues, occupational therapy, physical therapy, vision/mobility training, and speech/language therapy. Students with special needs are provided educational services in a variety of settings ranging from full inclusion in the general education classroom to out-of-district placements in both day and residential programs. The school district has well established special education extended school year services for students PreK-12 to prevent substantial loss of previously learned skills and considerable difficulty in relearning skills. As of October 1, 2021, there were 148 students (21.08%) Individual Education Plans PK-12th grade and no students receiving transition services.

The Granby Public Schools Parent Advisory Council has joined forces with our area communities, Hadley, South Hadley, and Belchertown, to form a Regional SEPAC. With support from the Federation for Children with Special Needs, we have increased our parent education to empower our families. Throughout the year, we are hosting virtual parent workshops on topics that support the education of our students. Be sure to check out our website for these seminars and login information. This year, the

SEPAC has offered workshops on the topics of Parent Rights, Anti-Bullying, and Section 504.

The Granby Public Schools preschool is an integrated program serving three- and four-year-old students with and without disabilities. This program is tuition-free for all students. The district is offering one morning session and one afternoon session. As of October 1, 2021 there were seven students with IEPs and fifteen peers enrolled in our preschool program.

Another focus of the department is to provide English Language (EL) services to students who are not proficient in listening, speaking, reading, and writing in the English language. We are continuing our participation in the Title III Consortium through the Collaborative for Educational Services. Participating in the consortium provides access to Title III funding that would not otherwise be available to a district with fewer than 100 limited-English proficient students. These grant funds support participation of our EL teachers on the Instructional Leadership Team, community engagement activities, and after school/summer tutoring for our English Language Learners. As of October 1, 2020, the district has 26 English Language Learners. Our current rate of ELs in the district is 3.7 percent.

The school district is a member of the Collaborative for Educational Services. The Collaborative for Educational Services offers a cost-effective approach to providing special education services to schools and professional development opportunities for staff.

Each year the Pupil Service Department, with the support of the School Committee, develops or evaluates programs and services to ensure we have a continuum of services to meet the individual needs of our students K-12th grade who have Individual Education Plans. This year we are starting the work to develop a Life Skills program at the Granby Jr./Sr. High School for the Fall of 2022.

State and federal funds are an essential component in providing the best educational opportunities to all children who attend the Granby Public Schools. This past year, the Pupil Services Department received \$283,179 in entitlement grants, which are the funds we use to enhance and support the educational programs offered to the children of Granby.

The Pupil Services Department also has been awarded several competitive grants to meet the needs of students including funding to support the needs of students experiencing homelessness, additional costs related to summer school programming, and social-emotional learning.

Respectfully Submitted,
Meghan Schepart-Director of Pupil Services

HEALTH SERVICES

The Granby Public Schools Registered Nurses provide a range of comprehensive health services to students and school staff throughout the school day. These services range from health screenings, first aid, health, illness, and social-emotional assessments, medication administration and management, absentee management, and care coordination/case management. Our 2020-2021 student return-to-class rate was 98.9%, which is higher than our 2019-2020 student return-to-class rate of 96.9%. The 2020-2021 percentage is also higher than the Department of Education's return-to-class rate of 85% and the Department of Public Health's rate of 92%. As you can see from this data, our School Nurses are assessing and treating students in a timely manner so students can return to class quickly, increasing the time on learning.

For continuity of care, our school nurses keep detailed records of all health services provided to each student and staff member every day. These services include but are not limited to medication administration, case and absentee management, chronic condition and medication management, nebulizer treatments, blood pressure and blood glucose monitoring, wound care, acute illness, mental health support, and health education for the prevention of communicable illnesses and diseases and healthy life-style choices. The School Nurses also care for students and staff with chronic health conditions in the school setting such as life-threatening allergies that require epinephrine, insulin for diabetes, and students with asthma who require inhalers in school. Students also come into school with short-term conditions such as concussions, sports-related injuries, motor vehicle accidents, recovery from surgeries, and other health-related hospitalizations. This requires the oversight of a school nurse to help keep the students safe and able to access the school curriculum with special accommodations through individualized health care plans and medical 504 plans.

During the 2020-2021 school year, the Massachusetts Department of Public Health waived the annual state mandated screenings for certain grades for vision, hearing, postural, height, weight, and substance abuse through SBIRT (Screening, Brief Intervention, and Referral to Treatment). Throughout the school year, our nursing team have been active members of the Granby Schools emergency response teams, school crisis and student support teams, COVID-19 response teams, students' 504, IEP, and re-entry to school meetings. Our nurses also continue to provide health education to our students on a one-to-one basis as well as in small and large group settings such as the Always Puberty Education program, student health self-advocacy, and allergy awareness to our elementary school students. The nursing team also provides school staff with health trainings and education for a wide range of areas such as COVID-19 health trainings, life-threatening allergies and Epi-pen administration, medication delegation, seizure response training, first aid, CPR, and other health-related topics throughout the school year, some of which are used for professional development for state licensure requirements.

The Granby School Nurses have also been collaborating with different state and local agencies and organizations in the response to the COVID-19 pandemic. This includes working closely with the Granby Board of Health, Granby EMS, GCAM to provide education to the community, the MA DPH state mobile vaccine unit, and other Granby town departments. The Granby Nursing team also worked with CVS Pharmacy, hosting several flu vaccine clinics in the fall of 2020, Stop and Shop Pharmacy in Belchertown in providing flu vaccines to school staff as well as several COVID vaccine clinics in the spring of 2021 with the MA DPH state mobile COVID vaccine unit for the local community. The nursing team also provided significant COVID-19 care coordination, case management, and health education as well as mental health support to students, staff, and families during the school year. Our team had an active role in monitoring school and local COVID case numbers, developing and maintaining the district's COVID response plan, and the various COVID-19 health protocols and procedures in the district with various stakeholders. The Granby School Nurses also have been working collaboratively with Granby EMS in responding to medical emergencies that may require a higher level of care, helping

maintain the seven AEDs (automated external defibrillators) in our schools, and recertify school nursing staff in Basic Life Support (BLS) CPR every two years.

As the needs of our school community continue to grow and change, our Granby School Nurses continue to work diligently in meeting the unique individualized needs of our students and staff. Thank you for your continued community support in the important work that we do.

Sincerely, Granby School Nurse Leader
Nancy Jenks, MSN, RN, NCSN, AE-C

National Association of Chronic Disease Directors. (2015). *State health department leadership in addressing chronic conditions in schools: case studies from Massachusetts to missouri*. Retrieved from https://healthyschoolscampaign.org/wp-content/uploads/2017/07/chronic_conditions_case_stud.pdf.

SCHOOL FOOD SERVICE

Chartwell’s is pleased to present the 2020-21 School Food Service Department Report to the Town of Granby.

The 2020-2021 school year overall was a very profitable year for the town of Granby due to all students eating for free and higher reimbursement rates for breakfast & lunch. We were offering meals in school as well as curb side pickup meals. 2021 was the first time that we offered meals during the summer. Total meals served during the summer were over 12,000.

It was a very challenging year for the Food Service department between running both operations out of 1 kitchen and servicing meals both in house and curbside, but with all that said, the food Service program ran a \$36,200 profit in 2020-21 as compared to \$15,600 in 2019-20. Over \$20,000 increase in profit from a year ago.

We started running both operations out of the East Meadow kitchen due to the closing of the High School kitchen. We have started Breakfast after the bell program at East Meadow which has increase Breakfast numbers over 25%.

Due to the pandemic we have had to cut back on some of our programs, but we are still providing fresh nutritious meals to the students of Granby Public Schools. Chartwell’s continues to use support from their nutritional teams to help provide the tools and technical assistance needed to exceed the USDA guidelines.

As in the past years our partnership continues to offer school menus on Nutrislice @ <http://granby.nutrislice.com/>. We truly appreciate the support from the district in helping making a better day for the students. To learn more about Chartwell’s visit our website at www.eatlearnlive.com. Our single-minded commitment is to provide the food and nutrition that fuels the students to succeed in their education, laying the foundation for a long healthy life.

Respectfully Submitted,
Ken LaPage

CURRICULUM & TECHNOLOGY INTEGRATION

I am pleased to report on what we accomplished in 2021 in the areas of curriculum and technology integration in our district. While the pandemic has definitely been a challenge for school districts, it also helped us grow in many ways. Teachers and paraprofessionals across the district mastered areas of technology

they previously knew little about, including conducting virtual meetings and lessons; using apps such as Google Slides to organize morning meetings, create digital art, and provide instruction; and using apps like Kami to add video and audio created by teachers and students to traditional worksheets. During remote learning, the Massachusetts Department of Elementary and Secondary Education (DESE) recommended that teachers highlight focus or power standards, which address knowledge and skills that students need to be successful in the next level in the subject, can be applied in other subjects, and are relevant to life outside of the classroom. Because of this recommendation, our teachers have been working on choosing focus standards and aligning them across grade levels.

We’ve instituted a benchmark assessment for students from K-9 in ELA and math, which allows us to check on students’ progress at least three times per year to measure their growth in those subjects. It also allows teachers to see their students’ areas of strength and areas for growth, allowing teachers to create lessons that better target students’ learning needs, including students who are excelling.

At the high school level, we’re offering one free HCC course per semester at the high school so that transportation won’t be a barrier for students wishing to earn college credits while still in high school. We wrote and received a \$10,000 grant from Project Lead the Way that will allow us to expand our computer science courses for interested students in grades 9-12. The first course we’ll add in the 2022-23 school year will be in Cybersecurity. The grant pays for teacher training and all related materials and supplies.

At East Meadow, we received a \$1000 grant from Dollar General to purchase new books for the book closet. We also prioritized updating both fiction and nonfiction books in classroom libraries in grades K-6, so all teachers were able to order new titles.

Based on several years of MCAS data, a district-wide academic focus has been placed on writing argumentative and informational texts. These two types of writing have associated standards that run from preK-12. Teachers collaborated in grade levels and departments to create lessons and assignments that will offer students the opportunity to write and receive feedback in all of their classes.

Respectfully Submitted,
Beth Craven

ENROLLMENT OCTOBER 1, 2021

K	36
1	50
2	48
3	51
4	44
5	41
6	46
7	37
8	42
9	34
10	40
11	48
12	<u>56</u>
Total	594

Pre-K	21
School Choice IN	103
Home Schooled	25
Pathfinder	15
Smith Vocational	3
Out of District	49
Charter	19
Private	45
Collaborative	5

**PATHFINDER REGIONAL VOCATIONAL
TECHNICAL HIGH SCHOOL DISTRICT
ANNUAL REPORT 2021**

The Pathfinder Regional Vocational Technical High School District Committee is pleased to present this report to the citizens of the nine-town District.

SCHOOL COMMITTEE MEMBERS

Hardwick, Julie Quink, Chairperson; Palmer, Michael Cavanaugh, Vice Chairman and David Droz; Belchertown, Lorraine F. Alves, Secretary and Francesco Dell’Olio; Granby, William Johnson; Ware, Marie Barbara Ray; Monson, Anthony Allard; Warren, John Nason, New Braintree, Martin Goulet; Oakham, Jeffrey Nelson and Student Representative Cordelia Hageman.

SUPERINTENDENT NEWS

2021 marked the end of an era for Pathfinder Tech. Longtime Superintendent, Gerald L. Paist, retired after serving 48 years as the superintendent of the district. His commitment and dedication to students, staff, and members of the communities we serve is simply unmatched. We collectively thank him for his many years of service and wish him well in his retirement.

With the retirement of Superintendent Paist, Assistant Superintendent/Principal Eric Duda was appointed by the School Committee to serve as the next superintendent to lead the District. 2021 marked Superintendent Duda’s 15th year in the District having served as a teacher, in various administrator roles, and for the past four years as Assistant Superintendent/Principal. The transition was seamless, and Pathfinder Tech will now continue to grow while strengthening the Career Technical Education offerings, as well as the robust academics that are offered to our students.

COVID-19 IN-PERSON LEARNING

The COVID-19 pandemic and the safety guidance provided by DESE as a result, created a situation that required constant adaptation during the 2020-2021 school year and beyond. Pathfinder Tech was able to safely house 75% of our students daily, with all 9th and 10th grade students invited to fully participate in person and 11th and 12th grade students invited to participate in their technical programs in person and their academic classes remotely. Those students who elected to participate in their education remotely during any point in the school year were able to do so without interruption thanks to the accommodations and planning of our staff, both academic and technical.

ENROLLMENT

For the school year 2021-2022, the enrollment on October 1 was 629 students, an increase of 19 students over the previous year.

BUDGET

During FY21, the School Committee adopted a final FY22 budget of \$14,470,338, representing an increase of 1.22% over the FY21 Budget. Subsequently, the majority of Pathfinder Tech’s member communities voted to approve their assessments during their 2021 town meetings and town council meetings, thereby approving the FY22 budget pursuant to the regional school budget statute. Formulation of the annual budget and town assessments are based on the previous school year’s October 1 enrollment.

Due to the pandemic, Pathfinder Tech is participating in the Seamless Summer Option (SSO) School Lunch Program that provides free lunches to all students through government subsidies by the National School Lunch Program (NSLP). This program has significantly benefited students experiencing financial instability due to economic hardships.

While there is an array of challenging social, economic, and pandemic related issues that all school districts are facing, Pathfinder Tech continues its commitment to offer a rigorous technical education while providing equally demanding academics. Through the use of data driven decision making, Pathfinder Tech has been able to reallocate and adjust its budgets to meet the needs of our student population. Through our ability to adapt, Pathfinder Tech has been able to meet its core objectives while keeping annual budget increases well under 2% for the last 5 years. While challenges such as declining out of district tuition revenue, stagnated Chapter 70 Aid, and health insurance premium increases loom, we are committed to meeting the social / emotional needs of our students in order to give them a competitive advantage when they leave Pathfinder Tech and further their education or enter directly into the workforce.

**HIGHLIGHTS FROM PATHFINDER TECH 2020-2021
SCHOOL YEAR**

The fall of 2020, and the continuation of the pandemic, brought a series of challenges to our usual large-scale fall admissions season. In response, Pathfinder Tech used alternate means of outreach to connect with prospective students and families. Our updated colors and new PT imagery showed beautifully in the polished electronic communication, social media platforms, and direct mailings that we used helped to bridge this gap. Throughout the winter and into spring of 2021, private tours gave students and families the opportunity to see our programs, facilities, and equipment firsthand, learn about our range of academic and technical offerings, and ask any questions. Student interviews, part of the admissions process, were completed at the tour or electronically via Zoom or Google Meet. Regardless of these challenges, we saw record interest and had over 375 applications for the 2021-2022 school year!

In the spring, Pathfinder Tech took time to celebrate the well-deserved accomplishments of our students. During an evening in May, two National Technical Honor Society Ceremonies were held honoring the 65 students who earned such status through their outstanding school performance and admirable character traits—our largest NTHS representation in the school’s history! A bright and sunny June 5th saw 136 graduates from our Class of 2021 gleefully earning their high school diplomas, technical certificates, as well as numerous scholarships and award accolades. Later in June, 184 of our 9th through 11th grade students were also recognized at on-campus award ceremonies and celebrations for

excellence and outstanding achievement in their academic and technical endeavors.

July and August brought three Summer Bridge Orientation options for our incoming students. The events provided opportunities for our new students to meet Pathfinder Tech staff and students, begin forming connections with each other, and participate in placement testing. By the first day of school on August 27, 2021, we were delighted to welcome 173 new freshmen and 13 new sophomore students to the Pathfinder Tech family for the 2021-2022 school year. We also were excited to unveil to our entire faculty and student body a new Pioneer mascot image. The new image showcased a golden eagle clutching either the words "Pioneers" or our new "PT" design. Aggressive, yet whimsical, it perfectly captures our school spirit and will be a fun way to support our athletic teams. This image has received rave reviews and we feel it more accurately represents the Pathfinder Tech of today.

During the 2021 months of November and December Pathfinder Tech was able to return to hosting its two recruitment events in person. The Showcase event held during the school day on November 23, 2021, had 281 student participants from our sending districts. Our Career Night event, held in the evening of December 8, 2021, had over 560 student and family member attendees. Students and families were able to have a gourmet meal, tour our building, and explore what our technical programs have to offer. Applications for the 2022-2023 school year opened that evening.

COOPERATIVE EDUCATION AND VOCATIONAL TECHNICAL HIGHLIGHTS

A total of 85 students participated in the Cooperative Education and WIOA program during the 2020/2021 school year. These talented and well trained students continue to be a highly valued resource to the local labor market.

During 2021, Pathfinder Tech's vocational programs received 641 requests for work to be performed. Our technical programs continue to accept work requests from community members and organizations within our nine member towns. These projects allow our vocational technical students to apply their learning in real world experiential ways while providing quality products and services to our communities at significantly reduced rates.

*The Advanced Manufacturing program designed and machined aluminum cribbage boards for a number of local non-profit organizations for fundraising events.

*The Automotive Technology program performed work on nearly 300 vehicles, resulting in a savings of over \$105,000 for members of the community when compared to industry rates.

*The Carpentry program saved community members and organizations approximately \$75,000 on projects that included a residential garage, completion of a camp building at Camp Stanica, and a timber framed kiosk for the Chicopee 4 Rivers Watershed.

*The Collision Repair and Refinishing program saved community members approximately \$10,000 when compared to industry pricing. One notable project was the full restoration of a 1930 Ford Model A Roadster street-rod.

*The Culinary Arts program began providing breakfast for the Palmer Senior Center on Tuesdays and Thursdays, and reopened Pathfinder Tech's restaurant, Perso, to the public. In just 3 months, Perso served lunch to community members at a savings of approximately \$25,000 when compared to industry prices.

*The Electrical program completed numerous projects, both at Pathfinder Tech and in the community.

*The Horticulture program held their annual spring plant sale, and winter poinsettia and wreath sale.

*The HVAC-R program recovered refrigerant from 16 cascade lab freezers for UMASS Amherst's Waste Management Department.

*The Plumbing and Professional Skills department expanded to include an additional staff member at the start of school in August, 2021.

SELECT STUDENT ACCOMPLISHMENTS

Spring of 2021

*Business Technology students were fortunate to have the opportunity to compete in the MA BPA State Leadership Conference. The students put forth their best effort and performed extremely well. Many of our winners will be advancing on to compete in the virtual BPA National Leadership Conference.

*Cosmetology students passed State board exams at a 100% passing rate.

*Two Business Tech Stock Traders took first place in the junior achievement USA stock trading completion.

*Pathfinder Tech's Robotics club, Team 785A, competed in the "2021 Live Remote VEX Robotics World Championship" from May 20th - 22nd, 2021.

*SkillsUSA announced medal winners in Automotive Service Tech, winning silver, Diesel Equipment Tech, winning silver, Electronics Tech, winning gold, Job Interview, winning gold, and Nursing Assisting, winning bronze.

Summer of 2021

*Congratulations were made to Ethan Griswold ('22) on his achievement of winning Gold at SkillsUSA Nationals in the Electronics Technology competition. Ethan has worked incredibly hard to get to this point including digital hassles, five written assessments (roughly more than an hour each), hands-on tasks, and all while competing against many students from across the United States.

*Congratulations were made to recent graduate Cassie Hayden for her advancement in the SkillsUSA National Competition. Cassie competed as a finalist in the Job Interview competition and finished as one of the top 10 nationally.

Fall of 2021

*Pathfinder Tech Robotics teams entered the FIRST Robotics Competition and were awarded sponsorship by Disney in the amount of \$775 and NASA in the amount of \$6,000.

*Select students in the Horticulture Program competed in the FFA Landscape Design competition at the Big E this year and took home 4th place.

ATHLETICS

The Athletic Department continues to offer a no-fee program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, football, golf, lacrosse, soccer, wrestling and softball.

CURRICULUM

Many efforts were made in 2021 to combat pandemic related learning loss. From the Spring of 2020 and throughout 2021 it was evident that our students were struggling in all facets of education. These struggles were not unique to Pathfinder Tech, but we needed a concerted effort to provide interventions for our students. In conjunction with the Data Team, we consistently reviewed data from Progress reports, and Trimester reports to address the high number of students that were failing courses. We instituted school

vacation extra help sessions in order to provide extra opportunities for our students to make up missing work, or get extra help on particular assignments. All students were scheduled individually based on the courses where they needed help. Zoom sessions with staff were set up so that students could ask questions in real time with an educator while they made up any missing work.

At the end of 2021 we began implementing a new program and utilizing TeachPoint to more effectively track PDP's for staff. Once per month Professional Development after school was offered with a focus on best practices. During these sessions there are five different presentations for staff to choose from. Each of these sessions are led by a Pathfinder Tech staff member, so that the staff can learn from each other, and share expertise in particular areas. The PDP's that staff receive for this and all other Professional Development that is delivered by the district is now tracked and distributed through TeachPoint.

STUDENT SERVICES:

Pathfinder Tech's Student Services department oversees Special Education, Mental Health/Social Emotional Learning initiatives, and English Learners programming.

In the 2021 school year the department executed the Individual Education Plans (IEPs) of roughly 170 students. The dedicated staff of teachers, paraprofessionals, and student support personnel worked to improve their process of team meetings and IEP development.

In the area of Social Emotional Learning and Mental Health, the department moved into the second year of universal implementation of DBT: STEPS-A for 9th graders. A pilot program of Universal Mental Health screening for 9th grade students was initiated at this time and will occur again prior to the completion of the 2021-2022 school year. The intention is that this initiative will inform a Tiered System of Social Emotional support for students beginning in the 2022-2023 school year. The department also partnered with Care Solace, an agency that acts as a liaison to connect members of the Pathfinder Tech community with needed mental health and substance abuse providers.

Currently Pathfinder Tech serves two English Learning students, and demographic trends indicate that this number will increase in the coming years. As such, the department submitted and had approved a complete program proposal for EL students from DESE.

SPECIAL PROGRAMS

Summer school in 2021 had participation from 29 Pathfinder Tech students and 62 out of district students. A total of 125 courses were taken by students from 9 different sending districts. Revenue generated from out of district students resulted in no charge for Pathfinder Tech students this year. Most of the funding for summer school teachers was grant funded. We also held in person summer school courses for particular students that had low achievement throughout the year and needed extra remediation for English or Math courses.

The Pathfinder Tech Summer Youth Enrichment Program had a successful season after taking a hiatus in 2020 due to the pandemic. Youth ages 8 to 13 from nearby towns participated in a variety of hands-on learning opportunities in ten different technical areas. The sessions were held over a four-week period during the month of July and a total of 207 children participated.

CONCLUDING STATEMENT

As Pathfinder Tech enters its 49th year offering high quality career and technical education to our member communities, the school committee wishes to reaffirm its pride in the staff and students. They have made substantial contributions to the economic health of our District. The committee recognizes that, in this era of accountability and high expectations, many changes need to be made. The increased emphasis on academic skills needs to be maintained without diminishing the quality of students' technical studies.

Finally, the committee wishes to thank our legislators, town officials, and the several town meetings for their support over these years.

Respectfully submitted,
 Julie Quink (Hardwick), Chairperson
 Michael J. Cavanaugh (Palmer), Vice Chairman
 Lorraine F. Alves (Belchertown), Secretary
 Anthony Allard, (Monson)
 David Droz (Palmer)
 Francesco Dell'Olio (Belchertown)
 Martin Goulet (New Braintree)
 William E. Johnson (Granby)
 John Nason (Warren)
 Jeffrey Nelson (Oakham)
 Marie Barbara Ray (Ware)
 Cordelia Hageman, Student Member
 Eric Duda, Superintendent-Director

SEALER OF WEIGHTS AND MEASURES

<u>Name</u>	<u># Inspection</u>	<u>Type</u>
Northeast Paving	G-2021-01	3-Scales
Dave's Natural Garden	G-2021-03	3-Scales
Red Fire Farm	G-2021-10	2-Scales
Sapowsky Farms	G-2021-09	3-Scales
Breezy Acres	G-2021-12	1-Scale
Cumberland Farms	G-2021-02	16-Gas Pumps 50-Scanner
CVS	G-2021-04	2-Pharmacy 100-Scanner
Granby Country Grain	G-2021-05	1-Scale
Class Grass	G-2021-06	1-Scale
Dollar General	G-2021-07	50-Scanner
		1-Scale
Center Pharmacy	G-2021-08	8-Pharmacy
Dickinson Farms	G-2021-11	3-Scales
Total Income		\$ 2,273

Respectfully submitted,
 Jonathon Frye, Sealer of Weights and Measures

SELECTBOARD

As the result of the Annual election, the Board of Selectmen congratulated and welcomed Richard Beaulieu on his election. The Board also wishes to thank Jay Joyce for his dedicated service to the Town and this Board. The Board then re-organized with Jennifer Silva being elected chairman and Richard Beaulieu serving as clerk. The Board wishes Alan Wishart well in his retirement and thanks him for his many years of service in the Police Department

Calendar year 2021 has been a unique year as was calendar year 202 due to the COVID-19 pandemic. The Board wishes to thank

all the Town departments and employees for continuing to provide municipal services to our citizens through these trying times.

Granby Veteran's Memorial

The Board would like to thank the Granby Veteran's Memorial Committee, the Friends of the Granby Memorial, and particularly Architect Jim Sowell who has volunteered countless hours designing and presenting the memorial. The memorial groundbreaking was held on Veterans' Day with construction slated to begin in the Spring of 2022.

Granby Bow and Gun Club

The Board has continued to be involved with litigation and complaints by various residents regarding activities at the Granby Bow and Gun Club. The Board is hopeful that this contentious issue can be resolved in the next year.

Events

Due to the COVID-19 pandemic, the Town was not able to hold the Easter Egg hunt and had a low turnout for the tree lighting ceremony. The Board hopes that the COVID-19 pandemic finally becomes a memory and these events can be held again.

PERMITS/LICENSES ISSUED BY THE SELECTBOARD

Alcohol Licenses		
Wines & Malt Restaurant	1	
Alcoholic Package	2	
General	1	
Automatic Amusement Device	2	
Common Victualler's	31	
Class I	1	
Class II	1	
Class III	2	
Entertainment	7	
Gravel Permit	5	
Pool Table	1	
		Respectfully submitted
		Jennifer Silva, Chair
		Richard Beaulieu, Clerk
		Glen Sexton, Member

TOWN ACCOUNTANT

GENERAL FUND RECEIPTS

TAXES

Personal Property	475,748	
Real Estate	13,196,535	
Tax Liens Redeemed	500	
Tax Foreclosure	-	
Motor Vehicle Excise	798,954	
Local Meals Tax	26,877	
P.I.L.O.T	17,713	14,516,326

LOCAL RECEIPTS

Interest & Penalties:		
Property Taxes	91,601	
Motor Vehicle Excise	8,272	
Other	1,750	101,623
Charges for Services:		
COA Transit Charges	1,228	1,228
Fees:		
General Government	19,635	

Public Safety	117,868	
Education	757	
Public Works	21,200	
Human Services	5,000	
Culture and Recreation	-	164,461
Licenses and Permits:		
Alcohol	4,007	
Selectmen	1,440	
Board of Health	3,490	
Police	5,538	
Fire Department	5,035	
Board of Health	20,320	39,830
Federal Revenue:		
Medicaid Receipts	64,518	64,518
State Revenue:		
Miscellaneous State Revenue	15,539	
RMV Marking Fees	6,820	22,359
Other Intergovernmental Revenue:		
PVTA Assessment Reimbursement	21,153	21,153
Fines & Forfeits:		
Court Fines	1,705	
Library Fines	217	
RMV Fines	9,224	11,146
Miscellaneous Revenue:		
Investment Income: Interest	36,773	36,773
CHERRY SHEET RECEIPTS		
State Owned land	69,598	
Veteran/Elderly Abatements	9,036	
Chapter 70	4,664,780	
Charter School Tuition	104,597	
Veterans Benefits	17,167	
Lottery	937,587	5,802,765

OTHER FINANCING SOURCES

Principal From Issuance of Notes	-	
Disposition of Fixed Assets	28,278	
Transfer From Special Revenue	-	
Transfer From Capital Projects	13,307	
Transfer from Enterprise Funds	-	
Transfer From Trust & Agency	99,200	140,784
TOTAL GENERAL FUND REVENUE		20,922,965
OTHER FUNDS		
School Lunch	388,089	
Highway Improvement	354,145	742,234
SPECIAL REVENUE		
Agricultural Commission	-	
Aldrich War Memorial	-	

Ambulance Memorial Fund	4	Lisboth CRE (DG)	1	
Arts Lottery Council	6,123	Planning Board Revolving	8,500	
Board of Health:		Police:		
Septic Repair Loan		D.A.R.E Program	550	
Repayments	-	SALT Council	260	
Board of Selectmen		School:		
ARPA	329,235	After School Activity		
Transportation		Program	-	
Infrastructure Fund	142	Athletic Revolving	24,139	
Cable Advisory Committee	850	Band	0	
Cemetery Commission:		Carlos Vega	0	
Gift Account	-	Ciach Scholarship	76	
Perpetual Care Bequests	24,095	Custodial Revolving	-	
Perpetual Care Grounds	3,346	Donna Gnatek Scholarship	1	
Sale of Cemetery Lots	1,705	Durant Scholarship	310	
Charter Day Commission	1,000	E-Rate	-	
Conservation Commission		East Meadow Gift Account	134	
Al Joyce Bedrock Financial	0	Jr.-Sr. High School Gift		
Boutin-Center St	1,801	Account	3,354	
Chapdelaine Lot 1	2,000	Locks	-	
Chapdelaine Lot 2	2,000	Lost Book Fees	58	
CPV Power Holdings LP	0	Marie Quirk Scholarship	572	
Daniel Cropanese	1,000	Parking Fees	-	
Eversource Energy	2,401	R. R. Randall Memorial		
Richards-Burnett St	1,000	Scholarship	32	
Council On Aging:		R. W. Randall Memorial		
Building Fund	95	Scholarship	16	
Food Pantry	3,455	Scholarship/Education		
Fuel Assistance	815	Funds	21	
General Purpose	7,084	School Choice	607,093	
Newsletter	125	SPED Circuit Breaker	336,524	
Outreach Program	15,144	State Ward/Foster Care	103,127	
Senior Lunch Program	50	Substitute Teacher	-	
Turkey Baskets	1,180	Transfers In	-	1,553,115
Dog Revolving		GRANTS		
Fees	13,221	Board of Health:		
Fire Department:		COVID	3,398	
Donations	-	Board of Selectmen		
Fire Safety Education	8,657	Green Community	129,657	
Forest Warden		MEMA/FEMA	87,465	
Fire Burning Permits	40	Council On Aging:		
Insurance Recoveries	20,980	Western Mass. Outreach	665	
Library:		Fire Department:		
Constance Frenette	19	Elder Safe Grant	4,828	
LIG/MEG	15,363	Police:		
Margaret O'Sullivan		Byrne	33,626	
Memorial	25	SETB	44,869	
Marie Quirk Library	22	School:		
Machinery Earnings Account	-	#140-Teacher Quality	17,496	
Parks Oversight Committee		#152-Digital Literacy	9,351	
Revolving	5,315	#240-SPED Allocation 94-		
Planning Board:		142	296,661	
Borrego Solar Systems	3	#262-SPED Early		
Chartier Performance Bond	53	Childhood	13,154	
CVP Red Rock Solar	0	#274-SPED Program		
		Improvement	913	

#298-Special Education	1,565		General Purpose		
#305-Title I	79,578		Stabilization	262	
#309-Title IV Part A	9,900				
FY21 COVID Prevention	34,325		Municipal Construction/Renovation		
FY21 CvRF School			Stabilization	4,749	
Reopening	121,829		OPEB	1,562	
FY21 Remote Learning			Cemetery Commission:		
Tech	41,250		Smith Fund	3	
FY21 ESSER Grant	64,176		Perpetual Care Unused		
FY21 II B Content			Interest	1,994	
Institutes	1,000		Sale of Lots	26	
FY21 CvRF School Meals	2,458		Conservation Commission:		
FY21 Summer Vac			Conservation Fund	261	
Learning	11,000		Hatch Fund	4,783	
Project Lead The Way	8,000		Library:		
Town Clerk			Smith	9	
COVID Response	5,000	1,022,163	Ferry	22	
CAPITAL PROJECTS FUND			Keith	32	
MSBA	627,201		Kellogg	6	
Investment Income: Interest	-		Rita Moore	2	
Principal From Issuance of			Law Enforcement Trust Fund	3,600	
Notes	387,000		Transfers In	193,030	216,565
Transfer From General	-		AGENCY FUNDS		
Fund	-		Payroll Deductions	3,946,245	
Transfer From Special	-		Police:		
Revenue	-		Outside Details	339,773	
Transfer From Enterprise	-		School Student Activity:		
Funds	-		East Meadow School	12	
Transfer From Trust &	-	1,014,201	Jr.-Sr. High School	19,802	
Agency	-		Tax Collector Fees	28,796	
SEWER ENTERPRISE FUND			Town Clerk Fees	1,314	4,335,941
Penalties & Interest	500		GRAND TOTAL ALL CASH RECEIPTS		30,702,637
Sewer Liens Added To Tax	15,471				
Sewer User Fees	179,973				
Fees	-				
Investment Income: Interest	1,171				
Transfers In		197,114			
AMBULANCE ENTERPRISE FUND					
Fees	335,294				
Restitution	-				
Investment Income: Interest	670				
Principal From Issuance of					
Notes	-				
Transfers In		335,964			
MUNICIPAL SOLID WASTE ENTERPRISE FUND					
Fees	28,142				
Interest	1,190				
Transfers In	333,041	362,372			
TRUST FUNDS					
Treasurer:					
Alta M. Smith	145				
Abbie L C Lathrop	27				
Chapin	300				
Whiting Street	93				
Capital Needs Stabilization	5,660				

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwrd	Additional	In	Out			
GENERAL FUND								
Moderator								
Salary	175					175	0	0
Expense	75					20	0	55
Selectmen								
Salary	9,993					9,993	0	0
Wages	197,016	103,458				274,260	132	26,082
Expense	52,542	386				52,917	0	11
Art #16 06/18/12 Wage & Classification Study		12,322				0	12,322	0
Art #08 05/14/12 Forge Pond Land Purchase		2,696				0	2,696	0
Art #03 12/19/17 W.S.S. Engineering Study		784				0	784	0
Art #08 10/28/19 EV Chargers		24,820				18,530	6,290	0
Art #09 10/28/19 Dufresne Consulting		75,000				0	75,000	0
Art #10 10/28/19 Dufresne Repairs		43,700				11,998	31,702	0
Finance Committee								
Expense	1,890					191	0	1,699
Reserve Fund								
Expense	130,000				45,697	0	0	84,304
Computer System								
Expense	62,500	21				55,565	1,720	5,236
Capital	15,990	22,000				33,148	4,842	0
Art #30 06/17/13 Software		24,508				0	24,508	0
Town Accountant								
Wages	30,000	262				18,177	424	11,660
Expense	7,050	0				6,841	0	209
Audit								
Expense	20,000	19,500				39,000	0	500
Assessors								
Salary	11,442	0				11,002	440	0
Wages	29,316	713				25,961	1,630	2,438
Expense	20,511	0				13,569	0	6,942
Town Treasurer								
Salary	51,424					51,424	0	0
Expense	9,800					6,905	0	2,895
Art #17 06/15/15 Tax Title		7,085				0	7,085	0
Art #16 06/10/19 Building Demolition		52,000				0	52,000	0
Art #17 06/10/19 Bonding Costs		100,000				0	100,000	0
Art #18 06/10/19 Tax Title Costs		10,000				0	10,000	0

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
GENERAL FUND								
Tax Collector								
Salary	44,758					44,758	0	0
Wages	11,000					548	291	10,161
Expense	21,190					20,779	0	411
Art #32 06/19/06 Tax Title Cost		5,036				0	5,036	0
Legal								
Wages	10,538					10,538	0	0
Expense	46,000	325		32,000		76,107	0	2,218
Personnel Board								
Expense	500					0	0	500
Town Clerk								
Salary	56,391					56,391	0	0
Wages	22,644					18,680	927	3,038
Expense	2,565					2,547	0	18
Board of Registrars								
Wages	2,000					2,000	0	0
Expense	38,325			2,000		39,962	0	363
Board of Appeals								
Expense	1,640					410	0	1,230
Public Buildings								
Wages	219,341	1,826				165,023	3,974	52,171
Expense	125,500	2,970		48,000		171,090	1,224	4,156
Capital	9,500	3,300		29,714		36,114	1,896	4,504
Art #21 06/16/14 Paving Senior Center		15,487				8,100	7,387	0
Art #10 05/14/18 H.S. Roof Replacement		31,006				20,715	10,291	0
Art #15 07/25/20 Library Construction	14,800					0	14,800	0
Public Buildings Utilities								
Expense	220,512				69,000	146,705	0	4,807
Public Buildings Gasoline								
Expense	128,455					64,834	0	63,621
Public Buildings Communications								
Expense	30,300					30,149	0	152
Police								
Wages	1,043,087	19,415		10,000		1,046,925	25,577	0
Expense	49,050			5,000		54,050	0	0
Capital	1,000					0	0	1,000

	Appropriation			Transfer		Expended	Encumbered	Unspent
	Original	Carryfwd	Additional	In	Out			
GENERAL FUND								
Police								
Art #23 07/25/20 Marked Cruiser	51,345					48,387	0	2,958
Art #09 07/25/20 Computers	32,000					31,823	0	177
Auxiliary Police								
Expense	1,920					900	0	1,020
Dispatch								
Wages	220,882	5,689		20,000		236,454	7,079	3,038
Expense	35,133					34,244	0	889
Fire								
Wages	453,161	44,763				480,132	15,505	2,287
Expense	46,817	-1,327		13,983		57,250	329	1,893
Capital	50,650					36,232	0	14,418
Art #36 06/02/03 Dufresne Pond		20,000				0	20,000	0
Art #26 06/10/19 Pumper		6,642				6,071	571	0
Building Inspector								
Wages	65,780	1,333				46,045	1,669	19,400
Expense	23,651	32				15,883	2,102	5,697
Plumbing Inspector								
Expense	3,823					3,051	0	772
Sealer of Weights and Measures								
Expenses	3,700					3,459	0	241
Health Inspector								
Wages	13,525	7,315				11,060	5,425	4,355
Emergency Management								
Expense	9,272					7,012	0	2,260
School Department								
Wages	6,602,670	626,352				6,787,655	723,682	-282,315
Expense	1,956,725	1,791				1,397,065	1,548	559,903
Capital	0					4,501	0	-4,501
Highway								
Wages	392,879	7,269			42,000	331,610	8,128	18,410
Expense	115,950					90,165	0	25,785
Roads	344,100					289,661	0	54,439
Capital	5,000					0	0	5,000
Art #32 06/13/11 Stormwater Consultants		6,735				0	6,735	0
Art 06/15/15 Road Signs		7,178				0	7,178	0

	Appropriation			Transfer			Encum	
	Original	Carryfwd	Additional	In	Out	Expended	bered	Unspent
GENERAL FUND								
Highway								
Art #21 06/12/17 SWPPP		34,780				1,200	33,580	0
Art #19 06/10/19 Storm Water System		192,988				2,259	190,729	0
Art #23 06/10/19 Dump Truck		227,000				203,270	23,730	0
Art #07 10/28/19 Tree Removal		11,116				11,116	0	0
Art #07 07/25/20 Tree Removal	150,000					118,302	31,698	0
Art #08 07/25/20 Paving	200,000					70,871	129,129	0
Snow & Ice Control								
Wages	75,044					31,476	0	43,568
Expense	56,000					20,827	0	35,173
Roads	122,000				5,000	41,044	0	75,956
Capital	20,000					5,000	11,684	3,316
Cemetery								
Wages	23,543	98				22,999	642	0
Expense	3,734	8				3,742	0	0
Board of Health								
Salary	2,955					2,955	0	0
Wages	28,319	766		1,000		30,085	0	0
Expense	4,486					3,160	0	1,326
Art #16 07/25/20 PVMCD	5,000					5,000	0	0
Visiting Nurse								
Expense	480					0	0	480
Council on Aging								
Wages	97,334	133				60,661	2,113	34,694
Expense	4,300					2,027	0	2,273
Capital	5,644					5,644	0	0
Veteran Services								
Wages	13,050	264				7,755	0	5,559
Expense	59,200					29,663	0	29,537
Senior Lunch Program								
Wages	14,924	381				8,979	471	5,855
Expense						0	0	0
Animal Inspector								
Expense	3,518					0	0	3,518
Library								
Wages	155,723	2,982				143,463	4,296	10,946
Expense	40,322					40,322	0	0

	Appropriation			Transfer		Expended	Encumbered	Unspent
	Original	Carryfwd	Additional	In	Out			
GENERAL FUND								
Historical Commission								
Expense	250					0	0	250
Debt								
Principal	514,200					514,200	0	0
L/T Debt	452,638					452,637	0	1
S/T Debt	20,000					0	0	20,000
State Assessments								
School Choice	344,989					338,692	0	6,297
Charter School	319,711					317,021	0	2,690
SPED	1,668					8,479	0	-6,811
Health Insurance	440,786					440,786	0	0
Air Pollution	1,738					1,738	0	0
RMV Surcharges	7,460					7,460	0	0
PVTA	48,909					48,909	0	0
Intergovernmental Assessments								
PVPC	1,058					1,058	0	0
Hampshire Sheriff's Office Regional Lockup	5,928					5,928	0	0
Smith Vocational	36,800					36,800	0	0
Pathfinder	268,769					268,769	0	0
Town Insurance								
Expense	250,016					248,066	0	1,950
County Retirement								
Expense	1,206,423					1,184,368	0	22,055
Workers' Compensation								
Expense	169,643				80,000	59,665	0	29,978
Unemployment Compensation								
Expense	52,568					19,550	0	33,018
Health & Life Insurance								
Expense	1,543,187			80,000		1,623,187	0	0
Art #32 05/14/07 GASB 45 Study		6,810				6,500	310	0
Art #14 06/13/16 OPEB Consultant		15,000				0	15,000	0
Art #1L 07/25/20 OPEB	175,000					175,000	0	0
Transfer Out								
Enterprise Funds	333,041					333,041	0	0
Trust and Agency	0					0	0	0
Subtotal	20,458,161	1,804,718	0	241,697	241,697	19,528,434	1,646,312	1,088,134

	Appropriation			Transfer		Expended	Encumbered	Unspent
	Original	Carryfwd	Additional	In	Out			
SCHOOL LUNCH								
Wages		-17,757	388,083			0	40,124	330,202
Expense						330,202	0	-330,202
Capital						0	0	0
Subtotal	0	-17,757	388,083	0	0	330,202	40,124	0
CHAPTER 90								
Road		-66,524	354,145			287,621	0	0
Subtotal	0	-66,524	354,145	0	0	287,621	0	0
SPECIAL REVENUE								
Agricultural Commission		1,714	0			0	1,714	0
Aldrich War Memorial		13,018	0			0	13,018	0
Ambulance Memorial		1,002	4			0	1,006	0
Arts Lottery Council		6,310	6,123			3,310	9,123	0
Board of Health								
Phase V Landfill Expansion		119	0			0	119	0
Septic System Repair		121,117	0			0	121,117	0
Board of Selectmen								
ARPA		0	329,235			0	329,235	0
Coronavirus Relief Funds		0	0			-6,571	6,571	0
Transportation Infrastructure Fund		409	142			0	551	0
Cable Advisory Cmte		3,029	850			0	3,878	0
Cemetery								
Bequests Awaiting Acceptance		23,515	24,095		18,030	0	29,580	0
Gift Account		7,385	0			578	6,807	0
SPECIAL REVENUE								
Perpetual Care Grounds		0	3,346			3,346	0	0
Sale of Cemetery Lots		7,955	1,705			0	9,660	0
Charter Day Revolving		20,743	1,000			1,985	19,758	0
Conservation Commission								
Al Joyce Bedrock Financial		251	0			0	251	0
Boutin - Center Street		0	1,801			1,800	1	0
Chapdelaine Lot 1		0	2,000			1,300	700	0
Chapdelaine Lot 2		0	2,000			1,100	900	0
CPV Power Holdings LP		496	0			0	496	0
Daniel Cropanese		0	1,000			1,000	0	0
Eversource Energy		0	2,401			1,400	1,001	0
Richards-Burnett Street		0	1,000			600	400	0
VHB		260	0			0	260	0
Council On Aging								
Building Fund		486	95			0	581	0
Food Pantry		11,009	3,455			3,546	10,918	0
Fuel Assistance		4,064	815			86	4,792	0
General Purpose		21,633	7,084			5,930	22,786	0
Newsletter		485	125			0	610	0
Outreach Program		-855	15,144			13,622	666	0

	Appropriation			Transfer			Encum		
	Original	Carryfwd	Additional	In	Out	Expended	bered		Unspent
SPECIAL REVENUE									
Council On Aging									
Turkey Baskets		1,295	1,180			464	2,012		0
Dog Revolving		11,395	13,221			11,758	12,858		0
Fire									
Donations		1,640	0			0	1,640		0
Insurance Reimbursements		0	3,321			0	3,321		0
Safety Grant		0	8,657			3,200	5,457		0
Forest Warden		986	40			0	1,026		0
Highway									
Insurance Reimbursements		0	12,029			12,029	0		0
Machinery Earnings Account		18,154	0			0	18,154		0
Inspections Revolving		181,845	0			0	181,845		0
Library									
Constance Frenette		2,592	19			0	2,611		0
LIG/MEG		6,999	15,363			6,788	15,573		0
Margaret O'Sullivan Memorial		3,346	25			0	3,371		0
Marie Quirk Library		2,937	22			0	2,959		0
Revolving		1,200	0			0	1,200		0
Parks Oversight Committee Revolving		22,257	5,315			7,785	19,787		0
Planning Board									
Borrego Solar Systems		5,222	3			0	5,225		0
Chartier Performance Bond		6,167	53			0	6,221		0
CVP Red Rock Solar		110	0			0	110		0
Liscoth CRE (DG)		902	1			0	903		0
Planning Board Revolving		10,479	8,500			12,512	6,467		0
Police									
Auction Receipts		277	0			0	277		0
D.A.R.E. Revolving		5,373	550			0	5,923		0
SALT Council		1,587	260			400	1,447		0
Public Buildings									
Insurance Reimbursements		1,844	5,630			5,430	2,044		0
School									
After School Activities Program		21,592	0			0	21,592		0
Athletic Revolving		-748	24,139			12,493	10,898		0
Band		540	0			0	540		0
Carlos Vega Fund		922	0			0	922		0
Ciach Scholarship		10,366	76			100	10,342		0
Custodial Revolving		-307	0			0	-307		0
Donna Gnatek Scholarship		75	1			0	76		0
Durant Scholarship		42,167	310			400	42,077		0
E-Rate		863	0			863	0		0
East Meadow School Gift		6,681	134			4,645	2,170		0
Insurance Reimbursements		526	0			0	526		0
Jr.-Sr. High Gift		184	3,354			313	3,225		0
Kindergarten Revolving		798	0			0	798		0
Locks		1,397	0			0	1,397		0
Lost Book Fees		2,945	58			0	3,004		0
Marie Quirk Scholarship		77,897	572			700	77,769		0
Parking Fees		17,646	0			157	17,490		0

	Appropriation			Transfer			Encum	
	Original	Carryfwd	Additional	In	Out	Expended	bered	Unspent
SPECIAL REVENUE								
School								
R.R. Randall Memorial		4,420	32			0	4,453	0
R.W. Randall Memorial		2,205	16			0	2,221	0
Scholarship		2,866	21			25	2,862	0
School Choice		77,690	607,093			727,177	-42,394	0
SPED Circuit Breaker		96,997	336,524			435,530	-2,009	0
State Ward/Foster Care		40,075	103,127			143,202	0	0
Sustitute Teacher Reimbursement		497	0			0	497	0
West St School Gift		3,075	0			0	3,075	0
Senior Lunch Program		680	50			0	730	0
Transfers								
General Fund		0				0	0	0
Trust & Agency		0		18,030		18,030	0	0
Subtotal	0	942,802	1,553,115	18,030	18,030	1,437,034	1,058,883	0
GRANTS								
Board of Selectmen								
DEP		14,734	0			0	14,734	0
DLTA		655	0			0	655	0
FEMA/MEMA		0	87,465			47,990	39,475	0
Green Community Grant		4,055	129,657			87,860	45,852	0
META Grant		12,500	0			12,500	0	0
MOTT Grant		23,000	0			0	23,000	0
MVP		1,100	0			0	1,100	0
Board of Health								
COVID		9,249	3,398			12,453	194	0
Council On Aging								
Western Mass. Outreach		1,533	665			0	2,197	0
Fire Department								
DFS Safety Equipment Grant		0	0			12,217	-12,217	0
Senior SAFE Grant		0	4,828			2,453	2,375	0
Forest Warden								
DCR Grant		251	0			0	251	0
Library								
Energy Efficiency		17,408	0			1,276	16,132	0
Police								
Byrne Grant		0	33,626			33,626	0	0
DMH-Jail Diversion Program		17,254	0			0	17,254	0
SETB Grant		60,482	44,869			6,207	99,144	0
School								
#140-Teacher Quality		-3,049	17,496			31,112	-16,665	0
#151-IIB Content Institutes		0	1,000			0	1,000	0
#152-Digital Literacy		-6,161	9,351			0	3,190	0
#240-SPED Allocation 91-142		-75,217	296,661			254,498	-33,054	0
#262-SPED Early Childhood		-6,844	13,154			16,101	-9,791	0
#274-SPED Program Improvement		0	913			9,130	-8,217	0
#290-DPH Enhanced School Health		276	0			0	276	0
#298-SPED		0	1,565			0	1,565	0

	Appropriation			Transfer		Expended	Encumbered	Unspent
	Original	Carryfwd	Additional	In	Out			
SPECIAL REVENUE								
School								
#305-Title I		-54,874	79,578			85,207	-60,503	0
#309-Title IV Part A:Student Supp/Academic Enrich		1,078	9,900			15,483	-4,505	0
AGO-Project Here		1,643	0			0	1,643	0
COVID Prevention		0	34,325			34,325	0	0
CvRF School Lunch Meals		0	2,458			2,458	0	0
CvRF School Reopening		0	121,829			155,250	-33,421	0
ESSER Grant		0	64,176			69,773	-5,597	0
Mass Cultural Council		1,600	0			0	1,600	0
MyCAP Development & Implementation		0	0			0	0	0
Project Lead The Way		11,603	8,000			8,347	11,256	0
Remote Learning Tech		0	41,250			41,250	0	0
Special Olympics-Unified Sports		1,500	0			0	1,500	0
Summer Vacation Learning		0	11,000			11,000	0	0
Jr-Sr High School		500	0			0	500	0
Town Clerk								
COVID Response			5,000			5,000	0	0
Subtotal	0	34,277	1,022,163	0	0	955,517	100,923	0
CAPITAL								
Art #07 08/27/18 Forge Pond Dam & Dike		44,563				0	44,563	0
Bond Premiums		168,523			13,307	0	155,216	0
Art #06 02/04/19 Water Main		-66,528				0	-66,528	0
Art #21 05/10/10 Dufresne Dam Repair		2,500				0	2,500	0
Art #13 07/25/20 Mower			115,000			114,575	425	0
Art #14 07/25/20 Transit			52,000			48,319	3,681	0
Art #35 05/14/07 W.S.S. Roof Replacement		11,072				0	11,072	0
Art #23 06/13/11 East Meadow Roof		76,273				0	76,273	0
Art #03 03/04/13 Demolish Aldrich		5,480				0	5,480	0
Art #01 09/30/13 W.S.S. Feasibility Study		156,998				0	156,998	0
Art #19 06/17/13 In-Ground Oil Tanks		113,280				0	113,280	0
Art #16 06/16/14 School Security Systems		4				0	4	0
Art #02 02/08/16 Elementary School		2,380,799	627,201			0	3,008,000	0
Art #12 07/25/20 Dump Truck			220,000				220,000	
Art #22 06/18/12 Mower		2,337				0	2,337	0
Art #02 08/26/13 One Ton Dump		3,685				0	3,685	0
Art #02 12/19/17 Generator		5,976				0	5,976	0
Art #22 06/15/15 Vehicle		20,980				0	20,980	0
Art #35 06/03/02 ADA Modifications		10,933				0	10,933	0
Transfers								
General Fund				13,307		13,307		0
Subtotal	0	2,936,874	1,014,201	13,307	13,307	176,202	3,774,874	0

	Appropriation			Transfer		Expended	Encumbered	Unspent
	Original	Carryfwd	Additional	In	Out			
SEWER								
Wages	10,560	250				9,210	200	1,400
Expense	169,967					121,487	0	48,480
Debt	58,300					58,300	0	0
Subtotal	238,827	250	0	0	0	188,997	200	49,880
AMBULANCE								
Wages	247,221	13,934				248,642	12,513	0
Expense	73,065					73,065	0	0
Debt	53,092					53,092	0	0
Capital	13,500					11,603	0	1,897
Subtotal	386,878	13,934	0	0	0	386,401	12,513	1,897
MUNICIPAL SOLID WASTE								
Wages	5,000					4,825	0	175
Expense	465,491					403,864	0	61,627
Subtotal	470,491	0	0	0	0	408,689	0	61,802
TRUST FUNDS								
Cemetery								
Perpetual Care		261,672	18,030			0	279,702	0
Perpetual Care Unused Interest		1,917	1,994			3,911	0	0
Sale of Lots		3,486	26			0	3,512	0
Smith Fund		404	3			0	407	0
Conservation Commission								
Conservation Fund		35,518	261			23	35,756	0
Hatch Fund		43,483	4,783			1,730	46,535	0
Library								
Smith Fund		1,273	9			0	1,282	0
Ferry Fund		3,033	22			0	3,055	0
Keith Fund		4,315	32			0	4,347	0
Kellogg Fund		812	6			0	818	0
Rita Moore		724	2			0	727	0
Planning Board								
Chartier Performance Bond		10,000	0			0	10,000	0
Police Department								
Law Enforcement Trust		8,832	3,600			2,075	10,357	0
Town Treasurer								
Abbie LC Lathrop Fund		3,743	27			200	3,570	0
Alta M. Smith Fund		19,772	145			0	19,917	0
Chapin Fund		40,820	300			0	41,120	0
TRUST FUNDS								
OPEB		679,914	176,562			0	856,476	0
Stabilization Fund-General Purpose		78,970	262			0	79,232	0
Stabilization Fund-Municipal Building		1,433,583	4,749			0	1,438,333	0
Stabilization Fund-Capital Needs		1,730,258	5,660		99,200	0	1,636,718	0

	Appropriation			Transfer				Encum	
	Original	Carryfwd	Additional	In	Out	Expended	bered	Unspent	
TRUST FUNDS									
Whiting Street Fund		12,594	93			0	12,686	0	
Transfer Out									
General Fund		0		99,200		99,200	0	0	
Subtotal	0	4,375,125	216,565	99,200	99,200	107,139	4,484,552	0	
AGENCY FUNDS									
East Meadow Student Activity		15,333	12			1,500	13,845	0	
Jr.-Sr. High Student Activity		94,081	19,802			25,572	88,311	0	
Outside Details		52,687	339,773			363,320	29,140	0	
Outside Details - Receivables		30,378	366,281			340,205	56,454	0	
Payroll Deductions		74,921	3,946,245			3,934,633	86,533	0	
Tax Collector		394	29,463			29,232	625	0	
Town Clerk		860	2,628			2,174	1,314	0	
Subtotal	0	268,654	4,704,204	0	0	4,696,636	276,222	0	
Total Expenditures	21,554,357	10,292,353	9,252,477	372,233	372,233	28,502,872	11,394,602	1,201,713	

**Town of Granby
Consolidated Balance Sheet
June 30, 2021**

ASSETS	TOTAL	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST & AGENCY	LONG-TERM ACCOUNT GROUP
Cash On Hand	152.50	152.50					
Cash	18,014,161.74	7,126,040.29	1,416,025.74	3,774,873.74	992,883.59	4,704,338.38	
Departmental Receivables	530,803.42	4,512.60			469,836.80	56,454.02	
Property Tax Receivable							
FY21	1,033.90	1,033.90					
Real Estate Tax Receivable							
FY21	456,590.49	456,590.49					
Prior Years	241,238.81	241,238.81					
Total Taxes Receivable	698,863.20	698,863.20	-	-	-	-	-
Provision for Abatements & Exemptions							
FY18	(291,366.46)	(291,366.46)					
Prior Years	(253,455.60)	(253,455.60)					
Total Prov. For Abatement/Exempt.	(544,822.06)	(544,822.06)	-	-	-	-	-
Net Property Tax Receivable	154,041.14	154,041.14	-	-	-	-	-
Motor Vehicle Excise							
FY21	87,313.86	87,313.86					
Prior Years	36,761.35	36,761.35					
Total Motor Vehicle Excise	124,075.21	124,075.21	-	-	-	-	-
Sewer User Fees Receivable	109,334.08				109,334.08		
Sewer Liens Added To Tax	176.22				176.22		
Total Betterments	109,510.30	-	-	-	109,510.30	-	-
Tax Liens Receivable	148,267.29	148,267.29					
Due From Others	-		-	-			
Tax Foreclosures	126,448.36	126,448.36					
Total Other Receivables	274,715.65	274,715.65	-	-	-	-	-
Fixed Assets	47,600,349.08				930,754.24		46,669,594.84
Provision For Accrued Sick, Vac.,Comp.	887,309.72						887,309.72
Provision For OPEB Liability	21,057,827.00						21,057,827.00
Provision for Debt Repayment	13,357,000.00						13,357,000.00
Total Assets	102,109,945.76	7,683,537.39	1,416,025.74	3,774,873.74	2,502,984.93	4,760,792.40	81,971,731.56

Town of Granby
Consolidated Balance Sheet
June 30, 2021

LIABILITIES	TOTAL	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST & AGENCY	LONG-TERM ACCOUNT GROUP
Warrants Payable	723,542.37	452,539.90	216,090.34	-	52,912.62	1,999.51	
Contracts Payable - Retainage	-	-	-	-			
Payroll Withholdings	86,533.00					86,533.00	
Accrued Sick, Vacation & Comp Time	887,309.72						887,309.72
Accrued OPEB Liability	21,057,827.00						21,057,827.00
Notes Payable	13,357,000.00						13,357,000.00
Abandoned Property & Unclaimed Items	89,354.22	85,194.82				4,159.40	
Other Liabilities	127,094.56	-		-		127,094.56	
Deferred Revenue							
Personal Property & Real Estate	154,041.14	154,041.14					
Motor Vehicle Excise	124,075.21	124,075.21					
Tax Liens	148,443.51	148,267.29			176.22		
Tax Foreclosures	126,448.36	126,448.36					
Departmental Receivables	530,803.42	4,512.60			469,836.80	56,454.02	
Sewer User Fees	109,334.08				109,334.08		
Total Deferred Revenue	1,193,145.72	557,344.60	-	-	579,347.10	56,454.02	-
Total Liabilities	37,521,806.59	1,095,079.32	216,090.34	-	632,259.72	276,240.49	35,302,136.72
FUND BALANCE							
Reserve for Encumbrances	5,434,334.75	1,646,311.76	436.08	3,774,873.74	12,713.17		
Reserve for Inventory	-	-	-				
Reserve For Expenditures	1,515,154.00	1,353,314.00			161,840.00		
Reserved Fund Balance	1,199,499.32		1,199,499.32				
Investment in General Fixed Assets	47,600,349.08				930,754.24		46,669,594.84
Unreserved Surplus (Deficit)	8,073,384.22	3,588,832.31		-		4,484,551.91	
Projects Authorized	(1,200,000.00)			(1,200,000.00)			
Projects Authorized Offset	1,200,000.00			1,200,000.00			
Retained Earnings	765,417.80				765,417.80		
Total Fund Balance	64,588,139.17	6,588,458.07	1,199,935.40	3,774,873.74	1,870,725.21	4,484,551.91	46,669,594.84
Total Liabilities and Fund Balance	102,109,945.76	7,683,537.39	1,416,025.74	3,774,873.74	2,502,984.93	4,760,792.40	81,971,731.56

FY 2021		Authorized	Previously	7/1/2020	Unissued	6/30/2021	Actual
Note	Purpose	Amount	Issued	Outstanding	Issued	Outstanding	Interest
INSIDE DEBT LIMIT							
Departmental Equipment							
450-4	Fire Apparatus	225,000	225,000	225,000		45,000	4,950
450-4	Dump Truck	150,000	150,000	150,000		30,000	3,300
448-3	Air Foam	49,000	49,000	9,800		9,800	206
448-3	Pickup Truck	42,000	42,000	8,400		8,400	176
448-3	COA Van	30,000	30,000	6,000		6,000	126
448-3	Ambulance	260,000	260,000	52,000		52,000	1,092
455-9	Dump Truck	220,000			220,000		
455-9	Mower	115,000			115,000		
455-9	Transit	52,000			52,000		
Total Departmental Equipment		1,143,000	756,000	451,200	387,000	151,200	9,850
School Buildings							
BOND	West St School Roof	801,000	801,000	360,000		40,000	13,150
Total School Buildings		801,000	801,000	360,000		40,000	13,150
Sewer							
BOND	Five Corners	977,500	977,500	490,000		40,000	18,300
Total Sewer		977,500	977,500	490,000		40,000	18,300
TOTAL INSIDE DEBT LIMIT		2,921,500	2,534,500	1,301,200	387,000	231,200	41,300
OUTSIDE DEBT LIMIT							
	Water line	1,200,000			1,200,000		
	Rescinded	(18,843,975)			(18,843,975)		
	Elementary School	32,208,975	13,365,000	12,275,000	18,843,975	375,000	430,729
TOTAL OUTSIDE DEBT LIMIT		14,565,000	13,365,000	12,275,000	1,200,000	375,000	430,729
GRAND TOTAL LONG TERM DEBT		17,486,500	15,899,500	13,576,200	387,000	606,200	472,029

TOWN CLERK

The following is a record of transactions made by the Town Clerk's office for the calendar year ending December 31, 2021:

Vitals Records:

Births recorded:	58
Marriages recorded:	35
Deaths recorded:	67

Dog Licenses:

Single Dog Licenses:	1465
10 dogs or less-Kennel-Hobby	09
10 dogs or more-Kennel-Commercial	02
Names turned over to Police for non-compliance:	37
Court Citation issued:	0

Miscellaneous licenses.

New D/B/A Business certificates filed:	24
Renewals of D/B/A certificates filed:	48
Withdrawn from D/B/A Business filed:	06
Gasoline Registration Renewals	05
Raffle Permits issued	03

The monies paid to the Town Treasurer were as Follows:

Dog Licenses fees & fines:	\$11,931.75
Miscellaneous fees & fines:	<u>\$8,735.00</u>
Total	\$20,666.75

Town Clerk duties:

Town Meetings & Elections:

Numerous reports are filed with the County regarding local elections and town meetings. On the State level reports are submitted on elections, voter registrations, and vital statistics.

After every town meeting an Appropriation Statement is given to the Assessors, the Treasurer, and the Town Accountant showing monies voted. There are notes certified by the Clerk's office for the Treasurer and when applicable zoning and general by-law forms are filled out for any articles that need approval from the Attorney General.

In 2021 there was one election and two town meetings.

Order of events were as follows:

- May 17th Annual Town Election
- June 5th Annual Town Meeting
- Sept. 20th Special Town Meeting

Recorded for year ending December 31, 2021, in the Central Voter Registry:

Residents:

Residents 17 and under	853
Residents 18 and over	<u>5,337</u>

TOTAL RESIDENTS (includes 369 Inactive Voters) **6,190**

**Inactive voters are voters who haven't answered their Annual Census, haven't voted, signed nomination papers, or petition papers, or they possibly moved out of town and never notified this office since 2019 or later.*

2021 Registered Voters for Precinct 1 & 2:

Conservative-(A)	8
Pizza Party-(AA)	1
United Independent Party-(CC)	13
Democrats-(D)	986
Green Party USA-(G)	1
We the People-(H)	1
Green -Rainbow-(J)	1
Constitution Party-(K)	2

Libertarian-(L)	12
MA Independent Party (O)	2
American Independent-(Q)	4
Republican (R)	683
Inter. 3 rd Party-(T)	2
Unenrolled (A.K.A. Independent)-(U)	3142
Pirate-(X)	1
Working Families-(Z)	1
TOTAL REGISTERED VOTERS (includes 369 Inactive Voters)	<u>4860</u>

Other election information:

At the end of 2021, the Political Parties are Democrat (D), & Republican (R)

To Note: *Political Parties can only change after every biennial election year.*

(U) Unenrolled-This is the most popular enrollment among voters in Granby "**Unenrolled**" (U) A.K.A. Independent or No Party. When registered as Unenrolled you do not declare yourself in any Political Party or Political Designation. Voters registered as Unenrolled may vote in all State or Federal Primaries without changing their voting enrollment.

"Political designations" at the end of 2021 there were twenty- nine (29) registered political designations in the Commonwealth of Massachusetts.

For a political designation to become a political party they need to get at least 3% of the votes cast in a biennial state election.

Voters that are registered in a political designation may vote in all State or Federal Primaries without changing their political designation.

If you wish to find out more on political designations look under Elections in Massachusetts, under the Directory of Political Parties & Designations. (CH: 50: 1)

POLLS & PRECINCT INFORMATION-:

The Polls will remain at the Granby Jr. Sr. High School until further notice.

Granby has two Precincts, 1 & 2.

Each Precinct has a different State Representative.

Precinct One is listed under the Third Hampshire District and is represented by Mindy Domb.

Precinct Two is listed under Second Hampshire District and is represented by Daniel R. Carey.

Precincts 1 & 2 are both represented by Senator Eric Lesser, from the First Hampden & Hampshire District.

You can find out more information on these individuals on our website www.granby-ma.gov

Other Town Clerk Duties:

Annual Census: A mailing done each January that is required by the State which provides proof of residence to protect voting rights, veteran's bonuses, housing for the elderly, and related benefits.

Answering this mailing helps maintain a status as true as possible on our community's population and the growth of our town. This is valuable information for the town to be eligible for grants and funding that our town deserves.

Dog Licenses: A Massachusetts requirement under the M.G.L., Sec., 137 Ch 140 and the Town of Granby General By-Laws Ch XIV, requires that all dogs six months or older shall be licensed with the town. Dog license fees go into a dog revolving fund that helps support our dog pound.

The town also works with the Rainbow Rescue to help place dogs up for adoption that are not claimed. You can check out what dogs are up for adoption at www.rainbowrescues.org

Miscellaneous Duties: Vital Statistics the filing and recording of birth, death, and marriage records, certifying vital records, filing marriage intentions, business certificate filings, issuance of raffle permits, pole location filings, gasoline registration renewals, and other duties as they arise.

Other services offered: Notary Public & Justice of the Peace

Credits: An honorable mention to all those individuals that helped in 2021 by working at the town elections, town meeting, and in my office. I can always count on these individuals to act in a professional manner and to follow procedures to the best of their ability. They all work extremely hard, and their time and efforts are appreciated.

Assistant Town Clerk: Emily Reed

Board of Registrars: Patricia Banas, Jeanne Crosby, and Jeanne Merrill

Moderator: Lynn Snopek Mercier

Election Workers and Others for 2021:

Richard Gaj, Sr., Kristen Kwisnek, Brandi LeBlanc, Elaine LaFleur, Earl Owen, Jim Pietras, Harriet Reed, Virginia Snopek, Dawn Stolulonis, Christine Westerholm, Donald Zebrowski, and the Town Hall, School, Police, Fire, and Highway Departments for their continual help and support.

The Town Clerk's office and three other departments, Town Collector, Board of Health, and the Assessors are located at 215 B West State Street.

Town Hall Public Hours: Monday – Thursday 9:00 am – 3:00 pm, and Fridays 9:00 am -12 Noon, and the Town Clerks office will make appointments by request.

In 2021 Covid-19 had still given us challenges. Masks are still required, residents are now getting vaccinated, we are no longer considered in a State of Emergency, things are looking up, and life has begun to become normal again. We can only hope that it continues to get better every day.

I will continue to work to the best of my ability to serve our community with honor and respect. Thank you for all your support.

Respectfully submitted

Katherine A. Kelly-Regan, Town Clerk, CMMC

**RECORD
ANNUAL TOWN ELECTION
MAY 17, 2021**

In accordance with the following warrant the inhabitants of the Town of Granby qualified to vote in said elections met at the Granby Jr. Sr. High School at 385 East State Street, in the Town of Granby on Monday, May 17, 2021, and voted as follows:

BOARD OF SELECTMEN - VOTE ONE (3 YEARS)		
PCT 1	PCT 2	TOTAL
Richard K. Beaulieu	20 Aldrich Street	
<u>205</u>	<u>170</u>	<u>375</u>
Stephen Anthony Chojnacki	28 Taylor Street	
<u>98</u>	<u>108</u>	<u>206</u>
WRITE IN'S		
<u>0</u>	<u>1</u>	<u>1</u>
Precinct 2 – Dakota Richards-1		
BLANKS		
<u>10</u>	<u>14</u>	<u>24</u>

TOTAL	317	289	606
ASSESSOR- VOTE ONE (3 YEARS)			
	PRECINCT 2	TOTAL	PRECINCT 1
James P. Healy	174 West State St		
<u>164</u>	<u>123</u>		<u>287</u>
Dakota P. Richards	28 Parish Hill Road		
<u>140</u>	<u>155</u>		<u>295</u>
BLANKS			
<u>13</u>	<u>11</u>		<u>24</u>
TOTAL	317	289	606
BOARD OF HEALTH- VOTE ONE (3 YEARS)			
	PCT 1	PCT 2	TOTAL
Lee A. Lalonde			
Candidate for Re-election			42 Taylor Street
<u>259</u>	<u>234</u>		<u>493</u>
WRITE IN'S			
<u>1</u>	<u>2</u>		<u>3</u>
Pct 1-Klysta Goodsell-1		Pct 2-Seamus Connolly-2	
BLANKS			
<u>57</u>	<u>53</u>		<u>110</u>
TOTAL	317	289	606
MODERATOR- VOTE ONE (3 YEARS)			
	PCT 1	PCT 2	TOTAL
Lynn Snopek Mercier			30 South Street
Candidate for Re-election			
<u>262</u>	<u>238</u>		<u>500</u>
BLANKS			
<u>55</u>	<u>51</u>		<u>106</u>
TOTAL	317	289	606
TOWN COLLECTOR- VOTE ONE (3 YEARS)			
	PCT 1	PCT 2	TOTAL
Nicole A. Menard			171 Batchelor Street
<u>269</u>	<u>234</u>		<u>503</u>
BLANKS			
<u>48</u>	<u>55</u>		<u>103</u>
TOTAL	317	289	606
TREASURER- VOTE ONE (3 YEARS)			
	PCT 1	PCT 2	TOTAL
Steven R. Nally			31 Pleasant Street
Candidate for Re-election			
<u>242</u>	<u>222</u>		<u>464</u>
WRITE IN'S			
<u>2</u>	<u>0</u>		<u>2</u>
Precinct 1- Keith Preston-1		Mark Haley-1	
BLANKS			
<u>73</u>	<u>67</u>		<u>140</u>
TOTAL	317	289	606
HOUSING AUTHORITY- VOTE ONE (5 YEARS)			
	PCT 1	PCT 2	TOTAL
Donald J. Lindsay			30 A Phins Hill Manor
<u>235</u>	<u>208</u>		<u>443</u>
BLANKS			
<u>82</u>	<u>81</u>		<u>16</u>

TOTAL
317 **289** **606**

PLANNING BOARD- VOTE ONE (5 YEARS)

PCT 1 **PCT 2** **TOTAL**

Nita B. Abott 244 State Street, Unit B
173 145 318

Dakota P. Richards 28 Parrish Hill Road
131 134 265

BLANKS
13 10 23

TOTAL
317 **289** **606**

SCHOOL COMMITTEE- VOTE TWO (3 YEARS)

PCT 1 **PCT 2** **TOTAL**

Jennifer A. Bartosz Candidate for Re-election
215 188 403

Jill E. Pelletier 25 Center Street
213 203 416

BLANKS
206 187 393

TOTAL - * 606 Votes X 2 Positions= 1212
634 **578** **1212**

FOR COMMISSIONER OF BURIAL GROUNDS- VOTE ONE (3 YEARS)

PCT 1 **PCT 2** **TOTAL**

Gordon A. Landry Candidate for Re-election 241Batchelor St.
254 223 477

BLANKS
63 66 129

TOTAL
317 **289** **606**

FOR LIBRARY TRUSTEE- VOTE THREE (3 YEARS)

PCT 1 **PCT 2** **TOTAL**

Janice M. Cook Candidate for Re-election 52 Kendall St.
230 204 434

Theresa A. Laparde Candidate for Re-election 5 Leo Dr.
224 191 415

Denise Y. Conti 158 Harris St.
236 209 445

WRITE IN'S
1 1 2

Pct 1-Mark Vincelette-1 Pct 2-Kim Goldsmith-1

BLANKS
260 262 522

TOTAL *** 606 Votes X 3 Positions= 1818**
951 **867** **1818**

FOR LIBRARY TRUSTEE- UNEXPIRED TERM - VOTE ONE (3 YEARS)

PCT 1 **PCT 2** **TOTAL**

WRITE-IN'S
18 17 35

Precinct 1 - *Candace Ribeiro-8Virginia Snopek-3, and Dianne Barry, Jennifer Chauvin, Sherry Giroux, Lee Lalonde, Gabe Pula, Kerry Tipton, and Wayne Wilson- One Vote each.

Precinct-2-* Candace Ribeiro-11 Jordan Healy-2, and Linda Casey, Terry Johnson, Sharon Libera, and Diana Sands-One Vote each.

BLANKS
299 272 571

TOTAL
317 **289** **606**

**Candace Ribeiro, 164 Chicopee Street has accepted the Nomination for the Unexpired One -Year Term for the Library Trustees.*

Due to the Covid-19 Pandemic, Ma Legislature and Governor Baker signed an extension to the Bill Chapter 45 of the Acts of 2020 in which this bill allows voters to be able to vote "Early Voting by Mail" or Absentee Vote by mail up to the fourth business day from the date of the town election, mail in applications had to be received no later than 5 P.M. on May 11th, after May 11th voters had to vote in-person or make an in-person appointment with the Town Clerk requesting an Absentee Ballot.

Absentee Ballots could be requested up till 5pm the Friday before the Monday election, to be eligible for an Absentee Ballot a registered voter must have a valid reason such as being absence from the town during polling hours, disability, or religious beliefs.

The Select Board, Town Clerk, and the Board of Registrars felt the need to practice this law and to follow Governor Bakers policies for public safety, therefore because all voters had the opportunity to vote by mail it was determined that 9 hours would be enough time for those voters who wished to vote in person.

The polls opened at 10:00 a.m. and closed at 7:00 p.m. The gymnasium was set up for the social distancing always keeping voters six feet apart, voters and poll workers were required to wear mask, hand sanitizer was available for the voters on their way in and out of the polls, and election equipment was continuously being sanitized.

We had 606 registered voters that voted in this year's Annual Town Election, 503 came out in person to support their town and candidates, 17 voters voted by absentee ballot, and 86 took advantage of the Early Vote by Mail. There were two provisional ballots filed, however after researching the voters it was determined they were not registered at the time of filing the Provisionals therefore their ballots were not processed.

We had three contested races, Select Board, Assessors, and Planning Board, there was one vacancy for an Unexpired One Year Term for the Library Trustees.

The percentage of voters that voted in this election was 13%, the last day to register for this election was April 27, 2021. Granby had 4,762 registered voters registered at the time of this election and out of this figure 521 voters were considered Inactive.

I certify that all ballots cast for candidates in this Annual Town Election held on Monday, May 17, 2021, have been counted and recorded in accordance with the law.

Respectfully submitted,
Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD
TOWN OF GRANBY
ANNUAL TOWN MEETING
JUNE 05, 2021

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on June 05, 2021, at 9:00 A.M. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier calls for a five-minute recess before opening the Annual Town Meeting. The ATM was called to order at 9:13 A.M. a quorum was present (30 or more) there were 100 voters in attendance at the time of opening.

The Pledge of Allegiance to the Flag was led by Select Board Chair, Jennifer Silva, and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for the Annual Town Meeting was declared to be in order.

The Committees and Boards present at this ATM:

Select Board: Chair, Jennifer A. Silva, Members, Glen Sexton, and Richard Beaulieu-All Present Sitting with the Select Board, Town Counselor, Brian O'Toole and Town Administrator, Christopher Martin.

Finance Committee: Chair, John Libera, Jr., Members, Joseph Furnia, Robert Glesmann, III, Richard Jolivet, Not Present Scott Wilson.

School Committee: Chairman, Jennifer Bartosz, Members, Jennifer Mallette, Audrey Siudak, and Stephanie Parent, Not Present Jill Pelletier.

Non-residents representing the School Department were Adam Tarquini, business manager and Steven Sullivan, school principal.

Bylaws Review Committee: Alan Wishart, Chair, Members, Bryan Hauschild, Chris Martin, Virginia Snopek, and Not Present Steve Nally.

Others in Attendance to support their Articles: Maintenance Supervisor, Jeremy Carriere, Highway Superintendent, David Desrosiers Police Chief, Alan Wishart, Police Lt. Kevin O'Grady,

Interim Fire Chief Robert Czerwinski, Katherine Kelly-Regan, Town Clerk, and Town Collector Nicole Menard.

Vote Counters & Checkers: Richard Gaj, Sr., Elaine Lafleur, Emily Reed, Virginia Snopek, and Dawn Stolulonis.

Filmed by Alex LaMarche

Police Officer on Duty: Kurt Carpenter

Due to the Pandemic of COVID-19 the Annual Town Meeting was set up under a tent outside. However good news since the preparation for town meeting we learned that on May 29th Governor Baker has Rescinded Covid-19 Restrictions and is Terminating State of Emergency Effective June 15, 2021. Very good news!

The wearing of masks will not be required for this town meeting unless those voters are not fully vaccinated, then they will have to wear a mask and keep to social distancing. The Select Board, Board of Health, the Moderator along with other Town Officials agreed that if we do what the Governor has deemed safe for the public this meeting will be very safe to attend, and we will still sanitize any equipment that is being used.

The Moderator, Lynn Snopek Mercier now informs the voters on some new and old procedures due to the COVID-19 Pandemic.

Lynn Snopek Mercier, Moderator:

“Before I start reading today's Articles, I would like to go over some information and procedures that should help this outdoor, unprecedented town meeting go smoother and faster and keep everyone safe:

For this year's meeting we will not be using soundtracks for the cars, the meeting will strictly take place under the tent. Please raise your hand if you would like to discuss a motion. When I recognize you, you can then come through the middle aisle to the microphone. For anyone coming to the Microphone when done speaking please wipe of the mic. Bathrooms are available in the school.

The Moderator now introduces all committees and boards sitting in front at Town Meeting to the far left, the Finance Board; Select Board; Town Administrator; Town Attorney; and the Town Clerk.

If you are a non-resident or non-voter, you must sit in the designated area for non-voters in the back of the tent.

Again, if I recognize you for discussing a motion, please proceed to the mic. Since this is a legal business meeting and is recorded, you must state your name and address before commenting. If you are unable to get to the mic, please raise your hand, and I will have a mic runner come to you.

As usual, please do not direct a comment or question to a member or the members of Town Meeting.

All discussion and questions must be directed to me, and I will direct your question to the appropriate individual.

We will be doing a Consent Agenda— just like we did last year. If you are missing any town meeting information you may pick it up at the table next to the check in. You will find the Finance Committee / Capital Expenditures booklet, in addition to other documents. In the booklet, you will find the warrant articles and a short explanation of each article.

The Moderator recognizes Select Board Chair, Jennifer Silva. Ms. Silva thanks the voters for coming out, and she says I am going to keep this short, and sweet; we have a long agenda before us. Let's get the party started”!

The Moderator now recognizes Mr. Libera of the Finance Committee to speak.

Finance Committee Chair, John Libera, Jr. addresses the voters and explains he will not discuss the report right now and mentions the Finance Committee is in favor on the Finance Articles as presented in the warrant and will discuss those articles when they are being presented.

***To read the full Finance report please refer to the Finance Committee and Capital*

Improvement Committee Reports 2020-2021, or by going on the Website www.granby-ma.gov

The Moderator, Lynn Snopek Mercier mentions how today's procedure will work:

“This year, with Article 1, we will be doing the meeting as a Consent Agenda.

The purpose of the Consent Agenda is to save time by dispensing with the reading of and voting on individual articles that can be expected to pass overwhelmingly and instead, voting on them all together with one vote.

So now, I will call out each article on the Consent Agenda and you will hear a short explanation of the article. If a Town Meeting Member has a question about the article I am calling and or believes that a separate debate or vote on a specific article is necessary, please raise your card and yell "Hold." I will then remove the article from the Consent Agenda and restore it to its original place on the Warrant for debate and discussion. When I have gone through all articles in the Consent Agenda, I will call for a motion for the Consent Agenda. We will then vote, in a single vote, on the remaining articles on the Consent Agenda. If a majority of the members vote in favor, those articles will be considered passed through the Consent Agenda. Any questions?

The articles in the Consent Calendar include:

1A- 1B- 1C- 1D- 1E- 1F- 1G- 1H- 1I- 1J- 1K

The Moderator now calls on Mr. Martin for the Motion for the Consent Agenda — Second — We are now ready to vote on the motion to approve the Consent Agenda items This calls for a Majority vote to pass.

Article 1. move the vote to approve the consent of the agenda as follows: **Motion 2nd Only Majority Vote Required for 1A-1K Passed-Unanimous-Show of Hands** Declared By The Moderator

ARTICLE 1A. *move the Town vote to authorize the Select Board to conduct the following activities for fiscal year 2022:*

A-To sell, after first giving notice of time and place of sale by posting such notices of sale in some convenient and public place in the Town 14 days at least before the sale, property taken by the Town under tax title land of low value procedure, provided the Select Board or whomever they authorize to hold such public auction, may reject any bid they deem inadequate.

B-To apply for and accept Federal or State grants or monies as may be made available and to allow the Select Board to expend any funds received as set forth in the appropriate application.

C-To enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

Town Administrator, Christopher Martin explains "this article allows the Select Board to sell property taken under tax foreclosure, to apply for grants, accept them and spend them and to sign Chapter 90 contracts with the State for FY2022.

ARTICLE 1B. *move the Town vote to authorize the various departments to receive compensation for services rendered for fiscal year 2022 as follows:*

A. The Cemetery Commissioners to dig graves and maintain the equipment and grounds in the cemeteries at a wage rate that is no less than the minimum wage.

B. The members of the Board of Assessors to be compensated \$15 per parcel for necessary fieldwork and data collection for services rendered in connection with the revaluation and re-certification process involving one-sixth of the improved parcels in town.

C.The members of the Board of Health, or their consultants, to receive compensation at a wage rate of \$35 per inspection or specific required activity.

D. The members of the Planning Board, or their appointees, to receive compensation at a wage rate of \$65 per inspection.

Mr. Martin explains: This article sets the rate of compensation for the various elected boards for FY2022.

ARTICLE 1C. *move the Town vote to authorize the Conservation Commission to charge a fee of \$75 for each site*

inspection deemed necessary by a quorum of the Commission. Fees shall be payable to the Town of Granby Conservation Commission and deposited in the Conservation Hatch Fund.

Mr. Martin explains: This article sets the fee the Conservation Commission can charge for site inspections when necessary.

ARTICLE 1D. *move the Town vote to accept the following gifts in calendar year 2020 for perpetual care of cemetery lots:*

Charles H. Maheu	\$1,565.
Roger E. Boulanger	\$3,145.
Jon J. Gillespie	\$ 775.
Thomas J. Batchelor	\$ 775.
Donald C. Sadler	\$1,565.
Geraldine Carney	\$ 775.

This article accepts the perpetual care fees collected by the cemetery commissioners.

ARTICLE 1E. *move the Town vote to authorize expenditures from these revolving funds for fiscal year 2022 without further appropriation:*

A. A Parks Oversight Revolving Fund from which the Parks Oversight Ad-Hoc Committee may spend \$40,000 in revolving fund monies in fiscal year 2022.

B. A Charter Day Revolving Fund from which the Charter Day Ad-Hoc Committee may spend \$50,000 in revolving fund monies in fiscal year 2022.

C. A Planning Board Fees Revolving Fund from which the Planning Board may spend \$50,000 in revolving fund monies in fiscal year 2022.

D.An After-School Activities Program Revolving Fund from which the Superintendent of Schools may spend \$20,000 in revolving fund monies in fiscal year 2022.

E. A Dog Revolving Fund from which the Police Chief may spend \$13,301 in revolving fund monies in fiscal year 2022.

F. A Library Revolving Fund from which the Library Commissioners may spend \$2,000 in revolving fund monies in fiscal year 2022.

This article is the annual authorization of the Town revolving funds as listed in the Town Bylaws.

ARTICLE 1F. *move the Town vote to authorize Town departments to enter into agreements in accordance with M.G.L. Chapter 40 Section 4A for the fiscal year 2022.*

This allows the various departments to enter into contracts and agreements with another governmental agency to provide a service the departments is unable to.

ARTICLE 1G. *move the Town vote to allow the Board of Selectmen to appoint a member of the Board of Selectmen to a position that is under the supervision of the Board of Selectmen as allowed under M.G.L. Chapter 268A Section 21A.*

This article is to be in compliance with the Ethics Law. As Select Board members are appointed to committees that report to them.

We need town meeting approval to allow this.

ARTICLE 1H. *move the Town vote to amend the Bylaws of The Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX D Compensation Plan Pay Schedules, and substituting a new APPENDIX D, showing the nine pay grades and ten steps to be effective July 1, 2021.*

This Article set the pay rates for non-union employees for the period July 1, 2021, to June 30, 2021. The cost of living adjustment for FY2022 is 2%

**Back page for the Appendix D Compensation Plan Pay Schedules*

ARTICLE 1I. move the Town vote to raise and appropriate the sum of \$315,194, as its apportioned share of the fiscal year 2022 budget for the Pathfinder Regional Vocational Technical High School District.

This article is to pay the assessment to Pathfinder Vocational School of which the Town is a member community and sends students to.

ARTICLE 1J. move the Town vote to transfer from available funds the sum of \$277,579, authorized under Chapter 291 of the Acts of 2004 for highway construction and improvements defined under Chapter 90 of the General Laws.

This article accepts the Chapter 90 allocation for FY2022 as determined by the State.

ARTICLE 1K. move the Town vote to transfer from Free Cash, \$175,000, for the purpose of funding the Town's Other Post-Employment Benefits (OPEB) liability.

This is the last section of the consent agenda the Town Administrator Mr. Martin explains: This article is an attempt to fund the town's post-employment benefits liability. As of June 30, 2020, this liability is \$34,036,418.

The Moderator now asks' the voters if there are any questions on the consent agenda.

Article 1. Items 1A-1K.

Motion 2nd

*Presented by Chris Martin
No Discussion*

Majority Vote Required-

Passed: Unanimous-Show of Hand Declared By Moderator

ARTICLE 2: move the Town vote to rescind borrowing authority for the East Meadow School addition/renovation project as voted under Article #02 of the February 8, 2016, Special Town Meeting

Motion 2nd

*Presented by Chris Martin
No Discussion*

Majority Vote Required-

Passed: Unanimous-Show of Hands Declared By Moderator
Town Administrator, Mr. Martin explains Article 2: Back when the elementary school project was authorized, the town meeting authorized \$32,208,975 in borrowing to cover the cost of the project. The Town only had to borrow \$13,365,000 leaving an authorized but unissued authorization of \$18,843,975. As the project is closed, all unissued borrowing authority is being rescinded.

ARTICLE 3: move the Town vote to transfer from Free Cash \$225,000 for the purpose of funding a settlement with the former Fire Chief.

Motion 2nd

*Presented by Chris Martin
Majority Vote Required- Short Discussion*

Passed: Majority-Show of Hands Declared By Moderator
Town Administrator, Mr. Martin explains Article 3: This article is to fund a settlement agreement with the former Fire Chief. As he was hired under M.G.L. Chapter 48 Section 42, he remains the Fire Chief until he resigns, retires, dies, reaches 65 years of age, or can be terminated for just cause. As the Town has been in litigation with him since July 2020. This would allow the Selectboard to close litigation and move forward with getting the Fire Department fully operational with the proper command structure.

ARTICLE 4: move the Town vote to rescind the acceptance of M.G.L. Chapter 48, Section 42 as voted at the July 8, 1968, Special Town Meeting and in its place accept the provisions of M.G.L. Chapter 48, Section 42A, as amended.

Motion 2nd

Presented by Chris Martin

Majority Vote Required-Long Discussion

FAILS: By Majority-Show of Hands Declared By Moderator
This article seeks to rescind the law commonly known as the Fire Department Strong Chief Law. Many from the Fire Department were there in support to keep this acceptance of M.G.L. Chapter 48, Section 42 to remain as part of our town polices. After a long discussion the Moderator calls for a vote and Article 4 Fails to pass, it remains as accepted under M.G.L. Chapter 48, Section 42, no changes will take place.

ARTICLE 5: move the Town vote to transfer from Free Cash \$100,000 for the purpose of funding tree removal.

Motion 2nd

Presented by Chris Martin

Majority vote Required- Short Discussion

This article will fund the tree removal project for trees that are hazardous and create power outages or road blockages during an extreme weather event.

Motion 2nd

Presented by Chris Martin

Majority vote Required- Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

ARTICLE 6: move the Town vote to transfer from Free Cash \$200,000 for the purpose of funding Highway Department paving operations.

Motion 2nd

Presented by Chris Martin

Majority vote Required-Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
This article is to fund paving operations for Town roads. With the State having yet to sign the Chapter 90 bond bill, the Town does not wish to lose out on the current construction season in addressing its roads.

ARTICLE 7: move the Town vote to transfer from Free Cash \$50,000 for the purpose of funding construction of the veterans' memorial.

Motion 2nd

Presented by Chris Martin

Majority vote Required-Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
Mr. Martin explains; This article will fund the construction of the Veterans Memorial. Due to the COVID-19 pandemic, the annual fundraisers have been canceled. The Committee wants to begin construction this year and needs this final amount to complete the funding of the project.

ARTICLE 8: move the Town vote to raise and appropriate \$37,358 for the purpose of funding the tuition for Smith Vocational and Agricultural High School students.

Motion 2nd

Presented by Chris Martin

Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
This article is for the tuition of two students who are attending Smith Vocational school as Pathfinder either does not offer these courses or did not offer the courses when the student started going here. The proposed funding source is Tax Levy.

ARTICLE 9: move the Town vote to raise and appropriate \$60,000 for the purpose of funding the purchase of a vehicle for the Fire Department.

Motion 2nd

Presented by Chris Martin

Majority vote Required-No Discussion

Passed: By Majority Vote-Show of Hands

Declared By Moderator

This article is for the replacement of the 2004 Chevrolet Tahoe whose mileage exceeds 125,000 miles. This vehicle functions as a duty-officer transport on nights and weekends, as the Fire Inspector vehicle, an EMS fly-car and for general staff transportation. This is to be replaced with a more durable and multi-functional vehicle. The vehicle being replaced will be either auctioned off or traded. The proposed funding source is Tax Levy.

ARTICLE 10: move the Town vote to transfer from Free Cash \$54,613 for the purpose of funding the purchase of a marked cruiser for the Police Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required-Short Discussion

Passed: By Majority Vote-Show of Hands

Declared By Moderator

This article is to fund a new police cruiser for the Police Department. This is an annual purchase for the Town. The vehicle being replaced will either be auctioned off or traded.

ARTICLE 11: move the Town vote to transfer from Free Cash \$291,500 for the purpose of funding the purchase of a town-wide communication system for the Police Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required- Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
Town Administrator, Chris Martin: This article is to fund the purchase a P25 compatible simulcast communication system for Police, Fire, Ambulance and Town services. The request equipment will replace the aged and inadequate emergency two-way radio communication systems currently used by the Town services. This new system is anticipated to address areas in Town that the current system does not reach. Police Chief Alan Wishart: it has been 25 years since a professional system was installed, we need to update. Article 11 Passes by Unanimous Vote

ARTICLE 12: move the Town vote to raise and appropriate \$73,695 for the purpose of funding the purchase of a truck with a plow for the Public Buildings Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

ARTICLE 13: move the Town vote to transfer from Free Cash \$10,535 for the purpose of funding the purchase of a single person lift for the public Buildings Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required-Short Discussion

Passed: By Majority Vote-Show of Hands

Declared By Moderator

Mr. Martin explains: This article is for the purchase of a lift for the Public Buildings Department. Currently, to reach high places to service Town Buildings equipment, a ladder is required with someone holding it at the bottom. This will allow for a safer means of accessing this equipment,

ARTICLE 14: move the Town vote to transfer from Free Cash \$14,605 for the purpose of funding the purchase of a snow thrower attachment for the mower for the Public Buildings Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required-No Discussion

Passed: By Majority Vote-Show of Hands

One opposed

Declared By Moderator

Mr. Martin: This article is for the purchase of a snow thrower attachment for the mower for the Public Buildings department. This would allow for easier and faster cleanup at the Public Safety complex.

ARTICLE 15: move the Town vote to transfer from Free Cash \$17,001 for the purpose of funding the purchase of a zero-turn mower for the Public Buildings Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required- Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
Mr. Martin: This would allow for a quicker mowing of all Town properties in conjunction with the large mower.

ARTICLE 16: move the Town vote to raise and appropriate \$206,000 for the purpose of funding the purchase of a loader for the Highway Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required-No Discussion

Passed: By Majority Vote-Show of Hands

One opposed

Declared By Moderator

Mr. Martin: This would replace the 2004 loader that is requiring higher maintenance costs. The vehicle being replaced will be either auctioned off or traded. The funding source is Tax levy.

ARTICLE 17: move the Town vote to raise and appropriate \$53,000 for the purpose of funding the purchase of a tractor for the Highway Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required- Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
Mr. Martin: This would replace the 1998 John Deere tractor. The vehicle being replaced will be either auctioned off or traded. The funding source is Tax Levy.

ARTICLE 18: move the Town vote to transfer from Free Cash the sum of \$54,488 for the purpose of funding the General-Purpose Stabilization Fund. **Motion 2nd**

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
Town Administrator, Mr. Martin: This article is to replenish the General-Purpose Stabilization fund. Mr. Martin tells the voters presently there is \$79,191.94 in the General- Purpose Stabilization Fund.

ARTICLE 19: move the Town vote to transfer from Free Cash the sum of \$54,487 for the purpose of funding the Capital Needs Stabilization Fund. **Motion 2nd**

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
Town Administrator, Mr. Martin: This article is to replenish the Capital Needs Stabilization fund. Mr. Martin tells the voters presently there is \$948,890.29 in the Capital Needs Stabilization Fund.

ARTICLE 20: move the Town vote to transfer from Free Cash the sum of \$54,487 for the purpose of funding the Municipal Buildings Stabilization Fund. **Motion 2nd**

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

Town Administrator, Mr. Martin: This article is to replenish the Municipal Buildings Stabilization fund. Mr. Martin tells the voters presently there is \$1,437,605.43 in the Municipal Buildings Stabilization Fund.

ARTICLE 21: move the Town vote to transfer from Free Cash \$51,598 for the purpose of funding the purchase of a pickup truck for the School Department. **Motion 2nd**

Presented by Chris Martin

Majority vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator Mr. Martin: This truck will replace the 2005 maintenance truck. The vehicle being replaced will be either auctioned off or traded.

ARTICLE 22: move the Town vote to raise and appropriate \$482,081 to operate the municipal solid waste department.

Wages	\$ 5,000
Expenses	477,081
	<u>\$482,081</u>

and that \$24,500 be raised from municipal solid waste receipts, \$124,540 be raised from Retained Earnings and \$333,041 be raised from Tax Levy. **Motion 2nd**

Presented by Chris Martin

Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator Mr. Martin: This article is to fund the curbside collection program in Town. It also funds the costs of bringing our recyclables to the Springfield Materials Recycling Facility and bringing our waste to the incinerator located in Agawam. The funding sources are Tax levy in the amount of \$333,041, Municipal Solid Waste Receipts in the amount of \$24,500 and Retained Earnings in the amount of \$124,540.

ARTICLE 23: move the Town vote to raise and appropriate \$237,421 to operate the sewer department.

Wages	\$ 10,591
Expenses	170,030
Debt	<u>56,800</u>
	\$237,421

and that \$225,121 be raised from sewer receipts and \$12,300 be raised from Retained Earnings. **Motion 2nd**

Presented by Chris Martin

Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator Mr. Martin: This article is to fund the sewer department in Town. The funding sources are Sewer Receipts in the amount of \$225,121 and Retained Earnings of \$12,300.

ARTICLE 24: move the Town vote to raise and appropriate \$400,435 to operate the ambulance department.

Wages	\$304,210
Expenses	82,725
Capital	<u>13,500</u>
	\$400,435

and that \$316,435 be raised from ambulance receipts and \$25,000 be raised from Retained Earnings and \$59,000 be raised from Tax Levy, and that the Ambulance Director's salary shall not exceed \$82,000 for FY2022. **Motion 2nd**

Presented by Chris Martin

Majority vote Required-Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator Mr. Martin: This article will fund the ambulance department.

To Note: the Ambulance Director's salary shall not exceed \$82,000 for FY2022.

The Moderator calls on John Libera, Jr. to present the Items in Article 25, before a Motion is taken on Article 25, Mr. Libera wishes to speak on the current Town Finances.

Mr. Libera talks about the budget it is going to be tight for FY22 and explains what the town needs to consider for the Future.

Conclusion: It is time for Granby to sit up and take notice. It is hard to imagine that Granby's current income growth will be able to keep up its expenditure growth. It is financially essential for Granby to balance these two trends.

****To read the full Finance report please refer to the Finance Committee and Capital Improvement Committee Reports 2021-2022, or by going on the Website www.granby-ma.gov**

The Moderator, Lynn Snopek Mercier explains how Article 25 will be voted on.

Items 1-39 require a Majority of \$482,081 and Item One will be voted as one item, and then the rest of the Items will be voted on in groups, and after each group is read the voters will have an opportunity to ask questions before the vote is taken.

ARTICLE 25: move the Town vote to raise and appropriate such sums of money as may be necessary to defray the expense of the Town including debt and interest for the ensuing year and to carry out any vote passed under this article. **Motion 2nd**

Article 25 Presented by John Libera, Jr., Finance Chairman, Items 1-39

Majority vote Required on all items-

Motion 2nd

Amendment on Item 1-School Department -Long Discussion

Amendment on Item 9- Tax Collector-Short Discussion

Amendment on Item 11- Town Clerk-Short Discussion

All Items 1- 39 Passed:

Item 1-School Department- Voted two parts- Passed By Majority as originally presented and the Attached Amendment Passed By 2/3 Vote- Hand Count

Items-2-39 Passed -Unanimous-Show of Hands

Article 25 Item 1-School Department:

School Committee Chair, Jennifer Bartosz motions to Amend Article 25, Item 1. Ms. Bartosz asks the voters to support funding the Public Schools in an amendment to Item 1.

Ms. Bartosz motion to Amend:

Amendment:

I would like to amend the original motion and increase the School Department's appropriation by \$450,000 to be funded from the Municipal Buildings Stabilization fund.

She explains the need for this increase and if the schools do not receive this money there will be positions and activities cut from the school.

Ms. Bartosz asks the Moderator if Adam Tarquini, School Business Manager may have permission to speak.

Lynn Snopek Mercier, Town Moderator explains to the voters for a non-resident to speak the voters need to vote to allow this.

She calls for a Motion to see if the voters will allow Adam Tarquini the School Business Manager to speak-

Motion 2nd

Passed-Unanimous-Show of Hands

Mr. Tarquini speaks to the voters on the current problems with the school and staffing problems, he explains that if this money is not voted through many things will be cut or staff let go.

He confirms what Ms. Bartosz had mentioned that the departments will suffer if the school is not granted this money.

Many voters are asking questions and the discussion goes on for nearly 45 minutes and we are still talking on the Amendment to Article 25 Item 1.

The Moderator explains to the voters that a majority vote is required to allow this amendment to be attached to main motion.

Motion 2nd

She asks for a show of hands and determines to call for a count to see if the Amendment will be accepted to be attached to main motion.

The Counters take a count and the final count to vote on Item 1 as Amended was:

YES-41 and NO- 28

The Moderator declares Majority Vote-Passed By -Hand Count- 41- Yes to 28-No

The Amendment is now attached to Main Motion.

Lynn Mercier, Moderator now explains how this Amendment will affect the school budget.

Being that the Amend is coming from Municipal Stabilization Fund the whole school budget must be voted on as if it were all coming out of stabilization therefore if the 2/3 vote does not pass the school will have no budget.

She explains that we will bifurcate the vote, in that way you will not jeopardize the whole budget. We will vote on the regular budget and then vote a 2/3 to pass the 450,000 Amendment.

There is a Motion to move the question to vote **Motion 2nd**
The Moderator calls for a vote to move the question and then we will vote on Article 25, Item 1 Motion passes to move the question to take a vote- Passed by 2/3 Votes- Declared By Moderator

*The Moderator calls for a vote on Article 25, Item 1

The vote is taken in two steps first section to vote as originally presented.

Motion 2nd

Article 25, Item 1- as presented passes by Majority Vote-Show of Hands

*She now calls on the vote counters to count the votes for Ms. Jennifer Bartosz Amendment.

This requires a 2/3 vote to pass because the funds are being taken out of the Municipal Buildings Stabilization Fund Ms. Bartosz Amendment is to add an additional \$450,000 to the School Budget.

Motion 2nd

*The outcome is 58-YES to 25- NO. There were 83 voters that voted on this Amendment. The Amendment required 55 or more to pass the Amendment passes by 2/3 votes.

****The results for Article 25, Item 1- School Budget was voted on and passed as: To amend the Article related to the school budget to change the total amount to \$7,799,210. Through a transfer of funds from the Municipal Buildings Stabilization Fund in the amount of \$450,000.**

Majority Vote Required

Original Item 1. Passed: Majority-Show of Hands

Declared By Moderator

2/3 Vote Required for Amendment to pass

Amendment Item 1-Passed-By 2/3 Votes Hand Count Taken

* 83 Voters Voted on this Attached Amendment, for the Amendment to pass it required at least 55 Voters to be in Favor of this Amendment.

Final Count- Yes- 58- No 25- Passes by 2/3 Votes

Article 25- Item 9- Tax Collector

Newly Elected Town Collector, Nicole Menard motions to Amend Article 25-Item 9. Ms. Menard asks the voters to support

funding the Personal Services portion in the budget in an amendment to Item 9.

Ms. Menard motion to Amend:

Amendment:

I Motion to amend Article 25, Item 9 Town Collector Budget FY22 to raise and appropriate to Town Collector an additional \$6,000 to Personal Services for a total of \$13,000. Salary \$51,598, Personal Services \$13,000, and Expenses \$21,600- Total \$86,198

Ms. Menard explains that the previous Town Collector had a budget of \$11,700 and the budget for FY 22 was cut to 7,000. Ms. Menard explains she needs this money to have help in her office and to have someone able to cover when she is not in the office.

The Moderator explains to the voters that a majority vote is required to allow this amendment to be attached to the main motion.

Motion 2nd

She asks for a show of hands and declares –

Unanimous by Show of Hands. The Moderator explains the Amendment is now attached to Main Motion.

The Moderator calls for a vote on **Article 25, Item 9 as Amended** she explains that this only requires a Majority Vote because the funding source is to be Raise and Appropriate.

Motion 2nd

Majority vote Required-Short

Discussion**Passed: Unanimous-Show of Hands** Declared By Moderator

Article 25- Item 11- Town Clerk

Town Clerk, Katherine Kelly-Regan motions to Amend Article 25-Item 11. Ms. Kelly-Regan asks the voters to support funding her salary portion in the budget in an amendment to Item 11.

Ms. Kelly-Regan Motion to Amend:

Amendment:

I Motion to amend Article 25, Item 11, Town Clerk Budget FY22 to raise and appropriate to Salary \$60,509, Personal Services \$31,804, and Expenses \$2,705 - Total \$95,018

The Town Clerk explains that elected officials are based on the public office hours and that is 32 hours a week.

That for the past 25 years servicing the Town she has worked closer to 40 hours a week, and now with the new requirements put on the clerks for State and Federal elections that during the election periods she is working 50-60 hours a week with no compensation.

The Town Clerk mentions that elected officials do not receive yearly longevity pay as others that work for the town receive after 13 years of service.

She asks the voters to consider compensating her in the amount of \$2,500 to be added to her salary for all the extra time she has given the town.

The Moderator explains to the voters that a majority vote is required to allow this amendment to be attached to the main motion.

Motion 2nd

She asks for a show of hands and declares – Unanimous by Show of Hands. The Moderator explains the Amendment is now attached to Main Motion.

The Moderator calls for a vote on **Article 25, Item 11 as Amended** she explains that this only requires a Majority Vote because the funding source is to be Raise and Appropriate.

Motion 2nd

Majority Vote Required-Short Discussi

Passed: Unanimous-Show of Hands Declared By Moderator

In Conclusion the School Departments Budget, Article 25, Item 1 Passed as Follows:

Item	Same Motion 2-5	Budget
1	School Department	
	Personal Services	\$5,684,366
	Expenses	1,664,844
	Capital Outlay	0
	*Amendment-Mun. Stabilization Fund	450,000
		\$7,799,210
2	Same Motion	
	School Department	
	Transportation	\$838,838
3	Same Motion	
	Moderator	
	Salary	\$300
	Expenses	75
		\$375
4	Same Motion	
	Selectmen	
	Salary	\$10,194
	Personal Services	301,353
	Expenses	164,680
	Capital Outlay	31,000
		\$507,227
5	Same Motion	
	Finance Committee	
	Expenses	\$1,928
	Same Motion 6-9	
6	Same Motion	
	Town Accountant	
	Personal Services	\$30,000
	Expenses	27,050
		\$57,050
7	Same Motion	
	Assessors	
	Salary	\$11,673
	Personal Services	27,106
	Expenses	20,921
		\$59,700
8	Same Motion	
	Town Treasurer	
	Salary	\$52,453
	Expenses	9,900
		\$62,353
9	Same Motion	

	Tax Collector-In Conclusion, Tax Collector Art. 25. Item 9 Passes As Amended	
	Salary	\$51,598
	Personal Services-Amended by \$6,000- from \$7,000 to \$13,000	13,000
	Expenses	21,600
		\$86,198
	Same Motion 10-13	
10	Same Motion	
	Personnel Board	
	Expenses	\$500
11	Same Motion	
	Town Clerk-In Conclusion, Town Clerk Art. 25. Item 11 Passes As Amended	
	*Salary Amended by \$2,500 – from \$58,009 to \$60,509	
	Salary	\$60,509
	Personal Services	31,804
	Expenses	2,705
	Capital Outlay	0
		\$95,018
12	Same Motion	
	Board of Registrars	
	Personal Services	\$2,000
	Expenses	30,475
		\$32,475
13	Same Motion	
	Board of Appeals	
	Expenses	\$1,640
	Same Motion 14-17	
14	Same Motion	
	Public Buildings	
	Personal Services	\$208,574
	Expenses	569,158
	Capital Outlay	13,970
		\$791,702
15	Same Motion	
	Police Department	
	Personal Services	\$1,141,807
	Expenses	64,297
	Capital Outlay	5,100
		\$1,211,204
16	Same Motion	

	Auxiliary Police	
	Expenses	\$1,958
17	Same Motion	
	Dispatch	
	Personal Services	\$255,479
	Expenses	41,442
		\$296,921
	Same Motion 18-21	
18	Same Motion	
	Fire Department	
	Personal Services	\$403,405
	Out of State Travel -Zero Balance	48,037
	Capital Outlay	51,250
		\$502,692
And that the Fire Chief Salary is not to exceed \$10,000 for FY2022.		
19	Same Motion	
	Inspections Department	
	Personal Services	\$67,096
	Expenses	24,128
		\$91,224
20	Same Motion	
	Preventive Inspections-Board of Health	
	Personal Services	\$13,795
	Expenses	3,899
		\$17,694
21	Same Motion	
	Sealer of Weights & Measures	
	Expenses	\$3,700
	Same Motion 22-25	
22	Same Motion	
	Emergency Management	
	Expenses	\$9,772
	Capital Outlay	0
		\$9,772
23	Same Motion	
	Highway Department	
	Personal Services	\$409,607
	Expenses	117,950
	Maintenance of Roads	344,100
	Capital Outlay	5,000
		\$876,657

24	Same Motion	
	Snow & Ice Control	
	Personal Services	\$81,245
	Expenses	56,000
	Maintenance of Roads	122,000
	Capital	20,000
		\$279,245
25	Same Motion	
	Cemetery	
	Personal Services	\$24,032
	Expenses	3,812
		\$27,844
	Same Motion 26-29	
26	Same Motion	
	Board of Health	
	Salary	\$3,015
	Personal Services	41,820
	Expenses	8,651
		\$53,486
27	Same Motion	
	Council On Aging	
	Personal Services	\$100,749
	Expenses	4,300
	Capital	0
		\$105,049
28	Same Motion	
	Senior Lunch Program	
	Personal Services	\$14,877
29	Same Motion	
	Veterans Services	
	Personal Services	\$23,000
	Expenses	\$53,700
		\$76,700
	Same Motion 30-33	
30	Same Motion	
	Public Library	
	Personal Services	\$156,148
	Expenses	59,000
	Less Grant In Aid	-15,350
	Net Expenses	43,650
		\$199,798
31	Same Motion	

	Historical Commission	
	Expenses	\$250
32	Same Motion	
	Retirement of Debt	
	Principal on Permanent Debt	\$577,400
33	Same Motion	
	Interest	\$465,469
	Same Motion 34-39	
34	Same Motion	
	Casualty & Liability Insurance	\$280,253
35	Same Motion	
	County Retirement	\$1,330,058
36	Same Motion	
	Workers Compensation	\$193,520
37	Same Motion	
	Unemployment Compensation	\$47,065
38	Same Motion	
	Group Health/Life Insurance	\$1,670,822
49	Same Motion	
	Reserve Fund	\$130,000
	TOTAL BUDGET	18,797,872

This article is to set the departmental budgets for FY2022.

Article 25, All Items 1- 39 Passed:

Item 1-School Department- Voted two parts- Passed By Majority as originally presented and the Attached Amendment Passed By 2/3 Vote- Hand Count 58-YES to 25- NO. There were 83 voters that voted on this Amendment. The Amendment required 55 or more to pass the Amendment passes by 2/3 votes.

*Article 25-Items-2-39 Passed -Unanimous-Show of Hand **Total Budget** was changed due to the Amendments from the School Department from Municipal Stabilization fund of \$450,000. The Town Collector from Raise and Appropriate for \$6,000 And the Town Clerk Department for \$2,500. Changing the Total from \$18,339,372 to \$18,797,872*

ARTICLE 26: move the Town vote to transfer from the Capital Equipment Needs Stabilization Fund \$152,400 for the purpose of reducing the funding from tax levy for the fiscal year 2022 appropriations. **Motion 2nd**

Presented by Chris Martin

Two-Third votes Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator *This article is to cover the debt service on purchases that were approved by the Capital Improvement Committee in prior years.*

ARTICLE 27: move the Town vote to transfer from account #30-122-5801-000 Bond Premiums To Be Applied \$12,959.42 for the purpose of reducing the funding from tax levy for the fiscal year 2022 appropriations. **Motion 2nd**

Presented by Chris Martin

Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator *When the town borrowed for the East Meadow building project,*

when the bids came in, there was a bond premium. Per Department of Revenue regulations, this premium must be amortized over the life of the loan to reduce the amount to be raised by the Debt Exclusion vote.

ARTICLE 28: move the Town vote to assess the amounts raised and appropriated under these articles and warrants on the estates and personal property of the Town of Granby **Motion 2nd** *Presented by Chris Martin*

Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator *This article allows the Assessors to issue tax bills to the taxpayers in Granby.*

ARTICLE 29: move the Town vote to amend the BYLAWS OF THE TOWN OF GRANBY, VOLUME III CHAPTER XXI – ZONING BYLAW, SECTION III – USE REGULATIONS, Table 1, Schedule of Uses, 3.5 Retail and Services by inserting 3.5.21 Large Scale Ground Mounted Solar Photovoltaic Installation (LSGMSPI) mounted on top of canopy constructed over a parking lot and renumbering the following 3.5.22, 3.5.23 and 3.5.24.

Presented by Chris Martin

Two-Third Votes Required-No Discussion

Passed: By 2/3 Majority-Show of Hands

2 opposed

Declared By Moderator

This article is to change the Zoning Bylaw Schedule of uses to allow large scale ground mounted solar photovoltaic installations mounted on top of a canopy constructed over a parking lot.

It is now 12:53 and nearly 4 hours into the meeting before we go to Article 30. Article 30 is pertaining to changing the whole document of the Towns" General Bylaws" and there are many known Amendments to be proposed, the Moderator calls for a Motion to Recess for 10 minutes.

Lynn Snopak Mercier now asks the voters for a Motion, there is a Motion to Recess, Motion is 2nd All in Favor to Recess – Yes-- the Moderator Declares a Recess- By Voice.

The Recess is over, and the Moderator now calls on Christopher Martin, Town Administrator to present the Motion under Article 30.

Motion 2nd

ARTICLE 30: move the Town vote to amend the BYLAWS OF THE TOWN OF GRANBY as follows: **Motion 2nd**

A. To delete the existing VOLUME, I CHAPTER I – TOWN MEETING, CHAPTER I-a – TOWN MODERATOR, CHAPTER II – BOARD OF SELECTMEN and CHAPTER III – TOWN CLERK and insert a new VOLUME I CHAPTER I – TOWN MEETING/ELECTIONS/RECALL, CHAPTER II - SELECTBOARD and CHAPTER III – TOWN ADMINISTRATOR,

B. To delete the existing VOLUME, I CHAPTER IV – TOWN TREASURER, CHAPTER V – TOWN OFFICIALS AND TOWN BUSINESS and CHAPTER VI – FINANCE COMMITTEE and insert a new VOLUME I CHAPTER IV - BUDGET and CHAPTER V – FINANCE COMMITTEE,

C. To delete the existing VOLUME, I CHAPTER IV-a – TOWN COLLECTOR, CHAPTER VII – COMMITTEES APPOINTED BY THE SELECTMEN, CHAPTER VIII – REGULATIONS OF TRAFFIC & MOTOR VEHICLES, CHAPTER IX - BYLAWS and CHAPTER X - PENALTY and insert a new VOLUME I CHAPTER VI – TOWN CLERK, CHAPTER VII – TOWN TREASURER, CHAPTER VIII –

TOWN COLLECTOR, CHAPTER IX – TOWN OFFICIALS AND TOWN BUSINESS and CHAPTER X – COMMITTEES APPOINTED BY THE SELECTBOARD,

D. To delete the existing VOLUME, I CHAPTER VIII-A – TAG SALE & FLEA MARKET REGULATIONS, CHAPTER XI- ELECTION OF BOARD OF HEALTH, CHAPTER XII – BOARD OF APPEALS, CHAPTER XIII – GAS INSPECTOR BYLAW and CHAPTER XIV – CANINE CONTROL and insert a new VOLUME I CHAPTER XI – REGULATIONS OF TRAFFIC AND MOTOR VEHICLES, CHAPTER XII – TAG SALE AND FLEA MARKET REGULATIONS, CHAPTER XIII - BYLAWS and CHAPTER XIV - PENALTY,

E. To delete the existing VOLUME, I CHAPTER XV – COUNCIL ON AGING, CHAPTER XVI – BUILDING INSPECTOR, CHAPTER XVII – PUBLIC HEALTH AND SAFETY and CHAPTER XVIII - FEES and insert a new VOLUME I CHAPTER XV – BOARD OF APPEALS, CHAPTER XVI – GAS INSPECTOR, CHAPTER XVII – ANIMAL CONTROL, CHAPTER XVIII – COUNCIL ON AGING and CHAPTER XIX – BUILDING INSPECTOR,

F. To delete the existing VOLUME, I CHAPTER XX – HISTORIC DISTRICT COMMISSION BYLAW, CHAPTER XXIII – RIGHT TO FARM BYLAW and CHAPTER XXIV – STRETCH ENERGY CODE and insert a new VOLUME I CHAPTER XX – PUBLIC HEALTH AND SAFETY, CHAPTER XXI - FEES, CHAPTER XXII – HISTORIC COMMISSION, CHAPTER XXIII – RIGHT TO FARM BYLAW, CHAPTER XXIV – STRETCH ENERGY CODE, CHAPTER XXV - SEVERABILITY and APPENDIX 1 – VIOLATION FEE SCHEDULE,

G. To re-number VOLUME II CHAPTER XIX - PERSONNEL BYLAWS to VOLUME II CHAPTER XXX - PERSONNEL BYLAWS,

H. To re-number VOLUME III CHAPTER XXI - ZONING BYLAWS to VOLUME III CHAPTER XXXV - ZONING BYLAWS,

I. To re-number VOLUME IV CHAPTER XXII - SUBDIVISION REGULATIONS to VOLUME IV CHAPTER XL - SUBDIVISION REGULATIONS.

J. To amend Volume 1 of the Bylaws Chapters 1 through 25 Appendix 1 scribe errors prior to submission to the Attorney General's Office for approval.

Alan Wishart presents the Amendment: To add Section J

Motion 2nd

Majority Vote Required-No Discussion

Passed: Unanimous-Show of Hands

Amendment Passed to add Section J.

Declared By Moderator

Presented by Chris Martin Article 30 A-J **Motion 2nd**

Two-Third Votes Required-Long Discussion

POSTPONED INDEFINITELY-Unanimous

Article 30 is Postpone Indefinitely

Declared By Moderator- Show of Hands

Explanation and discussions on Article 30

After Mr. Martin presents Article 30 the Moderator explains how this Article will be voted on.

Lynn Snopek Mercier, asks for a 2nd the Motion is 2nd she continues to explain how we are going to go through all these Bylaws before she is going to open the floor for discussion. She

mentions that this is unusual for town meeting to have such a large encompassing Motion in front of it, and she wants everyone to know that there will be several Amendments to these Subsection, and how we will be voting on each subsection separately.

She now asks Christopher Martin, Town Administrator to give a general idea of what is going on.

Mr. Martin” This Article is to change the existing Bylaws of the Town of Granby, Section A-F are substantial changes to the existing Bylaws and G-I are to re-number the existing Bylaws sections.

The Moderator now opens the floor for discussion to the Bylaws Chapter One Town Meeting.

Alan Wishart, Chief of Police, and the Bylaw Review Committee Chair mentions the members of the Bylaw Review Committee:

Bylaw Review Committee Members; Alan Wishart, Chair, Bryan Hauschild, Chris Martin, Steve Nally and Virginia Snopek. Mr. Wishart also acknowledges the previous committee members, Albert Bail, Martin Merrill, Mary McDowell, and Russell Anderson.

He thanks them all for all their hard work and time that was put into this project.

Mr. Wishart now speaks to the voters about the proposed bylaws, he now proposes an amendment which adds a section J to the Motion which reads as follows: He explains by accepting this Amendment it will allow all scribe errors to be able to be corrected instead of voting on each mistake individually.

The Moderator calls for a Motion for the Amendment

Motion 2nd

Mr. Wishart presents the Amendment: To add Section J

J. To amend Volume 1 of the Bylaws Chapters 1 through 25 and Appendix 1 for scribe errors prior to submission to the Attorney General's Office for approval. **Motion 2nd**

Presented by Alan Wishart

Majority Vote Required-No Discussion

Passed: Unanimous-Show of Hands

Declared By Moderator

The Moderator now opens the floor for any discussion on Volume 1 Chapter 1-Town Meeting, Elections and Recalls.

John Libera, Jr. Amendment to Chapter 1, Section 1

I move the Town vote to Amend Chapter I, Section 1 of the proposed Bylaws by deleting the words” and fourth (if needed). The new section 1. will read:

*The Annual Town Meeting for the transaction of business shall be held on the second Tuesday in May. **Motion 2nd***

Mr. Libera explains there is no need to declare a second day in the bylaws for the Annual Town Meeting, if there is a required additional day needed the Moderator may adjourn and reconvene to another day and time.

Katherine Kelly-Regan, Town Clerk lets the voters know she agrees with Mr. Libera's Amendment.

There is a long discussion on this and now the Moderator explains to the Voters for this Amendment to pass it must pass by a Majority.

She asks the voters to vote, and it is too close, and the Moderator calls on the Vote Counters to take a count.

The count is 29 Yes to 17 No

The Moderator Declares the Amendment Passes by a Majority Count.

Article 30: Subsection A.- Amendment by John Libera, Jr.
The Annual Town Meeting for the transaction of business shall be held on the second Tuesday in May. **Motion 2nd**
Subsection A-Town Meeting as Amended passes by Majority Vote.
Hand Count 29 Yes- to 17 No

Declared By Moderator

The Moderator now asks if there is any further discussion on Chapter 1.

George Randall, III, Mr. Randall thanks the Bylaw Committee Members and all their work over the years however, he stresses to the voters if you do not understand this you should not vote on it. This is very difficult to understand. It should not be voted on today and he does not support this.

Mr. Libera now asks what will happen if one of the subsections are voted down does it go back to the original existing bylaws?

There is more discussion on this process and many voters are confused on this process.

The Moderator, Lynn Snopek Mercier is explaining that we have not taken a final vote on Article 30 section A. She explains all we have taken right now is an Amendment on Article 30 section A. "Town Meeting", she explains we are still talking about Section A and will need to vote on those sections before moving to Section B.

There is Motion to adjourn and change this portion of the town meeting to another day.

The Moderator now calls on Chief Wishart, he speaks to the voters and tells them changing the date to another day we will still be in this same predicament. We need to vote either Yes or No.

If we vote No, then the Select Board can pick a new Bylaw Review Committee they can look at what the Committee has done and what Amendments are being proposed and come up with a new proposal.

Alan Wishart suggests moving this question.

The Moderator explains we first need to deal with the motion to adjourn to another day.

The recommendation is to vote that down and then to postpone indefinitely and that would kill the motion, and we can bring back at another meeting.

The Moderator calls for a Motion to adjourn to a time certain and this is recommended by the Select Board, and Town Counsel to be voted down.

Motion 2nd

The Moderator informs the voters this requires a Majority to pass.

She asks the Voters; All in favor to adjourn to a time certain, and All those Not-

The Motion to Adjourn to a certain time has FAILED- Declared By Moderator- Show of Hands

Jennifer Silva Select Board Chair, motions to move to postpone indefinitely.

Motion 2nd

The Moderator explains we are now killing the motion if we agree we are done with this article for now, and the Select Board will bring these Bylaws back at another Town Meeting to discuss.

She asks if there are any discussion on this motion.

She calls on John Libera, Jr. Finance Committee Chair, Mr. Libera asks "When this is brought back will we be voting on the same exact Bylaws?"

The Moderator explains this will be up to the Select Board,

they are the ones that will be calling the meeting. The Bylaws that are currently on the warrant now will be killed and then it will be up to the Select Board to decide what they will bring back to vote on.

Alan Wishart mentions that when this is brought back the voters need to partake in the hearings and the public forums. Town Meeting is not the place to try to make all these changes. So please remember that.

The Moderator now calls on Richard Domeracki, 428 Batchelor Street, he feels the town is making a big mistake and we need to vote on this now. He feels it is important to try to get the Recall Article voted through along with the other articles.

At this time, many voters have left it has been nearly 5 hours, there may be 40 if that still in the tent.

Town Clerk, Katherine Kelly-Regan expresses that the Select Board should notify voters by mail to inform the voters when the town meetings will be held, and where and how to get that information for them to view. "We should have more than 40 in attendance to determine the faith of our town bylaws".

The Moderator calls on George Randall, III, 52 Taylor Street, he apologizes to Alan Wishart, Chair and to the Bylaw Review Committee members, he mentions that he was also going to motion to postpone the Bylaw Articles.

Mr. Randall agrees with the Town Clerk that it is improper to continue to vote on this important Article with very few people in attendances.

He asks the voters to not pass this Article and to vote it down and bring it back at another time.

The Moderator calls on Mr. Libera, he mentions the good work the Bylaw Review Committee has done and hopes they will continue to serve on this committee. He mentions these Bylaws are what the town will be living by, and for now he is in favor to postpone indefinitely.

Terry Johnson, 98 Batchelor Street, mentions that the town needs to put a limit on how long a meeting should run for, this meeting has been going for more than 5 hours and it is too long. Can we continue the meeting without a set date?

The Moderator answers "No we cannot continue a meeting without a set date."

The Moderator calls on Joseph Furnia, 154 Taylor Street and Finance Committee member,

Mr. Furnia comments if we had a document for each section and highlighted the new section in comparison to the present Bylaws the voters would be able to understand what they would be voting on.

The Moderator reminds the voters it is the public hearings that the voters need to attend to listen and discuss, it is the public hearings to get a better understanding on the bylaws, not here at town meeting when this is the time to vote on the Articles.

The Moderator asks is there someone that would like to call the question? Question is called.

The Moderator calls a Vote to Motion to postpone indefinitely.

All those in Favor to postpone indefinitely please raise your cards, thank you, anyone opposed?

The Moderator declares the Motion to Postpone indefinitely - Passes Unanimously. -Show of Hands

Lynn Snopek Mercier, Thanks the South Hadley Community Television for the camera lens, and the Amherst Media for the speakers that we were able to use today at no cost.

Donna Denette, 41 Kellogg Street, thanks the Board of Health and mentions Dick Bombardier, Chair for the BOH for a great job keeping up with the testing during COVID-19, and because of the Board of Health's diligent work she was able to keep the school running safely during the Pandemic.

The Moderator now calls for a Motion to Dissolve this year's ATM- Motion. **Motion 2nd**

All in favor to adjourn the Annual Town Meeting:

Passed- Unanimous-Show of Hands

The business for the Annual Town Meeting held on June 05, 2021, has been voted on, and completed.

The Moderator officially dissolves this year's ATM at 2:04 P.M.

There were 108 voters and 13 non-voters who showed up to support and contribute to this years' Annual Town Meeting.

All in favor to adjourn the Annual Town Meeting:

Passed- Unanimous-Show of Hands

The business for the Annual Town Meeting held on June 05, 2021, has been voted on, and completed.

The Moderator officially dissolves this year's ATM at 2:04 P.M.

There were 108 voters and 13 non-voters who showed up to support and contribute to this years' Annual Town Meeting.

Respectfully submitted,

Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD
TOWN OF GRANBY
SPECIAL TOWN MEETING
SEPTEMBER 20, 2021

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School at 385 East State Street on Monday, September 20, 2021, at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier opened the Special Town Meeting at 7:00 p.m. with a quorum present (30 or more), 36 voters were in attendance at the time of opening. The Pledge of Allegiance to the Flag was led by Select Board Chair, Jennifer Silva, and Town Officials along with the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Special Town Meeting was declared to be in order.

The Committees, Boards, and Officials present at this STM: Select Board: Chair, Jennifer Silva, Members, Glen Sexton, and Richard Beaulieu, All Present, sitting with the Select Board was the Town Counselor, Brian O'Toole, and the Town Administrator, Christopher Martin.

Finance Committee: Members Joseph Furnia, Robert Glesmann, III, Scott Wilson, Present, and Not Present Chair, John Libera, Jr.

Assessors: Chair, William Porter, III, Gregg Leonard, and Dakota Richards

Other Officials, Boards, or Committee Members Present: Steve Nally, Town Treasurer, Lee Lalonde, Board of Health Jennifer Bartosz, School Committee, Alan Wishart, By-Law Review Committee, Steve Sullivan, School Superintendent

Vote Counters & Checkers:

Richard Gaj, Sr., Elaine Lafleur, Emily Reed, and Virginia Snopek

GCAM-Filming the meeting- Alex LaMarche and Sam Huntley

Police Officer: Stephen Marion

Moderator, Lynn Snopek Mercier, acknowledges the Boards and Committees sitting up front, the Finance Committee, the Select Board, along with the Town Administrator, Town Counselor, and the Town Clerk

She now instructs the voters on town meeting procedures and mentions that we will be using a floor microphone for this meeting that is set up in the middle of the gym

We are still dealing with Covid-19 and masks must be worn, she mentions you may take the mask off when speaking at the mic but to please wipe the microphone off once done speaking and dispose of the wipe in the trash can.

The Moderator now calls for Article 1 of the STM at 7:03 P.M.

All Articles were presented by the Town Administrator, Christopher Martin

ARTICLE 1. move the Town vote to raise and appropriate the sum of \$18,679 for the purpose of funding the tuition for Smith Vocational and Agricultural High School student. **Motion 2nd Only Majority Vote Required**

Presented by Christopher Martin, Town Administrator

Brief Discussion

Passed -Majority-Declared by Moderator-Show of Hands

Explanation by Mr. Martin: This article is to cover the cost of an additional student that will be attending Smith Vocational and Agricultural High School to study Graphic Communication. The Town was notified of this additional student after the Town meeting that was held in June.

ARTICLE 2. move the Town vote to raise and appropriate \$5,000 for the purpose of funding the FY22 services of the Pioneer Valley Mosquito Control District. **Motion 2nd Only Majority Vote Required**

Presented by Christopher Martin, Town Administrator

Brief Discussion

Passed -Majority-Declared by Moderator-Show of Hands

Explanation Mr. Martin: This is an annual fee to the Pioneer Valley Mosquito Control District for testing mosquitos in Granby for diseases such as EEE and West Nile virus. It gives us the early warning to allow us to raise our vigilance before disease strikes. In addition, it gives us the information needed to prevent unnecessary mosquito spraying. Without this testing, we must depend on sick people and animals to tell us when the diseases are in Town.

ARTICLE 3. move the Town vote to raise and appropriate \$18,761 for the purpose of increasing the FY22 Assessors Personal Services budget. **Motion 2nd Only Majority Vote Required**

Presented by Christopher Martin, Town Administrator

Brief Discussion

Passed -Majority-Declared by Moderator-Show of Hands

Explanation by Mr. Martin: This article is to fully fund the position of Assistant Assessor for Fiscal Year 2022. After the Annual Town Meeting, an Assistant Assessor was hired at a rate higher than what was budgeted for.

ARTICLE 4. move the Town vote to authorize the Select Board to instruct its representative in the General Court to file a home rule petition for a special act to read as follows:

An Act Relative to the Town of Granby.

ELECTED OFFICIAL RECALL

A. RECALL DESCRIPTION

Any holder of an elected office in the Town of Granby may be recalled therefrom by registered voters of the Town as hereinafter provided. No recall petition shall be filed against an officer within six months after he/she takes office, nor, in the case of an official subjected to a recall election and not recalled thereby, until at least six months after the election at which his/her recall was submitted to the voters. The recall of an elected official will consist of a 3-step process.

B. INITIATION OF THE RECALL AFFIDAVIT (Step one) The Affidavit

Any 100 registered voters of the Town of Granby may initiate a recall petition by filing an affidavit with the Town Clerk. The affidavit shall contain the name of the official sought to be recalled and a statement of the grounds of recall.

(1) The Select Board may appoint a Temporary/ Interim Town Clerk to handle the recall process and Election should the Town Clerk be the Elected official subjected to the recall.

C. THE PETITION (Step two) The Petition

If the affidavit process has been completed in compliance with the requirements of Section B of this Chapter, the Town Clerk shall provide a sufficient number of copies of petition blanks demanding such recall (printed forms of which shall be kept on hand) to the voters who made the affidavit. The blanks shall be issued by the Town Clerk and bear the Clerk's signature and Official Seal; they shall be dated and addressed to the Select Board and shall contain the names of all persons to whom issued, the number of blanks so issued, the name of the person sought to be recalled, the grounds of recall as stated in the affidavit, and shall demand the election of a successor to such office. Such blanks must be provided within five Town hall business days during regular business hours. Said recall petition shall be returned and filed with the Town Clerk on the 28th day after the requesting voter receives the blank petitions from the Town Clerk. In the event that the Town hall is not open on the 28th day, the petition may be filed during normal business hours on the next Town hall business day. The petition, before being returned and filed, shall be signed by qualified voters of the Town, equal in number to at least 25 percent of the qualified voters of the Town as of the date the affidavit was filed with the Town Clerk. Every signature must be accompanied by the signer's place of residence, giving the street and number. The Registrars of Voters shall forthwith certify the number of signatures.

D. THE RECALL ELECTION (Step three) The Recall Election

If the petition shall be found and certified by the Registrars of Voters to be sufficient, the Town Clerk shall forthwith submit it with the certificate to the Select Board. The Select Board shall forthwith give written notice to said official of the receipt of said certificate and, if the official sought to be removed does not resign within seven calendar days, shall order an election to be held on a day fixed by them not less than 45 days nor more than 60 days after the date of the Town Clerk's certificate that a sufficient petition is filed. However, if any other Town election is to occur within 90 days after the date of said certificate the

Select Board may, at their discretion, postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been so ordered, the election shall nevertheless proceed as in this section provided.

E. STATEMENT OF GROUNDS

The reasons for which a recall may be initiated include but are not limited to:

(1) Lack of Fitness -insobriety while performing official functions, involuntary commitment to a mental health facility, being placed under guardianship or conservatorship by a probate court.

(2) Conviction- conviction of a felony involving moral turpitude, conviction or bribery, or extortion.

(3) Neglect of Duties- repeated absences from meetings without just cause. Just cause shall include, but not be limited, to illness or regular vacation periods.

(4) Misfeasance - performance of official acts in an unlawful manner, or a willful violation of the conflict-of-interest law, open meeting law or other ethical violations.

F. DUTIES OF THE INCUMBENT

The incumbent shall continue to perform the duties of his/her office until the recall election. If the official is not recalled, he/she shall continue in the office for the remainder of his/her unexpired term, subject to recall as before, except as provided in this act. If the official is recalled in the recall election, he/she shall be deemed removed upon the election of his/her successor, who shall hold office during the unexpired term. If the successor fails to take office within five days after receiving notification of his/her election, the incumbent shall thereupon be deemed removed and the office vacant.

G. RECALL ELECTION BALLOT

Ballots used in a recall election shall submit the following propositions in the order indicated: For the recall of (name of official). Against the recall of (name of official). Immediately at the right of each proposition, there shall be an oval above which reads 'vote for one'. The voter, by filling in said oval, may vote for either of such propositions. Under the propositions shall appear the word 'Candidates,' and the direction "vote for one" and beneath this the names of candidates nominated as hereinbefore provided. In case of other forms of balloting, appropriate provisions shall be made to allow the same intent of the voter.

H. VOTING RESULTS

If a majority of the votes cast on the recall question is in the affirmative, then the candidate who received the highest number of votes in the special election to fill the vacancy shall be elected. If a majority of votes on the question is in the negative, the ballot for candidates need not be counted.

I. CANDIDATES TO SUCCEED THE ELECTED OFFICIAL

Any elected official sought to be recalled may not be a candidate to succeed himself/herself. The nomination of candidates, the publication of the warrant for the recall election, and the conduct of the same shall all be in accordance with the provisions of law relating to elections unless otherwise provided by this act.

J. APPOINTMENT OF RECALLED OR RESIGNED OFFICIAL

Any person who has been removed from an office or who has resigned from office while recall proceedings were pending against him/her shall not be appointed to any Town office within two years after such removal or such resignation.

K. EFFECTIVE DATE

This act shall take effect upon its passage. The General Court may only make clerical or editorial changes of form to the bill unless the Select Board approves amendments to the bill before enactment by the General Court. The Select Board is hereby authorized to approve amendments, which shall be within the scope of the general public objectives of the petition.

Explanation by Mr. Martin: This article is to submit a Home Rule Petition to the State Legislature in order for the Town to include an elected official recall process in the Town's General Bylaws.

Motion 2nd

Only Majority Vote Required

Presented by Christopher Martin, Town Administrator

Short discussion

Passed -Majority-Declared by Moderator-Show of Hands

Richard Domeracki, 428 Batchelor Street, tells the voters he was the one who initiated this Article and worked very hard to get this presented at Town Meeting.

He thanks Alan Wishart, By-law Review Chairperson, for all his time and hard work with this project.

Mr. Domeracki hopes the voters will take this Article very seriously for he explains that it's very important to have something in place if there ever be a need to remove an elected official.

Some voters feel that the Article should have less the number of signatures required to be collected for a Recall to be considered. For the Select Board to call for a Recall Election the proposed by-law requires a total of 25% of the of registered voters in town.

Alan Wishart, By-law Review Chair, explains that we need to have a strict enforcement so that this isn't taken lightly. We don't want voters to attempt to petition a Recall because of personal reasons such as not liking an idea or a person.

This By-law is meant to protect the town if there ever is a need to Recall an elected official, there must be a valid reason, such as Lack of Fitness, Conviction, Neglect of Duties or Misfeasance.

Lynn Snopek Mercier, Moderator, asks if there are any more discussions, she calls for a vote and Article 4 passes by a Majority Vote.

The Moderator mentions this is one of the fastest Town Meetings she has ever moderated. She now calls for a motion to adjourn.

The Moderator motions to adjourn this STM: **Motion 2nd**

All in favor to adjourned:

Passed: Unanimous- By Voice

The business for this STM held on September 20, 2021, has been completed, all Articles have been voted on and the Moderator officially dissolves this STM at 7:34 P.M.

There were 45 voters, and 5 non-voters that showed up to support and contribute to this meeting.

Respectfully submitted,
Katherine A. Kelly-Regan, Town Clerk, CMMC

TOWN COLLECTOR
Fiscal Year Ending June 30, 2021

MOTOR VEHICLE

2021		
Committed		677,156.37
Abated	3,946.14	
Paid to Treasurer	587,545.85	
Refunds		1,649.48
Interest/Charges		37.91
Demand Fees		-0-
Balance		87,313.86
2020	Balance Forward	131,985.51
Committed		81,026.11
Abated	10,170.26	
Paid to Treasurer	192,081.26	
Refunds		6,050.81
Interest/Charges		5,198.07
Demand Fees		9,405.00
Balance		16,817.91
2019	Balance Forward	16,131.75
Committed		58.75
Abated	151.88	
Paid to Treasurer	10,844.57	
Refunds		151.88
Interest/Charges		1,889.06
Demand Fees		2,075.00
Balance		5,345.93
2018	Balance Forward	5,496.35
Abated	-0-	
Paid to Treasurer	1,910.62	
Interest/Charges		524.26
Demand Fees		615.00
Balance		3585.73
2017	Balance Forward	3,079.08
Paid to Treasurer	388.55	
Interest/Charges		160.87
Demand Fees		180.00
Balance		2,690.53
2016	Balance Forward	2,436.77
Paid to Treasurer	234.16	
Interest/Charges		135.00
Demand Fees		75.00
Balance		2,202.61
2015	Balance Forward	3,018.12
Paid to Treasurer	67.50	
Interest/Charges		44.03
Demand Fees		30.00
Balance		2,950.62
Miscellaneous Years 2009, 2010, 2013, 2014		
Paid to Treasurer	257.50	
Interest		237.38
Demand Fees		60.00
FY21 DEPUTY COLLECTOR FEES		
Paid to Treasurer	14,308.00	
Deputy Collector Fees		14,308.00

PERSONAL PROPERTY

FY21

Committed		476,423.62
Paid to Treasurer	475,389.72	
Balance		1,033.90

FY20 Real Estate	Balance Forward	1,076.32
Paid to Treasurer	900.10	
Balance		176.22

MLC FEE TURNOVER'S

FY21		
MLC fee \$25 per certificate		\$8,350.00

	<u>REAL ESTATE</u>	
FY21		
Committed		13,281,801.54
Abatements/Exemptions	91,686.45	
Paid to Treasurer	12,765,958.18	
Refunds		34,419.42
Interest/Charges		20,193.04
Balance		458,576.33
FY20	Balance Forward	371,787.95
Committed		
Tax Title	18,223.99	
Paid to Treasurer	333,136.01	
Refunds		1,813.34
Interest/Charges		29,334.84
Demand Fees		865.00
Balance		144,932.06
FY19	Balance Forward	159,612.29
Paid to Treasurer	98,494.09	
Interest/Charges		25,200.94
Demand Fees		225.00
Balance		60,845.17
FY18	Balance Forward	49,456.84
Paid to Treasurer	32,280.17	
Abatement	51.68	
Interest/Charges		12,075.56
Demand Fees		60.00
Balance		17,124.99
FY17	Balance Forward	25,037.31
Paid to Treasurer	8,738.06	
Interest/Charges		3,989.83
Demand Fees		15.00
Balance		16,299.25

SEWER USE

FY21		
Committed		229,699.80
Paid to Treasurer	120,365.72	
Interest/Charges		224.20
Demand Fees		140.00
Balance		109,334.08
FY20	Balance Forward	56,915.94
Lien to FY21 Real Estate	13,243.23	
Paid to Treasurer	45,580.11	
Refunds		1,907.40
Interest/Charges		211.50
Demand Fees		120.00
Balance		-0-

SEWER USE LIENS

FY21 Real Estate		
Committed (Sewer Use/Interest/Fees)		14,785.93
Paid to Treasurer	14,785.93	
Balance		0.00

SOUTH HADLEY FIRE DISTRICT #2

FY21		
Committed		71,928.33
Paid to SHFD #2	57,463.52	
Balance		14,227.43
FY20	Balance Forward	8,745.29
Tax Title	581.53	
Paid to SHFD #2	8,957.79	
Refunds		2,221.72
Interest/Charges		467.88
Demand Fees		45.00
Balance		1,427.69
FY19	Balance Forward	4,088.00
Paid to SHFD #2	2,976.12	
Interest/Charges		588.73
Demand Fees		35.00
Balance		1,111.88
FY18	Balance Forward	369.11
Paid to SHFD #2	369.11	
Interest/Charges		33.70
Demand Fees		-0-
Balance		-0-

Karen Stellato decided to retire in May 2021 after serving our community for 18 years as the Town Collector. I was voted in at the Annual Town Election and have enjoyed working for our community as the Town Collector. I have had the pleasure of meeting and talking with many residents of Granby and appreciate all the kind words and support as I learn this new position within the town.

Respectfully submitted,
Nicole A. Menard
Town Collector

TOWN MAINTENANCE

The Granby Facility Maintenance Department services the following properties:

- Council on Aging and Town Offices, and grounds.
- The Annex, Town Offices, and grounds.
- The old West Street School, and grounds.
- Highway Department building and grounds.
- Carnegie Hall (Old Library), and grounds.
- The Memorial Island by the old library.
- Granby Free Public Library.
- Granby Safety Complex and adjacent property on North Street. (Future Veterans Park).
- Dufresne Park.
- Brown-Ellison Park.
- Granby Junior Senior High School Athletic Fields and front lawn. (Mowing).
- Placement and upkeep of flags the length of 202 through Town and removal.

The Facility Maintenance Department Started the 2021 Season facing various challenges with the ongoing restrictions placed on buildings and properties because of the COVID 19 pandemic still affecting operations.

Throughout the year Maintenance Department continued to keep areas disinfected to the best of our ability. This of course involved the purchase of special cleaning agents that were more than the normal cleaning supplies . Personal Protective Equipment, such as gloves and masks were in short demand, but we were able to protect our staff as we provided services for the public.

Maintenance Continued to change out air handler filters regularly to try to reduce contaminants in the buildings. Fresh air make-up at properties has remained at a higher flow rate than during regular operation to help with the precautions against COVID 19. Any time windows could be opened at buildings, they were.

Early Spring contractors started to rebuild the pavilion at Dufresne Park that had been crushed by severe storms in 2020. This process took place over a three-month period. The entire wooden open structure was replaced and the area over the concrete structure re-shingled. Facility Maintenance took the pavilion closed time to repaint the entire kitchen and rest rooms.

At the Annual Town Meeting, Facility Maintenance asked for the following items for purchase.

- (Article # 12) - 2022 Ford F350 Super Duty Pickup Truck with sander and plow.
- (Article # 13) - Single-Person Mechanical Lift.
- (Article # 14) - Snow Thrower installed on TORO Mower, primary use at Safety Complex.
- (Article # 15) – Zero Turn Mower with thatcher and bagger.

All the above articles past and were purchased. A special heart felt thank you goes out to those residents at the Town Meeting that voted for these purchases, to aid us in our maintenance of Town properties.

Facility Maintenance utilized the help of two summer part time workers to paint all the Dufresne Park picnic tables as well as to repaint the first horse corral nearest the playground. The second horse corral, closest to the dog park, was stripped of boards. The boards were brought inside of the old West Street School to be sanded and painted. The boards will then be brought back to the corral in the spring of 2022 to be re-installed.

Facilities Maintenance was informed that during the period that the old West Street School Playground was closed with no trespassing signage and caution tape, residents were still letting children play on the structures. The structures were in disrepair and when brought to the attention of the Administrator and Board of Selectman, the structures were ordered to be removed. We had the structures removed.

Severe rain in the summer months caused limited time when lawns could be mowed. July, for example had only four days that it did not rain. This lack of time that could be utilized to mow properties caused some of the turf areas to be high. Some properties could not get mowed as regularly as we normally do. We were able to get caught back up with lawns at the End of August and the last mowing went into the first week of November.

Thank you to the Granby High School National Honor Society, for their outstanding help with raking of leaves and pine needles at the Dufresne Park. They raked the area from the pond to the road by the gazebo and made piles for the Maintenance Department to pick up and disposed of. The National Honor Society performed a large task for the community in clearing this

area. This not only provided a safer walking area for patrons to the park but reduced the risk of fires being started in the dry leaves and pine needles around the BBQ areas.

The Issue of how the Facility Maintenance Department can maintain Baseball and Softball infields was discussed extensively through this year with the Town Administrator, The Selectboard, Highway Superintendent , and Facility Maintenance. Jeremy Carriere had obtained a Hoisting Engineers License (HE-1C and HE-2A), to use any of equipment that Highway uses to maintain the ball fields but was not allowed to use them. After much discussion on use and transportation of equipment, the Board of Selectmen asked to get pricing for a tractor and equipment that can be used by all the Facility Maintenance staff without a special license (CDL-A) to transport, nor a Hoisting Engineer License to operate. The equipment required will be presented to the capitol funds committee for review and is expected to be brought before the town at the next Annual Town Meeting in 2022.

The old West Street School continues to be used as a storage facility and workspace. The interior gets cleaned periodically to maintain the surfaces from getting mold, mildew, and dust on surfaces. The roof gets cleared of leaves and debris, and the roof drains kept clear. The property has had a couple new exterior lights installed to maintain safety around the building. The Facility Maintenance Department recommends that there be another committee formed soon, to investigate the possibility of renovations of the property, to incorporate all the town offices in one building. To utilize this property would illuminate the rental of the Annex Office building, that we also maintain the grounds of. To bring all offices and services together would make access easier and less confusing for residents and guests to our town.

As the Granby Facilities Maintenance Department grows, the need to protect the equipment purchased must be addressed. It is imperative that all assets be kept in a manner that we can get the most amount of use out of them. To do this, a permanent garage like structure will need to be built to house and maintain equipment properly. Such a structure will need to be addressed by the Town Administrator and Selectmen and brought before the Town for discussion.

Respectfully submitted.

Jeremy P Carriere

Facility Maintenance Supervisor

TOWN TREASURER

Annual Report Fiscal Year End June 30, 2021

Balance in Treasury 6/30/2020	\$ 15,276,812.00
Cash Receipts FY2021	<u>\$ 25,403,322.91</u>
Total Cash Available 7/1/20 to 6/30/21	\$ 40,680,134.91
Total Cash Payments, 7/1/20 to 6/30/21	<u>\$ (22,665,820.67)</u>
Balance in Treasury 6/30/21	<u><u>\$ 18,014,314.24</u></u>

**Balance in Treasury at 6/30/2021
is made up as follows:**

Cash on Hand	\$ 152.50
Easthampton Savings Bank	<u>\$ 18,014,161.74</u>
Total	<u>\$ 18,014,314.24</u>
Total Interest Earned	<u><u>\$ 51,037.06</u></u>

	Foreclosed	Tax Title	SHFD	Total
Beginning Balance				
7/1/20	\$ 126,448.36	\$ 128,539.19	\$ 3,818.64	\$258,806.19
Turnovers		\$ 20,228.10	\$ 611.44	\$ 20,839.54
Amounts Collected		\$ (500.00)	\$	\$ (500.00)
Ending Balance				
6/30/21	\$ 126,448.36	\$ 148,267.29	\$ 4430.08	\$279,145.73

Respectfully submitted,
Steven R. Nally, Treasurer

VETERANS SERVICE

The role of the Veteran Service Officer (VSO) is to administer the Massachusetts Chapter 115 Veterans' benefits program. Additionally, they provide information, counsel, and assistance to veterans and their eligible dependents as may be necessary to enable them to procure the benefits and services that they have earned.

Since being appointed as the VSO in September, there has been a steady request from the Town's Veterans for assistance with claims. Due to the demographics of Granby, I do not anticipate a significant rise in the amount of future Chapter 115 benefit applications. With an increase in the availability of the VSO, we strive to meet the diverse needs of our community with the highest level of success. We are partnering with local Veterans organizations, such as the American Legion & Veterans of Foreign Wars, to maximize our outreach in Granby.

Granby's Veterans eagerly await the completion of the Veterans Memorial Park and are extremely grateful for the support from the Town of Granby and its residents. We anticipate the first ceremony at the new park to take place on Veterans Day 2022.

Respectfully submitted,
Jeffrey R. Roule, Veteran Service Officer

Landfill Monitor	3
Skilled Maintenance Worker	3
Accounting Clerk/Assistant Town Accountant	4
Police Secretary/Dispatcher	4
FF/EMT/Intermediate	4
Heavy Equipment Operator/Laborer	4
Nutrition Site Coordinator	4
Town Administrator Secretary	4
Mechanic/Light Equipment Operator/Laborer	5
Assessor's Assistant	5
Director of Assessments	6
FF/EMT/Paramedic	6
Heavy Equipment Operator/Laborer/Assistant Foreman	6
Health Agent	7
Director of Recreation	7
Youth Services Librarian	7
Library Director	8
Highway Foreman	8
Town Accountant	9
Police Lieutenant	9

CHAPTER XIX PERSONNEL BYLAW

APPENDIX C

CLASSIFICATION PLAN GRADE

ASSIGNMENTS

JULY 1, 2021

TITLE OF POSITION	GRADE
Council On Aging Van Driver	1
Lawn Service and Maintenance	1
Custodian/Craftsman	2
Transportation Dispatcher	2
Library Assistant	2
Assistant Librarian	3
Landfill Monitor	3
Treasurer's Clerk	3
Cataloging Services Assistant	3
Children's Librarian	3
Council On Aging Clerical	3
Grave Development, Excavation and Interment	3
Light Equipment Operator/Laborer	3
Assessors' Clerk	3
FF/EMT/Basic	3

APPENDIX D COMPENSATION PLAN PAY SCHEDULE

July 1, 2021

GRADE	STEP										
	1	2	3	4	5	6	7	8	9	10	
	1	14.55	14.99	15.44	15.90	16.38	16.87	17.38	17.90	18.44	18.99
	2	15.71	16.18	16.67	17.17	17.69	18.22	18.77	19.33	19.91	20.51
	3	16.97	17.48	18.00	18.54	19.10	19.67	20.26	20.87	21.50	22.15
	4	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.23	23.93
	5	19.80	20.39	21.00	21.63	22.28	22.95	23.64	24.35	25.08	25.83
	6	21.38	22.02	22.68	23.36	24.06	24.78	25.52	26.29	27.08	27.89
	7	23.09	23.78	24.49	25.22	25.98	26.76	27.56	28.39	29.24	30.12
	8	24.94	25.69	26.46	27.25	28.07	28.91	29.78	30.67	31.59	32.54
9	26.94	27.75	28.58	29.44	30.32	31.23	32.17	33.14	34.13	35.15	