

ANNUAL REPORT TOWN OF GRANBY

MASSACHUSETTS



FOR THE YEAR ENDING DECEMBER 31ST, 2023

ANNUAL REPORT

OF THE TOWN OF

GRANBY

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31, 2023

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EMERGENCY NUMBERS

POLICE DEPARTMENT	911
Business Calls	467-9222
FIRE DEPARTMENT	
TO REPORT A FIRE	911
Business Calls	467-9696
AMBULANCE	911
Billing Department	467-9696

TOWN OFFICES INFORMATION

Official Town of Granby Website: www.granby-ma.gov

LOCATED AT 10-B WEST STATE STREET, 2ND FLOOR

SELECTBOARD		467-7177
TOWN ADMINISTRATOR		467-7177
9:00 A.M. – 3:00 P.M.	Monday – Thursday	
9:00 A.M. – 12 NOON	Fridays	(Appointments requested)
5:30 P.M.	Board Meetings First & Third Mondays of the Month (except for Holidays)	
INSPECTOR OF BUILDINGS		467-7179
7-10 A.M. & 1-2:00 P.M.	Monday–Friday	Office Hours
By Appointment Request	Monday–Friday	Inspections
TOWN TREASURER		467-7176
9:00 A.M. - 12 NOON	Monday-Friday	(Appointments can be requested)

LOCATED AT 10 WEST STATE STREET

COUNCIL ON AGING		467-3239
9:00 A.M. - 3:00 P.M.	Monday – Friday	

LOCATED AT 215-B WEST STATE STREET

BOARD OF ASSESSORS		467-7196
9:00 A.M. - 3:00 P.M.	Monday -Thursday	
9:00 A.M. - 12 NOON	Friday	
7:00 P.M. – 9:00 P.M.	Board Meetings First & Third Mondays of the Month	(Appointments requested)
HEALTH DEPARTMENT		467-7174
9:00 A.M. – 2:00 P.M.	Monday-Thursday	
9:00 A.M. - 12 NOON	Friday	
6:30 P.M. - 8:30 P.M.	Second and Fourth Tuesday of the Month	(Appointments requested)
TAX COLLECTOR		467-7170
9:00 A.M. - 3:00 P.M.	Monday - Thursday	
9:00 A.M. - 12 NOON	Friday	
TOWN CLERK		467-7178
9:00 A.M. - 3:00 P.M.	Monday - Thursday	
9:00 A.M. - 12 NOON	Friday	(Appointments on request)

LOCATED AT 297 EAST STATE STREET

GRANBY FREE PUBLIC LIBRARY		467-3320
10:30 A.M. - 5:30 P.M.	Tuesday, Wednesday and Friday	
1:00 P.M.- 8:00 P.M.	Thursday	
10:30 A.M. - 1:30 P.M.	Saturday	

ELECTED OFFICIALS

	Term Expires			Term Expires
Board of Assessors		Planning Board		
Dakota Richards	2024	James Trompke		2024
William Porter III	2025	Jason Smigiel		2025
Gregg Leonard	2026	Nita Abbott		2026
Board of Health		Melissa St. Germain		2027
Lee Lalonde	2024	Nathan Laflamme		2028
William Shaheen	2025	Public Library Trustees		
Richard Bombardier	2026	Densie Y. Conti		2024
Selectboard		Janice M. Cook		2024
Richard K Beaulieu	2024	Theresa A. Laprade		2024
Crystal L Dufrense	2025	Candace Ribeiro		2025
Glen N. Sexton	2026	Helen Hurteau		2025
Commissioner of Burial Grounds		Michele Pietras		2025
Gordon Landry	2024	Nita B. Abbott		2026
Ronald Harrop	2025	Paula M. Lapite		2026
Matthew Skipton	2026	Kathryn C. Mercier		2026
Housing Authority		School Committee		
Dianne Barry (State Appointee)		Jennifer A. Bartosz		2024
Joseph C. Furnia	2024	Jill E. Pelletier		2024
Donald J Lindsay	2025	George Bahlke		2025
Gloria Vivier	2026	Michael L. Durham		2026
	2027	Stephanie Parent		2026
Moderator		Tax Collector		
Lynn Snopek Mercier	2024	Nicole A. Menard		2024
Pathfinder Regional Vocational Technical High School District		Town Clerk		
School Committee		Katherine Kelly-Regan		2025
April Judicki	2026	Treasurer		
		Steven R. Nally		2024

APPOINTED OFFICIALS

Almoners, Whiting Street Fund		Charles "Joe" Maheu		2024
Dianne Barry	2024	Thomas Rousell		2024
Barbara Hauschild	2024	Jeffrey Roule		2024
Brenda Wishart	2024	Charter Day Committee		
Americans with Disabilities Act Committee		Brian Carillon		2024
Jennifer Crosby	2024	Sue Desormier		2024
Christopher Martin	2024	James Garvin		2024
Animal Control Officer		Donna Harmon		2024
Kimberly Bernier-Goldsmith	2024	Martin Laliberte		2024
Board of Appeals		Amanda Paquin		2024
Steven Nally	2024	Daniel Paquin		2024
Jeremy Carriere	2025	Nicholas Robinson		2024
Ronald Harrop	2025	Glen Sexton		2024
Kathleen Bronner	2026	Chief Procurement Officer		
Brian Trompke	2026	Christopher F. Martin		2024
Dakota Richards	2027	Commissioner of Trust Funds		
Board of Registrars		Albert E. Bessette		2024
Patricia Banas	2024	Barbara Hauschild		2024
Jeanne Crosby	2025	Cathy Leonard		2024
Michael LaBonte	2026	Conservation Commission		
Building Department		David Desilets		2024
Thomas Quinlan, Jr., Interim	2024	William Shaheen		2024
Kevin Ross, Interim	2024	Kevin Shewmaker		2024
Cable TV Advisory Committee		Edward Chapdelaine		2025
David Johnson	2024	Robert Fernandes		2026
Capital Improvement Planning Committee		Amanda Smith, Associate Member		2024
Joseph Arabik	2024	Constables		
Robert Chauvin Jr.	2024	Louis Barry		2024

Mark Johnson	2024	Robert Libiszewski-FF	2024
Cathy Leonard	2024	Nathaniel Masse, FF	2024
Council on Aging Advisory Board		Chantz McLean, FF/EMT-B	2024
Ann Boutot	2024	Hollie Mullane, FF/EMT-B	2024
Lillian Camus	2024	Matthew Niles, FF/EMT-P	2024
Janet Montemagni	2024	Darren O'Reilly, FF/EMT-P	2024
Elinor White	2024	Austin Plante, FF/EMT-P	2024
Barbara Hauschild	2025	Josh Power, FF	2024
Joyce Polverini	2025	Josh Rondeau, FF/EMT-B	2024
Robert Camus	2026	Paige St. Pierre, FF/EMT-B	2024
Theresa Johnson	2026	Christopher Towne, FF/EMT-B	2024
Carol Morrissette	2026	Raymond Warren, FF/EMT-B	2024
Carol Zebrowski	2026	Taylor Warren, FF/EMT-P	2024
Stephanie Pratt, associate non-voting member	2024	Rachel Weisbrod, FF/EMT-B	2024
COA Director Interview Committee		Brady Williams, FF	2024
Lillian Camus	2024	Forest Warden	
Crystal Dufresne	2024	Michael P. O'Neill	2024
Robbin Lamorder	2024	Gas Inspector	
Christopher Martin	2024	Fred Marion	2024
Electrical Inspector		Michael McCain	2024
Arthur Courchesne, Jr.	2024	Granby Agricultural Commission	
Bruce Pelletier, Assistant	2024	William Clark	2024
Richard Rosazza, Assistant	2024	Evelyn Hatch	2024
Emergency Management Director		Thomas Benson, Jr.	2025
Christopher F. Martin, Director	2024	Lynne Galusha	2026
Kevin O'Grady, Assistant Director	2024	Russell Aurnhammer	2026
Ethics Commission Liaison		Granby Local Cultural Council	
Cathy Leonard		Elle LaGuerre	2024
Finance Committee		Terrance Scheiding	2024
Jennifer Mallette	2024	Eleni Bauman	2026
Joseph Furnia	2025	Joanne Dephia	2026
Scott Wilson	2025	Carolyn Dunlap Scheiding	2026
Robert Glesmann III	2026	Helen Hurteau	2026
John J. Libera, Jr.	2026	Banahana Sinha	2026
Fire & Ambulance Department		Hampshire County Insurance Advisory Committee	
Fire Chief		Christopher Martin	2024
Michael P. O'Neill	2025	Hazard Mitigation Committee	
Full-Time		David Desrosiers	2024
Benjamin E Fisher, EMT-P	2024	Christopher Martin	2024
Myranda Goveia, FF/EMT-B	2024	James Trompke	
Erin Kerdavid, EMT-P	2025	Kevin O'Grady	2024
Mike Peltier, FF/EMT-B	2025	Michael P. O'Neill	2024
Mariya Primakov, FF/EMT-P	2024	Historical Commission	
Micheline Turgeon, FF/Paramedic	2025	Ben Haley	2026
Tyler Yvon, Lt. FF/Paramedic	2025	Teresa Lajoie	2026
Call-Force Fire/Ambulance		Cynthia Gaspari, Resigned	2025
Marissa Bailly, FF-EMT-B	2024	Historic District Commission	
Roger Bancroft, FF	2024	Katherine Morris	2024
Kevin Benson, FF/EMT-P	2024	Steven Nally	2025
Edward Chapdelaine, FF	2024	William Johnson, Alternate Member	2025
Ryan Cyr, FF/EMT-B	2024	Land Review Committee	
Zachery Cyr, EMT-B	2024	Glen Sexton	2024
Hannah Eisenstein, EMT-P	2024	William Shaheen	2024
Jonathan Delgado, FF	2024	James Trompke	2024
Joesph Fernandes, FF/EMT-B	2024	Local Emergency Planning Committee	
Nicole Garreffi, FF/EMT-B	2024	Michael P. O'Neill	2024
Alan Hodges, FF/EMT-P	2024	David Desrosiers	2024
Stephen Leocopoulos, FF	2024	Lee Lalonde	2024
Alan Leone, FF/EMT-B	2024	Christopher Martin	2024
Scott Libby, FF	2024	Jeffrey McPherson	2024

Kevin O'Grady	2024	Chief of Police	
Local Licensing Agent		Kevin O'Grady	2024
Allan Brooks	2024	Part-time Officers	
Earl Brown	2024	Ryan Barthelette	2024
Kurt Carpenter	2024	Ian Howard	2024
Zacharie Gilley	2024	Jeffrey L. Reed	2024
Kendall Hill-Manning	2024	Full-time officers	
Eric Jorgenson	2024	Allen Brooks	2026
Steven Marion, Sgt.	2024	Earl Brown	2026
Gary Poehler, Lt.	2024	Kurt Carpenter	2026
Jason Richard, Sgt.	2024	Zacharie Gilley	2026
Ryan Senecal	2024	Kendall Hill-Manning	2026
James White	2024	Eric Jorgenson	2026
Kevin O'Grady, Chief	2024	Steven Marion, Sgt.	2026
Municipal Hearing Officer		Gary Poehler, Lt.	2026
Christopher Martin	2024	Jason Richard, Sgt.	2026
Open Space Committee		Ryan Senecal	2026
Crystal Dufresne	2024	James White	2026
David Desilets	2024	Police Matron	
William Shaheen	2024	Lori Hebert	2024
James Trompke	2024	Marissa Bailly	2024
Megan Szlosek, Associate Member	2024	Police Dispatcher/Clerk & Matron	
Parking Clerk		Lynn Menard	2026
Thomas Quinlan, Jr	2024	Police Dispatcher	
Mark Johnson, Assistant to the	2024	John Ferriter	2026
William Johnson, Assistant to the	2024	Jeffrey Lawson	2026
Parks Oversight Ad-Hoc Committee		Lee Surette	2026
Cathy Leonard	2024	Police Advisory Committee	
Megan Szlosek	2024	Annette Kumiega	2024
Park Police		William E Johnson	2024
Allan Brooks	2024	Scott Merrill	2024
Earl Brown	2024	Lynn Snopek-Mercier	2024
Kurt Carpenter	2024	Wayne Wilson	2024
Zacharie Gilley	2024	Zacharie Gilley, non-voting member	2024
Kendall Hill-Manning	2024	Public Library Director	
Eric Jorgenson	2024	Jennifer Crosby	2024
Steven Marion, Sgt.	2024	Public Safety Liaison	
Kevin O'Grady, Chief	2024	Kevin O'Grady, Chief.	2024
Gary Poehler, Lt.	2024	Right To Know Coordinator	
Jason Richard, Sgt.	2024	Jeremy Carriere	2024
Ryan Senecal	2024	Sign Officer	
James White	2024	Thomas Quinlan, Jr.	2024
Personnel Board		Stormwater Phase II	
Robert Chauvin, Jr.	2024	David Desrosiers	2024
Albert Bail	2025	Lee Lalonde	2024
Bryan Hauschild	2025	William Shaheen	2024
Glenn Durham	2026	Town Accountant	
Wayne Wilson	2026	Christopher Martin	2024
Jeffrey Roule	2024	Town Counsel	
Christoper Martin, Ex-Officio	2024	Brian O'Toole	2024
Denis LaFleur, Associate Member	2024	Town of Granby Harassment Officer	
Pioneer Valley Planning Commission Representative		Cathy Leonard	2024
Nita Abbott	2024	Christopher Martin	2024
, Alternate	2024	Tree Warden	
PVPC Joint Transportation Committee		David Desrosiers	2024
David Desrosiers	2024	Granby Veteran's Agent	
Plumbing Inspector		David Mendoza	2024
Fred Marion			
Michael McCain, Assistant	2024	Veteran-War Memorial Committee	
Police and Dispatch Department		Joshua Bouchard	2024

Robert Chauvin, Jr.	2024
Jason Richard	2024
Jeffery Roule	2024
Thomas Rousell	2024
Brian Sowell	2024
James Sowell	2024
Stephen Weatherbee	2024
Western Mass Regional-Local Emergency	
Christopher Martin	2024
Michael P. O'Neill	2024
Westover Metropolitan Development Corporation	
John Libera Jr.	2024
West Street Building Committee	
Stephen Chojnacki	2024
Dayle Clark	2024
Christopher Martin	2024
Lynn Mercier	2024
Kevin O'Grady	2024
Jennifer Silva	2024
James Trompke	2024
Micheline Turgeon	2024
Zoning Enforcement Officer	
Thomas Quinlan, Jr	2024

ALMONERS, WHITING STREET FUND

The Almoners, of the Whiting Street fund was not used in the year 2023. We are always pleased to assist those who meet the requirements of this fund.

Respectfully submitted,
Dianne Barry
Barbara Hauschild
Brenda Wishart
Almoners, Whiting Street Fund Committee

ANIMAL INSPECTOR

Granby Animal Count 2023

Beef cows over 2 years	51
Beef cows under 2 years	57
Goats over 1 year	68
Goats under 1 year	13
Sheep over 1 year	45
Sheep under 1 year	17
Lamas over 1	2
Horses	165
Donkeys	6
Chickens	812
Turkeys	15
Waterfowl	47
Game Birds	0
Rabbits	21
FARMS INSPECTED	75

Respectfully submitted,
Thomas Flebotte, Animal Inspector

BOARD OF ASSESSORS

The Assessors' Office is located in the former Granby Telephone Co. building located at 215B West State St. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to 12 Noon. The office phone number is 413-467-7196 and email address is

assessorsclerk@granby-ma.gov. Michelle Simpson is the Assessor's Clerk and will be happy to assist with any of your questions or concerns. Please visit our website for forms, announcements, and further meeting information at www.granby-ma.gov/assessor.

The Assessors are required to value all real estate property at market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approved software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Every five years the Assessor's Office has a more in-depth recertification of values with the State Department of Revenue.

The total assessed values for FY2024, which began July 1, 2023, is \$1,016,786,363 of which \$23,628,674 is new growth. New Growth is from building permits, cyclical inspections, and new personal property. Residential values are \$922,015,525 and commercial/industrial values are \$46,692,680. Personal Property value is \$48,078,158. The average value of a single-family residence is approximately \$394,779.00 and the median value is 352,750.00.

The Board of Selectmen held a Classification Hearing on December 18th, 2023 at which we recommended, and The Selectboard voted to have a single tax rate for residential and commercial properties. The new tax rate for FY2024 is \$15.33 per thousand of value.

We are required by the State to complete cyclical inspections on all properties every 7 to 10 years to verify that our property record cards are accurate. We are currently taking digital pictures for inclusion on each property record card as we do cyclical inspections. These inspections are normally done in the Spring and Fall of each year.

We are also required to check the status of all building permits issued for the year to determine if construction is complete or partially complete by January 1st for real estate tax purposes.

Respectfully submitted,
Gregg A. Leonard, Chair
Dakota Richard, Clerk
William D. Porter III

BOARD OF HEALTH

The purpose of the Board of Health is to address and protect the public health of the community. In accordance with the laws and regulations of the Commonwealth of Massachusetts, the Board oversees the design of subsurface waste disposal systems and soil percolation testing (310 CMR 15.000, Title V), the operation of restaurants and retail food establishments (Article X), compliance with human habitation standards (Chapter II), and takes the lead in controlling many health issues facing our residents. Additionally, the Board supervises the Town's Animal and Plumbing Inspectors. The Board of Health is a member of the Hampshire Emergency Preparedness Coalition. As part of the Hampshire Public Health Preparedness Coalition, we seek to enhance preparedness planning and response for public health. We pursue a coordinated, all hazards, cooperative public health strategy that encourages our 19 member communities to combine enhanced regional and local planning, resource sharing, innovative training, and realistic, capabilities-based exercises to strengthen local communities.

COVID-19: COVID-19 has, for many vaccinated people, become no more than an occasional inconvenience, involving a few days of symptoms and a short isolation period. For many of those people, the virus no longer carries the same risks of severe sickness or death as it did in the early months of the pandemic. Covid-19 currently results in about 300 to 500 deaths per day in the United States, much more than

that associated with a bad influenza season. In addition, many people continue to face severe short- or long-term Covid-19 illness associated complications. The continuing threat of the evolution of new variants remains very real. COVID-19 will continue to impact the activities of the Board of Health.

EEE: During an Eastern Equine Encephalitis (EEE) incident during the summer of 2019, the Board realized that the Town was underprepared with information and a plan to adequately protect our residents from this potentially fatal disease. To help provide this protection, the Town joined the Pioneer Valley Mosquito Control District (PVMCD). Granby continued the membership for the 2023 season. All member municipalities are required to appropriate \$5,000 to the PVMCD in order to participate and receive mosquito testing. Fortunately, as with the previous year, this past year's floods, then drought conditions limited mosquito breeding in the area.

The State continued its mosquito borne illness control program. Participation by Granby in the PVMCD provides the Town with direct control of anti-mosquito activities within its borders.

SMOKING: The Board continues to focus on protecting the public from the dangers of smoking and breathing second-hand smoke. The Town is a member of Pioneer Valley Tobacco Control Coalition that does vendor training and conducts tobacco regulation enforcement checks to ban tobacco sales to youth. In addition, the State continued enforcing the sweeping new regulations controlling the sale of vaping accessories and flavored tobacco products.

HOUSEHOLD HAZARDOUS WASTE DAY: In May, the Board of Health held a Household Hazardous Waste Day in conjunction with the Town of South Hadley at their DPW site on Industrial Drive in South Hadley. This enabled Granby residents to dispose of materials that are harmful to the environment. The amount collected was from 33 residents.

LANDFILL: The Board continues to receive monitoring and inspection reports from Waste Management. Waste Management, under the direction of the Massachusetts Department of Environmental Protection, will continue to be responsible for the post closure operation of the landfill for at least the next fifty years.

SOIL PERCOLATION TESTS AND DISPOSAL WORKS

SEPTIC DISPOSAL CONSTRUCTION PERMITS: The Board inspected 27 repaired septic systems and 13 new septic systems. The Board witnessed 13 perc tests for new systems.

FEES COLLECTED BY THE BOARD OF HEALTH

2 - Beauty Salons Permits	\$ 100.00
33 - Burial Permits	\$ 330.00
1 - Catering License	\$ 100.00
40 - Disposal Works Permits	\$ 6,050.00
20 - Food Establishment Licenses	\$ 2,450.00
5 - Frozen Dessert Licenses	\$ 125.00
12 - Hauler's Permits	\$ 1,200.00
18 - Installer's Permits	\$ 1,800.00
14 - Milk & Cream License	\$ 300.00
1 - Motel License	\$ 150.00
13 - Perc Tests	\$ 2,500.00
75 - Plumbing Permits	\$ 8,635.00
1 - Pool	\$ 100.00
2 - Residential Kitchen	\$ 100.00
19 - Retail Food Sales	\$ 1,900.00
1 - Residential Camp	\$ 100.00
6 - Tobacco Licenses	\$ 1,200.00
13 - Well Permits	\$ 975.00

46 - Witness Title 5 Inspections	\$ 2,150.00
Total fees collected	\$30,265.00

Reports of Communicable Diseases to the Board of Health

Animal Bites	5
Calicivirus/Norovirus	5
Campylobacteriosis	5
Cyclosporiasis	5
Hepatitis B	5
Hepatitis C	5
Influenza	19
Lyme disease	7
Norovirus	1
Novel Coronavirus	99

Respectfully Submitted,
Richard Bombardier, Chairman
Lee A. Lalonde
William Shaheen

BUILDING DEPARTMENT

The Building Department's primary mission is to ensure the health, safety, and welfare of our residents. We are committed to providing guidance and oversight during the building process. Together the combined Massachusetts Building Codes work to regulate the construction and occupancy of buildings, structures, and land. The Building Department is part of a joint effort between several Town departments that work towards the common goal of public health and safety. This effort is dependent on the voluntary participation of Granby residents and the contractors who serve them.

Building Inspection Services

I, Thomas Quinlan Jr., and Kevin Ross are currently acting Granby Building Commissioners. We have both enjoyed working in the Town of Granby. The Town employees that we have the privilege to work with make for a nice work environment. All the departments work well together. We work as a team and can better serve your community in doing so.

The Building Department has been remarkably busy. In 2023, the Building Department issued 317 work permits collecting a total of \$68087.06 in fees. Within that \$1400.00 was collected for the annual Certificates of Inspection of our schools, restaurants, and places of assembly. \$150 was collected for sign permits, and \$250 for trench permits.

A building permit is required by the State Building Code to construct, alter, repair, remove, or demolish a building or structure, or to change the occupancy of a building or structure. If you are not sure whether your project will require a building permit, please call before you begin construction or demolition.

Electrical

Art Courchesne, Bruce Pelletier and Rich Rosazza are the town's electrical inspectors. Together these gentlemen perform the inspection and regulatory duties required by the Massachusetts Electrical Code. In 2023 there were 103 electrical permits issued with a total of \$9406 collected in fees.

Gas/Plumbing

Fred Marion and Mike McCain are Granby's gas and plumbing inspectors. Through the Building Department they perform the

inspection and enforcement of the Massachusetts State Fuel Gas Code. In 2023 there were 26 gas permits issued, taking in \$1860.00 in fees.

In Summary

Combined, the Building Department issued and processed 452 permits and generated \$79,753.06 in fees.

Respectfully Submitted,
Thomas F. Quinlan Jr. & Kevin Ross
Building Commissioner Zoning Enforcement Officer

CABLE ADVISORY COMMITTEE

Your Granby Cable TV Advisory Committee will begin to meet regularly in 2023, as our 10-year contract with Comcast expires in 2025. Our mission will be to ascertain Granby cable television needs. The Massachusetts Telecommunications Division and laws do not allow us to negotiate rates or programming in any contract negotiations. Any concerns, issues or comments regarding Granby cable tv subscribing citizens, should be directed to GCAC c/o Granby Selectboard 10B West State Street Granby. Please note we have no authority regarding telephone or internet services.

COMMISSIONERS OF BURIAL GROUNDS

In the year 2023 the following was conducted by the Burial Commission: Thirty-Six (36) burials of which Eighteen (18) were cremations. In addition, sixteen (16) lots were sold. Twenty-One (21) foundations were poured for monuments and Seven (7) Flat Veteran markers were installed.

Respectfully Submitted,
Gordon Landry
Ronald Harrop
Matt Skipton

COMMISSIONERS OF TRUST FUNDS

By law, all cities and towns must provide a method to manage trust funds given or bequeathed to the town or its inhabitants. The donor may request the funds to be used for certain purposes or under certain conditions. As a result, some funds are used only for the library, cemetery, or other specific purposes. Two funds are designated to provide scholarships to qualified graduating high school seniors.

Alta M. Smith Art Scholarship-

Abbie E. C. Lathrop Science Scholarship

The *Chapin Fund* is available to help residents, particularly the elderly, who are in need and may not be receiving any other assistance. Requests are personal, confidential, and handled discreetly.

Respectfully Submitted,
Albert Bessette, Sr.
Barbara Hauschild
Cathy Leonard

CONSERVATION COMMISSION

The Granby Conservation Commission's purpose and function is to administer the Massachusetts General Law (MGL) Chapter 131, Section 40 and 310 Code of Massachusetts Regulation (CMR) 10.00, Wetland Protection Act (310 CMR 10.00, effective October 24, 2014).

The goal of this Commission is to educate the public on wetlands protection and preservation. The Commission coordinates the following interests of the Act which are: the protection of private and public water supply, flood control, storm damage protection,

prevention of pollution, the protection of lands containing shellfish, and the protection of fisheries and wildlife habitat.

The Commission has the authority to regulate activities in, and adjacent to environmental resource areas such as, but not limited to: stream banks, bordering vegetated wetlands, floodplains, and rare species habitat, as part of the administration and enforcement of the Act. Such activities include, but are not limited to new construction, demolition, dumping and/or stockpiling of materials, earth removal, well installations, new installations or repair of septic systems, percolation tests, tree removal, breaching of beaver dams, and lowering or diversion of surface or subsurface waters. Many of these activities require filing permit applications with the Commission as well as with other town offices and boards.

The Commission had a full agenda in 2023. Meetings were held both online and in-person, being held at the *Carnegie Building aka Old Town Library* on Library Lane. All together twelve (12) public meetings were held in which fifty (50) Applicants presented projects. A total of twenty-one (21) Site Visits were conducted to assist the Commission in making their decisions. Of the projects presented, nine (9) Requests for Determination of Applicability applications were reviewed with nine (9) Determinations of Applicability being issued. Additionally, five (5) Notice of Intent applications were reviewed, and seven (7) Orders of Condition were issued. An Applicant requested a one-time extension to an Order of Condition which was about to expire after its three (3) year issuance date.

The Commission reviewed and approved fourteen (14) Building Permit applications as well as one (1) Abbreviated Notice of Resource Area Delineation (ANRAD) application and issued one (1) Order of Resource Area Delineation (ORAD). Finally, the Commission received six (6) Requests for Certificates of Compliance (RCOC) applications of which six (6) Certificates of Compliance (COC) were issued.

In addition, a Wetland Information pamphlet was crafted and placed on the Town of Granby website to assist town residents to a better understanding of living around our wetlands. The Conservation Restriction for the *Proposed Phase II subdivision expansion at Munsing Ridge* was completed and recorded at the Registry of Deeds in Northampton. The Commission also completed its review of plans from MassDOT in its Rt. 202 improvements at the Five Corners business district and its intersection with School St.

This year, one of our long-time member commissioners, Patty Kasulinous retired. We wish Patty good fortune in her new journey. The commission is also excited to announce a new associate member, Bob Fernandes. Bob will become a full member this coming year. The Commission consists of four (4) voting members and two (2) associate members. If you are interested in becoming an associate member, please contact the Selectboard's office where a list of all current members, with contact information, is available. The Commission holds regularly scheduled public meetings on the second 2nd Tuesday of each month, unless otherwise posted.
Respectively submitted,

William Shaheen, Chair
Edward Chapdelaine, Vice-Chair
David Desilets, Member
Kevin Shewmaker, Member
Amanda Smith, Associate Member
Robert Fernandes, Associate Member

COUNCIL ON AGING

The Council on Aging is committed to enhancing the lives of senior citizens, aged 60 and older through services, programs, and activities that educate, assist, and advocate on behalf of the elderly.

The Council on Aging is focused on the goal of meeting the needs of Granby's senior citizens and continues to join with various local agencies to provide information and referrals to Granby's growing senior population.

The Council on Aging continues to enhance the Town budget with additional funding from the Formula Grant (for a mix of different expenditure uses) through the Executive Office of Elder Affairs and the federal Title III grant award (to supplement Outreach Coordinator hours) administered through WestMass ElderCare.

For 2023, it was a year without COVID interruptions. The COA operated normally, 5-days per week, continuing to serve lunch 4-days weekly. Turnout has always been dependent on the caterer's menu as well as how many frail or non-driving seniors prefer the home-delivered meal and/or activities and menus at neighboring senior centers. Lunchroom numbers have not returned to the pre-covid level.

There are 36 Granby senior households receiving monthly Brown Bags filled with nutritious groceries from the Food Bank of Western MA in Hatfield. The majority are picked up by program participants, with the senior center van delivering the balance. The Center also has an on-site Food Pantry which is sustained through the generosity of *cash/food* donations. The *Neighbors-helping-Neighbors* Food Pantry (in South Hadley) continues to provide a monthly produce bag to those enrolled in the Brown Bag program. Weekly donations of bread products are also available to all those who visit the Senior Center and some deliveries. During the summer, the Senior Center distributed a set allotment of farmer's market coupons to eligible seniors through WestMass ElderCare. Each November, the Center's Thanksgiving Basket Program provides ingredients for a complete Thanksgiving meal to residents in need. The Baskets are assembled and delivered the week before Thanksgiving with help from the Center's dedicated volunteers, volunteers from the Church of Christ and generous donations from local businesses and residents. In 2023, 68 households received a Basket (two-thirds went to senior households with need, one-third went to school families as identified by Granby-to-Go). For a handful of seniors that do not/cannot cook for themselves, a single portion prepared catered meal is delivered the day before Thanksgiving.

Identifying and meeting the health and wellness needs of Granby's elder community is a priority. In 2023 we continued with regularly scheduled blood pressure screenings once per month, foot care appointments (now twice per month) on-site. COA exercise programs includes Healthy Bones and Balance (we added a third class per week starting Fall 2023), Country Dance fitness classes, and Chair Yoga, biweekly. The Center also loans out medical equipment (walkers, wheelchairs, commodes, tub chairs, etc.) to those in need. Buying these items outright can be a significant financial burden, and the Center loans these supplies free of charge for 90-days.

Recognizing the need for a strong social network, the Council on Aging facilitates many recreational activities, including two weekly (non-monetary) card game, cross-stitching, and quilting club meetings, as well as twice monthly stamp club meetings. Furthermore, the Council on Aging now holds BINGO twice a month with a steady turnout, a monthly movie, and craft activity. Spring of 2023 the COA started a once-a-month vanpool for a lunch trip to different eateries in W Mass. The Center also hosted *limited-seating* seasonal and the annual Select Board holiday luncheon, and entertainment shows (some

through the Granby Cultural Council) for the community to enjoy. The Center schedules presentations on topics important to senior safety including *elder law, scam prevention, property tax exemptions, reverse mortgages, and aging-in-place safety measures*. In August of 2023 the COA brought back a weekly *tech-support* program, held at the library Thursday evenings and Saturday mornings. It has been staffed by a dedicated, knowledgeable (resident) volunteer. The program continues to be highly sought after.

The Council on Aging offers the senior population of Granby low-cost transportation Monday through Friday. The Granby Senior Center is able to travel out of town for appointments and offers an exact pick-up time to clients. This greatly increases access to medical, shopping, and other events to Town residents that they otherwise would not have and prevents social isolation. The Council on Aging has two vehicles, one of which is accessible to passengers using wheelchairs.

Collaborating with other Town departments continues to be of benefit to Granby seniors. The SALT committee, which includes the Chief of Police, Fire Chief, and other members of the community, (TRIAD through the Hampshire County Sheriff's Office) works together to promote safety for Granby seniors. SALT initiatives include improving emergency preparedness, providing free buckets of sand during the winter season to prevent falls, house numbering and lock box installation to ease access for first responders in case of an emergency, and informing the senior population of scams.

The Council on Aging also facilitates an annual event to honor those who have served. In consultation with our Veteran's Service Officer, the COA hosted another Veterans' Appreciation Breakfast for 50 veterans and their guests. The Center also facilitates a monthly Veteran's group, led by the Town's Veterans Agent, who also holds office hours to assist Granby Veterans.

The Outreach Program is available to all residents of Granby. Whether a resident needs referrals for themselves or a family member, or is seeking help with federal and state benefit applications, the Outreach Program can help. The Council on Aging employs a part-time (12 hours per week) Outreach Coordinator supplemented by a federal grant through the Older Americans Act which covers another 3 hours per week. The Outreach Coordinator's knowledge and experience allows the Center to assist clients with applications for fuel assistance offered through Community Action, Mass Health applications (including programs such as the "Buy-In", the Health Safety Net, MassHealth Standard, CommonHealth), SNAP (food stamps) applications, Brown Bag & Pantry applications, property tax exemption applications, and make referrals to homecare and assisted living services, protective services, through in office and home visits. The Outreach Worker keeps Granby seniors informed of beneficial programs through presentations and monthly features in the Newsletter. The Outreach Coordinator is also a S.H.I.N.E. (Serving the Health Insurance Needs of Everyone) counselor. S.H.I.N.E. counselors are trained and certified by the Executive Office of Elder Affairs and are knowledgeable in many health insurance plans, including Medicare Part A, Part B, and Part D; Medigap insurance, Medicare HMOs, retiree insurance plans, prescription drug programs, Medicaid, Medicare assistance programs, and other programs for people with limited resources. This year the COA S.H.I.N.E. counselor, during the 6-week open enrollment interval, helped those seniors seeking and adopting changes considerable savings in yearly prescription drug costs.

The monthly Newsletter is mailed to over 620 Granby households and emailed to over 70 residents. Copies are also distributed to local businesses and posted to the Town's website. The Newsletter informs

Granby residents of the Center’s various monthly activities, programs, services, important deadlines and daily lunch menu.

The Council on Aging Advisory Board, comprised of volunteers, serves to advise the department. The Council on Aging Board members are:

- Robert Camus*
- Lillian Camus*
- Stephanie Pratt*
- Barbara Hauschild*
- Terri Johnson*
- Janet Montemagni*
- Carol Morrissette*
- Joyce Polverini*
- Elinor White*
- Carol Zebrowski*

The volunteers of the Council on Aging continue to be invaluable to the daily tasks at the center. This dedicated group can be found helping in the kitchen during congregate lunches or special meals hosted, assembling Newsletters, and assembling and delivering Brown Bags/Produce Bags. In May of 2023 we were able to host a sit-down Volunteers Appreciation Dinner for 40 guests. The Friends of Granby Elderly non-profit is instrumental in supporting the hardworking staff at the Council on Aging remains dedicated in their mission to provide excellent service to the senior population. They are/were as follows:

- Lisa Petraglia – Interim Director of Senior Services*
- Brenda Bartosz (as of June 2023) - Activity & Nutrition Coordinator*

- Diane Morgan - Outreach Coordinator*
- Dawn Boulanger, Richard Gaj- Drivers*

The Council on Aging provides many essential services to Granby residents. Every contact is registered as a unit of service and recorded for state and local funding purposes. Listed below is a sample of the key services.

Transportation	556
Health & Wellness (FootCare, Loaned Medical Equipment)	276
Programs & Activities (Social/Educational/Holiday/Groups)	1056
Outreach-SHINE Programs	388
Fitness Programs (hours)	234
Congregate Meals Served (4 days per week)	1034
Food Pantry	105
Food Distribution Programs (Grocery Delivery, Brown Bags, Thanksgiving Baskets, etc.)	1391
Wellness Call Program	572
Heating fuel support: 475 gallons, 5 households	

Respectfully Submitted,
Lisa Petraglia, Interim Director of Senior Services

FIRE/AMBULANCE DEPARTMENT

On behalf of all members of the Granby Fire Department, it is my privilege to submit the 2023 Annual Report which illustrates our continued commitment to the citizens of Granby.

The reporting period is the Calendar Year (CY) 2022: January 1, 2023, through December 31, 2023. Our organization is focused on providing the safest work environment possible for your Fire/EMS responders. We strive to be the most effective and efficient public safety organization while considering the ever-changing environment and the necessary evolution of our service. As Granby and the

region continue its growth, we embrace our responsibility of providing the highest level of care and service to meet the challenges and demands of our community. In our ongoing efforts to provide the highest level of service, we recognize several challenges and try to strengthen our efforts. We adopted necessary changes in this organization’s meetings and training to provide a safe environment. Even with Frequent modifications, we are providing consistent training that is necessary to ensure a skilled and knowledgeable firefighting force that can respond effectively and efficiently to meet the needs of our community. Even with the training challenges, members of our on-call force successfully completed the Hampshire County Basic 6, it’s a 6-day training program. This course is equivalent to the full-time academy. We are proud of all accomplishments.

The department also applied for four positions in the call/volunteer part-time state fire academy, a 240-hour training program, for our members to continue their fire training to better serve our organization and community. Our emergency medical response has increased. Granby Fire Department 2022 Annual

Overview the Granby Fire Department is a combination department, operating 24 hours per day, 7 days per week, each week of the year. Serving the public safety needs of the Town of Granby and neighboring communities. The department currently employs 7 full time positions, with 6 career Firefighters/paramedics and the Fire Chief position. The Granby Fire Department also has 8 on call Firefighters, 16 on-call Firefighter/Emergency Medical Technicians and 12 Firefighter/Paramedics.

The Granby Fire Department has been determined to balance the need to grow the organization to meet the increasing demands for service against the fiscal constraints faced by the community over these many years. The requirements for managed growth are based upon several factors; overall increased call volume, specifically the increased EMS call volume, as well as, fire prevention program increases in training and code enforcement requirements, and to the technological improvements of society.

Planning for growth is ongoing; Staffing concerns due to the ongoing challenges of on-call staff recruitment and retention are starting to influence the number of available responders to assist during daytime and evening hours. This is not a local problem, but a concern faced by many communities across America. We have done a lot of community outreach. With a presentation at the senior center on kitchen safety, smoke detectors, and medical preparedness. It was wonderful to be outside and have a table at the Dino fest to promote fire safety.

This past year we applied for a few grants for assistance, which we have received. We received a Firefighter Safety Equipment Grant to replace our quickly aging equipment, Forestry equipment grant to replace our tools on the brush truck, S.A.F.E. –Student Awareness of Fire Education grant to continue to educate fire safety to our children and the community, Senior S.A.F.E. grant to inform or assist our elderly in the community with fire safety. We believe that the Town of Granby is a safe and healthy community thanks to the men and women of the Granby Fire Department.

We promise to be good guards of the property and equipment provided by the taxpayers and we will continue to provide the quality services you have come to expect over the years.

Respectfully Submitted
Fire Chief Michael P. O’Neill

GRANBY CHARTER DAYS COMMITTEE

Granby Charter Days 2023 was a huge success! The Committee continued to work hard in their efforts to bring the town back to the fair and to get more people involved. We had many town organizations who came out and we hope to have more next year. Their presence at our annual town celebration is so powerful and the community engagement will only grow as they join in this celebration. Like last year the Committee members reached out to 10 local food vendors, all of which were selling something different and unique, which was a huge success with many of the food vendors happy and eager to return as a food vendor for the following year. Fanelli Amusement Company completed their 2nd year of their 3-year contract with the Granby Charter Day Committee and they did not disappoint. They had 18 rides on-site with 5 kiddie rides and lots of games. There were also many vendor booths this year and it would be great to have more for people to enjoy at the next Charter Days.

The Committee would like to thank the following: The Massachusetts Truck and Tractor Pulling Association for an excellent truck pull on Friday night and tractor pull on Sunday, the numerous bands who provided entertainment, the Austin Brothers for a successful Oxen Pull, the Granby Wrestling Team for organizing a 5k run, the Boy Scouts for another successful fishing derby, the Granby Police Department for an excellent pancake breakfast and for keeping our community safe during the weekend, Waste Management for the 30-yard dumpster donation, Post 266 for the Beer Tent, and all the various vendors who made our fair a success.

On Saturday, the fireworks by Atlas Pyrotechnics were spectacular and loved by all. New this year, the Committee hired flaggers to come help with parking. The flaggers parked the cars in the parking lots which allowed the volunteers to help with so many other aspects of the fair and it was a huge success. The committee would also like to give a BIG thanks to all the volunteers who came out to make our annual celebration a success. There were forty-five people who donated their time to help make this charter days a success and many of the people came from other communities. Although, we had some people not show and we still had some holes in the volunteer schedule the people who did help were greatly appreciated and so dearly needed. In addition to the 45 volunteers, the National Honor Society junior students from the Granby Jr/Sr High School each volunteered 4 hours of their time to help as well.

With each year that passes we hope more and more people see how much their volunteer work is needed and appreciated. Duties included cleaning tables, emptying trash, cleaning bathrooms, picking up trash and litter around the property, picking up firework shell casings, helping to corral the farm animals that were set free on the property, helping the community with lost and found items, and being the first aide station on site. A HUGE thanks goes out to the dedicated group who came out at 11 pm to clean up all the trash on site and in the barrels. We appreciated every single one of you and we are so grateful you took the time to give back to your community!

The committee consisted of 7 people who all worked from the early morning hours, around 6 am, to the very late hours of the night, around midnight, to make sure that the fair was a success and our community could continue to celebrate our town charter, which was June 11th 1768. With that said, we NEED more volunteers. We sacrifice a lot to put on this fair and we simply ask for more people in our community to find the time to donate at least 2 hours of their time to help lighten the weight for all that goes into making this celebration a success.

Please contact the committee at granbycharterdays@granby-ma.gov or call 413-467-7177 to sign up to volunteer or if you would like to be a vendor. The Committee really can't do this without more volunteers.

Thank you to all who helped make this year a success!

Respectfully submitted,
The Granby Charter Days Committee:
Crystal Dufresne, Chair
Richard Gaj Sr., Vice-Chair
Jennifer Bernatchez, Treasurer
Lyndsey Nobes, Recording Secretary
Carol Nobes, Corresponding Secretary
Bridget Roy
Nick Robinson

GRANBY ANIMAL CONTROL

117 calls were received for missing, loose or unattended dogs, cats, horses, a donkey, a rabbit and a pig. 17 dogs, 4 cats, and 1 rabbit were picked up. 15 dogs and 2 cats were returned to their owners. 2 dogs and 1 cat were placed in rescues. 1 cat and 1 rabbit were rehomed and are thriving with their new owners.

All owners are encouraged to keep dog licenses & ID tags on the dogs in the event they become separated from the dogs. This way the dogs can be identified and returned home quickly and safely.

Respectfully Submitted,
Kim Goldsmith, Granby MA Animal Control

GRANBY HISTORIC DISTRICT

The Historic District Commission approved a Certificate of Appropriateness for a replacement entry door at 2 Center Street.

Respectfully Submitted,
Steven Nally, Chair

GRANBY HOUSING AUTHORITY

The Granby Housing Authority, organized on June 4, 1970, owns, and maintains (56) State Subsidized Elderly/Handicapped Apartments located at Phins Hill Manor and (12) State Subsidized Family Apartments at Hillside Heights.

Phins Hill Manor, located on West State Street, consists of 4 colonial style buildings each housing 14 one-bedroom units, of which, one (1) is wheelchair accessible. Hillside Heights, located on Amherst Street, consists of six (6) duplex townhouses. Six (6) of these units are 3-bedroom units, five (5) 2-bedroom units and one (1) 2-bedroom handicapped unit.

The Granby Housing Authority is overseen by a (5) member Board of Commissioners, consisting of a Chair, Vice Chair, Treasurer, Assistant Treasurer and State Appointee. They meet monthly on the second Thursday in the community room at Phins Hill Manor. The meetings are posted at the Town Clerks office and at the housing authority.

Granby Housing Authority

HIGHWAY DEPARTMENT

Once again, last winter was a relatively mild winter. We received about half our average seasonal snowfall. We were still called out over 19 times for plowing and sanding but many of the storms were sleet and freezing rain events. Although snow accumulation and number of plowing events were less than normal, the winter was not an easy one to manage. The freezing rain events are much more dangerous and

difficult to deal with than snowstorms for our crews. Even with less snow, the salt usage was about normal for the year.

The extra money from the state for Chapter 90 and WRAP funds have enabled us to perform a rather significant number of roadway paving and maintenance projects again this year. The increased funding was used along with our normal "Chapter 90" money to re-pave several roads last year. We reclaimed and reconstructed Taylor Street from Truby to Carver Street. We used Hot-in- place recycling with a 2-inch asphalt overlay on several streets. The recycling /overlays were performed on Taylor Street between 202 and Hubbard, Easton Street between Porter and North and Barton Street. In addition, we will be receiving an extra \$164,937 in fair share funds from the state to help with road maintenance.

The above work and extra funds, coupled with the extra work done over the last few years, is really starting to improve our overall pavement conditions throughout town. We are finally seeing our pavement conditions return to levels that we haven't seen since before the "Boston Big Dig", which is about when our chapter 90 aid monies were reduced by the state. The reduced funding of road maintenance caused our overall pavement condition ratings to plummet. Our roads were deteriorating for nearly fifteen years before we started to see some relief from the state. Hopefully, the much-needed funding from the state and local sources will not be reduced. It would really be nice if they remained stable with increases to keep pace with inflation. Recently, our material costs have begun to skyrocket, which once again reduces our purchasing power.

Maybe that is asking a lot, but we would hate to see our roads fall into a significant state of disrepair again due to lack of funding. It is not good management to underfund maintenance. It is a well-documented fact that it is much cheaper to keep the roads in good condition by performing routine maintenance when needed rather than to let them completely fall apart and be required to prematurely rebuild them all.

This year our department began using our new asphalt hot box. This equipment allows us to keep hot asphalt at the optimal temperature during cold weather. It enables our crews to perform higher quality repairs that improve the longevity of the patch and eliminate any wasted (cold) material that cannot be used.

Our crews have spent a significant amount of time dealing with the removal of dead and diseased trees from the town rights-of-way again this year. We are seeing fewer problems with oaks but still quite a few ash and pine trees that require attention. As you are aware, the tree mortality has been an ongoing problem for the last several years. As of this writing, we have removed over 1600 trees during this period. Currently, there are less than thirty left on our list of trees to be removed. We know that the actual numbers will be a little higher because we continue to find more but we are making significant progress. The effectiveness of the program is validated by the fact that we are observing a sharp decline in the number of callouts to deal with trees falling from wind or storm damage.

As mentioned in last year's report, we have created an ArcGIS online database to manage the trees. The database allows us to easily list the locations of all the dead trees and track the removals. We have posted links to this online data on the town's website. The data on the website is filtered and only displays the trees that are left to be removed. The trees that have already been removed are not shown on this map.

Our department continues to maintain our storm drainage system in accordance with the requirements outlined under the Environmental Protection Agency's new Stormwater Phase 2 regulations. The

Highway Department picked up nearly 146 cubic yards of sand and debris from the roads during our spring and fall street sweeping operations. We also removed nearly 50 tons of sediment from the catchbasins. Typically, we clean over 500 catchbasins each year. We also had to jet rod several blocked stormdrain lines on Karen Drive and Kendall Street.

It has been an extremely wet year with many significant storms. The unusual amount of rainfall throughout the year kept us extremely busy with roadside mowing and brush cutting. We also had to repair numerous small washouts and clean up debris after many of these events. We have been keeping up with this work, but it has definitely left us with less time to work on other projects, like the storm drainage improvements we were hoping to get to last year.

With any luck, we will have additional time next year to deal with several ongoing storm drain problems. We had two sinkholes on Sherwood Drive. We have performed temporary patches at these locations, but catchbasin or pipe replacements will ultimately be required. These are only two of the many catchbasins that need to be completely replaced. There is also a large amount of old corrugated metal stormdrain pipe that is severely corroded and need replacement.

The Highway Department installed two speed feedback signs. One was installed on Chicopee Street. This equipment was provided to us by a MaDOT grant. The other was installed on East Street. The East Street equipment was provided to us through a Police Department grant.

The Highway Department continues to perform our routine maintenance duties contingent upon the time and funding available. These duties include road patching and maintenance, roadside mowing and tree trimming, catchbasin cleaning and inspections, stormdrain and sanitary sewer maintenance, street sweeping, vehicle repairs and general maintenance.

Last year, we responded to nearly 100 complaints from residents. This number is quite typical for an average year. These complaints involve anything from trash dumped on the roadsides, sign damage, snowplowing, tree removals, to pothole complaints. As always, we try to respond to the complaints in a prompt manner, but our crew is relatively small, and it takes us a little while to take care of these. Your continued patience on these matters is appreciated.

In conclusion, I truly believe we accomplish a considerable amount of work with a very small crew. I want to thank everyone and all the contractors who worked with us in 2023 to help us complete our work. Thank you all.

Respectfully Submitted,
David Desrosiers, P.E., Highway Superintendent

LIBRARY TRUSTEES

Director: Jennifer Crosby Grant
Youth Services Librarian: Janice McArdle
Circulation Librarian/Cataloger: Jeanne Crosby
Website: <http://www.granbylibrary.org>

The Granby Free Public Library has as its mission to inspire lifelong learning, strengthen the community, and provide access to all in a safe and welcoming place. The Library strives to provide equitable access to information and technology, social and civic engagement, and support for personal enrichment and well-being. This is done by acquiring current bestselling materials, popular reading, periodicals, audiobooks, CDs, DVDs, videogames, kits, digital content, technology and more. The Library's total physical holdings are 43,606 while the

digital catalog offers 209,406 items. The Library is a circulating member of C/WMARS, a consortium dedicated to efficient resource sharing and rapid access to information. The Library circulated a total of 62,981 items in 2023, saving the community a total of \$147,817. The Library hosted 218 meeting room use sessions outside of regular library programming for the year.

The Library focused heavily on continuing to provide online access to resources that would benefit the community; adding content to the digital catalog and continuing subscriptions to Hoopla Digital and Mango Language Learning resources, including an additional American Sign Language component. The Library's Wowbrary (a service that provides free weekly emails and RSS feeds about the Library's most recent acquisitions) continued to be an integral part of getting new title information to patrons digitally.

In-house library programming continued to grow with monthly Book Group and Quilting Group. The Library's Knitting Group met twice weekly, including a Yarn Bombing event in June. Additional adult programming included Gregory Maichack's pastel workshop "The Rose," John Root's "Mushrooms of the Northeast," Shark Week events and Talk Like a Pirate Day events. The Library hosted a reindeer themed scavenger hunt throughout the community for the holidays. Many families took part in the hunt and local businesses generously donated prizes. The Friends of the Granby Library hosted two Book Sales, a Plant Sale, and a wonderful 40th Anniversary of the Friends Celebration which included live music from local cello and guitar duo, Duo Mundo, and lovely hors de 'oeuvres from Breezy Acres Farm and Sapowsky Farms. A Holiday Gift Basket and Knit Item Sale was held in December with a Hot Cocoa Bar event to set it off. Many items were generously donated by the Library's Knitting Group for this event.

In order to provide some self-directed programming for adults, the Library continued to provide a community coloring page table and a community puzzle table in the Great Hall for patrons to enjoy any time the library was open. The Library hosted many Technology Help and iPad Training sessions in collaboration with the Granby Council on Aging. Two month-long art exhibits were hosted in the community room showcasing work from the Quabbin Art Association and Art by Elfreda. The Library also continued to hold a successful Adult Summer Reading Program in the summer months.

The Collaborative for Education provided a twice-weekly Playgroup this year, including once-monthly on Saturdays. A Kindergarten Readiness program was held in May, including entertainment by a family musician. Other programs included a puppet show with Talking Hands Theatre, Reading Buddies with Bright Spot Therapy Dogs, Hands on Nature Birding program, Lego Club, and Bookworms Book Group. The Summer Reading Program featured a magical science program with Ed the Wizard, Water Paddle Craft Safety presentation, Rocks and Minerals Club and weekly activities. The Library hosted a Fire Safety visit from the Granby Fire Department. In September, the library started collaborating with the U.S. Fish and Wildlife Service. Ranger Tasha visited the library twice monthly to present Nature Storytime and Activities. Teens enjoyed many Take & Make projects and played Dungeons & Dragons weekly. A Magic the Gathering group also began meeting weekly this year. Plenty of self-directed programming was offered including fusible beading and Lego creations, as well as monthly take and make craft bags and seasonal I Spy finds and guessing jars.

In order to align with the true mission of library, to provide equitable access to information to all, the Library has remained fine

free. This enables librarians to provide better service to patrons and to make better use of library resources. It has also shown an increase in returned items and patrons returning to the library. The Library will continue to evolve and work toward meeting the needs of the community, however they may evolve.

Circulation for 2023

Adult Books	15,078
Juvenile Books	35,945
Young Adult Books	2,010
Periodicals	642
Audiobooks	1301
DVD	6,179
Realia (Kits and Puzzles)	1,142
Electronic Materials (eBooks)	8,960
Non-Resident Circulation	24,906
Inter-Library Loans (Borrowed)	6,828
Inter-Library Loans (Loaned)	7,760
Registered Patrons	3,047
Adult Programs	129
Teen Programs	96
Youth Programs	176
Virtual Youth Programs	6
Passive Programs	20

Respectfully Submitted, The Library Board of Trustees:

Paula Beaulieu, Trustee Chair

Kate Mercier, Vice Chair

Michele Pietras, Secretary

Nita Abbott

Denise Conti

Janice Cook

Helen Hurteau

Terry Laprade

Candace Ribeiro

PARKS OVERSIGHT AD-HOC COMMITTEE

DUFRESNE PARK

Again, we were forced to close the Park for a period of time due to the softness of the ground and people in vehicles who insist on driving over the fields. This has caused deep ruts which are very hard on our mowing equipment. Stones were placed at the Kendall entrance road allowing access and parking to be limited.

We were able to rent the large pavilion from May 27 until October 29 for a total of 30 times which included many graduations, family reunion parties and 4 cross country meets, and 4 concerts. The smaller pavilions were also rented out 6 times.

We still "seem to be having an ever-increasing problem at the park with people allowing their dogs to run free in the fields. DOGS OFF LEASH is NOT Allowed except in the trail area. Also, dogs defecating on the fields poses a health hazard for the children who use the fields for sports and such. Please keep your dogs leashed and clean up after them.

BROWN-ELLISON PARK

"As at Dufresne's", dogs continue to be a problem at this park also. By Park rules, dogs are PROHIBITED. This includes leashed dogs, loose dogs, well behaved dogs, etc. Signs were erected and then vandalized, resulting in the Selectboard closing the Park early this season. If you want to walk your dog, take it a short way up the road to Dufresne's."

PERSONNEL BOARD

At our organization meeting, Albert Bail was elected Chairperson, Bryan Hauschild was elected Vice Chairperson and Charlotte Mugnier was elected Secretary.

The year required little action. The employee salary schedule was approved as confirmed by the town meeting.

At the end of the year, Charlotte Mugnier our secretary did not accept reappointment to the Board.

Glen Durham was appointed to fill a vacancy on the Board.

Respectfully Submitted,
Albert H. Bail, Chairperson
Robert Chauvin, Member
Bryan Hauschild, Member
Charlotte Mugnier, Member
Wayne Wilson, Member
Denis LaFleur, Associate
Christopher Martin, Ex officio

PLANNING BOARD

The Granby Planning Board met the needs of the community handling the land use processes and approvals required of them this past year. The Board's activity included nineteen meetings, signed 8 Approval Not Required (ANR) Plans, held 4 public hearings to cover four special permit and site plan approvals.

In 2023, the Planning Board also discussed cannabis growing facilities, food trucks, wireless communication uses, and battery energy storage systems. The Select Board asked the Planning Board to review cannabis growing facilities and how they may be permitted in town. The other three issues were discussed to keep the Board apprised of ongoing land issues that affect other Massachusetts communities, not just Granby. These discussions may lead to future zoning bylaw amendments.

We thank Mr. Robert Sheehan, Jr., the former Vice Chair, for his many years of service to the Granby Planning Board.

Respectfully Submitted,
James Trompke, Chair
Jason Smigiel, Vice Chair
Melissa St. Germain Martel, Secretary
Nathan LaFlamme, Treasurer
Nita Abbott, PVPC Commissioner

PLUMBING INSPECTOR

Plumbing permits issued for 2023 totaled 75. Fees collected totaled \$8,695.00. A total of 98 plumbing inspections were conducted.

Respectfully submitted,
Frederick C. Marion, Plumbing Inspector

POLICE DEPARTMENT

Things continued to be different for the Police Department in 2023. Our activities began to return to the new norm after the pandemic. Officers began proactive policing again and much of our community-based involvement returned as well. Unfortunately, we made the difficult decision to cancel the annual SALT picnic. Our goal is to have some type of picnic this year. We did have our summer basketball program in July. The kids and the staff enjoyed a great week at the East Meadow School in July. With the assistance of Mrs. Jordan-Gagner, the high school principal, we were again able to host

the Halloween event at the East Meadow School. The event was held outside behind the school in a trunk or treat design, meaning candy was handed to children from the back of cars. There were over twenty people and their vehicles that volunteered to assist. Needless, to say the event was a huge success.

Our call volume did decrease slightly from 2022. Identify fraud, and phone and internet scams, still accounted for a significant amount of our crimes against the person statistics. Larceny cases decreased this year from 2022 as well. These numbers only reflect crimes that were committed. There were many more attempts that were stopped prior to anyone suffering a loss. As in years past, the department would like to remind residents that it is not normal for a business to request payments in gift cards. If you receive a phone call regarding a loved one being in trouble, check with that loved one or contact the department to assist with checking on your loved one. It is not normal for someone to report the loved one in danger and request payment to assist them, medically or to bail them out over the phone. If your computer appears to have been taken over, disconnect from the internet asap, and power it down. Then contact a local computer professional to assist you. Do not be tricked in to calling a number that pops up on your screen. Property related crimes remained about the same as last year. Our motor vehicle violations were up over 200 violations from 2022. The number of motor vehicle crashes was down 13 incidents from 2022.

Department members responded to several serious incidents this year. In January the department had a major breakthrough on a murder case from 1978. In 1978 a female body was found in a wooded area off of Amherst Street. The party died from a gunshot wound to the head. In 1978 residents of the Town of Granby laid this female to rest in the West Street Cemetery and purchased a stone identifying her as "Granby Girl". The Northwest District Attorney's Office had some of "Granby Girl's DNA sent to a lab in Texas that conducted Genetic DNA testing. In January "Granby Girl's" identity was discovered. Detectives then began working on the information that was discovered and eventually located "Granby Girl's" son. In February, the Catholic Diocese of Springfield contacted the department after their accountant discovered nearly one hundred thousand dollars of charges and expenses for items, the Immaculate Heart of Mary didn't have or authorize. The detectives began working on this case and discovered the priest at the time had made these purchases. He was charged and convicted later in the year. In March, the department along with the Northwest District Attorney's revealed "Granby Girl's" identity as Patricia Tucker. Ms. Tucker's family was present at the press conference. This identity has produced some strong leads and this is still under investigation. In July, officers responded to a roll-over crash on Pleasant Street. During the crash a female occupant of the car was ejected from the vehicle. Residents, police and ambulance personnel conducted life-saving measures but unfortunately the party passed away at the hospital. The operator was charged with several charges including Operating Under the Influence of Alcohol Causing Death. There were also several other serious crashes that occurred in Town this year involving commercial vehicles and vehicles rolling over. Thankfully no one was seriously injured in those crashes. In September, current and former personnel were involved in the re-trial of Cara Rintala. She was charged with murdering her wife Annmarie Rintala in 2011. The case had two mistrials and then a murder conviction. The murder conviction was overturned due to an expert witness the Appellate Court ruled should not have been allowed. In October, a jury convicted Cara Rintala of Voluntary Manslaughter and she was sentenced to 12 to 14 years in prison.

Although we didn't have a picnic this year, the Seniors and Law Enforcement Together (SALT) group continued to provide a number of services and programs. The "Is Your Number Up" house numbering program, the Safe Entry Lock Box program and the Sand for Seniors program were still provided, although there were delays due to supplies. Officers also continued to provide car seats and car seat installations for residents that requested them. We look forward to reinstating our other programs this coming year.

Our Drug Abuse Recovery Team (DART) Officers continued to build the program. Sergeant Jason Richard and Detective Kurt Carpenter helped to make sure that anyone dealing with substance abuse and addiction has access to all the services available to them. Sergeant Richard and Detective Carpenter have attended several trainings and they continued to make contact with residents and families in need to make sure they were aware of available services and had access to Narcan. Officers responded to several overdose calls this year and provided Narcan to counteract the overdose. These officers then provided the information to the DART officers for them to follow up with the parties involved. We also formed a new partnership with the Center for Human Development and having clinicians respond to calls involving mental health concerns. The clinicians are able to assess and provide the necessary services for the residents. Sometimes they refer a resident to the hospital and other times they provide information for at home services depending on the situation. This was the same services we were providing from the Behavioral Health Network.

Department members continued to actively seek out grant opportunities. We wrote and were awarded grants totaling approximately \$120,000. The grants helped pay for new equipment, increased training opportunities for dispatchers and officers and increased traffic patrols. We also worked with the South Hadley Police Department and Belchertown Police Department and provided call information regarding mental health evaluation calls. This information was used to work on getting a shared Center for Human Development Clinician for our three communities.

Our commitment to employee training continued this year as well. All of our employees received the required amount of mandatory in-service training. Many of our officers possess trainer levels of certification which allows us to do a lot of our training in-house. Sergeant Richard and Officer Senecal attended a firearms instructor's update. Officer Brown took part in a Taser instructor recertification training and Defensive Tactics instructor recertification. Officer Hill and Officer Gilley also completed their CPR First Responder Recertification Courses. This allows them to teach the officers, as well as the public CPR. We plan on offering more classes for the public this coming year. Lieutenant Poehler attended an FBI-LEEDA Leadership Course, Command and Executive Leadership Institute. He also attended an Internal Affairs Class. Sergeant Marion and Sergeant Richard attended an FBI LEEDA Leadership Course as well, Supervisory Leadership Institute. Officer Gilley attended ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Instructor Recertification Training. Officer Gilley then taught the school staff and students this training, in the event of an emergency at the school. Officer Gilley also attended mandatory School Resource Officer Trainings that are required by law. Officer Brooks began working on his certification to become a firearm's instructor and armorer for the department as well. This will allow the department to continue in-house training for firearms. Detective Carpenter and Officer Brown completed their recertification for car seat technicians. This allows them to install car seats for citizens. This is a reminder the department

has car seats available that have been provided by a grant. Detective Carpenter, Detective White and Officer Brown also recertified as Rad (Rape Aggression Defense) and KidRAD instructors. We plan to offer those classes to the citizens again as well. Officer Reed completed the required Bridge Academy Training. I attended the required annual Chief's of Police training.

On a number of occasions, we have been questioned about the rates of pay that are listed in the annual report. Residents should know the amounts paid to officers include a number of different types of work. The totals include overtime, educational incentive, stipends for special assignments and private duty pay. In some cases, large portions of employee's pay came from sources other than Town funds.

On behalf of all of our department members, thank you again for your continued support of the department. It's truly a privilege and honor to work in a community that supports and respects your service. Please don't hesitate to contact us for any reason.

Respectfully submitted,
Kevin O'Grady, Chief of Police

Crimes Against the Person	
Assault & Battery	4
Assault & Battery w/ dangerous weapon	1
Aggravated Assault	2
Assault & Battery (domestic)	5
Murder Negligent Manslaughter	1
Identity Fraud	17
Criminal Harassment	1
Abuse Prevention Violate	1
Intimidation	2
TOTAL CRIMES AGAINST THE PERSON	34

Crimes Against Property	
Burglary/breaking & entering	3
Larceny	18
Larceny of a M/V	5
Vandalism/malicious damage	18
TOTAL PROPERTY CRIMES	44

Crimes/other	
Drug Crimes	2
Trespass	1
Town By-Law	2
Shoplifting	4
TOTAL CRIMES (OTHER)	9

MOTOR VEHICLE CITATION VIOLATIONS	
Equipment violations	57
Fail to stop/submit for Police	2
Failure to yield right of way	7
Failure to display license plates	16
Failure to Report Change of Address	13
Inspection violations	147
Marked lanes violations	42
Manslaughter while Intoxicated	3
No license /registration in possession	35
Operating w/o a license	17
Operating under the influence of alcohol/drugs	19
Open Container Violation	4
Operating w/o insurance	16
Operating recreational vehicle on public way	7

Possession of controlled substance	2
Passing m/v violation	3
Safety Restraint violations	12
Speeding	691
Average speed (charged) 52	
Average over speed limit 18	
Stop sign/light violation	159
Suspended/Revoked License or Registration	36
Unregistered motor vehicles	57
Minor Transporting Alcohol	1
Minor operating all-terrain vehicle	8
Uninsured M/V	16
TOTAL M/V VIOLATIONS	1354
<i>(Number of citations issued)</i>	1085

ARRESTS

Assault & Battery -Domestic	5
Assault & Battery Dangerous Weapon	1
Violation of a Restraining Order	1
Driver's license suspended (Revoked/no license)	1
Operating under the influence of alcohol/drugs	10
1 st Offense 6	
2 nd Offense 4	
Warrant arrests	9
Courtesy Booking (Arrest made in Town, investigation by outside Agency)	1
TOTAL ARRESTS	28

Investigations (misc.)

Arrests	28
Motor vehicle accidents	183
Incidents	406
Total investigations (misc.)	617

Court cases

Cases prosecuted in 2023	95
Cases currently pending	34
TOTAL NUMBER OF CALLS FOR SERVICE	7884

SALARIES AND WAGES

The following persons received a salary or wage during the calendar year 2023 for employment with the Town of Granby. It must be noted that those employees with an asterisk (*) after their name have earned that wage by working for more than one department or in more than one capacity.

CAFETERIA

Morin, Rachel A.	\$318.75
Pelchat, Jeanne B.	956.26

EAST MEADOW SCHOOL

Arch, Jenny L.	\$30,154.41
Askew, Jeremy L.	6,223.70
Baran, Leslie E.	37,913.87
Burns, Timothy B.	16,127.79
Chauvin, Jennifer B.	77,052.11
Chrabascz, Lauren E.	3,508.20
Cloutier, Charlene M.	74,909.61
Courtney, Allison A.	47,563.29
Covalli, Sara J.	53,900.92
Denette, Cheryl A.	55,944.43

Desjarlais, Lisa M.	98,000.00
Fabricius, Savannah L.	33,599.14
Frank, LeeAnn M.	75,909.61
Gallant, Kimberly A.	65,250.10
Gomes-Ogg, Alycia M.	77,283.17
Illingsworth, Patricia	50,244.62
Johnson, April A.	82,690.05
Justin, Tami M.	41,511.21
Kogut, Shanda M.	55,794.03
Mangano, Samantha C.	18,281.43
McFadden-Naglieri, Kristen	88,948.35
McMahon, Kara B.	87,539.35
Miranda-Williams, Ivelisse	11,413.62
Murdza, Andrea M.	79,029.61
Ouimet, Gail M.	86,508.08
Parker, Laurel H.	63,775.97
Perron, Elizabeth R.	71,499.96
Prentiss, Nicholas J.	15,611.91
Ramsey, Tracy M.	86,822.63
Rosenberg, Brad E.	83,398.00
Scavatto, Giana M.	17,130.98
Stachowicz, Beth M.	46,489.38
Sullivan Merrill, Brittany A.	16,591.41
Szlosek, Karen L.	74,732.59
Taylor, Scott T.	83,159.61
Tisdell, Michele L.	65,727.41
Twichell, Ashley A.	3,114.04
Werenski, Debra J.	37,654.50
Whalen, Maura E.	76,117.11
White, Lisa M.	68,003.09
Woods, James B.	84,238.33

SPECIAL NEEDS, AIDES & TITLE GRANTS

Allen, Caitlin E.	\$2,356.71
Apolinario, Faith L.	2,118.45
Apolinario, Jill A.	4,651.42
Auffrey, Carrie A.	27,502.05
Black, Nicole C.	1,618.05
Blaisdell, Amanda L.	7,306.56
Boisselle, Cheryl T.	77,497.11
Bradway, Olivia R.	18,421.62
Brisebois, Blake R.	23,896.24
Burkey, Susan C.	20,969.82
Callahan, Jessica A.	926.44
Chrabascz, Lauren E.	7,853.47
Cooke, Dawn E.	23,466.33
Couture, Deborah A.	20,956.69
Crochiere, Chelsea J.	1,721.02
Cyr, Kevin B.	74,909.61
Delprete, Shanna E.	51,094.45
Desautels, Geoffrey P.	77,433.34
Dimarzio, Julia R.	226.56
Erickson, Lorie A.	70,236.57
Falcone, Caitlin M.	39,637.29
Farrell, Margaret A.	5,467.16
Feldman, Sarah M.	21,560.06
Fleury, Michele A.	33,605.53
Gaj, Amy L.	22,461.09

Gauthier, Colleen M.	22,271.05	Gagnon, Chad	4,976.05
Goodhind, Nadine	23,127.12	Gaj, Peter J.	2,120.12
Gould, Carol A.	1,897.92	Greaney, Zachary C.	45,631.83
Grimaldi, Kirsten R.	11,331.12	Guiel, Vincent S.	2,327.69
Gualberto, Susana M.	7,305.28	Haggan, Mark D.	28,839.18
Haas, Gayle L.	458.16	Holden, Paul E.	77,106.61
Hackett, Heather L.	77,097.11	Hurd, Molly A.C.	31,590.92
Hall, Kate B.	11,928.89	Jenks, Nancy M.	72,541.02
Herrera Concepcion, Emil A.	8,241.18	Jordan-Gagner, Alison L.	106,000.00
Jacintho, Joia R.	13,070.61	Kerns, Derek E.	71,736.56
Jerome, Brenda J.	9,360.81	Korza, Charlene M.	76,034.61
LeBlance, Brandi E.	19,337.48	Kry, Nasithy	76,395.01
Lempke, Maureen C.	26,760.52	Lacoste, Natalie C.	53,572.68
Lukasik, Tina E.	25,026.53	Lareau, Ariel M.	25,888.35
Machado-Maagfero, Monica L.	22,138.57	Lawler, Erin B.	44,433.55
Mankowsky, Laura J.	22,228.34	Leduc, Kurtis P.	2,569.93
Marion, Andrea L.	25,289.19	Lewinski, Jamie L.	80,089.61
McDonald, Carly M.	10,608.45	Lewison, Rebecca A.	78,053.39
McNutt, Sara L.	88,234.35	Mahoney, Lesley E.	56,929.69
Mello, Rebecca O.	75,784.61	Masiuk, Rebecca A.	1,899.97
Miranda-Williams, Ivelisse	5,799.15	McNeill, Kevin M.	3,635.72
Moon, Myeong OK	13,256.16	Miele, Danielle N.	1,862.72
Nolet, Leigh A.	14,811.15	Murdock, Daniel A.	1,039.30
Os, Reagan E.	5,213.27	O'Grady, Gary F.	2,897.50
Parsons, Grace M.	5,640.03	Pescetta, Lynsey A.	69,776.84
Potwardowski, Tina M.	77,923.61	Pinkney, Mary Claire	70,758.59
Richard, Cathy M.	72,098.59	Racine Jr., Norman J.	77,652.10
Rideout, Teresa E.	23,598.21	Roberge, Jenelle M.	34,990.34
Robert, Kayla S.	20,533.70	Robinson III, George H.	1,039.25
Rodrigues, Liliana M.	4,882.26	Rodriguez, Juan A.	79,571.39
Ruggiero, Jennifer A.	22,447.24	Romano, Kelley J.	50,238.92
Satkowski, Katharyn A.	56,032.54	Roy, Jessica P.	74,909.61
Schmitt, Brittani R.	46,893.30	Roy, Richard D.	2,569.93
Seaha, Cheryl A.	15,448.28	Sasser, Katherine N.	80,185.55
Sexton, Kerri E.	18,082.52	Schafer, Lucy E.	26,715.97
Spear, Krystal D.	16,233.20	Smigiel, Lisa J.	59,272.84
Spear, Teresa M.	15,460.67	Stapert, Elisabeth A.	76,126.61
St. George, Rhianna J.	9,208.36	Stapert, Michael J.	64,600.81
Vasquez, Kristin A.	17,580.61	Swistak, Jessica L.	80,226.82
Voth, Eamon W.	19,125.44	Szlosek, Megan L.	5,853.83
Walsh, Lynn M.	25,611.96	Thai, Christopher V.	18,213.81
Woodward, Alyssa M.	45,326.05	Weaver, Robert L.	3,311.94
Yarrows, Cassidy M.	13,443.75	Williams, Suzanne M.	4,315.16

HIGH SCHOOL

Afflito, Michael J.	\$49,095.93
Antonucci, Luisa M.	82,251.75
Bierden, Sarah L.	91,310.34
Blackburn, Jennifer C.	83,832.12
Bombard, Stacy I.	2,621.33
Bys, Barbara S.	87,973.00
Casey, Gary F.	6,170.04
Cipoletta, Brian J.	56,706.83
Courchesne, Joseph P.	62,464.84
Crago, Susan L.	97,348.23
Dorman, Cynthia J.	77,166.99
Dubuc, Dylan B.	77,062.18
Dufresne, Crystal L.	60,884.36

SUBSTITUTES & SUMMER SCHOOL

Beaulieu, Lauren M.	\$405.00
Benson, Joanne E.	270.00
Deforge, Amanda H.	202.50
Desena, Laura A.	867.00
Doele, David A.	3,000.00
Dumont, Mary E.	13,640.00
Eckman, Emily A.	7,835.28
Fabricius, Rhonda L.	9,095.00
Falcetti, Judith A.	10,450.00
Flandreau, Elizabeth S.	85.00
Flowers, Laura R.	4,890.00
Frank, Emily M.	2,125.00
Graham, Aleta D.	3,652.50

Griffin, Kathleen A.	2,970.00
Hamel, Danielle	270.00
Hardy, Rachel L.	180.00
Huard, Celia M.	90.00
Klimek, Karen L.	480.00
Lewis, Keyvin A.	4,477.50
Luce, Melissa A.	5,408.04
McCarthy, Danielle M.	270.00
Meehan, Alexa N.	642.32
Orton, Guy A.	535.00
Pisano, Lyndsey M.	7,057.56
Richards, Jenna H.	4,972.50
Sanchez, Mally	42.50
Schilp, Jacob D.	540.00
Siano, Michael G.	230.87
Simon, Kayla M.	8,512.25
Swist, Dylan S.	25,638.08
Szczur, Andrea E.	1,955.00
Toth, Michael W.	820.00
Webb, Lesley A.	2,310.00
Yebernetsky, Theresa M.	25,502.73
Young, Courtney J.	2,920.00

MAINTENANCE

Barnes, Nathan D.	\$4,939.29
Dufault, Mark A.	45,719.40
Guillotte, George J.	35,213.86
Manijak, Bryan K.	35,776.69
Musnicki, Kyle J.	50,314.95
O'Hare, Patrick S.	48,969.34
Schmitt, Anna P	47,090.57
Sullivan Jr., John P.	66,325.52
Testa, John R.	6,261.97

OTHER SCHOOL EMPLOYEES

Cote, Lynne M.	\$61,532.80
Cutrumbes, Stacy M.	68,520.05
Dorman, Todd A.	109,723.91
Houle, Mary E.	76,645.60
Jenks, Henry W.	1,008.75
Kareta, Jaclyn J.	33,071.86
Lamica, Catherine M.	618.75
Lukaskiewicz, David J.	81,189.84
Schepart, Meghan S.	98,098.33
Sullivan, Stephen W.	132,600.00
Tarquini, Adam M.	6,905.54

COUNCIL ON AGING

Bartosz, Brenda F.	\$19,179.49
Boulanger, Dawn E.	15,580.67
Gaj Sr., Richard	1,546.26
Laprade, Rachel M.	13,709.61
Morgan, Diane R.	21,589.01
Petraglia, Lisa	49,026.01

ELECTED OFFICIALS

Beaulieu, Richard K.	\$3,587.04
Bombardier, Richard	4,245.99
Brooks, Kevin	564.80
Dufresne, Crystal L.	3,587.04
Harrop, Ronald L.	10,820.47

Kelly-Regan, Katherine	64,874.06
Lalonde, Lee	6,730.99
Landry, Gordon	18,830.34
Leonard, Gregg	4,108.10
Menard, Nicole	54,396.05
Nally, Steven R.	55,370.61
Porter III, William D.	6,223.10
Richards, Dakota P.	4,108.10
Sexton, Glen N.	3,587.04
Shaheen, William A.	1,200.99
Skipton, Matthew J.	6,639.36

HIGHWAY AND TREE WARDEN DEPARTMENTS

Aurnhammer, Russell	\$59,111.37
Blanchard, Heather J.	1,450.00
Desrosiers, David P.	108,483.38
DeWitt, Rollin J.	2,400.00
Dulong, Lawrence C.	446.34
Martin, Kent M.	574.94
Mercier Jr., Thomas G.	21,977.92
Parent, Brian W.	48,066.07
Pike, Brian A.	59,488.53
Sawyer, Raymond	54,304.59
Strong, Marven P.	49,618.04
Wanczyk, David P.	2,650.00
Williams, Steven J.	1,200.00

LIBRARY

Crosby, Jeanne	\$43,719.20
Crosby, Jennifer R.	67,783.16
McArdle, Janice	57,894.09

POLICE/AUXILIARY/DISPATCH

The following wages, in some instances, reflect college incentive pay, overtime pay, pay for holidays worked, court time pay, part-time pay, and off-duty revolving pay.

Barthelette, Ryan M.	\$18,577.80
Brooks, Allan E.	93,354.71
Brown, Earl M.	112,777.32
Carpenter, Kurt	113,585.74
Ferriter, John N.	59,542.88
Gilley, Zacharie L.	95,724.49
Goldsmith, Kimberly B.	9,999.07
Hebert, Lori A.	50.00
Hill Manning, Kendall L.	79,847.93
Howard, Ian	18,830.96
Jorgensen, Eric A.	75,503.35
Lawson, Jeffrey J.	56,443.58
Marion, Stephen F.	104,960.22
Menard, Lynn A.	58,409.28
O'Grady, Kevin	144,364.52
Poehler, Gary	178,797.98
Reed, Jeffrey	27,831.33
Richard, Jason R.	132,734.43
Senecal, Ryan J.	121,052.86
Surette, Lee A.	66,850.80
White, James S.	90,159.68

FIRE/AMBULANCE

Bailly, Marissa L.	\$10,465.73
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Bancroft, Rodger C.	2,794.74
Benson, Kevin M.	9,157.50
Chapdelaine, Edward J.	2,200.70
Cianciola, Melanie N.	360.00
Cyr, Ryan A.	11,012.16
Cyr, Zachary L.	5,049.23
Dantas, Luciano P.	2,053.50
Delgado, Jonathan T.	2,983.50
Fernandes, Joseph D.	5,013.20
Fisher, Benjamin E.	117,231.72
Garreffo, Nicole L.	22,148.22
Goveia, Myranda G.	41,507.98
Hodges, Alan J.	14,999.26
Kerdavid, Erin N.	121,236.00
Leone, Alan J.	6,682.80
Libiszewski, Robert L.	4,467.35
Masse, Nathaniel A.	13,378.10
McLean, Chantz	2,116.00
Morse, Colin	2,664.00
Mullane, Hollie	45,783.45
Niles, Matthew R.	11,599.50
O'Neill, Michael P.	101,249.95
Oreilly, Darren R.	23,931.10
Peltier, Michael B.	113,466.39
Plante, Austin P.	13,816.35
Powers, Joshua T.	5,127.20
Primakov, Mariya	76,976.58
Rondeau, Joshua J.	1,631.80
St Pierre, Paige	10,879.00
Stein, Valeri L.	1,350.70
Towne, Christopher R.	6,924.20
Turgeon, Micheline D.	88,064.88
Warren, Raymond F.	17,538.24
Weisbrod, Rachel M.	3,705.14
Williams, Brady P.	4,121.60
Yvon, Tyler R.	116,512.45

RECREATION/GRANT PROGRAMS

Gagnon, Sophia	\$337.50
Gaughan, Ryan J.	337.50
Sosa, Briana N.	337.50

ALL OTHER TOWN EMPLOYEES

Aberdale, Colleen A.	\$44,145.47
Briggs, Gregory M.	180.35
Carriere, Jeremy P.	86,642.93
Clark, Dayle E.	42,332.24
Fagan, Heather M.	7,774.06
Francis, Holly	2,247.60
Leocopoulos, Stephen*	42,963.91
Leonard, Cathy*	77,133.78
Martin, Christopher*	141,547.96
Megit, Robert J.	745.16
Mendoza, David R.	11,994.97
Peltier, Ryan J.	40,255.49
Reed, Emily E.	37,898.40
Roule, Jeffrey R.	3,983.86
Simpson, Michelle L.	42,030.45
Wilson, James E.	39,521.64

PUBLIC SCHOOLS
SCHOOL COMMITTEE AND
SUPERINTENDENT'S REPORT

Report of the Superintendent of Schools

The Granby Public Schools continued to uphold their commitment to excellence in education and community engagement throughout the year 2023, despite ongoing financial challenges that are due largely to the Commonwealth of Massachusetts' funding formula and the rising costs of services for students. This report highlights key initiatives, achievements, and progress made by the district in various areas.

Leadership and Instructional Trends:

The leadership team of Granby Public Schools conducted weekly learning walks at both school sites. These walks served as a valuable tool in identifying instructional trends across the district. Insights gathered from these walks were instrumental in identifying professional development needs, curricular enhancements, areas of strength, and those requiring additional support. This proactive approach ensured that the educational needs of all students were effectively addressed.

Community Engagement:

Granby Public Schools actively participated in Granby Charter Days, DinoFest and other community events, demonstrating a commitment to engage and connect with the community. This outreach initiative provided an opportunity for meaningful interaction and collaboration between the school district and community members. The Granby Public Schools recognize they are just one part of the community and want to be able to support the greater community in any way possible.

Emergency Preparedness:

In collaboration with the Granby Police and Fire Departments, the district updated its Emergency Operations Plan for the first time since 2016. This crucial endeavor aimed to enhance the district's emergency preparedness and response strategies. Community presentations were conducted to familiarize stakeholders with the updated plan and procedures, ensuring a coordinated and effective response in times of crisis.

Staffing Updates:

Granby Junior Senior High School welcomed Mr. Juan Rodriguez as the Interim Assistant Principal following the transition of Mr. Todd Dorman to the position of Director of Finance and Operations. This transition, which occurred in the winter of 2023, presented challenges due to its timing, but Mr. Rodriguez and Mr. Dorman both worked hard to make it as seamless as possible.

Student Attendance:

Granby Junior Senior High School demonstrated significant improvement in chronic absenteeism rates, reflecting a concerted effort to address attendance challenges. The rates decreased from 11.2% to 8.5% for non-high school students (grades 7&8) and from 11.3% to 7.3% for high school students (grades 9-11), indicating a positive trend towards improved student engagement and participation.

Academic Support and Progress:

At East Meadow School, considerable efforts were made to enhance Child Study Team practices and utilize data-driven decision-making processes to inform interventions and student support strategies. These initiatives aimed to ensure that all students receive the necessary academic support and resources to thrive in their educational journey.

As a whole, the Granby Public Schools made substantial progress towards meeting the Department of Elementary and Secondary

Education (DESE) Accountability Targets, meeting 67% of our state assigned targets and advancing to the 60th accountability percentile. This significant improvement demonstrates the district's commitment to academic excellence and continuous improvement, surpassing previous performance metrics—in 2021 Granby met 47% of its state assigned targets and was in the 54th accountability percentile—and setting a higher standard for success.

Strategic Plan:

In the summer of 2023, the District Leadership Team decided to maintain the same district priorities for the upcoming school year as we had in the 2022-23 School Year. The message was that the district was making progress in these areas, so staying focused, while making some small shifts in practice would be better than making significant changes at this time. The priorities for the 2023-24 school year continue to be:

- Fostering strong and positive partnerships with students and families.
- Meeting the needs of ALL students.
- Designing powerful and engaging learning experiences.
- Using relevant data in our decision making.

These priorities were shared again with the entire school staff in August 2023 with the message of keeping up the good work and focusing on small shifts that could make meaningful changes in student outcomes and experiences.

Efforts continue to focus on developing a comprehensive continuum of services for social-emotional learning, aiming to support students in developing essential skills such as self-awareness, self-management, responsible decision-making, relationship skills, and social awareness, both as a school community and individually.

The Granby School Committee approved the next iteration of the District's Strategic Plan(2023-26) in August of 2023. Implementation commenced at the beginning of the 2023-24 school year.

Finance and Operations:

Granby Public Schools remains an active participant in the Rural Schools Coalition, advocating for the unique needs of small, rural school districts like Granby. With the enactment of the Student Opportunity Act, legislative advocacy remains crucial to ensure adequate resources for small and rural school districts. Granby continued to be a minimum aid district, receiving an increase of \$60 per pupil in Chapter 70 funding for FY24. The minimal increase, approximately \$20,000 from FY23 to FY24, in Chapter 70 (money provided to districts by the Commonwealth) coupled with increased costs in Special Education and maintenance/utilities forced the district to reduce positions and services in FY24. The district and the Town have worked collaboratively to minimize the impact of these reductions, but this will continue to be a challenge moving forward as costs are rising at a rate much faster than the state funding formula can support districts like Granby.

The Granby Public Schools continue to pursue grant funding to supplement our needs. In 2023, we received a number of competitive grants. One was a planning grant to begin building an Information Technology Innovation Career Pathway (approximately \$8,000) that could lead to additional grant funding in future years if we do receive an Innovation Career Pathways designation from DESE. Additionally, Granby was 1 of 10 districts in the Commonwealth to receive the Hate Crime Prevention grant (approximately \$49,000), Integrating Social Emotional Learning into Academic Learning (\$5,000), Addressing Chronic Absenteeism (\$10,000), Reducing Cell Phone Use (\$3,000), and MyCAP Development and Implementation (\$5,500) to name a few.

The School Committee has continued to work with Town Leadership to identify ways to address the facility needs, specifically at Granby Junior Senior High School. Over the past three consecutive years, the Granby School Committee has submitted a Statement of Interest to the Massachusetts School Building Authority. Superintendent Sullivan has met with the Selectboard each year for approval in this regard. Each year, as time passes, new issues continue to arise, and the School Committee wants to ensure there is a comprehensive plan in place. In 2024 it is anticipated that a project to make necessary upgrades to the GJSHS Kitchen/Cafeteria, approved at Town Meeting (FY23), which has been out of use since the onset of the COVID-19 pandemic, will be completed. It will be great to have this addressed, but it will also prevent any additional work from being done at GJSHS for the subsequent 3 years per 521 CMR. It is hard to ignore the fact that necessary additional work cannot be done because the GJSHS building, which should be accessible to all students and community members, would need to be brought up to the current requirements for handicap accessibility.

While we consider it fortunate that the original boilers within the high school are still operational, it is imperative to acknowledge that they demand substantial maintenance and supervision annually, especially during winter months. This ongoing demand is proving to be a significant draw on resources.

The issues above are just some of the challenges we face heading into 2024, and while each of them may require different levels of prioritization, they all have an impact on our schools' ability to impact the needs of all students.

Leadership:

The Granby Public Schools are grateful for the leadership and support of the School Committee. Their tireless work on behalf of the staff, students, and families has resulted in many opportunities to improve all aspects of our student's educational experience. In 2022, veteran School Committee members, Audrey Siudak and Stephanie Parent, concluded their terms and had decided not to pursue re-election in the May election. George Bahlke who was appointed by the Selectboard in 2022 chose to run and was elected to finish the final 2 years of his term. Mr. Michael Durham was elected to fill Ms. Siudak's spot, and Mrs. Stephanie Parent was written in, accepted the position and remained on the Committee. The current School Committee is organized as follows:

*Jennifer Bartosz—Chairperson
Stephanie Parent—Vice-Chairperson
Jill Pelletier
George Bahlke
Michael Durham*

Glen Sexton of the Granby Selectboard continues to serve as the Selectboard liaison to the School Committee.

Policy Review:

The policy handbook can be found on the Granby Public Schools website. Sub-committee members Jill Pelletier and George Bahlke have worked with Superintendent Sullivan to ensure the policy manual is aligned to the MASC (Massachusetts Association of School Committees) guiding policy document as well as state and federal requirements. Currently, this subcommittee is working to bring all policies up to date.

In conclusion, the Granby Public Schools' achievements and initiatives in 2023 underscore their dedication to providing quality education, fostering community engagement, enhancing emergency preparedness, and supporting student success. Moving forward, the district remains steadfast in its pursuit of excellence and looks forward

to building upon these accomplishments in the years to come, but it is also cognizant of the financial constraints we must work under. We remain committed to thinking creatively about the ways we educate and support all students and staff, despite these challenges.

Respectfully submitted,
Stephen Sullivan, Superintendent of Schools

GRANBY JR.-SR.HIGH SCHOOL

I am pleased to provide you with this annual town report. As a school, we are very proud of the educational and extra-curricular activities we are able to offer our students in grades 7-12. As the building principal, I am especially proud of all our students for their hard work and academic accomplishments. Our school's mission is to promote academic achievement, personal responsibility, and respect within our entire student population. We strive and continue to be committed to the 21st century learning expectations that our students will become critical thinkers, problem solvers, and collaborative learners.

Last year, the Journalism class launched the school newspaper, The Daily Dino, which is generated weekly and published on the online platform, School Newspapers Online. The Journalism class created a QR Code for a direct connection to the Daily Dino Tik Toks. These Tik Tok challenges are gaining popularity among our school community. Student Voice group reconvened and is working with other student organizations to create a more inclusive community. Granby Jr. Sr. High school also added new courses and academic opportunities. Granby expanded its dual enrollment options with two Holyoke Community College courses being taught virtually through Granby's program, specifically designed for Granby students. New high school courses this year include 3D Printing and Exercise Science. We are also excited to offer for a second year, the Junior Fire Academy Program, that is facilitated and supported by the Granby Fire Department.

In addition to this, we stress academic expectations including active reading, effective communication in writing and speech, promoting listening skills and the display of effective use of research skills. It is crucial that we are always reflective about how we work, understand the ever changing landscape in education and are prepared to make adjustments to improve the learning environment for our students and professional environment for our staff.

We will continue to think creatively to expand learning and extra-curricular programs for our students. We are working to create partnerships with local businesses and organizations, such as Flag International, our recent partnership to host foreign exchange students here in Granby. These types of programs provide new and exciting opportunities for our students to learn and grow. We are committed to providing an extensive, rigorous and engaging experience while attending GJSHS. The pandemic is certainly a setback, but we are figuring out ways to make it work and I am confident this experience will make us stronger as individuals, and as a community.

Our school community is fortunate to have the support of so many school advisories, clubs, and organizations including our School Council, the Granby Music Parents' Association, Granby-to-Go, and the Booster Club. Also, internally, the school enjoys the support of its many clubs including; Book Club & Beyond, the Student Council, The Daily Dino, E-Sports, and Weight room. I also thank those members of the school's National Honor Society who promote character, service, leadership, and scholarship to our school community. The welcomed presence of all these entities allows us to instill in our students the

values of hard work, pride, respect, achievement and personal responsibility.

The Granby Junior Senior High School also enjoys a close working relationship with a number of town departments including the Fire and Police Departments, the Council on Aging, the Highway Department and the Recreational Department. The highlight of this coordination was our Halloween Trunk-or-Treat event held outdoors behind East Meadow. This annual event is the product of many town agencies and businesses coming together to support our youth in the community.

In closing, I would like to thank the Granby community for your continued support of our schools. Please know that we are available to support you in any way we can. It is important to us that the community recognizes the commitment it has made to supporting our youth is well worth it. I want to assure you that our students continue to receive a quality education aimed at preparing them for success in whatever post-secondary choices they make.

Thank you for your continued partnership,
Alison Jordan, Principal

EAST MEADOW SCHOOL

The current enrollment at East Meadow School is approximately 410 students, from pre-school through grade six. The building opened in September of 2018, combining the existing East Meadow School with West Street School. Class sizes average around 18-20 students in kindergarten through grade three and 18-22 students per class in grades four through six. We have a highly qualified and veteran staff and focus on every child, in every classroom, every day. We believe in educating the whole child and incorporate art, music, library, media and physical education into the schedule rotation.

East Meadow School offers a strong, effective learning community in which all students are welcomed, respected and given the tools they need to help them learn and grow. Over the past few years, we have seen an increase in the social-emotional needs of our students and have worked to create an environment in which we can support the needs of all learners. In keeping with our focus on promoting our school values of kindness, respect, cooperation, empathy, responsibility, tolerance, perseverance, and self-discipline, we model and reinforce the kind of civil behavior and values that we all want children to learn in school. We strive to create a safe, welcoming environment through the use of social-emotional curricula and PBIS, (Positive Behavioral Interventions and Supports, an evidence-based, tiered framework for supporting *students'* behavioral, academic, social, emotional, and mental health. In addition, we recognize students consistently for demonstrating positive behaviors and character traits to foster social-emotional learning and encourage students to build pride and respect in themselves and others. As a school community, we affirm our commitment to celebrate and support diversity, inclusion, and respect for differences.

East Meadow students in grades 3-6 participated in the state 2023 MCAS test administration last spring and for the accountability rating, East Meadow was identified as not requiring assistance or intervention as students made substantial progress towards criterion-referenced targets on the assessments. The school conducts benchmark assessments for all grades three times over the course of the year to examine student trends, student growth, and areas of deficit to inform instructional decisions and plan interventions. We currently are continuing in developing and improving upon our Early Literacy Practices, mathematics program and instructional practices, and fostering student ownership and engagement in their learning. East

Meadow has several programs on site which support students with complex unique needs, in addition to supporting students eligible for intervention and special education services.

The school community very much appreciates the support of the town to fund the school's programs.

Sincerely,
Lisa Desjarlais, Principal

CLASS of 2023

Michael Rudolph Arabik ‡	Abigail Katherine Huebner
Markus Theodore Baran ‡	Peter T. Kasulinous
Eva Gagnon Bartosz ‡	Robert David L'Abbee
Samuel Philip Braese	Ella Grace Laliberte
Roman Bullock	Kody Michael Laramee
Logan John Buzzard	Cole David Lemelin
Thomas Michael Carriere	Max Richard Lempke
Joshua Chateaneuf ‡	Nathaniel David Loughman
James Patrick Curran-Jeffers	Paul Francis Lucchesi IV ‡
Seth Daniel Curran-Jeffers	Frank Anthony Manegio III
Hayden Michael Delaney	Braeden James McDonald
Kyleigh Irene Dwyer	Michael Nicholas Mittler
Abigail Ruth Feldman	Lauren Marie Parker
Adam Matthew Flaherty	Grace Marie Parsons
Patrick James French ‡	Brady Ronald Pete ‡ φ
Griffin Edward Funk ‡	Hao Gia Pham
Madyson Rose Gaj ‡	Victoria Susan Quinlan
Shane Robert Gaj	Joseph Riley
Logan Daniel Gallagher	Isabelle Marie Rivera
Alexander Timothy Galusha	Jacob Rodriguez
Matthew D. Gancarz	Jonathan Alexander Santiago
Daniel Joseph Gauvin	Nathan Alan Seymour
Rebecca Gavel ‡	Katherine Vallee ‡ †
Haven Joy Guerard	Robert Walsh ‡
Emma Elizabeth Hall ‡	Samuel Weatherbee
Nolan Charles Hall	Carter Wesley White ‡
Jack Riley Hartling ‡	Zachery Andrew Yon
Olivia Mae Hauschild ‡	Karlie Nicole Zych

‡ Indicates National Honor Society Members

† Valedictorian

φ Salutatorian

PUPIL SERVICES DEPARTMENT

The Pupil Services Department of the Granby Public Schools is under the supervision of Meghan Schepart, Director of Pupil Services. The department is responsible for the oversight of the special education programs and services, our English Language Education (EL), and monitoring compliance with civil rights policies. This oversight includes in-service training on topics regarding the school departments' sexual harassment and civil rights policies, as well as addressing complaints. The Director of Pupil Services reviews and processes the application for homeschooling students for the Superintendent's approval, serves as a liaison for homeless students, oversees the integrated preschool program, and monitors the activities of the School Nurse Leader and nursing team. The Pupil Services Department furthermore prepares and oversees relevant grants for the school department.

Special Education programs and services provide educational services to students who experience academic or behavioral difficulties

because of a disability, consisting of a developmental delay, intellectual disability, sensory, neurological, emotional, communication, physical, specific learning or health impairment, or any combination of those mentioned above. Children ages three to twenty-one are eligible for special education services consistent with State and Federal Guidelines. In addition to providing for the academic needs of children identified as having a disability, the program offers related services to assist students in making meaningful educational progress. These services consist of but are not limited to, psychological services, counseling for school-related issues, occupational therapy, physical therapy, vision/mobility training, and speech/language therapy. Students with special needs are provided educational services in a variety of settings ranging from full inclusion in the general education classroom to out-of-district placements in both day and residential programs. The school district has well established special education extended school year services for students PreK-12 to prevent substantial loss of previously learned skills and considerable difficulty in relearning skills. As of October 1, 2023, there were 157 students with Individual Education Plans PK-12th grade.

The Granby Public Schools Parent Advisory Council supports families in the Granby Public Schools with children with special needs. the Granby SEPAC provides resources, holds meetings, and provides parent education and support from the Federation for Children with Special Needs. Throughout the year, the SEPACs host virtual parent workshops on topics that support the education of our students.

The Granby Public Schools preschool is an integrated program serving three- and four-year-old students with and without disabilities. This program is tuition-free for all students. As of October 1, 2023 there were ten students with IEPs and twenty-one peers enrolled in our preschool program.

Another focus of the department is to provide English Language (EL) services to students who are not proficient in listening, speaking, reading, and writing in the English language. We are continuing our participation in the Title III Consortium through the Collaborative for Educational Services. Participating in the consortium provides access to Title III funding that would not otherwise be available to a district with fewer than 100 limited-English proficient students. These grant funds support tutoring, supplemental instructional materials, professional development, and community engagement activities for our English Language Learners. As of October 1, 2023, the district has fifty-eight English Language Learners which is an increase over last year's enrollment.

Respectfully Submitted,
Meghan Schepart-Director of Pupil Services

SCHOOL FOOD SERVICE

As your Food & Nutrition provider, Chartwell's is pleased to present the 2022-23 Annual Report to the Town of Granby.

Once again 2022-2023 school year overall was a very profitable year for the town of Granby, meals continued to be free across the district. Reimbursement rates once again were up helping our overall profit margins. We had another challenging year operating both locations out of one kitchen, and with meal counts going up, it really challenged us. Our top priority for next year is to get the High School kitchen up and running. Labor issues continued in 2022-23.

Accomplishments:

*Served over 22,000 more meals than budgeted.

*Total sales were up \$130,000 than budgeted.

*Labor was under budget by \$17,000.

*Total profit to the program was over \$131,000.

Collaborative

0

We were once again able to run some of our program to enhance the students dining experience which were: **Discovery Kitchen, Mood Boost and Student Choice**. We also catered for the senior BBQ, Super bowl Tailgate Party, as well the Special Dean's list dinner. Chartwell's continues to use support from their nutritional teams to help provide the tools and technical assistance needed to exceed the USDA guidelines. We purchased over \$15,000 in new equipment to enhance the program.

Our ongoing commitment to serving local fruits & vegetables continues to grow serving over 3500 pounds of fresh local fruits and vegetables in 2022-23. Such items included: **Potatoes, apples, broccoli, peaches, squash and kale** to name a few.

As in the past years our partnership continues to offer school menus on Nutri-slice @ <http://granby.nutrislice.com/>. It is our pleasure to continue the positive relationship between Chartwell's and the Granby Public Schools. We truly appreciate. The support from the Superintendent, Principals, Faculty, Parents, and Students. Our single-minded commitment is to provide the food and nutrition that fuels our students to succeed in their education, laying the foundation for a long, healthy life.

in their education, laying the foundation for a long healthy life.

Food Service Staff

Ken LePage-Director of Dining Service

Kristyn Zantouliadis-Administrative Assistant

Jr/Sr High School-East Meadow School

Samantha Cariveau, Lead East Meadow

Kathy Berger, Lead, Jr/Sr High School

Cheryl Lesperance, Food Service Worker

Pam Briggs, Food Service Worker

Stephaine Houle, Food Service Worker

Alexis Rodrueguiz, Food Service Worker

Respectfully Submitted,
Ken LaPage

ENROLLMENT

OCTOBER 1, 2023

K	41
1	33
2	48
3	57
4	53
5	48
6	49
7	41
8	49
9	31
10	34
11	40
12	43
Total	599
Pre-K	32
School Choice IN	103
Home Schooled	30
Pathfinder	17
Smith Vocational	3
Out of District (School choice OUT)	42
Charter	25
Private	44

SCHOOL STAFF

December 31, 2023

SUPERINTENDENT OF SCHOOLS

*Retired/resigned

Stephen Sullivan, B.A., M.A	Superintendent	2017
Lynne Cote	Administrative Assistant	2003
Meghan Schepart, B.A., M.B.A		2017
	Director of Pupil Services	
Mary Houle	Payroll Supervisor	2001
David Lukaskiewicz, B.S., M.B.A.		1993
	Technology Coordinator	
Jaclyn Karetta, B.A.	Administrative Assistant	2019
Arielle Magnan, B.S.	Accounts Payable	2019
Stacy Cutrumbes, B.S.	Data Manager	2019
Nancy Jenks, BSN, RN, AE-C, NCSN,		2017
	Nurse Team Leader	
Katherine Sasser	Special Education Team Leader	2020
Sue Crago, B. S., M. Ed		2020
	Technology & Curriculum Integration Coordinator	

EAST MEADOW SCHOOL

GRADES Pre-K-6

*Retired/resigned

ØLeave of Absence/ØØLong Term Substitute

Lisa Desjarlais	Principal	2022
Caitlin Falcone	Administrative Assistant	2019
*Faith Apolinario	Paraprofessional	2022
*Jill Apolinario	Paraprofessional	2021
Jenny Arch	Librarian	2022
Leslie Baran, B.S.	Grade 1	2010
Amanda Blaisdell	Paraprofessional	2020
Cheryl T. Boisselle, M.A., B.A.		1999
	Speech-Language Pathologist	
Olivia Bradway	Paraprofessional	2022
Blake Brisebois	Paraprofessional	2021
Suzanne Burkey	Paraprofessional	2021
Jennifer Chauvin, B.A., M.Ed.	Grade K	2003
Charlene Cloutier, M.Ed.	Elementary Art	2017
Dawn Cooke	Paraprofessional	2021
*Deborah Couture	Paraprofessional	2011
Sara Covalli, M.A.	Grade 6	2017
Joanne Craig, M.A.	BCBA Granby/Hadley	2017
Kevin Cyr		2022
Shelley Daly	Paraprofessional	2018
Cheryl Denette, B.A	Grade 3	1995
Lorie Erickson, B.A., M. Ed.	SPED	2013
Savannah Fabricsius	Kindergarten	2020
*Michele Fleury, C.O.T.A.	COTA	2009
Lee-Ann Frank, B.A., M.Ed	Grade 3	2013
Amy Gaj	Paraprofessional	2018
Kimberly Gallant	Student Asst. Counselor	2019
Colleen Gauthier	Paraprofessional	2022
Nadine Goodhind	Paraprofessional	2019
Suzanne Gordon	Paraprofessional	2019
Carol Gould	Paraprofessional	2022

Karissa Grube, B.A., M.A.	Grade K	2018
Heather Hackett, B.S. M.A.		2006
Speech-Language Pathologist		
Kate Hall	Lunch Monitor	2016
*Patricia Illingsworth, B.A., M.Ed.	Grade 4	1999
Joia Jacintho	Paraprofessional	2020
April Johnson, B.S., M.Ed.	Grade 1	1994
Brandi Leblanc	Paraprofessional	2022
Yulia Kline, RN	Nurse	2020
Shanda Kogut, B.S.	P.E. K-6	2016
Maureen Lempke	Paraprofessional	2009
Jamie Lewinski, M. Ed.	ELL	2009
Tina Lukasik	Paraprofessional	2019
Laura Mankowsky	Paraprofessional	2022
Kara McMahan, B.A., M. Ed	Grade 2	2005
Sara McNutt, B.A., M.Ed	Grade 1 SPED	2005
Rebecca Mello, MSW	Social Worker	2006
Brittany Merrill		2022
Candy Minney	Paraprofessional	2014
Andrea Murdza, B.A., M.A.	ESL/Elementary Teacher	2016
Kyle Musnicki	Custodian	2018
Kristen J. Naglieri, B.A. Ed., B.S. Psychology, M.Ed.	Rem. Math/TL1 Math	1998
Alycia Ogg, B.A., M. Ed.	Grade 5	2006
Gail M. Ouimet, M.S., M.Ed.	Kindergarten Coordinator	1996
Laurel Parker	Paraprofessional	2019
Jeanne Pelchat	Lunch Room Monitor	2016
Elizabeth Perron, B.A., M.Ed.	Grade 4	2005
Lynn Pollard, M.A., Mod PK-8		2017
Elem. Autism/Behavioral		
Tracy Ramsey, M. Ed.	Grade 4	2000
Tara Raymond	Paraprofessional	2017
Samantha Robinson	Paraprofessional	2019
Liliana Rodrigues	Paraprofessional	2021
Jennifer Ruggerio	Paraprofessional	2021
Kathryn Satkowski	SLC Teacher	2020
Lucy Schafer	Paraprofessional	2022
Anna Schmitt	Custodian	2009
Kayla Simon	Paraprofessional	2023
Cheryl Seaha	Paraprofessional	2016
Krystal Spear	Paraprofessional	2023
Teresa Spear	Paraprofessional	2023
Beth Stachowicz	Grade 5	2020
Karen Szlosek-Welch, RN, BSN, NCSN	Nurse	2001
Dylan Swist	Paraprofessional	2022
Scott Taylor, B.S., M.A.T.	Dean of Students	1998
Michelle Tisdell, , M.A.	Grade 2	2017
Lynn Walsh	Paraprofessional	2021
*Thomas A. Walz, B.S.	Music K-6	1996
Maura Whalen, B.A., M.Ed	Pre K	2002
Lisa White, B.A., M.S	SPED Grade 6	2008
Jim Woods, B.S., M.A.T.	Grade 5	2000
Alyssa Woodward, B.A.	Occupational Therapist	2015
Cassidy Yarrows	Paraprofessional	2021

**JR.-SR. HIGH SCHOOL
GRADES 7-12**

*Retired/Resigned

◊Leave of Absence/◊Long Term Substitute

Alison Jordan-Gagner, B.S., M.A., CAGS	Principal	2015
Todd Dorman, B.A., M.A.	Assistant Principal	1998
Natalie Lacoste	Administrative Assistant	2011
Tami Justin	Administrative Assistant	2018
Michael Afflito	History	2021
Luisa Antonucci, B.A., M.A.	Math	1997
Sarah Bierden, B.S., M.S.	Guidance Counselor	1996
Jennifer Blackburn, M.A.	English	2009
Barbara Bys, B.S., B.A., M.A.	Social Studies	1997
Brian Cipoletta	Guidance Counselor	2022
Joseph Courchesne	English	2020
*Shana Delprete	Speech/Language	2021
Geoffrey Desautels, B.A., M.A.	Special Ed.	1998
Cynthia Dorman, B.S., M.A.	Science	2000
Dylan Dubuc, B.A.	Physical Education/Health	2017
Mark Dufault	Custodian	1995
Crystal Dufresne, B.A., M.A.	Science	2014
Sarah Feldman	Paraprofessional	2022
Jessica Funk, B.A., M.A.	English	1997
Zachary Greaney	Chemistry	2021
Kristen Grimaldi	Paraprofessional	2022
George Guillotte	Custodian	2021
Mark Haggan	History/ 3-D printing	2019
Pamela Hoag, M.S.	Speech/Language Pathologist	2013
Paul Holden, B.S., M.A.	Math	1997
Molly Hurd	Library/Media Specialist	2020
Derek Kerns, B.A., M.A.	Technology Instructor	2012
Charlene Korza, B.A., M.S.W.		2001
Social Worker Jr./Sr. H.S.		
Nasithy Kry, B.A., M.A.	Math	2002
Erin Lawler		2022
Jamie Lewinski, M. Ed.	ELL	2009
Rebecca Lewison, B.S., M.A.	Math	2001
Monica Machado-Maagero	Paraprofessional	2022
Lesley Mahoney, B.A., M.A.	SPED SLC	2015
Tracy K. Mayo, B.S., B.A., M.Ed.	Science	1996
Carly McDonald	Paraprofessional	2022
Myeong Moon	Paraprofessional	2022
Leigh Nolet	Paraprofessional	2021
Patrick O'Hare	Maintenance	2015
Lynsey Pescetta, B.A., M.A.	School Psychologist	2016
Mary Pinkney B.A.	Spanish	2017
Tina Potwardowski	Special Education	2021
Norman Racine, B.A., M.A.	History	2000
Cathy M. Richard, B.S.	Special Ed.	1997
Teresa Rideout, A.A.	Paraprofessional	1998
Kayla Robert	Paraprofessional	2022
Jenelle Robere		2022
Kelley Romano, B.A., M.Ed	History/ELA	2018
Jessica Roy, B.A., M.A.	Social Worker	2016
Kerri Sexton	Paraprofessional	2021
Lisa Smigiel, B.S., Ed.	Physical Ed.	1997
*Sandra Stamm	Paraprofessional	2018
Elisabeth Stapert, B.F.A., M.A.	Art Jr./Sr. H.S.	2001
Michael Stapert, B.A.	Social Studies	2005
John Sullivan	Maintenance Director	2015

Kristen Vasquez	Paraprofessional	2022
Eamon Voth	Paraprofessional	2018
*Christopher Thai	Music/Band	2021
Ivelisse Miranda-Williams	Paraprofessional	2023
Alyssa Woodward, B.A.	Occupational Therapist	2015

PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT

ANNUAL REPORT 2023

The Pathfinder Regional Vocational Technical High School District Committee, along with Superintendent Eric Duda, is pleased to present this report to the citizens of the nine-town District. The School Committee consists of the following members: Julie Quink from Hardwick serving as Chairperson, David Droz from Palmer serving as Vice Chairman, Robert Lavoie from Palmer, Lorraine Alves from Belchertown serving as Secretary, Francesco Dell'Olio also from Belchertown, April Judicki from Granby, Marie Barbara Ray from Ware and Richard Fly (who began serving as a Ware member in March 2023), R. Keith Valley from Monson, John Nason from Warren, Martin Goulet from New Braintree, Jeffrey Nelson from Oakham, and Student Representative Morgan Brown from Palmer.

Community Outreach and Admissions

The Community Outreach and Admissions department achieved success in the past year. In addition to managing enrollment, this department oversees all community engagement efforts, communication, event planning, and media relations. Pathfinder Tech's enrollment as of October 1, 2023, reached 643 students, marking an overall increase from October 1, 2022. Total application numbers also rose from the previous year, indicating a continued heightened demand for career and technical education. The application figures up to December 31, 2023, suggest a potential record number of applications for the incoming class of 2028. Overall, there has been a noticeable growth in the total number of applications.

During Summer Bridge (new student orientation), approximately 176 students attended over three days in July and August. Students engaged in icebreaker activities, facilitating introductions and connections. Staff tours provided insights into all aspects of Pathfinder Tech. Placement tests were administered to finalize class schedules. Students received Class of 2027 t-shirts and left their mark by writing their first names in chalk on the cement outside the school. A group picture commemorated the beginning of their journey at Pathfinder Tech. Pathfinder Tech also maintained a presence at the Belchertown Fair for the second consecutive year. Cosmetology students volunteered for face painting and manicures, and visitors had the chance to win a Cribbage board crafted by the Advanced Manufacturing program. In November and December, annual events such as the 8th Grade Showcase and Career Night were held. The Showcase hosted 210 visiting students, offering them a taste of life at Pathfinder Tech and allowing them to take home their handmade projects. Career Night saw over 600 students and families in attendance. Both events were highly successful. Additionally, the community outreach department continued its efforts to engage with the community through Pathfinder Tech's social media platforms, sharing updates on events, fundraisers, department achievements, student highlights, and athletics updates.

2023 (FY24) Budget Information

In 2023, the School Committee approved a final FY24 budget of \$15,443,177, marking a 5.70% increase over the FY23 Budget. All nine towns within the Pathfinder Regional District unanimously approved their assessments during their 2023 town meetings and council meetings, adhering to the regional school budget statute. Budget formulation and town assessments are determined based on the previous school year's October 1 enrollment.

Throughout 2023, Pathfinder Tech extended Free School Lunch services through a combination of the federal Community Eligibility Provision and new state funding, significantly benefiting students facing financial instability partly due to the COVID pandemic's economic repercussions. Moreover, leveraging the final year of federal COVID Relief funds, the school provided additional student support, including health services, counseling, technology upgrades, and capital purchases, largely funded by public and private grants, donations, and gifts totaling over \$700,000.00.

While some concerns of the pandemic have waned, students continue to grapple with its social, emotional, and economic aftermath. Pathfinder Tech prioritizes data-driven decision-making to reallocate resources as needed, striving for fiscal responsibility amid finite state and local budget resources. Efforts include cost reduction strategies like health insurance plan adjustments, grant acquisition, utility net metering contracts, community partnerships, and internal infrastructure projects.

Ultimately, Pathfinder Tech's dedication to fiscal prudence ensures the delivery of high-quality technical education, providing graduates with a competitive advantage in the workforce or postsecondary pursuits.

Competitive Grants Overview

In early 2023, Pathfinder Tech secured a competitive Skills Capital grant of \$188,000 to overhaul the cafeteria line. This initiative introduced new service stations equipped with advanced cooking and holding technology, enabling the provision of healthier meals to students while offering culinary students the chance to work with fresh ingredients. Additionally, a second Skills Capital grant totaling \$491,905 was utilized to renovate the HVAC/R technical program, completely refurbishing the facilities and outfitting them with state-of-the-art equipment to enhance student training.

Further competitive grant awards facilitated various enhancements, including the provision of additional mental health services for students, the implementation of a Math Acceleration Academy during school breaks to bolster MCAS scores, the renovation of the staff lounge, the acquisition of kitchen equipment, the inaugural hosting of the Pathfinder Tech Arts and Culture Night, support for robotics competition expenses, scholarships for Advanced Manufacturing students, and the enrichment of MTSS initiatives. Cumulatively, these competitive grant awards exceeded \$900,000, funding innovative improvements and initiatives beyond the general fund budget.

Cooperative Education and Vocational Technical Highlights

In 2023, Pathfinder Tech's Cooperative Education Program engaged 71 students, while 33 students participated in the WIOA program, contributing significantly to the local labor market.

Pathfinder Tech students excel in hands-on learning, applying analytical skills in real-world scenarios. Through the work request system, municipalities and residents of Pathfinder Tech's member towns can submit requests for discounted services.

In 2023, nearly 600 work requests were received, with around 70% of technical programs accepting requests from member towns. The

programs provide services within the District, resulting in substantial taxpayer savings.

- The Automotive Technology program serviced 312 vehicles, saving community members over \$145k compared to industry rates, including maintenance for the Palmer Police Department.
- The Carpentry program saved approximately \$35k on various projects, including residential constructions and signage.
- The Collision Repair and Refinishing program saved nearly \$15k servicing 46 vehicles and repaired police cruisers for Palmer, hosting a successful 30th annual Car Show.
- The Cosmetology program generated around \$8.2k through client visits.
- The Culinary Arts program's restaurant, Perso, achieved \$45k in sales and \$6k in catering, volunteering to serve the Belchertown Senior Center.
- The Electrical program completed 25 community projects and campus electrical tasks.
- The Horticulture program organized spring and winter sales, decorated Storrowtown Village, designed floral displays for the Springfield Museum of Science, participated in town cleanups, and hosted floral design classes.
- The Plumbing & Pipefitting program completed five new construction plumbing jobs, collectively saving customers \$14.4k.
- The Programming and Web Development program addressed 643 help-desk tickets and undertook web design projects for external clients.

Select Student Accomplishments

Spring 2023 Highlights:

- All six Business Technology students who participated in the Massachusetts Business Professionals of America State Leadership Conference achieved top-five placements in their respective events.
- Two Hospitality Management students ranked in the top ten at the DECA state-level conference, with one advancing to the DECA International Career Development Conference.
- Ten students from the CAD/Pre-Engineering program obtained their Certified SolidWorks Associate certification, while four earned the Certified SolidWorks Associate-Additive Manufacturing certification, and two attained the Certified SolidWorks Professional certification.
- Eight Health Assisting Juniors successfully passed the demanding CNA exam.
- At the Massachusetts FFA Competition, a team of two students placed 2nd in Duo Chainsaw Demonstration, and one student secured 2nd place in the Food Science & Technology career development event.
- During the SkillsUSA Massachusetts District V Leadership Conference, students clinched a total of 17 medals, including 1st and 2nd in Automated Manufacturing Team, 1st in Health Knowledge Bowl

Team, 2nd in Mobile Robotics Technology, 3rd in Automotive Refinishing Technology, 3rd in Plumbing, 3rd in Power Equipment Technology, and 3rd in Urban Search and Rescue Team. Those who secured 1st and 2nd places earned spots at the SkillsUSA MA State Leadership Conference.

Fall 2023 Highlights:

- The Pathfinder Tech Freshman class celebrated their technical program assignments during the Pathfinder Tech Program Signing Day, signing certificates committing to learning technical skills and demonstrating workplace professionalism.
- In September, the Horticulture program and FFA students received the Kevin Brown Founders Award for their float entry in the Belchertown parade.

Select Student Activities

The initial months of 2023 buzzed with student activities! Throughout January, February, and March, students engaged in fundraising efforts for their classes. They organized Krispy Kreme sales, conducted a Valentine's Day Flower sale and candy guessing game, and coordinated restaurant dine-in nights at Antonio's Pizza in Belchertown. On April 14th, an amusing late Pi Day celebration took place, where students witnessed one teacher and one administrator receive a pie to the face from the Senior class president and the student representative of the school committee during an assembly. Proceeds from the "pie-to-the-face" ticket sales supported the Administration Scholarship Fund.

In April and May, class fundraising events included a bottle and can drive along with a soup fundraiser. The Class of 2023 hosted the Senior prom at Zukas Hilltop Barn in Spencer, Mass on May 12th, creating cherished memories. The Junior prom, organized by the Class of 2024, took place at UMASS Amherst Mass Mutual Center on May 19th.

The autumn of 2023 further fueled our school spirit with additional spirit days and weeks in October, November, and December. Events included a pink-out day for Breast Cancer Awareness month, a Halloween costume contest, and gym decorating ahead of the pep rally. Themed days like country western, favorite holiday, and PT apparel day saw enthusiastic participation from both students and staff, showcasing their school spirit! Our third annual fall pep rally was a tremendous success, preceded by a homecoming dance that brought together hundreds of our students for a memorable evening of fun and dancing!

The Pathfinder Tech Student Council collaborated with the community to support local charities through a food drive in November and a hat & mitten drive in December, along with raising a monetary donation to Breast Cancer Awareness.

The classes of 2024 and 2025 initiated fundraising efforts for their upcoming proms through Krispy Kreme and Big Fundraising Ideas sales, while the Class of 2026 organized a PT Jibbet fundraiser.

To conclude 2023, the Drama Club hosted their 2nd annual PT Talent Show, showcasing a diverse array of talents from speed painting to singing to instrumental performances. Wrapping up the year, our talented Culinary Arts department in collaboration with the Hospitality department treated both students and staff to a delightful Holiday Buffet.

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Athletics Department

The Athletics Department maintains its commitment to providing a no-fee program, enabling all students to participate without any personal expenses for participation. The sports offered include baseball, basketball, cheerleading, football, golf, lacrosse, soccer, wrestling, and softball. Moreover, cross-country, ice hockey, girl's lacrosse, and field hockey were accessible through a cooperative agreement with Amherst, Monson, and Palmer. These offerings, which commenced in the fall of 2022, attracted twelve enrolled students.

Curriculum and Professional Development

Data-driven intervention strategies remained a primary focus in 2023 and carried forward into 2024. Collaborating with the Data Team, Progress reports, and Trimester reports were analyzed to tackle the high rate of student course failures. Extra help sessions during school vacations were introduced to offer students additional opportunities to catch up on missed work or receive assistance with specific assignments. Individual student schedules were tailored based on their specific academic needs.

In the 2023-2024 school year, a new instructional coaching program was established to support students in grades 9 and 10 in English and Math. Two instructional coaches dedicated their time to collect departmental data and assess student mastery of covered standards weekly. Students identified as not proficient were provided

intervention sessions, temporarily withdrawing from their technical programs. Those who demonstrated proficiency early in the week were exempted from further intervention, while others continued to receive support. Additionally, multiple rounds of Mock MCAS testing were implemented to ensure students were adequately prepared for Spring assessments.

IXL, an online learning platform, saw increased integration across the curriculum in the 2023-2024 school year. Grades 9 and 10 students spent the initial 17 minutes of their technical programs working on IXL skills, while 11th and 12th graders dedicated 30 minutes weekly to technical program practice. Diagnostic testing through IXL aided in measuring student progress and informed data-driven decisions.

Math and ELA curriculum underwent comprehensive restructuring for grades 9 and 10 at the onset of the 2023-2024 school year. Drawing inspiration from successful regional vocational technical high schools, the pacing and sequencing of courses were redesigned. Teachers received stipends and collaborated with the Academic Director over the summer to finalize the new curriculum.

Professional Development sessions continued to be offered monthly after school, emphasizing best practices. Staff could choose from five different presentations led by Pathfinder Tech personnel, facilitating peer learning and knowledge sharing. Professional Development Points (PDPs) for these sessions, along with all other district-delivered professional development, were tracked and distributed through TeachPoint.

Guidance Department

The Guidance Department dedicated efforts to ensure students were prepared for college and careers by enhancing its curriculum and services. Utilizing Xello, an interactive college and career software, counselors guided students in career planning and readiness, closely monitoring their progress. They organized visits with military recruiters, college admissions officers, and coordinated post-secondary options and opportunities.

Emphasizing social-emotional support, the department expanded services with the addition of a new school adjustment counselor. This ensured students had access to responsive support for academic, personal, social, and career challenges. Collaborations with various entities included:

- Care Solace: Provided mental health care coordination for families.
- Ori: Offered a virtual curriculum platform focusing on transition and social-emotional learning.
- BHN Family Resource Center (Ware): Collaborated on tier two interventions and supports.
- Quaboag Hills Substance Use Alliance: Conducted awareness and training sessions on substance abuse, mental health, and diversity/inclusion. Mental Health First Aid Training was also provided.
- Screening, Brief Intervention, and Referral to Treatment (SBIRT): Implemented a public health approach to identify students at risk of substance misuse.

Managing 504 Accommodation Plans, the department scheduled and facilitated meetings to update plans and ensure effective accommodations. They provided progress data for IEP meetings and contributed to student re-entry and safety plans.

In May, Pathfinder Tech celebrated its annual award events, inducting 50 students into the National Technical Honor Society and presenting 137 awards for academic and technical excellence during the Annual Awards Night Celebration.

The Class of 2023 graduated on June 2, 2023, with 124 students receiving diplomas, including one summer graduate. The ceremony awarded 70 scholarships from local supporters totaling nearly \$20,000 to deserving graduates, with 35 class members receiving the John & Abigail Adams Scholarship for outstanding performance on MCAS.

Student Services Department

The Student Services department at Pathfinder Tech oversees Special Education, Mental Health/Social Emotional Learning initiatives, and English Learners programming.

During the 2023 school year, the department managed the Individual Education Plans (IEPs) of approximately 155 students. The dedicated team of teachers, paraprofessionals, and student support personnel focused on enhancing their team meeting process and IEP development.

In the realm of Social Emotional Learning and Mental Health, the department adopted ORI Learning, a well-being curriculum for all 9th graders. The MTSS Coordinator identifies areas of need and implements a Tiered System of Social Emotional support.

A full-time School Adjustment Counselor was added to address the social and emotional needs of students. The department maintains its partnership with Care Solace, connecting members of the Pathfinder Tech community with mental health and substance abuse providers.

During the 2022-2023 School year, the Department collaborated with the Office of Public-School Monitoring to conduct a Tiered Focused Monitoring Review (TFM).

The school introduced a Comfort Animal (English Cream Retriever) named "Scout" to the Pathfinder Tech community.

Special Programs Highlights

During the summer of 2023, 45 students from Pathfinder Tech and 22 students from other districts participated in summer school, collectively enrolling in 108 courses across 11 different sending districts. Revenue generated from out-of-district students covered the costs for Pathfinder Tech students this year, with most of the funding for summer school teachers coming from grants.

Additionally, we offered in-person summer school courses tailored to students who struggled academically throughout the year, providing extra support for English or Math courses.

Our Summer Youth Enrichment Program at Pathfinder Tech experienced its most successful season yet in July! Children aged 9-13 from local towns engaged in 15 diverse technical and educational programs, including Advanced Manufacturing, Baking, Junior Chef, Auto Body, Biking, Plumbing, Drama, First Responders, and Woodworking. Spanning a three-week period, the sessions filled 395 spots, marking an increase of over 100 participants compared to the previous summer.

Adult Evening Education

The School of Adult Evening Education (P.M. Pathways) at Pathfinder Tech celebrated its inaugural year of course offerings with Electrical and Plumbing programs. These initiatives, made possible through a CTI grant from Commonwealth Corporation, align with our mission to engage and inspire the community through valuable educational opportunities.

Both Electrical and Plumbing programs commenced on January 20th, 2023, and concluded on June 26th, 2023. Achieving a combined graduation rate of 75%, each graduate obtained multiple industry-recognized credentials and a range of trade skills, enhancing their employability in their respective fields. Many graduates secured relevant employment, demonstrating a strong drive for personal and professional advancement.

Collaborative efforts with MassHire Springfield Career Center and the Hampden County Workforce aim to support the remaining graduates in their job placement endeavors. Analyzing workforce needs and utilizing employer-focused communication channels, we strive to foster stronger relationships and higher placement rates.

Upon the completion of the inaugural classes, we reviewed advertising, enrollment processes, course structures, and employment initiatives. Several enhancements were implemented to optimize program success, including an earlier enrollment period, MassHire pre-screening, interview process modifications, adoption of a new all-in-one software platform, and recruitment-focused event planning.

As of October, enrollment for the second year of cohort programs began, with increased efforts in advertisement through social media and radio ads. There was a 34% rise in overall applicants compared to the previous year. This increase in interest underscores the community's demand for additional course offerings. Plans for 2024 include the introduction of new programs tailored to community needs and demands, further solidifying our commitment to providing valuable educational opportunities.

Concluding Statement

As Pathfinder Tech embarks on its 51st year of providing high-quality career and technical education to our member communities, the school committee expresses its deep pride in the dedication of both staff and students. We extend our sincere gratitude to our legislators, town officials, and the various town meetings for their steadfast support.

Respectfully submitted,
 Julie Quink (Hardwick), Chairperson
 David Droz (Palmer), Vice Chairperson
 Lorraine F. Alves (Belchertown), Secretary
 Robert Lavoie (Palmer)
 Francesco Dell'Olio (Belchertown)
 Robert K. Valley, Jr. (Monson)
 April Judicki (Granby)
 Martin Goulet (New Braintree)
 Jeffrey Nelson (Oakham)
 Marie Barbara Ray (Ware)
 John Nason (Warren)
 Morgan Brown, Student Member
 Eric Duda, Superintendent-Director

SEALER OF WEIGHTS AND MEASURES

Name	# Inspection	Type
Northeast Paving	G-2023-01	3-Scales
Dave's Natural Garden	G-2023-04	3-Scales
Red Fire Farm	G-2023-07	2-Scales
Sapowsky Farms	G-2023-06	3-Scales
Breezy Acres	G-2023-05	1-Scale
Cumberland Farms	G-2023-02	16-Gas Pumps 50-Scanner
CVS	G-2023-11	2-Pharmacy 100-Scanner
Granby Country Grain	G-2023-03	1-Scale
Class Grass	G-2023-09	1-Scale
Dollar General	G-2023-08	50-Scanner
Dickinson Farms	G-2023-10	3-Scales
Total Income		\$ 1,845

Respectfully submitted,
 Jonathon Frye, Sealer of Weights and Measures

SELECTBOARD

As the result of the Annual election, the Board of Selectmen congratulated Glen Sexton for his re-election. The Board then re-organized with Glen Sexton being elected chairman and Crystal Dufresne serving as clerk.

The Board welcomes Jason W. Aller doing business as Rajikaru Imports located at 185 West State Street. The Board wishes him many years of success in his business venture.

The Board would like to recognize and thank Kyle Hines of Skeeter Shootin', LLC for donating his time and materials to do an organic treatment for mosquitos and ticks at the dog park located at Dufresne Park.

The Board would also like to thank Jan Thorton and William Dubuque for donating a Red Maple Tree which the town is hoping to plant at the Safety Complex at a later date.

Granby Veteran's Memorial

The Board would like to thank the Granby Veteran's Memorial Committee, the Friends of the Granby Memorial, and particularly Thomas Rousell, who has volunteered countless hours by giving his donation of both time and materials to this worthwhile project. The progress on the memorial is proceeding nicely. Looking forward to the dedication ceremony in 2024. Once completed, it will be a beautiful place to go and reflect on and remember those who have served our country.

PERMITS/LICENSES ISSUED BY THE SELECTBOARD

Alcohol Licenses	
Wines & Malt Restaurant	1
Alcoholic Package	2
General	1
Farm Series Pouring Licese-19-H Wines & Malt	1
Farmer Brewery Pouring Malt Permit	1
Automatic Amusement Device	2
Common Victualler's	51
Class II	2
Class III	1
Entertainment	12
Flea Market/Craft Fair	3
Gravel Permit	5
Junk License	1
Pool Table	1

Respectfully submitted,
Glen Sexton, Chair
Crystal Dufresne, Clerk
Richard Beaulieu, Member

TOWN ACCOUNTANT

GENERAL FUND RECEIPTS

TAXES

Personal Property	558,345	
Real Estate	13,997,435	
Tax Liens Redeemed	29,023	
Tax Foreclosure	-	
Motor Vehicle Excise	869,043	
Local Meals Tax	39,244	
P.I.L.O.T	-	15,493,091

LOCAL RECEIPTS

Interest & Penalties:

Property Taxes	63,729	
Motor Vehicle Excise	9,194	
Other	1,200	74,123

Charges for Services:

COA Transit Charges	1,733	1,733
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Fees:

General Government	27,750	
Public Safety	112,768	
Education	2,261	
Public Works	23,750	
Human Services	11,400	
Culture and Recreation	-	177,928

Licenses and Permits:

Alcohol	4,275	
Selectmen	2,090	
Board of Health	8,735	
Police	4,688	
Fire Department	6,475	
Board of Health	18,105	44,368

Federal Revenue:

Medicaid Receipts	91,646	91,646
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State Revenue:

Miscellaneous State Revenue	12,361	
OPIOID Settlement	62,852	
RMV Marking Fees	7,560	82,773

Other Intergovernmental Revenue:

PVTA Assessment		
Reimbursement	-	-

Fines & Forfeits:

Court Fines	1,525	
Library Fines		
RMV Fines	9,400	10,925

Miscellaneous Revenue:

Investment Income:		
Interest	214,417	214,417

CHERRY SHEET RECEIPTS

State Owned land	97,510	
Veteran/Elderly		
Abatements	71,946	
Chapter 70	4,725,110	
Charter School Tuition	118,243	
Veterans Benefits	15,342	
Lottery	1,022,805	6,050,956

OTHER FINANCING SOURCES

Principal From Issuance of Notes	-	
Disposition of Fixed Assets	47,205	

Transfer From Special Revenue	200,000		Senior Lunch Program	110
Transfer From Capital Projects	12,484		Turkey Baskets	235
Transfer from Enterprise Funds	-		Dog Revolving Fees	12,567
Transfer From Trust & Agency	152,400	412,089	Fire Department:	
			Donations	-
			Insurance Reimbursements	-
			Fire Safety Education	3,781
TOTAL GENERAL FUND REVENUE		22,654,04	Forest Warden	
			Fire Burning Permits	
OTHER FUNDS			Highway	
School Lunch	515,518		Insurance Reimbursements	9,659
Highway Improvement	21,420	936,938	Library:	
SPECIAL REVENUE			Constance Frenette	58
Agricultural Commission			LIG/MEG	18,560
Aldrich War Memorial			Margaret O'Sullivan Memorial	75
Ambulance Memorial Fund	11		Marie Quirk Library	66
Arts Lottery Council	7,428		Machinery Earnings Account	-
Board of Health:			Parks Oversight Committee	
Septic Repair Loan Repayments			Revolving	10,720
Board of Selectmen			Planning Board:	
ARPA	940,211		Borrego Solar Systems	32
Timber Sales	63,900		Chartier Performance	
Transportation			Bond	177
Infrastructure Fund	186		CVP Red Rock Solar	1
Cable Advisory Committee	751		Liscoth CRE (DG)	6
Cemetery Commission:			Planning Board Revolving	4,504
Gift Account			Police:	
Perpetual Care Bequests	28,990		Bullet Proof Vest Program	8,018
Perpetual Care Grounds	5,353		D.A.R.E Program	5,690
Sale of Cemetery Lots	610		Insurance Reimbursements	2,551
Charter Day Commission	47,914		SALT Council	230
Conservation Commission			School:	
Al Joyce Bedrock Financial	2		After School Activity Program	7,102
Boutin-Center St	-		Athletic Revolving	71,520
Chapdelaine Lot 1	-		Band	-
Chapdelaine Lot 2	-		Carlos Vega	-
CPV Power Holdings LP	3		Ciach Scholarship	231
Daniel Cropanese	-		Custodial Revolving	3,420
Eversource Energy	37		Donna Gnatek Scholarship	2
Richards-Burnett St	2		Durant Scholarship	935
TRIAD Alpha Partners LLC	76		East Meadow Gift Account	2,961
Council On Aging:			Insurance Reimbursements	1,500
Building Fund	-		Jr.-Sr. High School Gift Account	56,216
Food Pantry	2,788		Locks	339
Fuel Assistance	1,415		Lost Book Fees	65
General Purpose	4,144		Marie Quirk Scholarship	1,726
Newsletter	106		Parking Fees	4,876
Outreach Program	20,976			

R. R. Randall Memorial Scholarship	99		Community Compact	31,875	613,692
R. W. Randall Memorial Scholarship	50		CAPITAL PROJECTS FUND		
Scholarship/Education Funds	64		MSBA	-	
School Choice	723,512		Investment Income:		
SPED Circuit Breaker	336,362		Interest	-	
State Ward/Foster Care Substitute Teacher	104,411		Principal From Issuance of Notes	-	
Transfers In	1,000	2,518,335	Transfer From General Fund	-	
GRANTS			Transfer From Special Revenue	-	
Board of Selectmen			Transfer From Enterprise Funds	-	
Green Community MEMA/FEMA	25,561		Transfer From Trust & Agency	-	-
MVP	21,019		SEWER ENTERPRISE FUND		
Council On Aging:			Penalties & Interest	1,481	
Western Mass. Outreach	3,550		Sewer Liens Added To Tax	12,644	
Fire Department:			Sewer User Fees	170,158	
DFS Safety Equipment	14,967		Fees	1,000	
Elder Safe Grant	2,077		Investment Income:		
Police:			Interest	8,567	
Byrne	-		Transfers In	-	193,850
FY22 AED Granby Police	-		AMBULANCE ENTERPRISE FUND		
GHSB	4,999		Fees	369,661	
SETB	40,046		Restitution	-	
School:			Investment Income:		
#140-Teacher Quality	1,732		Interest	7,422	
#240-SPED Allocation 94-142	232,773		Principal From Issuance of Notes	-	
#262-SPED Early Childhood	12,475		Transfers In	-	377,083
#274-SPED Program Improvement	-		MUNICIPAL SOLID WASTE ENTERPRISE FUND		
#305-Title I	84,093		Fees	30,849	
#309-Title IV Part A	10,000		Interest	8,954	
Accelerating Literacy	386		Transfers In	333,041	372,844
AGO-Project Here	425		TRUST FUNDS		
ARP IDEA	821		Treasurer:		
Comprehensive School Health	30,000		Alta M. Smith	443	
Early Literacy	44,906		Abbie L C Lathrop	78	
Financial Literacy Planning	3,658		Chapin	918	
FY21 II B Content Institutes	5,000		Whiting Street	265	
Mask Reimbursement	6,543		Capital Needs		
OPEN-SCI-ED	4,890		Stabilization	15,117	
Rural Schools Aid	27,395		General Purpose		
Student Achievement	4,500		Stabilization	1,457	
Town Clerk					
COVID Response	-				
Town Collector					

Municipal Construction/Renovation		
Stabilization	11,370	
OPEB	201,813	
Cemetery Commission:		
Smith Fund	9	
Perpetual Care	28,805	
Perpetual Care Unused		
Interest	7,071	
Sale of Lots	78	
Conservation Commission:		
Conservation Fund	798	
Hatch Fund	5,256	
Library:		
Smith	29	
Ferry	68	
Keith	97	
Kellogg	18	
Rita Moore	8	
Law Enforcement Trust Fund	5,080	
Transfers In	-	278,778
AGENCY FUNDS		
Payroll Deductions	3,987,669	
Police:		
Outside Details	135,250	
School Student Activity:		
East Meadow School	9,690	
Jr.-Sr. High School	75,425	
Tax Collector Fees	14,814	
Town Clerk Fees	1,085	4,223,934
GRAND TOTAL ALL CASH RECEIPTS		32,169,502

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwrđ	Additional	In	Out			
GENERAL FUND								
Moderator								
Salary	300					300		0
Expense	2,675					30		2,645
Selectmen								
Salary	10,602	327				10,929		0
Wages	237,592	229				234,773	1,815	1,233
Expense	76,280					55,963		20,317
Art #03 12/19/17 W.S.S. Engineering Study								
		784				0	784	0
Art #08 10/28/19 EV Chargers								
		6,290				0	6,290	0
Art #09 10/28/19 Dufresne Consulting								
		75,000				18,828	56,172	0
Art #10 10/28/19 Dufresne Repairs								
		27,663				3,090	24,573	0
Art #07 06/05/21 Veterans' Memorial								
		50,000				0	50,000	0
Finance Committee								
Expense	1,967					184		1,783
Reserve Fund								
Expense	243,767				28,169	0		215,598
Computer System								
Expense	66,700	2,390				59,549	492	9,049
Capital	26,000	4,842				22,009		8,833
Art #30 06/17/13 Software								
		24,508				0	24,508	0
Town Accountant								
Wages	30,000	417				17,742	811	11,864
Expense	7,150					7,148		2
Audit								
Expense	24,000					24,000		0
Assessors								
Salary	12,141					12,141		0
Wages	41,108	1,317				40,697	1,575	152
Expense	21,345					21,345		0
Art #01 05/23/22 Vision Upgrade								
		15,000				15,000		0
Town Treasurer								
Salary	54,552					54,552		0
Expense	9,950					7,842		2,108
Art #17 06/15/15 Tax Title								
		6,630				0	6,630	0
Art #16 06/10/19 Building Demolition								
		52,000				0	52,000	0

	Appropriation			Transfer		Extended	Encom-bered	Unspent
	Original	CarryFwr	Additional	In	Out			
Art #17 06/10/19 Bonding Costs		100,000				0	100,000	0
Art #18 06/10/19 Tax Title Costs		10,000				0	10,000	0
Tax Collector								
Salary	53,592					53,592		0
Wages	14,100	612				14,332	357	23
Expense	22,032					21,752		280
Art #32 06/19/06 Tax Title Cost		5,036				0	5,036	0
Legal								
Wages	11,179					11,179		0
Expense	48,000			15,000		49,044	1,008	12,948
Personnel Board								
Expense	500					0		500
Town Clerk								
Salary	62,930					62,930		0
Wages	36,862	1,197				36,639	1,374	46
Expense	2,905					2,905		0
Board of Registrars								
Wages	2,000					2,000		0
Expense	39,425					36,346		3,079
Planner/Conservation								
Wages	86,005					0		86,005
Expense	1,900					0		1,900
Board of Appeals								
Expense	1,640					125		1,515
Public Buildings								
Wages	220,465	3,264			13,000	199,793	4,657	6,279
Expense	187,580			15,000		198,913	1,676	1,991
Capital	41,525	8,470		10,000		54,227		5,768
Art #21 06/16/14 Paving Senior Center		2,352				0	2,352	0
Art #15 07/25/20 Library Construction		4,850				0	4,850	0
Art #02 05/23/22 COA & Public Safety Water Systems		10,300				10,300		0
Art #04 05/09/22 H.S. Gym & Locker Rooms	1,337,414					0	1,337,414	0
Art #05 05/09/22 H.S. Kitchen	1,050,000					0	1,050,000	0
Art #08 05/09/22 Tractor	47,458					40,225	7,233	0
Art #09 05/09/22 Structure	41,316					41,006	310	0
Public Buildings Utilities								
Expense	243,240					243,240		0

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
Public Buildings Gasoline								
Expense	145,884				43,000	102,884		0
Public Buildings Communications								
Expense	31,260					31,260		0
Police								
Wages	1,234,271	29,404				1,183,790	37,491	42,394
Expense	68,950					65,954		2,996
Capital	1,000					999		1
Art #11 06/05/21 Communication System		291,250				0	291,250	0
Art #12 05/09/22 Marked Cruiser	56,362					50,155	6,207	0
Auxiliary Police								
Expense	0					0		0
Dispatch								
Wages	281,862	7,587				274,562	11,056	3,831
Expense	42,690					41,481		1,209
Fire								
Wages	524,291	15,393		80,000		590,772	28,912	0
Expense	47,197	303		15,000		61,286	0	1,214
Capital	59,250	3,427				59,250	0	3,427
Art #36 06/02/03 Dufresne Pond		20,000				0	20,000	0
Art #06 05/09/22 Hydraulic Tools	36,440					36,440		0
Art #07 05/09/22 Fire Chief Car	59,000					57,662	1,338	0
Building Inspector								
Wages	68,439	1,892				57,190	4,970	8,171
Expense	24,610					16,596		8,014
Plumbing Inspector								
Expense	3,899					3,383		516
Sealer of Weights and Measures								
Expenses	3,700					2,525		1,175
Health Inspector								
Wages	13,795	5,390				11,620	4,830	2,735
Emergency Management								
Expense	9,985					8,091		1,894
School Department								
Wages	6,997,867	633,726		48,429	63,460	6,940,775	590,117	85,670

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
School Department								
Expense	2,131,047	485		63,460	20,260	2,182,328	132	-7,728
Capital	0					408		-408
Highway								
Wages	427,636	8,445				398,654	10,765	26,662
Expense	118,100					46,726		71,374
Roads	344,100					314,049		30,051
Capital	6,300					0		6,300
Art #32 06/13/11 Stormwater Consultants		5,566				653	4,914	0
Art 06/15/15 Road Signs		7,178				0	7,178	0
Art #21 06/12/17 SWPPP		33,580				0	33,580	0
Art #19 06/10/19 Storm Water System		190,729				910	189,819	0
Art #23 06/10/19 Dump Truck		23,730				0	23,730	0
Art #08 07/25/20 Paving		33,997				33,997		0
Art #05 06/05/21 Tree Removal		61,951				38,851	23,101	0
Art #06 06/05/21 Paving		200,000				78,025	121,975	0
Snow & Ice Control								
Wages	81,849				40,000	25,698		16,151
Expense	56,000				10,000	22,853		23,147
Roads	122,000					73,007		48,993
Capital	20,000					20,000		0
Cemetery								
Wages	31,337	288				25,173	1,024	5,429
Expense	3,940					3,417		523
Board of Health								
Salary	3,135	97				3,232		0
Wages	43,493					43,493		0
Expense	4,584					2,166		2,418
Art #13 05/09/22 PVMCD	5,000					5,000		0
Visiting Nurse								
Expense	498					0		498
Council on Aging								
Wages	104,441	2,808				83,269	3,188	20,792
Expense	4,350					3,015		1,335
Veteran Services								
Wages	20,000	528				15,772	498	4,258
Expense	51,200					18,925		32,275

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
Senior Lunch Program								
Wages	20,191	552				16,500	669	3,574
Animal Inspector								
Expense	3,588					1,336		2,252
Library								
Wages	165,868	5,017				164,748	6,137	0
Expense	42,598					41,264		1,334
Historical Commission								
Expense	250					0		250
Debt								
Principal	592,400					592,400		0
L/T Debt	425,371					425,371		0
S/T Debt	20,000					0		20,000
State Assessments								
School Choice	292,749					264,344		28,405
Charter School	371,925					380,126		-8,201
SPED	2,280					0		2,280
Health Insurance	541,784					541,784		0
Air Pollution	1,726					1,726		0
RMV Surcharges	6,960					5,500		1,460
PVTA	36,749					36,749		0
Intergovernmental Assessments								
PVPC	1,088					1,088		0
Smith Vocational	58,866					23,546		35,320
Pathfinder	239,651					239,651		0
Town Insurance								
Expense	295,248					292,332		2,916
County Retirement								
Expense	1,457,927				20,000	1,433,186		4,741
Workers' Compensation								
Expense	131,861				30,000	77,351		24,510
Unemployment Compensation								
Expense	24,241					15,197		9,044
Health & Life Insurance								
Expense	1,606,637			20,000		1,610,215		16,422
Art #32 05/14/07 GASB 45 Study		310				0	310	0
Art #14 06/13/16 OPEB Consultant		15,000				0	15,000	0

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
Health & Life Insurance								
Art #1K 05/09/22 OPEB	175,000					175,000		0
Transfer Out								
Special Revenue				1,000		1,000		
Capital Projects								
Enterprise Funds	333,041					333,041		0
Trust and Agency						0		0
Subtotal	24,555,958	2,012,111	0	267,889	267,889	21,394,422	4,190,104	983,543
SCHOOL LUNCH								
Wages		250,499	515,518		200,000	0	99,599	466,417
Expense						466,417		-466,417
Transfer Out - General Fund				200,000		200,000		0
Subtotal	0	250,499	515,518	200,000	200,000	666,417	99,599	0
CHAPTER 90								
Road		-227,846	421,420			233,582	-40,008	0
Subtotal	0	-227,846	421,420	0	0	233,582	-40,008	0
SPECIAL REVENUE								
Agricultural Commission		1,714				0	1,714	0
Aldrich War Memorial		8,398				255	8,143	0
Ambulance Memorial		1,009	11			0	1,020	0
Arts Lottery Council		10,733	7,428			8,875	9,286	0
Board of Health								
Phase V Landfill Expansion		119				0	119	0
Septic System Repair		121,117				0	121,117	0
Board of Selectmen								
ARPA		940,211	940,211			0	1,880,423	0
Dufresne Timber Harvesting			63,900			10,650	53,250	0
Transportation Infrastructure Fund		621	186			0	807	0
Cable Advisory Cmte		4,691	751			877	4,564	0
Cemetery								
Bequests Awaiting Acceptance		40,490	28,990		28,805	0	40,675	0
Gift Account		6,807				3,350	3,457	0
Perpetual Care Grounds		0	5,353			5,353		0
Sale of Cemetery Lots		12,550	610			0	13,160	0
Charter Day Revolving		23,076	47,914			57,892	13,098	0
Conservation Commission								
Al Joyce Bedrock Financial		252	2			0	253	0
Boutin - Center Street		1				0	1	0
Chapdelaine Lot 1		1				0	1	0
Chapdelaine Lot 2		1				0	1	0
CPV Power Holdings LP		497	3			0	500	0

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
Conservation Commission								
Daniel Cropanese		0				0	0	0
Eversource Energy		6,806	37			2,050	4,793	0
Richards-Burnett Street		401	2			0	403	0
TRIAD Alpha Partners LLC		12,426	76			0	12,503	0
VHB		260				0	260	0
Council On Aging								
Building Fund		477				300	177	0
Food Pantry		12,245	2,788			1,068	13,965	0
Fuel Assistance		5,323	1,415			1,266	5,472	0
General Purpose		19,442	4,144			8,271	15,315	0
Newsletter		639	106			0	746	0
Outreach Program		511	20,976			19,110	2,377	0
Turkey Baskets		3,104	235			1,513	1,826	0
Dog Revolving	13,759	218	13,567			13,640	13,904	0
Fire								
Donations		1,650				0	1,650	0
Safety Grant		3,758	3,781			1,705	5,834	0
Forest Warden		1,026				95	931	0
Highway								
Insurance Reimbursements		0	9,659			2,353	7,305	0
Machinery Earnings Account		18,154				0	18,154	0
Inspections Revolving		181,845				0	181,845	0
Library								
Constance Frenette		2,628	58			0	2,686	0
LIG/MEG		13,737	18,560			14,543	17,755	0
Margaret O'Sullivan Memorial		3,393	75			0	3,468	0
Marie Quirk Library		2,978	66			0	3,044	0
Revolving		1,200				0	1,200	0
Parks Oversight Committee Revolving		20,355	10,720			18,943	12,133	0
Planning Board								
Borrego Solar Systems		5,230	32			0	5,262	0
Chartier Performance Bond		6,254	177			0	6,431	0
CVP Red Rock Solar		110	1			0	111	0
Lisioth CRE (DG)		904	6			0	909	0
Planning Board Revolving		10,000	4,504			10,757	3,746	0
Police								
Auction Receipts		277				0	277	0
Bullet Proof Vest Program		2,907	8,018			6,572	4,353	0
D.A.R.E. Revolving		7,640	5,690			3,746	9,584	0
Insurance Reimbursements			2,551			2,551		0
SALT Council		1,388	230			350	1,268	0
Public Buildings								
Insurance Reimbursements		0				0		0
School								
After School Activities Program		23,196	7,102			17,157	13,141	0
Athletic Revolving		-4,894	71,520			59,563	7,063	0
Band		540				0	540	0
Carlos Vega Fund		922				0	922	0

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
School								
Ciach Scholarship		10,410	231			0	10,641	0
Custodial Revolving		-1,104	3,420			2,048	267	0
Donna Gnatek Scholarship		76	2			0	78	0
Durant Scholarship		42,152	935			200	42,886	0
East Meadow School Gift		3,900	2,961			4,849	2,011	0
Insurance Reimbursements		0	1,500			1,500		0
Jr.-Sr. High Gift		1,110	56,216			48,601	8,725	0
Kindergarten Revolving		798				0	798	0
Locks		1,717	339			0	2,056	0
Lost Book Fees		3,825	65			898	2,992	0
Marie Quirk Scholarship		77,826	1,726			300	79,252	0
Parking Fees		8,912	4,876			8,343	5,445	0
R.R. Randall Memorial		4,482	99			0	4,581	0
R.W. Randall Memorial		2,236	50			0	2,286	0
Scholarship		2,881	64			0	2,945	0
School Choice		111,623	723,512			752,580	82,555	0
SPED Circuit Breaker		0	336,362			336,362		0
State Ward/Foster Care		114,054	104,411			57,000	161,465	0
Substitute Teacher Reimbursement		497				0	497	0
West St School Gift		3,075				0	3,075	0
Senior Lunch Program		167	110			277		0
Transfers								
General Fund		0				0		0
Trust & Agency		0		28,805		28,805		0
Subtotal	13,759	1,927,970	2,518,335	28,805	28,805	1,514,569	2,945,495	0
GRANTS								
Board of Selectmen								
DEP		14,734				0	14,734	0
DLTA		655				0	655	0
FEMA/MEMA		36,149				0	36,149	0
Green Community Grant		-18,014	25,561			0	7,547	0
MOTT Grant		23,000				0	23,000	0
MVP		-3,363	21,019			16,566	1,090	0
Board of Health								
COVID		194				0	194	0
Council On Aging								
Western Mass. Outreach		5,722	3,550			0	9,272	0
Emergency Management								
EMPG						2,712	-2,712	0
Fire Department								
DFS Safety Equipment Grant		-14,967	14,967			0		0
Senior SAFE Grant		2,898	2,077			734	4,241	0
Forest Warden								
DCR Grant		251				0	251	0
Library								
Energy Efficiency		15,377				0	15,377	0

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
Police								
DMH-Jail Diversion Program		17,254				0	17,254	0
FY22 AED Granby Police		2,500				0	2,500	0
GHSB			4,999			4,999		0
SETB Grant		129,866	40,046			10,043	159,870	0
School								
#140-Teacher Quality		4,336	1,732			9,650	-3,582	0
#151-IIB Content Institutes		12,560	5,000			14,965	2,595	0
#152-Digital Literacy		3,190				0	3,190	0
#240-SPED Allocation 91-142		144,657	232,773			231,581	145,849	0
#262-SPED Early Childhood		-1,353	12,475			12,377	-1,255	0
#290-DPH Enhanced School Health		276				0	276	0
#298-SPED		1,565				0	1,565	0
#305-Title I		52,111	84,093			109,688	26,516	0
#309-Title IV Part A:Student Supp/Academic Enrich		7,594	10,000			10,260	7,334	0
Accelerating Literacy		11,103	386			11,489		0
AGO-Project Here		1,643	425			0	2,068	0
ARP Early Childhood		1,016				1,016		0
ARP IDEA		0	821			40	781	0
Comprehensive School Health Services		0	30,000			21,686	8,314	0
Early Literacy		0	44,906			40,641	4,265	0
Elementary School Gift		-6,406				-6,406	0	0
ESSER Grant		-130				-130		0
ESSER II		12,943				12,944	0	0
ESSER III		65,892				339,833	-273,941	0
Financial Literacy Planning & Implementation		0	3,658			0	3,658	0
FY22 Mask Reimbursement		0	6,543			0	6,543	0
FY23 Student Achievement Help		0	4,500			4,380	120	0
Integrating Sel 151		-10,060				-10,060		0
JFY Networks-Acceleation Academy		450				450		0
Mass Cultural Council		1,600				0	1,600	0
MyCAP Development & Implementation		40				0	40	0
Open-Sci-Ed		6,750	4,890			5,470	6,170	0
Project Lead The Way		23,939				7,746	16,193	0
Rural School Aid		0	27,395			27,375	20	0
Special Olympics-Unified Sports		1,500				0	1,500	0
Jr-Sr High School		500				0	500	0
Tax Collector								
Community Compact IT			31,875			7,800	24,075	0
Subtotal	0	547,975	613,692	0	0	887,848	273,819	0
CAPITAL								
Art #07 08/27/18 Forge Pond Dam & Dike		44,563				0	44,563	0
Bond Premiums		142,256			12,484	0	129,773	0
Art #06 02/04/19 Water Main		0				0		0

	Appropriation			Transfer		Expended	Encum-bered	Unspent
	Original	CarryFwd	Additional	In	Out			
CAPITAL								
Art #21 05/10/10 Dufresne Dam Repair		2,500				0	2,500	0
Art #13 07/25/20 Mower		425				0	425	0
Art #14 07/25/20 Transit		3,681				0	3,681	0
Art #35 05/14/07 W.S.S. Roof Replacement		11,072				0	11,072	0
Art #23 06/13/11 East Meadow Roof		76,273				0	76,273	0
Art #03 03/04/13 Demolish Aldrich		5,480				0	5,480	0
Art #01 09/30/13 W.S.S. Feasibility Study		156,998				0	156,998	0
Art #19 06/17/13 In-Ground Oil Tanks		113,280				0	113,280	0
Art #16 06/16/14 School Security Systems		4				0	4	0
Art #02 02/08/16 Elementary School		3,008,000				0	3,008,000	0
Art #12 07/25/20 Dump Truck		16,861				0	16,861	0
Art #11 Asphalt Recycler/Trailer		0				34,499	-34,499	0
Art #22 06/18/12 Mower		2,337				0	2,337	0
Art #02 08/26/13 One Ton Dump		3,685				0	3,685	0
Art #02 12/19/17 Generator		5,976				0	5,976	0
Art #22 06/15/15 Vehicle		20,980				0	20,980	0
Art #35 06/03/02 ADA Modifications		10,933				0	10,933	0
Transfers								
General Fund				12,484		12,484		0
Subtotal	0	3,625,303	0	12,484	12,484	46,983	3,578,320	0
SEWER								
Wages	10,973	450				9,873	250	1,300
Expense	173,530					182,741	0	-9,211
Debt	60,207					60,206	0	1
Subtotal	244,710	450	0	0	0	252,820	250	-7,910
AMBULANCE								
Wages	283,506	14,188				313,096	25,016	-40,418
Expense	91,625	7,995				90,589		9,031
Capital	14,724	286				11,413		3,597
Subtotal	389,855	22,469	0	0	0	415,098	25,016	-27,790
MUNICIPAL SOLID WASTE								
Wages	5,000					3,924	0	1,076
Expense	510,922	5,724				457,655	5,724	53,267
Subtotal	515,922	5,724	0	0	0	461,580	5,724	54,342
TRUST FUNDS								
Cemetery								
Perpetual Care		288,302	28,805			0	317,107	0
Perpetual Care Unused Interest		0	7,071			0	7,071	0
Sale of Lots		3,535	78			0	3,613	0
Smith Fund		410	9			0	419	0

	Appropriation			Transfer		Expended	Emcum-bered	Unspent
	Original	Carryfwd	Additional	In	Out			
TRUST FUNDS								
Conservation Commission								
Conservation Fund		35,961	798			62	36,697	0
Hatch Fund		42,140	5,256			7,923	39,472	0
Library								
Smith Fund		1,291	29			0	1,319	0
Ferry Fund		3,075	68			0	3,144	0
Keith Fund		4,375	97			0	4,472	0
Kellogg Fund		824	18			0	842	0
Rita Moore		727	8			0	734	0
Planning Board								
Chartier Performance Bond		10,000				0	10,000	0
Police Department								
Law Enforcement Trust		10,954	5,080			4,850	11,184	0
Town Treasurer								
Abbie LC Lathrop Fund		3,494	78			0	3,571	0
Alta M. Smith Fund		19,947	443			0	20,390	0
Chapin Fund		41,388	918			0	42,306	0
OPEB		1,032,862	201,813			0	1,234,676	0
Stabilization Fund-General Purpose		133,950	1,457			0	135,407	0
Stabilization Fund-Municipal Building		1,045,178	11,370			0	1,056,547	0
Stabilization Fund-Capital Needs		1,541,951	15,117		152,400	0	1,404,668	0
Whiting Street Fund		11,964	265			0	12,229	0
Transfer Out								
General Fund		0		152,400		152,400	0	0
Subtotal	0	4,232,327	278,778	152,400	152,400	165,235	4,345,870	0
AGENCY FUNDS								
East Meadow Student Activity		12,141	9,690			13,807	8,024	0
Jr.-Sr. High Student Activity		91,951	75,425			68,330	99,046	0
Outside Details		68,710	135,250			135,054	68,905	0
Outside Details - Receivables		21,868	123,115			135,746	9,238	0
Payroll Deductions		84,044	3,987,669			4,001,668	70,045	0
Tax Collector		776	14,814			14,814	776	0
Town Clerk		0	1,085			1,085		0
Subtotal	0	279,490	4,347,049	0	0	4,370,504	256,035	0
Total Expenditures	25,720,204	12,676,472	8,694,792	661,578	661,578	661,578	30,409,057	15,680,224

Town of Granby
Consolidated Balance Sheet
June 30, 2023

ASSETS	TOTAL	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST & AGENCY	LONG-TERM ACCOUNT GROUP
Cash On Hand	152.50	152.50					
Cash	21,730,911.87	9,092,270.72	3,550,875.85	3,538,312.44	954,476.20	4,594,976.66	
Departmental Receivables	620,293.81	903.33			610,152.68	9,237.80	
Estimated Real Estate Tax Receivable	7,050,747.22	7,050,747.22					
Property Tax Receivable							
FY23	680.15	680.15					
Prior Years	-	-					
Real Estate Tax Receivable							
FY23	421,687.93	421,687.93					
Prior Years	407,865.04	407,865.04					
Total Taxes Receivable	7,880,980.34	7,880,980.34	-	-	-	-	-
Provision for Abatements & Exemptions							
FY17	(405,654.05)	(405,654.05)					
Prior Years	(253,455.60)	(253,455.60)					
Total Prov. For Abatement/Exempt.	(659,109.65)	(659,109.65)	-	-	-	-	-
Net Property Tax Receivable	7,221,870.69	7,221,870.69	-	-	-	-	-
Motor Vehicle Excise							
FY23	245,367.49	245,367.49					
Prior Years	69,607.07	69,607.07					
Total Motor Vehicle Excise	314,974.56	314,974.56	-	-	-	-	-
Sewer User Fees Receivable	10,918.57				10,918.57		
Sewer Liens Added To Tax	2,000.10				2,000.10		
Total Betterments	12,918.67		-	-	12,918.67	-	-
Tax Liens Receivable	132,223.09	132,223.09					

Septic System Repair Program	-	-					
Due From Others	-	-	-				
Inventories For Consumption	-	-					
Inventories For Resale	-	-					
Tax Foreclosures	126,448.36	126,448.36					
Total Other Receivables	258,671.45	258,671.45	-	-	-	-	-
Fixed Assets	44,750,784.64			846,342.16			43,904,442.48
Provision For Accrued Sick, Vac., Comp.	860,012.13						860,012.13
Provision For OPEB Liability	23,098,833.00						23,098,833.00
Provision for Debt Repayment	12,102,200.00						12,102,200.00
Total Assets	110,971,623.32	16,888,843.25	3,550,875.85	3,538,312.44	2,423,889.71	4,604,214.46	79,965,487.61

Town of Granby
Consolidated Balance Sheet
June 30, 2023

LIABILITIES	TOTAL	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST & AGENCY	LONG-TERM ACCOUNT GROUP
Warrants Payable	699,018.82	427,905.81	228,280.16	-	36,180.55	6,652.30	
Contracts Payable - Retainage	-	-	-	-			
Payroll Withholdings	84,044.13					84,044.13	
Accrued Sick, Vacation & Comp Time	880,650.09						880,650.09
Accrued OPEB Liability	21,135,205.00						21,135,205.00
Notes Payable	12,739,600.00						12,739,600.00
Due To Commonwealth	6,343.00	6,343.00					
Abandoned Property & Unclaimed Items	89,354.22	85,194.82				4,159.40	
Other Liabilities	169,418.17	-		-		169,418.17	
Deferred Revenue							
Personal Property & Real Estate	184,864.75	184,864.75					
Motor Vehicle Excise	217,760.90	217,760.90					
Tax Liens	147,167.22	146,583.25			583.97		
Tax Foreclosures	126,448.36	126,448.36					
Septic System Repair Program	-		-				
Departmental Receivables	525,987.95	695.13			503,424.72	21,868.10	
Sewer User Fees	79,677.11				79,677.11		
Total Deferred Revenue	1,281,906.29	676,352.39	-	-	583,685.80	21,868.10	-
Total Liabilities	37,085,539.72	1,195,796.02	228,280.16	-	619,866.35	286,142.10	34,755,455.09
FUND BALANCE							
Reserve for Encumbrances	5,666,567.88	2,012,110.98	510.93	3,625,302.89	28,643.08		
Reserve for Inventory	-	-	-				
Reserve For Expenditures	3,145,619.00	2,974,938.00			170,681.00		
Reserved Fund Balance	2,739,691.98		2,739,691.98				
Investment in General Fixed Assets	46,062,851.04				888,548.20		45,174,302.84
Unreserved Surplus (Deficit)	6,591,981.02	2,587,499.93		(227,846.15)		4,232,327.24	
State and Federal Grants	-			-			

State and Federal Grants Offset	-	-	-	-	-	-	-
Projects Authorized	-	-	-	-	-	-	-
Projects Authorized Offset	-	-	-	-	-	-	-
Retained Earnings	897,320.45				897,320.45		
Total Fund Balance	65,104,031.37	7,574,548.91	2,740,202.91	3,397,456.74	1,985,192.73	4,232,327.24	45,174,302.84
Total Liabilities and Fund Balance	102,189,571.09	8,770,344.93	2,968,483.07	3,397,456.74	2,605,059.08	4,518,469.34	79,929,757.93

Town of Granby
Enterprise Funds Consolidated Balance Sheet
June 30, 2023

<u>ASSETS</u>	<u>TOTAL</u>	<u>SEWER</u>	<u>AMBULANCE</u>	<u>SOLID WASTE</u>
Cash	954,476.20	364,575.31	311,419.68	278,481.21
Departmental Receivables	610,152.68	-	610,152.68	-
Sewer User Fees Receivable	10,918.57	10,918.57	-	-
Sewer Liens Added To Tax	2,000.10	2,000.10	-	-
Total Betterments	<u>623,071.35</u>	<u>12,918.67</u>	<u>610,152.68</u>	<u>-</u>
Infrastructure	2,562,302.00	2,562,302.00	-	-
Accum. Deprec.-Infrastructure	(1,726,391.29)	(1,726,391.29)	-	-
Machinery and Equipment	23,181.00	23,181.00	-	-
Accum. Deprec.-Machinery & Equipment	(12,749.55)	(12,749.55)	-	-
Total Other Assets	<u>846,342.16</u>	<u>846,342.16</u>	<u>-</u>	<u>-</u>
Total Assets	<u><u>2,423,889.71</u></u>	<u><u>1,223,836.14</u></u>	<u><u>921,572.36</u></u>	<u><u>278,481.21</u></u>
LIABILITIES				
Warrants Payable	43,551.34	815.34	5,696.63	37,039.37
Deferred Revenue				
Departmental Receivables	610,152.68	-	610,152.68	-
Sewer User Fees	10,918.57	10,918.57	-	-
Sewer Liens Added To Tax	2,000.10	2,000.10	-	-
Total Deferred Revenue	<u>623,071.35</u>	<u>12,918.67</u>	<u>610,152.68</u>	<u>-</u>
Total Liabilities	<u>666,622.69</u>	<u>13,734.01</u>	<u>615,849.31</u>	<u>37,039.37</u>
FUND BALANCE				
Reserve for Encumbrances	25,266.11	250.00	25,016.11	-

Reserve for Expenditures	178,300.00	12,300.00	-	166,000.00
Investment in General Fixed Assets	846,342.16	846,342.16	-	-
Retained Earnings	<u>707,358.75</u>	<u>351,209.97</u>	<u>280,706.94</u>	<u>75,441.84</u>
Total Fund Balance	<u>1,757,267.02</u>	<u>1,210,102.13</u>	<u>305,723.05</u>	<u>241,441.84</u>
Total Liabilities and Fund Balance	<u><u>2,423,889.71</u></u>	<u><u>1,223,836.14</u></u>	<u><u>921,572.36</u></u>	<u><u>278,481.21</u></u>

FY	2023	FINAL		New		Authorized	Previously	7/1/2022	Unissued		6/30/2023	Actual
Article	Date	Statue	Previous	Note	Purpose	Amount	Issued	Outstanding	Amount	Retired	Outstanding	Interest
INSIDE DEBT LIMIT												
Departmental Equipment												
Art 12	7/25/2020	c44 s7(1)		455-9	Dump Truck	220,000.00	220,000.00	176,000.00	-	44,000.00	132,000.00	3,520.00
Art 13	7/25/2020	c44 s7(1)		455-9	Mower	115,000.00	115,000.00	92,000.00	-	23,000.00	69,000.00	1,840.00
Art 14	7/25/2020	c44 s7(1)		455-9	Transit Fire Apparatus	52,000.00	52,000.00	41,600.00	-	10,400.00	31,200.00	832.00
Art 16	5/14/18	c44 s7(1)	450-4		Dump Truck	225,000.00	225,000.00	135,000.00	-	45,000.00	90,000.00	2,970.00
Art 17	5/14/18	c44 s7(1)	450-4		Street Sweeper	150,000.00	150,000.00	90,000.00	-	30,000.00	60,000.00	1,980.00
Art 10	5/9/2022	c44 s7(1)			Box Trailer	305,000.00		-	305,000.00	-	-	-
Art 11	5/9/2022	c44 s7(1)			Ambulance	35,000.00		-	35,000.00	-	-	-
Art 13	5/9/2022	c44 s7(1)				399,575.00		-	399,575.00	-	-	-
Total Departmental Equipment						1,501,575.00	762,000.00	534,600.00	739,575.00	152,400.00#	382,200.00#	11,142.00
School Buildings												
Art 35	5/14/2007			BOND	West St School Roof	801,000.00	801,000.00	280,000.00	-	40,000.00	240,000.00	10,150.00
Total School Buildings						801,000.00	801,000.00	280,000.00	-	40,000.00	240,000.00	10,150.00
Sewer												
				BOND	Five Corners	977,500.00	977,500.00	410,000.00	-	45,000.00	365,000.00	15,206.25
Total Sewer						977,500.00	977,500.00	410,000.00	-	45,000.00	365,000.00	15,206.25
TOTAL INSIDE DEBT LIMIT						3,280,075.00	2,540,500.00	1,224,600.00	739,575.00	237,400.00	987,200.00	36,498.25
OUTSIDE DEBT LIMIT												
School												
Art 6	2/4/2019	c44 s8(5)			Water line	1,200,000.00			1,200,000.00	-	-	-
Art 2	5/9/2022				Rescinded	(1,200,000.00)			(1,200,000.00)			
Art 2	6/5/2021				Rescinded Elementary School	(18,843,975.00)			(18,843,975.00)			
Art 2	2/8/2016	c70b s	BOND			32,208,975.00	13,365,000.00	11,515,000.00	18,843,975.00	400,000.00	11,115,000.00	404,078.76
Total School						13,365,000.00	13,365,000.00	11,515,000.00	-	400,000.00	11,115,000.00	404,078.76
TOTAL OUTSIDE DEBT LIMIT						13,365,000.00	13,365,000.00	11,515,000.00	-	400,000.00	11,115,000.00	404,078.76
GRAND TOTAL LONG TERM DEBT						16,645,075.00	15,905,500.00	12,739,600.00	739,575.00	637,400.00	12,102,200.00	400,577.01
GRAND TOTAL LONG TERM DEBT								12,739,600.00	739,575.00	637,400.00	12,102,200.00	400,577.01
Total Authorized & Unissued											12,841,775.00	

TOWN CLERK

The following is a record of transactions made by the Town Clerk's office for the calendar year ending December 31, 2023:

Vitals Records:

Births recorded:	33
Marriages recorded:	18
Deaths recorded:	66

Dog Licenses:

Single Dog Licenses:	1501
10 dogs or less-Kennel-Hobby	06
10 dogs or more-Kennel-Commercial	03
Names turned over to Police for non-compliance:	59
Court Citation issued:	1

Miscellaneous licenses.

New D/B/A Business certificates filed:	25
Renewals of D/B/A certificates filed:	28
Withdrawn from D/B/A Business filed:	14
Gasoline Registration Renewals	05
Raffle Permits issued	06

The monies paid to the Town Treasurer were as Follows:

Dog Licenses fees & fines:	\$12,921.00
Miscellaneous fees & fines:	\$ 8,268.00
Total	\$21,189.00

Town Clerk duties:

Town Meetings & Elections:

Numerous reports are filed with the County regarding local elections and town meetings. On the State level reports are submitted on elections, voter registrations, and vital statistics.

After every town meeting an Appropriation Statement is given to the Assessors, the Treasurer, and the Town Accountant showing monies voted. There are notes certified by the Clerk's office for the Treasurer and when applicable zoning and general by-law forms are filled out for any articles that need approval from the Attorney General.

In 2023 there was one election and three town meetings.

Order of events were as follows:

- May 8th Annual Town Meeting
- May 15th Annual Town Election
- June 5th Cont'd ATM and Special Town Meeting
- Dec. 11th Special Town Meeting

Recorded for year ending December 31, 2023, in the Central Voter Registry:

Residents:

Residents 17 and under	809
Residents 18 and over	5,493
TOTAL RESIDENTS (includes 376 Inactive Voters)	6,302

**Inactive voters are voters who haven't answered their Annual Census, haven't voted, signed nomination papers, or petition papers, or they possibly moved out of town and never notified this office.*

2023 Registered Voters for Precinct 1 & 2 & 2A:

Conservative-(A)	8
United Independent Party-(CC)	16
Democrats-(D)	915
Green Party USA-(G)	1
We the People-(H)	2
Green -Rainbow-(J)	1
Constitution Party-(K)	1

Libertarian-(L)	11
MA Independent Party (O)	2
American Independent-(Q)	2
Republican (R)	657
Socialist (S)	1
Inter. 3rd Party-(T)	2
Unenrolled (A.K.A. Independent)-(U)	3354
Pirate-(X)	1
Working Families-(Z)	1
TOTAL REGISTERED VOTERS (includes 311 Inactive Voters)	4975

Other election information:

Three Political Parties, Democrat (D), Republican (R) & Libertarian (L)

To Note: *Political Parties can only change after every biennial election year. A Political Designation that receives more than 3% votes in a biennial election year will become a Political Party.*

"Political designations" at the end of 2023 there were twenty-five (25) registered political designations in the Commonwealth of Massachusetts.

Voters that are registered in a political designation may vote in all State or Federal Primaries without changing their political designation.

If you wish to find out more on political designations look under Elections in Massachusetts, under the Directory of Political Parties & Designations. (CH: 50: 1)

(U) **Unenrolled**-This is the most popular enrollment among voters in Granby "Unenrolled" (U) A.K.A. Independent or No Party. When registered as Unenrolled you do not declare yourself in any Political Party or Political Designation. Voters registered as Unenrolled may vote in all State or Federal Primaries without changing their voting enrollment.

POLLS & PRECINCT INFORMATION

The Polls will remain at the Granby Jr. Sr. High School until further notice.

*Granby has three Precincts, 1, 2 & 2A.

*Precinct 1 & 2A share the same State Representative, and Precinct 2 has a different State Representative.

Precinct 1 & 2A fall under the Third Hampshire District and are represented by Mindy Domb.

Precinct 2 falls under Second Hampshire District and is represented by Daniel R. Carey.

Precincts 1, 2 & 2A are represented by Senator Jacob Oliveira from the First Hampden, Hampshire & Worcester Districts.

You can find out more information on these individuals on our website www.granby-ma.gov

Other Town Clerk Duties

Annual Census: A mailing done each January that is required by the State which provides proof of residence to protect voting rights, veteran's bonuses, housing for the elderly, and related benefits.

Answering this mailing helps maintain a status as true as possible on our community's population and the growth of our town. This is valuable information for the town to be eligible for the grants and funding that our town deserves.

Dog Licenses: A Massachusetts requirement under the M.G.L., Sec., 137 Ch 140 and the Town of Granby General By-Laws Ch XIV requires that all dogs six months or older shall be licensed with the town. Dog license fees go into a dog revolving fund that helps support our dog pound.

The town also works with Rainbow Rescue to help place dogs up for adoption that are not claimed. You can check out what dogs are up for adoption at www.rainbowrescues.org

Miscellaneous Duties: Vital Statistics the filing and recording of birth, death, and marriage records, certifying vital records, filing marriage intentions, business certificate filings, issuance of raffle permits, pole location filings, gasoline registration renewals, and other duties as they arise.

Other services offered: Notary Public & Justice of the Peace

Credits: An honorable mention to all those individuals that helped in 2023 by working at the town elections, town meeting, and in my office. I can always count on these individuals to act in a professional manner and to follow procedures to the best of their ability. They all work extremely hard, and their time and efforts are appreciated.

Assistant Town Clerk: Emily Reed

Board of Registrars: Patricia Banas, Jeanne Crosby, and Michael LaBonte

Assistant to the Registrars: Debra Plath

Moderator: Lynn Snopek Mercier

Election Workers and Others for 2023:

Joan Dittmer, Richard Gaj, Sr., Brandi LeBlanc, Elaine LaFleur, Gretchen Martin, Jim Pietras, Harriet Reed, Evelyn Slater, Virginia Snopek, Micheline Turgeon, and the Town Hall, School, Police, Fire, and Highway Departments for their continual help and support.

The Town Clerk's office and three other departments, Town Collector, Board of Health, and the Assessors are located at 215 B West State Street.

Town Hall Public Hours: Monday – Thursday 9:00 am – 3:00 pm, and Fridays 9:00 am -12 Noon, and the Town Clerks office will make appointments by request.

I will continue to work to the best of my ability to serve our community with honor and respect. Thank you for all your support.

Respectfully submitted,

Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD ANNUAL TOWN ELECTION MAY 15, 2023

In accordance with the following warrant the inhabitants of the Town of Granby qualified to vote in said elections met at the Granby Jr. Sr. High School at 385 East State Street, in the Town of Granby on Monday, May 15, 2023, and voted as follows:

SELECT BOARD	PCT 1 & 2A	PRECINCT 2	TOTAL
VOTE ONE- (3 YEARS)			
Glen N. Sexton 53 Amherst St Candidate for Re-election	<u>61</u>	<u>58</u>	<u>119</u>
Nathaniel A. Masse 56 Morgan St	<u>42</u>	<u>68</u>	<u>110</u>
WRITE IN'S Precinct-1 & 2A <i>Robert Camus-1</i>	<u>1</u>	<u>0</u>	<u>1</u>
BLANKS	<u>3</u>	<u>0</u>	<u>3</u>
TOTAL	<u>107</u>	<u>126</u>	<u>233</u>

ASSESSOR	PCT 1 & 2A	PRECINCT 2	TOTAL
VOTE ONE- (3 YEARS)			
Gregg A. Leonard	<u>87</u>	<u>95</u>	<u>182</u>

168 Batchelor Street Candidate for Re-election WRITE IN'S	<u>0</u>	<u>2</u>	<u>0</u>
Precinct-2 <i>Gary Aldrich-2</i>			
BLANKS	<u>20</u>	<u>29</u>	<u>49</u>
TOTAL	<u>107</u>	<u>126</u>	<u>233</u>

BOARD OF HEALTH	PCT 1 & 2A	PRECINCT 2	TOTAL
VOTE ONE- (3 YEARS)			
Richard Gerald Bombardier 48 Ferry Hill Rd Candidate for Re-election WRITE IN'S	<u>76</u>	<u>92</u>	<u>168</u>
Precinct-2 <i>Brianna Durham-1 Wayne Tack-1</i>		<u>2</u>	<u>2</u>
BLANKS	<u>31</u>	<u>32</u>	<u>63</u>
TOTAL	<u>107</u>	<u>126</u>	<u>233</u>

HOUSING AUTHORITY	PCT 1 & 2A	PRECINCT 2	TOTAL
VOTE ONE- (5 YEARS)			
WRITE IN'S	<u>7</u>	<u>3</u>	<u>10</u>
Precinct-1 & 2A <i>Karen Carley-4 James Trompke -1 Jim Pietras-1 & Dianne Barry-1</i> Precinct-2 <i>Scott Merrill-1 Matt Skipton-1 & Gordon Hutchinson-1</i> Karen Carley, 6 Common St., had 4 write-ins and she declines this nomination therefore this position has been deemed "Failure to Elect"			

BLANKS	<u>100</u>	<u>123</u>	<u>223</u>
TOTAL	<u>107</u>	<u>126</u>	<u>223</u>

PLANNING BOARD	PCT 1 & 2A	PRECINCT 2	TOTAL
VOTE ONE- (5 YEARS)			
WRITE IN'S	<u>9</u>	<u>16</u>	<u>25</u>
Precinct-1 & 2A <i>Nathan Laflamme-5 James Trompke -1 Nita Abbott-1 & Nathaniel Masse-1 and Tim Abbott-1</i> Precinct-2 <i>Nathan Laflamme-5 Tim Abbott-4 Nate Masse-2 Seamus Connolly-1 Kevin Brooks-1 & Gordon Hutchinson-1</i> Nathan Laflamme, 286 Taylor Street had a total of 12 write-ins and accepted the nomination for the Planning Board five year term.			
BLANKS	<u>98</u>	<u>110</u>	<u>208</u>
TOTAL	<u>107</u>	<u>126</u>	<u>233</u>

SCHOOL COMMITTEE	PCT 1 & 2A	PRECINCT 2	TOTAL
VOTE TWO- (3 YEARS)			
Michael Lawrance Durham 54 Taylor St Write In's	<u>72</u>	<u>86</u>	<u>158</u>
Precinct-1 & 2A <i>Stephanie Parent-7 & Audrey Siudak-1</i> Precinct-2 <i>Stephanie Parent-7, Robin Lamorde-3, Audrey Siudak-1, Mark Durfresne-1, Jim Pietras-1, Wayne Masse-1, Sharon Libvera-2 & Karin Hutchinson-1</i> Stephanie Parent, 257 Batchelor Street had a total of 14 write-	<u>8</u>	<u>17</u>	<u>25</u>

ins, and she accepted the nomination for the School Committee for a three-year term.

BLANKS	<u>134</u>	<u>149</u>	<u>283</u>
TOTAL	<u>214</u>	<u>252</u>	<u>466</u>

*233 x 2 Positions=466

SCHOOL COMMITTEE VOTE ONE- (2 YEARS Unexpired))	PCT 1 & 2A	PRECINCT 2	TOTAL
George A. Bahlke 55 Amherst Rd	<u>73</u>	<u>86</u>	<u>159</u>
Write In's	<u>0</u>	<u>0</u>	<u>0</u>
Blanks	<u>34</u>	<u>40</u>	<u>74</u>
TOTAL	<u>107</u>	<u>126</u>	<u>233</u>

FOR COMMISSIONER OF BURIAL GROUNDS VOTE ONE- (3 YEARS)	PCT 1 & 2A	PRECINCT 2	TOTAL
Write In's	<u>10</u>	<u>14</u>	<u>24</u>
Matthew J. Skipton 48 Burnett Street	<u>89</u>	<u>52</u>	<u>141</u>

Nofied Clerk April 27, 2023, he was running as a write-in candidate.
Precinct-1 & 2A 1 4 5
Gregg Leonard-1
Precinct-2 *John Trompke-1, Kevin Brooks-1, Stuart Bailley-1 & Nathan Reed-1*

Matthew J. Skipton, 48 Burnett St, had a total of 24 write-ins, and he accepted the nomination as a Commissioner of Burial Grounds for a three-year term.

BLANKS	<u>96</u>	<u>108</u>	<u>204</u>
TOTAL	<u>107</u>	<u>126</u>	<u>233</u>

FOR LIBRARY TRUSTEE VOTE THREE- (3 YEARS)	PCT 1 & 2A	PRECINCT 2	TOTAL
Nita B. Abbott 11 Deer Brook Dr Candidate for Re-election	<u>80</u>	<u>99</u>	<u>179</u>
Paula Marie Lapite 148 Amherst St Candidate for Re-election	<u>85</u>	<u>97</u>	<u>182</u>
Kathryn C. Mercier 53 Porter St Candidate for Re-election	<u>83</u>	<u>97</u>	<u>180</u>

WRITE IN'S	<u>0</u>	<u>0</u>	<u>0</u>
BLANKS	<u>73</u>	<u>85</u>	<u>158</u>
TOTAL	<u>321</u>	<u>378</u>	<u>699</u>

* 233 Votes X 3 Positions= 699

The polls opened at 9:00 a.m. and closed at 7:00 p.m. There was only one contested race for Select Board, and there were four vacant positions on the ballot. The vacant positions were Housing Authority, Planning Board, one of the two School Committee positions, and a Commissioner of Burial Grounds.

On April 27, 2023, Matthew J. Skipton, 48 Burnett Street announced he was running as a Write-in candidate for the Commissioner of Burial Grounds.

He received the most write-ins for that position and accepted the nomination for the Burial Commissioner.

For the Housing Authority Karen Carley, 6 Common Street received the most write-ins and she declined the nomination making that position "Failure to Elect". The Select Board as well as the Housing Authority have been notified that this was a "Failure to Elect."

This position becomes an appointed position by the Select Board. The appointment will be for one year until the next Annual Town Election then it will appear on that ballot as an "Unexpired 4 Year term."

For the Planning Board, Nathan Laflamme, 286 Taylor Street received the most Write-ins and he accepted the nomination, this position is a five-year term.

For the School Committee vacancy Stephanie Parent, 257 Batchelor Street received the most write-ins and she accepted the nomination, and this position is a three-year term.

This was an exceptionally low turnout with only 233 voters voting in this election. Out of the 233 ballots 21 ballots were "Vote by Mail", 14 were Absentee ballots, and 198 voters voted at the polls, there wasn't any provisional ballot filed.

As of May 15, 2023, there were 4,929 registered voters (680 are considered inactive voters and will be eliminated if not heard from by two State elections or four years). The percentage of voters who showed up to support these candidates was 4.7%

I certify that all ballots cast for candidates at this Annual Town Election held on Monday, May 15, 2023, has been counted and recorded in accordance with the law.

Respectfully submitted,
Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD
TOWN OF GRANBY
ANNUAL TOWN MEETING
MAY 08, 2023

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the East Meadow Elementary School on East State St. on May 08, 2023, at 7:00 P.M. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier calls the ATM to order at 7:03 P.M. a quorum was present (30 or more) there were 78 voters in attendance at the time of opening.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for the Annual Town Meeting was declared to be in order.

The Pledge of Allegiance to the Flag was led by Select Board Chair, Glen Sexton, and the residents joined in.

The Committees and Boards present at this ATM:

Select Board: Chair, Glen Sexton, Members, Richard Beaulieu, and Crystal Dufresne, All Present, sitting with the Select Board Town Counselor, Brian O'Toole and Town Administrator, Christopher Martin

Finance Committee: Chair, John Libera, Jr., Members, Robert Glesmann, III, Jennifer Mallette, Present Members Not Present Joseph Furnia, and Scott Wilson.

School Committee: Chair, Jennifer Bartosz, Members, George Bahlke, Stephanie Parent, Jill Pelletier, and Audrey Siudak-All Present

Non-residents representing the School Department, School Superintendent, Steven Sullivan, Business Manager, Todd Dorman, and IT Manager David Lukaskiewicz.

Others in Attendance to support Town Articles: Highway Superintendent, David Desrosiers, Police Chief, Kevin O’Grady, and Fire Chief, Michael O’Neill

Vote Counters & Checkers: Richard Gaj, Sr., Elaine Lafleur, Emily Reed, Susie Slater, and Virginia Snopek.

Filmed by Danielle Vishlitzky

Police Officer on Duty: Jason Richard

Moderator: Lynn Snopek Mercier,

The Moderator now introduces all committees and boards sitting in front at Town Meeting to the far left, the Finance Board; Town Clerk, Town Attorney; Town Administrator; and the Select Board.

“Before I start reading today’s Articles, I would like to go over Town Meeting information and procedures.

Please raise your hand if you would like to discuss a motion. When I recognize you, you can then come through the middle aisle to the microphone, or if you are unable to get to the floor a runner will bring the microphone to you. A voter is allowed to ask one question at a time.

This is a legal business meeting and is being recorded, you must state your name and address before commenting.

All discussion and questions must be directed to me, and I will direct your question to the appropriate individual.

If you are a non-resident or non-voter, you must sit in the designated area for non-voters. We will vote by showing cards and if needed do a hand count.

Madam Moderator now calls on Katherine Kelly-Regan, Town Clerk to speak.

The Town Clerk mentions to the voters that next Monday, May 15, is our Annual Town Election, the election will remain at the Granby Jr. Sr. High School and the polls will be open from 9 am – 7 pm. The Clerk tells the voters that they’re four spots that have no candidates and if you have no intention to write someone in, please leave that space blank. The Clerk also mentions that if you are unable to make the polls during the polling hours you can file an absentee ballot until 5 pm on Friday

May 12 in the Town Clerks’ office.

The Moderator now recognizes Mr. Libera of the Finance Committee to speak.

Finance Committee Chair, John Libera, Jr. addresses the voters and explains he will not discuss the Finance report at tonight’s meeting but will address it at the second half of the Annual Town meeting that will be held on June 5. Mr. Libera mentions the Finance Committee is in favor on all the Articles being presented tonight.

The Moderator now calls on Select Board member Crystal Dufresne to present Article 1.

ARTICLE 1. *move the Town vote to conduct the business of the meeting as follows; on May 8, 2023, consider articles two through nineteen and on June 5, 2023, consider articles Twenty through twenty-seven.*

Motion 2nd

Presented by Crystal Dufresne

Majority Vote Required- No Discussion

Passed: Unanimous-Show of Hand Declared By Moderator

Ms. Dufresne explains, this article addresses when the articles for the town meeting will be addressed by town meeting.

Madam Moderator, Lynn Snopek Mercier:

The Moderator, mentions how today’s procedure will work:

*“Article 2, we will be doing the meeting as a **Consent Agenda.***

The purpose of the Consent Agenda is to save time by dispensing with the reading of and voting on individual articles that can be expected to pass overwhelmingly and instead, voting on them all together with one vote.

So now, I will call out each article on the Consent Agenda and you will hear a brief explanation of the article. If a Town Meeting Member has a question about the article I am calling and or believes that a separate debate or vote on a specific article is necessary, please raise your card and yell "Hold." I will then remove the article from the Consent Agenda and restore it to its original place on the Warrant for debate and discussion. When I have gone through all articles in the Consent Agenda, I will call for a motion for the Consent Agenda. We will then vote, in a single vote, on the remaining articles on the Consent Agenda. If a majority of the members vote in favor, those articles will be considered passed through the Consent Agenda. Any questions?

The articles in the Consent Calendar include:

2A- 2B- 2C- 2D- 2E- 2F- 2G- 2H- 2I- 2J- 2K

The Moderator now calls for a Motion for the Consent Agenda—**Second** — We are now ready to vote on the motion to approve the Consent Agenda items This calls for a Majority vote to pass.

ARTICLE 2. move the vote to approve the consent of the agenda as follows: **Motion 2nd.**

Only Majority Vote Required for 2A-2K

Passed-Unanimous-Show of Hand

Declared By The Moderator

ARTICLE 2. move the Town vote to approve the consent agenda as follows. *Presented by Select Board member Crystal Dufresne*

ARTICLE 2A. move the Town vote to authorize the Select Board to conduct the following activities for fiscal year 2024:

A. To sell, after first giving notice of time and place of sale by posting such notices of sale in some convenient and public place in the Town 14 days at least before the sale, property taken by the Town under tax title land of low value procedure, provided the Select Board or whomever they authorize to hold such public auction, may reject any bid they deem inadequate.

B. To apply for and accept Federal or State grants or monies as may be made available and to allow the Select Board to expend any funds received as set forth in the appropriate application.

C. To enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

Ms. Dufresne explains, this article allows the Selectboard to sell property taken under tax foreclosure, to apply for grants, accept them and spend them and to sign Chapter 90 contracts with the State for FY2024.

ARTICLE 2B. move the Town authorize the various departments to receive compensation for services rendered for fiscal year 2024 as follows:

A. The Cemetery Commissioners to dig graves and maintain the equipment and grounds in the cemeteries at a wage rate that is no less than the minimum wage.

B. The members of the Board of Assessors to be compensated \$15 per parcel for necessary fieldwork and data collection for services

rendered in connection with the revaluation and re-certification process involving one-sixth of the improved parcels in town.

C. The members of the Board of Health, or their consultants, to receive compensation at a wage rate of \$35 per inspection or specific required activity.

D. The members of the Planning Board, or their appointees, to receive compensation at a wage rate of \$65 per inspection.

Ms. Dufresne explains, this article sets the rate of compensation for the various elected boards for FY2024.

Richard Domeracki, 428 Batchelor Street, motions to question Article 2B the Moderator removes 2B from the Consent Agenda to vote on it separately.

ARTICLE 2C. move the Town vote to authorize the Conservation Commission to charge a fee of \$75 for each site inspection deemed necessary by a quorum of the Commission. Fees shall be payable to the Town of Granby Conservation Commission and deposited in the Conservation Hatch Fund.

Ms. Dufresne explains, this article sets the fee the Conservation Commission can charge for site inspections when necessary.

ARTICLE 2D. move the Town vote to accept the following gifts in calendar year 2022 for perpetual care of cemetery lots:

Mary Ann Chevalier	\$1,565.
John & Darlene Sullivan	\$1,565.
Ann Polchepek Sullivan	\$ 765.
Debra J. & Peter Werenski	\$3,165.
Albert E. & Joan M. Bessette	\$1,565.
Echo L. Cooke-Yanosky	\$ 765.
Andreas K. & Karen M. Karrasch	\$ 765.
Katherine A. McKay & Stephen R. Pelletier	\$1,530.
Mildred Tracy	\$ 775.
Michael J. & Karen J. Lajoie	\$3,155.
James & Margaret A. Sowell	\$1,565.
Henri E. & Sylvia T. Forget	\$2,265.
Karl F. & Christine M. Ferguson	\$1,565.
Lois L. Burns	\$2,355.
Trudy E. Turcotte	\$ 775.
Patricia L. & Heather L. Leclair	\$1,565.

Ms. Dufresne explains, this article accepts the perpetual care fees collected by the cemetery commissioners.

ARTICLE 2E. move the Town vote to authorize expenditures from these revolving funds for fiscal year 2024 without further appropriation:

A. A Parks Oversight Revolving Fund from which the Parks Oversight Ad-Hoc Committee may spend \$40,000 in revolving fund monies in fiscal year 2024.

B. A Charter Day Revolving Fund from which the Charter Day Ad-Hoc Committee may spend \$50,000 in revolving fund monies in fiscal year 2024.

C. A Planning Board Fees Revolving Fund from which the Planning Board may spend \$50,000 in revolving fund monies in fiscal year 2024.

D. An After-School Activities Program Revolving Fund from which the Superintendent of Schools may spend \$20,000 in revolving fund monies in fiscal year 2024.

E. A Dog Revolving Fund from which the Police Chief may spend \$14,174 in revolving fund monies in fiscal year 2024.

F. A Library Revolving Fund from which the Library Commissioners may spend \$2,000 in revolving fund monies in fiscal year 2024.

Ms. Dufresne explains, this article is the annual authorization of the Town revolving funds as listed in the Town Bylaws.

Richard Domeracki, 428 Batchelor Street, motions to question Article 2E the Moderator removes 2E from the Consent Agenda to vote on it separately.

ARTICLE 2F. move the Town vote to authorize Town departments to enter into agreements in accordance with M.G.L. Chapter 40 Section 4A for the fiscal year 2024.

Ms. Dufresne explains, this allows the various departments to enter into contracts and agreements with another governmental agency to provide a service the departments is unable to.

ARTICLE 2G. move the Town vote to allow the Board of Selectmen to appoint a member of the Board of Selectmen to a position that is under the supervision of the Board of Selectmen as allowed under M.G.L. Chapter 268A Section 21A.

Ms. Dufresne explains, this article is to be in compliance with the Ethics Law. As Select Board members are appointed to committees that report to them. We need town meeting approval to allow this.

ARTICLE 2H. move the Town vote to amend the Bylaws of The Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX D Compensation Plan Pay Schedules, and substituting a new APPENDIX D, showing the nine pay grades and ten steps to be effective July 1, 2023.

**Back page for the Appendix D Compensation Plan Pay Schedules*

Ms. Dufresne explains, this Article set the pay rates for non-union employees for the period July 1, 2023, to June 30, 2024. The cost of living adjustment for FY2024 is 3%

ARTICLE 2I. move the Town vote to raise and appropriate the sum of \$271,968, as its apportioned share of the fiscal year 2024 budget for the Pathfinder Regional Vocational Technical High School District.

Ms. Dufresne explains, this article is to pay the assessment to Pathfinder Vocational School of which the Town is a member community and sends students to.

ARTICLE 2J. move the Town vote to transfer from available funds the sum of \$273,605.51, authorized under Chapter 291 of the Acts of 2004 for highway construction and improvements defined under Chapter 90 of the General Laws.

Ms. Dufresne explains, this article accepts the Chapter 90 allocation for FY2023 as determined by the State.

ARTICLE 2K. move the Town vote to transfer from Free Cash, \$175,000, for the purpose of funding the Town's Other Post-Employment Benefits (OPEB) liability.

Ms. Dufresne explains, this article is an attempt to fund the town's post-employment benefits liability. As of June 30, 2021, this liability is \$37,134,233.

Article 1. Items 2A, 2C- 2D, 2F-2K.

Motion 2nd

Presented by Crystal Dufresne

Majority Vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

Madam Moderator now calls for a discussion on **Article 1**

Item 2B she calls on Richard Domeracki, 428 Batchelor Street.

Mr. Domeracki questions the Cemetery Commissioners salary and why it has not increased from last year. The explanation is that there are two different rates for the Cemetery Commissioners wages for the landscaping and wages for burials therefore it states at a rate of no less than minimum wage.

The Moderator calls for a vote on Article 1-Item 2B Motion 2nd

Article 1-2B

Presented by Crystal Dufresne

Majority Vote Required- Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
Madam Moderator now calls for a discussion on **Article 1 Item 2E** she calls on Richard Domeracki, 428 Batchelor Street.

Mr. Domeracki questions the Parks Oversight Revolving Fund he asks is this collected from the prior year or current year? Christopher Martin, Town Administrator explains this By-law, the money is from the prior Fiscal year plus any receipts that are collected up to forty thousand and if the money isn't there it can't be spent. Mr. Libera, Chairperson of the Finance Committee explains that if there is more money in the Parks Oversight Revolving Fund the town can only allow spending up to the \$40,000.

The Moderator calls for a vote on Article 1-Item 2E Motion 2nd Article 1-2E

Presented by Crystal Dufresne

Majority Vote Required- Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

ARTICLE 3. move the Town vote to transfer from Free Cash \$50,000 for the purpose of funding the repair of the play structure located at Dufresne Park.

Motion 2nd

Presented by Glen Sexton

Majority Vote Required- Long Discussion

Passed: Majority-Show of Hands Declared By Moderator

Mr. Sexton explains, in July 2022, the Town had an inspection done of the play structure at Dufresne Park. The inspection discovered some items that needed to be corrected. Due to the nature of the issues, the Town needed to close the structure due to liability issues. This article is seeking funds to correct the deficiencies and allow the Town to re-open the structure.

Elaine Lafleur, 235 Chicopee Street asks what needs to be done and will the \$50,000 cover this?

Select Board Chair, Glen Sexton, assures the voters that the repairs will be under the \$50,000 and these repairs will meet the States requirements to open the playground to the public.

The discussion goes on for a while and the Moderator calls for a vote.

The vote is taken and the Article passes by a Majority vote.

ARTICLE 4. move the Town vote to transfer from Free Cash \$35,735 for the purpose of funding the upgrading of the security camera server and DVR, installation of a fob reader and handicap button on the main entrance door at the Junior Senior High School.

Motion 2nd

Presented by Glen Sexton

Majority Vote Required- Short Discussion

Passed: Majority-Show of Hands Declared By Moderator

Mr. Sexton explains the current security camera server and DVR device needs to be replaced. The current setup will not support new cameras. The upgrade will make it easier and more efficient for the police department to monitor both schools. The fob reader will allow faculty and staff to use the fob for entry and the handicap button will automatically open the doors.

ARTICLE 5. move the Town vote to transfer from Free Cash \$38,230 for the purpose of funding the replacement of classroom projectors at the Junior Senior High School.

Motion 2nd

Presented by Glen Sexton

Majority Vote Required- Short Discussion

Passed: Unanimous- Show of Hands Declared By Moderator

Mr. Sexton explains this article will fund the installation of projectors in every instructional space. The projectors will provide staff with the technology needed to support student educational learning needs.

ARTICLE 6. move the Town vote to transfer from Free Cash \$65,000 for the purpose of funding brush truck equipment upgrades for the Fire Department.

Motion 2nd

Presented by Glen Sexton

Majority Vote Required- Short Discussion

Passed: Majority-Show of Hands Declared By Moderator

Mr. Sexton explains the current brush truck is a 2004 Chevy 3500. After evaluation of the vehicle's condition, it was determined that truck didn't need replacing but the following should be upgraded: new aluminum flatbed; new suspension and tires; new Skid unit to include water tank, pump, and hose reel; new mobile radios; new warning lights/scene lights and labor to install. A new truck would cost \$240,000.

Richard Domeracki, 428 Batchelor St, would like an explanation on this vehicle.

The Moderator calls on Fire Chief Michael O'Neill, the Moderator first tells the voters that we must vote to allow Chief O'Neill to speak since he is not a resident of Granby. Motion moved 2nd for Chief O'Neill to speak. Chief O'Neill explains this vehicle will help to control wildfires, and brush fires, the discussion goes on for awhile and the Moderator calls for a vote. The vote is taken, and it passes by Majority Vote.

ARTICLE 7. move the Town vote to transfer from Free Cash \$236,500 for the purpose of funding the purchase of self-contained breathing apparatus (SCBA) for the Fire Department.

Motion 2nd

Presented by Glen Sexton

Majority Vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

Mr. Sexton explains this article would replace twenty air packs for the department. The current packs are twelve years old and need to be replaced according to current standards.

ARTICLE 8. move the Town vote to transfer from Free Cash \$67,262 for the purpose of funding the purchase of a marked cruiser for the Police Department.

Motion 2nd

Presented by Glen Sexton

Majority Vote Required- Short Discussion

Passed: Majority-Show of Hands Declared By Moderator

Mr. Sexton explains this article is to fund a new police cruiser for the Police Department. This is an annual purchase for the Town. The vehicle being replaced will be either auctioned off or traded.

ARTICLE 9. move the Town vote to transfer from Free Cash \$60,152 for the purpose of funding the purchase of an unmarked cruiser for the Police Department.

Motion 2nd

Presented by Glen Sexton

Majority Vote Required- Short Discussion

Passed: Majority-Hand Count

65-YES to 37 -NO

Declared By Moderator

Mr. Sexton explains this article is to fund the purchase of a new unmarked police vehicle. The department has a need for an additional unmarked unit in the fleet.

Richard Domeracki, 428 Batchelor St., asks Chief Kevin O'Grady "How many unmarked cruisers do we have, and will this vehicle be a Hybrid"?

Chief O'Grady explains the department is eventually switching the vehicles to hybrid and yes, this new vehicle will be a hybrid. He continues to explain that the department will have three unmarked vehicles, one each for the two detectives and one for myself.

The Moderator calls for a vote, but the number of hands are too hard to determine if it's a Majority Vote, therefore, the Moderator

asks the Counters to count the hands. There was some confusion on the hand count and John Libera, Chair to the Finance Committee asked for a recount on this Article.

The Moderator now instructs the counters to recount Article 9 the final count is 65 Yes to 37 No

The Moderator, Lynn Snopek Mercier declares Article 9 Passed by a Majority Vote.

ARTICLE 10. move the Town vote to transfer from Free Cash \$105,000 for the purpose of funding the purchase of a vacuum truck for the Highway Department. **Motion 2nd**

Presented by Glen Sexton

Majority Vote Required- Long Discussion

Passed: Majority-Show of Hands Declared By Moderator

Mr. Sexton explains, this article is to fund a newer vacuum truck for the Highway Department. The current vacuum truck is a 1992 Ford Vac. The current vehicle is showing signs of extreme wear from use. This would allow the department to search for a newer vehicle. The cost of a new vacuum truck would be \$650,000.

Janice Kovitch, 99 Kendall St. "What does a Vacuum truck do"?

Dave Desrosiers, Highway Superintendent explains this is a multi-purpose vehicle and will be used to clean basins the town has 3 pump stations, Amherst Street, High Street and Pleasant Street. Michelle Carmody, 501 East State St, asks Mr. Desrosiers why the Town isn't thinking of renting this equipment? The Town doesn't have that many basins to be pumped and renting would make more sense.

This discussion goes on for a while and George Randall, 52 Taylor Street, calls the question. The Moderator tells the voters to call the question it requires 2/3 of the voters to agree. She calls for a vote to move the question, it passes by 2/3 Vote to Call the Question, Declared by the Moderator -Show of Hands

The Moderator now calls for a vote on Article 10 a Majority Vote is all that is required for this

Article to pass, it Passes by Majority Vote-Show of Hands.

ARTICLE 11. move the Town vote to transfer from Free Cash \$15,000 for the purpose of funding the installation of exterior cameras at the Highway Department. **Motion 2nd**

Presented by Glen Sexton

Majority Vote Required- Short Discussion

Passed: Majority-Show of Hands Declared By Moderator

Mr. Sexton explains this article is to fund the installation of security cameras at the Highway department. Recent incidents of illegal use of the Town dumpsters there and the storage of departmental equipment outside necessitates the installation of these cameras.

ARTICLE 12. move the Town vote to transfer from Free Cash \$12,195 for the purpose of funding the installation of automatic door openers at the Police Department. **Motion 2nd**

Presented by Glen Sexton

Majority Vote Required- Short Discussion

Passed: Majority-Show of Hands Declared By Moderator

Mr. Sexton explains this will fund the installation of automatic door openers for the Police department lobby. The doors will automatically open by pressing a handicap button.

Richard Domeracki, 428 Batchelor St, is this required for handicap use?

Chief O'Grady, "Yes, we need this to be ADA compliance.

ARTICLE 13. move the Town vote to transfer from Free Cash \$50,000 for the purpose of funding tree removal. **Motion 2nd**

Presented by Richard Beaulieu

Majority Vote Required- Long Discussion

Passed: Majority-Show of Hands Declared By Moderator

Select Board member Richard Beaulieu explains this article will fund the tree removal project for trees that are hazardous and create power outages or road blockages during an extreme weather event.

David Desrosiers explains the Town takes care of the dead oaks, or other trees that could be a threat for roads, and National Grid handles the trees with power lines.

James Guzman, 16 Griswold Circle questions why do we need more money?

Mr. Desrosiers explains at times the town needs to contract out and this is why we need more money.

The Moderator calls for a vote and she Declares it Passed- by Majority.

ARTICLE 14. move the Town vote to transfer from Free Cash \$60,228 for the purpose of funding the tuition for Smith Vocational and Agricultural High School students. **Motion 2nd**

Presented by Richard Beaulieu

Majority Vote Required- No Discussion

Passed: Majority-Show of Hands Declared By Moderator

Mr. Beaulieu explains this article is for the tuition of two students who are attending Smith Vocational school as Pathfinder either does not offer these courses or did not offer the courses when the student started going here.

ARTICLE 15. move the Town vote to establish an Opioid Settlement Stabilization Account in accordance with Mass. General Law, Chapter 40, Section 5B, said Stabilization Fund is being established for the purpose of future expenditures related to opioid recovery. **Motion 2nd**

Presented by Richard Beaulieu

2/3 Votes Required- Short Discussion

Passed: Unanimous-Show of Hand Declared By Moderator

Mr. Beaulieu, We will continue to receive funds over a period of several years. Once funds are received, they will be transferred on an annual basis into the stabilization fund. Plans municipalities develop to expend municipal opioid settlement funds should incorporate community input from those directly affected by the opiate epidemic. Address service disparities to increase access and equity in treatment and services for OUD, prevention and harm reduction relating to opiates. Leverage existing state, city, town and community opiate use disorder, mental health disorder and behavioral health disorder programming and services.

ARTICLE 16. move the Town vote to transfer from Free Cash the sum of \$21,291.27 for the purpose of funding the Opioid Settlement Stabilization Fund. **Motion 2nd**

Presented by Richard Beaulieu

Majority Vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

Mr. Beaulieu explains this is the amount of Opioid settlement funds received during FY23. The funds received must be spent on approved uses as outlined in the prior article.

ARTICLE 17. move the Town vote to transfer from Free Cash the sum of \$68,698 for the purpose of funding the General-Purpose Stabilization Fund. **Motion 2nd**

Presented by Richard Beaulieu

Majority Vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

Mr. Beaulieu explains this is to transfer available Free Cash to the Stabilization Fund. This is done so that these funds can remain an available funding source for future appropriations as Free Cash disappears each June 30th and is not available again until recertified by the Department of Revenue.

ARTICLE 18. move the Town vote to transfer from Free Cash the sum of \$68,699 for the purpose of funding the Capital Needs Stabilization Fund.

Motion 2nd

Presented by Richard Beaulieu

Majority Vote Required- No Discussion

Passed: Unanimous-Show of Hand Declared By Moderator

Mr. Beaulieu explains this is to transfer available Free Cash to the Stabilization Fund. This is done so that these funds can remain an available funding source for future appropriations as Free Cash disappears each June 30th and is not available again until recertified by the Department of Revenue.

ARTICLE 19. move the Town vote to transfer from Free Cash the sum of \$68,699 for the purpose of funding the Municipal Buildings Stabilization Fund.

Motion 2nd

Presented by Richard Beaulieu

Majority Vote Required- No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

Mr. Beaulieu explains this is to transfer available Free Cash to the Stabilization Fund. This is done so that these funds can remain an available funding source for future appropriations as Free Cash disappears each June 30th and is not available again until recertified by the Department of Revenue.

Madam Moderator, Lynn Snopek Mercier, motions to adjourn this portion of the Annual Town Meeting and to Reconvened on Monday, June 05, 2023, at 7:00 p.m. at the East Meadow School to finish warrant Articles 20-27 of this Annual Town Meeting.

Motion 2nd

All in favor to adjourn this portion of the ATM:

Passed – Unanimous- by Show of Hands

This portion of the ATM held on May 08, 2023, adjourned at 8:46 pm. There was a total of 112 registered voters and 9 non-voters who attended this Annual Town Meeting.

***See back page for Appendix D Compensation Plan Pay Schedules**

Respectfully submitted,

Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD

TOWN OF GRANBY

ANNUAL TOWN MEETING CONT'D & SPECIAL TOWN MEETING

JUNE 05, 2023

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the East Meadow School on East State Street on June 05, 2023, at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier opened the Reconvened Annual Town Meeting at 7:00 p.m. The ATM was called to order at 7:02 pm a quorum was present (30 or more) 58 attended the time of opening.

The Pledge of Allegiance to the Flag was led by Select Board Chair, Glen Sexton, and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this portion of the Annual Town Meeting was declared to be in order.

The Committees and Boards present at this ATM/STM
Select Board: Chair, Glen Sexton, Members, Richard Beaulieu, and Crystal Dufresne, All Present, sitting with the Select Board Town Counselor, Brian O'Toole and Town Administrator, Christopher Martin

Finance Committee: Chair, John Libera, Jr., Members, Joseph Furnia, Robert Glesmann, III, Jennifer Mallette, Present and Not Present, Scott Wilson.

School Committee: Chair, Jennifer Bartosz, Members, Michael Durham, Stephanie Parent, Jill Pelletier, and Not Present, George Bahlke

Non-residents representing the School Department, School Superintendent, Steven Sullivan, Business Manager, Todd Dorman, and IT Manager David Lukaskiewicz.

Others in Attendance to support Town Articles: Building Supervisor, Jeremy Carriere, Highway Superintendent, David Desrosiers, Police Chief, Kevin O'Grady, and Fire Chief, Michael O'Neill

Vote Counters & Checkers: Richard Gaj, Sr., Elaine Lafleur, Emily Reed, Susie Slater, and Virginia Snopek.

Microphone runner, Micheline Turgeon

Filmed by Danielle Vishlitzky

Police Officer on Duty: Stephen Marion

Lynn Snopek Mercier, Moderator:

The Moderator now introduces all committees and boards sitting in front at Town Meeting to the far left, the Finance Board; Town Clerk, Town Attorney; Town Administrator; and the Select Board.

"Before I start reading today's Articles, I would like to go over Town Meeting information and procedures.

Please raise your hand if you would like to discuss a motion. When I recognize you, you can then come through the middle aisle to the microphone, or if you are unable to get to the floor a runner will bring the microphone to you. A voter is allowed to ask one question at a time.

This is a legal business meeting and is being recorded, you must state your name and address before commenting.

All discussion and questions must be directed to me, and I will direct your question to the appropriate individual.

Notices and Reports form Boards and Committees:

Lynn Snopek Mercier, Moderator now calls on Crystal Dufresne: *Select Board member Crystal Dufresne, reminds the voters that this weekend is our Charter Days weekend and as of now we only have 14 volunteers and we normally have around 70, we need volunteers.*

You can go to our Face Book page for contact information. She mentions if we continue to have lack of support from the community we will not be able to hold an event like this anymore. We need the community to start helping.

The Moderator now recognizes the Select Board, Chairman, Glen Sexton. *Mr. Sexton thanks the voters who have come out to support the town and he mentions we need to get more residents involved. It's very disappointing to see only a few showing up for town business that affects all of us, and our future.*

The Moderator now recognizes John Libera, Jr. Finance Committee Chair. *He explains to the voters that he is speaking now about the Special Town Meeting that will be called in a few moments when we recess from the Reconvened ATM. He tells the voters the Finance Committee is supportive of Articles 1,2,4 & 5*

and will bring forward an Amendment on Article 3 of the Special Town Meeting, and he will discuss that at the time of presentation.

The Moderator now recognizes Jennifer Bartosz School Committee Chair. The Moderator now calls on Jennifer Bartosz School Committee Chair, she thanks the Town Administrator, Chris Martin, and Glen Sexton, Select Board Chair, for working together with Steve Sullivan, School Superintendent, Todd Dorman, School Business Manager, and the School Committee to come up with a budget that will work for the school in FY24 and thankfully there is no need to request any further money at this time. However, she mentions the town does need to come up with solutions for the future besides turning to overrides to maintain the school budget.

Madame Moderator: She now informs the voters that it's 7:14 p.m. and we are now going to take a short recess from the reconvened ATM to do the STM that is scheduled for 7:10 p.m., as posted accordingly, by our Town By-laws as written in the Special Town Meeting Warrant.

She calls for a Motion.

Motion 2nd

The Moderator, Lynn Snopek Mercier, opened the Special Town Meeting at 7:16 p.m. with a quorum present, 73 in attendance at the time of opening the STM.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law. The Clerk responds they have. The warrant for this Special Town Meeting was declared to be in order.

She mentions to the voters that all five articles for this Special Town Meeting require a Majority Vote.

The Moderator calls for Article 1 of the STM at 7:18 P.M.

Motion 2nd

ARTICLE 1. move the Town vote to transfer from the Gasoline Department Expense budget the sum of \$15,000 for the purpose of funding the Legal Department Expense budget for FY2023.

Motion 2nd

Short Discussion

Presented by Glen Sexton

Majority Required

Passed-Majority-Show of Hands

Declared by Moderator

ARTICLE 2. move the Town vote to transfer from the Gasoline Department Expense budget the sum of \$12,000 and the Public Buildings Department Personal Services budget the sum of \$13,000 for a total of \$25,000 for the purpose of funding the Public Buildings Department Expense and Capital budgets for FY2023

Motion 2nd

Short Discussion

Presented by Glen Sexton

Majority Required

Robert Glesmann, Finance Committee Member Calls for an Amendment to Article 2:

The Amendment: We move the Town vote to transfer from the Gasoline Department Expense budget the sum of \$12,000 and the Public Buildings Department Personal Services budget the sum of \$13,000 for a total of \$25,000 for the purpose of funding the Public Buildings Department Expense budget in the amount of \$15,000 and the Public Buildings Department Capital budget in the amount of \$10,000 for FY2023

Motion 2nd

Short Discussion

Majority Required

Amendment Presented by Robert Glesmann, III

Declared by Moderator

Amendment Passes-Unanimous-Show of Hands

Mr. Glesmann explains the Article is the same except the amendment is clarifying where the money will be going and how much in each department.

The Moderator explains to the voters we must vote to accept the amendment first, there is a Motion and it's 2nd. It passes to vote on

the Amendment by Majority Vote, Show of Hands- Declared by the Moderator.

The Moderator now explains to the voters we will be voting on Article 2 as presented by Mr. Glesmann as Amended, Article 2 as Amended Passes by Unanimous Vote, Show of Hands- Declared by the Moderator.

ARTICLE 3. move the Town vote to transfer from the Gasoline Department Expense budget the sum of \$15,000, the Snow & Ice Department Personal Services budget the sum of \$40,000, the Snow & Ice Department Expense budget the sum of \$10,000, the Workers' Compensation Expense budget the sum of \$30,000 for a total of \$95,000 for the purpose of funding the Fire Department Personal Services and Expense budgets for FY2023.

Motion 2nd

Long Discussion

Presented by Glen Sexton

Majority Required

Passed-Majority-Show of Hands

Declared by Moderator

Mr. Glesmann, Finance Member questions why the increase? The Moderator, now asks the voters to vote to let Fire Chief, Michael O'Neill speak since he is not a Granby resident. She tells the voters a Majority Vote is required for him to speak. Motion 2nd a Show of Hands, and it passes Unanimous for Fire Chief O'Neill to speak on the floor.

This discussion goes for awhile the Finance Committee had wanted Chief O'Neill to do a study to show why this increase was needed.

Chief O'Neill explains the department had to fill the shifts with part-timers because of maturity leave, and another full-timer with injuries causing a short fall to the budget.

After a long discussion Mark Bail, 122 Easton Street, calls to Move the Question. The Moderator now explains to the voters to move the Question it must be approved By 2/3 of the Voters, this is 2nd and she calls for a Vote.

It passes by 2/3 Vote by Show of Hands -Declared By the Moderator to Move the Question.

Lynn Snopek Mercier now explains we will vote on Article 3 of this STM as originally drafted. She explains this vote only requires a majority vote. A Vote is taken, Article 3 passes by Majority Vote by Show of Hands- Declared By the Moderator.

ARTICLE 4. move the Town vote to transfer from the Retirement Department Expense budget the sum of \$20,000 for the purpose of funding the Health Insurance Department Expense budget for FY2023.

Motion 2nd

No Discussion

Presented by Glen Sexton

Majority Required

Declared by Moderator

Passed-Unanimous-Show of Hands

ARTICLE 5. move the Town vote to transfer from the Gasoline Department Expense budget the sum of \$1,000 for the purpose of funding the Dog Revolving Fund Expense budget for FY2023.

Motion 2nd

Short Discussion

Presented by Glen Sexton

Majority Required

Declared by Moderator

Passed-Unanimous-Show of Hands

There is a Short Discussion the question is "What is a Dog Revolving Fund"? Police Chief Kevin O'Grady explains the Dog Revolving Fund is funding for Animal Control. And we have a new dog officer and the new Dog Officer had to go through Animal Control Training.

Madame Moderator moves to adjourn:

MOTION: move to adjourn this Special Town Meeting

Motion 2nd

Passed- Unanimous- Show of Hands

The business for this STM is completed and the Moderator

officially dissolves the STM at 7:46 P.M.

The Moderator reopens the reconvened Annual Town Meeting. This portion of the Annual Town Meeting is officially resumed for business at 7:47 P.M.

The first portion of this year's ATM was held on May 08, 2023, Articles voted on were Articles 1- 19.

Article 20 will be the first Article to be called on for the second half of this ATM.

Reconvened on June 05, 2023.

The Moderator now calls on John Libra, Jr. Chairman for the Finance Committee: Mr. Libera talks about the Budget, and what the town needs to consider for the Future his conclusion.

Conclusion: The days of "business as usual" for Granby are gone. The Town might attempt to delay necessary expenditures, forego Capital investments, postpone maintenance, expense, and divert funds from Capital accounts to pay for daily operations, but a day of reckoning is coming. What Granby can't do is ignore the Town's biggest fundamental fiscal problem: what happens if the Jr. Sr. High School building figuratively falls apart? The Town absolutely needs a solution in the next 3-5 years. Can Granby survive this? Of course, it can, but choices must be made. Operational necessities, service conveniences, Capital needs, and preparing for the future will all make competing demands for the Town's revenue. Granby needs to choose the mix it can live with, and it needs to make its choice well before a financial disaster occurs.

**To read the full Finance report please refer to the Finance Committee and Capital Improvement Committee Reports 2023-2024, or by going on the Website www.granby-ma.gov

No other reports were given by any other Boards or Committees.

The Moderator now calls for Article 20 of the Reconvened ATM at 7:54 P.M. **Motion2nd**

ARTICLE 20. move the Town vote to raise and appropriate \$539,346, to operate the municipal solid waste department

Wages	\$ 5,000
Expenses	<u>534,346</u>
	\$539,346

and that \$40,305 be raised from municipal solid waste receipts, \$166,000 be raised from Retained Earnings and \$333,041 be raised from Tax Levy. **Motion 2nd**

Presented by Crystal Dufresne No Discussion
Declared by Moderator Majority Required
Passed-Unanimous-Show of Hands

This article is to fund the curbside collection program in Town. It also funds the costs of taking our recyclables to the Springfield Materials Recycling Facility and taking our waste to the McNamara transfer station located in Springfield.

ARTICLE 21. move the Town vote to raise and appropriate \$251,321 to operate the sewer department

Wages	\$ 11,072
Expenses	181,730
Debt	<u>58,519</u>
	\$251,321

and that \$239,021 be raised from sewer receipts and \$12,300 be raised from Retained Earnings. **Motion2nd**

Presented by Crystal Dufresne Majority Required
Declared by Moderator **Passed-Unanimous-Show of Hands**

This article is to fund the sewer department in Town.

ARTICLE 22 move the Town vote to raise and appropriate \$421,782 to operate the ambulance department.

Wages	\$307,332
-------	-----------

Expenses	99,284
Capital	<u>15,166</u>
	\$421,782

and that \$421,782 be raised from ambulance receipts. **Motion 2nd**
 Presented by Crystal Dufresne No Discussion
Declared by Moderator Majority Required
Passed-Unanimous-Show of Hands

This article will fund the ambulance department.

ARTICLE 23. move the Town vote to raise, appropriate, or transfer from available funds such sums of money as may be necessary to defray the expense of the Town including debt and interest for the ensuing year and to carry out any vote passed under this article.

Article 23 Presented by John Libera, Jr., Finance Chairman, Items 1-40 **Motion 2nd**

Majority Vote Required on all Items

Item 19- Fire Department, John Libera, Jr. Finance Committee Chairman presented this Article as the following:

Item 19-Same Motion

Personal Services	\$467,506
Expenses	\$57,367
Capital Outlay	\$54,767
Total	\$579,660

This was a different amount from what the Motions were drafted as, and after a long discussion Mark Bail, 122 Easton Street, Motions for an Amendment to Article 23, Item 19, it's 2nd.

The Moderator now explains we need to take a Vote to accept voting on this Amendment, 2nd it Passes by Majority- **Declared By Moderator Show of Hands to Vote on Article 23, Item 19 as Amended by Mark Bail.**

The Moderator now explains that we are voting on Article 23, Item 19 as Amended by Mr. Bail. Mr. Bail's Amendment reads:

Item 19-Same Motion

Personal Services-	\$550,506
Expenses	\$57,367
Capital Outlay	\$54,767
Total	\$662,660

A Vote is taken on the Amendment and this passes by Majority **Vote-Show of Hands- Declared By the Moderator**

All Items 1- 40 Passed:

Items 1, 2, 4, 6, 13, 14, 15, 19, & 25 Passed- By Majority- Declared By Moderator-Show of Hands

All other Items in Article 23 Passed - By Unanimous-Declared By Moderator- Show of Hands

Item		Budget
1	School Department	
	Personal Services	\$7,722,453
	Expenses	858,059
	Passed Majority-Short Discussion	\$8,580,512
	Same Motion 2-5	
2	Same Motion	
	School Department	
	Transportation	\$1,007,950
3	Same Motion	

	Moderator	
	Salary	\$300
	Expenses	2,675
		\$2,975
4	Same Motion	
	Selectmen	
	Salary	\$10,920
	Personal Services	255,229
	Expenses	199,000
	Capital Outlay	10,000
		\$475,149
5	Same Motion	
	Finance Committee	
	Expenses	\$2,026
	<i>Passed-Majority Items 2 & 4 Passed - By Unanimous Items 3 & 5 Same Motion 6-9</i>	
	Town Accountant	
	Personal Services	\$30,500
	Expenses	31,150
		\$61,650
7	Same Motion	
	Assessors	
	Salary	\$12,507
	Personal Services	43,462
	Expenses	20,865
		\$76,834
8	Same Motion	
	Town Treasurer	
	Salary	\$56,189
	Expenses	10,312
		\$66,501
9	Same Motion	
	Tax Collector	
	Salary	\$55,200
	Personal Services	15,000
	Expenses	22,693
	<i>Passed Majority- Item 6 Passed - By Unanimous Items 7-9 Same Motion 10-13</i>	\$92,893
10	Same Motion	
	Personnel Board	

	Expenses	\$500
11	Same Motion	
	Town Clerk	
	Salary	\$64,818
	Personal Services	44,911
	Expenses	3,005
		\$112,734
12	Same Motion	
	Board of Registrars	
	Personal Services	\$2,000
	Expenses	37,975
		\$39,975
13	Same Motion	
	Planner/Conservation Agent	
	Personal Services	\$88,586
	Expenses	1,900
		90,486
	<i>Passed-Unanimous Items 10-12- Passed Majority- Item 13 Same Motion 14-17</i>	
14	Same Motion	
	Board of Appeals	
	Expenses	\$1,640
15	Same Motion	
	Public Buildings	
	Personal Services	\$218,613
	Expenses	787,404
	Capital Outlay	28,745
		\$1,034,762
16	Same Motion	
	Police Department	
	Personal Services	\$1,303,567
	Expenses	74,549
	Capital Outlay	1,030
		\$1,379,146
17	Same Motion	
	Auxiliary Police	
	Expenses	\$0
	<i>Passed Majority- Item 14 & 15 Passed - By Unanimous Items 16 No Vote Taken on Item 17 Same Motion 18-21</i>	

18	Same Motion	
	Dispatch	
	Personal Services	\$294,709
	Expenses	51,653
		\$346,362
19	Same Motion	
	Fire Department-Amended	
	Personal Services	\$550,506
	Expenses	57,367
	Capital Outlay	54,787
	<i>Amendment on Item 19 explanation beginning of Article 23 Passed as Amended</i>	\$662,660
20	Same Motion	
	Inspections Department	
	Personal Services	\$101,000
	Expenses	24,890
		\$125,890
21	Same Motion	
	Preventive Inspections-Board of Health	
	Personal Services	\$14,209
	Expenses	4,016
		\$18,225
	<i>Passed-Unanimous Items 18,20,21- Passed Majority- 19 As Amended</i>	
	Same Motion 22-25	
22	Same Motion	
	Sealer of Weights & Measures	
	Expenses	\$3,700
23	Same Motion	
	Emergency Management	
	Expenses	\$10,475
24	Same Motion	
	Highway Department	
	Personal Services	\$446,587
	Expenses	120,150
	Maintenance of Roads	352,500
	Capital Outlay	6,300
		\$925,537
25	Same Motion	
	Snow & Ice Control	

	Personal Services	\$85,391
	Expenses	59,000
	Maintenance of Roads	122,000
	Capital	20,000
		\$286,391
	<i>Passed- Unanimous Items 22-24 Passed-Majority-25</i>	
	Same Motion 26-29	
26	Same Motion	
	Cemetery	
	Personal Services	\$32,904
	Expenses	4,400
		\$37,304
27	Same Motion	
	Board of Health	
	Salary	\$3,231
	Personal Services	44,798
	Expenses	13,928
		\$61,957
28	Same Motion	
	Council On Aging	
	Personal Services	\$115,106
	Expenses	4,525
		\$119,631
29	Same Motion	
	Senior Lunch Program	
	Personal Services	\$20,782
	<i>Passed- Unanimous Items 26-29</i>	
	Same Motion 30-34	
30	Same Motion	
	Veterans Services	
	Personal Services	\$23,000
	Expenses	\$51,300
		\$74,300
31	Same Motion	
	Public Library	
	Personal Services	\$170,271
	Expenses	62,968
	Less Grant In Aid	-18,519
	Net Expenses	44,449
		\$217,720

32	Same Motion	
	Historical Commission	
	Expenses	\$250
33	Same Motion	
	Retirement of Debt	
	Principal on Permanent Debt	\$612,400
34	Same Motion	
	Interest	\$424,673
	<i>Passed- Unanimous Items 30-34</i>	
	Same Motion 35-40	
35	Same Motion	
	Casualty & Liability Insurance	\$297,853
36	Same Motion	
	County Retirement	\$1,594,518
37	Same Motion	
	Workers Compensation	\$157,917
38	Same Motion	
	Unemployment Compensation	\$24,541
39	Same Motion	
	Group Health/Life Insurance	\$1,818,975
40	Same Motion	
	Reserve Fund	\$130,00
	<i>Passed- Unanimous Items 35-40</i>	
	TOTAL BUDGET	\$20,994,794

This article is to set the departmental budgets for FY2024.

The Moderator calls on Select Board member Crystal Dufresne to present Articles 24-27.

ARTICLE 24 move the Town vote to transfer from the Capital Equipment Needs Stabilization Fund \$152,400 for the purpose of reducing the funding from tax levy for the fiscal year 2024 appropriations.

Motion 2nd
Presented by Crystal Dufresne Short Discussion
Declared by Moderator 2/3 Votes Required
Passed-Unanimous-Show of Hands

This article is to cover the debt service on purchases that were approved by the Capital Improvement Committee in prior years.

ARTICLE 25. move to see if the Town will vote to transfer from Free Cash \$600,000 for the purpose of reducing the funding from tax levy for the fiscal year 2024 appropriations or take any other action in regard thereto,

Motion 2nd
Presented by Crystal Dufresne Short Discussion
Declared by Moderator Majority Required
Passed-Majority-Show of Hands

This article is to use Free Cash to reduce the Tax Levy.

ARTICLE 26. move to see if the Town will vote to transfer from account #30-122-5801-000 Bond Premiums To Be Applied \$11,989.35, or a greater or lesser amount, for the purpose of reducing the funding from tax levy for the fiscal year 2024

appropriations or take any other action in regard thereto.

Motion 2nd
Presented by Crystal Dufresne No Discussion
Declared by Moderator Majority Required
Passed-Unanimous-Show of Hands

When the Town borrowed for the East Meadow building project, when the bids came in, there was a bond premium. Per Department of Revenue regulations, this premium must be amortized over the life of the loan to reduce the amount to be raised by the Debt Exclusion vote.

ARTICLE 27. move the Town vote to assess the amounts raised and appropriated under these articles and warrants on the estates and personal property of the Town of Granby.

Motion 2nd
Presented by Crystal Dufresne No Discussion
Declared by Moderator Majority Required
Passed-Unanimous-Show of Hands

This article allows the Assessors to issue tax bills to the taxpayers in Granby.

The Moderator now motions to adjourn this portion of the ATM. Motion 2^aAll in favor to adjourn the second half of this ATM:

Passed- Unanimous-Show of Hands

The business for this portion of the Annual Town Meeting held on June 05, 2023, Articles 20 – 27, have been voted on, and completed (*first portion of the ATM was voted on May 08, 2023, Articles 1-19*).

The Moderator officially dissolves this year's ATM at 9:23 P.M.

There were 81 voters and 8 non-voters who showed up to support and contribute to the second half of this Annual Town Meeting

Respectfully submitted,
Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD
TOWN OF GRANBY
SPECIAL TOWN MEETING
DECEMBER 11, 2023

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the East Meadow School at East State Street on Monday, December 11, 2023, at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier opened the Special Town Meeting at 7:00 p.m. with a quorum present (30 or more), 204 voters attended the time of opening. The Pledge of Allegiance to the Flag was led by Select Board Chair, Glen Sexton, and Town Officials along with the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Special Town Meeting was declared to be in order.

The Committees, Boards, and Officials present at this STM:
Select Board: Chair, Glen Sexton, Members, Richard Beaulieu, and Crystal Dufresne All Present, sitting with the Select Board was the Town Counselor, Brian O'Toole, and the Town Administrator, Christopher Martin.

Finance Committee: John Libera, Jr., Chair, Members Joseph Furnia, Robert Glesmann, III, Jennifer Mallette, and Scott Wilson, All Present.

West Street School Building: Chair, Lynn Mercier, Members, Steve Chojnacki, Dayle Clark, Chris Martin, Kevin O'Grady, Jen Silva, Jim Trompke, and Micheline Turgeon, All Present

Vote Counters & Checkers:

Richard Gaj, Sr., Michael LaBonte, Elaine Lafleur, Emily Reed, & Virginia Snopek

GCAM-Filming the meeting.

Police Officer: Stephen Marion

Moderator, Lynn Snopek Mercier, acknowledges the Boards and Committees sitting up front on the stage, the Finance Committee, the Town Clerk, Select Board, along with the Town Administrator, Town Counselor, and sitting in the front row on the floor is the West Street Building Committee.

She now instructs the voters on town meeting procedures and mentions that we will be using microphone runners for this meeting they will come right to the voter so they may speak.

Lynn Mercier, Moderator, addresses the voters: As the currently elected Town Moderator of Granby, I am informing you that I am also the chairperson of the West Street Building Committee. A Special Town Meeting has been called for December 11th regarding expending \$5,328, 868 or a greater or lesser amount, for the purpose of funding the renovation of the West Street building (the former West Street Elementary School) for municipal offices, senior center and additional future programs at the site or take any other action in regard thereto.

Pursuant to Mass General Laws Chapter 268A, I am providing you with notice that no conflict of interest exists, and that I can moderate the meeting. Neither I, nor any member of my immediate family, have any financial interest in the outcome of this article. Furthermore, I have checked with the Town Attorney Brian O'Toole, who has assured me that no conflict of interest exists if I moderate this special town meeting. As such, I am confident that I can exercise my duties as moderator in a fair and impartial manner. Thank you.

The Moderator now calls on Micheline Turgeon from the WSB Articles 1- presented by the West Street Building Committee Member Micheline Turgeon

Ms. Turgeon's report:

The Future of The West Street Building

The Town of Granby has started the process of finding a solution for the West Street Building, formally known as the West Street School. While well-maintained for many decades, West Street School was closed in 2018 and has remained vacant since. The building is maintained by the Town and insured yearly, at a cost of approximately \$23,000 per year.

The Town's Select Board appointed a West Street Building Committee (WSB) in January 2023 to determine the best course of action for the Town regarding this building. Specifically, the Select Board asked the WSB Committee to review the 2018 West Street School Re-Use

Committee report: determine square footage needed for office space and records storage; review the building's original blueprint and tour the building for current condition; and develop options regarding the building and cost estimates for each option.

Who's on the WSB Committee?

The WSB Committee, appointed in January 2023, currently consists of the following individuals:

Lynn Mercier, Town Moderator and Attorney (Chair)
Steve Chojnacki, Former Select Board, and 2018 West Street Re-Use Committee Member

Dayle Clark, Town Representative
Chris Martin, Town Administrator
Kevin O'Grady, Chief of Police

Jen Silva, Town Representative and Former Select Board
Jim Trompke, Business Owner, and Chair of Planning Board
Micheline Turgeon, Fire Department and Former Board of Health

What did the WSB Committee conclude?

The WSB Committee has determined the most appropriate option for the Town's needs is to renovate the West Street Building. The building can be renovated for \$5,686,639.32.

The structure of the building is sound, the roof relatively new, and the existing approximate 44,000± sq. ft. of usable space is more than adequate for the Town's needs. The existing floor plan, as it currently stands, has plenty of space for all Town offices and storage, a Senior Center, and additional office spaces as needed: Additionally, the existing space is capable of conducting Town elections and Town Meetings and has the potential for a community and recreation center for teens, local organizations and Town members.

What are the benefits of using the building?

Having all Town offices centrally located in one building, with an easy to navigate entrance/exit is convenient, cost effective and efficient. Moving Town offices out of the Annex and current Senior Center would save the Town monthly Annex rental fees, costs of building maintenance, mowing, plowing, paving and the wear and tear on the maintenance equipment. Additionally, the Senior Center building could be sold and subsequently returned to the tax roll to generate tax revenue for Granby.

How did the Committee determine this cost?

The Committee contacted several firms and individuals for potential costs for a renovation of the West Street Building. The estimates are as follows:

*Sprinkler/Fire Protection	\$ 489,866.00
*Windows & Doors	\$1,750,000.00
*HVAC	\$ 537,974.00
*Asbestos Removal	\$ 674,550.00
*PCB Removal	\$ 75,000.00
*Miscellaneous	\$1,028,357.32
*Water System	<u>\$ 80,000.00</u>
	\$4,635,747.32
*OPM Fees 10%	\$ 463,575.00
*Designer/Engineer Fees 10%	\$ 463,575.00
*Contingency	<u>\$ 123,742.00</u>
	\$5,686,639.32

How is the Town going to fund this project? Will my taxes increase?

The Committee is presenting a motion that would enable the Town to fund the renovation with available dollars from the following finds, and no property tax override will be required; your taxes will not increase due to this project:

*ARAP Funds	\$1,880,422.88
Unspent prior:	
*General Fund Articles	\$1,444,488.12
*Capital Project Articles	\$2,361,728.32

What are the next steps?

Once the Town approves the expenditure of \$5,686,639.32 for the West Street Building renovation, the WSB Committee will continue

working on the project, with a projected completion date of December 2024.

If the Town does not approve the expenditure, the costs of general maintenance will continue until the West Street Building is decommissioned. It is estimated that the cost to decommission will be \$2.5 million due to asbestos abatement and demolition. Also, the Town will have to procure a building for Town offices.

John Libera, Chair, Finance Committee:

Mr. Libera speaks to the voters about what will happen and explains, the Oil Tank is the responsibility of the Town and no matter how this vote goes on tonight the town is responsible for taking care of the tank, and this will be dealt with before anything else is started.

He also mentions the difficulties of getting in and out of the Annex, and that we should consolidate to have all departments in the same building. If all departments were in the same building it would be a greater possibility for the town to get some grants for the renovation.

He concludes by saying to the voters that this is a wonderful opportunity, and we shouldn't pass this up.

The Moderator now calls for Article 1 of the STM at 7:32 P.M.

ARTICLE 1: move the Town vote to transfer from available funds as follows:

ARPA Funds	\$1,880,422.88,
Acct 01-122-5301-ART STM 12/19/17 #03 W.S.S. Engineering Study	\$783.76,
Acct 01-122-5802-ART STM 10/29/19 #08 EV Chargers	\$6,290.36,
Acct 01-145-5793-ART ATM 06/10/19 #17 Bonding Costs	\$100,000.00,
Acct 01-192-5814-ART ATM 05/09/22 #04 H.S. Gym and Locker Rooms	\$1,337,414.00,
Acct 30-192-5801-ART ATM 07/25/20 #13 Mower	\$424.72,
Acct 30-192-5802-ART ATM 07/25/20 #14 Transit	\$3,680.70,
Acct 30-192-5812-ART ATM 05/14/07 #35 W.S.S. Roof Replacement	\$11,071.74,
Acct 30-192-5814-ART ATM 06/13/11 #23 East Meadow Roof	\$76,273.24,
Acct 30-300-5301-ART STM 09/30/13 #01 W.S.S. Feasibility Study	\$156,997.92,
Acct 30-300-5801-ART ATM 06/17/13 In-ground Oil Tank Replacement	\$113,280.00,
Acct 30-300-5803-ART STM 02/08/16 #02 Elementary School	\$2,000,000.00,

for a total of \$5,686,639.32 for the purpose of funding the renovation of the West Street building (the former West Street Elementary School) for municipal offices, senior center, and additional future programs at the site. **Motion 2nd**

The Moderator now opens discussion to the voters:

There is an Amendment being presented by Lisa Petraglia, 6 Common Street.

Ms. Petraglia Amendment purposes to have Article 1, delete all but the ARPA Funds and to add three sentences describing the purpose of dealing with retiring underground oil tank and if

environmentally safe, hire designer to present schematic to the public for a second town meeting.

The Moderator, Lynn Mercier speaks to Brian O'Toole, Town Counselor, and they determine that the Amendment presented by Ms. Petraglia is "Ruled outside the scope and therefore can not be accepted as an Amendment".

The Moderator continues answering questions from the voters for about 45 minutes until George Randall, 52 Taylor St "Calls to move the Question"

The Moderator asks is there a second to Move the Question, there is a Motion to 2nd.

She now explains to the voters to move the Question 2/3 of the voters must be in favor.

A vote is taken to Move the Question and it Passes by the 2/3 **Votes- Show of Hands – Declared By the Moderator**

The Moderator now explains we are going to be voting on Article 1 as originally drafted:

ARTICLE 1: move the Town vote to transfer from available funds as follows:

ARPA Funds	\$1,880,422.88,
Acct 01-122-5301-ART STM 12/19/17 #03 W.S.S. Engineering Study	\$783.76,
Acct 01-122-5802-ART STM 10/29/19 #08 EV Chargers	\$6,290.36,
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Acct 30-300-5801-ART ATM 06/17/13 In-ground Oil Tank Replacement	\$113,280.00,
Acct 30-300-5803-ART STM 02/08/16 #02 Elementary School	\$2,000,000.00,

for a total of \$5,686,639.32 for the purpose of funding the renovation of the West Street building (the former West Street Elementary School) for municipal offices, senior center, and additional future programs at the site. **Motion 2nd**

Presented by Micheline Turgeon

Majority Vote Required- Long Discussion

Passed: Majority-Show of Hands

There were 232 voters, and 11 non-voters that showed up to support and contribute to this meeting.

The business for this STM held on December 11, 2023, has been completed, all Articles have been voted on and the Moderator officially dissolves this STM at 8:19 P.M.

Respectfully submitted,
Katherine A. Kelly-Regan, Town Clerk, CMMC

TOWN COLLECTOR
Fiscal Year Ending June 30, 2023
MOTOR VEHICLE

2023		
Committed Tax		\$ 899,090.13
Abated	\$ 9,152.70	
Paid to Treasurer	\$ 649,746.48	
Refunds		\$ 5,176.54
Ending Balance		\$ 245,367.49
2022		
Balance Forward		\$ 164,840.12
Committed Tax		\$ 86,016.24
Abated	\$ 9,281.02	
Paid to Treasurer	\$ 214,475.14	
Refunds		\$ 7,056.82
Adjustments		\$ 5.58
Ending Balance		\$ 34,162.60
2021		
Balance Forward		\$ 26,947.66
Committed Tax		\$ -
Abated	\$ 398.00	
Paid to Treasurer	\$ 12,859.65	
Refunds		\$ 591.30
Ending Balance		\$ 14,281.31
2020		
Balance Forward		\$ 8,524.79
Committed Tax		\$ -
Abated		
Paid to Treasurer	\$ 2,209.83	
Refunds		
Ending Balance		\$ 6,314.96
Prior Years (2019-2013)		
Balance Forward		\$ 17,448.33
Committed Tax		\$ -
Abated	\$ 113.34	
Paid to Treasurer	\$ 2,600.13	
Refunds		\$ 113.34
Ending Balance		\$ 14,848.20
FY23 DEPUTY COLLECTOR FEES		
Deputy Collector Fees		
Paid to Treasurer	\$ 14,814.00	
RMV MARK Fees		
Paid to Treasurer	\$ 7,560.00	

PERSONAL PROPERTY		
FY23		
Committed Tax		\$ 557,984.27
Paid to Treasurer	\$ 557,304.12	
Ending Balance		\$ 680.15
FY22		
Balance Forward		\$ 1,041.37
Committed Tax		\$ -
Paid to Treasurer	\$ 1,041.32	
Adjustments		\$ (0.05)
Ending Balance		\$ (0.00)
MLC FEE TURNOVER'S		
FY23		
MLC Fee \$25 per certificate		\$ 5,725.00
REAL ESTATE		
FY2023		
Committed		\$ 14,215,790.46
Abatement/Exemptions	\$ 113,311.16	
Paid to Treasurer	\$ 13,739,732.63	
Refunds		\$ 58,940.71
Adjustments		\$ 0.55
Ending Balance		\$ 421,687.93
FY2022		
Balance Forward		\$ 408,725.93
Abatements	\$ 2,226.21	
Paid to Treasurer	\$ 279,226.43	
Refunds		\$ 33,028.75
Adjustments		\$ (1.37)
Ending Balance		\$ 160,300.67
FY2021		
Balance Forward		\$ 168,802.51
Committed		
Paid to Treasurer	\$ 49,362.69	
Refunds		\$ -
Ending Balance		\$ 119,439.82
FY2020		
Balance Forward		\$ 84,173.68
Committed		
Paid to Treasurer	\$ 15,203.50	
Refunds		\$ -
Ending Balance		\$ 68,970.18
FY2019		
Balance Forward		\$ 39,955.47

Committed		
Paid to Treasurer	\$ 5,878.19	
Refunds		\$
Ending Balance		\$ 34,077.28
FY2018		
Balance Forward		\$ 10,487.20
Committed		
Paid to Treasurer	\$ -	
Refunds		\$
Ending Balance		\$ 10,487.20

SEWER USE

FY2023		
Committed		\$ 115,090.90
Abatement	\$ 952.50	
Paid to Treasurer	\$ 103,219.83	
Ending Balance		\$ 10,918.57
FY2022		
Balance Forward		\$ 79,677.11
Lien to FY23 Real Estate	\$ 12,738.68	
Paid to Treasurer	\$ 67,275.55	
Refunds		\$ 334.59
Adjustments		\$ 2.53
Ending Balance		\$ (0.00)

SEWER USE LIENS

FY2023 REAL ESTATE		
Committed (Sewer)		\$ 12,738.68
Paid to Treasurer	\$ 11,464.32	
Ending Balance		\$ 1,274.36
FY2022 REAL ESTATE		
Balance Forward		\$ 593.97
Paid to Treasurer	\$ -	
Ending Balance		\$ 593.97

South Hadley Fire District #2

FY2023		
Committed		\$ 81,974.50
Paid to SHFD #2	\$ 60,896.06	
Interest	\$ -	
Ending Balance		\$ 21,078.44
FY2022		
Balance Forward		\$ 9,013.91
Paid to SHFD #2	\$ 8,665.51	
Interest	\$ 254.39	

Refunds		\$ 2,143.67
Ending Balance		\$ 2,492.07
FY2021		
Balance Forward		\$ 2,153.27
Paid to SHFD #2	\$ 553.53	
Interest	\$ 75.94	
Refunds		\$ 315.66
Ending Balance		\$ 1,915.40
FY2020		
Balance Forward		\$ 1,022.85
Paid to SHFD #2	\$ 477.20	
Interest	\$ 137.81	
Refunds		\$ -
Ending Balance		\$ 545.65
FY2019		
Balance Forward		\$ 1,111.88
Paid to SHFD #2	\$ 484.68	
Interest	\$ 207.86	
Refunds		\$ -
Ending Balance		\$ 627.20
Total Interest Collected on Delinquent Taxes		\$ 75,473.72
Total Demand Fees Collected		\$ 13,010.00

Respectfully submitted,
Nicole A. Menard
Town Collector

TOWN MAINTENANCE

The Granby Facility Maintenance Department services the following properties:

- Council on Aging / Town Offices building, and grounds.
- The Annex, Town Offices, and grounds.
- The old West Street School, and grounds.
- Highway Department building and grounds.
- Carnegie Building (Old Library), and grounds.
- Memorial Boulder Island by the old library.
- Granby Free Public Library.
- Granby Safety Complex and adjacent property on North Street. (Future Veterans Park).
- Dufresne Park.
- Brown-Ellison Park.
- Granby Junior Senior High School Athletic Fields and front lawn. (Mowing only).
- Placement and upkeep of flags the length of 202 through Town and removal after Veteran's Day.

The beginning of 2023 started with the winter months with mild snow fall but had numerous ice storms. The ice storms caused an increase in the amount of ice melt used on each property and caused an increase in the working hours for staff to apply the ice melt materials.

During the spring cleanup of Dufresne Park, the Granby High School honor society raked the entire side of pond to the field on the Kendall Street side of the park. The material was then loaded into compost containers and hauled to a farm for composting. This year presented a large task of clearing many fallen branches that had fallen over the winter.

This year we had more than average amounts of repairs to the mowing equipment. Some mowing equipment issues were due to sensor malfunctions and programming. We had four weeks with the large area mower out of service and at the dealership for repairs. During this time, we used the two zero turn mowers to maintain the properties. With the extra strain on the smaller mowers, they then had to be serviced for hydraulic fluid changes drive belts, and filters. This year also saw a rise in the number of times we replaced worn out mower blades, because the extensive use worn out the lifting edges.

Facilities Maintenance tried to keep the baseball and softball fields maintained with the John Deere tractor and the implements that were bought with it. This is the first year we have been able to fully use the tractor and maintain the fields. All the fields were maintained up until the second week of November to turn over any growth on the fields and level the playing surface.

A professional duct cleaner was contracted to clean all the HVAC and exhaust ducts that service the Granby Police Department side of the Granby Safety Complex.

All exterior doors at the Granby Free Public Library were sanded and refinished. The doors had not been re-finished since it opened. This will provide protection against the elements.

During the Annual Town meeting, Maintenance received funding to get repairs made to the Dufresne Park playground equipment. Probuilt Designs LLC was awarded the contract and Granby was put on their schedule for repairs . The repairs made were :

- Removal and disposal of existing plastic and tire edging around the entire perimeter.
- Removal and disposal of all vegetation growth and weed barrier material.
- Repair all existing landscape structure play equipment as per John LaRue’s safety inspection report dated July 14, 2022.
- Installation of new wood fiber ground cover material at the appropriate depth as per landscape structures’ specifications on each structure.
- Supplied all parts needed to complete the repairs.
- Supplied and installed a stone dust walkway from the parking lot to the edge of the wood fiber entrance to the playground.
- Supplied and installed rubber mats under the swings to prevent ground wear and prevent erosion.
- Supplied and installed new swings, chains, and hardware. Old infant bucket style swings were illegal to have on the structure per CPSC. The maximum height allowed is 8 feet and the current was 10 feet. An entirely different swing structure would need to be installed to accommodate an infant bucket swing.
- Supplied and installed two handicap parking signs and poles.
- Supplied and installed rubber mats to cover any concrete footings so that if the wood fiber was to be removed the

concrete would not be exposed, and this would provide an added protection against impact.

The repairs to the playground were completed at the beginning of December, except for two transfer mats that still needed to be installed. John LaRue did a complete re-inspection of the playground after the repairs were completed and all repairs met his approval as being complete and safe. A follow up inspection is recommended for the spring of 2025 and every two years after that.

Facilities Maintenance works throughout the year with the Public Water Supply operator to comply with all Department of Environmental Protection regulations to maintain safe water supplies at all our properties that are a licensed Public Water Supply. The Granby Council on aging had the 5 year site survey completed this year.

The special Town Meeting was for a vote to move funds from existing accounts to start a renovation of the West Street Building, formally known as West Street School. Maintenance has started to work with contractors, consultants, and inspectors to help the process.

The fall of 2023 presented a challenge for fall cleanup of properties. This year has been a significant increase in the number of pinecones and fallen branches. Severe wind has caused there to be more than average debris on the lawns, making removal with the mowers difficult.

The end of 2023 was mild, with only one snowstorm that had any significant accumulation. All snow removal equipment is in perfect working order going into the 2024 winter months.

Maintenance is still using the old West Street School as a storage facility and an area to work out of to do large painting or woodworking projects. Such projects are the repainting the Adirondack chairs from the library. Picnic tables from Dufresne Park, and the replacement of all the United States flags on the poles that will go back up on 202 before Memorial Day.

Jeremy P Carriere
Facility Maintenance Supervisor

TOWN TREASURER

Annual Report Fiscal Year End June 30, 2023

Balance in Treasury 6/30/2022	\$ 20,089,358.67
Cash Receipts FY2023	\$ 26,334,742.50
Total Cash Available 7/1/22 to 6/30/23	\$ 46,424,101.17
Total Cash Payments, 7/1/23 to 6/30/23	\$ (24,693,036.80)
Balance in Treasury 6/30/23	<u>\$ 21,731,064.37</u>

Balance in Treasury at 6/30/2023 is made up as follows:

Cash on Hand	\$ 152.50
Easthampton Savings Bank	<u>\$ 21,731,911.87</u>
Total	<u>\$ 21,731,064.37</u>
Total Interest Earned	<u>\$ 307,903.75</u>

	Foreclosed	Tax Title	SHFD	Total
Beginning Balance 7/1/22	\$ 126,448.36	\$ 146,583.25	\$ 4,430.08	\$ 277,461.69
No Takings from Collector				
No Subsequent from				

Collector
 Amounts Collected \$ (14,360.13) (1,012.42) \$(15,372.58)
 Ending Balance
 6/30/23 \$ 126,448.36 \$ 132,223.09 \$ 3,417.66 \$262,089.11
 Respectfully submitted,
 Steven R. Nally, Treasurer

VETERANS SERVICE

The role of the Veteran Service Officer (VSO) is to assist eligible town Veterans, their spouses and dependents with applying for the Commonwealth of Massachusetts Chapter 115 benefits. Additionally, information on programs and assistance of basic needs is provided to enable them to get benefits and services that they have earned.

This past year, Governor Maura T. Healy appointed State Representative Jon Santiago as Massachusetts' first ever Secretary of the Executive Office of Veterans' Services. This selection, as well as continued support from the House and Senate, show that our elected officials are committed to meeting the needs of those who served our great nation.

The demographics of the Town of Granby shows a rather significant population of Veterans. The support most often requested involves federal benefits provided by the Department of Veterans Affairs. The Veteran service office is engaged with our local representatives in the Disabled American Veteran (DAV) as well as local American Legion and Veteran of Foreign War Posts to maximize our level of assistance to our Veterans. Monthly Veterans meetings with guest speakers, as well as quarterly field trips to local Veteran facilities significantly boosted morale and allowed for many Granby Veterans to participate.

Granby citizens attended a soft opening of our Veterans Memorial Park on Veterans Day and anticipate the upcoming grand opening in the Spring of 2024. We are very grateful for the support of the Town of Granby, the countless volunteers, local businesses, and the Friends of Granby Veterans.

Respectfully submitted,
 David R. Mendoza, Veteran Service Officer

WEST STREET BUILDING COMMITTEE

The Select Board appointed the West Street Building Committee (WSB) in January, 2023, charging the WSB Committee to develop options regarding the existing West Street building. More specifically, the Committee was to investigate the costs associated with (1) razing the existing West Street building and building new for town offices and a Council on Aging (COA) building, and (2) renovating the West Street building and using it as a site for Town Offices and COA.

The WSB Committee met 11 times from late January through December, 2023.

Upon completion of the WSB Committee's due diligence investigation into the renovation of the building into municipal offices and record storage or razing the building and building new, the Committee met with the Select Board in November, 2023 and recommended that the most cost-effective, expeditious, fiscally responsible choice for the Town is to move forward with the renovation of the West Street Building. This would consolidate town offices and the current Senior Center from several buildings to one space, and still leave plenty of room for potential other Town uses.

On December 11, 2023, the Select Board called a Special Town Meeting to bring the renovation of West Street forward to the Town

for approval and spending authority. The Town approved \$5,686,639.32 to pay for the project.

Since the approval of the project, the WSB Committee has begun the first steps of renovation, and the project is moving forward appropriately. As of February 2024, among other things, we started the process of hiring an Owner's Project Manager and determining the "wants and needs" of each Town Department and their ultimate placement in the renovated building. It is our belief that upon completion of the renovation, the Town will have a building that is completely free of hazardous materials, able to house all existing municipal offices and record storage in one location, able to house additional office space needs for the Town, able to conduct Town elections and Town meetings and still leave space for a Town Community Center.

Respectfully Submitted,
 The West Street Building Committee
 Lynn Snopek Mercier, Chair
 Steve Chojnacki
 Dayle Clark
 Chris Martin
 Police Chief O'Grady
 Jen Silva
 Jim Trompke
 Micheline Turgeon

CHAPTER XIX PERSONNEL BYLAW

APPENDIX C
CLASSIFICATION PLAN GRADE
ASSIGNMENTS

JULY 1, 2023

TITLE OF POSITION	GRADE
Council On Aging Van Driver	1
Lawn Service and Maintenance	1
Custodian/Craftsman	2
Transportation Dispatcher	2
Library Assistant	2
Assistant Librarian	3
Landfill Monitor	3
Treasurer's Clerk	3
Cataloging Services Assistant	3
Children's Librarian	3
Council On Aging Clerical	3
Grave Development, Excavation and Interment	3
Light Equipment Operator/Laborer	3
Assessors' Clerk	3
FF/EMT/Basic	3
Landfill Monitor	3
Skilled Maintenance Worker	3
Accounting Clerk/Assistant Town Accountant	4
Police Secretary/Dispatcher	4
FF/EMT/Intermediate	4
Heavy Equipment Operator/Laborer	4
Nutrition Site Coordinator	4
Town Administrator Secretary	4

Mechanic/Light Equipment Operator/Laborer	5
Assessor's Assistant	5
Director of Assessments	6
FF/EMT/Paramedic	6
Heavy Equipment Operator/Laborer/Assistant Foreman	6
Health Agent	7
Director of Recreation	7
Youth Services Librarian	7
Library Director	8
Highway Foreman	8
Town Accountant	9
Police Lieutenant	9

APPENDIX D COMPENSATION PLAN PAY SCHEDULE

July 1, 2023

	STEP									
	1	2	3	4	5	6	7	8	9	10
1	15.58	16.05	16.53	17.03	17.54	18.07	18.61	19.17	19.75	20.34
2	16.83	17.33	17.85	18.39	18.94	19.51	20.10	20.70	21.32	21.96
3	18.18	18.73	19.29	19.87	20.47	21.08	21.71	22.36	23.03	23.72
4	19.63	20.22	20.83	21.045	22.09	22.75	23.43	24.13	24.85	25.60
5	21.20	21.84	22.50	23.18	23.88	24.60	25.34	26.10	26.88	27.69
6	22.90	23.59	24.30	25.03	25.78	26.55	27.35	28.17	29.02	29.89
7	24.73	25.47	26.23	27.02	27.83	28.66	29.52	30.41	31.32	32.26
8	26.71	27.51	28.34	29.19	30.07	30.97	31.90	32.86	33.85	34.87
9	28.85	29.72	30.61	31.53	32.48	33.45	34.45	35.48	36.54	37.64