



## OF THE TOWN OF

# GRANBY

## MASSACHUSETTS

## FOR THE YEAR ENDING DECEMBER 31, 2015

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## **EMERGENCY NUMBERS**

POLICE DEPARTMENT	911
Business Calls	467-9222
FIRE DEPARTMENT	
TO REPORT A FIRE	911
Business Calls	467-9696
AMBULANCE	911
Billing Department	467-9696

## TOWN OFFICES INFORMATION

Official Town of Granby Website: <u>www.granby-ma.gov</u>

LO SELECTBOARD- TOWN ADMINISTRATOI	DCATED AT 10-B WEST STATE STREET, 2 <sup>ND</sup> FLOO	<u>DR</u> 467-7177 467-7177
9:00 A.M. – 3:00 P.M. 9:00 A.M. – 12 NOON 7:00 P.M.	Monday – Thursday	(Appointments requested) (except for Holidays)
<b>INSPECTOR OF BUILDIN</b> 11:00 A.M12:30 P.M. 1:00 P.M. – 2:00 P.M. 9:00 A.M. – 11:00 A.M.		<b>467-7179</b> by Appointment Request)
<b>TOWN TREASURER</b> 9:00 A.M 12 NOON	Monday-Friday (Appo	467-7176 wintments can be requested)
BOARD OF ASSESSORS 9:00 A.M 3:00 P.M. 9:00 A.M 12 NOON 7:00 P.M.	LOCATED AT 215-B WEST STATE STREET Monday -Thursday Friday Board Meetings First & Third Mondays of the Month	<b>467-7196</b> (Appointments requested)
HEALTH DEPARTMENT 9:00 A.M. –2:00 P.M. 9:00 A.M 12 NOON 6:00 P.M 9:00 P.M.	Monday-Thursday Friday	(Appointments requested)
<b>TAX COLLECTOR</b> 9:00 A.M 3:00 P.M. 9:00 A.M 12 NOON	Monday - Thursday Friday	467-7170
<b>TOWN CLERK</b> 9:00 A.M 3:00 P.M. 9:00 A.M 12 NOON	Monday - Thursday Friday (Appoint	467-7178 ments on request)
<b>GRANBY FREE PUBLIC</b> 1 10:30 A.M 5:30 P.M. 1:00 P.M 8:00 P.M. 10:30 A.M 1:30 P.M.	<b>LOCATED AT 297 EAST STATE STREET</b> LIBRARY Tuesday, Wednesday and Friday Thursday Saturday	467-3320
<b>COUNCIL ON AGING</b> 8:00 A.M 4:00 P.M.	LOCATED AT 10 WEST STATE STREET Monday – Friday	467-3239

## **ELECTED OFFICIALS**

	Term Expires		<b>Term Expires</b>
Board of Assessors	•	Pamela Desjardins	2017
William Porter III	2016	Robert Sheehan Jr	2018
Gregg Leonard	2017	James Trompke	2019
Frank Hudgik	2018	Glen Sexton	2020
Board of Health		Public Library Trustees	
Micheline Turgeon	2016	Linda Casey	2016
Richard Bombardier	2017	Helen Hurteau	2016
Lee Lalonde	2018	Virginia Snopek	2016
Select Board		Gwendolyn Morrissey	2017
Mary McDowell	2016	Bridget Roy, (Resigned)	2017
Louis M. Barry	2017	Michele Pietras (Appointed)	5/16/16
Mark L. Bail	2018	Renee C. Still	2017
Commissioner of Burial Grounds		Leah A. Condon	2018
Ted Smigiel	2016	Janice M. Cook	2018
Kevin Brooks	2017	Theresa A. Laprade	2018
Gordon Landry	2018	School Committee	
Hampshire County Councilor		James Pietras	2016
James Pietras	2016	P. Marie McCourt	2017
Housing Authority		Michael Quesnel (Resigned)	2017
Michael T. Buckley, (State Appointee)		Jennifer Curran, (Appointed)	5/16/16
Sandra B. Haas	2016	Deanne Payne-Rokowski	2018
Cynthia Gaspari	2017	Emre Evren	2018
George Knight	2018	Tax Collector	
Joseph C. Furnia	2020	Karen Stellato	2018
Moderator		Town Clerk	
Lynn Snopek Mercier	2018	Katherine Kelly-Regan	2016
Pathfinder Regional Vocational Technical H	ligh School	Treasurer	
District School Committee		Steven R. Nally	2018
William Johnson	2018		
Planning Board			
Lisa A. Anderson	2016		

## **APPOINTED OFFICIALS**

	APPOINT
202 Sewer Extension-Ad Hoc Committee	
David Desrosiers	6/30/15
Pamela Desjardins	6/30/15
Thomas Hamel	6/30/15
Christopher Martin	6/30/15
Micheline Turgeon	6/30/15
Almoners, Whiting Street Fund	
Scott Merrill	2016
Richard Lussier	2016
Dianne Barry	2016
Americans with Disabilities Act Committee	
Jennifer Crosby	2016
Christopher Martin	2016
Jessica Scahill	2016
Auxiliary/Reserve Police Officers	
James White, Co- Assistant Director	2016
Steve Marion, Sgt. Co- Assistant Director	2016
Lisa Anderson	2016
Daniel Dias	2016
Zacharie Gilley	2016
Joshua Guevara	2016
Craig Lupien	2016

Alan Kipitz	2016
Michael Ulmer	2016
Jarelys Valentin	2016
Board of Appeals	
Donald Zebrowski, chair	2017
Alan Champagne	2017
Brian Kennedy	2017
Ronald Harrop	2016
Frank Marion	2016
Jeremey Carriere, Associate Member	2016
Victoria Slate, Associate Member	2016
Board of Registrars	
Patricia Banas	2018
Jeanne Merrill	2017
Jeanne Crosby	2016
Cable TV Advisory Committee	
Gary Benson	2016
Emre Evren	2016
Terry Lajoie	2016
Lawrence Pietras	
	2016
Heather Ruel	2016 2016

Capital Improvement Planning Committee	
Joseph Arabik	2016
Brian Kennedy	2016
Frank Marion,	2016
Wayne H Tack, Sr.	2016
Donald Zebrowski	2016
Charter Day Committee	
Elizabeth Cebula	2016
Linda Fish	2016
Richard Gaj, Jr.	2016
Richard Gaj, Sr.	2016
Aislinn J. Galloway (Resigned)	2016
Matthew McCourt	2016
Maria McCourt	2016
Robert Menard, (Resigned)	2016
Micheline Turgeon	2016
William P. Whelihan	2016
Chief Procurement Officer	
Christopher F. Martin	2016
Commissioner of Trust Funds	
Albert Bail	2016
Albert E. Bessette	2016
Cathy Leonard	2016
Conservation Commission	
Amy Frary	2018
William Shaheen	2018
Patricia Kasulinous	2017
Amanda Smith	2017
Edward Chapdelaine	2016
Wenda Luff	2016
Wilmont Lewis	2016
Richard Gaj, Sr., Associate	2016
Constables	
Richard J. Gaj, Sr.	2016
Cathy Leonard	2016
David Trompke	2016
Council on Aging	
Beth Isabelle	2018
Gail Roy	2018
Lynn Trompke	2018
Lisa Anderson	2018
Lillian Camus	2018
William Kmelius	2017
William Parent	2017
Nancy Sedlak	2017
Carol Zebrowski	2017
Donna Kmelius	2016
Cynthia Custeau, Associate non -voting member	2016
Dog Officer	
Gordon Landry	2016
Alternate Dog Officers	
Angelia Gaj	2016
Tami Bailly	2016
Electrical Inspector	
Arthur Courchesne, Jr.	2016
Bruce Pelletier, Assistant	2016
Richard Rosazza ,Assistant	2016
Emergency Management Director	
Christopher F. Martin, Director	2016

Russell Anderson, Asst. Director	2016
Ethics Commission Liaison	2010
Mark Bail	2016
Finance Committee	2010
	2019
James Hartley	2018
John J. Libera, Jr.	2017
Robert Glesmann III	2017
Robert Cannon	2016
Scott Wilson	2016
Fire & Ambulance Department	
Full-Time	
Todd Carpenter, Firefighter/EMT	2016
Rich Stefanowicz, Lieutenant Firefighter/Paramedic	2016
Tyler Yvon, Lieutenant Firefighter/EMT	2016
Michael Pandora, Lieutenant Firefighter/Paramedic	2016
Call-Force Fire/Ambulance	
Lisa Anderson, FF/EMT	2016
Alan Ash, Firefighter	2016
Matthew Bail, FF/EMT	2016
Andrew Balboni, Firefighter	2016
Ryan Barthelette, Firefighter	2016
William Bragiel, Firefighter/ EMT-Intermediate	2016
Bruce Carpenter, Deputy Chief	2010
Edward Chapdelaine, Firefighter	2010
1 0	
Eric Ciekco, FF	2016
Zachery Cyr, Firefighter	2016
Josh Deforge, Paramedic	2016
Jeffrey Dias, Firefighter	2016
David Englebrecht, FF/EMT	2016
Gary Glenn, FF/EMT	2016
Justin Goot, FF/EMT	2016
Daniel Haska, Firefighter	2016
Joseph Lajoie, Firefighter	2016
Stephen Leocopoulos, Firefighter	2016
Alan Leone, FF/EMT	2016
Nathaniel Masse, Firefighter	2016
Sarah Murphy, EMT	2016
Gene Os, FF/ EMT-Paramedic	2016
Brian Pike, Lieutenant Firefighter	2016
Austin Plante, FF/EMT-Paremedic	2016
Mike Peltier, Firefighter	2016
Lindsey Pouliot, Firefighter	2016
George Randall, IV, Captain Firefighter/EMT	2016
Daniel Rheaume, Firefighter	2010
Tina Rheaume, FF/EMT	2010
Lindsey Pouliot, Firefighter	2010
	2010
Michael Sawicki, FF/EMT	
Raymond Sawyer, Firefighter	2016
Rachel Weisbord, Firefighter	2016
Valeri Stein, Firefighter	2016
Raymond Warren, FF/EMT	2016
Daniel Watkins, Paramedic	2016
Forest Warden	
Russ Anderson	2016
Gas Inspector	
Fred Marion	2016
George C Fotopoulos, Assistant	2016
Granby Agricultural Commission	
William Clark	2018

Pamela Desjardins	2018
Russell Aurnhammer	2017
Edward Parker Sr.	2017
Evelyn Hatch	2016
Wilmot Lewis, Alternate Member	2016
Granby Cultural Council	
Susan Bennette	2016
Mary Jo King	2016
Sara Leonard	2016
Becky Laliberte	2016
Molly Lyn McGravey	2016
Jesse Richards	2016
Evelyn Slater	2016
Granby Energy Committee	
William Shaheen	2016
Jay Joyce	2016
Marie McCourt	2016
Matthew McCourt	2016
Mark Vincelette	2016
Hampshire County Insurance Advisory Committee	
Christopher Martin	2016
Hampshire Regional Emergency Planning Committee	
Christopher Martin	2016
Historical Commission	
Teresa Lajoie	2018
Cynthia Gaspari	2017
Terry Johnson (Resigned)	2016
Margaret Ritter Lacasse	2016
Historic District Commission	
Lori Meister	2018
Katherine Morris	2018
Dave Carmen	2017
Robert Camus	2016
Nancy Brooks (Resigned)	2016
Gayle Demary	2016
William Johnson, Alternate Member	2018
Steven Nally, Alternate Member	2018
Lisa Petraglia, Alternate Member	2016
Infrastructure Ad-Hoc Committee	
Russell Anderson	2016
Richard Bombardier	2016
David Desrosiers	2016
Pamela Desjardins	2016
Robert Glesmann III	2016
Inspector of Buildings	
Russell Ducharme, (Resigned)	2016
Carissa Lisee	2016
Steve Reno, Local Inspector	2016
Library Building Committee	
Louis Barry	2016
David Desrosiers	2016
Marty Jewett	2016
Gwen Morrissey	2016
Virginia Snopek	2016
Renee Still	2016
Jennifer Crosby, Non-voting member	2016
Local Emergency Planning Committee	
Russell Anderson	2016

David Desrosiers	2016
Lee Lalonde	2016
Christopher Martin	2016
Jeffrey McPherson	2016
Alan Wishart	2016
Local Licensing Agent	
Robert Ash (Retired)	2016
Kurt Carpenter	2016
Barbara Fenn, Detective	2016
Steven Marion, Sgt.	2016
Kevin O'Grady, Sgt.	2016
Gary Poehler, Sgt.	2016
Jason Richard	2016
Shawn Rooney	2016
Ryan Senecal	2016
James White	2010
Alan Wishart, Chief	2010
Joint Transportation Committee	2010
David Desrosiers	2016
Jessica Scahill	2010
Mount Holyoke Range Advisory Committee	2010
Cynthia Watson	2016
Municipal Hearing Officer	2010
Christopher Martin	2016
Parking Clerk	2010
Russell Ducharme, (Resigned)	2016
Carisee Lisee	2016
Mark Johnson, Assistant to the	2010
William Johnson, Assistant to the	2010
Parks Oversight Ad-Hoc Committee	2010
Bryan Hauschild, Sr.	2016
William Johnson	2010
Kimberly Myers	2010
James Pietras	2016
Megan Szlosek,	2016
Cathy Leonard, Associate Member Personnel Board	2016
	2017
Wayne Wilson	
Diane Piquette	2017
Albert Bail	2016
Richard Beaulieu	2016
Christopher Martin, Ex-Officio	2016
Martin Merrill, Associate Member	2016
Denis LaFleur, Associate Member	2016
Pioneer Valley Planning Commission Representative	
Lisa Anderson	2016
	2016
Christopher Martin, Alternate	2016 2016
Christopher Martin, Alternate Plumbing Inspector	2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion	2016 2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant	2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant <b>Police Department</b>	2016 2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant <b>Police Department</b> <b>Part-time Officers</b>	2016 2016 2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant <b>Police Department</b> <b>Part-time Officers</b> Paul Anderson Jr	2016 2016 2016 2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant <b>Police Department</b> <b>Part-time Officers</b> Paul Anderson Jr Earl Brown	2016 2016 2016 2016 2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant <b>Police Department</b> <b>Part-time Officers</b> Paul Anderson Jr Earl Brown Wade Dubois	2016 2016 2016 2016 2016 2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant <b>Police Department</b> <b>Part-time Officers</b> Paul Anderson Jr Earl Brown Wade Dubois Sean Gallagher	2016 2016 2016 2016 2016 2016 2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant <b>Police Department</b> <b>Part-time Officers</b> Paul Anderson Jr Earl Brown Wade Dubois Sean Gallagher Ian Howard	2016 2016 2016 2016 2016 2016 2016 2016
Christopher Martin, Alternate <b>Plumbing Inspector</b> Fred Marion George C Fotopoulos, Assistant <b>Police Department</b> <b>Part-time Officers</b> Paul Anderson Jr Earl Brown Wade Dubois Sean Gallagher	2016 2016 2016 2016 2016 2016 2016

Jeffrey Lawson	2016	
Wayne J Mark	2016	Tow
Michelle Palmeri	2016	
Jeffrey L. Reed	2016	
Ryan Senecal	2016	
Kendra Hill, Probationary	3/22/16	
Full-time officers		
Robert Ash (Retired)	2017	Tre
Kurt Carpenter	2017	
Barbara Fenn, Detective	2017	Tow
Steven Marion	2017	
Kevin O'Grady, Sergeant	2017	
Gary Poehler, Sergeant	2017	
Jason Richard	2017	
James White	2017	
Shawn E. Rooney, Probationary	2/07/16	
Police Dispatcher/Clerk & Matron	2/07/10	Tov
Lynn Menard	2017	100
Police Dispatcher	2017	
Elizabeth Dunnigan, Probationary	03/15/16	Vet
John Ferriter	2017	veu
Lori Hebert	2017	
	2017	Vet
Matron	02/15/16	veu
Elizabeth Dunnigan, Probationary Lori Hebert	03/15/16	
	2017	
Ronda Haska, on-call	2016	
Terry Roman, on-call	2016	
Police Advisory Committee	2016	
Michael Barrick	2016	
William E Johnson	2016	
Scott Merrill	2016	
Lynn Snopek-Mercier	2016	
Wayne Wilson	2016	Wes
Shawn Gallagher, non-voting member	2016	
Public Library Director	2016	
Jennifer Crosby	2016	
Public Safety Liaison	2016	
Kevin O'Grady, Sgt.	2016	
Right To Know Coordinator	2016	
Russ Anderson	2016	
Sign Officer	2016	
Russell Ducharme (Resigned)	2016	
Carissa Lisee	2016	
Solid Waste Advisory Committee	2016	
Joseph Furnia	2016	
Jay Joyce	2016	
Mary McDowell	2016	
John McGreevy	2016	
Stormwater Phase II	201.6	Wes
Russell Ducharme (Resigned)	2016	
David Desrosiers	2016	
Carissa Lisee	2016	Wes
Lee Lalonde	2016	
Lisa Anderson	2016	Zon
William Shaheen	2016	
Town Accountant		
Christopher Martin (Interim)	2016	
Town Counsel		
Edward Ryan, Jr.	2016	

2016	Brian O'Toole, Assistant	2016
2016	Town of Granby Celebration Parade Committee	
2016	Marie McCourt	2016
2016	Richard Gaj, Sr.	2016
2016	George Randall, III	2016
3/22/16	Micheline Turgeon	2016
	Wayne H Tack, Sr.	2016
2017	Tree Warden	
2017	David Desrosiers	2016
2017	Town By-Law Review Committee	
2017	Russell Anderson	2016
2017	Mary McDowell	2016
2017	Martin Merrill	2016
2017	Virginia Snopek	2016
2017	Alan Wishart	2016
2/07/16	Steven Nally, Alternate Member	2010
2/07/10	Town of Granby Sexual Harassment Officer	2010
2017	Russell Anderson	2016
2017	Jessica Scahill	2010
2/15/16		2010
3/15/16 2017	Veterans District Representative	2016
	Louis Barry Christopher Martin, Alternate	
2017	Christopher Martin, Alternate	2016
0/15/1C	Veteran-War Memorial Committee	2016
3/15/16	Joshua Bouchard Robert Chauvin	2016
2017		2016
2016	Jason Richard	2016
2016	Jeffrey Roule	2016
2016	Brian Sowell	2016
2016	James Sowell	2016
2016	Stephen Weatherbee	2016
2016	Louis Barry, Ex-Officio	2016
2016	John O'Connor, non-voting member	2016
2016	West Street School Building Committee	0016
2016	Mark Bail	2016
	Deborah Barthelette	2016
2016	Jonathan Cavallo	2016
	Jennifer Champagne	2016
2016	Emre Evern	2016
	Judith Houle	2016
2016	Thomas Jefferson	2016
	Andrea Kennedy	2016
2016	John Libera	2016
2016	Christopher Martin	2016
	James Morrissey	2016
2016	James Pietras	2016
2016	Joseph Rokowski	2016
2016	Lynn Snopek-Mercier	2016
2016	John Sullivan	2016
	Western Mass Regional-Local Emergency	
2016	Christopher Martin	2016
2016	Russ Anderson, alternate	2016
2016	Westover Metropolitan District	
2016	John Libera Jr.	2016
2016	Zoning Enforcement Officer	
2016	Russell Ducharme (Resigned)	2016
	Carissa Lisee	2016
2016		

## **ALMONERS, WHITING STREET FUND**

The Almoners, of the Whiting Street fund was not utilized for any families in need in the year 2015. We are always pleased to assist those who meet the requirements of this fund.

> Respectfully submitted, Dianne Barry Richard J. Lussier Scott A. Merrill Almoners, Whiting Street Fund Committee

#### ANIMAL INSPECTOR

The following is the 2015 Animal Inspector report.	
Farms inspected	80
Beef cows over 2	56
Beef cows under 2	69
Goats over 1	34
Goats under 1	22
Sheep over 1	23
Sheep under 1	16
Swine: Breeders	2
Feeders	5
Lamas /alpacas over 1	47
Lamas /alpacas-under 1	17
Horses	218
Donkeys /mules	5
Chickens	993
Turkeys	25
Waterfowl	47
Game birds	21
Rabbits	8
Respectfully sub-	mitted,

Thomas Flebotte, Animal Inspector

## **BOARD OF ASSESSORS**

The Assessors' Office is located in the former Granby Telephone Co. building located at 215B West State St. and our telephone number is 467-7196. Keri-Ann Wenzel has worked in the Assessors Office for more than 7 years and is the current Assistant Assessor. The office is normally opened Monday through Thursday 9AM to 3PM and Friday 9AM to Noon.

The Assessors are required to value all real estate property at market value based on the sales during the past 2 years. We value personal property owned by businesses. In order to complete these tasks we use current and accurate data, state approved software and state approved appraisal contractor. We contract Bishop & Associates to verify town values and submit to the Department of Revenue for certification. Every three years the Assessors Office has a more in-depth revaluation with the state.

The total assessed values for FY2016, which began July 1, 2015, is \$572,170,573 of which \$6,877,070 is new growth from building permits, cyclical inspections and new personal property. Residential values are \$524,302,175 and commercial/industrial values are \$28,391,625. Personal Property value is \$19,476,773. The average value of a single-family residence is approximately \$228,097 and the median value is \$207,600.

The Board of Selectmen held a Classification Hearing on December 7, 2015 at which we recommended, and they voted to

have a single tax rate for both residential and commercial businesses. The new tax rate was computed to be \$18.87 for FY2016.

We are required by the State to complete cyclical inspections on all properties within a 7 to 9 year time frame to verify that our property record cards are correct and complete. We are currently taking digital pictures for inclusion on each property record card as we inspect.

You are invited to stop by our office and inspect your property record card to make sure we have all the correct information about your property. Keri-Ann will be pleased to answer your questions.

> Respectfully submitted, William D. Porter III, chair Gregg A. Leonard, clerk Frank A. Hudgik

#### **BOARD OF HEALTH**

The purpose of the Board of Health is to address and protect the public health of the community. In accordance with the laws and regulations of the Commonwealth of Massachusetts, the Board oversees the design of subsurface waste disposal systems and soil percolation testing (310 CMR 15.000, Title V), the operation of restaurants and retail food establishments (Article X), compliance with human habitation standards (Chapter II). Additionally, the Board supervises the Town's Animal and Plumbing Inspectors.

<u>SMOKING:</u> The Board continues to focus on protecting the public from the dangers of smoking and breathing second hand smoke. The Town is a member of a Mt. Tom Tobacco Control Coalition that does vendor training and conducts tobacco regulation enforcement checks to ban tobacco sales to youth.

HOUSEHOLD HAZARDOUS WASTE DAY: In September, the Board of Health held a Household Hazardous Waste Day in conjunction with the Town of South Hadley at their DPW site on Industrial Drive in South Hadley. This enabled Granby residents to dispose of materials that are harmful to the environment. The amount collected was from 65 residents.

Fire Chief Anderson again offered the services of the Fire Department Personnel to conduct the bi-monthly blood pressureblood sugar screenings without cost to the town.

LANDFILL: The Board continues to receive monitoring and inspection reports from Waste Management. On September 9, 2015, MassDEP issued the Closure Certification Approval/Determination and letter of compliance certifying that Areas 1, 2, 3, and 4 of the Vertical Expansion of the Landfill have received final cover in accordance with the approved plans and specifications. Waste Management, under the direction of the Massachusetts Department of Environmental Protection, will continue to be responsible for the post closure operation of the landfill for at least the next fifty years.

SOIL PERCOLATION TESTS AND DISPOSAL WORKS SEPTIC DISPOSAL CONSTRUCTION PERMITS: The Board inspected 41 repaired septic systems and 6 new septic systems. The Board witnessed 19 perc tests for new systems.

<u>FEES COLLECTED BY</u>	THE BOARD OF HEALTH
Plumbing Permits	\$6845.00
Disposal Works Permits	\$6050.00

Septic Abandonment Permits	300.00
Installers Permits	950.00
Haulers Permits	350.00
Well Permits	450.00
Well Decommissioning Permits	0.00
Perc Tests	3900.00
Tobacco Licenses	225.00
Food Establishment Licenses	1500.00
Retail Food Sales	950.00
Burial Permits	140.00
Motel	200.00
Pool	100.00
Mobile Units	600.00
Caterer	50.00
Temporary Food Permits	420.00
Residential Kitchen	375.00
Milk & Cream	375.00
Frozen Dessert	200.00
Beauty Salons	<u>150.00</u>
Total fees collected	\$24130.00

#### **Reports of Communicable Diseases to the Board of Health**

Animal Bites	6
Babesiosis	1
Chicken Pox	1
Giardiasis	1
Hepatitis B	3
Hepatitis C	11
Human Granulocytic Anaplasmosis	1
Influenza	5
Lyme Disease	19
Streptococcal A	1
Streptococcal B	1
Total	50
	Respectfully Submitted.

Respectfully Submitted, Richard Bombardier, Chairman Lee A. Lalonde Micheline Turgeon

#### **BUILDING DEPARTMENT**

I am pleased to present the 2015 Town of Granby Building Department's Annual Report. This report has been prepared to offer insight to the accomplishments of the Building Department this past year and to provide information about the Building Department. The Department's principal activities involve the enforcement of building codes and town ordinance by means of plan review and the oversight and inspection of construction, alteration, repair and demolition within the Town of Granby. Together, these codes regulate the construction and occupancy of buildings and structures and control the use, location and density of land and buildings within the Town of Granby. It is the Building Departments utmost priority to ensure the life safety of the residents and visitors within the Town.

#### **Electrical**

Mr. Art Courchesne, Jr., Mr. Bruce Pelletier, and Mr. Richard Rosazza are the Town of Granby's part time Electrical Inspectors. Together, these gentlemen perform the inspection and enforcement duties required by the Massachusetts Electrical Code. There were 232 electrical permits issued in 2015 with a total of \$23,264.00 in permit fees collected.

#### Gas

Mr. Fred Marion and Mr. Barry McPhee are the Town of Granby's part time gas inspectors. Together, these gentlemen perform the inspection and enforcement of the Massachusetts State Fuel Gas Code. There were 62 gas permits issued in 2015 with a total of \$4,395.00 in permit fees collected.

#### **Building**

In 2015, the Building Department processed 370 Building permits with a total of \$68,751.18 in permit fees collected. The increase can be mostly attributed to solar panels, which has increased 114% over the past year.

#### **In Summery**

Combined, the total number of permits processed in the Department was 664, which is a 17.5% increase from 2014. The total amount of fees generated was \$96,410.18.

The success of the Building Department is a joint effort between the employees from other Town Departments who share in the common goal of ensuring the health, safety and welfare of our residents and their property. I look forward to continuing to provide the highest level of community service that the Town of Granby residents have come to appreciate from my predecessor, Russell Ducharme. I would like to take this opportunity to thank the Town Administrator and the Board of Selectmen for giving me the opportunity to serve the Town of Granby as their Building Commissioner. I would also like to thank the Town Administrator, Elected Officials, Department Heads and staff members for their help, guidance and advices, helping to make my transition to Building Commissioner position a positive one.

Permits Issued	Quantity 2015	Quantity 2014
Business – Addition	1	1
Business - New	0	1
Business – Renovation	2	3
Decks, Porches	13	13
Demolition	9	3
Garage Additions	5	1
Insulation	38	26
Pools	13	10
Roofing, Siding, Windows	65	79
Sheds, Gazebo's, outbuildings	10	7
Signs	6	1
Single Family – Addition	10	12
Single Family – New	6	10
Single Family – Renovation	34	19
Solar	116	54
Solid Fuel Appliance	27	25
Miscellaneous	15	9
Gas	62	57
Electric	232	191
	Deemaatfull	v Submitted

Respectfully Submitted, Carissa M. Lisee

Inspector of Buildings & Zoning Enforcement Officer

## **CABLE ADVISORY COMMITTEE**

Your Granby Cable Television Committee, working under the Board of Selectmen as statutory cable license Issuing Authority, completed the negotiation of a new ten year contract with Comcast last year. We were able to secure capital equipment funds, which will allow GCAM, Inc. to improve their services and operation of our two Granby public, educational and governmental channels. We will continue to monitor Comcast for their adherence to the contract. Any comments, concerns or issues from Granby Cable TV subscribers should be directed to: Granby Selectboard c/o GCAC 10B West State Street Granby,MA. Please note we have no authority regarding telephone or internet services.

> Respectfully submitted, Lawrence J. Pietras, Chair Teresa Lajoie Gary Benson Emre Evren Heather Ruel

## **COMMISSIONERS OF BURIAL GROUNDS**

In the year 2015 the Commission conducted thirty (30) burials of which thirteen (13) were cremations. In addition six (6) lots were sold, eleven (11) foundations were poured for monuments, and four (4) flat markers were installed.

On April 1, 2016 we will start spring cleanup. We ask that any holiday decorations be removed prior to that date as we do remove and discard anything that is in the way of the cleanup.

Respectfully Submitted, Kevin Brooks Gordon Landry Ted Smigiel

## COMMISSIONERS OF TRUST FUNDS

By law, all cities and towns must provide a method to manage trust funds given or bequeathed to the town or its inhabitants. The donor may request the funds to be used for certain purposes or under certain conditions. As a result, some funds are used only for the library, cemetery, or other specific purposes. Two funds are designated to provide scholarships to graduating high school seniors. This past year's recipients were:

#### Abbie E.C. Lathrop Scholarship Amanda Joao University of Massachusetts in Amherst Alta M. Smith Art Scholarship

## Michaela Sansoucy -Rochester Institute of Technology

Other funds are available to help residents, particularly the elderly, who are in need and may not be receiving any other assistance.

Requests are personal, confidential, and handled discreetly.

Respectfully submitted, Albert H. Bail Albert E. Bessette

Cathy A Leonard

## **CONSERVATION COMMISSION**

The Granby Conservation Commission's primary function is to administer the State of Massachusetts Wetland Protection Act Regulations (310 CMR 10.00, effective October 24, 2014) and to

educate the public on wetlands protection and preservation. Our goal is to protect the eight interests of the Act which are private and public water supply, groundwater protection, pollution prevention, flood prevention, prevention of storm damage, land containing shellfish, wildlife habitat and fisheries. As part of the administration and enforcement of the act, the Commission has the authority to regulate activities in, and adjacent to environmental resource areas such as, but not limited to: stream banks, wetlands, floodplain, and rare species habitat. Such activities include, but are not limited to new construction, demolition, dumping and/or stockpiling of materials, earth removal, well installations, new installations or repair of septic systems, percolation testing, tree clearing, breaching of beaver dams and lowering or diversion of surface or subsurface waters. Many of these activities require filing permit applications with the Commission as well as with other town offices and boards.

The year 2015 has been a very busy and productive year for the Granby Conservation Commission. The Commission held 24 public meetings, reviewed 5 Notice of Intents, reviewed 12 Requests for Determination of Applicability, one Enforcement Order and conducted over 30 site inspections. The Conservation Commission also entered into a Conservation Restriction on the Phelps' property on Batchelor Street with Kestrel Land Trust.

At the end of terms in June, we lost the services of Dave Washburn who served as a dedicated member of The Granby Conservation Commission and will be missed. This year the Selectmen appointed Amanda Smith as voting member to the Commission. The Commission consists of seven voting members and any number of associate members. If you are interested in becoming an associate member please contact the Selectmen's office. A list of all current members, with contact information is available at the Town Hall. The Commission holds regularly scheduled public meetings on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays of each month unless otherwise posted

Respectively submitted, Wilmot Lewis, Chairperson Edward Chapdelaine, Vice-Chairperson Patricia Kasulinous, Treasurer Wenda Luff, Member Amanda Smith, Member William Shaheen, Member Amy Frary, Member Kasie Collins., Assistant

## **COUNCIL ON AGING**

The Council on Aging is committed to enhancing the lives of senior citizens, age 60 and older through services, programs and activities that educate, assist and advocate on behalf of the elderly.

The Council on Aging remains focused on the goal of meeting the needs of Granby's senior citizens and continues to join with various local agencies to provide information and referrals to Granby's growing senior population.

The Council on Aging continues to supplement the town budget with alternate funding from the Formula Grant.

Identifying and meeting the health needs of Granby's elder community continues to be a priority. On site foot care and twice monthly blood pressure screenings conducted by the Granby Fire Department EMS are ways of completing this. Tai Chi, Healthy Bones and Balance (formally Osteoporosis exercise) and Ballroom Dance classes are provided through the Council on Aging weekly. Bone density screenings provided by Health New England and talks on healthy eating from WestMass ElderCare were also offered this year.

Meeting the nutritional needs of Granby's senior community is accomplished through the daily Senior Lunch Program and the monthly Brown Bag Program. The Food Pantry at the Senior Center is sustained solely on the generosity of donations. The Food Pantry provides much needed support to over 44 seniors and families living in Granby, plus weekly donations of bread are available to all those who visit the Senior Center. During the summer the Senior Center delivers bags of fresh produce to seniors' compliments of WestMass ElderCare. The Turkey Basket Program provides a complete Thanksgiving meal to residents and they are delivered the week of Thanksgiving. These are made possible by collaboration with local businesses, residents and donations made to the COA throughout the year.

Recognizing the need for a strong social network the Council on Aging has weekly card games, cribbage, watercolor paint classes, stamp club, a quilting group, a veteran's group as well as monthly movies. The Center also hosted a question and answer legal forum presented by the Hampden County Bar Association as well as tours of local assisted living facilities. There is a monthly lunch trip away from the Senior Center that allows for those who are usually homebound to get out and enjoy themselves.

One of the most valuable services that the Senior Center has to offer the senior population of Granby is its transportation program. Unlike many surrounding town's senior centers, we have the ability to travel out of town for appointments. This greatly increases medical and shopping opportunities to our residents. We are also fortunate enough to be able to offer our seniors an exact pick up time instead of a 2 hour window. We are able to offer this helpful option because we operate the program using our own vehicles. The Senior Center was fortunate enough in 2015 to be awarded funding from the Town and by a donation by Easthampton Savings Bank to aid in the purchase of a new vehicle for the transportation program. The Senior Center has opted to purchase a 7 passenger Transit Connect and we expect delivery in April of 2016.

Collaborating with other Town departments continues to be an asset to the Center. This year we were fortunate to work closely with the Granby Fire Department on two main projects, a fire safety program and a program bringing smoke alarms and CO detectors to resident's homes. Big thanks to Chief Anderson for involving us in these important events. The annual police/senior picnic, brought to us by the SALT council is always successful and allows for advertisement of the house numbering program and drug take back program that the council and police department offer.

The Senior Center offered a pancake Veteran's appreciation breakfast on November 10<sup>th</sup> this year to honor all those who have served our country. Breakfast was followed by a visual program narrated by veteran and resident, Bob LePage. This successful event drew a crowd of over 60 to the Center.

The Outreach Program is available to all residents of Granby. Whether a resident needs referrals for themselves or a family member is seeking help with federal and state benefit applications, the Outreach Program can help. The Senior Center is also fortunate to have two S.H.I.N.E (Serving the Health Insurance Needs of Everyone) volunteers. Our volunteers are trained and certified by the Executive Office of Elder Affairs and both are knowledgeable in many health insurance plans, including Medicare Part A, Part B, and Part D; Medigap insurance, Medicare HMOs, retiree insurance plans, prescription drug programs, Medicaid, Medicare assistance programs and other programs for people with limited resources. Our volunteers are able to make home visits and provide phone consults to Granby residents any time during the year. This is especially helpful during the Medicare Open Enrollment period each year.

The Friends of Granby's Elderly, Inc. continue to provide social events such as the Ice Cream Social, the Summer Picnic, and bus trips to Tanglewood. They also provide the Senior Center with monthly cakes to celebrate the birthdays of those attending the Senior Lunch Program.

The monthly newsletter, "The Granby Senior News", is mailed to over 850 households and emailed to an additional 150 residents. The Newsletter informs residents of the daily lunches and the diverse activities that the Center is offering.

The Council on Aging Executive Board of Directors, comprised of 11 dedicated volunteers, lends support to the Council on Aging staff. The Council on Aging Board members are:

Donna Kmelius -Chair Beth Isabelle -Vice-Chair Lynn Trompke-Vice Chair Bill Kmelius-Secretary Lisa Anderson Robert Camus Lillian Camus Bill Parent Cynthia Custeau Gail Roy Nancy Sedlak Carol Zebrowski

The volunteers of the Council on Aging continue to be our most valuable asset. This dedicated group can be found helping in the kitchen, assembling newsletters or putting together the Brown Bags. In total they donated over 3,036 hours of free time to the Granby Senior Center in 2015.

The Council on Aging provides many essential services to Granby residents. Each and every contact is registered as a unit of service and recorded for state and local funding purposes. Listed below is a sample of the key services.

PROGRAMS	UNITS OF SERVICE
Transportation	
(Lunch/Medical/Exercise/Misc.)	1,324
Health & Wellbeing Clinics	
(Foot Care/Blood Pressure/Hearing	279
Programs & Activities	
(Educational/Exercise Classes/Trips/	/ Weekly
Activities)	3,930
Outreach Program	Senior: 180
Non-S	Senior: 11
Social Gatherings (Celebrations/Dinin	g Out/Movies) 1,122

PROGRAMS	UNITS OF	SERVICE
Meals Served		5,003
Home Delivered Meals		8,023
Food Pantry Visits		259
Food Delivery Programs		
(Brown Bag, Turkey Baskets,		
Produce Bags, Farmer's Market)		399
Phone Calls		4,638
SHINE		61

The hardworking staff at the Council on Aging remains dedicated in their mission to provide excellent service to the senior population. They are as follows:

Jessica Scahill, Senior Services Director

Kimberly Myers, Activities Coordinator/Nutrition Site Coordinator

Mary Russell, Outreach Worker

Robin Oey, Receptionist

Drivers: Ralph Blanchard, Richard Gaj, Gerry Gennari

Respectfully Submitted, Jessica Scahill, Senior Services Director

#### <u>COUNTY COUNCILOR</u> ANNUAL REPORT FOR THE TOWN OF GRANBY COUNCIL OVERVIEW

The Hampshire Council of Governments (HCOG) is a collective body made up of representatives from 15 Hampshire County towns. HCOG has two key focuses: to improve residential life in Hampshire County and to provide our small towns with the advantage of economies of scale typically available only to larger cities. We accomplish these goals by promoting the local economy, investing in sustainable infrastructure, and aggregating the buying power of our residents. HCOG is not funded primarily by grants or taxes, but rather by fee-for-service programs that generate revenue sufficient to support its operating costs. Modest membership fees are also collected from member communities.

#### 2015 OUR BEST YEAR YET

HCOG has consistently demonstrated a high return on investment for our member communities: this year has been no exception. There was a simultaneous upswing in value provided and a large drop in dues collected. In fiscal year 2015 (FY15), the total estimated savings secured for member towns was \$4,626,195. During the same period, member towns paid a collective \$25,509 in dues to HCOG—approximately half of what they paid in the previous year. That means our member towns saw an increase in return on investment of over 200%!

#### **Town of Granby**

Total value provided/money saved: \$337,744

Programs and Services In Use

\*Hampshire County Group Insurance Trust

\*Hampshire Purchasing Cooperative

## \*RSVP of Hampshire and Franklin Counties

**Unused Programs and Services** 

\*Hampshire Solar

\*Hampshire IT

\*Hampshire Power

\*Regional Accounting Services

\*Tobacco Free Community Partnership for Hampshire and

#### Franklin Counties

#### **Hampshire Power**

Hampshire Power is HCOG's competitive electricity supply subsidiary and the only non-profit in the industry, statewide.

Our pricing is highly competitive when compared to both utility rates and other competitive suppliers. We have been successful in procuring rates as low as .108 per KWh for entire cities (like Lowell), as well as businesses, non-profits, and municipal clients.

#### **Municipal Aggregation**

Prior to this year, Hampshire Power was only serving a single Community Choice Aggregation (CCA) in Lancaster, MA. Over the course of FY15, we started supplying 10 more cities and towns with electricity: Dalton, Florida, Lenox, Lowell, Marlborough, North Adams, Sheffield, Tyringham, West Stockbridge, and Williamstown.

By comparing our rates to basic utility rates we're able to estimate savings figures for our aggregation customers. Through bulk purchasing and fixed-rates pricing we saved them \$7,911,573 over the course of FY15. Hampshire Power rates through 2015 were the lowest aggregation rates in the Commonwealth. And Hampshire Power is local, meaning community energy dollars stay in the local economy.

#### Hampshire County Group Insurance Trust

The Hampshire County Group Insurance Trust (HCGIT) provides health and life insurance to over 10,000 individuals. The HCGIT is required to keep its premiums at or below the state insurance level, and has done so with great success. This fiscal year it saw its first (moderate) premium increase in 4 years. In total, municipal clients were able to save \$9,373,266 by purchasing insurance through the Trust. This year, HCGIT gained 3 new clients from Worcester County.

The HCGIT's revenue increased from \$49,097,910 to \$53,770,883 over the past fiscal year: a 9.5% increase. 11 out of 15 member towns use the HCGIT in place of the state plan. Member towns secured \$2.9 million in savings through the HCGIT.

#### **Purchasing Cooperative**

The Purchasing Cooperative (The Co-Op)—now in its 34<sup>th</sup> year serving the communities of western Massachusetts—leverages its relationship with vendors to secure better deals for municipalities. By aggregating the buying power of many small communities, the Co-Op helps smaller towns and cities attain the benefits of economies of scale that would normally not be possible for them. In the last fiscal year, all 15 member towns made use of the Co-Op, saving an estimated \$412,000 collectively. State-wide savings a total of \$802,786 over the same period.

In FY15, three additional municipal clients began using the Co-Op to buy materials for highway maintenance. The Co-Op took in \$92,969 through purchasing fees from vendors—a 30% increase from FY14 (\$71,244). The estimated total volume of material purchased through the Co-Op was \$7,130,249

#### RSVP

RSVP (the Retired Senior Volunteer Program) of Hampshire & Franklin Counties provides opportunities for people 55 and older to use their expertise for the benefit of their communities. These volunteers focus on helping seniors remain independent and in their own homes, increasing food security in the region,

and building nonprofits' capacity to do great work through fundraising and program support.

In FY15, 653 volunteers served more than 103,000 hours, an estimated contribution of \$2.87 million to the local community (based on Independent Sector's state estimate of the value of volunteer time). This year, 81 new volunteers joined the RSVP program. 90% of the volunteers have been serving through RSVP for a year or more, and 16 volunteers have been with the program for more than 20 years.

8 member communities benefited directly from RSVP volunteers, who contributed approximately 35,600 hours of service in those communities, valued at about \$991,000

Respectfully submitted, James Pietras Councilor

## DOG OFFICER

The dog officer received 127 calls this year. 27 dogs were caught, when they were found unrestrained. 24 dogs were returned to their owners. 3 dogs were not claimed but homes were found for them through a local rescue. Unfortunately 4 unrestrained dogs were fatally wounded by vehicle strikes.

We continue to encourage residents to keep their dogs licensed and their collars on. Microchip implants for pets can also ensure a quick return home for an animal that is lost. Whether it's the collar ID or the microchip, identification of the animal and its owners is the most effective way to make sure your pets return home if they are found by the dog officer.

Please continue to call the dog officer at (413) 575-1994. In an emergency service can be obtained by calling the public safety complex at (413) 467-9222.

Respectfully Submitted, Gordon A. Landry, Granby Dog Officer

## **ELECTRICAL INSPECTOR**

During the 2015 year, 232 electrical permits were issued, with a total of \$23,264.00 in permit fees collected. This is a 21.5% increase from 2014, largely due to the increase in permits for photovoltaic solar panels.

Permits Issued	Quantity
Residential additions/Alterations	44
Solar	116
New Residential Construction	6
Furnace/Boiler/AC	6
Temporary Service	1
Generators	1
Lighting Outfit	5
Business/Commercial	5
Service Change	14
Alarm/Smoke Detectors	14
Circuits	7
Pools	13
TOTAL:	232
TOTAL FEES COLLECTED:	\$23,264.00

Respectfully submitted by Carissa M. Lisee On behalf of Arthur Courchesne, Electrical Inspector

## FIRE/AMBULANCE DEPARTMENT

Our commitment to training continues. This past year the fire fighters association took on the task of replacing the old burn container at our training grounds. We replaced it and improved upon the old model with wall liners more windows, better ventilation, and obstacles to simulate actual fire conditions. This facility allows Granby and area firefighters to be versed in live fire evolutions allowing compliance with national standards.

This past year we teamed up with the Library to offer free CPR classes. Made possible from a local grant allowing us to instruct 50 residents in CPR at the new library. In addition, the grant has allowed us to update our fire safety display at the library children's center with new safety material. This has been a tremendous hit at the library and we are proud to have teamed up with staff to make this possible. We will continue CPR classes for the Boy Scouts, teachers, school staff, and students alike. We will continue to promote CPR and educate as many residents as possible

Our student fire prevention program (S.A.F.E.) continues with the cooperation of the school system and efforts of the members. Post testing indicates that our program has been successful at educating students in the core concepts of fire safety education. We continue to expand our program to seniors with our annual senior presentation. Our senior SAFE program was recognized by the state asking us to present one of our recent programs at this year's state conference. We received \$6,953 in state grants to provide fire education for students and seniors.

We also received a federal grant of \$14,477 to replace our gear washer and dryer. The old units were nearly 30 years old that were donated to the association from the old seminary.

We are grateful to the American Red Cross and their smoke detector program. This year we teamed up with them installing over 160 smoke and Carbon Monoxide detectors at no charge to the residents.

This past May voters approved the purchase of a new ambulance. The unit due this spring will replace our 2007 unit that will have in excess of 110000 miles. Replacement is a balance that gets us the most return on a trade in and operation with limited maintenance. The new unit will have the addition of 4 wheel drive and include a power operated stretcher aimed at preventing back injuries.

Our level of service would not exist without the dedicated career and call-force staff. I would like to personally thank each and every one of them and their families for the commitment they show in making this a safer community.

> Respectfully submitted, Russ Anderson, Fire Chief

Ambulance Revenue					
			2014		2015
Ambulance Revenue Received\$ 270,059\$ 266,376					
Statistics	2011	2012	2013	2014	2015
Total fire Calls	227	213	251	215	222
			2014		2015
Total Dollar Loss Du	e to Fire	\$ 25	52,000	\$	77,000

Ambulance Calls	2011	2012	2013	2014	2015
Advance Life Support	274	268	280	293	316
Basic Life Support	93	92	104	92	95
Refusals	261	226	245	266	205
Called/Canceled	4	23	20	25	102
<b>Total Ambulance Calls</b>	632	609	649	676	718
<b>Total Emergency Calls</b>	859	822	900	891	940
Inspections Permits	2011	2012	2013	2014	<i>2015</i>
Brush Burning	163	310	336	389	176
Smoke Detector	58	53	55	83	90
Oil Burner	48	22	10	44	12
Oil Tank	61	24	11	0	9
Propane Tank	51	42	46	43	40
Co Installation	0	0	1	1	168
Assembly/final	17	76	49	37	36
Misc.	17	7	38	28	8
Total	415	534	546	625	539

#### GAS & PLUMBING INSPECTOR

GAS

During the year 2015, 62 Gas permits were issued. Fees collected totaled \$4,395.00. A total of 125 Gas inspections were conducted.

#### PLUMBING

During the year 2015, 70 plumbing permits were issued. Fees collected totaled \$ 6,845.00. A total of 92 Plumbing inspections were conducted

Respectfully submitted Frederick C. Marion, Gas & Plumbing Inspector

## GRANBY 250<sup>TH</sup> CELEBRATION COMMITTEE

Hello, I wanted to inform the town on the purpose to our Committee. We have been created to organize our 250<sup>th</sup> parade and celebration. We are celebrating our 250th year of being a town.

The Committee is made up, right now, of just three appointed members and three associated members. We are in need of more personal and organizations in town to help us pull off the great event.

The Committee would like to plan events throughout the year starting June of 2017 and ending June 2018. We are looking for organizations in town to include our celebration along with their event during this time frame.

The Committee will also be planning fundraisers for this celebration. We were thinking about a barn dance, like they had back in the 1768. A dinner featuring the foods of 1768. We are looking for help and ideas things of interests, ideas, coordinating events for the year.

We are look forward to be working with other committees, organizations, voluntaries in town and working with the town's people to create great year to mark this mile stone for this town. Thank You

Micheline Turgeon

#### **GRANBY CHARTER DAYS COMMITTEE**

Well we had a better year this year with weather. It was a little wet but very workable.

Our food vendor was good this year. The AB concession was appointed a three-year contract. AB concessions had a change of management this year. There were a few hiccups during the transition but it went well and the food was good. The vendors had created displays. The music was wonderful and the carnival rides and games were exciting for the whole weekend.

We are continuing to order custom ground banners. We had decreased our order of banners down to two because of the stolen banners for the past few years. We will still be getting street banners on the poles. The Committee is disappointed with the person or persons that are trying to destroy the event that was created by the town residents. Charter Days is a town event.

Friday night was a great with the return of the truck pulls. Saturday the police department head off with a great pancake breakfast. The fish derby had a good turnout because of the great job from the Boy Scouts once again. Oxen draw had a great turn out. The color run was a lot of fun this year, it was a fantastic success. We had a new event this year, pro-wrestling. Their performance was well received throughout the day on Saturday. Amazing turn out for the display of pyrotechnics. Looking forward for another grand year of fireworks. Sunday had a wonderful day with the tractor pulls and display of antique tractor.

A special thank you to all of our sponsors for their generosity. Without the support from you, the town event would not be a success. Thank you to all of our volunteers and all the hard work they have done to make this event function. We cannot be a success without you. THANK YOU!!

Thank you to our town officials and all town departments in assisting on another great year, because without your support this event would not be a victory every year. An endless thank you and support from the Charter Day's committee members and their families, without the dedication of the members throughout the year and the weekend of this event, it would not be as success without your support. This year's event will June 10, 11, 12 2016.

Sincerely, Granby Charter Day s Committee Richard Gaj Sr., Chairman Micheline Turgeon, Co-Chairman Linda Fish, Treasurer Aislinn Galloway Secretary Rick Gaj Jr. Bob Menard Brenda Galloway Marie McCourt Elizabeth Cebula

#### **GRANBY HISTORICAL COMMISSION**

Members: Cindy Gaspari, Meg Lacasse, Terry Lajoie The Historical Commission would like to continue the Survey of historic buildings throughout town that were identified by the Massachusetts Historical Commission study done in 2005. There are approximately another 75 buildings to be researched and documented for filing in the State building inventory. If the building owners of historic homes not yet surveyed would like to help with the research on the architecture and cultural history of their property, please contact us.

We are also establishing a relationship with the College of Our Lady of the Elms for internships with the History department for class credits. Our current intern, Kelley Ingraham of Granby will be helping us research the history on one of the 75 remaining historic properties.

We are also trying to assemble a series of maps from historic surveys to depict the settlement patterns around the town of Granby starting back prior to the Town's 1768 incorporation as a town. If there are parties that would like to help fund or sponsor one of the map purchases, please contact us.

We have two opening on the commission and would welcome any interested parties to send us a note if you would like to join us.

> Respectfully submitted Terry Lajoie, Chair GHC

## GRANBY HISTORIC DISTRICT COMMISSION

The Granby Historic District Commission was reorganized October 14, 2015.

The Commission presently consists of: Gayle Demary -Chairperson, Kathleen Morris - Vice Chair, Bob Camus – Secretary, Lillian Camus - recording secretary, Lori Meister and Dave Carmen. Lisa Petraglia, and Steven Nally are currently the active alternate members.

The purpose of the Historic District is to preserve and protect, within the district, the distinctive characteristics of the buildings, sites and areas in recognition of architectural significance to the history of the Town of Granby and to maintain and improve these settings.

In its first four months as a Commission the emphasis has been the orientation of its membership in Commission member roles, responsibilities and reviewing past and current issues brought before the district. Action was taken on three applications submitted within the district, all of which were approved by the Commission.

The Commission was addressed by Mr. Christopher Skelly, Director of the Local Government Programs of the Massachusetts Historic Commission. The Town Administrator, Select Board, Planning Board and Granby Historic Commission were also represented at the meeting. As a point of clarification, the Historic Commission oversees the welfare of the entire Town's historic structures while the Historic District Commission is responsible for structures solely within the Historic District.

Mr. Skelly gave an overview of the purpose and responsibilities of local and state Historic District Commissions and the significance of each to a town. He answered questions of the committee representatives and provided a very informative and productive meeting.

Presently the Historic District Commission is addressing design guidelines for the Historic District and updating the Historic District Bylaws to improve processes to preserve and maintain the rich historical heritage of Granby.

Historic District Commission meetings are open to the public and involvement by town residents is welcome and encouraged.

## **GRANBY HOUSING AUTHORITY**

The Granby Housing Authority, organized on June 4, 1970, owns and maintains 4 colonial style buildings located at Phin's Hill Manor which house 52 one bedroom units and 4 wheelchair accessible units for the elderly and handicapped, plus a two story building located at 1 North Street, South Hadley. Also twelve family units on Amherst Street.

This year the sidewalks were redone, the new well was accepted, outside lights were replaced, all new ground fault receptacles, new fans in all bathrooms, handicap doors were installed, and new slider doors in the common area installed.

The regular meetings of the Authority are held on the second Thursday of each month at 6:30 PM. The meetings are posted at the Town Clerks office and also on the Authority's bulletin board.

At the Annual Town Election, Joe Furnia was elected to the Board for a five-year term, taking the place of Nancy Sedlak who did not seek reelection. The Authority's election of Officers was held at their Annual Meeting on July 9, 2015. The Officers were elected as follows: Chairman - George Knight; Vice Chairman – Mike Buckley; Treasurer - Cindy Gaspari; Assistant Treasurer – Sandy Hass.; Member – Joe Furnia. The Executive Director, Nancy Brown is appointed as the Contract Officer.

Respectfully submitted, George Knight, Chairman Mike Buckley, Vice-Chairman Cindy Gaspari, Treasurer Sandy Hass, Assistant Treasurer Joe Furnia, Member Nancy Brown, Executive Director

## HIGHWAY DEPARTMENT

We started out the year with a very long and cold winter. We were out plowing and sanding more than 37 times last year. Although this was not the highest number of storms that we have ever seen in a single season, the frequency of the snow storms kept us very busy for most of the winter.

As expected, the severe cold led to significant pavement damage in the spring. We had to deal with above average frost and water damage to the roadways as did most all other cities and towns. The damage was so significant Governor Baker released \$30 million in WRAP (Winter Road Assistance Program) funds to assist local cities and towns with the repairs. This program meant an additional \$42,000 for the town of Granby.

In addition to the above WRAP money, Governor Baker released the "Chapter 90" monies previously withheld by the Patrick administration. One of his first actions after taking office was the release of an extra hundred million dollars in "Chapter 90" monies because he recognized the magnitude of the problem and the dire need for additional funds necessary for street repairs.

As mentioned in previous Annual reports our local roads have been degrading at an alarming rate due to insufficient funding of road maintenance. This chronic underfunding has led to a significant degradation of the pavements in our town and throughout the State. The additional "Chapter 90" money provides approximately \$140,000 for the Town of Granby.

All the above special appropriations available to us this year will help somewhat with the backlog, but this will not solve the problem of the chronic underfunding of road maintenance. Our computerized pavement management system and data from surveys of other cities and towns indicate that funding of 2 to 2.5 times the current "Chapter 90 Program" amount is needed every year to keep the roads at a level Pavement Condition Index. Because of budget constraints at the State level, the Governor is already proposing a reduction in these funds. In the upcoming year the Governor is expected to fund the "Chapter 90" Program at the \$200 million level which is a third less than last year. Funding at these levels does not allow us to repair the roads at the same pace at which they are aging and falling apart. This spending does not even come close to keeping up with inflation in road construction costs and will result in further degradation of our roadways. We simply keep kicking this can down the road because it is easy to take money from this line item. Ultimately, these bills will come due and will cost all of us much more in the future. It is a well-documented fact that deferring preventative maintenance on the roads shortens their life expectancy and results in significantly increased overall maintenance costs in the future.

Last year, our department was busy with numerous building projects. We worked on problems with the water system at the Safety Complex; we repaired the old library pavilion; we replaced the roof on the gazebo at Dufresne Park; we excavated for the underground electric system at Dufresne Park; and we had to deal with numerous roof leaks from the severe winter. We also had to work on the septic system at the Highway Garage; it was so cold that the pipes in the septic system froze. We worked on these projects and numerous other small building issues. Fortunately, a new Facilities Manager has been hired. He will be responsible for handling all these issues and maintenance at the schools freeing our department to concentrate on Highway and DPW issues.

We are still working on sign replacements in accordance with the new requirements of the MUTCD (Manual on Uniform Traffic Control Devices). We have previously replaced all of the regulatory signs (speed limit and stop signs). This year, we have been working on the warning signs (arrows, school bus stop etc.). Next year, we will commence with replacement of all street name signs.

At Brown Ellison Park, we have replaced the irrigation pump. We've also cleared trees and brush along the fence lines.

We have taken delivery of our new hook lift truck. This is a multi-purpose truck that replaced two other trucks. It replaced a liquid tanker and a sander. This truck is also equipped to handle dumpster roll-offs. The truck was placed into service almost immediately performing in this new capacity. Because this truck can handle twenty cubic yard dumpsters it is larger than any truck in our fleet and is perfect to handle light yard waste such as leaf debris. We now use this truck for the collection of yard waste. We have also built a sander and liquid tanker that mount on this roll-off truck. The sander and the liquid de-icing systems for the roll-off are all computer controlled. The equipment for this truck was fabricated and built in house for a fraction of the cost of purchasing the equipment from a vendor. As mentioned above last year's winter caused a lot of road damage. It was great that we received extra money but we had a very busy construction season trying to get all of these roadway projects completed in a short amount of time. The road projects that we worked on this year included the following: We repaired the intersection at Ferry Hill Rd. and Route 202. We milled approximately 6230 feet of Amherst Street and 1400 feet of Pleasant Street. These roads were then resurfaced with a new asphaltic concrete wearing course. We also reconstructed approximately 3500 feet of Easton Street between Amherst and Porter streets. This road was reclaimed, regraded and repaved.

We installed a new catch basin on Batchelor Street near house 317 in order to eliminate a persistent puddling of water. We reconstructed approximately 1400 feet of roadway in this area. We also worked on three other resurfacing projects. These projects were approximately 4300 feet of Batchelor Street between Porter and North Street, 3500 feet of Batchelor Street between Harris and School Street and 3200 feet of Pleasant Street between Route 202 and East Street. On all of these streets, our crews installed an asphalt shim course to remove wheel-ruts. The roads were then repaired using the hot-in-place recycling process followed by the installation of a new rubber chip seal wearing surface.

In addition to all the paving work, our crews were quite busy performing tree removals and tree trimming throughout town. Even though we performed more tree work this year than we have been able to accomplish in quite some time, there is still a significant backlog of tree removals that are needed. The severe winters coupled with disease and pest infestations have taken a significant toll on many trees, especially maple trees. We have expended more than our entire budget on bucket truck rentals and there is still a considerable backlog remaining. Our limited resources force us to prioritize our work and handle the most hazardous trees first. Unfortunately, trees that are not deemed an imminent threat cannot be addressed as promptly as everyone would like. If the backlog continues to grow, more money will have to be allocated into this budget in order to handle the backlog in a timely manner.

Our crews also screened topsoil at our pit. The numerous road projects over the last few years had depleted almost our entire inventory. Now we should have enough available for a few more years.

Because of all of the ongoing road projects this year, we are somewhat behind on our catch basin cleaning. We will have to get started on this work as soon as the winter weather breaks. We have to catch up on this work because we are mandated by the EPA and MaDEP to perform this work each year. Fortunately, the new NPDES permit has been delayed by the EPA another year. As mentioned in last year's annual report, the new permit is expected to bring with it serious adverse financial impacts to the Town of Granby. We hope that the objections and political pressure applied to the EPA forces them to reconsider some of the very costly changes they are proposing under the new permit. For the time being, we continue to operate under the rules of the old permit.

The Highway Department continues to perform our normal routine maintenance duties. These include road patching and maintenance, roadside mowing and tree trimming, lawn mowing at the parks and schools, catch basin cleaning and inspections, stormdrain and sanitary sewer maintenance, street sweeping, vehicle repairs and general maintenance.

This past year, our Department responded to over 220 complaints by residents. These include anything from trash dumped on the roadsides, tree removals, to pothole complaints. It has also been one of the busiest road construction seasons ever. We completed nearly four miles of resurfacing projects. Scheduling this work was challenging, because some of these funds had severe time constraints attached. Every city and town was subject to the same requirements and everyone was trying to get an unusually large amount of work done by a limited number of contractors. We managed to get it all finished because we could not afford to risk losing even one penny of these funds. Thanks to our dedicated employees, we were able to accomplish all of this work and complete all of the road construction projects mentioned herein.

As always, we continually strive to do as much as possible with the resources that are available. These limitations often prohibit us from being able to respond to non-critical items as promptly as everyone would desire. Therefore, we once again ask for your patience and understanding on these matters.

Respectfully Submitted, David Desrosiers, P.E., Highway Superintendent

## **LIBRARY TRUSTEES**

Library Hours:

Tuesday, Wednesday, and Friday from 10:30 a.m. to 5:30 p.m. Thursday from 1:00 p.m. to 8:00 p.m. Saturday from 10:30 a.m. to 1:30 p.m.

#### Director: Jennifer Crosby Grant Youth Services Librarian: Janice McArdle Cataloger/Circulation Assistant: Jeanne Crosby Website: <u>http://www.granbylibrary.com</u>

The Granby Free Public Library is chartered to serve the educational, recreational, cultural and informational needs of the townspeople. These needs are addressed by acquiring current bestselling materials, popular reading, periodicals, audiobooks, DVDs, videogames, kits, etc. Total holdings are 37,882 items (as of February 2016). The Library is open five days a week for a total of thirty-one hours weekly.

The Library is a circulating member of Central/Western Massachusetts Automated Resource Sharing, Inc. (C/WMARS), which is a library consortium dedicated to efficient resource sharing and rapid access to information. Through fifteen public access computers, patrons can search for materials in the library using an online catalog. The C/WMARS catalog is available online through http://bark.cwmars.org. For those hard-to-find titles not available from C/WMARS, patrons can search the new Massachusetts Commonwealth Catalog at https://commonwealthcatalog.org/MVC/. The C/WMARS Digital Catalog is available for users to download eBooks, audiobooks, and videos to their media devices such as iPods, Nooks, Kindles, PC, tablets, E-Readers, smartphones, and more online at http://digitalcatalog.cwmars.org. The Granby Free Public Library is also now part of the new Commonwealth eBook Collections program which has been developed to improve access and resource sharing options for eBooks in Massachusetts. This provides patrons with access to more electronic content through Axis 360 and Biblioboard.

The Library offers free wireless internet access to all patrons throughout the building. This allows patrons to bring their own internet ready devices into the library and gain access to the internet. Library patrons may also access Ancestry Library and HeritageQuest Online through the library's public access computers. This is a paid subscription service that allows full access to both genealogy databases to our patrons free of charge. The Library now has a subscription to the Daily Hampshire Gazette for all patrons who want to access the newspaper in the library.

Photocopying is a year round service offered at the library at twenty cents per copy. Students with homework assignments are allowed to make up to five photocopies free of charge. Copies can also be made from computer workstations at a cost of twenty cents per black and white copy and fifty cents per color copy. The Library continued to offer an array of adult programming throughout the year. The library offers a monthly "Girl's Night Out" Book Group, a weekly Scrabble group, and two "In-Stitches" knitting groups for knitters of all ages. Throughout the year the knitting groups hosted a series of "planning" workshops in which they used recycled plastic bags to crochet sleeping mats for local homeless. Other programs included a yarn tasting and knitting demo workshop. The Library hosts "Quilters Retreat Days" and the "Round Robin Quilt Group." In the past year, the Library also offered a series of yoga classes, a pastel workshop with Greg Maichack, and various author visits and book signings. CPR training courses were offered through the summer and fall free to patrons by the Granby Fire Department.

The Library made great use of its community space by also hosting a wide array of other events including tag sales, book sales, and holiday knit and basket sale. During the month of February, the Library hosted local artist Elton Braithwaite's "Roots" art gallery in the Community Room which included a reception, gallery talk, and demonstration. An Adult Summer Reading Program is held each summer which provides incentives for adults to boost their reading in the summer months. Many of the Library's events are made possible by the Friends of the Granby Library, Local Cultural Council support, and by the dedication and talents of many local patrons and volunteers.

The Granby Free Public Library has meeting space available for use by any local non-profit group or organization by reservation. The Local History Room seats up to six people while the Conference Room seats up to fourteen comfortably. Both rooms can be reserved during open library hours when not in use by Library groups. The Community Room accommodates up to sixty people and can be accessed during and after library hours per the Library's policy. There are links to the library's Community Room and Meeting Room Use Policies and Reservation Applications on the website. The Library's meeting room spaces were used over thirty times in 2015.

Seasonal programs for children in the winter and spring were very popular, including Lego Construction Days, Playgroup, Preschool Storytimes, and Chess Club. School vacation weeks were full of fun activities for all ages. A full house attended a theme party and sing-along showing "Frozen" thanks to the library's new movie license purchased by the Friends. Summer activities have the goal of promoting reading to help students of

all ages maintain reading skills while on break from school. This year, 482 youth and 64 tweens and teens took part in the The Friends of the Granby Library and the program. Massachusetts Library System sponsored the program, providing funding for incentive prizes and programming. The Granby Local Cultural Council provided funds for two wonderful educational programs, "Super Hero Training" with Jungle Jim and Caravan Puppets "Heroes" Show. Weekly activities included story and craft times, Lego building, movies, art days, and bingo. A roller skating party and finale added to the fun. Granby rock collector, Jack Marcy, ran three well-attended rock and mineral workshops for youth during the summer months. In late summer, the Library sent a team of youth to "Battle of the Books," a book trivia contest held with several other area libraries.

While working with the Collaborative for Educational Services, funded by the Massachusetts Department of Early Education and Care, the library received grant money for a visit from the Forest Park Zoo on the Go, a series of "Little Roots" Early Childhood Music and Movement classes with Maggie Shar, and a collection of parenting books and educational early childhood toys and puzzles for the Library's Program Room. A hugely successful Collaborative-run Playgroup was held weekly throughout the school year. The Collaborative also hosted three parenting workshops.

The Library continued it's collaborative with Granby Public Schools and MacDuffie School. Second Graders came to the Library in June to get their new library cards. The library has several teen volunteers who volunteer throughout the year to assist in projects such as decorating the holiday Gift-a-Book fundraiser tree. Teen knitting is held weekly. Other teen programs included bracelet making, teen bingo, and a pizza party with a Kirkus Book Reviewer.

Youth came in costume for a popular Halloween version of bingo. The yearly Gingerbread House Making workshop was held in the Community Room so more children could attend. A "Polar Express" Movie Pajama Party and a separate storytime in December ended the year on a festive note for Granby youth.

Progress was made in the Library's Reading Garden where raised beds were installed and trees were planted. As an Eagle Scout Project, Noah Gould coordinated the building of eleven wooden Adirondack chairs for the Garden as well. Through fundraising and donations, the library was able to purchase a glass display case to house a collection of locally found fossils, including dinosaur tracks and other prehistoric formations generously donated by Kornell Nash.

In May of 2015, the Granby Free Public Library was awarded a \$100,000 Green Library Incentive from the Massachusetts Board of Library Commissioners for reaching LEED Certified status. With this money, the Library Building Committee has worked to purchase items from the Library's Wish List - a list of items that were unfortunately cut from the Library's construction project in order to keep the cost of the entire project manageable. This has allowed the Library to add, to this point, an 85" smart TV to the Community Room, outdoor furniture for the Reading Garden, an automatic door opener for the front doors, a new Circulation desk and Children's Room desk, much-needed additional shelving and canopy tops for the shelving in the Teen and Children's rooms, and appropriate child-size furniture for the Children's

Room. The Granby Free Public Library now truly serves as a community center that is visited daily by 75 to 150 patrons to satisfy their educational, recreational, and informational needs.

The Trustees and Friends of the Library realize that libraries are never finished and count on the generosity and support of the community to continue the library's success. To provide for growing technology, furniture, and furnishing needs, the Trustees and Friends have worked diligently this past year to raise money for the Library's Capital Needs Fund. In our library, raffles, basket sales, book and bake sales, and tag sales were held. Donations from private individuals and clubs benefited the library. Monies resulting from the Mo's Fudge Factor Fudge, the American Girl Tea Party, Little Black Dress, and Paint Sip Fun fundraiser added to the Library's fund. The on-going sale of tag sale items in the space provided by Kev's Barnyard Flea Market at Chateau Harmony continued to be very successful. The Trustees and Friends of the Granby Free Public Library will continue their efforts to raise money to provide the library's patrons with materials, programs and services that unite and foster a sense of community.

The Library Trustees would like to thank the Friends of the Library and the Granby Community Partnership Council for their continued support. In addition, the Trustees would like to give special thanks to the staff and volunteers. It is their loyalty and dedication that make it all possible.

During the past year, the library has returned to the town \$932.00 in fines collected. 

Circulation for 2015				
Adult Books	12,233			
Juvenile Books	23,397			
Young Adult Books	1,981			
Periodicals	815			
Audiobooks	3,069			
DVD	12,771			
Realia (Kits and Puzzles)	448			
Electronic Materials (eBooks)	300			
Non-Resident Circulation	8,639			
Inter-Library Loans (Borrowed	6,589			
Inter-Library Loans (Loaned)	6,083			
Registered Patrons	3,087			
Adult Programs	152			
Teen Programs	36			
Youth Programs	70			
	Respectfully Submitted,			
	Helen Hurteau, Chair			
	Linda Casey			
	Leah Condon			
	Janice Cook			
	Terry Laprade			
	Gwen Morrissey			
	Michele Pietras			
	Renee Still			
	Virginia Snopek			

## MT. HOLYOKE RANGE ADVISORY COMMITTEE

In 1970 the Mt. Holyoke Range Advisory Committee (MHRAC) was formed originally as an ad hoc committee,

comprised of the towns of Amherst, Belchertown, Granby, Hadley and South Hadley, all having land within or abutting the Mt. Holyoke Range. Original members to the Committee were appointed, at that time, by the Massachusetts Department of Natural Resources, with each town being entitled to two representatives. The first chair of the MHRAC was then State Representative, John Olver, of Amherst. Committee members are now appointed by their respective town Select Boards. In October 2007, the MHRAC adopted a mission statement that is still in place and which reads "to evaluate the Mount Holyoke Range issues and to inform and advise the member towns and the MA Division of Conservation and Recreation (DCR) regarding issues and concerns at the Park". The "Park" includes the Mount Holyoke Range State Park (location of the Notch Vistors' Center) and the Joseph Allen Skinner State Park (location of the Summit House on Mount Holyoke) two out of the six Park areas in Hampshire County with a total land area of 3,843 acres.

These past few years have seen significant changes in how the state of MA has reconfigured the DCR (now under the Executive Office of Energy and Environmental Affairs [EOEEA] ), reducing DCR's budget greatly and creating concern for the MHRAC as to how a limited DCR staff will be able to keep these areas open to the public and safe for their use, as well as being able to protect the valuable flora and fauna that live within its boundaries. Although fees for access to the parks were increased this year, funding has fallen 31% in inflation-adjusted dollars since 2001. In early March, Governor Baker restored most of the 9C cuts ( \$2.4 million dollars) to DCR's FY'15 maintainance budget. The total DCR maintainance budget for FY'16 was set at \$82,665,396. However, there is still more than a \$3 million deficit for the FY'16 budget.

One accomplishment for the MHRAC to realize this year was the addition of a small parking area completed on the South Hadley side of Route 116 (Amherst Road) for hikers to Lithia Springs. Illegal and obstructive parking on the Lithia Springs Rd. had been a long-time concern for homeowners there; this site will hopefully alleviate the problems formerly encountered. There is currently an on-going discussion and resistance, from neighbors in the Hockanum section of Hadley, about proposed parking on the mountain road. This will hopefully be resolved within the next year, after all parties have been considered. Numerous discussions between state officials and the neighbors are on-going.

The maintenance of the Range parks is an ongoing feat. Copperhead snakes had to be relocated for road maintenance; the tobacco barn on Route 47 will have to be removed (it had collapsed during a microburst in 2014); the garages at the Half-Way House were painted and there are always the rails to be cleaned of litter and/or debris.

In conclusion, the goals of the MHRAC (in addition to keeping you informed) include the education of the general public as to the value and importance of the Range...it's history, it's geology; a classroom for all to cherish and to be able to learn why these precious lands are designated as parks. We are the "watchdogs" of the area, so to speak, and we could use your help to protect our parks. Volunteer your time to the Mount Holyoke Range Advisory Committee. Contact the Select Board to get appointed. We need your input, too!

Respectfully submitted, Cindy Watson, member

## PARKS OVERSIGHT AD-HOC COMMITTEE

In the past year, the Parks Oversight Ad Hoc Committee has accomplished many goals within Dufresne Park utilizing up-todate- park management practices and the many talents of the park committee members. Much needed support also was provided by the Select board and Town Departments.

The park was active for the year 2015. In addition to hosting the annual Charter Day event in June, there were 15 rentals for the small pavilions and 15 rentals for the large pavilion besides the use of the ballfields for various youth and adult sport leagues, for the period of January 23, 2015 through October 18, 2015.

During the year the following was accomplished: accepted a donation of a Gazebo and placed it near the playground on the Taylor Street side, put new signs up at various locations in the park, re-roofed the Gazebo, finished the major tree clean-up around the park and started a major project of updating the electricity and putting the lines underground.

For year 2015, we would like to submit the following fiscal report.

Tepon.		
Balance Forward January 1, 2015		26788.45
Revenue:		7668.44
Park Deposits		3412.00
Expenses:		
Returned Deposits	3250.00	
Electricity	1758.18	
Capital Project-Electricity	8988.74	
Plumbing Repairs	613.77	
Waste Removal	445.00	
Building Repairs/Maintenance	1442.26	
Open/Close Fees	1139.00	
Water Testing/Permit	876.20	
Ski Trip	5674.00	
Cable	402.45	
Ending Balance December 31, 2015		13279.29

Respectfully submitted, William Johnson, Chair Bryan Hauschild, Vice Chair Megan Szlosek, Secretary Kimberly Myers, Member James Pietras, Member Cathy Leonard, Treasurer/Associate Member

## PERSONNEL BOARD

The mission and purpose of the Personnel Board of Granby is to provide guidance, support and direction to municipal employees, and to assist the administrators, department directors and supervisors concerning the rules and policies relating to human resources.

In January, we met with some town employees to discuss concerns they had with the Sick Leave policy and in February and March, we helped a town employee resolve a problem with his job description and current job classification. In April, we discussed sending out a Request for Proposal for a Classification and Compensation Study of the Town, and in May we reviewed the proposal. The Town contracted with DIJ Municipal Management Consultant Services to conduct the Study.

Mr. Don Jacobs, Principal from DIJ met with the town employees as a group and then met individually with each employee to develop an accurate job description. The job descriptions were then reviewed by the appropriate department head. We are now in the process of reviewing, with the appropriate supervisor, each job description.

We have also received from DIJ the pay scales from up to 8 other towns which will allow us to make a comparison of the pay for each job title. We are in the middle of this study and are especially being careful to assure that our job descriptions are accurate.

Respectfully Submitted, Albert H. Bail, Chairperson Diane Piquette, Member Richard Beaulieu, Member Wayne Wilson, Member Denis LaFleur, Associate Martin Merrill, Associate

#### PLANNING BOARD

No Report Submitted

## POLICE DEPARTMENT

Police department activities continued to increase across the board in 2015. The number of calls increased by approximately 700 for a total of 9175 calls for services. Crimes against the person decreased while property crimes rose a bit. The largest jump in crime statistics was related to drug crimes. Motor vehicle crashes rose from 172 to 193. The number of accidents involving injuries increased as well. The number of cases prosecuted by the department also increased by about 17 percent.

The department investigated and successfully charged a number of significant cases this year. One case of note related to a string of house breaks and larcenies that occurred in the area of South Street and Ferry Hill. The department's investigation lead to a suspect being charged for several house breaks. Another investigation occurred in the Karen Drive area and was related to a theft of numerous pieces of jewelry. That investigation also lead to a suspect being charged and most of the stolen goods being located. The department also received notification that the Massachusetts Supreme Judicial Court allowed the District Attorney's Office to proceed with a third trial in the Rintala case. The first two trials ended in a hung jury.

The department recognized a significant increase in motor vehicle accidents at the intersection of School Street and Route 202 over the last year. The department utilized increased traffic patrol activities in the area and enlisted the assistance of Granby Highway Superintendent Dave Desrosier and the MA Department of Transportation (MA DOT) to address the issue. MA DOT is looking into the possibility of illuminating the stop signs while a more significant study and a more permanent solution is completed.

The department continued to actively seek grant opportunities

to help fund projects and supplement the department's budget. The department received approximately \$82,000 in awarded grant funds. One of the grants paid for a new computer server and new computers at the police department. Grants also funded increased traffic patrols, alcohol sting operations, increased dispatch training and bullet proof vests for officers. These enforcement and training activities, as well as the equipment improvements, were all completed without a cost to the Town. The grants were applied for and administered by police department members.

The department also completed two improvements to our radio communications system. The first project involved moving our radio repeater to a new location. The new location is higher and provides a more centralized site for the equipment. The second project involved replacing all of the department's old portable radios. All officers have been issued new portable radios. The old radios had far surpassed their useful life. Both communications projects have combined to have a positive impact on our communication abilities.

We maintained our community policing presence as well. The department continued to provide our annual youth summer sports camps. The camps are run by police officers, teachers, coaches and older students. The camps provide a safe and fun activity for children.

Another significant community policing effort involved the annual SALT picnic. The event has always been a great way for our officers to have positive interaction with members of our community. This year the SALT group presented Nancy Sedlak with the annual Frank Hudgik Public Safety Award. Another activity that began with SALT involves the department's drug take back box. The box is located in the lobby of the public safety complex and is responsible for the safe disposal of well over 100 pounds of unused medications in 2015.

The department also opened a Facebook page. The page has been utilized to publicize department activities and to promote public safety by quickly releasing information to the public.

The Life Skills curriculum was provided to students at the East Meadow School. This material was used to replace the DARE program. Officers also conducted a Rape Aggression Defense (RAD) class for women. Department members provided demonstrations for Cub Scouts and other community groups. Our members continued to volunteer their support and help staff the annual Halloween event at the high school. The event is a very successful collaboration between members of the schools, police and fire department. The Granby Lions Club and student groups from the schools also assisted to ensure the event's success. The event attracts several hundred attendees and has truly become a community event.

One of the department's goals for 2015 was to become selfsufficient in regard to police related mandated in-service training. We currently have in-house instructors for every mandatory topic of in-service police training. This allows us to provide training to our officers at times when it's most convenient and in a much less expensive manner than relying on training sources either at the academy or in other Towns. Several officers attended a number of other police related trainings as well. The topics range from active shooter training to ServeSafe food preparation safety training. All of the training sessions were related to some department activity or goal. The department continued to maintain, and exceed, the number of mandatory dispatch training hours as well. The mandated hours of training ensure our dispatchers and officers working in dispatch are qualified and prepared to provide a high level of dispatch service.

There were a few personnel changes this year. Patrolman Ryan Senecal attended and graduated the full-time academy. Full-time Dispatcher Matt Paquette was hired and began his training. Prior to completing his training he chose to accept a full-time police position with Chicopee Police Department. Dispatcher Elizabeth Dunnigan was hired to fill the position. Beth came to us with a significant amount of training and experience which allowed her to get up to speed very quickly. Part-time Patrolman Shawn Rooney was hired to replace the full-time police position vacated when Patrolman Bob Ash retired. Shawn began attending the police academy and was more than half way through the 26 weeks of training when he was seriously injured. Shawn was struck in the eye with a police baton during a training exercise at the academy. Shawn remains out injured and his eyesight lost in one eye. His return to work as an officer is questionable at best and his life is forever changed.

I want to sincerely thank the residents of Granby and all people who have literally showered Shawn, and the department, with support. This situation has been difficult for many and horrific for Shawn and his family. The community's support of Shawn means more to him and to the members of our department than words can say. **THANK YOU.** 

Kendall Hill was hired to fill the part-time police position vacated by Shawn when he was hired full-time.

Department personnel assignments have remained the same with some minor changes. Sergeants Kevin O'Grady, Gary Poehler and Steve Marion continue to balance patrol duties with supervisory and administrative responsibilities. One assignment change involved Sergeant O'Grady taking over the majority of the court responsibilities. The sergeants continue to provide a strong supervisory foundation for the department. Their dedication has allowed the department to manage the ever increasing amount of administrative tasks related to police and dispatch services. They also maintain an on-call schedule that assures that at least one sergeant is always available for calls or to respond to serious incidents when required.

Detective Barbara Fenn remains the department's only dedicated investigator. She also has responsibilities as our first aid and CPR training instructor.

Patrolman Kurt Carpenter continued to work on patrol. He is also a RAD instructor and a certified child safety seat installer.

Patrolman Jason Richard retained his responsibilities as the department's evidence officer and as a firearms training instructor.

Patrolman James White remained busy as the department's school resource officer. James also teaches the Life Skills program, is a RAD instructor and runs the youth summer sports camps.

Patrolman Ryan Senecal graduated the full-time academy and has been working on the mid-night shift.

The majority of the dispatch responsibilities continued to be shared by our four full-time dispatchers. Lynn Menard, John Ferriter, Lori Hebert and Elizabeth Dunnigan work the majority of the dispatch shifts. Our dispatchers answer all department phone lines and the E911 lines as well. They provide dispatch services for police, fire and ambulance. The responsibilities in the dispatch area continue to increase. Dispatchers are the first link in the public safety response system. They are a critical part of the team that assures responders get the information they need to respond appropriately and they also provide information to the callers about what they should do until help arrives.

The department continued to rely heavily on a dedicated group of part-time police officers. Our part-time officers are expected to handle everything a full-time officer does just on a less frequent basis. We are fortunate to have a group of very qualified and professional individuals working in our part-time ranks.Our part-time officers include: Mark Johnson, Wade DuBois, Jeff Reed, Sean Gallagher, Ian Howard, Eric Jorgensen, Earl Brown, Paul Anderson, Jeff Lawson, Wayne Mark, Michelle Palmeri, Kendall Hill and Ryan Barthelette.

I have issued several commendations to officers and dispatchers for remarkable service during the year. Some of the situations have involved the heroin epidemic that has plagued our area. Our department began carrying nasal naloxone (Narcan) in our cruisers in 2014. Narcan is a medication that counteracts the effects of opiate drug overdoses. The medication is carried in the cruisers and has been used on two occasions to help save lives.

The operational aspect of a longstanding disagreement related to fire department services in the South Hadley Water District Two area of Granby was settled this year. The agreement included changing dispatch procedures and fire response for the area.

Throughout the year I have been questioned about the rates of pay that are listed in the annual report. Residents should know the amounts paid to officers include a number of different types of work. The totals include overtime, educational incentive, stipends for special assignments and private duty pay. In some cases, large portions of employee's pay came from sources other than Town funds.

Finally, I'd like to thank the community for your support of the department. You continue to show your support of the police department and its members in times when it's needed most. We truly take pride in the fact that we are part of the community we serve. It's both an honor and privilege to work in a Town where your efforts are appreciated. We welcome all your suggestions, criticisms and compliments. We are committed to constantly improving the level of professional and personable police service we provide. We also encourage residents to call the department for any reason and especially any time they see something that seems out of order. Please do not hesitate to contact the department whenever you need us. We are available 24 hours a day, 7 days a week. Contact us by phone, email, on Facebook or simply stop in the public safety complex and say hello. We are here, waiting to hear from you.

Respectfully submitted, Alan Wishart, Chief of Police

#### Annual Report Statistics for 2015

Crimes Against the Person	
Assault	10
Assault (domestic)	2
Assault (aggravated)	3

Assault w/ dangerous weapon	2
Assault & battery	8
Assault and battery - W/dangerous weapon	4
Assault & Battery domestic	11
Assault & Battery on Police Officer	3
Assault & Battery on Ambulance Personnel	2 1
Unarmed Robbery Strangulation or Suffection	1
Strangulation or Suffocation Indecent Assault & battery on a child under 14	2
Incest	1
Obscene Matter to Minor	1
Intimidation of a witness	1
Rape	3
Child Endangerment	1
Identity Fraud	12
TOTAL CRIMES AGAINST THE PERSON	68
Crimes Against Property	
Breaking & entering a vehicle	34
Burglary/breaking & entering	13
Credit card offenses	9
Larceny	67
Larceny of a M/V	2
Shoplifting	3
Receiving stolen property	10
Vandalism/malicious damage	44
Attempting to Burn Public Building	1
TOTAL PROPERTY CRIMES	183
Crimes/other	
Civil- Possession of Marijuana 1 oz or less	32
Criminal Harassment	1
Drug Crimes	44
Harassing/threatening telephone calls	1
Minor in Possession of alcohol	5
Illegal Dumping	1
Uttering Counterfeit Note/Check	2
Disturbing a School	2
Resisting Arrest	2
Disorderly Conduct	6
Forgery of a Document	1 1
Carrying a Dangerous Weapon on School Grounds Improper Storage/Possession of Firearms	
Failure to Send Child to School	2 2
TOTAL CRIMES (OTHER)	102
ΜΟΤΟΡ VEHICLE CITATION VIOLATIONS	
MOTOR VEHICLE CITATION VIOLATIONS Equipment violations	77
Fail to stop/submit for Police	1
Failure to use headlamps with wipers	6
Failure to use turn signal	1
Failure to display license plates	2
Inspection violations	163
Marked lanes violations	68
Minor transporting Alcohol	3
No license /registration in possession	19
Operating w/o a license	39
Junior Operator License Violation	1
Operating under the influence of alcohol/drugs	36
$1^{St}$ Offense 30	
$2^{nd}$ Offense 6 Open sleepel container in M/V	0
Open alcohol container in M/V	9

Operating w/o insurance

Speeding

Safety Restraint violations

2

Average speed (charged) 52 Average over speed limit 16 Stop sign/light violation Suspended/Revoked License or Registration Operating Under the Influence of Alcohol Reckless Operation Of M/V Unregistered motor vehicles Attaching Plates Leaving the Scene Property Damage Accident <b>TOTAL M/V VIOLATIONS</b> (Number of citations issued)	196 113 1 3 89 1 1 1473 1167
(Inter of classes)	1107
ARRESTS Assault-Battery-Domestic Assault & Battery w/Dangerous Weapon -Domestic Assault w/ Dangerous Weapon Aggravated Assault & Battery B & E nighttime to commit felony Larceny over \$250	6 3 1 1 1 1
Driver's license suspended Revoked/no license	21
Disorderly Conduct Drug possession offenses Operating under the influence of alcohol/drugs 1 <sup>st</sup> Offense 19	3 4 25
2 <sup>nd</sup> Offense 6	22
Warrant arrests	23
Courtesy Arrest (Vehicle stopped at request of another department for crime in their jurisdiction) <b>TOTAL ARRESTS</b>	1 90
Invostigations (mise)	
Investigations (misc.) Arrests	90
Motor vehicle accidents	193
Incidents	558
Total investigations (misc.)	841
Court cases	
Cases prosecuted in 2015	230
Cases currently pending	54
TOTAL NUMBER OF CALLS FOR SERVICE	9175
SALARIES AND WAGES	
The following persons received a salary or wage during the	
calendar year 2015 for employment with the Town of Granby. It	
must be noted that those employees with an asterisk (*) after their	
name have earned that wage by working for more than one	
department or in more than one capacity.	
CAFETERIA	
Houle, Sandra E.	6,332.24

WEST STREET SCHOOL

3,580.50

1,932.01

9,567.90

1,685.25

\$29,441.83

88,296.38

61,045.19

11,084.67

47,207.86

70,017.17

20	-	

-

27

21

596

Lacoste, Kelli A.

Minney, Candy A.

Baran, Leslie E.

Lashway, Karen A.S.

Murdock, Kirsten A.

Barthelette, Deborah

Beresky, Kathleen M.

Bradfield, Julie N.

Chauvin, Jennifer B.

Burke, Paula A.

Cole, Paula F.	78,472.96
Denette, Cheryl A.	52,822.82
Fleury, Michele A.	33,412.78
Gould, Janice J.	74,422.19
Griffin, Ruth A.	49,312.32
Johnson, April A.	72,819.32
Lapointe, Colleen M.	79,514.29
McMahon, Kara B.	77,922.96
Ouimet, Gail M.	88,894.22
Sanchez, Gilda K.	82,369.99
Szfranski, Sherrie L.	26,953.76
Szlosek-Welch, Karen L.	77,977.40
Walz, Thomas	64,243.78
Werenski, Debra J.	41,163.47
Whalen, Maura E.	71,539.90
White Lisa M.	48,931.50

#### EAST MEADOW SCHOOL

\$76,206.34
82,281.03
50,888.74
58,652.95
91,296.38
66,394.01
72,074.90
70,216.87
72,737.08
79,373.08
79,891.28
56,602.71
44,096.77
72,074.90
70,847.88
77,952.48

## SPECIAL NEEDS, AIDES & TITLE GRANTS

Anderson, Lenamarie A.	\$17,175.42
Bohnet-Bessette, Caroline G.	20,943.07
Boisselle, Cheryl T.	72,074.90
Bustamante, Lisa J.	25,392.85
Cote, Lynne M.	50,176.45
Couture, Deborah A.	17,471.89
D'Agostino, Catherine M.	8,409.85
Desautels, Geoffrey P.	73,337.56
Dunleavy, James R.	73,554.61
Fabricius, Rhonda L.	6,360.00
Friedman, Carmel J.	16,878.09
Gionet, Virginia	22,915.61
Gravino, Joanne	12,708.39
Hackett, Heather L.	69,612.17
Hoag, Pamela J.	69,301.10
Kane, Maura F.	26,398.39
Kratzer, Laurie A.	20,460.70
Lajoie, Alyssa C.	9,869.44
Lamorder, Robbin Ann	23,037.54
Lempke, Maureen C.	20,365.14
McNutt, Sara L.	78,582.96
Mello, Rebecca O.	58,282.75
Mullin, Alyssa M.	11,202.67

F	Piskorski, Carol A.	22,098.29
F	Regan, Jessica M.	35,599.93
F	Richard, Cathy M.	67,700.28
F	Rideout, Teresa E.	22,822.10
F	Roule, Shellie K.	40,770.01
F	Roy, Bridget E.	20,874.90
F	Roy, Gennifer V.	10,222.88
S	Seiffert, Lucinda E.	21,441.35
S	Siano, Michael G.	22,594.85
S	Siragusa, Andrea G.	71,652.18
S	Stirlacci, Christine C.	6,508.17
S	Stone, Mary E.	21,082.85
7	Tatro, Dorothy G.	21,967.06
7	Tetrault, Barbara A.	23,329.86
V	Weiner, Virginia M.	21,185.35
V	Whittaker, Christian F.	69,642.17
V	Willis, Devin D.	65,795.31
V	Wong, Michael R.	12,938.05
V	Woods, James B.	76,252.53
V	Wosko, Laura R.	58,119.84
V	Wright Santiago, Cynthia A.	16,172.72

## HIGH SCHOOL

HIGH SCHOOL	
Abbott, Mark E.	\$63,213.81
Amazeen-LaPlante, Laura M.	44,768.22
Antonucci, Luisa M.	72,210.90
Berneche, John M.	24,063.04
Bierden, Sarah L.	76,611.83
Blackburn, Jennifer C.	71,960.08
Boardway, Jessica M.	59,163.39
Boutin, Rosalie A.	51,701.15
Brownell, Christina J.	74,656.10
Burke, Thomas A.	3,230.85
Bys, Barbara S.	80,013.35
Casey, Gary F.	3,230.85
Cavallo, Jonathan D.	107,157.32
Condon, Sean M.	67,754.73
Cross, Angela E.	55,766.36
Denette, Joseph E.	6,174.77
Dorman, Cynthia J.	72,450.63
Dorman, Todd A.	81,932.94
Dufresne, Crystal L.	46,461.13
Dziczek, Jesse B.	1,148.88
Georges, Amber B.	31,077.93
Gilley, Zacharie L.*	1,598.88
Hennessey, Clay J.	72,290.99
Hodgins, Douglas E.	2,068.21
Holden, Paul E.	72,424.90
Imelio, Cathy A.	2,897.50
Jarry, Eric S.	76,194.39
Jordan-Gagner, Alison L.	27,884.60
Kerns, Derek E.	52,000.50
Korza, Charlene M.	71,413.55
Kry, Nasithy	73,805.24
Kwajewski, Cindy	50,710.78
Lacoste, Natalie C.	40,097.01
Lapointe, Jeremy K.	1,853.45
Larder, Dawn A.	259.82
Lewinski, Jamie L.	50,760.51

Lewison, Rebecca A.	73,000.64
Mahaney, Amy F.	74,951.08
Mahoney, Lesley E.	25,630.27
Marino, Carmen L.	1,862.72
Markus, Susanne B.	9,606.78
Mason, Donna M.	71,300.90
Mayo, Tracy K.	72,398.44
Morse, Elisabeth S.	39,032.71
Morton, Elisabeth S.	52,124.17
Nickl, Cheryl S.	76,474.76
O'Goley, Kathleen M.	76,334.52
Racine Jr., Norman J.	71,741.90
Ranen, Karen J.	69,316.73
Sheehan, Timothy J.	3,617.63
Smigiel, Lisa J.	69,052.62
Stapert, Elisabeth A.	72,917.91
Stapert, Michael J.	53,060.99
Stenuis, Matthew P.	2,569.93
Straite, Michelle D.	355.00
Swistak, Jessica L.	73,972.70
Tease, Linda S.	45,877.05
Upchurch, Brittni R.	1,853.45
Vita, Mackenzie H.	2,883.08
Wright, Allison N.	45,589.20

#### SUBSTITUTES & SUMMER SCHOOL

Baran, Suzanne V.	\$8,495.00
Bauman, John K.	985.00
Bergeron, Leora A.	4,347.93
Bloome, Herschel Z.	260.00
Bohnet, Christa A.	65.00
Brisebois, Elizabeth D.	510.00
Brooks, Nancy C.	1,950.00
Brough, James A.	2,240.00
Chenaille, Nathan P.	9,525.00
Chimi, Joseph A.	205.00
Dukette, Jenny	60.00
Dumais-Holubowich, Cindy J.	570.00
Fernandes, Cheryl E.	360.00
Fournier, Jeffrey D.	1,152.50
Goodrow, John D.	120.00
Hudgik, Megan E.	1,800.00
Ingraham, Kelley J.	515.00
Justin, Tami M.	686.00
Kraske, Michael J.	112.00
Kwajewski, Anthony P.	5,495.84
Lamoureux, Renee M.	190.00
Landry, Eric G.	300.00
LaPierre, Christina A.	750.00
Laramee, Karen M.	2,920.00
Lecuyer, Beverly J.	390.00
Lumsden, Suzanne	330.00
Mannino, Tegan C.	1,295.00
Marion, April L.	200.00
McKay, Donna L.	5,725.00
Mikalchus, Kerry M.	1,560.00
Molloy, Christine J.	4,156.25
Murawski, Kurt J.	1,865.00
Pare, Lisabeth M.	4,025.00

Pronovost, Erica J.	3,000.00
Prouser, Benjamin A.	1,375.00
Quesnel, Emmarose	180.00
Richards, Natalie A.	1,595.00
Ritter, Carolyn M.	36,147.20
Robert, Rebecca V.	190.00
Rodriguez, Joubethzy	13,499.10
Sabourin, Beverly A.	880.00
Seaha, Cheryl A.	7,951.76
Stachowicz, Beth M.	650.00
Stenuis, Alicia M.	22,154.03
Stryhalaleck, Helene A.	65.00
Williams, Laura S.	665.00
MAINTENANCE	
Dudley, Robert W.	\$44,923.89
Dudrick, Steven E.	42,068.91
Dufault Mark A	12 252 22

Dudrick, Sleven E.	42,008.91
Dufault, Mark A.	43,253.23
Florence, Richard R.	41,580.99
Roguz, Chester J.	38,070.27
Schmitt, Anna P	38,748.14
Scully, Kenneth M.	47,812.40
Slater, John P.	35,227.90

## ASAP PROGRAM

Kwisnek, Kristin L.	\$1,360.00
Malboeuf, Marsha A.	100.00
Toth, Lori J.	100.00

## **OTHER SCHOOL EMPLOYEES**

Harrop, Kathleen J.	\$59,195.17
Houle, Judith C.	80,120.18
Houle, Mary E.	66,690.88
Jefferson, Thomas W.	46,999.95
Jolivet, Nancy B.	24,376.48
Lewison, Sarah J.	62,075.83
Lukaskiewicz, David J.	74,149.85
Rodriguez, Isabelina	47,721.87

## COUNCIL ON AGING

COUNCIL ON AGING	
Blanchard, Ralph	\$10,557.07
Gaj Sr., Richard	1,863.86
Gennari, Gerald D.	5,015.17
Myers, Kimberly	23,493.12
Oey, Robin G.	13,656.67
Russell, Mary C.	6,609.66
Scahill, Jessica J.	46,600.47

## ELECTED OFFICIALS

ELECTED OFFICIALS	
Bail, Mark L.	\$3,140.64
Barry, Louis M.	3,140.64
Bombardier, Richard	2,468.73
Brooks, Kevin	9,246.52
Hudgik, Frank A.	3,595.12
Kelly-Regan, Katherine	45,926.37
Lalonde, Lee	5,548.73
Landry, Gordon*	20,368.79
Leonard, Gregg	3,940.12
McDowell, Mary A.	3,140.64

Nally, Steven R.	48,496.53
Porter III, William D.	6,145.12
Smigiel, Theodore	5,178.26
Stellato, Karen M.	55,996.67
Turgeon, Micheline D.	3,413.73

## HIGHWAY AND TREE WARDEN DEPARTMENTS

\$53,592.10
33,904.28
23,902.52
102,233.99
5,400.00
257.13
712.56
26,890.61
50,667.73
320.65
3,187.20
45,347.87
7,393.93
5,500.00
5,300.00
\$40,141.99
52,184.54
44,999.44
6,352.50

## POLICE/AUXILIARY/DISPATCH

The following wages, in some instances, reflect college incentive pay, overtime pay, pay for holidays worked, court time pay, parttime pay, and off-duty revolving pay.

time pay, and on-duty revolving pay.	
Anderson Jr., Paul E.	\$14,247.47
Ash, Robert	11,670.94
Bailly, Tami S.	60.00
Brown, Earl M.	14,001.42
Carpenter, Kurt	85,195.79
Dubois, Wade	14,299.10
Dunnigan, Elizabeth G.	29,463.51
Fenn, Barbara	60,536.68
Ferriter, John N.	43,486.11
Gallagher, Sean	15,072.24
Guevara, josjua A.	23,855.48
Haska, Rhonda	91.00
Hebert, Lori A.	40,178.41
Hill, Kendall L.	28,664.15
Howard. Ian	22,783.70
Johnson, Mark	16,306.06
Jorgensen, Eric A.	15,728.08
Kipetz, Alan D.	19,987.55
Lawson, Jeffrey J.	16,603.34
Lupien, Craig A.	2,300.20
Marion, Stephen F.	97,934.32
Mark, Wayne J.	11,743.32
Menard, Lynn A.	44,672.20
O'Grady, Kevin	97,636.89
Palmeri, Michelle A.	22,481.60
Paquette, Matthew J.	5,647.88

Poehler, Gary	89,812.74
Reed, Jeffrey	27,101.01
Richard, Jason R.	76,331.33
Rooney, Shawn	56,513.22
Senecal, Ryan J.	60,624.59
Ulmer, Michael F.	24,958.84
White, James S.	67,543.65
Wishart Jr., Alan P.	116,476.29

#### FIRE/AMBULANCE

FIRE/AMBULANCE	
Anderson, Lisa A.	\$640.49
Anderson, Russell E.	97,624.31
Ash, Alan	423.70
Bail, Matthew C.	1,569.50
Balboni, Andrew J.	1,967.44
Barthelette, Ryan M.	4,111.77
Bragiel, William	4,547.69
Carpenter, Bruce	4,001.73
Carpenter, Todd C.	67,005.27
Carriere, Jeremy	509.20
Chapdelaine, Edward J.	2,053.43
Ciecko, Eric A.	20.00
Cyr, Zachary L.	897.24
Deforge, Joshua J.	1,587.24
Dias, Jeffrey	9,540.07
Engelbrecht, David W.	6,703.60
Glenn, Gary	5,073.17
Goot, Justin A.	504.00
Haska, Daniel R.	2,389.73
Karcz, Andrew J.	287.61
Lajoie, Joseph M.	1,869.15
Larsen-Strecker, Laura L.	284.48
Leocopoulos, Stephen	1,890.33
Leone, Alan J.	9,267.98
Masse, Nathaniel A.	32.00
Murphy, Nathan R.	128.25
Murphy, Sarah E.	4,890.50
Os, Gene E.	4,423.86
Pandora, Michael A.	103,373.30
Peltier, Michael B.	2,646.44
Plante, Austin P.	6,505.93
Pouliot, Austin P.	844.25
Randall IV, George A.	4,495.03
Rheaume, Daniel M.	613.33
Rheaume, Tina M.	757.72
Roncalli, John E.	96.00
Sawicki, Michael K.	5,447.69
Stefanowicz, Richard R.	86,440.32
Stein, Valeri L.	1,642.80
Warren, Raymond F.	10,154.98
Watkins, Daniel	10,104.80
Weisbrod, Rachel M.	7,417.49
Yvon, Tyler R.	94,852.73

## **RECREATION/GRANT PROGRAMS**

Bachand, Megan E.	\$180.00
Baran, Brooklyn A.	180.00
Barnish, Allissa A.	261.00
Boardway, Alyssa M.	270.00

Davis, Connor A.	450.00
Desormier, Joseph T.	450.00
Forbush, Colby C.	450.00
Guenther, Keeley T.	306.00
Hasegawa-Howard, Nicholas	414.00
McLean, Payton A.	414.00
O'Shea, Conor L.	337.50
Papuga, Anastacia M.	342.00
Sarnacki, Katherine M.	463.50
Sosa, Michael A.	450.00
Spellacy, Tea A.	450.00
Tudryn, Kayla R.	180.00
Walas, Nicholas	450.00

#### ALL OTHER TOWN EMPLOYEES

Collins, Kasie	\$1,583.75
Collins, Sylvia	8,262.62
Ducharme, Russell A.	28,174.00
Leonard, Cathy	46,110.27
Lisee, Carissa M.	23,875.50
Martin, Christopher*	110,034.80
Megit, Robert J.*	4,591.83
Sullivan Jr., John P.	10,769.28
Turcotte, David	42,638.54
Wenzel, Keri-Ann	32,441.14

#### <u>PUBLIC SCHOOLS</u> <u>SCHOOL COMMITTEE AND</u> <u>SUPERINTENDENT'S REPORT</u> Report of the Interim Superintendent of Schools

On March 19, 2015, I took on the position of Interim Superintendent of Schools, following Dr. Isabelina Rodriguez's departure as she assumed the position of Bureau Chief for Special Education at the Connecticut State Department of Education. I am grateful to the School Committee, administration, faculty, staff, parents, and community for your warm welcome. It has been a pleasure getting to know everyone and working with you on a variety of issues. This report highlights that work.

#### **New Strategic Plan**

The School Committee appointed Strategic Planning Task Force to write a new mission and vision for the district, and to create some goals and objectives to move the district forward toward that vision. It was my pleasure to facilitate a group of two dozen stakeholders from within the district, the town government departments, parents, and the community-at-large to craft a new strategic plan. We rewrote our mission, reflecting our core beliefs about our work, which reads:

Granby Public Schools provide a safe and creative environment that empowers all students to be critical thinkers, socially responsible citizens, effective communicators and life-long learners.

Our vision statement reflects what we see as the future of education in Granby:

The Granby Public Schools' vision is to provide authentic learning experiences that prepare students for success in a global society. Knowing that we are in the early stages of becoming what we'd like to be, we wrote four strategic goals that will help to get the district closer to that vision over the next three years:

**Goal#1**Develop and implement (P)K-12 curricula, supported by authentic learning in all content areas.

**Goal#2**: Granby Public Schools leadership team will exemplify transparency and trustworthiness, and engage with all members of the school district and community.

**Goal#3**: Provide the necessary technology to support curricular needs.

**Goal#4**: Develop modern facilities that support authentic learning environments.

We are working through several action steps to help us achieve the district's goals and to continue to provide a high-quality education to our students.

#### **Elementary School Building Project**

I joined the town's School Building Committee upon my arrival in the district and would like to express my gratitude to the members of that committee for their commitment to the vision of a Pre-K through Grade 6 facility on our main campus that will include construction of a new wing in front of the East Meadow School and a renovation of the existing building. An overwhelming majority of those in attendance at a Special Town Meeting in February 2016 voted in favor of the project. As of the writing of this report, we are awaiting the next vote, which will be done by ballot as part of the presidential primary on March 1, 2016.

#### **New Joint Department of Public Facilities**

A Shared Services Working Group, comprised of Christopher Martin, Town Administrator; Mark Bail, Chair of the Select Board; Emre Evren, Chair of the School Committee; James Pietras, Secretary of the School Committee; and I worked together to see where the town and school district might be able to come together to gain some efficiencies in our operations. The group worked on combining the school and town facilities departments into a single Department of Public Facilities. A Memorandum of Agreement was created and adopted by a unanimous vote of both the Select Board and School Committee.

The position of director of this new department was posted and advertised, and John Sullivan was hired to take on the position. Mr. Sullivan is a Granby High School graduate and has strong ties to the community. He began working with us in early November and has done a tremendous job, putting in time and effort far above expectations, working to maintain our facilities.

#### **Emergency Operations Plan**

Another group that has been at work since the fall of 2015 is the Emergency Operations Plan Task Force. This group has been charged with the task of creating a multi-hazard response plan that is in line with best practices that have been defined by state and federal agencies. As of the writing of this report, we are in the final stages of completing the plan and look forward to finishing the plan in March. Once approved, we will begin the process of building the capacity within the school district and our town partners to implement the plan in the event it is needed.

#### **Policy Review**

The School Committee established a Policy Subcommittee this fall. Marie McCourt chairs the subcommittee and Emre Evren serves as a member. I have been working with the subcommittee and the full School Committee on a revision of their current policy manual to ensure it is compliant with state and federal requirements and provides clear direction for the district to follow. We still have a lot of work to do, but we are moving forward to get everything up to where it needs to be.

#### **Curriculum and Instruction Work**

Our primary mission is to make sure that our students get the best possible education that we can provide. To that end, we are working on a comprehensive curriculum review and writing process. Teachers and administrators are working together to ensure that our curriculum is challenging, based on current standards and best practices, and grounded in real-world application. We are examining data from our assessments to see where we need to better focus our time and attention. We are also working on ways to improve instructional practice and empowering our staff to help our students achieve their personal best in the classroom.

#### **Community Partners**

Another group that has been meeting since the late fall is a Community Partners group. We are noticing that there is an increase in the numbers of students who are experiencing some social/emotional stressors in their lives, and we are trying to work with a variety of agencies to see how we can help our students in this area. This is not an issue specific to Granby. This is a trend that is seen in school districts across the Commonwealth of Massachusetts and beyond. Social/Emotional stress can greatly inhibit a child's ability to access the academic curriculum and experience success. Our purpose is to provide supports so children can meet with success as learners and in life. This group includes school administrators, social workers, School Nurse Leader, School Resource Officer, Police Chief Alan Wishart, and Fire Chief Russell Anderson, along with representatives from Children First, the Bridge Program in Amherst, and the Becket-Chimney Corners YMCA. Our first two meetings have been very positive, and I look forward to bringing a plan forward to the School Committee this spring for consideration.

#### **New Superintendent of Schools**

The School Committee has hired a new, permanent Superintendent of Schools. Sheryl Stanton will begin her position on June 1, 2016. Sheryl has a wealth of experience in administration that she brings to the table. One of her key strengths is in the area of curriculum, which is an area of expertise that will help move the district forward toward meeting the goals of the Strategic Plan.

In closing, I am honored to have served the Granby Public Schools as your interim superintendent and I wish the district the best of success in the future. I have met a lot of wonderful people who give so much to our children and will cherish these relationships. There is much to celebrate about all of the good things that happen in our schools.

Respectfully submitted,

## **GRANBY JR.-SR.HIGH SCHOOL**

I am pleased to provide you with this annual town report. The calendar year of 2015 marked a continued period of academic growth once again at Granby Junior Senior High School. As a school we are very proud of the educational and extra-curricular activities that we are able to offer our students in grades 7-12. As the building principal, I am especially proud of all our students for their hard work and academic accomplishments. In particular, the number of students who received qualifying scores on the Advanced Placement exams and the 10<sup>th</sup> Grade MCAS scores were most impressive.

Our school's mission is to promote academic achievement, personal responsibility, and respect within our entire student population. We strive and continue to be committed to the 21<sup>st</sup> century learning expectations that our students will become critical thinkers, problem solvers, and collaborative learners. In addition to this, we stress academic expectations including active reading, effective communication in writing and speech, promoting listening skills and the display of effective use of research skills. This past fall our school went through an accreditation process with the New England Association of Schools and Colleges and we are anticipating continued accreditation.

Granby Junior Senior High School is fortunate to have the support of so many school advisories, clubs, and organizations including our School Council, the Parent Advisory Council, the Granby Music Parents' Association, the Boosters' Club, the Lions, and the area's faith-based communities. Also, internally, the school enjoys the support of its many clubs including HOPE, the Student Council, the Gay-Straight Alliance, SADD, and the Photography Club. I also thank those members of the school's National Honor Society who promote character, service, leadership, and scholarship to our school community. The welcomed presence of all these entities allow us to instill in our students the values of hard work, pride, respect, achievement and personal responsibility.

The Granby Junior Senior High School also enjoys a close working relationship with a number of town departments including the Fire and Police Departments, the Council on Aging, the Highway Department and the Recreational Department. The highlight of this coordination was our annual Halloween Trick or Treat festivity that we hosted once again at the school. This annual event is the product of many town agencies coming together to support our youth in the community. I could not be more proud then to see all the dressed up and happy children who came out on October 31<sup>st</sup>.

The results of 2015 MCAS allow me to report that once again Granby Junior-Senior High School continues to make significant progress in increasing student scores in the areas of proficiency and advanced. We are committed to constant self-reflection on all aspects of our program. We are continually making changes to improve the delivery of instruction and support to our student body.

The road ahead will be filled with challenges to our school community. This coming spring, our students in Grades 7 & 8 will be tested by the PARCC exam for the first time. At the same

time, we continue to work on our curriculum alignment with respect to the Federal Common Core mandates.

In 2015, the Junior-Senior High School continued with interscholastic competition. Participation in extra-curriculars is increasing at an exponential rate. We are especially proud of our Varsity Girls' Soccer team the captured the Division IV Western Mass Championship and our Varsity Girls' Basketball team that went undefeated during the regular season. Also, it should be noted that Nolan Hodgins in the sport of wrestling won the Western Mass Championship in his weight category. Any student-based co-and extracurricular activities are guided by faculty and staff and respond to the diverse needs and interests of our school community.

On Saturday, June sixth, commencement exercises were held before an enthusiastic capacity gathering of parents, family, faculty and well-wishers in the Sullivan Gymnasium. Interim Superintendent Dr. Houle, and School Committee Chairperson, Mike Quesnel, presented our graduates with their well-deserved, hard-earned diplomas. The Class of 2015 sent a total of eightyseven percent of its students on to post-secondary institutions of learning; forty three percent of its graduates went directly to four year colleges and forty percent to two year institutions of higher learning. College acceptances and financial awards for achievement were granted by local, regional and national institutions of quality.

In closing, I would like to thank the Granby community for your continued support of our schools. I want to assure you that our students continue to receive a top-notch education that will prepare them for their post-secondary needs.

Sincerely, Jonathan D. Cavallo, Principal

#### **EAST MEADOW SCHOOL**

I am pleased to be presenting to you this 2015 annual town report on the East Meadow School, which currently consists of 211 students in Grades 4-6.

In the past year, several gains have been made in the areas of safety and technology. East Meadow School now has a key fob system at two of the major staff entrances. This system allows employees access to the building while allowing us to keep the doors locked at all times. Additionally, we have updated the video camera and installed an intercom at the main entrance. All of these new devices increase the safety of our students and staff. In the area of technology, we have migrated our email system to Google and the faculty and staff are now able to utilize Google Apps to support their work. Also, we have been using Teach Point, a web-based program that is used to manage the paperwork associated with the Massachusetts Teacher Evaluation System.

East Meadow School has begun to integrate aspects of Positive Behavior Interventions and Supports (PBIS), which is a schoolwide research-based approach to behavior focused on setting clear expectations and providing the support necessary to enhance the emotional and academic outcomes for all students. We have established a clear set of expectations that are taught and positively enforced throughout the school. This program works in conjunction with our school-wide Character Education Program in which we recognize students for exhibiting the traits related to the monthly theme.

East Meadow School received several grants last year. The Granby Cultural Council provided a grant that allowed for the Bamidele Dancers and Drummers, a group from Young Audiences of America, to perform for all of our students. We received the Yellow School Bus Grant that reduced the cost of buses for field trips. We received a Massachusetts Cultural Council STARS in residency grant in which an artist in residence from Enchanted Circle came to work with the grade 5 students on the American Revolution. The work with Enchanted Circle culminated in a public performance of an original play written by the fifth graders. Lastly, in a partnership with the Pocumtuck Vally Memorial Association and a grant that they received, we have been able to enrich our fourth and fifth grade curricula with history labs, field trips, and professional development for the teachers.

In April of 2015, East Meadow opened its doors to the entire town for our annual Open House. In recognition of East Meadow's 50<sup>th</sup> birthday, in addition to showcasing the tremendous work of our students, we decorated the halls and had a slide show of various pictures from throughout the years. The event was very well attended and an enjoyable time was had by all!

The 2014-2015 school year culminated with Grade 4 going to Mystic Aquarium, Grade 5 to the Hartford Science Center, and Grade 6 going on a three-day educational adventure to Nature's Classroom in Andover, Connecticut. This past June, East Meadow School also held its Annual Graduation Ceremony and School-Wide Awards Ceremony. Sixty-four 6<sup>th</sup> grade students were recognized for finishing their schooling at East Meadow as they were promoted to the 7<sup>th</sup> Grade. In June, there was also the annual Field Day that took place at Dufresne Park and the Grade 3-4 step-up day.

In September, we welcomed Mrs. Lisa White to our building as a sixth grade teacher. In addition, seventy 4<sup>th</sup> Grade students entered East Meadow School.

We continue to offer the breakfast program and during the second week of school we hosted a "Breakfast with the Principal" event in which parents were invited to sample breakfast items and enjoy coffee with the Principal.

In September of 2015 we partnered with Florence Savings Bank to bring in a program called "Savings Makes Cents". This program, which is run by Florence Savings Bank in collaboration with parent volunteers, allows students to make deposits to their accounts at school. The goals of the program are to encourage savings habits, promote a positive savings ethic, and to help children think about their savings goals. We really appreciate the parent volunteers who have made this program possible.

The annual Parents' Night was a tremendous success in 2015.During this evening event in September, parents are welcomed into the school and informed about the programming at East Meadow. The parents gathered in the cafeteria to meet with the principal and then were afforded the opportunity to meet with classroom teachers and specialists. They heard about classroom expectations and curriculum goals for their students throughout the school year. It was also a great opportunity for the parents of the fourth graders to familiarize themselves and

become more at ease at East Meadow. The parents also had an opportunity to meet with teachers during our Parent/Teacher conferences in October. I am pleased to report that we had well over 90% participation during these conferences.

The after school Study Club started up again in September. There continues to be great turnout for the Study Club with as many as 30 students staying after school to receive help with their schoolwork on some days.

Chorus and band started before school in September as well. The culmination of their efforts was on display at the annual Winter Concert held at East Meadow in December. The chorus also performed at the Granby Senior Center during a luncheon. Thank you to Mr. Williams for all of the hard work that he puts in with the students of East Meadow to make events such as this happen.

In December we held our Annual Holiday Luncheon. This provides families the opportunity to come to school and eat lunch with the students. It is a well-attended event that both students and families look forward to each year.

I would like to thank the citizens of Granby for your support of the school budget and to the parents for your support and cooperation each and every school day. I am looking forward to continue working with all of you to help our students reach their maximum potential. If you have any questions or suggestions, please do not hesitate to call me at 467-7198 or email me at jchampagne@granbyschoolsma.net.

Sincerely, Jennifer Champagne, Principal

## WEST STREET SCHOOL

Our educational responsibility for 214 students in preschool to grade 3 is to provide the children with lifelong skills and knowledge in reading, language arts, math, science, social studies, art, music, physical education, library, and computer skills. We provide the foundation upon which the students' education grows. Our dedicated, highly qualified, and certified teachers and staff work collaboratively within our professional learning community so that our Granby students can become positive and productive citizens.

We had a few changes in staff assignments and welcomed new staff members in September. Staff who changed assignments included: Mrs. Gilda Sanchez now our Gr. 3 teacher, Mrs. Maura Whalen now our preschool teacher, and Mrs. Kristen Naglieri, now our Math Support Teacher. Joining our staff included: Mrs. Leslie Baran our grade 3 teacher, Mrs. Julie Bradfield our preschool teacher, and Mrs. Jettie McCollough our Title 1 Reading Teacher.

In order to monitor our students' reading skills to help us reach one of our goals that all children are proficient in reading by grade three on their reading MCAS test, we used formative assessment tools. They included the D.I.B.E.L.S. (Dynamic Indicators of Basic Early Literacy Skills) and the Benchmark Assessment System. These assessments provide our teachers with data to determine the reading needs of students, to select students who need additional instructional support, and to provide the necessary instruction so that all students will have adequate skills for reading comprehension by the end of third grade. Due to a strong correlation between reading and writing, we also assess the students' writing two times a year. In September we began a Benchmark Math Assessment to assess student math skills at each grade level. The assessment provides data for teachers to determine the need for instructional support for students. We are currently piloting a computerized math program to improve student fluency in math facts.

Our Title I, RTI (Response to Intervention), and Special Education programs continue to provide quality academic support for students with educational needs. Mrs. Jettie McCollough provided quality reading supplemental instruction for Title I students and students under our RTI program with assistance from our paraprofessionals. We are also fortunate to have volunteers that routinely assist our students and staff during the year.

The Western Massachusetts Masonic Learning Center Foundation is affiliated with the teachers from Granby and surrounding communities. The Orton-Gillingham approach of clinical reading remediation is for students with dyslexia and/or significant phonological deficits at West Street School. Mrs. Sara McNutt is a certified trainer and coordinator in Granby and supervises for the Western Mass Learning Center. There are students from our district schools who were identified and received individual Orton-Gillingham lessons this year, and our students benefit from the many WSS teachers who have been trained and used many of the O.G. techniques in their classrooms. This year, five teachers within the district are enrolled in the Orton-Gillingham Advanced Training Class.

In addition to the English Language Arts MCAS test given to the grade three students in the spring, grade 3 students also took the Mathematics MCAS test. We are in the third year of implementation of the My Math program by McGraw Hill for all of our students in kindergarten through grade 3 to develop the necessary understanding of math needed to succeed now and in future math instruction. We are currently in the second year of implementation of the English Language Arts program Journeys by Houghton Mifflin for all students in grades kindergarten through grade 3 to develop literacy skills through an integrated model of literacy instruction.

Our students learned the importance and benefits of giving to others that are not as fortunate as they are through fundraising for others. We raised funds for *Koins for Kids* (supporting Granby families during the holidays), American Heart Association, and St. Jude's Children's Research Hospital. Special thanks to our students' parents who assisted with this life lesson of giving to others in need.

The A.S.A.P. (<u>After School Activity Program</u>) continued to be a success with students participating in the assorted activities offered due to willing activity leaders and enthusiastic students and parents. Mrs. Kristin Kwisnek, our A.S.A.P. coordinator worked tirelessly to provide the financially self-supported 4afternoons-a-week program in three sessions during the school year until June. The program helped to expand the opportunities for academic and social growth for our students.

Our students would not have the many educational experiences within and beyond the classroom without the support of the Granby PTO. Field trips took place to the Eric Carle Museum, the Hitchcock Center, Lupa Zoo, Amelia Park Children's Museum, Springfield Science Museum, and Sturbridge Village. The PTO also provided funds for assembly programs such as "The Chinese Acrobats" and provided activities for our students including a kindergarten play date in August, "Bingo for Books", and an ice cream social that were enjoyed by all.

Our 2014-2015 West Street School Council members include Mrs. Deborah Barthelette, principal and co-chair; Mr. Justin Smith, parent and co-chair; Mrs. Karen Lashway, parent; Mrs. April Johnson, teacher; Mrs. Janice Gould, teacher; Mrs. Jennifer Silva, parent and secretary; and Mrs. Cheryl Fernandes, community representative. The School Council meets monthly to discuss school issues and develop our school improvement plan for the following school year.

We continue to value and appreciate the support of the community and parents as partners in the education of the children of Granby. Thank you.

#### Respectfully submitted, Deb Barthelette, Principal

Caitlin Gray Albers Janelle	dward LeBlanc Donna Lemay ¥ ohn Lempke
Caitlin Gray Albers Janelle	ohn Lempke
Allison Rose Alderman Jacob Jo	-
	D 1 1/1
Megan Elisabeth Bachand ¥ Brogan	Davies Mahan
Alora Amy Barnes Jacob W	Villiam Martin
Dylan Edward James Bellerose Christo	pher Matthew Maziarz¥
Sarah Marie Bennett Ryan Ja	ackson McCarron
Albert Earl Bessette III Brandon	n David McCreary
Taylor Lynne Brennan Daniel	Edward Menard, Jr. ¥
Adrianna Yvonne Bulloc Deven I	Laurin Mercier
Megan Rose Bussey Nichola	as Anthony Mercier
Robert Jordan Cavette Joseph	Steven Mercier
Caitlin Marie Chapdelaine ¥ Ryan Jo	ohn Mikalchus ¥
Brenna Maureen Chauvin Jesse M	lichael-James Molin
Nicholas Joseph Connaughton Lucas N	Matthew Monaco
Jasmine Marie Cordeiro ¥ Suni Ar	mber Moreau
Zachary Lawrence Cyr Jenna L	ouise Obremski
Racheal Lorraine Davis Daniel	James O'Connell
Jonathan Michael DePino ¥ Normar	n Robert Olden
Kate Frances Desormier Shakira	Yvonne Ortiz Ortiz
Evieanna Marie Dewberry Conor I	Lennox O'Shea ¥
Gabrielle Nicole Drapeau Kennetl	h Harold Page
	e Lise Roberts
Alex Richard Frank Richard	l Joseph Rosazza, Jr.
	la Marie Sansouci ¥
Peter Joseph Gifford Katelyn	Marie Sexton
Hunter Von Gilman Timoth	y James Sheehan, Jr.
Samantha Rose Gilpatrick ¥ Elijah V	Vincent Sinclair ¥
Kristian Edward Godard Damian	Maria Smith
Lexie Marie Goodrow Nichola	as Steven Sousa
Brendt Sousa Gordon Hunter	James St. George
Jillian Sandra Harrington ¥ David A	Alain Stanislas
	Ashley Stock ¥ ø
	lichael Sullivan ¥
	n Irene Sullivan ¥ †
	Robert Thompson
Daria Vasilievna Konyreva Nichola	as Keith Walas ¥
•	Trystal Wardwell
	Steven Werenski

¥ Indicates National Honor Society Members

† Valedictorian

## PUPIL SERVICES DEPARTMENT

The Pupil Services Department of the Granby Public Schools, under the supervision of the Director of Pupil Services, is responsible for special education programs and services, English Language Learner programs, and for monitoring school department compliance with various civil rights policies including inservice/professional development on topics regarding sexual harassment, civil rights policies, and complaint procedures. The Pupil Services Department also processes applications for home school students, serves as a liaison for homeless students, and oversees the preschool. The Pupil Services Department furthermore prepares and oversees grants for the school department.

Special Education programs and services are responsible for providing educational services to students who experience academic difficulty because of a disability consisting of a developmental delay, or an intellectual, sensory, neurological, emotional, communication, physical, specific learning or health impairment, or any combination of the aforementioned. Children ages three to twenty-two, who have not received a high school diploma, are eligible for special education services. In addition to providing for the academic needs of children identified as having a disability, the program provides related services to assist students in making effective educational progress. These services consist of, but are not limited to, psychological services, counseling for school-related issues, occupational therapy, physical therapy, vision and mobility training, and speech/language therapy. Students with special needs are provided educational services in a variety of settings ranging from full inclusion in the regular classroom to outof-district placements. The school district also provides extended school year services for special education students' preK-12 to prevent substantial loss of previously learned skills and/or substantial difficulty in relearning skills.

The Granby Public School Pre-school is an integrated program serving three- and four-year- olds both with and without disabilities. The program is tuition-free for all students.

Another focus of the department is to provide English as a Second Language services to students who are not proficient in listening, reading, speaking and writing in the English language. This year, we are participating in the Title III Consortia through the Collaborative for Educational Services. Participating in the consortia provides access to Title III funding that would not otherwise be available to a district with fewer than 100 limited-English proficient students.

The school district is member of the Collaborative for Educational Services. The Collaborative for Educational Services offers a cost effective approach to providing both special education services to schools and professional development.

This past year, the Pupil Services Department received \$262,823 in entitlement grants. These funds are used to enhance and support the educational programs offered to the children of Granby. State and federal funds are an important component in providing the best educational opportunities to all children who attend the Granby Public Schools.

> Respectfully submitted, Mary Birks, Interim Co-Director of Pupil Services

## **HEALTH SERVICES**

The Registered Nurses of the Granby School District provide comprehensive health services to both students and staff throughout the school day. These services range from first aid, health and illness assessment, nursing treatment, behavioral health issues, and medication administration. Our annual return to class rate was an impressive 93% with the Department of Elementary and Secondary Education goal being 85%. As you can see, the Granby School nurses are assessing the students, treating them and returning them to class as quickly as possible to increase time on learning.

On a daily basis, the nurses keep detailed records of all the health care services provided to each individual student. These services may involve medication administration, blood pressure checks, nebulizer treatments, blood glucose monitoring, sling application, eye irrigation, wound care, and the prevention and education of communicable diseases. We also have students with life threatening allergies that require epinephrine. Epipen training is provided to all staff and bus drivers in the Granby school system every September and as needed for review. We are also seeing an increase in the number of students with lactose intolerance, the need for gluten free diets, as well as students with diabetes. All of these special health care needs require special accommodations throughout the school day that the nurse must enforce in order to keep these students safe so that they can continue to learn.

Every year the nurses screen students in certain grades for vision, hearing, height, weight, body mass index, and postural screenings as mandated by the Department of Public Health. All of the nurses are members of the Health and Wellness Advisory Committee which is chaired by Karen Szlosek-Welch, RN, BSN, NCSN. During the 2014-2015 school year, the Wellness Committee continued to interpret data from the Prevention Needs Assessment Survey, and discussed such topics as: the opioid crisis, intranasal narcan in the schools, medical marijuana and possibly piloting a breakfast program at West Street School.

The nurses have participated in the annual concussion online trainings and have once again become certified in recognizing concussions. The nurses continue their collaboration with the Granby Fire Department/Granby Emergency Medical Services in regards to the maintenance of the four Automated External Defibrillators throughout the three schools. The collaboration between the Granby School Nurses and the Granby Fire Department/Granby Emergency Medical Services is growing rapidly in relation to the opioid epidemic through education and outreach services.

Please visit the school nurse/nurse leader section of the Granby Public Schools website at <u>www.granbyschoolsma.org</u> to see more on the nursing services. The overall goal of the Granby Public School Nurses is to continue to work diligently to provide a healthy and safe environment for all students and staff. Thank you for the continued community support.

> Respectfully Submitted, Granby School Nurse Leader Karen L. Szlosek-Welch, RN, BSN, NCSN

#### SCHOOL FOOD SERVICE

As your Chartwells' Food Service Director, I am pleased to present the 2015 School Food Service Department report to the

Town of Granby.

We finished the 2014-2015 school year in fairly good financial shape. The Granby/Chartwells' food service program served 122,233 meals to the district students and faculty. The School Food Service Department's revenue decreased this year due to the lower enrollment and the economy. Student lunch and breakfast participation remained strong. We provided a wide variety of quality, nutritious meals with friendly customer service. The year included many successes including increased student participation, greater variety of new recipes offered to students and more local fruits & vegetables made available to students than ever before. Every day we are committed to providing a great value to your family.

Chartwells encourages overall good nutrition for all of our customers. Our onsite management team, with the support of Chartwells' registered dietitians and Chefs, provided the tools and technical assistance needed for our school menus to meet and exceed the USDA nutritional guidelines. During the 2014-2015 school year we introduced a new Simply Good Campaign, a yearlong schedule of promotions and special event activities implemented to encourage students' to eat healthier. This year's annual campaign consisted of promotions to encourage eating fresh & local, eating well balanced meals, and following the new USDA Dietary Guidelines for Americans. Our mission is to serve nutritious, well-balanced meals that appeal to students and the school community. Over the year we promoted our nutritionally balanced lunch and breakfast, regionally purchased fruits and vegetables, as well as increased variety of your recipes. We included monthly promotions about whole grains, healthy legumes, eating more vegetables and fruits, eating a variety of foods, and being active. We ran a number of events including: Farm to School Week, a vote for your favorite new recipe, suggestion boxes for new ideas, a National Nutrition Month promotion, and special recipes samples at the schools.

Our food service staff has been crucial in implementing and maintaining the positive changes in nutrition, variety, presentation, freshness, customer service, and atmosphere. Over two thirds of our associates are town residents, a number with children in the school system. All of our staff shares Chartwells' commitment to offering a food service program that provides the freshest, highest quality, nutritious meals and the best service to the students and families of the Granby schools.

I continue to work with the Chartwells' regional support team to provide monthly trainings to all of our employees in order to provide a better program. Past training topics have included: nutrition, sanitation, food safety, customer service, food presentation, culinary techniques, cash handling procedures, point of sale system training, and diversity. We have hired a new team member Baldomero Martinez in the new position of Chef. Baldomero (Chef Junior) has already made a great impact on the quality of food and his outgoing personality has helped engage students and created excitement in the program.

We are pleased with the response to the breakfast in the classroom program at East Meadow. The Breakfast Program is designed to deliver convenience for parents and nutrition for students to start their day with a well-balanced meal. Educators and parents know that hungry students can't and don't learn. Students are now able to pick up a grab and go breakfast from the Café and enjoy it in their classroom. This ensures that no child starts the school day hungry. The mid-morning break, breakfast program at the Jr./Sr. High has very good participation and the well-balanced breakfast has students prepared for learning.

The way we access our school menus is changing in an exciting new way! Granby Public Schools, in partnership with Chartwells K12, will be using Nutrislice to publish the school menus to a new interactive website and a free smartphone app! Now our school community can access our menus anywhere, anytime! Please follow the links on the district website or direct at http://granby.nutrislice.com/

It is my pleasure to continue the positive relationship between Chartwells and the Granby School System. I truly appreciate the support from the Superintendent, Principals, Faculty, Maintenance Staff, Parents and Students. You make it rewarding to work in the Granby School District.

To learn more about Chartwells, visit our website at www.eatlearnlive.com.

Eat. Learn. Live. Our single-minded commitment is to provide the food and nutrition that fuels your students to succeed in their education, laying the foundation for a long, healthy life. For menus and nutrition information, please visit the Granby Schools' Nutrition Program webpage at:

http://www.granbyschoolsma.org/pages/GranbyPublicSchools/ School Nutrition Program

Sincerely,

Andrew P. Stratton, Director of Dining Services Chartwells K-12, Granby Public Schools

#### **GRANBY PUBLIC SCHOOLS**

<u>CHARTWELLS FOOD SERVICE ASSOCIATES</u>		
Andrew Stratton,	Director of Dining Services	
Rose Cupak,	Food Service Unit Lead/Bookkeeper	

#### JR. /SR. HIGH SCHOOL

Baldomero (Junior) Martinez,	Chef
Samantha Carriveau,	Food Service Worker
Gisele Chalifoux,	Food Service Worker
Kathy Berger,	Food Service Worker
Karen McLellan,	Food Service Worker
Jeffrey Fournier,	Food Service Worker

#### WEST STREET SCHOOL

Roseann Jarmolowicz, Jennifer Clark,

Lead Food Service Worker Food Service Worker

## EAST MEADOW SCHOOL

Kristin Kwisnek,Lead Food Service WorkerDeborah Boisjolie,Food Service Worker

## SCHOOL TECHNOLOGY

I am pleased to present my Eighteenth annual school technology report to the townspeople of Granby.

Not that long ago, the use of technology in the schools was a novelty. The use of computers, instructional software, and the internet helped engage students by providing an interactive learning environment with an abundance of digital resources. It served as a supplement to traditional learning activities. However, technology is no longer a novelty or supplement in education; it is a necessity. Today, it is impossible for the schools to properly educate students with the skills required for employment and college without an abundance of technology.

Many instructional materials are now digitized and are replacing the typical workbook and handouts, etc. Online textbooks, quizzes, collaboration tools, and interactive learning activities are becoming the new standard. Thus, access to computers and the internet is now essential in order to receive the full benefit of the newer curriculums. For that reason, the Granby Public Schools must provide the necessary technology to its students so that they can access all the material necessary for learning.

In an effort to do that, the Granby Public Schools provides a computer network that is interconnected between all three schools which consists of more than 300 computers and six file servers. High Speed internet connections are available for all the computers in each building and WIFI is available for devices requiring it such as laptops and IPADS, etc.

Most of the computers and laptops were acquired without expense. About 99% of the school's computers were donated by various organizations, mostly federal agencies. The Granby Public Schools is very grateful for their generosity. Other groups, such as the Granby Parent Teacher Organization (PTO) provides financial support for classroom technology. The school department is very appreciative of their support and all the other groups that provide assistance.

In order for computers and other devices to be effective learning tools, they must have reliable access to the school's network and internet. In the summer of 2015, the main file server that serviced the East Meadow School and the Granby Jr. Sr. High School networks began to fail and required prompt replacement. Without this, the entire computer network would be dysfunctional. The replacement was completed in the fall which improved the performance and reliability of the networks.

Despite these upgrades, the network still needs more repairs and improvements. The original network wiring was installed more than twenty years ago and does not have the bandwidth necessary for transmitting the amount of data required for modern programs and interactive web-based learning activities, etc. Likewise, it is not capable of supporting computer access to all students concurrently, which will be a necessity in the near future.

In order to upgrade the network so that it is adequate for the learning needs of students, a significant portion of the wiring will need to be replaced along with some hardware switches, etc. We hope to accomplish some of this in 2016, but adequate funding is necessary to move forward.

As the school department moves ahead, it will strive to continuously update the technology services so that it can provide the best learning experiences for the students.

Respectfully yours, David Lukaskiewicz, Technology Coordinator

<b>ENROLLMENT</b>	
OCTOBER 1, 2015	
К	44
1	38
2	42
3	41
4	66
5	53
6	68
7	55
8	60
9	45
10	57
11	66
12	<u>58</u>
Total	693
Pre-K	20
School Choice	116
Home Schooled	16
Pathfinder	19
Out of District	61
Charter	21
Private	65
Collaborative	1

## SCHOOL STAFF December 31, 2015

SUPERINTENDENT OF SCHOOLS

*Retired/resigned			
Dr. Judith Houle,	Interim Superintendent		
*Isabelina Rodriguez, Ed. D	D., Superintendent		
Superintendent's Office:			
Lynne Cote	Administrative Assistant		
Kathleen J. Harrop	Administrative Assistant		
Mary Houle	Payroll Supervisor		
David Lukaskiewicz, B.S., I	M.B.A. Technology Coordinator		
Mary Birks	Interim Director of Pupil Services		
* Dr. Thomas Jefferson	Director of Pupil Services		
* Patricia Lynch	Interim Director of Pupil Services		
Andrew Paquette, M. Acct. MBA Director of Business Finance			
WEST STREET SCHOOL			

## **GRADES K-3**

\*Retired/resigned

	00Long Term Substitu	ute
Deborah A. Barthelette, B.S., M.Ed	l. Principal	1998
Ruth A. Griffin Ad	ministrative Assistant	1982
Lena Anderson	Paraprofessional	2011
Leslie Baran, B.S.	Grade 3	2010
*Kathleen M. Beresky, B.S., M.Ed.	SPED Grades 2/3	1984
Caroline Bohnet	Paraprofessional	2008
Cheryl T. Boisselle, M.A., B.A.		1999
Speech-Language Pathologist		
Julie Bradfield, B.S.	Pre-School	2015
*Paula Burke, B.A., M.Ed.	Grade 3	2004
Lisa Bustamante	Paraprofessional	1999
Jennifer Chauvin, B.A., M. Ed	Grade K	2003
Paula Cole, B.S., M .Ed.	Grade 2	1992
Deb Couture	Paraprofessional	2011

Cheryl Denette, B. A. Grade 3	1995
Mark Dufault Custodian	1995
Lorie Erickson, B. A., M. Ed. SPED	2013
Michele Fleury COTA	2009
Richard Florence Custodian	2003
Virginia Gionet Paraprofessional	1995
Janice Gould, B.S., M.S. Grade 1	2001
Joanne Gravino Paraprofessional	2014
Heather Hackett, B.A., M. A. Speech- Language Pathologist	2006
Sandra Houle Lunch Monitor	2014
Lori Jewett, B.S.M. E.D. Computer & Librarian K-6	2001
April Johnson, B.S., M.Ed. Grade 1	1994
Maura Kane PT	2014
Laurie Kratzer Paraprofessional	2006
Robbin A. LaMorder Paraprofessional	1987
Colleen M. Lapointe, B.A., M.Ed. Grade 1	1995
*Karen Lashway Lunchroom Monitor	2014
Maureen Lempke Paraprofessional	2009
Jamie Lewinski, M. Ed. ELL	2009
*Sarah Lewison School Psychologist	2013
Jettie McCollough, M.A. Rem. Reading/TL 1 Reading	2007
Kara McMahon, B.A., Ed. M. Grade 2	2005
Sara McNutt, B.A. Grade 1 SPED	2005
ØRebecca Mello, MSW Social Worker	2006
Candy Minney Paraprofessional	2014
Alyssa Mullin Occupational Therapist	2015
Kristen J. Naglieri, B.A. Ed., B.S. Psychology, M. Ed.	1998
Title 1 Reading/Math	
Gail M. Ouimet, M.S., M.Ed. Kindergarten Coordinator	1996
Carol Piskorski Paraprofessional	1997
*Jessica Regan, B.A. ABA Teacher	2011
*Gennifer Roy Paraprofessional	2013
Gilda Sanchez, B.A., M.A. Grade 3	2006
Andrea Siragusa ETL	2013
*Alicia Stenuis SPED	2014
*Sherrie Szafranski, B.A. Pre-School Teacher	2014
Barbara A. Tetrault, AA. Paraprofessional	1987
Kyle Thibeault, B.S. Phy. Ed Phy. Ed. Grades k-6	2007
Thomas A. Walz, B.S. Music K-6	1996
Debra Werenski, B. S. N. Part-time School Nurse	2009
Maura Whalen, B.A, M.Ed. Kindergarten Teacher	2002
*Cynthia Wright-Santiago Paraprofessional	2014

#### EAST MEADOW SCHOOL GRADES 4-6 \*Patingd/regioned

\*Retired/resigned &Retired/resigned &Leave of Absence/&Long Term Substitute

Jennifer Champagne, B.A. Elem. Ed	0	2000
10	ninistrative Assistant	1999
Leslie Silver Breger, B.S., MBA	Grade 6	2001
Patricia Colson B.S., M.S., M. Ed	Grade 6	1992
James Dunleavy, B.A., M. Ed.	Grade 5, SPED	2005
Michelle Fleury	COTA	2009
Lee-Ann Frank, B.A., M.Ed	Grade 4	2013
Joanne Gravino	Paraprofessional	2014
Heather Hackett, B.S. M.A Spee	ch-LanguagePathologist	2006
Patricia Illingsworth, B.A., M.Ed.	Grade 6	1999
Lori Jewett, B.A.	Librarian K-6	2001
*Kristin Kwisnek	ASPC	2014
Laura LaPlante, B.A.	Art Teacher	2009
Jamie Lewinski, M. Ed.	ELL	2009
*Sarah Lewison	School Psychologist	2013
Jettie McCollough, M. A. Rem. Re	eading/TL 1 Reading	2007

ØRebecca Mello, MSW	Social Worker	2006
Alyssa Mullin	Occupational Therapist	2015
Kristen J. Naglieri, B.A. Ed., B.	S. Psychology, M.Ed.	
	Rem. Math/TL1 Math	1998
Alycia Ogg, B.A., M.Ed.	Grade 5	2006
Ælizabeth Perron, B.A., M.Ed.	Grade 4	2005
Tracy Ramsey, M. Ed.	Grade 4	2000
*Gennifer Roy	Paraprofessional	2013
00Shellie Roule	Grade 4-LTS	2006
Anna Schmitt	Custodian	2009
ØØCheryl Seaha	Paraprofessional	2015
Lucinda Seiffert	Paraprofessional	2003
John Slater	Custodian	2013
Andrea Siragusa	ETL	2013
Sarah Smith, RN., BSN	Nurse	2013
Karen Szlosek-Welch, RN, BSN	I, NCSN	2001
Coordi	nator of Health and Safety	
Scott Taylor, B.S., M.A.T.	Grade 5	1998
Dorothy Tatro	Paraprofessional	2002
Kyle Thibeault, B.S. Phy. Ed	Phy. Ed. Grades k-6	2007
Thomas A. Walz, B.S.	Music K-4	1996
Lisa White, B.A. M.S.	Grade 6	2008
Gregg Williams, B.A., M.A.	Instrumental Music/Band	2004
Devin Willis, B.A., M.A.	Grade 4 SPED	2008
Michael Wong	Paraprofessional	2014
Jim Woods, B.S., M.A.T.	Grade 5	2000

#### JR.-SR. HIGH SCHOOL GRADES 7-12 \*Retired/resigned &Leave of Absence/&Long Term Substitute

Alison Jordan-GagnerAssistant Principle2015*Allison Wright, B.F.A.Vice Principal, ELL2012Mark Abbott, B.A. Chem., M. EdScience/Chemistry2007Luisa Antonucci, B.A., M.A.Math Gr. 9-121997John Berneche, A.A., B.A., M.A.English2002Sarah Bierden, B.S., M.S.Guidance Counselor Gr. 7 & 121996Jennifer Blackburn, M.A.English 9 – 122009Jessica Boardway, B.S.SPED Liaison Grade 82009*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIA Librarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Speech/Language Pathologist2013Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002Xitalie LacosteAdministrative Assistant2011	VLeave of Absen	ce/vvLong Term Substitute	
*Allison Wright, B.F.A.Vice Principal, ELL2012Mark Abbott, B.A. Chem., M. EdScience/Chemistry2007Luisa Antonucci, B.A., M.A.Math Gr. 9-121997John Berneche, A.A., B.A., M.A.English2002Sarah Bierden, B.S., M.S.Guidance Counselor Gr. 7 & 121996Jennifer Blackburn, M.A.English 9 – 122009Jessica Boardway, B.S.SPED Liaison Grade 82009*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIA Librarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Yuthia Dorman, B.S.Science Gr. 72000Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Masithy Kry, B.A.Math Gr. 82002Xithy Kry, B.A.Math Gr. 82002Xithy Kry, B.A.Math Gr. 82002Xithy Kry, B.A.Math Gr. 82002Xithy Kry, B.A.Administrative Assistant2011	Jonathan Cavallo, B.A., M.A., C	AGS Principal	2003
Mark Abbott, B.A. Chem., M. EdScience/Chemistry2007Luisa Antonucci, B.A., M.A.Math Gr. 9-121997John Berneche, A.A., B.A., M.A.English2002Sarah Bierden, B.S., M.S.Guidance Counselor Gr. 7 & 121996Jennifer Blackburn, M.A.English 9 – 122009Jessica Boardway, B.S.SPED Liaison Grade 82002*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIALibrarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Speech/Language Pathologist2013Paul Holden, B.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Masithy Kry, B.A.Math Gr. 82002Xindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Alison Jordan-Gagner	Assistant Principle	2015
Luisa Antonucci, B.A., M.A.Math Gr. 9-121997John Berneche, A.A., B.A., M.A.English2002Sarah Bierden, B.S., M.S.Guidance Counselor Gr. 7 & 121996Jennifer Blackburn, M.A.English 9 – 122009Jessica Boardway, B.S.SPED Liaison Grade 82009*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIALibrarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A., M.B.A. Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Masithy Kry, B.A.Math Gr. 82002Xindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	*Allison Wright, B.F.A.	Vice Principal, ELL	2012
John Berneche, A.A., B.A., M.A.English2002Sarah Bierden, B.S., M.S.Guidance Counselor Gr. 7 & 121996Jennifer Blackburn, M.A.English 9 – 122009Jessica Boardway, B.S.SPED Liaison Grade 82009*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIALibrarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Speech/Language Pathologist2013Paul Holden, B.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002Xindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Mark Abbott, B.A. Chem., M. E	d Science/Chemistry	2007
Sarah Bierden, B.S., M.S.Guidance Counselor Gr. 7 & 121996Jennifer Blackburn, M.A.English 9 – 122009Jessica Boardway, B.S.SPED Liaison Grade 82009*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIALibrarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2001Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Spech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Social Worker Jr./Sr. H.S.2001Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Kath Gr. 82002Krindy Kwajewski-Sousa, B.A.Foreign Languages2004Kensi, B.A.Administrative Assistant2011	Luisa Antonucci, B.A., M.A.	Math Gr. 9-12	1997
Jennifer Blackburn, M.A.English 9–122009Jessica Boardway, B.S.SPED Liaison Grade 82009*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIA Librarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Susiness/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Spech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Social Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Masithy Kry, B.A.Koreign Languages2002Xindy Kwajewski-Sousa, B.A.Foreign Languages2002Xindy Kwajewski-Sousa, B.A.Administrative Assistant2014	John Berneche, A.A., B.A., M.A	English	2002
Jessica Boardway, B.S.SPED Liaison Grade 82009*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIA Librarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A. Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Masithy Kry, B.A.Math Gr. 82002Xindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Sarah Bierden, B.S., M.S. Gu	iidance Counselor Gr. 7 & 12	1996
*Rosalie Boutin, B.A., MA.French2001Christina Brownell, B.A., MLIALibrarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2001Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A. Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Masithy Kry, B.A.Math Gr. 82002Xindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Jennifer Blackburn, M.A.	English 9–12	2009
Christina Brownell, B.A., MLIA Librarian/Media Specialist2006Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A. Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002Xindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Jessica Boardway, B.S.	SPED Liaison Grade 8	2009
Barbara Bys, B.S., B.A., M.A.Social Studies Gr. 71997Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2001Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A. Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002Xindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	*Rosalie Boutin, B.A., MA.	French	2001
Sean Condon, B.A.English Gr. 72003Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2001Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A.Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002XCindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Christina Brownell, B.A., MLIA	Librarian/Media Specialist	2006
Angela Cross, B.A.ETL/Counselor2014Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A.Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Social Worker Jr./Sr. H.S.2001Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002Xcindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Barbara Bys, B.S., B.A., M.A.	Social Studies Gr. 7	1997
Geoffrey Desautels, B.A.,M.A.Special Ed. Gr. 11-121998Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A.Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002XCindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Sean Condon, B.A.	English Gr. 7	2003
Cynthia Dorman, B.S.Science Gr. 72000Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A.Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2000Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Angela Cross, B.A.	ETL/Counselor	2014
Todd Dorman, B.A.Social Studies1998*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A. Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Geoffrey Desautels, B.A.,	M.A.Special Ed. Gr. 11-12	1998
*Robert DudleyMaintenance Tech.2002Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A. Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Cynthia Dorman, B.S.	Science Gr. 7	2000
Steven DudrickCustodian H.S.2001Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A. Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Todd Dorman, B.A.	Social Studies	1998
Crystal Dufresne, B.A.Science2014Clayton Hennessy, B.A., M.B.A.Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	*Robert Dudley	Maintenance Tech.	2002
Clayton Hennessy, B.A., M.B.A.Business/Tech. Jr./Sr. H.S.2001Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Steven Dudrick	Custodian H.S.	2001
Pamela Hoag, M.S.Speech/Language Pathologist2013Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Crystal Dufresne, B.A.	Science	2014
Paul Holden, B.S.Math Gr. 9-121997Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Clayton Hennessy, B.A., M.B.A	. Business/Tech. Jr./Sr. H.S.	2001
Eric Jarry, B.S., M.S.Wellness/Nutrition1994Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Pamela Hoag, M.S. Sp	eech/Language Pathologist	2013
Derek Kerns, B.A.Technology Instructor2012Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002XCindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Paul Holden, B.S.	Math Gr. 9-12	1997
Charlene Korza, B.A., M.S.W.Social Worker Jr./Sr. H.S.2001Nasithy Kry, B.A.Math Gr. 82002& Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Eric Jarry, B.S., M.S.	Wellness/Nutrition	1994
Nasithy Kry, B.A.Math Gr. 82002Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Derek Kerns, B.A.	Technology Instructor	2012
Cindy Kwajewski-Sousa, B.A.Foreign Languages2000Natalie LacosteAdministrative Assistant2011	Charlene Korza, B.A., M.S.W.	Social Worker Jr./Sr. H.S.	2001
Natalie Lacoste         Administrative Assistant         2011	Nasithy Kry, B.A.	Math Gr. 8	2002
	Cindy Kwajewski-Sousa, B.A.		2000
Kellie Lacoste Lunch Room Monitor 2014	Natalie Lacoste	Administrative Assistant	2011
	Kellie Lacoste	Lunch Room Monitor	2014
Jamie Lewinski, M. Ed. ELL 2009	Jamie Lewinski, M. Ed.	ELL	2009

Rebecca Lewison, B.S.	Math Gr. 9 - 12	2001
*Sarah Lewison	School Psychologist	2013
Amy Mahaney, B.A. English, M. Ed.	. Guidance Counselor	2004
Lesley Mahoney, B.A	History/English	2015
Susanne Markus, B.A.	French Teacher	2015
Donna Mason, B.A.	English	2003
Tracy K. Mayo, B.S., B.A., M.Ed.	Science Gr. 8	1996
*Joanna Morse, B.A.	Social Studies	2014
Elisabeth Morton, B.A.	Spanish	2009
Alyssa Mullin	Occupational Therapist	2015
Cheryl Nickl, B.S., M.Ed.	Grade 7 Math	2006
Kathleen O'Goley, M. Ed.	Science	2009
Norman Racine, B.A.	History	2000
Karen Ranen, B.S., M.S.	Nurse	2006
Cathy M. Richard, B.S.	Special Ed. Gr. 7	1997
Teresa Rideout, A.A.	Paraprofessional	1998
Carolyn Ritter, B.A.	English/Social Studies	2014
ØØJoubethzy Rodriquez, B.A.	Spanish	2015
Chester Roguz	Custodian	2012
Bridget Roy	Paraprofessional	2006
*Kenneth Scully	Maintenance Director	1997
Michael Siano	Paraprofessional	2002
John Slater	Custodian	2013
Lisa Smigiel, B.S., Ed.	Physical Ed.	1997
Elisabeth Stapert, B.F.A.	Art Jr./Sr. H.S.	2001
Michael Stapert, B.A.	Grade 8 Social Studies	2005
Mary Stone, CNA	Paraprofessional	2002
John Sullivan	Maintenance Director	2015
Jessica Swistak, B.A.,M.A.	English Gr. 8	1997
Linda Tease Administrat	ive Assistant Guidance	1993
Kyle Thibeault,	Athletic Director	2014
Virginia Weiner	Paraprofessional	2001
Christian Whittaker, B.S. Human Services, M. Ed.		2007
	Life Skills/Pre-Voke	
Greg Williams, B.A., M.A. Inst	strumental Music/Band	2004
Laura Wosko, B.S.	SPED	2009

## PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT ANNUAL REPORT 2015

The Pathfinder Regional Vocational Technical High School District Committee presents this report to the citizens of the District. Currently the Committee consists of 11 members: two members each from Belchertown and Palmer and one each from the remaining towns. Michael Cavanaugh and David Droz, both from Palmer, continue to serve as chairman and vice-chairman, respectively. Lorraine F. Alves continues to severe as secretary. Ashley Boudreau will serve another year as student representative.

## **CURRICULUM**

Based on the most recent MCAS scores, Pathfinder has continued to improve on narrowing the proficiency gaps, showing an increase in the graduation rate and a decrease in the number of dropouts for the 2014-2015 school year. However, Pathfinder has been designated as a "Level 3 School" by the Department of Elementary & Secondary Education. This designation means that, despite the improvement in MCAS scores, there are subgroups of the student population (*e.g.*, students with special needs; students with disabilities) that have not made sufficient progress toward "Proficiency" as expected by the Department of Elementary & Secondary Education.

As one strategy to increase academic rigor, honors level courses were added in all core academic areas in our ninth grade programs. In addition to the honors programs, online learning has been embraced to provide additional academic offerings to ensure students' continued academic success. Advanced Placement opportunities will be added to the program of studies for the 2016-2017 school year.

Pathfinder has continued to make advancements in technical offerings as well. All fifteen career areas have adopted the most recent state frameworks. Pathfinder continues to review all areas of curriculum for the staff and provides professional development opportunities to ensure they remain current in all areas of instruction.

### 2015 SKILLS USA

Pathfinder is a "Total Participation" school, and all students are registered with both the state and national *Skills USA* organizations.

Pathfinder had been a member of the District 6, Western Mass. Qualifying Event held at McCann Technical High School since the districts were realigned six years ago. That alignment increased the number of schools from four to six. This past year, Pathfinder was moved to the District 5, Central District, because of proximity to Bay Path Regional in Charlton, and also to make room for two more schools that joined the West District Region. This new alignment has created a significantly more competitive event for Pathfinder than among schools in the previous configuration.

**The District 5 Qualifying Competition** was held at Bay Path Regional Technical High School on March 11, 2015. Pathfinder brought 97 students to the event, competing in 30 different areas. The results netted the students 12 medals, including 1 gold, 7 silver and 4 bronze. Medal winners represented the following shops: Machine/Manufacturing, Collision Repair, Electrical, Cosmetology and Programming and Web Design.

**The State Skills USA Competition** was held the weekend of April 30 – May 2, 2015, at the Best Western Royal Plaza, in Marlboro and at Blackstone Valley Regional Technical High School. Pathfinder brought eight students who had qualified at the Districts in six technical areas and an additional three students who competed in two fields that had no qualifying event. The results netted Pathfinder 4 bronze medals in two technical areas--CNC Technician and Automated Manufacturing.

## SELECTED MUNICIPAL AND COMMUNITY PROJECTS:

## Collision Repair Technology:

Belchertown Fire Department: Students continued to work on the refinishing of a Chevrolet Tahoe fire emergency vehicle. <u>Machine Technology:</u>

Students machined several cribbage boards as donations to fundraisers for non-profit organizations. The students also machined several clocks. Recipients included:

Palmer Public Library Top Floor Learning, Palmer Machine Technology "Poker Run"(Pathfinder fundraiser) Pathfinder Car Show (Skills USA fundraiser) Local Retiring School and Town Officials

### Cosmetology:

Cosmetology students continued their annual visits to area Senior Centers during which they provided "Spa Days" for seniors. The services they offered included manicures, pedicures, facials, and hair styles. Currently the cosmetology students provide these services in Palmer, Ware, Monson and Belchertown.

### Carpentry:

Students completed a reception/entrance circulation desk for the Granby Public Library.

## Automotive Reconditioning:

Auto Reconditioning students provided services for police, highway, fire and water districts.

## Horticulture:

Horticulture students removed fallen trees and debris from cemeteries and town owned properties in several district towns.

### **COOPERATIVE EDUCATION PROGRAM**

Fifty One (51) students participated in the school's Cooperative Education Program which provides opportunities for paid, career-related jobs *in lieu* of attending their vocational classes. In this real work environment, the students enhanced their technical skills, developed interpersonal skills, and experienced valuable lessons in maintaining a balance among their personal lives, school academics, and their jobs. Co-op continues to be an excellent pathway to full-time employment.

A strong effort to work with area businesses and to strengthen Advisory Committees has been a driving force in obtaining cooperative education placements. The school is committed to providing students with this invaluable opportunity and intends to work closely with area businesses to continually expand the program.

### STUDENT BODY

Pathfinder's enrollment as of October 1, 2015 totaled 619 students, including the following numbers from member towns: Belchertown 104; Granby 19; Hardwick 24; Monson 101; New Braintree 11; Oakham 11; Palmer 155; Ware 94; and Warren 46. The remaining students were residents of out-of-district communities, the largest number of students coming from Ludlow (22). The 619 figure on October 1st represents a decrease of 1 student overall from the number reported on October 1, 2014.

In order to better meet students' needs and to more effectively accommodate parents, the Special Education and Guidance Department have been combined under a Pupil Personnel Director.

The Pupil Services Office—which also serves as the Admissions Office—once again received far more applications for the 180 ninth grade openings than the school could accommodate. Transfer opportunities into the 10<sup>th</sup> or 11<sup>th</sup> grades were also very limited. Consequently, the school experienced another year of waiting lists for each grade.

This school year students from all member districts visited Pathfinder on the Monday before Thanksgiving, and it was a great success. In early October, guidance counselors were invited to attend a breakfast meeting designed specifically to update them about the admissions policies and the new online application procedures. In October and November, Pathfinder's guidance counselors visited the 8th graders in member towns to provide an in-depth presentation about Pathfinder's offerings and the application process. In November, an evening Open House event was held for 5th-8th graders and their parents. The event featured a free dinner and a tour of the facility, including a visit to technical areas of interest.

During the pre-Thanksgiving date, interested students were invited to participate in a field trip with their school counselor to visit Pathfinder and get a first-hand look at technical programs, facilities, and to interact with current students. This visit is a great opportunity for the students to experience a typical day at Pathfinder. This year a larger number of students participated in these tours than the previous year. Students also had the opportunity to apply for September admission during their visit.

The Pathfinder Chapter of the National Technical Honor Society inducted a deserving group of new and existing members in an impressive ceremony. To qualify, students must have a cumulative G.P.A. of 3.5 or above and exhibit the qualities of skill, honesty, service, responsibility, scholarship, citizenship, and leadership. The induction ceremony is held in early spring so that senior inductees can include this recognition on college, scholarship, and work applications. The Chapter continued the practice of inviting as guests underclass students who had a grade point average of 3.0 or higher and who demonstrated potential for induction into the Society

At the twenty-ninth Annual "Outstanding Vocational-Technical Student" awards dinner sponsored by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA), Electrical Student Michael Desjardins, of Ware, was Pathfinder's honoree. Michael is a remarkable young man with an unwavering work ethic. He was the top student in his class and had earned a cumulative GPA of 3.89. He had received a myriad of academic and technical awards for excellence and outstanding achievement throughout his high school career. Michael was also awarded the John and Abigail Adams Scholarship based on his excellent MCAS scores. He was a two-year member of the National Technical Honor Society. After graduation, Michael planned to attend Springfield Technical Community College majoring in Electrical Engineering while joining the Air Force Reserves.

The recipient of the M.A.S.S. Academic Excellence Award for Pathfinder was Shannon Kennedy,of Palmer, who was an exceptional student in the Carpentry Program. Shannon ranked second in her class with a cumulative GPA of 3.788. Shannon, too, was awarded the John and Abigail Adams Scholarship this year based on her excellent MCAS scores. She was a two-year member of the National Technical Honor Society. Shannon planned to further her education after Pathfinder, majoring in Architecture

In June 2015, the graduating class of 128 students received diplomas and technical certificates at commencement exercises. Fifty-one (51) graduates received awards totaling \$27,150.00 during the ceremony. \$224,000.00 was offered through scholarships, awards and grants to some of our graduates from the colleges and universities where they had been offered admission. Once again, state and local organizations and businesses, post-secondary institutions, as well as private individuals, continued to recognize the ability and potential of Pathfinder graduates in the form of generous donations. The school committee, administration-- and particularly the graduates-- are grateful for this support and are especially proud

of the number of awards that have been made to honor the memory of former Pathfinder students and staff members.

## PUPIL SERVICES

Nicole Heroux serves as the Director of Pupil Services. Pupil Services is comprised of both the Special Education and Guidance Departments.

Mrs. Heroux scrutinized the school's programs for Special Education, English Language Learners and Civil Rights.in preparation for the Coordinated Program Review by staff from the Department of Elementary & Secondary Education. During that review, Pathfinder was recognized for the strengths it has in its programs. The findings of the CPR were substantially improved over those from five years ago, and DESE staff members were complimentary regarding progress that has been made.

The Department continues to be committed to finding opportunities to offer different pathways to learning so that the diverse ability levels of the students might be accommodated. The guidance staff is working on revising the College and Career Readiness for students' best interests when it comes to their emotional and educational well-being.

The Special Education Department strives to address the needs of *all* learners in grades 9-12. Through continued integrated efforts with students, parents, and other student support services, the Department focuses on promoting each student's selfawareness, ability to self-advocate, and sense of self sufficiency. All students admitted to Pathfinder are expected to fulfill the same requirements to receive a high school diploma as in local town high schools, and all students must have access to all academic and vocational programs. The staff at Pathfinder continues to work to develop an appropriate education for the students who were previously in the Substantially Separate program to insure their success at the school.

Team chairpersons conducted Team evaluations, annual reviews and re-evaluations for over 157 special needs students. The Pupil Services Department continued to be responsible for approximately 50 students who have 504 Accommodation Plans. Section 504 is a federal civil rights law which requires the provision of reasonable accommodations to students and staff who qualify as disabled under the law.

Work continued on the collaboration between special and general educators. Vocational and academic teachers have been receiving professional development on Differentiating Instruction and how to work with students with Social Emotional needs.

## **STUDENT ACTIVITIES**

Over the course of the school year, students worked together to plan a trip to New York City to see a Broadway show. During the planning, they needed to familiarize themselves with school rules pertaining to field trips, obtain estimates for things like buses and theater tickets, and also make a plan for this enormous undertaking. Students had to raise the \$2,000 cost of the trip themselves by having multiple dances, participating in a staff -supported senior initiative, and designing a Donors Choose website. Students also took the initiative to do some public speaking in front of the Pathfinder School Committee to explain their motives for planning this trip and to gain approval for outof- state travel. In April, the students enjoyed the sights and sounds of New York City by beginning their day in Rockefeller Center, taking in a performance, and having dinner in the city before returning to Pathfinder that night.

Horticulture students participated in the FFA State Convention held at the Sturbridge Host Hotel. They participated in Floriculture, Team and Single Demonstrations, Job Interview and Science Project. They also competed in Safe Equipment/Tractor Operation, Forestry, Turf Management, and Arbor skills throughout the school year. Attendance at this event was supported by several fund raising activities throughout the year. Other Career Development Events were held at Technical High Schools throughout Massachusetts. Pathfinder boasts 100% FFA membership, including students in all four grades. Students are currently contemplating attending the National Convention this year.

Three blood drives were held during the year, the most recent taking place in November with 57 donors registered. After deferrals, 11 units of red cells and 34 pints of whole blood were donated for a grand total of 46 pints of blood. Since each pint of blood may help save the lives of up to 3 people, potentially 138 patients were helped!

The school's third annual Craft Fair was held in November, sponsored by the senior class with their advisers, Mrs. Rugg and Mr. Robertson. It featured over 35 vendors and various forms of crafts from the surrounding local area, filling not only the gym but the cafeteria as well.

The Breakfast with Santa was held on December 13<sup>th</sup>, 2015 and sponsored by the Business Technology students and staff. Children were able to meet with Santa and tell him their wishes as well as enjoy a delicious pancake breakfast served up by students, staff, and administration.

Once again, the Student Council ran a very successful Thanksgiving food drive. The donations were as follows: 58 Turkeys and 1451 boxed/canned goods.

## ATHLETICS

Participation numbers remained consistent with approximately 175 students taking part athletic programs. Of concern was the major decrease in freshman boys' participation in football and soccer. The co-op programs in wrestling and swimming with Ware and Palmer High Schools continued.

In 2015 the varsity girls' soccer, basketball, and softball teams qualified for the Western Mass. Tournament. The varsity baseball team qualified for both the Western Mass. and State Vocational tournaments and advanced to the second round of the Western Mass tournament.

Austin LeClerc and Sophia Hess were named the outstanding male and female athletes, respectively for 2015.

GRANTS,	DONATIONS	AND	<b>CONTRACTS</b>

Source	Amount	Acquisitions/ Products
Title 1	\$142,457	Retain Title 1 ELA instructor;
		purchase 4 Smart Boards,
		Summer Transition Program,
		Supplies
Title 2	\$22,048	Retaining Highly Qualified
		Students Professional
		Development; Math CVTE
		Trainings; Partial SPED
		teacher salary; Marzano
		Training

SPED Improvement	\$5,194	Inclusion Training for Mixed staff
Grant		
SPED	\$221,902	4 aides' salary; Inclusion
		Model Instructor; Supplies, E-
		SPED; one- half salary for on - site School Psychologist
Perkins	\$99,515	Fit Pick and Place
1 CIAIIIS	φ, σ, σ 1 σ	(Electronics Equipment); 2
		Smart Boards; MAVA CVTE
		Conference; New Hospitality
		Instructor
Vocational	\$33,139	Pick and Place equipment
Equipment		(Electronics)
Grant (Perkins)		
Academic	\$17,400	Supported 4 week (48 Contact
Support		Hours) Project Based MCAS
		Prep summer program
WIA Program		Supported 5 weeks, @25 hrs./
	\$40,414	week summer work for 24
		participants;
		2 Year- round part-time jobs.
WIA Bonus	\$4,600	Provided quarterly bonuses of
Program		\$50-100 for WIA participants
		meeting Pathfinder criteria
DEACOunt	¢0.221	(grades, attendance)
DSAC Grant	\$9,331	DSAC supported trainings
		In-House Learning; Embedded
		Reading and History Research Skills
TOTAL		JKIII3
IUIAL	\$596,002	
	<i>4070,002</i>	

# SPECIAL PROGRAMS

The Summer Youth Enrichment Program was not offered due to the on-going roof replacement project during which students could not be in the building. The program will return in 2016 with a discounted rate in order to revive the program's enrollment.

Parent and student satisfaction with the Youth Enrichment Programs has been extraordinary. Many students return to the program several times and express regret when they become too old to participate. It serves as an excellent introduction to Pathfinder and its environment.

Pathfinder offered two summer school programs designed to enable students to recover credit needed for their promotion or graduation. The on-line academic summer school ran during the month of July for four weeks, with students being expected to log the equivalent of 40 hours per course. Overall, students from 17 schools (including Pathfinder) completed 100 online courses. Vocational related theory courses ran during one week in July in a classroom setting at the school, requiring students to fulfill 20 hours per course. Three Pathfinder students completed this program.

## FACULTY AND STAFF

Currently the Pathfinder staff consists of 43 vocational teachers, 25.5 academic teachers, 1 teaching assistant, 1 part-time Athletic Trainer, 9 special education teachers, 3 counselors, a psychologist, a library-media specialist, a speech & language

pathologist, a behavioral specialist, a nurse and 10 paraprofessionals. The school is managed by the Superintendent and a group of 7 professional administrators as well as a full-time grants coordinator. The support staff includes 7 custodians, 11 clerical personnel. and 2 cafeteria workers.

In June, the school said farewell to retiree Louis Disessa (Auto Body Instructor) and to Nick Jorge (IT Director) who departed for another opportunity during the summer. Subsequently Steven Sanders (Electrical Instructor), Josselyn Winter (Electronics Instructor), and Carol Gantor (Paraprofessional) retired during the year.

New Hires included Ashley Puls and Shaun Moriarty (Social Studies); Kevin Sloan (Mathematics); Richard Brown (Electrical); Veronica Darmon (Hospitality); Scott Desroches (Auto Body); Caitlin Phelps (Health Occupations); Lisa Marie Bordenuk , Kendra Wilson and Mary Brothers (Paraprofessionals); Ellen Garrepy (Math Inclusion); and Cole Rogers (IT Director).

Dr. Paist continued to serve on the Board of Directors of the Massachusetts Association of Vocational Administrators and on the Board of Directors of the Quaboag Hills Chamber of Commerce. An active member of the Assn. for Career & Technical Education, he is one of two Region I Directors for that organization's National Council of Local Administrators

### **BUDGET AND FINANCE**

In February of 2015, the school committee adopted a FY16 budget of \$13,360,207, representing a 1.59% Increase over the previous year. Subsequently, Pathfinder's nine member communities unanimously voted favorably on their assessments during their 2015 town meetings, thereby approving the FY16 budget pursuant to the regional school budget statute. (Please note that Pathfinder's budget increased 2.97% in FY14 and decreased 0.34% in FY15).

While the Regional School Transportation reimbursement rate is historically unpredictable, the last five years of reimbursements have been in the range of 55% - 73%. Included in the FY16 approved state budget, the Regional School Transportation Reimbursement Rate was set at 73%, which was also the final reimbursement rate for FY15. While Regional School Districts welcomed the increase in transportation reimbursement rates in FY15 and FY16, those rates are still well below their previously promised 100% reimbursement rate, which, coincidentally, has never occurred.

As stated in past years, Pathfinder had historically generated substantial annual revenue from the enrollment of non-resident tuition students once all eligible in-district applicants had been accepted. These revenues have been used to subsidize the annual operating budgets and reduce District assessments. Since FY11, non-resident student enrollments have dropped, leading to decreased annual non-resident tuition revenues. In FY11, nonresident tuition accounted for nearly \$900,000.00 in annual revenue. In the current FY16 school year, non-resident tuition will account for approximately \$410,000.00 in revenue. Through the implementation of cost saving measures (e.g., Health Insurance Plan Design Changes, a new electricity Net Metering Agreement, and consolidation of professional positions), and with revenue increases in the areas of School Choice Aid and Regional Transportation Aid, Pathfinder has attempted to mitigate the reduction in non-resident tuition revenue.

Additionally, Chapter 70 Aid from the Commonwealth continues to be a concern. For FY16, Pathfinder's Chapter 70 Aid was increased a modest \$11,760 from the previous fiscal year. Pathfinder's total FY16 Student Enrollment of 620 students is nearly unchanged from the FY15 enrollment of 619 students. With the FY17 enrollment currently estimated at 620 students, we expect Chapter 70 School Aid to be relatively unchanged in FY17.

Therefore, while modest increases in the areas of Chapter 70 Aid, Regional Transportation Aid and School Choice Revenue have been helpful, District expenses in the areas of salaries, health insurance, and pupil transportation have increased at a substantially higher rate. As a result, Pathfinder will continue to explore cost saving measures in an effort to operate in a more efficient and resourceful manner.

In conclusion, Governor Baker recently commented that, "The skills gap is real across the country, and many companies cannot find the talent they need to fill positions and further develop their local economic impact." In regard to his comment, Pathfinder is committed to providing a challenging and rigorous academic and technical educational experience to all students in an effort to ensure that they are prepared to fill the "skills gap" in our 21<sup>st</sup> century economy.

## FACILITIES

A highlight of the 2015 year was the successful total roof replacement project, the first in the school's 42 year history. The project was approved for 62.04% reimbursement by the Massachusetts School Building Authority, and bids were opened on March 26, 2015. The low bid of \$1,524,000 was submitted by Allied Restoration Corporation of East Hartford, CT. Work began with minimal disruption of student learning before the end of the school year and continued at a fast pace during the summer months. Most of the heavy work was completed before the beginning of school in September, leaving minor details and inspections for the fall.

As of the date of this report, the District's cost for this project is \$686,787.32. The amount of \$50,000 had already been transferred from FY14 funds, leaving a balance of \$636,787.32 owed by the District. This amount will not require bonding and will be satisfied by the District's entering into a five-year serial note through Eastern Bank.

## **CONCLUDING STATEMENT**

As Pathfinder enters its forty-third year offering quality vocational education to our member communities, the school committee wishes to reaffirm its pride in the staff and students. They have made substantial contributions to the economic health of our District. The committee recognizes that, in this era of accountability and high expectations, many changes need to be made. The increased emphasis on academic skills needs to be maintained without diminishing the quality of students' technical studies.

Finally, the committee wishes to thank our legislators, town officials and the several town meetings for their support over these years. The committee especially thanks retired Senator Stephen Brewer for his unwavering assistance to education and his friendship to Pathfinder.

The committee is mindful of the prediction that FY17 fiscal picture will undoubtedly present another challenge. However—

as always-- the goal will be to preserve the quality of education that the students deserve

Respectfully submitted, Michael J. Cavanaugh (Palmer), Chairman David Droz (Palmer), Vice Chairman Lorraine F. Alves (Belchertown), Secretary Francesco Dell'Olio (Belchertown) William E. Johnson (Granby) Julie Quink (Hardwick) Kathleen Barrett (Monson) Shane Stafford (New Braintree) Jeffrey Nelson (Oakham) M. Barbara Ray (Ware) Thomas Rugani (Warren) Ashley Boudreau (Student Representative) Gerald L. Paist, Superintendent-Director

## PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT ASSESSMENTS FY2016 The following chart illustrates the FY16 assessments (voted in spring of FY15) to each member community:

ASSESSMENT CALCULATION FY2016:								RETIREE		
	MINIMUM	ļ	DITIONAL	;	SHARE OF		TRANS-	HEALTH		TOTAL
TOWNS	CONT.		CONT.	RE	GULAR CAP.	I	PORTATION	INSURANCE	A	SSESSMENT
Belchertown	\$ 700,928	\$	235,174	\$	2,013	\$	75,201	\$ 48,054	\$	1,061,370
Granby	\$ 200,230	\$	55,490	\$	475	\$	17,744	\$ 11,339	\$	285,278
Hardwick	\$ 147,748	\$	66,060	\$	565	\$	21,124	\$ 13,498	\$	248,996
Monson	\$ 889,118	\$	290,664	\$	2,488	\$	92,945	\$ 59,392	\$	1,334,608
New Braintree	\$ 99,360	\$	29,066	\$	249	\$	9,295	\$ 5,939	\$	143,909
Oakham	\$ 123,200	\$	36,994	\$	317	\$	11,829	\$ 7,559	\$	179,899
Palmer	\$ 1,130,503	\$	425,427	\$	3,642	\$	136,038	\$ 86,929	\$	1,782,538
Ware	\$ 670,805	\$	290,664	\$	2,488	\$	92,945	\$ 59,392	\$	1,116,295
Warren	\$ 222,475	\$	124,193	\$	1,063	\$	39,713	\$ 25,377	\$	412,821
TOTALS:	\$ 4,184,367	\$	1,553,732	\$	13,300	\$	496,835	\$ 317,478	\$	6,565,712

# SEALER OF WEIGHTS AND MEASURES

Name	# Inspection	Туре
BP	G-112	16-Gas Pumps
		50-Scanner
Breezy Acres	G-103	2-Scales
Center Pharmacy	G-109	8-Pharmacy
Class Grass	G-108	1-Scale
Cumberland Farms	G-110	16-Gas Pumps
		50-Scanner
CVS	G-111	0-Pharmacy
		100-Scanner
Dave's Natural Garden	G-102	2-Scales
Dickinson Farms	G-106	3-Scale
Granby Country Grain	G-107	1-Scale
Lane Construction	G-105	3-Scales
Red Fire Farm	G-104	6-Scales
Sapowsky Farms	G-101	4-Scale
Total Income		\$ 2,670

Respectfully submitted,

Jonathon Frye, Sealer of Weights and Measures

# **SELECTBOARD**

The last fiscal year was quieter than previous years. Few major issues arose, and others, like our disagreements with South Hadley's Fire District 2, were resolved.

*Fire District* 2. For several years, the Town of Granby and South Hadley's Fire District 2 have disagreed over jurisdiction. The disagreements stemmed from Granby residents living in the District who paid a fire tax in addition to their property taxes. The fire tax is equivalent to at least a 10% surcharge on their tax bills. The Town's attempt to withdraw from the District failed, but at the same time, led to strained relations between the Board and the Prudential Committee. With the help of South Hadley's general government, we are happy to say we have worked out an agreement over jurisdiction. District 2 has jurisdiction over all fire calls and inspections, while Granby retains jurisdiction over ambulance calls. It should be noted that our disagreements were governmental and did not impinge on public health and safety. Our staffs continue to train and work together to provide top quality service.

*Director of Facilities.* Over a year ago, the Board began talks with the School Committee and School Superintendent about the possibility of consolidating the positions of Town Accountant and

School Business Manager. It was decided, however, that it would be easier to consolidate the building management of school and town buildings. An organizational structure for the care of facilities was discussed and approved, a job description was developed, and the position was advertised. In the fall, John Sullivan was hired as Director of Facilities for the town and schools. Although the creation of this position has saved some money, it saved a significant amount of for the Granby Highway Department, which spent time addressing building issues.

School Building Committee. The select board appointed the school building committee (SBC) over two years ago. With the full support of the school committee and select board, the SBC led the Town through the feasibility study to final approval at town meeting. Voter support was unprecedented, endorsing a debt exclusion by a margin of more than 10 to 1. The second vote required for the debt exclusion was held on the day of the Massachusetts primary. By a 2 to 1 margin, voters chose to override the tax rate for the renovation of and an addition to East Meadow School.

*Community Compact.* Last summer, the Board joined the Community Compact, an initiative of the Baker Administration. In a Community Compact, a community agrees to implement at least one best practice that they select from across a variety of areas. Once approved, a written agreement is generated and signed by both the municipality and the Commonwealth. The Compact also articulates the commitments the Commonwealth will make on behalf of all communities. Granby chose to work in three areas: 1) Maximizing Energy Efficiency and Renewable Opportunities 2) Long-range Planning/Forecasting, and 3) Regionalization/Shared Services. Lieutenant Governor Karen Polito visited Granby to sign the compact, and the Board is actively working on these initiatives.

Tax Title and Surplus Property. Property taken in lieu of taxes and declared surplus is periodically sold. Selectman Louis Barry took charge of the work necessary for auctioning off this property, which was sold, either to the Commonwealth for open space on the Holyoke Range or to the general public at auction. The money received at auction was added to the Town's general fund, and in many cases, led to the property once again joining the tax rolls.

*Trash Program.* Granby's curbside trash program is running smoothly. A recent report by Granby's Solid Waste Advisory Committee documented a strong majority of residents use and enjoy the program. Initial estimates for the amount of waste residents disposed of were high. These estimates led to a larger tax increase than may be necessary in the future. The Board hopes to seek an underride once a new contract is negotiated. We are currently preparing to negotiate a new contract since this contract expires in another year.

*Route 202 Sewer Project.* The Town had developed a plan to install a sewer line along Route 202 between Phin's Hill and School Street. The line was to be installed in a three phase project based in part on funding from the USDA. The impetus for the project was to extend the existing Town sewer to the East Meadow School site. After inspection of the existing septic systems at the High School and East Meadow elementary school, the Department of Environmental Protection stated that the existing system had sufficient capacity to accommodate the construction of the new elementary school addition at this site. The project was then put on hold pending the vote on the new elementary school project.

Solar Fields. The Board worked with the Westover Metropolitan

District (WMD) and Kearsarge Energy in order to develop properties on East Street for ground-mounted solar arrays. The Board worked with these entities because these arrays would become taxable structures that would help replace some of the taxes lost when the properties were purchased by the WMD. Additionally, the Town is investigating the possibility of purchasing some of the power that will be generated by these arrays.

### PERMITS/LICENSES ISSUED BY THE BOARD OF

Alcohol Licenses	
Wines & Malt Restaurant	1
Alcoholic Package	2
Wines & Malt Package	1
General	1
One-Day Liquor License	1
Automatic Amusement Device	3
Common Victualler's	57
Class I	2
Class II	2
Class III	2
Entertainment	9
Gravel Permit	5
Oversize Load Permit	1
Pool Table	1
	Respectfully submitted
	Mark L Bail, Chair
	Mary A McDowell, Clerk
	Louis M Barry, Member
	-

## SOLID WASTE ADVISORY COMMITTEE

The Solid Waste Advisory Committee (SWAC) was established by the Selectboard in 2014 in response to concern among town residents over the closing of the landfill. At the time the committee was formed, the town had entered into an initial 3-year contract for curbside solid waste collection and single stream recycling. In addition, the contract provides for curbside bulky waste disposal for a fee. This contract is funded by a property tax assessment of \$0.63 per thousand dollars assessed value. Additional revenue is generated through bag fees, with each resident limited to one 35 gallon trash container, and additional trash disposed of using garbage bags purchased by town residents. The purpose of this approach is to encourage waste reduction and recycling. Trash is picked up weekly, and recyclables collected every other week.

### Mission

The Solid Waste Advisory Committee is charged with the following mission: "to identify, investigate, and recommend solid waste disposal options including, but not limited to, contracting for a curbside waste collection program, building a transfer station, and creating a solid waste district with other municipalities. All options should address residential waste disposal, yard waste, recycling, waste prevention, and any costs to users, taxpayer, and the Town."

### **Committee Focus**

Initially, SWAC focused on the need to create a plan for a future transfer station based upon the assumption that in the long run, a transfer station would cost less than curbside pickup and provide the kind of benefits the town enjoyed when the landfill was opened. Early on, it was recommended that Arlene Miller from MASS DEP be brought on board as a consultant to assist SWAC. Her experience and advice helped SWAC reassess its' approach, leading to a better understanding of the costs/benefits of each choice.

The committee identified 5 options the Town of Granby could take at the end of the 3 year contract with Republic Services:

- Curbside Pickup with current or alternative vendor
- Transfer Station
- Curbside Pickup and Recycling Center
- Yoke with another Community
- Nothing, leaving responsibility in the hands of individual town residents

SWAC addressed the economic and operational trade-offs of each choice. It was acknowledged that if current costs remain stable, there is no economic justification not to continue curbside pickup. However, the need to develop a comprehensive plan for a future transfer station as a hedge against escalating costs is imperative. Yoking with another community is a viable option. Leaving the decision to individual residents is another option, absolving the town of all responsibility for trash disposal and recycling.

As the investigatory process evolved, the committee identified immediate needs of the town and developed an incremental approach; focused on near-term and long-term needs. This led to the implementation of yard waste collection and bulky waste days; as well as the scheduling of a hazardous waste day with South Hadley in September 2015. In addition, Arlene Miller from MASS DEP was instrumental in integrating the Town of Granby into a multi-community hazardous waste program, resulting in additional grant dollars from this years' Sustainable Materials Recovery Program (SMRP). To inform town residents of these collection dates, a comprehensive communication strategy was devised that incorporated robocalls, website flyers, inserts in monthly senior newsletter, banner ads in OTT Communications monthly telephone billing statements, and advertising on town Cable TV channels 12 & 15.

## **Committee Accomplishments**

SWAC is a dedicated, diligent committee; proactive and collaborative, and has accomplished much since its' inception. SWAC initiatives have filled gaps in the curbside pickup program. Although curbside pickup addresses both waste disposal and recycling needs, it does not provide for yard waste and hazardous waste disposal.

Instituted Special Collection Days. To address these unmet needs, the committee implemented yard waste collection days as well as a bulky waste day, including the collection of electronics and metals; in collaboration with the Highway Department. We now have an annual Hazardous Waste Day held every September with South Hadley at their facility, which is coordinated by Jean at the Board of Health.

### Special Collection Days Schedule for 2016.

Yard Waste Days -	Spring 2016 - April 23 & May 21
Bulky Waste Day -	Spring 2016 - June 11
Yard Waste Days -Fall 2016-	October 22
	November 12 & December 3
Bulky Waste Day - Fall 2016-	October 1

Hazardous Waste Day - Fall 2016 -

September 24

Focused on Grant process to ensure town gets every dollar it qualifies for. The Sustainable Materials Recovery Program (SMRP) rewards towns for their recycling efforts through a grant process. Each year the town administrator must complete the RDP Annual Report in order to qualify. SWAC reviews the process to make sure we maximize our grant funds and meet our filing deadlines. Grant funds can only be used for qualified expenditures and unspent funds are rolled over from year-to-year. In addition, town obtained a technical assistance grant to fund evaluation of current recycling program within the Granby School System.

Surveyed town residents in January 2016 Town Census Mailing. With the approval of the Select Board, SWAC created a survey for inclusion in the annual town census. The purpose of the survey is to gauge the level of satisfaction among town residents regarding current solid waste management services, identify unmet needs, and obtain feedback from town residents about the future direction of solid waste disposal options.

Develop Plan to Address Town Options in the Future. SWAC is writing a plan that lays out long-term options available to the town for solid waste disposal and recycling, and fulfill the mission of the committee. The purpose of The Options Plan is to provide choices against which the Select Board can compare to the current service. SWAC will also provide a set of recommendations.

### Survey Results

SWAC thanks all the town residents who completed the survey. 1 in 3 households responded. Many of you provided written comments. The feedback you provided will assist the committee in its' recommendations and improve the delivery of current services to the town.

By a 2-to-1 margin, town residents are satisfied with the current curbside program

Those of you that are dissatisfied would like more recycling opportunities/increase in trash volume

15% of you want to change the service to a flat fee per household

Moving forward, almost half of you want to continue with curbside pickup service

1 in 5 households prefer a transfer station

1 in 10 households want the responsibility for trash and recycling to be left to each resident

Over half of you want more special collection days

Most of you don't use the town website

For a copy of the full report, please visit the town website.

## Committee Documents at Town Website

SWAC publishes all minutes and documentation at the town website. To access, please visit the website. Click on the Municipal Solid Waste & Recycling. http://granby-ma.gov/Pages/GranbyMA\_Landfill/index.

The committee thanks the Select Board for their support, and welcomes the feedback of town residents. We recognize that a tax-funded service gives the town the best leverage to secure a favorable contract. With low population density and 57 miles of road, having multiple companies service the town is a more expensive option. Leaving the decision to each town resident to secure their own service is the most expensive option. While the current approach is efficient and economical for most households, we acknowledge that for a small percentage of town residents who own parcels of unoccupied land; the current approach is more

costly. We are looking into options to alleviate the situation. However, the current tax funded approach benefits the community as a whole.

Respectfully Submitted, Joe Furnia, Chair Jay Joyce, Member John McGreevy, Member Mary McDowell, Member

# **TOWN ACCOUNTANT**

<b>IOWN ACCOU</b>			
GENERAL FUND RECEIPTS			Transfer From Tru
TAXES			TOTAL GENERAL
Personal Property	352,654		OTHER FUNDS
Real Estate	9,951,759		School Lunch
Tax Liens Redeemed	15,570		Highway Improver
Tax Foreclosure	7,800		SPECIAL REVENUI
Motor Vehicle Excise	782,296		Agricultural Commiss
Local Meals Tax	24,161	11,134,239	•
LOCAL RECEIPTS			Aldrich War Memori
Interest & Penalties:	40 107		Ambulance Memoria
Property Taxes	42,107		Arts Lottery Council
Motor Vehicle Excise Other	6,370 7 599	56,065	Board of Health:
	7,588	30,003	Septic Repair Loan
Charges for Services: COA Transit Charges	3,416	3,416	Board of Selectmen
Fees:	5,410	5,410	Citizenship Schola
General Government	12,163		Dog Park
Public Safety	3,186		Marie Quirk Legac
Public Works	18,400		Cable Advisory Com
Human Services	2,704	36,453	Cemetery Commissio
Licenses and Permits:	_,, • • •	00,100	Gift Account
Alcohol	3,750		
Selectmen	2,505		Perpetual Care Bee
Town Clerk	2,505		Perpetual Care Gro
Police	(2, 100)		Sale of Cemetery I
	(2,100)		Charter Day Commis
Fire Department	4,385		Conservation Commi
Board of Health	19,805	28,345	Grandview
Federal Revenue:			Council On Aging:
Medicaid Receipts	73,468	73,468	<b>Building Fund</b>
State Revenue:			Food Pantry
Miscellaneous State Revenue	1,953		Fuel Assistance
RMV Marking Fees	6,260	8,213	General Purpose
Other Intergovernmental Revenue:	•		Newsletter
PVTA Assessment			Outreach Program
Reimbursement	37,095	37,095	
Fines & Forfeits:			Senior Lunch Prog
Court Fines	6,263		Turkey Baskets
Library Fines	979		Dog Revolving
RMV Fines	18,795	26,037	Fees
	10,793	20,037	Dufresne Park Revolv
Miscellaneous Revenue:	20.295	20.297	Fire Department:
Investment Income: Interest	20,286	20,286	Fire Safety Educat
CHERRY SHEET RECEIPTS	<b>_</b> =.		Forest Warden
State Owned land	51,678		Fire Burning Perm
Veteran/Elderly Abatements	34,852		Inspections Revolving
Chapter 70	4,537,515		Building Permits
			Dunuing remits

Charter School Tuition	62,126	
Veterans Benefits	61,791	
Lottery	785,673	5,533,635
OTHER FINANCING SOURCES		
Principal From Issuance of Notes		
Disposition of Fixed Assets	1	
Transfer From Special Revenue	-	
Transfer From Capital Projects	-	
Transfer from Enterprise Funds	-	
Transfer From Trust & Agency	155,400	155,401
TOTAL GENERAL FUND REVENUE		17,112,653
OTHER FUNDS		
School Lunch	358,263	
Highway Improvement	374,819	733,081
SPECIAL REVENUE		
Agricultural Commission	-	
Aldrich War Memorial	505	
Ambulance Memorial Fund	4	
Arts Lottery Council	4,313	
Board of Health:	<b>)</b>	
Septic Repair Loan Repayments	8,669	
Board of Selectmen	- ,	
Citizenship Scholarship	100	
Dog Park	_	
Marie Quirk Legacy	186	
Cable Advisory Committee	937	
Cemetery Commission:	,,,,,	
Gift Account	400	
Perpetual Care Bequests	6,365	
Perpetual Care Grounds	3,040	
Sale of Cemetery Lots	235	
Charter Day Commission	33,475	
Conservation Commission	55,175	
Grandview	_	
Council On Aging:		
Building Fund	_	
Food Pantry	1,452	
Fuel Assistance	1,452 1,460	
General Purpose	6,068	
Newsletter	0,008 47	
Outreach Program	10,086	
Senior Lunch Program	10,080	
Turkey Baskets	159	
-	139	
Dog Revolving Fees	10,594	
Dufresne Park Revolving	16,694	
Fire Department:	1 000	
Fire Safety Education	1,000	
Forest Warden	1 400	
Fire Burning Permits	1,420	
Inspections Revolving Fund	60.021	

69,031

Electrical Permits	21,404		Council On Aging:		
Gas Permits	3,950		Western Mass. Outreach	_	
Inspections	1,222		Emergency Management	_	
Trench	-		Fire Department:		
Insurance Recoveries	1,239		DCR	1,188	
Library:	1,237		Elder Safe Grant	6,218	
Constance Frenette	36		Police:	0,210	
LIG/MEG	9,562		SETB	22,716	
Friends of the Library	9,502		School:	22,710	
Margaret O'Sullivan Memorial	-			42 802	
6	46		#140-Teacher Quality	43,892	
Marie Quirk Library	41		#201-Race To The Top	11,997	
Machinery Earnings Account	-		#240-SPED Allocation 94-142	196,117	
Planning Board:	-		#262-SPED Early Childhood	12,825	
Chartier Performance Bond	70		#274-SPED Program Improvement	8,788	
Planning Board Revolving	13,002		#290-DPH Enhanced School	0,700	
Police:			Health	49,200	
Bullet Proof Vests	1,188		#298-Special Education	4,800	
Governor's Highway Safety			#305-Title I	129,452	
Bureau	-		#632-Academic Support Services	5,132	
D.A.R.E Program	18,785		#702-Full Day Kindergarten	37,367	
Recreation Commission:			#812-Lierarcy Write Now	57,507	
Playground Revolving	-		#812-Diefaicy while Now #813-Pyramids & Pharoahs	-	
School:			•	-	
After School Activity Program	5,039		#814-Stars Residency Grant Mass Cultural Council	4,600	525 500
Athletic Revolving	46,151			400	535,500
Ciach Scholarship	155		CAPITAL PROJECTS FUND		
Custodial Revolving	16,867		Donations	-	
Donna Gnatek Scholarship	1,335		Efficiency Reimbursement	100,000	
Durant Scholarship	626		Interest	-	
East Meadow Gift Account	3,250		MSBA	48,886	
JrSr. High School Gift Account	-		Principal From Issuance of Notes	483,000	
Kindergarten Revolving	1,220		Transfer From General Fund	-	
Lost Book Fees	290		Transfer From Special Revenue	-	
Marie Quirk Scholarship	1,156		Transfer From Trust & Agency	-	631,886
Parking Fees	5,222		SEWER ENTERPRISE FUND		
Pre-School Revolving	24,034		Penalties & Interest	418	
R. R. Randall Memorial			Sewer Liens Added To Tax	11,734	
Scholarship	64		Sewer User Fees	168,547	
R. W. Randall Memorial			Sewer Connection Loan	-	
Scholarship	33		Fees	-	
Scholarship/Education Funds	43		Betterments	8,920	
School Choice	825,455		Committed Interest	665	
SPED Circuit Breaker	284,146		MWPAT Subsidy	31,815	
State Ward/Foster Care	8,362		Investment Income: Interest	504	
Substitute Teacher			Transfers In	43,549	266,151
Reimbursement	-		AMBULANCE ENTERPRISE FUND		
West Street School Gift Account	-		Fees	252,894	
Transfers In	-	1,470,231	Restitution	25,000	
GRANTS			Investment Income: Interest	688	
Board of Health:	_		Principal From Issuance of Notes	-	
PHER	809		Transfers In	176,230	454,812
Board of Selectmen			MUNICIPAL SOLID WASTE ENTER		,
MEMA/FEMA	-		Fees	33,755	

Interest	456	
State Grant	1,200	
Transfers In	363,041	398,451
TRUST FUNDS	, -	
Treasurer:		
Alta M. Smith	294	
Abbie L C Lathrop	58	
Chapin	564	
Whiting Street	188	
Capital Needs Stabilization	7,618	
General Purpose Stabilization	5,979	
Municipal Construction/Renovation	- ,	
Stabilization	6,467	
Cemetery Commission:	,	
Smith Fund	6	
Perpetual Care Unused Interest	3,298	
Sale of Lots	48	
Conservation Commission:		
Conservation Fund	568	
Hatch Fund	2,531	
Library:	,	
Smith	18	
Ferry	48	
Keith	60	
Kellogg	11	
Rita Moore	-	
Law Enforcement Trust Fund	308	
Transfers In	938,906	966,968
AGENCY FUNDS		
Highway Reimbursement	-	
Payroll Deductions	3,551,373	
Police:		
Academy Reimbursement	-	
Outside Details	272,903	
School Student Activity:		
East Meadow School	29,128	
JrSr. High School	60,155	
West Street School	11,956	
Tax Collector Fees	27,028	
Town Clerk Fees	1,068	3,953,611
GRAND TOTAL ALL CASH RECEIF	PTS	26,523,345

		Appropriation		Tra	unsfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
GENERAL FUND								
Moderator								
Salary	175					175	0	0
Expense	75					20	0	55
Selectmen								
Salary	9,003					9,003	0	0
Wages	139,444	1,924				135,669	2,215	3,484
Expense	25,934		5,500			31,434	0	0
Capital	5,700					5,659	0	41
Art #16 06/18/12 Wage & Classification Study		25,000				116	24,884	0
Art #08 05/14/12 Forge Pond Land Purchase		40,851				0	40,851	0
Finance Committee		40,001				0	40,051	0
Expense	1,710					1,339	0	371
Reserve Fund	1,710					1,339	0	571
Expense	130,000				34,825	0	0	95,175
Computer System	130,000				54,025	0	0	75,175
Expense	51,227					51,227	0	0
Capital	5,000					2,925	0	2,075
Art #30 06/17/13 Software	5,000	24,508				0	24,508	2,073
Art #05 06/16/14 Computers		5,250				5,250	0	0
		5,250				5,230	0	0
Town Accountant	22 500	492				11 702	465	10.924
Wages	22,500	492				11,703 0	403	10,824
Expense Audit	50					0	0	30
Expense	19,500	19,500				19,500	19,500	0
Assessors	19,500	19,500				19,500	19,500	0
Salary	10,305					10,305	0	0
Wages	29,899	1,197				29,622	1,475	0
Expense	23,364	3,555				23,022	405	3,931
Town Treasurer	23,304	3,335				22,383	405	3,931
Salary	46,340					46,340	0	0
Expense	4,600					4,117	0	483
Art #33 06/13/11 Foreclosure/Collection Cost	4,000	8,100				8,100	0	483
Tax Collector		0,100				0,100	0	0
Salary	40,333					40,333	0	0
Wages	12,000	390				7,195	599	4,596
Expense	12,000	128				12,215	0	<u>4,390</u> 25
Art #32 06/19/06 Tax Title Cost	12,112	8,230				0	8,230	0
Legal		0,230				v	0,230	0
Wages	9,497					9,497	0	0
Expense	22,611		4,000			21,202	0	5,409
Personnel Board	22,011		+,000			21,202	0	5,409
Expense	447					269	0	178
Town Clerk	++/					207	0	170
Salary	42,891					42,891	0	0
Wages	2,500					2,500	0	0
Expense	2,300					2,300	0	4
Expense Board of Registrars	2,319					2,313	0	4
Wages	1,930					1,930	0	0
Expense	24,975					21,882	0	3,093

		Appropriation		Tran	sfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
Art #17 06/16/14 Voting Equipment	28,000					0	28,000	0
Planning Board								
Art #08 03/04/13 Consultant Zoning		1,512				0	1,512	0
Board of Appeals								
Expense	1,580					443	0	1,137
Public Buildings								
Wages	38,481	1,478				36,172	1,637	2,150
Expense	96,300	150	12,640			104,448	2,976	1,665
Capital	10,000	6,915				2,300	12,200	2,415
Art #21 Paving Senior Center	70,500					0	70,500	0
Public Buildings Utilities								
Expense	137,916			21,442		155,000	0	4,358
Public Buildings Gasoline								
Expense	152,814				21,442	93,886	0	37,486
Public Buildings Communications								
Expense	18,000	61	3,336			21,397	0	0
Police	,					,		
Wages	779,224	29,246	45,056			823,221	30,305	0
Expense	41,700		2,600			44,300	0	0
Art #17 06/18/12 Fingerprint/Palm Scanner	· · · ·	247				113	0	133
Art #22 06/17/13 Marked Cruiser		128				0	0	128
Art #23 06/17/13 Unmarked Cruiser		10				0	0	10
Art #19 06/16/14 Marked Cruiser	36,500					36,500	0	0
Auxiliary Police							-	
Expense	1,622					1,032	0	590
Dispatch	,							
Wages	167,188	8,342	3,128			169,148	9,510	0
Expense	32,050	0,0	-,			31,842	0	208
Fire	,						-	
Wages	129,676	19,986				145,952	3,710	0
Expense	33,675		2,364	9,190		45,229	0	(0)
Capital	13,100		2,001	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		11,670	0	1,430
Art #36 06/02/03 Dufresne Pond	15,100	20,000				0	20,000	0
Art #18 06/18/12 Protective Gear		2,988				1,858	1,130	0
Art #21 06/17/13 Fire Dept Vehicle		4				0	0	4
Art #18 06/16/14 Fire,Police, Highway Radio	35,000					3,400	31,600	0
Plumbing Inspector	55,000					5,100	51,000	0
Expense	2,952					1,912	0	1,040
Sealer of Weights and Measures	2,752					1,912	0	1,040
Expenses	2,730					2,730	0	0
Health Inspector	2,750					2,750	0	0
Wages	11,220	3,150				5,845	6,615	1,910
Emergency Management	11,220	5,150				5,645	0,015	1,910
Expense	6,877					5,897	0	980
Tree Warden	0,077					5,077	0	200
Salary	500					0	0	500
	0					0	0	
Wages Expanse						0	0	150
Expense School Department	150					U	0	150
School Department Wages	5,741,491	775,844				6,609,760	758,919	(851,344)

		Appropriation		Tran	nsfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
School Department								
Expense	2,976,548	2,235	85,000	9,490		2,203,876	6,771	862,626
Capital				6,950		279	0	6,671
Art #24 05/19/11 W.S.S. Boiler Drains		10,000				0	10,000	0
Art #03 05/12/14 High School Roof		14,950				14,950	0	0
Art #04 05/12/14 W.S.S. Boiler Repair		15,650				0	15,650	0
Art #14 06/16/14 High School Dishwasher	35,000					35,000	0	0
Art #15 06/16/14 High School Steamer	40,000					34,506	5,495	0
Highway								
Wages	294,466	10,030				293,714	10,782	0
Expense	42,100		15,000			56,949	0	151
Roads	147,600		1,175			148,775	0	0
Capital			2,029			2,029	0	0
Art #32 06/13/11 Stormwater Consultants		20,000				0	20,000	0
Art #27 06/17/13 Street Signs		9,676				7,816	1,860	0
Art #04 06/16/14 GPS Unit		7,839				7,839	0	0
Snow & Ice Control								
Wages	68,953				118	67,645	0	1,190
Expense	100,500			118		100,618	0	0
Capital	12,000					10,831	0	1,169
Cemetery								
Wages	16,071	1,502	3,415			20,254	734	0
Expense	2,478	60	3,127	2,715		7,559	0	821
Capital	2,650					2,650	0	0
Board of Health								
Salary	2,664					2,664	0	0
Wages	23,803	961				22,985	1,106	673
Expense	3,482					2,544	0	938
Visiting Nurse								
Expense	428					42	0	386
Council on Aging								
Wages	84,384	1,581				78,001	1,501	6,462
Expense	3,588					3,487	0	101
Veteran Services								
Expense	80,000					56,045	0	23,955
Senior Lunch Program								
Wages	16,402	660				15,735	732	595
Expense						0	0	0
Animal Inspector								
Expense	3,570					1,506	0	2,064
Library								
Wages	106,565	3,910		6,480		113,185	4,505	(736)
Expense	29,794					28,697	0	1,097
Historical Commission								
Expense	250					135	0	115
Art #05 03/04/13 M.H.C. Grant Match		13,500				3,500	10,000	0
Debt								
Principal	306,040					306,040	0	0
L/T Debt	33,207					31,184	0	2,023
S/T Debt	3,000					0	0	3,000

		Appropriation		Tran	nsfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
State Assessments								
School Choice	233,201					289,914	0	(56,713)
Charter School	236,410					220,586	0	15,824
SPED	1,618					258	0	1,360
Health Insurance	461,222					461,222	0	0
Air Pollution	1,629					1,629	0	0
RMV Surcharges	6,360					6,360	0	0
PVTA	54,784					54,784	0	0
Intergovernmental Assessments								
PVPC	936					936	0	0
Veterans District	12,482					12,482	0	0
Hampshire Sheriff's Office Regional Lockup	5,928					5,928	0	0
Council of Gvts	2,318					2,318	0	0
Pathfinder	341,739					339,640	0	2,099
Town Insurance								
Expense	171,020					168,287	0	2,733
County Retirement								
Expense	800,570					800,570	0	0
Workers' Compensation								
Expense	83,918					83,918	0	0
Unemployment Compensation								
Expense	11,119		4,679			15,798	0	0
Health & Life Insurance								
Expense	1,321,520					1,321,520	0	0
Art #32 05/14/07 GASB 45 Study		19,000				0	19,000	0
Transfer Out								
Enterprise Funds	539,271		43,549			582,820	0	0
Trust and Agency	926,256					926,256	0	0
Subtotal	17,933,531	1,140,741	236,598	56,385	56,385	17,887,641	1,209,882	213,347
SCHOOL LUNCH								
Wages		-79,277				0	(118,896)	39,619
Expense			358,263			397,882	0	(39,619)
Capital						0	0	0
Subtotal	0	-79,277	358,263	0	0	397,882	(118,896)	(0)
CHAPTER 90								
Contract 50814		-234,599	374,819			293,115	(152,896)	0
Subtotal	0	-234,599	374,819	0	0	293,115	(152,896)	0
SPECIAL REVENUE								
Agricultural Commission		219				0	219	0
Aldrich War Memorial		12,684	505			91	13,098	0
Ambulance Memorial		962	4			0	965	0
Arts Lottery Council		2,067	4,313			5,785	595	0
Board of Health								
Phase V Landfill Expansion		119				0	119	0
Septic System Repair		88,418	8,669			175	96,912	0
Board of Selectmen								
Citizenship Scholarship		124	100			150	74	0
Marie Quirk Legacy		12,426	186			0	12,612	0
Cable Advisory Cmte		14,300	937			12,587	2,649	0

		Appropriation		Tra	nsfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
Cemetery								
Bequests Awaiting Acceptance		17,905	6,365		12,650	0	11,620	0
Gift Account			400			0	400	0
Perpetual Care Grounds		-2,812	3,040			228	0	0
Sale of Cemetery Lots		4,350	235			150	4,435	0
Charter Day Revolving		36,576	33,475			33,789	36,262	0
Conservation Commission								
VHB		260				0	260	0
Council On Aging								
Building Fund		389				53	336	0
Food Pantry		6,730	1,452			2,093	6,088	0
Fuel Assistance		2,050	1,460			1,766	1,744	0
General Purpose		10,223	6,068			3,229	13,062	0
Newsletter		241	47			138	150	0
Outreach Program		10	10,086			9,795	301	(0)
Turkey Baskets		2,439	159			1,000	1,598	0
Dog Revolving		11,179	10,594			9,994	11,778	0
Dufresne Revolving		40,826	16,694			36,852	20,668	0
Fire								
Donations		27				0	27	0
Insurance Reimbursements		13,715	1,239			14,954	0	0
Safety Grant		4,046	1,000			4,073	973	0
Forest Warden		3,305	1,420			242	4,484	0
Highway								
Machinery Earnings Account		40,457				10,693	29,764	0
Insurance Reimbursement						0	0	0
Inspections Revolving		-3,813	95,607			66,514	25,280	0
Library								
Constance Frenette		2,393	36			0	2,429	0
Friends of Library						0	0	0
LIG/MEG		8,373	9,562			10,792	7,143	0
Margaret O'Sullivan Memorial		3,090	46			0	3,136	0
Marie Quirk Library		2,712	41			0	2,753	0
Revolving		1,200				0	1,200	0
Planning Board								
Chartier Performance Bond		5,452	70			0	5,522	0
Planning Board Revolving		13,376	13,002			13,387	12,992	0
Police								
Auction Receipts		25				0	25	0
Bullet Proof Vest Program		-1,533	1,188			(344)	0	0
D.A.R.E. Revolving		12,626	18,785			17,631	13,780	0
Insurance Reimbursement						0	0	0
Public Buildings								
Insurance Reimbursement		2,397				0	2,397	0
Recreation Commission								
Recreation Revolving		3,166				203	2,963	0
Right To Know Law		319				0	319	0
School								
After School Activities Program		7,354	5,039		Ì	6,170	6,223	0
Athletic Revolving		740	46,151			49,732	(2,841)	(0)

		Appropriation		Trar	nsfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
School								
Ciach Scholarship		10,364	155			150	10,369	0
Custodial Revolving		1,300	16,867			9,780	8,387	0
Donna Gnatek Scholarship			1,335			0	1,335	0
Durant Scholarship		41,898	626			500	42,025	0
East Meadow School Gift		7,662	3,250			1,914	8,998	0
Federal Grant #201						0	0	0
Insurance Reimbursements		1,350				4,628	(3,278)	0
JrSr. High Gift		837				0	837	0
Kindergarten Revolving		-200	1,220			0	1,020	0
Lost Book Fees		2,036	290			66	2,259	0
Marie Quirk Scholarship		77,350	1,156			1,040	77,466	0
Parking Fees		1,233	5,222			4,569	1,886	0
Preschool Revolving		40,905	24,034			620	64,318	0
R.R. Randall Memorial		4,304	64			60	4,309	0
R.W. Randall Memorial		2,198	33			30	2,201	0
Scholarship		2,864	43			40	2,867	0
School Choice		-180,800	825,455			658,909	(14,254)	(0)
SPED Circuit Breaker		-130,272	284,146			143,308	10,566	(0)
State Ward/Foster Care		-8,739	8,362			104	(481)	0
Sustitute Teacher Reimbursement		417				0	417	0
West St School Gift		1,438				0	1,438	0
Senior Lunch Program		1,687				318	1,370	0
Transfer Out								
General Fund						0	0	0
Special Revenue						0	0	0
Capital Projects						0	0	0
Trust and Agency				12,650		12,650	0	0
Subtotal	0	258,947	1,470,231	12,650	12,650	1,150,609	578,570	(0)
GRANTS								
Board of Health								
Public Health Emergency Response (PHER)		7	809			816	0	0
Board of Selectmen								
FEMA/MEMA		22,993				579	22,414	0
Green Community Grant		-11,160				2,798	(13,958)	0
MOTT Grant		23,000				0	23,000	0
Council On Aging								
Western Mass. Outreach		1,265				0	1,265	0
Emergency Management								
EMPG						4,009	(4,009)	0
Fire								
DCR Grant		2,484	1,188			2,484	1,188	0
DFS Grant		157				0	157	0
Executive Office of Public Safety		51				0	51	0
Federal Fire Act		11				0	11	0
Fire Equipment		991				0	991	0
Fire Safety Grant						0	0	0
Senior Safe Grant		1,562	6,218			2,971	4,809	0
Police								
SETB Grant		6,834	22,716			37,792	(8,242)	0

		Appropriation		Trai	nsfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
School								
#140-Teacher Quality		-15,022	43,892			27,180	1,689	0
#201-Race To The Top		-9,569	11,997			2,608	(180)	0
#240-SPED Allocation 91-142		10,783	196,117			540,673	(333,773)	0
#262-SPED Early Childhood		-2,743	12,825			10,983	(902)	0
#274-SPED Program Improvement		2,824	8,788			8,788	2,824	0
#290-DPH Enhanced School Health		7,793	49,200			48,804	8,189	0
#298-Special Education		2,400	4,800			4,074	3,126	0
#305-Title I		-42,790	129,452			74,250	12,413	0
#331-Drug Free Schools		528				0	528	0
#632-Academic Support Services	-	-4,644	5,132			2,879	(2,391)	0
#702-Kindergarten Grant	-	-11,018	37,367			25,589	760	0
#760 IDEA Stimulus Program		0				0	0	0
#770 ARRA Title I	-	1				1	0	0
#780 ARRA Stabilization	-	74,630				0	74,630	0
#812 Literacy Write Now						0	0	0
#813 Pharoahs & Pyramids		-500	0			(500)	0	0
#814 Stars Residency Grant			4,600			4,600	0	0
Mass Cultural Council		1,000	400			0	1,400	0
Jr-Sr High School	-	500				0	500	0
Transfer Out	-							
General Fund						0	0	0
Subtotal	0	62,368	535,500	0	0	801,378	(203,510)	0
CAPITAL								
Art #21 05/10/10 Dufresne Dam Repair	-	99,000				0	99,000	0
Art #35 05/14/07 W.S.S. Roof Replacement	-	11,072				0	11,072	0
Art #23 06/13/11 East Meadow Roof		138,750				62,477	76,273	0
Art #03 03/04/13 Demolish Aldrich		50,000				0	50,000	0
Art #19 06/18/12 Sally Port	-	6,601				4,299	2,302	0
Art #30 06/13/11 Protective Equipment	-	194				0	194	0
Art #01 09/30/13 W.S.S. Feasibility Study		799,683	48,886			278,670	569,900	0
Art #19 06/17/13 In-Ground Oil Tanks		120,000				6,720	113,280	0
Art #16 06/16/14 School Security Systems	130,000					129,996	4	0
Art #26 06/17/13 Pickup Truck		45,000				45,000	0	0
Art #22 05/10/10 Light Dump Truck		416				0	416	0
Art #21 06/18/12 Dump Truck		4,049				0	4,049	0
Art #22 06/18/12 Mower		4,873				0	4,873	0
Art #02 08/26/13 One Ton Dump		59,000				55,315	3,685	0
Art #20 06/16/14 Hooklift Truck	129,000					129,000	0	0
Art #29 05/12/08 SCADA Syatem		29,156				0	29,156	0
Art #35 06/03/02 ADA Modifications		10,933				0	10,933	0
Art #01 10/24/11 New Library		65,188	100,000			38,931	126,256	0
Transfer Out								
General Fund						0	0	0
Special Revenue						0	0	0
Trust & Agency						0	0	0
Subtotal	259,000	1,443,914	148,886	0	0	750,407	1,101,392	0
SEWER								
Wages	17,160					17,160	0	0
Expense	115,927		43,549			154,046	0	5,430

		Appropriation		Trar	nsfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
SEWER								
Debt	145,760					145,378	0	382
Reserve	0					0	0	0
Capital	0					0	0	0
Art #03 08/26/13 Engineering Services		1,797				1,397	0	400
Subtotal	278,847	1,797	43,549	0	0	317,981	0	6,212
AMBULANCE								
Wages	369,035	22,450	15,000			383,886	22,599	0
Expense	51,250	2,200				51,050	2,400	0
Debt	0					0	0	0
Capital	3,900					3,900	0	0
Art #40 06/19/06 Ambulance		1,294				0	1,294	0
Art #28 06/13/11 Auto Pulse CPR		74				0	74	0
Art #05 05/12/14 Defibrillators		8,294			2,000	0	6,294	0
Art #16 06/15/15 Training Defibrillators				2,000		0	2,000	0
Transfers Out						0	0	0
Subtotal	424,185	34,312	15,000	2,000	2,000	438,836	34,661	0
MUNICIPAL SOLID WASTE								
Wages	600			4,000		4,092	0	508
Expense	364,541			,	4,000	354,063	0	6,478
Capital	0				,	0	0	0
Subtotal	365,141	0	0	4,000	4,000	358,155	0	6,986
TRUST FUNDS				.,	.,			0,, 00
Cemetery								
Perpetual Care		212,587	12,650			0	225,237	0
Perpetual Care Unused Interest			3,298			3,298	0	0
Sale of Lots		3,219	48			0	3,267	0
Smith Fund		373	6			0	379	0
Conservation Commission								
Conservation Fund		38,454	568			849	38,173	0
Hatch Fund		37,176	2,531			3,160	36,547	0
Library			,					
Smith Fund		1,176	18			0	1,193	0
Ferry Fund		3,388	48			593	2,843	0
Keith Fund		3,985	60			0	4,045	0
Kellogg Fund		750	11			0	761	0
Rita Moore		862	4			0	866	0
Planning Board								-
Chartier Performance Bond		10,000				0	10,000	0
Police Department		10,000					10,000	0
Law Enforcement Trust		2,422	308			0	2,729	0
Town Treasurer		2,722	500			0	2,129	0
Abbie LC Lathrop Fund		3,897	58			200	3,755	0
Alta M. Smith Fund	1	19,687	294			200	19,731	0
Chapin Fund		37,695	564			0	38,259	0
•						0	1,522,118	0
Stabilization Fund-General Purpose		1,216,641	305,477					
Stabilization Fund-Municipal Building		1,333,078	283,225		155 400	0	1,616,304	0
Stabilization Fund-Capital Needs		1,617,554	357,618		155,400	0	1,819,771	0
Whiting Street Fund		12,535	188			0	12,722	0

	Appropr	riation		Trar	nsfer		Encum-	
	Original	CarryFwrd	Additional	In	Out	Expented	bered	Unspent
Transfer Out								
General Fund				155,400		155,400	0	0
Special Revenue						0	0	0
Capital Projects						0	0	0
Enterprise Funds						0	0	0
Subtotal	0	4,555,479	966,971	155,400	155,400	163,750	5,358,701	0
AGENCY FUNDS								
East Meadow Student Activity		22,098	29,128			45,788	5,438	0
JrSr. High Student Activity		44,327	60,155			66,906	37,576	0
Outside Details		42,717	272,903			233,110	82,509	0
Payroll Deductions		79,537	3,551,373			3,547,419	83,490	0
Tax Collector		882	27,028			26,630	1,280	0
Town Clerk		1,093	1,068			2,161	0	0
West Street School Student Activity		8,568	11,956			13,023	7,501	0
Subtotal	0	199,221	3,953,611	0	0	3,935,037	217,794	0
Total Expenditures	19,260,704	7,382,902	8,103,428	230,435	230,435	26,494,792	8,025,698	226,544

# Town of Granby Consolidated Balance Sheet June 30, 2015

		Julie	30, 2015				
ASSETS	TOTAL	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST & AGENCY	LONG-TERM ACCOUNT GROUP
Cash On Hand	152.50	152.50					
Cash	1,239,574.46	3,624,300.70	289,109.29	949,892.38	858,007.11	5,518,264.98	
Departmental Receivables	314,006.65	-,- ,	,	,	271,702.60	42,304.05	
Estimated Real Estate Tax Receivable	5,033,539.25	5,033,539.25			,	,	
Property Tax Receivable							
FY15	849.08	849.08					
Prior Years	616.39	616.39					
Real Estate Tax Receivable							
FY15	293,769.83	293,769.83					
FY14	76,388.18	76,388.18					
FY13	26,121.11	26,121.11					
Prior Years	3,523.06	3,523.06					
Total Taxes Receivable	5,434,806.90	5,434,806.90		-	-		-
Provision for Abatements & Exemptions	i	· ·					
FY15	5,189.67	5,189.67					
FY14	(7,573.93)	(7,573.93)					
FY13		-					
Prior Years	(246,297.33)	(246,297.33)					
Total Prov. For Abatement/Exempt.	(248,681.59)	(248,681.59)		-	-		-
Net Property Tax Receivable	5,186,125.31	5,186,125.31		-	-		-
Motor Vehicle Excise		, ,					
FY15	96,734.55	96,734.55					
FY14	18,034.67	18,034.67					
FY13	6,154.94	6,154.94					
Prior Years Total Motor Vehicle Excise	<u>13,931.24</u> 134,855.40	13,931.24					
Unapportioned Sewer Betterments	417.00	134,855.40			417.00		-
Apportioned Added To Tax	125.00				125.00		
Committed Interest	9.06				9.06		
Sewer User Fees Receivable	43,354.50				43,354.50		
Sewer Connection Loan Receivable	1,142.50				1,142.50		
Total Betterments	45,048.06	-	-	-	316,750.66	-	-
Tax Liens Receivable	61,032.49	61,032.49					

Septic System Repair Program	23,672.19		23,672.19				
Due From Others	15.00	15.00	-	-			
Inventories For Consumption	2,011.03		2,011.03				
Inventories For Resale	19,682.92		19,682.92				
Tax Foreclosures	100,723.84	100,723.84					
Total Other Receivables	207,137.47	161,771.33	45,366.14	-	-		-
Fixed Assets	18,419,768.88				1,155,017.65		7,264,751.23
Provision For Accrued Sick, Vac.,Comp.	533,913.95						533,913.95
Provision for Debt Repayment	2,206,400.00						2,206,400.00
Total Assets	38,286,982.68	9,107,205.24	334,475.43	949,892.38	2,329,775.42	5,560,569.03	20,005,065.18
							LONG-TERM
			SPECIAL	CAPITAL	ENTERPRISE	TRUST &	ACCOUNT
LIABILITIES	TOTAL	GENERAL	REVENUE	PROJECTS	FUNDS	AGENCY	GROUP
Warrants Payable	239,969.21	156,410.98	54,640.03	1,396.18	26,169.02	1,353.00	
Contracts Payable - Retainage			- ,	-	-,	,	
Payroll Withholdings	83,489.81					83,489.81	
Accrued Sick, Vacation & Comp Time	533,913.95						533,913.95
Notes Payable	2,206,400.00						2,206,400.00
Abandoned Property & Unclaimed Items	59,575.71	57,907.46				1,668.25	
Other Liabilities	73,136.05	83.29		-		73,052.76	
Deferred Revenue							
Personal Property & Real Estate	5,188,022.70	5,188,022.70					
Motor Vehicle Excise	134,855.40	134,855.40					
Tax Liens	62,174.99	61,032.49			1,142.50		
Tax Foreclosures	100,723.84	100,723.84					
Septic System Repair Program	23,672.19		23,672.19				
Departmental Receivables	314,006.65				271,702.60	42,304.05	
Unapportioned Assessments	417.00				417.00		
Apportioned Assessments	125.00				125.00		
Committed Interest	9.06				9.06		
Sewer User Fees	43,354.50				43,354.50		
Total Deferred Revenue	5,867,361.33	5,484,634.43	23,672.19	-	316,750.66	42,304.05	-
Total Liabilities	9,063,846.06	5,699,036.16	78,312.22	1,396.18	342,919.68	201,867.87	2,740,313.95
FUND BALANCE							
Reserve for Encumbrances	2,346,225.73	1,209,882.23	290.40	1,101,392.25	34,660.85		
Reserve for Inventory	21,693.95	-	21,693.95				
Reserve For Expenditures	1,113,072.00	1,113,072.00			-		
Reserved Fund Balance	234,178.86	·	234,178.86				
Investment in General Fixed Assets	18,419,768.88		·		1,155,017.65		17,264,751.23
Unreserved Surplus (Deficit)	6,291,019.96	1,085,214.85		(152,896.05)		5,358,701.16	
Retained Earnings	797,177.24				797,177.24		
Total Fund Balance	29,223,136.62	3,408,169.08	256,163.21	948,496.20	1,986,855.74	5,358,701.16	17,264,751.23
Total Liabilities and Fund Balance	38,286,982.68	9,107,205.24	334,475.43	949,892.38	2,329,775.42	5,560,569.03	20,005,065.18
		. ,	•				· · ·

# LONG TERM DEBT

			Authorized	Previously	7/1/14		Unissued		6/30/15	
No	ote	Purpose	Amount	Issued	Outstanding	Issued	Amount	Retired	Outstanding	Interest
		Departmental Equipment								
	441	Tanker Truck	295,000.00	295,000.00	118,000.00	-	-	59,000.00	59,000.00	1,176.72
	442	SCADA	40,000.00	40,000.00	8,000.00			8,000.00	-	47.64
	444	Pickup Truck	45,000.00		-	45,000.00			45,000.00	
	444	Dump Truck	59,000.00			59,000.00			59,000.00	
	444	Replace Storage Tanks	120,000.00		-	120,000.00	-		120,000.00	
	444	Security System	130,000.00			130,000.00			130,000.00	
	444	Lift Truck	129,000.00			129,000.00			129,000.00	
		Foam System	49,000.00				49,000.00			
		Pickup Truck	42,000.00				42,000.00			
		COA Van	30,000.00				30,000.00			
		Ambulance	260,000.00				260,000.00			
	443	Lt. Dump Truck	65,000.00	65,000.00	39,000.00			13,000.00	26,000.00	214.50
	443	SCBA Fire Dept	130,000.00	130,000.00	78,000.00			26,000.00	52,000.00	429.00
	443	Equipment Fire Dept	10,000.00	10,000.00	6,000.00			2,000.00	4,000.00	33.00
4	36-3-5	Dump Truck	134,000.00	134,000.00	107,200.00			26,800.00	80,400.00	2,036.80
4	36-3-5	Mower	54000.00	54000.00	43200.00			10800.00	32400.00	820.80
	Total	Departmental Equipment	1592000	728000	399,400.00	483000	381,000.00	145,600.00	736,800.00	4,758.46
Other	442	Roof Repair Kellogg Hall	29,000.00	29,000.00	5,800.00			5,800.00	-	34.80
	442	Library ADA Modifications	39,200.00	39,200.00	7,840.00			7,840.00	-	47.04
	443	Dam Repairs	99,000.00	99,000.00	59,400.00			19,800.00	39,600.00	326.70
	443	Elevator COA	50,000.00	50,000.00	30,000.00			10,000.00	20,000.00	165.00
Total	Other		217,200.00	217,200.00	103,040.00			43,440.00	59,600.00	573.54
		School Buildings								
	BOND	West St School Roof	801,000.00	801,000.00	620,000.00			45,000.00	575,000.00	21,100.00
		Total School Buildings	801,000.00	801,000.00	620,000.00			45,000.00	575,000.00	21,100.00
SEWER	91-50	MWPAT	312,271.02	312,271.02	24,569.02			24,569.02	-	1,209.17
	91-64	MWPAT	403,222.98	403,222.98	30,880.19			30,880.19	-	1,519.76
	91-65	MWPAT	68,892.00	68,892.00	5,420.00			5,420.00	-	216.11
	440-1	Consolidated Notes	540,469.00	540,469.00	13,200.00			13,200.00	-	65.81
	BOND	Five Corners	977,500.00	977,500.00	710,000.00			35,000.00	675,000.00	25,250.00
Total	Sewer		2,702,355.00	2,702,355.00	1,024,069.21			189,069.21	835,000.00	33,060.85
G	RAND T	OTAL LONG TERM DEBT			2,146,509.21	483,000.00	381,000.00	423,109.21	2,206,400.00	59,492.85

### **TOWN CLERK**

The following is a record of transactions made by the Town Clerk's office for the calendar year ending December 31, 2015:

Vitals Records:	
Births recorded:	49
Marriages recorded:	28
Deaths recorded:	45
Dog Licenses:	
Single Dog Licenses:	1480
10 dogs or less-Kennel Hobby	12
10 dogs or more-Kennel Commercial	3
Citations issued	62
Names turned over to police	40
Miscellaneous licenses.	
New D/B/A Business certificates filed:	24
Renewals of D/B/A certificates filed:	32
Withdrawn from D/B/A Business filed:	8
Gasoline Registration Renewals	5
Raffle Permits issued	5
The monies paid to the Town Treasurer were a	s Follows:
Dog Licenses fees & fines:	\$11,368.50
Miscellaneous fees & fines:	\$ 4,296.00
Marijuana Fines	<u>\$1,500.00</u>
Total	\$17,164.50
Town Clerk duties:	

## Town Meetings & Elections:

Numerous reports are filed with the County regarding local elections and town meetings. On the State level reports are submitted on elections, voter registrations, and vital statistics.

After every town meeting an Appropriation Statement is given to the Assessors, the Treasurer, and the Town Accountant showing monies voted. There are notes certified by the Clerk's office for the Treasurer and when applicable zoning and general by-law forms are filled out for any articles that need approval from the Attorney General.

In 2015 there were three elections and five town meetings.

Order of events were as follows:
March 9 <sup>th</sup> Special Town Meeting
May 11 <sup>th</sup> - Annual Town Meeting
And a Special Town Meeting
May 18 <sup>th</sup> Annual Town Election
June 15 <sup>th</sup> Cont'd Annual Town Meeting
And a Special Town Meeting

Recorded for year ending December 31, 2015 in the Central Voter Registry:

### **Residents:**

100100100	
Residents 17 and under	947
Residents 18 and over	5,327
TOTAL RESIDENTS	6,274

(figure may vary due to inactive voters)

If a voter is listed on the Inactive list and that voter does not answer the Annual Census, vote, sign any petition or nomination papers in the last 4 years, that voter will be notified that they are now deleted from the voting rolls in Granby and must re-register to vote to be able to vote in any future town affairs.

2015 Registered Voters for Precinct 1 & 2:

Democrats	1052
Green Party USA	1
Green -Rainbow	3

Libertarian	12
American Independent	1
MA Independent Party	1
Pirate	1
Republican	648
Inter. 3 <sup>rd</sup> Party	1
Unenrolled (A.K.A. Independent)	.2612
TOTAL REGISTERED VOTERS (includes 217 I	nactive
Voters)	4344
Other election information:	
At the end of 2015 we have four Political Parties:	
Democrat (D) Repu	blican (R)
Green-Rainbow (J) United Independent F	Party (CC)
(U) Unenrolled-This is the most popular enrollm	ent among
voters in Granby "Unenrolled" (U) A.K.A. Indepen	dent or No
Party. Registered as Unenrolled means you do no	ot declared
yourself in any particular party or designation. Voters	s registered
as Unenrolled may vote in all State or Federal Primar	ies without
changing their party affiliation	
<b>Political Designations</b> . As of December 31, 2015, f	here were

**Political Designations**: As of December 31, 2015, there were twenty-four political designations in the Commonwealth of Massachusetts.

(A)- Conservative	(B)- Natural Law Party
(C)-New World Council	(E)-Reform
(F)-Rainbow Coalition	(G)-Green Party USA
(H)-We The People	(K)-Constitution Party
(L)- Libertarian	(M)-Timesizing Not down
(N) -New Alliance	(O)- MA Independent Party
(P)-Prohibition	(Q)-American Independent
(S)-Socialist	(T)-Inter. 3 <sup>rd</sup> Party
(V)-America First Party	(W)-Veteran Party America
(X)-Pirate	(Y)- World Citizens Party
(Z)- Working Families	(AA)- Pizza Party

(BB)American Term Limits and (DD) Twelve Visions Party **Political designations**" are any designation expressed in not more than three words, filed by fifty registered voters with the secretary of state on a form provided by him or her, requesting that such voters, and any others wishing to do so, may change their registration to such designation (Ch 50:1). For a political designation to become a political party they need to get at least 3% of the votes cast in a biennial state election. Voters that are registered in a political designation as of 2015 <u>may</u> vote in all State or Federal Primaries like the unenrolled voters they would pick a ballot of their choice..

**PRECINCT INFORMATION:** Granby has <u>two</u> voting precincts and one polling location <u>the East Meadow School</u> in the cafeteria for <u>both</u> precincts.

To find out what your Precinct is go to <u>www.granby-ma.gov</u> under Town Department-Town Clerk- or call the Town Clerk office.

### **Other Town Clerk duties:**

**Annual Census:** A mailing is done each January required by the State which provides proof of residence to protect voting rights, veteran's bonuses, housing for the elderly, and related benefits. Answering this mailing helps maintain a status as true as possible on our community's population and the growth of our town. It's important that this is filed so we may get the proper grants and funding that our town deserves.

**Dog Licenses:** A Massachusetts requirement under the M.G.L., Sec., 137 Ch 140 and the Town of Granby General By-Laws Ch XIV, requires that all dogs six months or older shall be licensed with the town.

**Rabies Clinic:** This is a voluntary service that I provide for our community and it is held once a year in the spring. It is an excellent way to meet the state requirements on vaccinating your pets at a minimal cost.

Dr. Tim Galusha from the Mill Valley Veterinary Clinic has been helping us with this clinic over the past decade.. I would like to thank him and his staff for their time and efforts. Without his help this event would not be possible.

**Miscellaneous Duties:** Appointment Sheet, Board of Appeals date, stamp and file applications, Business Certificate Filings, Cemetery Deeds, Gasoline Registration Renewals, Jury List, Planning Board date, stamp & file applications, Pole Location Filings, Raffle Permits Issued, Street List and other duties as they arise.

Other services offered: Notary Public

**Credits**: An honorable mention to all that have helped me over this past year. I can always count on these individuals to act in a professional manner and to follow procedures to the best of their ability. They all work very hard and their time and efforts are greatly appreciated.

**Board of Registrars:** Patricia Banas, Jeanne Crosby and Jeanne Merrill.

## **Election Workers and others for 2015:**

Laurie Conly, Maureen Costello, Frank Donovan, Kathy Donovan, Steve Dudrick, Richard Gaj, Sr., Geraldine Hinz, Gordon Landry, Elaine LaFleur, Gretchen Martin, Charles Mercier, Gabriella Mercier, Lynn Snopek Mercier, Oliver Mercier, Kevin O'Grady, James Pietras, Debra Plath, Jason Richard, Anna Schmitt, Nancy Sedlak, John Slater, and the Town Hall, School, Police, Fire and Highway Departments

**Town Clerk's office** and three other departments, Town Collector, Board of Health, and the Assessors are still located at 215 B West State Street we now have been here for over 5 years these departments will remain at this location until further notice from the Select Board.

Town Clerks hours to the public are Monday – Thursday 9:00 am – 3:00 pm, Fridays 9:00 am till 12 noon, and appointments on request.

I will continue to work to the best of my ability to serve our community with honor and respect. Thank you for all your support.

Respectfully submitted Katherine A. Kelly-Regan, Town Clerk, CMMC

### RECORD TOWN OF GRANBY SPECIAL TOWN MEETING MARCH 09, 2015

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on March 09, 2015 at 7:00 p.m. then and there to act on the following articles, to wit: The Moderator, Lynn Snopek Mercier opened the Special Town Meeting at 7:00 p.m. a quorum was present (30 or more) 54 were in attendance at the time of opening.

The Pledge of Allegiance to the Flag was led by the Select Board Chair, Mark Bail and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Special Town Meeting was declared to be in order at 7:03 p.m.

The Committees and Boards present at this STM: Select Board: Chair, Mark L. Bail, Members, Mary A. McDowell, and Louis M. Barry, <u>All Present</u> sitting with the Select Board was, the Assistant Town Counselor, Brian O'Toole and Town Administrator, Christopher Martin.

Finance Committee: Chair, John Libera, Jr., Members, Robert Cannon, Robert Glesmann III, and Scott Wilson <u>Not Present</u> James Hartley.

School Committee: Members, Emre Evren, Marie McCourt, Deanne Payne-Rokowski, and James Pietras <u>Not Present</u> was Chair, Michael Quesnel.

Vote Counters & Checkers: Richard Gaj, Sr., Elaine Lafleur, Jeanne Merrill, Debra Plath, and Nancy Sedlak.

Microphone Runner- Gabriella Mercier

Others in attendance: Highway Superintendent, David Desrosiers, Chief of Police, Alan Wishart, Town Treasurer, Steve Nally and the School Superintendent, Isabelina Rodriguez.

The Moderator recognizes Select Board Chairman Mark Bail:

Mr. Bail speaks briefly about the agreement with Innovative Engineering Solutions, Inc. This is pertaining to the property on East Street in Granby that Westover had purchased. He explains how solar would help in the long run with property taxes.

There is no discussion on this Article and the Moderator calls for a vote. She informs the voters that Article 1 only requires a Majority vote.

**ARTICLE 1**: move the Town vote to authorize the Select Board to negotiate a Payment In Lieu Of Tax (PILOT) agreement with Innovative Engineering Solutions Inc.

Only Majority Vote Required	Motion 2 <sup>nd</sup>
Passed -by Majority-	Declared by Moderator
Show of Hands-	3 against

The Moderator recognizes the Highway Superintendent, David Desrosiers:

*Mr.* Desrosiers speaks on how hard this winter has been for his department, and besides the extra time spent in plowing and sanding, some of the trucks and equipment were hit hard too needing immediate repairs, therefore the need for more funds.

Dr. Abelson of Cold Hill remarks on the excellent job that Mr. Desrosiers and his department have been doing dealing with the snow and ice over this very long winter. Mr. Desrosiers gets a round of applause from the voters.

There is no more discussion on this Article and the Moderator calls for a vote. She informs the voters that Article 2 only requires a Majority vote.

ARTICLE 2: move the Town vote to transfer from Free Cash the sum of\$15,000 for the purpose of funding the Highway Department expensebudget for FY2015.Only Majority Vote RequiredMotion 2<sup>nd</sup>Passed -Unanimous- Show of Hands

The Moderator recognizes School Committee Member James Pietras:

*Mr.* Pietras explains that there is the need to replace heating pipes at the West Street School and that cost is \$40,000 and the other funds of \$45,000 was to cover the cost for the needs of the students with disabilities.

John Libera, Chairman of the Finance Committee; he speaks to the voters and explains that the school has been cutting back as much as possible in all areas of their budget and this request is determined as an unforeseen expense and that the Finance Committee is in favor of this Article.

There is no more discussion on this Article and the Moderator calls for a vote. She informs the voters that Article 3 only requires a Majority vote.

ARTICLE 3: move the town vote to transfer from Free Cash the sum of\$85,000 for the purpose of funding the School Department expensebudget for FY2015.Only Majority Vote RequiredMotion 2<sup>nd</sup>Passed -by Majority

Declared by ModeratorShow of Hands-4 againstThe Moderator motions to adjourn this STMMotion2<sup>nd</sup>

All in favor to adjourned: **Passed - Unanimous- By Voice** The business for this STM held on March 09, 2015 has been completed, all Articles have been voted on and the Moderator officially dissolves this STM at 7:20 P.M.

This meeting went very smoothly and quick, at the end of the night there were 55 voters and 7 non-voters who showed up to support and participate in this Special Town Meeting.

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

### RECORD TOWN OF GRANBY ANNUAL/SPECIAL TOWN MEETING MAY 11, 2015

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on May 11, 2015 at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier opened the Annual Town Meeting at 7:02p.m.with a quorum present (30 or more) 64 were in attendance at the time of opening. The Pledge of Allegiance to the Flag was led by the Select Board Chairman Mark L. Bail, and the Town Officials along with the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Annual Town Meeting was declared to be in order.

Committees and Boards present at this ATM:

Select Board: Chair, Mark L. Bail, Members, Mary A. McDowell, and Louis Barry All Present.

Finance Committee: Chair, John Libera, Jr., Members, Robert Cannon, Robert Glesmann, III, and Scott Wilson; <u>Not present</u> James Hartley.

School Committee: Chair, Michael Quesnel, Members, Emre Evren and Deanne Payne-Rokowski; <u>Not present</u> Marie McCourt and James Pietras.

Planning Board Chair, Pamela Desjardins, Members Kevin Brooks, James Trompke, <u>Not Present</u> Lisa Anderson, and Robert Sheehan.

Others in attendance: Town Counselor, Edward Ryan, Jr., Town Administrator, Christopher Martin, Treasurer, Steven Nally, Personnel Board Chair, Albert Bail, and School Superintendent Judith Houle.

Vote Counters & Checkers: Jeanne Merrill, Richard Gaj, Sr., Elaine Lafleur, Debra Plath, and Nancy Sedlak.

Microphone runner, Charlie Mercier

Public Safety: Steven Marion, Police Officer on duty.

The Moderator calls for Article 1 of the ATM at 7:03 P.M.

Motion 2<sup>nd</sup>

**ARTICLE 1.** move the Town vote to conduct the business of the meeting as follows; on May 11, 2015 consider articles two through twelve and on June 15, 2015 consider articles thirteen through thirty-four. Motion2<sup>nd</sup>

### Passed- Unanimous- Show of Hands

**ARTICLE 2.** move the Town vote to hear the reports of Town Officers and all standing and special committees and act thereon. Motion2<sup>nd</sup>

## Passed- Unanimous- Show of Hands

All Annual Reports will be given at the second portion of this year's Annual Town Meeting that will be continued on Monday, June 15, 2015.

**ARTICLE 3**. move the Town vote to authorize the Board of Selectmen to conduct the listed activities, as printed in the

warrant, for fiscal year 2016. Motion  $2^{nd}$ 

*No Discussions* **Passed: Unanimous-Show of Hands** The following are the articles that were listed in the ATM warrant:

**A** To sell, after first giving notice of time and place of sale by posting such notices of sale in some convenient and public place in the Town 14 days at least before the sale, property taken by the Town under tax title land of low value procedure, provided the Select Board or whomever they authorize to hold such public auction, may reject any bid they deem inadequate.

**B** To apply for and accept Federal or State grants or monies as may be made available and to allow the Select Board to expend any funds received as set forth in the appropriate application.

**C** To enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

**ARTICLE 4**.move the Town vote to authorize the variousdepartments to receive compensation for services rendered asprinted in the warrant, for fiscal year 2016.:Motion 2<sup>nd</sup>Short Discussion**Passed: Unanimous-Show of Hands** 

On Item A

The following are the articles that were listed in the ATM warrant:

**A** The Cemetery Commissioners to dig graves and maintain the equipment and grounds in the cemeteries at a wage rate that is no less than the minimum wage.

**B** The members of the Board of Assessors to be compensated \$15 per parcel for necessary fieldwork and data collection for

services rendered in connection with the revaluation and recertification process involving one-sixth of the improved parcels in town.

**C** The members of the Board of Health, or their consultants, to receive compensation at a wage rate of \$35 per inspection or specific required activity.

**D** The members of the Planning Board, or their appointees, to receive compensation at a wage rate of \$65 per inspection.

**ARTICLE 5** move the Town vote to authorize the Conservation Commission to charge a fee of \$65 for each site inspection deemed necessary by a quorum of the Commission. Fees shall be payable to the Town of Granby Conservation Commission and deposited in the Conservation Hatch Fund. Motion 2<sup>nd</sup> Short Discussion **Passed-Unanimous-Show of Hands** 

**ARTICLE 6**. move the Town vote to accept the following gifts in calendar year 2014 for perpetual care of cemetery lots:

2 <sup>nd</sup> Passed- Unanimous-Show	w of Hands
Daniel & Deborah Talbot	\$ 565.
Hannelore S. Parks	\$2,335.
Francis J. & Betty Jane Quinlan	\$2,335.
Colleen T. Hennessey	\$ 50.
Florence & Leroy Fredette	\$ 35.
Sam & Lisa Lariviere	\$ 565.
Elizabeth & Daniel Blaney	\$ 565.
Daniel & Cynthia Strain	\$ 10.
Thomas R. & Maureen Couture	\$ 565.
Mary J. Marcel	\$ 565.
Darlene & Guy George	\$ 565.
calcillar year 2014 for perpetual care of cer	inclury lots.

Motion 2<sup>nd</sup> **Passed- Unanimous-Show of Hands ARTICLE 7.** move the Town vote to authorize the

following Revolving Funds in accordance with M.G.L. Ch. 44, Section 53E<sup>1</sup>/<sub>2</sub> as printed in the warrant, and to authorize expenditures from these funds for fiscal year 2016 without further appropriation: Motion 2<sup>nd</sup>

*No Discussions* **Passed: Unanimous-Show of Hands** *The following are the articles that were listed in the ATM warrant:* 

**A** An Inspections Revolving Fund that may be spent by the Inspector of Buildings to pay for the wages, expenses, and contracted services required for the operation of the preventive inspections department. The Inspections Revolving Fund is to be credited with all revenue received from building, electrical, and gas fees, licenses and permits in fiscal year 2016 and with the remaining balance of the fiscal year 2015 Inspections Revolving Fund. The Inspector of Buildings may spend \$64,755 in revolving fund monies in fiscal year 2016.

**B** A Parks Oversight Revolving Fund that may be spent by the Parks Oversight Ad-Hoc Committee to pay for the wages, expenses, contracted services and capital improvement required for the operation of the Town parks. The Parks Oversight Revolving Fund is to be credited with all reservation and security deposit fees and contributions received in fiscal year 2016 and with the remaining balance of the fiscal year 2015 Parks Oversight Revolving Fund. The Parks Oversight Ad-Hoc Committee may spend \$40,000 in revolving fund monies in fiscal year 2016.

**C** A Charter Day Revolving Fund that may be spent by the Charter Day Committee to pay for the wages, expenses and contracted services required to celebrate Charter Day. The

Charter Day Revolving Fund is to be credited with revenue and contributions received in fiscal year 2016 from Charter Day activities and with the remaining balance of the fiscal year 2015 Charter Day Revolving Fund. The Charter Day Committee may spend \$50,000 in revolving fund monies in fiscal year 2016.

**D** A Planning Board Fees Revolving Fund that may be spent by the Planning Board to pay for any or all expenses or contracted services of the Planning Board. The Planning Board Fees Revolving Fund is to be credited with all application fees and charges received in fiscal year 2016 and with the remaining balance of the fiscal year 2015 Planning Board Fees Revolving Fund. The Planning Board may spend \$50,000 in revolving fund monies in fiscal year 2016.

**E** An After School Activities Program Revolving Fund that may be spent only upon authorization of the Superintendent of Schools to pay for maintenance, supply and operation, including wages of personnel of the After School Activities Program. The After School Activities Program Revolving Fund is to be credited with all revenues generated by the After School Activities Program in fiscal year 2016 and with the remaining balance of the fiscal year 2015 After School Activities Program Revolving Fund. The Superintendent of Schools may spend \$20,000 in revolving fund monies in fiscal year 2016.

**F** A Dog Revolving Fund that may be spent by the Police Department to pay for any or all expenses or contracted services of the Canine Control Bylaw. The Dog Revolving Fund is to be credited with all dog licensing fees and any other charges received in fiscal year 2016 and with the remaining balance of the fiscal year 2015 Dog Revolving Fund. The Police Department may spend \$11,878 in revolving fund monies in fiscal year 2016.

**G** A Library Revolving Fund that may be spent by the Library Commissioners to pay for any or all expenses or contracted services for the repair and maintenance of the Library pavilion and to provide library services. The Library Revolving Fund is to be credited with all pavilion user fees and any other charges received in fiscal year 2016 and with the remaining balance of the fiscal year 2015 Library Revolving Fund. The Library Commissioners may spend \$2,000 in revolving fund monies in fiscal year 2016.

**ARTICLE 8** move the Town vote to transfer the remaining balance in the Recreation Revolving Fund as of June 30, 2015 to the Parks Oversight Revolving Fund. Motion 2<sup>nd</sup>

Short Discussion **Passed- Unanimous-Show of Hands** A question was asked how much is in that account? Mark Bail, Select Board Chairman, answers that there is approximately \$3,000 or \$4,000 left in that account, and that all the money will go to support fees.

**ARTICLE 9** move the Town vote to authorize Town departments to enter into agreements in accordance with M.G.L.

Chapter 40 Section 4A for the fiscal year 2016.Motion 2ndNo DiscussionPassed- Unanimous-Show of Hands

It is now 7:17 p.m. the Moderator calls for a recess from the ATM in order to do the STM that was scheduled for 7:10 p.m. as posted accordingly by our Town By-Laws as written in the Special Town Meeting Warrant.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this Special Town Meeting was declared in order.

The Moderator calls for Article 1 of the STM at 7:17 P.M. Christopher Martin, Town Administrator reads a statement on behalf of the Select Board.

The statement is informing the voters that Article 1 of the STM will not be read.

Mr. Martin:

"The Select Board will not be offering any motion at this time. As a result of meetings held, the Board is of the opinion that additional public sessions are necessary to inform the public regarding the proposed sewer project. The Board will be placing this article on the Special Town Meeting warrant that will be presented on June 15, 2015." No Motion

# Article One not read therefore NOT MOVED

Below is a copy of the warrant that was posted on April 14, 2015 this Article was Not Moved Therefore, dissolved, it is the Select Boards intention to bring this back on the floor as a new Article at a new Special Town Meeting along with the continuation of the Annual Town Meeting scheduled for Monday, June 15, 2015.

Article 1. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow \$8,296,000, or a greater or lesser amount, for the purpose of financing the engineering, permitting, construction and all costs incidental and related thereto associated with wastewater system improvements for the Route 202 sewer expansion project, Phase 1; that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow all or a portion of the project costs and issue bonds or notes therefore under Chapter 44, Sections 7 and 8 of the Massachusetts General Laws and/or any other enabling authority. The Selectmen, and any other appropriate officials of the Town, are authorized to apply for and accept any forms of financial assistance that may be available to the Town on account of this project from the Massachusetts Clean Water Trust ("MCWT") and/or the United States Department of Agriculture's Rural Development Department ("USDA"); and in connection therewith, to enter into any necessary agreements with the MCWT and/or the USDA for a loan and otherwise to contract with MCWT and/or the USDA with respect to any such loan or loans. The amount authorized to be borrowed pursuant to this vote shall be reduced to the extent of any grants or gifts received by the Town on account of this project. The Board of Selectmen shall be empowered to contract for said work and services and be authorized to apply for, accept, and expend all funds available for the project and that said authority is contingent upon the passage of a debt exclusion vote, or take any other action in regard thereto.

### Was not read therefore NOT MOVED

The Moderator Motions to dissolve this STM. Motion 2<sup>nd</sup>

**Passed-Unanimous-Show of Hands** The business for this STM is completed and the Moderator officially dismisses this STM at7:22P.M.

At this time the Moderator reopens the Annual Town Meeting. The Annual Town Meeting is officially resumed for business at 7:22 P.M.

The Moderator calls for Article 10 of the Annual Town

### Meeting

Motion 2<sup>nd</sup> ARTICLE 10. move the Town vote to accept the provisions of M.G.L. Chapter 71 Section 37M for consolidation of administrative functions of the school committee with those of Motion 2<sup>nd</sup> the town.

Short Discussion **Passed-Unanimous-Show of Hands** move the Town vote to amend the Bylaw of ARTICLE 11. the Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX C Classification Plan Grade Assignments by inserting Skilled Maintenance Worker Grade 3. Motion 2<sup>nd</sup> Short Discussion **Passed- Unanimous-Show of Hands** \* Back page for Appendix C -Classification Plan Grade

Assignments

ARTICLE 12. move the Town vote to amend the Bylaws of The Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX D Compensation Plan Pay Schedules, and substituting a new APPENDIX D, showing the twelve pay grades and ten steps to be effective July 1, 2015. Motion 2<sup>nd</sup> **Passed- Unanimous-Show of Hands** No discussion \*Back page for Appendix D Compensation Plan Pay Schedule

The Moderator, Lynn Snopek Mercier, motions to adjourn this portion of the Annual Town Meeting and to reconvened on Monday, June 15, 2015 at 7:00 p.m. at the Granby Jr. Sr. High School to finish all the business pertaining to this Annual Town Motion 2<sup>nd</sup> Meeting Articles 13 -34.

All in favor to adjourned this portion of the ATM: PASSED

### **Unanimous- by Show of Hands**

This portion of the ATM held on May 11, 2015, adjourned at 7:37 pm. There were a total of 78 registers voters and 5 nonvoters who attended this Annual Town Meeting.

> Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

### RECORD ANNUAL TOWN ELECTION MAY 18, 2015

In accordance with the following warrant the inhabitants of the Town of Granby qualified to vote in elections met at the East Meadow School on East State Street, in the Town of Granby on Monday, May 18, 2015 and voted as follows:

SELECT BOA	RD - VO	TE ONE	(3 YEARS)
MARK L. BA	IL	122 Easton St	Candidate for Re-election
PRECINCT 1		PRECINCT 2	TOTAL
Sworn	66	41	107
WRITE IN'S	2	0	2
Pct 1- Pam D	Desjardins	Bill Jo	ohnson
ALL OTHERS	1	0	1
BLANKS	12	7	19
TOTAL	81	48	129
ASSESSOR- V	OTE ON	IE	(3 Years)
FRANK A. HU	JDGIK	50 North St Candida	ate for Re-election
PRECINCT 1		PRECINCT 2	TOTAL
Sworn	66	41	107
WRITE IN'S	0	10	
			Pct2-Jim Pietras -1
ALL OTHERS	0	1	1
BLANKS	15	5	20
TOTAL	81	48	129

BOARD OF HEALTH-	VOTE ONE	(3 YEARS)
LEE A. LALONDE	42 Taylor St. C	andidate for Re-election
PRECINCT 1	PRECINCT 2	TOTAL
Sworn 67	45	112
WRITE IN'S 0	0	0
ALL OTHER 1	0	1
BLANKS 13	3	16
TOTAL 81	48	129
FOR MODERATOR- V		(3 YEARS)
LYNN SNOPEK MERC	IER 30 South Street Can PRECINCT 2	
PRECINCT 1 Sworn 74		TOTAL
	45	<u> </u>
WRITE IN'S 1	1	2
ALL OTHERS 0	0	0
BLANKS 7	3	<u>10</u>
TOTAL 81	48	129
TOWN COLLECTOR V		(3 YEARS)
KAREN M. STELLATO		
PRECINCT 1	PRECINCT 2	TOTAL
<b>Sworn</b> 73	44	117
WRITE IN'S 0	0	0
ALL OTHERS 0	0	0
BLANKS 8	4	12
TOTAL 81	48	129
TREASURER-VOTE O	NE	(3 YEARS)
STEVEN R. NALLY	31 Pleasant Street Candi	date for Re-election
PRECINCT 1	PRECINCT 2	TOTAL
<b>Sworn</b> 70	43	113
WRITE IN'S 0	0	0
ALL OTHER 0	0	0
BLANKS 11	5	16
TOTAL 81	48	129
HOUSING AUTHORIT	Y VOTE ONE	(5 YEARS)
JOSEPH C. FURNIA	154 Taylor Street	(3 1 Linds)
PRECINCT 1	PRECINCT 2	TOTAL
	43	101AL 103
Sworn60WRITE IN'S0	0	0
ALL OTHERS 0	0	0
BLANKS 21	5	26
TOTAL 81	48	<u> </u>
PLANNING BOARD- V		(5 YEARS)
GLEN N. SEXTON	53 Amherst St	ͲϽͲϫͳ
PRECINCT 1	PRECINCT 2	TOTAL
Sworn 63	40	103
WRITE IN'S 0	0	0
ALL OTHERS 0 ALL OTHERS 0	0	0
	×	$\frac{0}{26}$
BLANKS         18           TOTAL         81	<u> </u>	<u>26</u>
		(2 VE A DS)
SCHOOL COMMITTE		(3 YEARS)
EMRE E. EVREN 18 Cr		
PRECINCT 1	PRECINCT 2	TOTAL
Sworn 66	<u>41</u>	107
DEANNE M. PAYNE-R		6 D 1 .
124 Maximilian Dr.		for Re-election
Sworn 56	42	<u>98</u>
WRITE IN'S 0	0	0
ALL OTHERS 0	0	0

BLANKS	40	13	53
TOTAL	162	96	258
* 129 Votes X 2 Po	sitions= 258		
GORDON A. LAN	<b>DRY-</b> 241 Batcheld	or St. Candidate	for Re-election
PRECINCT 1	PRECIN	<b>ICT 2</b>	TOTAL
Sworn	68	44	112
WRITE IN'S	0	0	0
ALL OTHERS	0	0	0
BLANKS	13	4	17
TOTAL	81	48	129
FOR LIBRARY T	RUSTEE-VOTE	E THREE	(3 YEARS)
LEAH A. CONDON	-37 WEST St.	Candida	te for Re-election
PRECINCT 1	PRECIN	CT 2	TOTAL
Sworn	66	42	108
JANICE M. COO	<b>K</b> -52 Kendall St-	Candidat	te for Re-election
PRECINCT 1	PRECIN	CT 2	TOTAL
Sworn	62	42	104
THERESA A. LAPRADE-5 Leo Dr-			
PRECINCT 1	PRECIN	CT 2	TOTAL
Sworn	63	42	105
WRITE IN'S	0	0	0
ALL OTHERS	0	0	0
BLANKS	52	18	70
TOTAL	243	144	387

\* 129 Votes X 3 Positions= 387

The polls opened at 12:00 Noon and closed at 7:00 p.m. There was no contested races and no ballot questions, therefore, I submitted a request to the Select Board allowing the polls to be open from 12 - 7 P M. instead of the normal hours of 10 A.M. - 8 P.M., the Select Board unanimously agreed to this request. In the nineteen years of my services as Town Clerk this only happened once before in 2005.

One Hundred and twenty-nine voters came out to cast their votes. Out of the 129 voters, sixteen were absentee ballots. As of May 18, 2015, there were 4,336 registered voters (432 of these voters are considered inactive voters, and will be eliminated if not heard from by two State elections or four years).

The percentage of voters who showed up to support these candidates was 3%.

I certify that all ballots cast for candidates in this Annual Town Election held on Monday, May 18, 2015, have been counted and recorded in accordance with the law.

> Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

### <u>RECORD</u> <u>TOWN OF GRANBY</u> <u>ANNUAL TOWN MEETING RECONVENED</u> <u>& SPECIAL TOWN MEETING</u> JUNE 15, 2015

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on June 15, 2015 at 7:00 p.m. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier opened the Reconvened Annual Town Meeting at 7:04 p.m. The ATM was called to order at 7:06 pm a quorum was present (30 or more) 111 were in attendance at the time of opening.

The Pledge of Allegiance to the Flag was led by Select Board Chairman, Mark Bail and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this portion of the Annual Town Meeting was declared to be in order.

The Committees and Boards present at this ATM/STM:

**Select Board**: Chairman, Mark L. Bail, Members, Mary A. McDowell and Louis Barry <u>All Present.</u>

**Finance Committee:** Chair, John Libera, Jr., Members, Robert Cannon, Robert Glesmann, III, and Scott Wilson, <u>Not Present</u>, James Hartley.

**School Committee**: Chair, Emre Evren, Members, Deanne Payne-Rokowski and James Pietras, <u>Not present</u> P. Marie McCourt and Michael Quesnel. Sitting with the School Committee is the Acting Superintendent Judith Houle .

**Others in attendance:** Town Counselor, Edward Ryan, Jr, Town Administrator, Christopher Martin, Fire Chief, Russell Anderson, Treasurer Steve R. Nally, Senior Director, Jessica Scahill, and Police Chief, Alan Wishart.

**Vote Counters & Checkers**: Patricia Banas, Jeanne Crosby, Maureen Costello, Richard Gaj, Sr., Elaine Lafleur, Jeanne Merrill, Debra Plath, and Nancy Sedlak.

Filmed by: Tim Piper

Microphone runners: Gabriella Mercier & Oliver Mercier Police Officer on Duty: Stephen Marion

The Moderator explains to the residents the emergency procedures to exit the building.

She then introduces all committees and boards that are sitting up front, the School Committee, Finance Committee, Select Board, Town Administrator, Town Counselor and Town Clerk.

She now calls on any committees or boards who have reports to give.

At this time the Moderator calls on John J. Libera, Jr., Finance Chairman:

Mr. Libera mentions this report is in the blue booklet "Finance Committee and Capital Improvement Committee Reports 2015-2016."

He mentions how Granby has two intertwined issues it must resolve in the next few years. The first is the level of services Granby citizens want to receive from both the General Government departments and the School department. This includes the capital equipment and structures necessary to deliver those services. The second issue is the matching of the financial capacity of Granby with that desired level of services.

In Conclusion: In financial circumstances like this, many organizations, including municipalities, tend to engage in a zero sum game: departments fight each other for pieces of limited pie. Inevitably there is the call to spend the Stabilization Funds, which is the Town's savings account. But the Stabilization Funds are not a recurring source of revenue, particularly when the primary source of those funds, the landfill revenue, has dried up.

The Finance Committee urges the Town to explore these kinds of options:

- 1. examine the level of services Granby provides the Town's citizens
- 2. consider consolidation between departments including some governmental structural changes
- 3. actively explore other possible private/public opportunities to bring in meaningful additional revenue.

Of course, the Town's voters may decide to simply raise property taxes.

### \*\*To read the full Finance report please refer to the Finance Committee and Capital Improvement Committee Reports 2015-2016 or by going on the Website www.granby-ma.gov

The Moderator now calls on Select Board Chairman, Mark Bail, he briefly speaks on what has happen with the town since last years annual meeting. Some of the matters he discussed, state aide, curbside pickup and the financial matters the town needs to address.

No other reports were given from any other Boards or Committees.

## Madame Moderator:

She now informs the voters that at 7:10 p.m. we were to take a short recess from the reconvened ATM in order to do the STM that is scheduled for 7:10 p.m. as posted accordingly by our Town By-laws as written in the Special Town Meeting Warrant She calls for a Motion. Motion  $2^{nd}$ 

The Moderator, Lynn Snopek Mercier opened the Special Town Meeting at 7:22 p.m. with a quorum present, 120 were in attendance at the time of opening the STM.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law. The Clerk responds they have.

The warrant for this Special Town Meeting was declared to be in order.

She mentions to the voters that all nineteen articles for this Special Town Meeting Requires only a Majority Vote.

The Moderator calls for Article 1 of the STM at 7:22 P.M.

Motion 2<sup>nd</sup>

**ARTICLE 1.** move the Town vote to transfer from Free Cash the sum of 5,500 for the purpose of funding the Select Board expense budget for FY2015. Motion2<sup>nd</sup>

No Discussion Passed-Unanimous-Show of Hands Select Board Chair, Mark Bail explains this was for rent increase at the Town Hall Annex

**ARTICLE 2.** move the Town vote to transfer from Free Cash the sum of \$4,000 for the purpose of funding the Legal expense budget for FY2015. Motion  $2^{nd}$ 

Short Discussion **Passed-Unanimous-Show of Hands** Select Board Chair, Mark Bail explains this was for tax title auction, legal advice and South Hadley Fire District 2

**ARTICLE 3.** move the Town vote to transfer from Free Cash the sum of \$12,640 for the purpose of funding the Public Buildings expense budget for FY2015. Motion  $2^{nd}$ 

No Discussion **Passed-Unanimous-Show of Hands** Select Board Chair, Mark Bail explains this was for dumpsters at the High School, Aldrich Hall, and the Library.

**ARTICLE 4.** move the Town vote to transfer from Diesel account number 01-194-5481-000 to Electricity account number 01-193-5211-000 the sum of \$21,442. Motion  $2^{nd}$ 

No Discussion Passed-Unanimous-Show of Hands

Select Board Chair, Mark Bail explains this was because of the increase in electricity.

**ARTICLE 5.** move the Town vote to transfer from Free Cash the sum of \$3,336 for the purpose of funding the Telephone expense budget for FY2015. Motion 2<sup>nd</sup>

*No Discussion* **Passed-Unanimous-Show of Hands ARTICLE 6.** move the Town vote to transfer from Free Cash the sum of \$45,056 for the purpose of funding the Police Personal Services budget for FY2015. Motion 2<sup>nd</sup>

Short Discussion **Passed-Unanimous-Show of Hands** Someone asks what this used for"? Chief of Police, Alan Wishart, explains how several police and dispatchers left and those hired for those positions were required to attend the academy, also uniforms, medical expenses, and pay to the parttimers and full timers filling in while the others were attending the academy.

**ARTICLE 7.** move the Town vote to transfer from Free Cash the sum of \$2,600 for the purpose of funding the Police Expense budget for FY2015. Motion 2<sup>nd</sup>

No DiscussionPassed-Unanimous-Show of HandsARTICLE 8.move the Town vote to transfer from Free Cashthe sum of \$3,128 for the purpose of funding the DispatchPersonal Services budget for FY2015.Motion 2<sup>nd</sup>

*No Discussion* **Passed-Unanimous-Show of Hands ARTICLE 9.** move the Town vote to transfer from Free Cash the sum of \$2,364 for the purpose of funding the Fire Expense budget for FY2015. Motion 2<sup>nd</sup>

*No Discussion* **Passed-Unanimous-Show of Hands** *Fire Chief Russell Anderson explains this was for maintenance.* 

**ARTICLE 10.** move the Town vote to transfer from Free Cash the sum of 2,029 for the purpose of funding the Highway Capital budget for FY2015. Motion  $2^{nd}$ 

No Discussion **Passed-Majority-Show of Hands** *1 opposed* Select Board Member, Louis Barry explains this was for the cost towards the Salt Shed.

**ARTICLE 11.** move the Town vote to transfer from Free Cash the sum of 1,175 for the purpose of funding the Highway Road Maintenance budget for FY2015. Motion  $2^{nd}$ 

No Discussion **Passed-Majority-Show of Hands** 1 opposed Select Board Member, Louis Barry explains this was for the cost towards tree work.

**ARTICLE 12.**move the Town vote to transfer from Part-TimeWage account number 01-423-5121-000 to Road Salt accountnumber 01-423-5533-000 the sum of \$118.*Motion 2<sup>nd</sup>*No Discussion**Passed-Unanimous-Show of HandsARTICLE 13.**move the Town vote to transfer from Free Cashthe sum of \$3,415 for the purpose of funding the CemeteryPersonal Services budget for FY2015.Motion 2<sup>nd</sup>

No Discussion **Passed-Unanimous-Show of Hands** Burial Commissioner Kevin Brooks, explains it was a bad winter and there were extra hours spent cleaning snow and additional work for winter burials.

**ARTICLE 14.**move the Town vote to transfer from Free Cashthe sum of \$3,127 for the purpose of funding the CemeteryExpense budget for FY2015.No Discussion**Passed-Unanimous-Show of Hands** 

**ARTICLE 15.** move the Town vote to transfer from Free Cash the sum of \$4,679 for the purpose of funding the Unemployment Compensation budget for FY2015. Motion 2<sup>nd</sup>

No Discussion **Passed-Unanimous-Show of Hands** Select Board Member, Mary McDowell explains that Unemployment increased last year by 3% and that there was an increase in unemployment claims.

**ARTICLE 16.** move the Town vote to transfer from account number 61-225-5803-ART STM 05/12/14 Article #05 Defibrillators the sum of \$2,000, for the purpose of purchasing training defibrillators. Motion 2<sup>nd</sup>

Short Discussion Passed-Majority-Show of Hands 1 opposed

Fire Chief Russell Anderson explains this was used for training purposes. He answers a question of how long is the shelve life of a defibrillator? He answers 10 to 15 years.

**ARTICLE 17.** move the Town vote to transfer from Free Cash the sum of \$43,549 for the purpose of funding the Sewer Enterprise Expense budget for FY2015. Motion 2<sup>nd</sup> *Short Discussion* **Passed-Majority-Show of Hands** 

Select Board Member, Mary McDowell, this was money for the application phase 1on the 202 sewer project. A question is asked" since this application was filed and now we are not doing this project at this time can some or all of this application be resubmitted"? The answer was this information is useful and so yes part of this information can be reused for the next application.

**ARTICLE 18.** move the Town vote to transfer from Solid Waste Disposal Cost account number 62-433-5302-000 to Overtime Wages account number 62-433-5130-000 the sum of \$4,000. Motion 2<sup>nd</sup>

No Discussion **Passed-Majority-Show of Hands** *1 opposed* Select Board Member, Mary McDowell, explains this was used for the yard & waste days to provide the cost of overtime.

ARTICLE 19. move the Town will vote to transfer from Retained Earnings \$15,000 for the purpose of funding the Ambulance Department Personal Services budget for FY2015. Motion2<sup>nd</sup>

Short Discussion **Passed-Majority-Show of Hands** 1 opposed *Madame Moderator moves to adjourn*:

MOTION:<br/>Motion 2ndmove to adjourn this Special Town Meeting<br/>Passed- Unanimous- Show of Hands

The business for this STM is completed and the Moderator officially dissolves the STM at 8:10 P.M.

At this time the Moderator reopens the reconvened Annual Town Meeting. This portion of the Annual Town Meeting is officially resumed for business at 8:10 P.M.

The first portion of this year's ATM was held on May 11, 2015 Articles voted on were Articles 1-12.

Article 13 will be the first Article to be called on for the second half of this ATM Reconvened on June 15, 2015.

**ARTICLE 13**: move the Town vote to transfer from availablefunds the sum of \$421,690 authorized under Chapter 291 of theActs of 2004 for highway construction and improvementsdefined under Chapter 90 of the General Laws.Motion 2<sup>nd</sup>Short DiscussionPassed-Unanimous-Show of HandsARTICLE 14:move the Town vote to appropriate as offsetreceipts fire permit fees in the amount of \$1,420 for Forest Fire

Warden Expense.Motion 2ndShort Discussion1 opposedPassed by Majority-Show of Hands

*Fire Chief, Russell Anderson, answers a question, "What are these receipts from"? He answers the burning permit fees.* 

**ARTICLE 15**:move the Town vote to appropriate as offsetreceipts subscriber fees in the amount of \$936.50 for Cable TVAdvisory Committee Expense.Motion2<sup>nd</sup>No DiscussionPassed-Unanimous-Show of Hands**ARTICLE 16**:move the Town vote to raise and appropriate\$40,000 for the purpose of renovating the Jr.-Sr. High Schoolbathrooms.Motion 2<sup>nd</sup>*Long Discussion*4 opposed**Passed by Majority-Show of Hands**Pamela Maheu, 326 Batchelor St., she motions to postpone

Pamela Maheu, 326 Batchelor St., she motions to postpone this Article indefinitely. She feels this should be brought back when there is enough funding to do all the bathrooms not just one or two and to use this money for others school needs.

The Moderator asks if there is a second for this motion. There is a second. The Moderator now informs the voters that in order for this motion to pass a 2/3 vote is required. She calls for a vote on the Article to be postponed. Motion  $2^{nd}$ 

The Moderator calls on the voters all those in favor to postpone Article 16 indefinitely.

*Motion FAILS- Show of Hands- Declared 2/3 by Moderator. Article 16* is now called back to the <u>original Article</u>, its  $2^{nd}$  and a vote is taken.

*Article 16 Passes by Majority Vote, with four voters opposing.* **ARTICLE 17**: move the Town vote to raise and appropriate \$10,000 for the purpose of funding any and all costs associated with the foreclosure or collection of taxes owed on property placed in tax title in accordance with M.G.L. Ch. 60. Motion 2<sup>nd</sup>

No DiscussionPassed by Majority-Show of HandsARTICLE 18:move the Town vote to raise and appropriate\$36,500 for the purpose of purchasing a marked cruiser for thePolice Department.Motion2<sup>nd</sup>

No DiscussionPassed by Majority-Show of HandsARTICLE 19:move the Town vote to borrow in accordanceM.G.L. Chapter 44, Section 7, Clause 9, \$49,000 for the purposeof purchasing a Compressed Air Foam System (CAFS), relatedequipment, foam and training or the Fire Department. Motion 2<sup>nd</sup>Requires a 2/3 VoteShort Discussion2 Opposing

Passed by 2/3 Vote-Declared by Moderator-Show of HandARTICLE 20:move the Town vote to raise and appropriate\$15,000 for the purpose of purchasing road signs for theHighway Department.Short DiscussionMotion2<sup>nd</sup>1 OpposedPassed-Majority-Show of Hands

Select Board Member, Louis Barry explains MGL mandates that all signs be a certain size. We started appropriating money last year and will slowly each year appropriate the monies needed until we become in compliance with the state regulations. **ARTICLE 21**: move the Town vote to borrow in accordance M.G.L. Chapter 44, Section 7, Clause 9 \$42,000 for the purpose of purchasing a pickup truck for the Highway Department.

Motion 2ndRequires a 2/3 VoteNo DiscussionPassed by 2/3 Vote-Declared by Moderator-Show of Hands

Out of 126 voters a required 2/3 vote would be 84 or more voters in favor, 14 Opposed, the Moderator declared Article 21 passed by 2/3 vote.

**ARTICLE 22**: move the Town vote to borrow in accordance

M.G.L. Chapter 44, Section 7, Clause9, \$30,000 for the purpose of purchasing a vehicle for the Council on Aging Department. Motion 2<sup>nd</sup> Requires a 2/3 Vote Short Discussion 3 Opposing

Passed by 2/3 Vote-Declared by Moderator-Show of Hands

The Moderator asks the voters if they would give Jessica Scahill permission to speak on Article 22. Jessica is not a Granby resident. The Moderator asks for a Motion the Motion is  $2^{nd}$ . A vote is taken and it passes unanimously to allow Jessica Scahill to present Article 22.

A question was asked if this will be handicapped Accessible? Jessica Scahill, Senior Director, "No, not this particular vehicle, however we do have a vehicle that is used for those who need a handicapped accessible vehicle.

**ARTICLE 23**: move the Town vote to transfer from Free Cash \$30,000 for the purpose of purchasing pagers and portable radios for the Police and Fire Departments. Motion 2<sup>nd</sup> Short Discussion Passed- Unanimous- Show of Hands **ARTICLE 24**: move the Town vote to transfer \$1,294 from article 61-225-5801-ART ATM # 40 06/19/06 Ambulance and borrow \$260,000 in accordance M.G.L. Chapter 44, Section 7, Clause 9, for a total of \$261,294 for the purpose of purchasing an ambulance and related equipment for the Ambulance Motion 2<sup>nd</sup> Department. Requires a 2/3 Vote Short Discussion 2 Opposing

Passed by 2/3 Vote-Declared by Moderator-Show of Hands

A question was asked "why not out of free cash"? "John Libera, Jr., Finance Committee, Chair, explains that doing it this way allows us to spread out the cost over the years and it will eventually be paid back out of the Ambulance Fund. Another question was "how much is in the Ambulance Fund"? Russ Anderson, Fire Chief, approximately \$283,101. "Why not use this money"? Russ Anderson," this money will be used to help pay down the debt, just not all at once".

**ARTICLE 25**: move the Town vote to transfer from Free Cash \$252,000 for the purpose of funding the General Purpose Stabilization Fund. Motion 2<sup>nd</sup> *Requires a 2/3 Vote Short Discussion* 10pposed

Passed by 2/3 Vote-Declared by Moderator-Show of HandsARTICLE 26: move the Town vote to transfer from Free Cash\$300,000 for the purpose of funding the Capital EquipmentNeeds Stabilization Fund. Motion 2<sup>nd</sup>Requires a 2/3 VoteNo Discussion2 Opposing

Passed by 2/3 Vote-Declared by Moderator-Show of Hands **ARTICLE 27**: move the Town vote to transfer from Free Cash \$300,000 for the purpose of funding the Municipal Buildings Motion2<sup>nd</sup> Construction/Renovation Stabilization Fund. Requires a 2/3 Vote No Discussion 1 Opposed Passed by 2/3 Vote-Declared by Moderator-Show of Hands **ARTICLE 28**: move the Town vote to raise and appropriate the sum of \$285,278 as its apportioned share of the fiscal year 2016 budget for the Pathfinder Regional Vocational Technical Motion 2<sup>nd</sup> High School District. Short Discussion 1 Opposed **Passed- Majority-Show of Hands** 

A question is asked" how many students attending Pathfinder"? Select Board Chair, Mark Bail, "at this time there are 17 students attending Pathfinder."

Select Board Member, Louis Barry gets up to make a comment

to the voters, he mentions the great programs Pathfinders offers and their work is very impressive. Anyone can get work done at a great savings. They did a wonderful job for the town on the town's Sally Port. Residents should take advantage of this program and get their names on the waiting list.

**ARTICLE 29**: move the Town vote to raise and appropriate or transfer from available funds \$376,937 to operate the municipal solid waste department.

Wages	\$ 7,700
Expenses	365,237
Capital	4,000
-	\$376,937

and that \$13,896 be raised from municipal solid waste receiptsand \$363,041 be raised from Tax Levy.Motion2<sup>nd</sup>Short Discussion2 opposed

Passed- by Majority- Show of Hands

**ARTICLE 30**: move the Town vote to raise and appropriate or transfer from available funds \$193,564 to operate the sewer department.

Wages	\$17,160
Expenses	117,072
Debt	<u>59,332</u>
	\$193,564

and that \$193,564 be raised from sewer receipts .Motion2<sup>nd</sup>Short Discussion1 opposed

**Passed-by Majority- Show of Hands** 

Someone asks the following: "Who supports this the tax payers or the residents? And what are the wages for"? Mark Bail, Select Board Chair, the residents' support the sewer department and the DPW must do testing on the sewers every day to be in compliance with state regulations that is what the wages are for. **ARTICLE 31:** move the Town vote to raise and appropriate or transfer from available funds \$432,695 to operate the ambulance department.

Wages	\$375,395
Expenses	51,000
Capital	6300
	\$432,695

and that \$256,465 be raised from ambulance receipts and \$176,230 be raised from Tax Levy Motion2<sup>nd</sup>

No Discussion Passed-Unanimous- Show of Hands Madame Moderator informs the voters on how Article 32 will be presented:

Article 32 will be read and discussed in sections there are 40 Items listed in Article 32. They are presented as follows: Item 1, Items 2-5, Items 6-9, Items 10-13, Items 14-17, Items 18- 21, Items 22-25, Items 26-29, Items 30-33, 34-37 and 38-40.

She will ask the voters after each section if there are any discussions on those items once the discussion are completed the voters will vote on each Item separately.

**ARTICLE 32:** move the Town vote to raise and appropriate for the specific purposes hereinafter described and that the same be expended only for such purposes under the direction of the proper official of the Town as follows:

Item		Budget
1	School Department	
	Personal Services	\$5,945,116
	Expenses	2,088,464

	Transportation And that \$8,607,873 be raised from Tax Levy and \$231,072 be transferred	808,365 \$ 8,838945
	from Free Cash. Motion 2 <sup>nd</sup>	
	Long Discussion 1 Opposed	
2	Passed- By Majority- Show of Hands Moderator	
2	Salary	\$175
	Expenses	φ175 75
	Same Motion No discussion	\$250
	Passed: Unanimous-Show of Hands	·
3	Selectmen	
	Salary	\$9,138
	Personal Services	151,407
	Expenses	96,314
	Capital Outlay	5,000
	Short Discussion	\$261,859
4	Passed- Unanimous -Show of Hands Finance Committee	
+	Expenses	\$1,710
	No discussion	ψ1,/10
	Passed: Unanimous-Show of Hands	
5	Town Accountant	
	Personal Services	\$22,500
	Expenses	25,350
	Short Discussion	\$47,850
-	Passed: Unanimous-Show of Hands	
6	Assessors	¢10.461
	Salary Personal Services	\$10,461
	Expenses	32,346 17,993
	Items 6 - 9	\$60,800
	Same Motion No discussion	\$00,000
	Passed: Unanimous-Show of Hands	
7	Town Treasurer	
	Salary	\$47,035
	Expenses	5,300
	No discussion	\$52,335
0	Passed: Unanimous-Show of Hands	
8	Tax Collector	¢ 40,029
	Salary Personal Services	\$40,938
	Expenses	10,000 19,542
	No discussion	\$70,480
	Passed: Unanimous-Show of Hands	<i>4,0,000</i>
9	Personnel Board	
	Expenses	\$500
	No discussion	
	Passed: Unanimous-Show of Hands	
10	Town Clerk	<i><b>•</b> • • • • • • • •</i>
	Salary	\$43,535
	Personal Services	2,650 2,339
	Expenses Items 10 - 13	2,339 \$48,524
	Same Motion No discussion	ψ <del>τ</del> 0, <i>32</i> <del>1</del>
	Passed: Unanimous-Show of Hands	
11	Board of Registrars	
	Personal Services	\$1,950
	Expenses	23,575

	No discussion		\$25,525
	Passed: Unanimous-Show	v of Hands	
12	<b>Board of Appeals</b>	-	
	Expenses		\$1,580
	No discussion		. ,
	Passed: Unanimous-Show	v of Hands	
13	Public Buildings	, of 110000	
10	Personal Services		\$39,790
	Expenses		411,091
	Capital Outlay		10,000
	No discussion		\$460,881
	Passed: Unanimous-Show	n of Uanda	\$400,881
14	Police Department	v oj nanas	
14	-		¢962 650
	Personal Services		\$863,659
	Expenses		50,000
	Items 14 - 18		\$914,659
		lo discussion	
1.7	Passed: Unanimous-Show	v of Hands	
15	Auxiliary Police		<b>A A A</b>
	Expenses		\$1,654
	No discussion		
	Passed: Unanimous-Show	v of Hands	
16	Dispatch		
	Personal Services		\$173,707
	Expenses		32,980
	No discussion		\$206,687
	Passed: Unanimous-Show	v of Hands	
17	Fire Department		
	Personal Services		\$140,778
	Expenses		35,800
	Capital Outlay		28,100
	No discussion		\$204,678
	Passed: Unanimous-Show	v of Hands	
18	<b>Preventive Inspections-B</b>	loard of	
	Health		
	Personal Services		\$11,444
	Expenses		3,011
	Items 18-21		\$14,455
	Same Motion N	lo discussion	
	Passed: Unanimous-Show	v of Hands	
19	Sealer of Weights & Mea	asures	
	Expenses		\$2,730
	No discussion		
	Passed: Unanimous-Show	v of Hands	
20	<b>Emergency Management</b>		
	Expenses		\$6,877
	No discussion		
	Passed: Unanimous-Show	v of Hands	
21	Tree Warden	Ū	
	Salary		\$0
	Expenses		0
	No discussion		\$0
	No Vote-Zero		
22	Highway Department		
	Personal Services		\$306,762
	Expenses		45,150
	Maintenance of Roads		171,100
	Items 22 - 25		\$523,012
		lo discussion	<i>4525,</i> 012

	Passed: Unanimous-Show of Hands	
23	Snow & Ice Control	
	Personal Services	\$72,110
	Expenses	12,000
	Maintenance of Roads	110,750
	Capital	15,000
	No discussion	\$209,860
	Passed: Unanimous-Show of Hands	¢ <b>=</b> 09,000
24	Cemetery	
27	Personal Services	\$16,392
		2,529
	Expenses No discussion	
		\$18,921
25	Passed: Unanimous-Show of Hands	
25	Board of Health	<b>#2 7</b> 00
	Salary	\$2,700
	Personal Services	24,310
	Expenses	7,611
	No discussion	\$34,621
	Passed: Unanimous-Show of Hands	
26	Council On Aging	
	Personal Services	\$87,684
	Expenses	4,225
	Items 26-29 Same Motion	\$91,909
	No discussion	, , , , , , , , , , , , , , , , , , , ,
	Passed: Unanimous-Show of Hands	
27	Senior Lunch Program	
27	Personal Services	\$17,198
28	Veterans Services	ψ17,170
20		\$80,000
	Expenses No discussion	\$80,000
20	Passed: Unanimous-Show of Hands	
29	Public Library	<b><i>ф111</i></b> 010
	Personal Services	\$111,843
	Expenses	35,090
	Less Grant In Aid	-9,346
	Net Expenses	25,744
	No discussion	\$137,587
	Passed: Unanimous-Show of Hands	
30	Historical Commission	
	Expenses	250
	Items 30-33 Same Motion	\$250
	No discussion	
	Passed: Unanimous-Show of Hands	
31	250 <sup>th</sup> Parade	
	Expenses	\$1,483
	No discussion	\$1,483
	Passed: Unanimous-Show of Hands	ψ1, <del>4</del> 05
32	Retirement of Debt	
32		\$280,000
	Principal on Permanent Debt	\$389,000
	Motion 2nd Short discussion	
	-Passed: Unanimous-Show of Hands	<b>*</b> 40 <b>*</b> 60 <b>*</b>
33	Interest	\$49,602
	No discussion	
	Passed: Unanimous-Show of Hands	
34	Casualty & Liability Insurance	\$ 187,545
	Items 34-37 Same Motion	
	No discussion	
	Passed: Unanimous-Show of Hands	
35	County Retirement	\$830,059
	•	-

	Short discussion		
	Passed: Unanimous-	Show of Hands	
36	Workers Compensa	ation	\$95,638
	No discussion		
	Passed: Unanimous-	Show of Hands	
37	<b>Council of Govern</b>	nents	\$2,318
	No discussion		
	Passed: Unanimous-	Show of Hands	
38	Unemployment Con	npensation	\$31,305
	Items 38 – 40	Motion 2nd	
	No discussion		
	Passed: Unanimous-	Show of Hands	
39	<b>Group Health/Life</b>	Insurance	\$1,390,091
	No discussion		
	Passed: Unanimous-	Show of Hands	
40	<b>Reserve Fund</b>		\$117,000
	No discussion		
	Passed: Unanimous-	Show of Hands	
тот	AL BUDGET		\$15,430,378
ARTICL	E 33: move the T	own vote to trans	fer from the
Capital Ed	uipment Needs Stabi	lization Fund \$252	2,000 for the

Capital Equipment Needs Stabilization Fund \$252,000 for the<br/>purpose of reducing the funding from tax levy for the fiscal year<br/>2016 appropriations. Motion 2<sup>nd</sup> 2/3 Votes Required<br/>Short DiscussionPassed-Unanimous-Show of HandsARTICLE 34: move the Town vote to assess the amounts<br/>raised and appropriated under these articles and warrants on the<br/>estates and personal property of the Town of Granby. Motion 2<sup>nd</sup><br/>No DiscussionPassed-Unanimous-Show of HandsNo DiscussionPassed-Unanimous-Show of Hands

The Moderator motions to adjourn this portion of the ATM Motion  $2^{nd}$ 

All in favor to adjourned the second half of this ATM:

**Passed- Unanimous-Show of Hands** The business for this portion of the Annual Town Meeting held on June 15, 2015, Articles 13 – 34, have been voted on and completed (*first portion of the ATM was voted on May 11, 2015 Articles 1-12*).

The Moderator officially dissolves this year's ATM at 9:55 P.M.

There were 126 voters and 9 non-voters who showed up to support and contribute to the second half of this Annual Town Meeting

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

## **TOWN COLLECTOR**

Fiscal Year Ending June 30, 2015			
	MOTOR VEHICLE		
2015			
Committed		711,155.73	
Abated	9,003.98		
Paid to Treasurer	614,324.27		
Refunds		3,799.34	
Interest/Charges		588.34	
Demand Fees		1,480.00	
Balance		93,695.16	

<b>2014</b> Committed Abated	Balance Forward 9,069.06	103,476.84 75,496.62		
Paid to Treasurer	168,062.87			
Refunds		6,818.32		
Interest/Charges		2,426.49		
Demand Fees Balance		6,925.00 18,011.34		
Daranee		10,011.54		
<b>2013</b> Abated	Balance Forward 711.14	18,033.56		
Paid to Treasurer	15,506.62			
Refunds		322.81		
Interest/Charges		1,991.33		
Demand Fees Balance		2,025.00 6,154.94		
Dalalice		0,134.94		
<b>2012</b> Abated Paid to Treasurer	Balance Forward 111.88 2,976.30	5,109.5		
Refunds	2,970.30	40.00		
Interest/Charges		576.53		
Demand Fees		490.00		
Balance		3,127.94		
2011 Abated	Balance Forward 14.38	3,050.15		
Paid to Treasurer Interest/Charges	1,151.14	285.61		
Demand Fees		240.00		
Balance		2,410.24		
<b>2010</b> Paid to Treasurer	Balance Forward 330.76	2,588.46		
Interest/Charges		91.59		
Demand Fees Balance		75.00 2,424.29		
Dalance		2,424.29		
<b>2009</b> Paid to Treasurer	Balance Forward 288.58	2,702.93		
Interest/Charges		107.33		
Demand Fees		30.00		
Balance		2,551.68		
<b>2008</b> Paid to Treasurer	Balance Forward 48.29	2,982.40		
Interest/Charges		14.54		
Demand Fees		15.00		
Balance		2,963.65		
Miscellaneous Year	rs 2003-2007			
Paid to Treasurer	401.92			
Excise Tax		153.76		
Interest		143.16		
Demand Fees		105.00		
PERSONAL PROPERTY				
FY15 Committed		351,164.11		

Abatements/Exemptions Paid to Treasurer Refunds Interest/Charges Demand Fees Balance	s 2,962.98 350,293.33	2,723.90 6.99 5.00 643.69
<b>FY14</b> Paid to Treasurer Interest/Charges	Balance Forward 889.46	1,194.82 48.27
Demand Fees Balance		10.00 363.63
FY13	Balance Forward	252.76
<b>FY12</b> Paid to Treasurer	Balance Forward 297.91	219.89
Interest/Charges Demand Fees Balance	277.71	73.02 5.00 -0-
<u>I</u>	REAL ESTATE	0
FY15 Committed		10,062,758.14
Abatements/Exemptions Paid to Treasurer	s 73,788.01 9,769,968.61	
Refunds		33,028.16
Interest/Charges Demand Fees		14,131.43 355.00
Balance		266,516.11
<b>FY14</b> Tax Title Paid to Treasurer	Balance Forward 8,623.25 164,674.87	235,198.95
Interest/Charges	104,074.87	13,292.83
Demand Fees		625.00
Balance		75,818.66
<b>FY13</b> Paid to Treasurer	Balance Forward 24,854.71	45,622.58
Interest/Charges		5,308.24
Demand Fees Balance		45.00
FY12	Balance Forward	26,121.11 15,647.20
Paid to Treasurer	16,713.96	-,
Interest/Charges		4,544.82
Demand Fees Balance		45.00 3,523.06
<b>FY11</b> Paid to Treasurer	Balance Forward 3,973.57	3,058.17
Interest/Charges	,	900.40
Demand Fees Balance		15.00 -0-
FY00	Balance Forward	1,487.67
Paid to Treasurer Balance	1,487.67	-0-

# SEWER BETTERMENTS

	<u> BETTERMENTS</u>	<u>5</u>
FY15 Committed (Betterment/Ir Paid to Treasurer	nterest) 9,555.13	9,555.13
Balance	EWER USE	-0-
FY15 Committed Abated Paid to Treasurer Refunds Interest/Charges Demand Fees Balance	2,037.00 110,414.01	144,355.00 2,037.00 134.51 90.00 34,165.50
FY14 Lien to FY15 Real Estate Abated Paid to Treasurer Refunds Interest/Charges	Balance Forward 10,358.51 2,954.25 48,013.86	58,984.88 2,954.25 290.49
Demand Fees Balance		160.00 1,063.00
FY13 Abated	Balance Forward 1,807.00	506.00
Refunds Balance <u>SEW</u>	<u>ER USE LIENS</u>	1,807.00 506.00
FY15 Real Estate	(to most (Trans)	11 654 45
Committed (Sewer Use/In Paid to Treasurer Balance	10,956.65	11,654.45 697.80
<b>FY14 Real Estate</b> Paid to Treasurer	Balance Forward 863.51	1,328.21
Balance		464.70
SOUTH HADI	LEY FIRE DISTR	ICT #2
FY15 Committed Paid to SHFD #2	56,118.82	68,952.02
Balance		12,833.20
<b>FY14</b> Tax Title Paid to SHFD #2	Balance Forward 1,366.96 10,361.55	12,366.75
Refunds		1,398.65
Interest/Charges Demand Fees		375.87 80.00
Balance		2,492.76
<b>FY13</b> Paid to SHFD #2 Refunds	Balance Forward 886.66	1,674.80
Interest/Charges		15.94 207.46
Demand Fees		10.00
Balance		1,021.54

FY12	Balance Forward	254.00
Paid to SHFD #2	100.00	
Interest/Charges		9.97
Balance		163.97
	Respectful	ly submitted,
	Karen M. Stellato, To	own Collector

# TOWN TREASURER

<u>10</u>	WN IKE	AJUKE	K	
Annual Report	Fiscal Year	End June	30, 2015	
Balance in Treasury 6/2	30/2014		\$ 11,482	,766.94
Cash Receipts FY2015			20,737	,097.17
Total Cash Available 7	/1/14 to 6/3	0/15	\$ 32,219	,864.11
Total Cash Payments, 7	7/1/14 to 6/3	0/15 \$	(20,980,	137.15)
Balance in Treasury 6/2	30/15	\$	11,239,	726.96
		_		
Balance in Treasury a is made up as follows		1		
Cash on Hand		\$		152.50
Easthampton Savings H	Bank	\$	9,300,	507.91
Florence Savings Bank		\$	5,	150.31
United Bank		\$	1,933,	916.24
Total		\$	11,239,	726.96
Total Interest Earned	l	\$	49	9,252.99
	Foreclosed	Tax Title	SHFD	Total
Destanting Delense (20/15	¢100 020 24	\$67.038.20	\$4.064.60	\$261.041.04

		Respectfully submitted, Steven R. Nally, Treasurer				
Ending Balance 6/30/15	\$100,723.84	\$61,032.49	\$3,385.08	\$165,141.41		
Amounts Collected		(16,200.95)	(2,103.95)	(18,304.90)		
Foreclosures Sales	(89,214.40)			(89,214.40)		
Released						
Turnovers from Collector		\$10,195.24	\$1,424.43	\$ 11,619.67		
Beginning Balance 6/30/15	\$189,938.24			\$201,041.04		

# **VETERANS SERVICE**

The Veterans' Services Department assisted 12 Granby veterans with Chapter 115 assistance during 2015. \$35,219 was expended in budget assistance; \$1157.00 was expended for hospital bills, \$4353.00 for prescriptions, \$1762.00 for Doctor bills and \$13,554 expended for medical insurance premiums for a total expenditure of \$56,045. The Town received reimbursements from the State in the amount of \$57,478.

The Department assisted Granby veterans in receiving annuity benefits in the amount of \$8,000.00. The Department assisted Granby veterans in receiving benefits from the US Department of Veterans Affairs amounting to \$51,215.

Respectfully submitted, John A. O'Connor, Director of Veterans Services

# <u>CHAPTER XIX PERSONNEL BYLAW</u> <u>APPENDIX C</u> <u>CLASSIFICATION PLAN GRADE</u> <u>ASSIGNMENTS</u>

# JULY 1, 2015

TITLE OF POSITION	GRADE
Council On Aging Van Driver	1
Lawn Service and Maintenance	1
Custodian/Craftsman	2
Transportation Dispatcher	2
Library Assistant	2
Assistant Librarian	3
Treasurer's Clerk	3
Cataloging Services Assistant	3
Children's Librarian	3
Council On Aging Clerical	3
Grave Development, Excavation and Interment	3
Light Equipment Operator/Laborer	3
Assessors' Clerk	3
Firefighter/EMT/Basic	3
Landfill Monitor	3
Skilled Maintenance Worker	3
Accounting Clerk/Assistant Town Accountant	4
Community Development/Selectmen's Secretary	4
Police Secretary/Dispatcher	4
Firefighter/EMT/Intermediate	4
Heavy Equipment Operator/Laborer	4
Nutrition Site Coordinator	4
Town Administrator Secretary	4
Mechanic/Light Equipment Operator/Laborer	5
Director of Assessments	6
Firefighter/EMT/Paramedic	6
Heavy Equipment Operator/Laborer/Assistant	6
Foreman	
Health Agent	7
Director of Recreation	7
Library Director	8
Highway Foreman	8
Town Accountant	9
Police Lieutenant	9

# APPENDIX D COMPENSATION PLAN PAY SCHEDULE

July 1, 2015

	STEP										
	1	2	3	4	5	6	7	8	9	10	
1	12.28	12.65	13.03	13.42	13.82	14.23	14.66	15.10	15.55	16.02	
2	13.26	13.66	14.07	14.49	14.92	15.37	15.83	16.30	16.79	17.29	
3	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61	18.14	18.68	
4	15.47	15.93	16.41	16.90	17.41	17.93	18.47	19.02	19.59	20.18	
5	16.71	17.21	17.73	18.26	18.81	19.37	19.95	20.55	21.17	21.81	
6	18.05	18.59	19.15	19.72	20.31	20.92	21.55	22.20	22.87	23.56	
7	19.49	20.07	20.67	21.29	21.93	22.59	23.27	23.97	24.69	25.43	
8	21.05	21.68	22.33	23.00	23.69	24.40	25.13	25.88	26.66	27.46	
9	22.73	23.41	24.11	24.83	25.57	26.34	27.13	27.94	28.78	29.64	
10	24.55	25.29	26.05	26.83	27.63	28.46	29.31	30.19	31.10	32.03	
11	26.51	27.31	28.13	28.97	29.84	30.74	31.66	32.61	33.59	34.60	
12	28.63	29.49	30.37	31.28	32.22	33.19	34.19	35.22	36.28	37.37	

GRADE