

## APPENDIX C

### CLASSIFICATION PLAN GRADE ASSIGNMENTS JULY 1, 2016

<b><u>TITLE OF POSITION</u></b>	<b><u>GRADE</u></b>
Council On Aging Van Driver	1
Lawn Service and Maintenance	1
Custodian/Craftsman	2
Transportation Dispatcher	2
Library Assistant	2
Assistant Librarian	3
Treasurer's Clerk	3
Cataloging Services Assistant	3
Children's Librarian	3
Council On Aging Clerical	3
Grave Development, Excavation and Interment	3
Light Equipment Operator/Laborer	3
Assessors' Clerk	3
Firefighter/EMT/Basic	3
Landfill Monitor	3
Skilled Maintenance Worker	3
Accounting Clerk/Assistant Town Accountant	4
Community Development/Selectmen's Secretary	4
Police Secretary/Dispatcher	4
Firefighter/EMT/Intermediate	4
Heavy Equipment Operator/Laborer	4
Nutrition Site Coordinator	4
Town Administrator Secretary	4
<b>Assistant Assessor</b>	<b>5</b>
Mechanic/Light Equipment Operator/Laborer	5
Director of Assessments	6
Firefighter/EMT/Paramedic	6
Heavy Equipment Operator/Laborer/Assistant Foreman	6
Health Agent	7
Director of Recreation	7
Library Director	8
Highway Foreman	8
Town Accountant	9
Police Lieutenant	9

APPENDIX D COMPENSATION PLAN PAY SCHEDULE

July 1, 2016

GRADE	STEP										
	1	2	3	4	5	6	7	8	9	10	
	1	12.53	12.91	13.30	13.70	14.11	14.53	14.97	15.42	15.88	16.36
	2	13.53	13.94	14.36	14.79	15.23	15.69	16.16	16.64	17.14	17.65
	3	14.61	15.05	15.50	15.97	16.45	16.94	17.45	17.97	18.51	19.07
	4	15.78	16.25	16.74	17.24	17.76	18.29	18.84	19.41	19.99	20.59
	5	17.04	17.55	18.08	18.62	19.18	19.76	20.35	20.96	21.59	22.24
	6	18.40	18.95	19.52	20.11	20.71	21.33	21.97	22.63	23.31	24.01
	7	19.87	20.47	21.08	21.71	22.36	23.03	23.72	24.43	25.16	25.91
	8	21.46	22.10	22.76	23.44	24.14	24.86	25.61	26.38	27.17	27.99
	9	23.18	23.88	24.60	25.34	26.10	26.88	27.69	28.52	29.38	30.26
	10	25.03	25.78	26.55	27.35	28.17	29.02	29.89	30.79	31.71	32.66
11	27.03	27.84	28.68	29.54	30.43	31.34	32.28	33.25	34.25	35.28	
12	29.19	30.07	30.97	31.90	32.86	33.85	34.87	35.92	37.00	38.11	