GRANBY, MASSACHUSETTS

FINANCE COMMITTEE AND CAPITAL IMPROVEMENT COMMITTEE REPORTS 2017-2018 AND WARRANT ARTICLES



Please bring this report to the ANNUAL TOWN MEETING Monday June 12, 2017 at 7:00 P.M. Granby Jr. - Sr. High School

REPORT OF THE

FINANCE COMMITTEE

FOR FISCAL YEAR 2017

WITH RECOMMENDATIONS

FOR FISCAL YEAR 2018

Overview

Granby has a balanced budget for FY 2018.

Total State Aid to Granby is projected to decrease by \$76,753 for the coming fiscal year. At \$6,206,823 State Aid pays for about 31% of Granby's operating budgets.

State Aid for Schools, including School Choice funds, is projected to decrease by \$102,343. At \$5,188,458 State Aid for Schools represents about 84% of Granby's total State Aid.

State Aid for General Government functions is projected to increase by \$25,590. At \$1,018,365 the State Aid for General Government pays for a bit more than 13% of the General Government operating budget.

Chapter 90 income, which pays for road repairs and improvements, is projected to decrease by \$1,299. These funds are lower than they have been in any year since FY 2011.

As of the writing of this document, a State Budget has not been made final, and some of these figures could change.

The Budget

The budget guidelines for General Government Departments are as tight for Fiscal Year 2018 as they were for Fiscal Year 2017: elected officials receive 2% raises; and Town employees subject to the Personnel Board receive step raises (where merited through performance evaluations), plus a 2% increase. Guidelines for total budget expenses again call for a maximum 2% increase.

The Total Operating budget for the current Fiscal Year 2017 featured a very small reduction in operating expenses. The budget for the upcoming Fiscal Year 2018 contains an increase in Total Operating expenses of \$907,133. This amount includes the first payment of \$805,109 for the new school building/renovation project. Without that payment, the increase in operating expenses is \$102,024. This is an increase of 0.5%.

This budget restraint, while the Town is repaying the borrowing for the new School Complex, is very commendable.

Total expenses in this budget are up \$1,111,198. This is attributable to the school bond repayment of \$805,109, the operating expense increase of \$102,024, and large capital expenditures of \$204,065. (There were no large capital expenditures in the FY 2017 budget.)

The amounts spent on education in this budget are \$11,649,942 for operating expenses, \$131,565 on large capital items, and \$805,109 for repayment of the loan to build the new School Complex. The amounts spent on General Government are \$7,662,533 on operating expenses and \$72,500 on large capital items.

An Economic Perspective on School Expenditures

In FY 2010, the State mandated Minimum Net School Spending requirement for Granby was \$9,116,531. Between FY 2010 and FY 2017:

- the Northeast Urban Consumer Price Index <u>increased</u> by a <u>total</u> of 10.79%.
- the Granby school enrollment decreased by a total of 32.80%.

From an economic perspective, here is what might be expected for school expenditures after those seven years:

- the per-student cost for education would go up by that total CPI increase of 10.79%.
- there would be an adjustment to the total cost to account for the actual 32.80% <u>decrease</u> in the number of students.

A per-student cost <u>increase</u> of 10.79% followed by a <u>decrease</u> of 32.80% in the number of students results in the calculation that the expected <u>total</u> education costs after those seven years would decrease by 25.55%. The expected figure for FY 2017 would have been \$6,787,338.

What actually happened was this: the State Minimum Net School Spending requirement for Granby <u>increased</u> by 2.56%. The figure for FY 2017 is \$9,349,593.

Those State requirements mandate an extra 37.75% minimum required spending compared to

what would be expected from inflation alone. That's an extra \$2.56 million.

There is absolutely no question about spending that extra \$2.56 million. The State has an interest in the education of all students, the State has mandated this amount, and Granby should agree.

The School budget proposed in this booklet for FY 2018 includes that entire State mandated amount, plus the additional \$305,797 from the School override of 13 years ago. An additional \$412,378 for Retired Teachers Health Insurance is carried in the General Government budget.

Considerations for the Future

Granby recently made the largest financial commitment in its history, and the FY 2018 budget carries the first \$805,109 of 25 years of payments to satisfy that commitment. The community is proud of the building/renovation of Granby's elementary/middle school complex.

The Town passed a debt exclusion override to pay for this complex. This is the only sound financial path to pay for such a project: increase taxes to fund the long term commitment.

Years ago, Granby financed a large portion of its operating budget with monies from its landfill revenues and with monies from its Stabilization Funds. In other words, ongoing expenditures were funded by temporary sources of income.

Luckily, the Town recognized the absolute impossibility of expecting this to work in the long term. Budgets were cut, and overrides were passed. The impending crisis was averted, and Granby learned that it could, in fact, live within its means.

The Finance Committee hopes that a new crisis is not on the horizon.

Conclusion

With this budget, Granby is on a sound financial footing. The economic well-being of the Town of Granby is in the hands of its citizens. We can only hope that wise choices will be made

Respectfully submitted,

John J. Libera, Jr., Chair Robert A. Glesmann, III, Clerk Robert T. Cannon James E. Hartley Scott W. Wilson

RESERVE FUND TRANSFERS FISCAL YEAR 2016

TOTAL APPROPRIATION	\$117,000.00	
Public Buildings – Building Repairs	9,315.00	
Police Department – Expenses	1,433.19	
Police Department – R&M Equipment	2,093.00	
Board of Selectmen – Advertising	434.99	
Police Department – IOD Payments	3,507.51	
Highway Department – Tree Work	2,217.50	
Workers Compensation	1,408.00	
Highway Department – Tree Work	2,112.41	
250 TH Celebration – Supplies	536.31	
Unemployment Compensation	968.95	
TOTAL EXPENDED	\$24,026.86	
RETURNED TO GENERAL FUND	\$92,973.14	

BUDGET RECAPITULATION BY FUNCTION

	FY 2016	FY 2017	FY 2018	
GENERAL GOVERNMENT	\$1,942,294	\$1,301,567	\$1,275,299	
PUBLIC SAFETY	1,543,873	1,528,520	1,590,396	
SCHOOL DISTRICTS	9,111,223	8,703,215	8,632,546	
PUBLIC WORKS AND FACILITIES	1,230,483	1,066,449	1,339,506	
HUMAN SERVICES	253,728	217,422	213,394	
CULTURE AND RECREATION	139,320	154,913	160,056	
FIXED EXPENSES	3,092,558	3,311,446	4,152,282	
TOTAL	\$17,313,479	\$16,283,532	\$17,363,479	

BUDGET RECAPITULATION

	FY 2016	FY 2017	FY 2018
GENERAL GOVERNMENT - TOWN SHARE	\$1,891,810	\$1,232,207	\$1,214,549
GENERAL GOVERNMENT – SCHOOL SHARE	50,484	69,360	60,750
PUBLIC SAFETY	1,509,428	1,492,707	1,553,878
PUBLIC SAFETY – SCHOOL SHARE	34,445	35,813	36,518
SCHOOL DISTRICTS	9,111,223	8,703,215	8,632,546
PUBLIC WORKS - TOWN SHARE	1,220,283	1,036,034	1,306,780
PUBLIC WORKS - SCHOOL SHARE	10,200	30,415	32,726
HUMAN SERVICES	253,728	217,422	213,394
CULTURE AND RECREATION	139,320	154,913	160,056
STATE ASSESSMENTS - TOWN SHARE	70,972	70,413	55,839
STATE ASSESSMENTS - SCHOOL SHARE	1,028,430	992,716	1,071,691
FIXED EXPENSES - TOWN SHARE	1,716,490	1,964,013	2,704,438
FIXED EXPENSES - SCHOOL SHARE	1,376,068	1,347,433	1,447,844
	\$18,412,881	\$17,346,661	\$18,491,009

OPERATING EXPENSES AND CAPITAL EXPENSES

	FY 2016	FY 2017	FY 2018
GENERAL GOVERNMENT			
OPERATING EXPENSES	\$4,356,181	\$4,806,441	\$5,730,373
CAPITAL EXPENSES	1,865,140	713,148	946,009
SCHOOL DISTRICTS			
OPERATING EXPENSES	\$9,110,319	\$8,678,768	\$8,482,367
GENERAL GOVERNMENT OPERATING	1,980,935	2,060,728	2,186,116
CAPITAL EXPENSES	904	24,447	18,614
TOTAL OPERATING EXPENSES	\$15,447,435	\$15,545,937	\$16,398,856
TOTAL CAPITAL EXPENSES	1,866,044	737,595	964,623

REVENUE AND APPROPRIATION SUMMARY FY 2016 **FY 2017 FY 2018 REVENUE SOURCES** STATE AID \$6,344,243.00 \$6,283,576.00 \$6,206,823.00 TAX LEVY 10,775,138.50 11,154,305.11 12,370,716.60 PROP 21/2 OVERRIDE 0.00 0.00 0.00 LOCAL RECEIPTS 725,230.00 624,230.00 681,628.00 FREE CASH 1,108,072.00 0.00 0.00 STABILIZATION FUND 252,000.00 217,200.00 158,400.00 **BORROWING** 381,000.00 0.00 0.00 **AVAILABLE FUNDS** 498,323.00 385,872.00 292,106.00 542,399.00 610,055.00 **ENTERPRISE FUNDS** 465,219.00 OFFSET RECEIPTS 2,706.50 1,920.00 2,869.00 \$19,210,451.11 \$20,321,648.60 TOTAL REVENUE SOURCES \$20,551,932.00 **APPROPRIATIONS** GRANBY SCHOOL DISTRICT PERSONAL SERVICES \$5,945,116.00 \$5,885,543.00 \$5,842,854.00 **EXPENSES** 2,128,464.00 1,709,119.00 1,536,513.00 TRANSPORTATION 752,365.00 740,005.00 784,610.00 **CAPITAL OUTLAY** 0.00 0.00 411,313.00 \$8,825,945.00 \$8,575,290.00 TOTAL GRANBY SCHOOL \$8,334,667.00 PATHFINDER SCHOOL DISTRICT \$285,278.00 368,548.00 337,004.00 GENERAL GOVERNMENT PERSONAL SERVICES \$2,300,996.00 \$2,502,565.00 \$2,567,383.00 **EXPENSES** 943,562.00 1,053,158.00 1,196,824.00 CAPITAL OUTLAY 1,865,140.00 713,148.00 534,696.00 TOTAL GENERAL GOVERNMENT \$4,268,871.00 \$5,109,698.00 \$4,298,903.00 FIXED EXPENSES \$3,092,558.00 \$3,311,446.00 \$4,152,282.00 OTHER AMOUNTS TO BE RAISED \$799,854.50 \$697,251.11 \$582,134.60 STATE ASSESSMENTS 1,063,129.00 1,127,530.00 1,099,402.00 **OVERLAY** 72,000.00 75,000.00 120,259.00 \$1,971,256.50 \$1,835,380.11 \$1,829,923.60 SEWER ENTERPRISE FUND \$193,564.00 \$196,677.00 \$226,432.00 AMBULANCE ENTERPRISE FUND 693,989.00 512,074.00 550,083.00 MUN. SOLID WASTE ENTER. FUND 376,937.00 379,919.00 349,811.00 \$1,088,670.00 \$1,264,490.00 \$1,126,326.00 OFFSET RECEIPTS \$2,706.50 \$1,920.00 \$2,869.00 \$20,551,932.00 TOTAL APPROPRIATIONS \$19,210,451.11 \$20,321,648.60

REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE FOR FISCAL YEAR 2017

The CIP Committee met to review the various departmental capital requests for fiscal year 2016. The Committee's function is to accept and prioritize capital requests from all Town departments that have a life expectancy greater than five (5) years and a cost of more than twenty-five thousand dollars (\$25,000).

As was the case in FY2016, the Committee evaluated the proposed projects taking into consideration the financial condition of the Town. While the Town has established a Capital Needs Stabilization Fund, the Committee does not want to expend all of the funds at once but wants to find innovative ways of using these funds to continue granting future requests. While being cognizant of the financial constraints of the Town, this Committee is fully aware that the Town's capital needs do not wait for sound financial times.

After reviewing all requests in light of the Town's fiscal outlook, the Committee is recommending the funding of the following requests:

1.	School Department – Transit	\$26,000
2.	School Department – Truck	45,565
3.	School Department – Exterior Doors	60,000
4.	Police Department – Marked Cruiser	41,046
2.	Highway Department - Truck	72,500
	Total	\$245.111

Respectfully Submitted,

Donald Zebrowski, Chairman Brian Kennedy, Member Joseph Arabik, Member Wayne Tack, Member Frank Marion, Member

ANNUAL TOWN MEETING

WARRANT ARTICLES

ARTICLE 1

To see if the Town will vote to conduct the business of the meeting as follows; on May 8, 2017 consider articles two through eleven and on June 12, 2017 consider articles twelve through twenty-nine, or take any other action in regard thereto.

(Addressed at May 8, 2017 meeting)

ARTICLE 2

To see if the Town will hear the reports of Town Officers and all standing and special committees and act thereon.

(Addressed at May 8, 2017 meeting)

ARTICLE 3

To see if the Town will vote to authorize the Select Board to conduct the following activities for fiscal year 2018:

- A. To sell, after first giving notice of time and place of sale by posting such notices of sale in some convenient and public place in the Town 14 days at least before the sale, property taken by the Town under tax title land of low value procedure, provided the Select Board or whomever they authorize to hold such public auction, may reject any bid they deem inadequate.
- B. To apply for and accept Federal or State grants or monies as may be made available and to allow the Select Board to expend any funds received as set forth in the appropriate application.
- C. To enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

, or take any other action in regard thereto.

(Addressed at May 8, 2017 meeting)

To see if the Town will authorize the various departments to receive compensation for services rendered for fiscal year 2018 as follows:

- A. The Cemetery Commissioners to dig graves and maintain the equipment and grounds in the cemeteries at a wage rate that is no less than the minimum wage.
- B. The members of the Board of Assessors to be compensated \$15 per parcel for necessary fieldwork and data collection for services rendered in connection with the revaluation and re-certification process involving one-sixth of the improved parcels in town.
- C. The members of the Board of Health, or their consultants, to receive compensation at a wage rate of \$35 per inspection or specific required activity.
- D. The members of the Planning Board, or their appointees, to receive compensation at a wage rate of \$65 per inspection.

, or take any other action in regard thereto.

(Addressed at May 8, 2017 meeting)

ARTICLE 5

To see if the Town will vote to authorize the Conservation Commission to charge a fee of \$65 for each site inspection deemed necessary by a quorum of the Commission. Fees shall be payable to the Town of Granby Conservation Commission and deposited in the Conservation Hatch Fund, or take any other action in regard thereto.

(Addressed at May 8, 2017 meeting)

ARTICLE 6

To see if the Town will vote to accept the following gifts in calendar year 2016 for perpetual care of cemetery lots:

Lisa M. Maheu	\$ 775.
Maureen McCain	\$ 775.
Arthur H. Vollbrecht	\$1,555.
Linda M. Tripp	\$ 775.
Jacqueline A & Edward J. Lemelin	\$1,565.
Mellissa A. & Gerald R. Archambault	\$ 1,565.

, or take any other action in regard thereto.

(Addressed at May 8, 2017 meeting)

To see if the Town will vote to authorize expenditures from these revolving funds for fiscal year 2018 without further appropriation:

- A. A Parks Oversight Revolving Fund from which the Parks Oversight Ad-Hoc Committee may spend \$40,000 in revolving fund monies in fiscal year 2018.
- B. A Charter Day Revolving Fund from which the Charter Day Ad-Hoc Committee may spend \$50,000 in revolving fund monies in fiscal year 2018.
- C. A Planning Board Fees Revolving Fund from which the Planning Board may spend \$50,000 in revolving fund monies in fiscal year 2018.
- D. An After School Activities Program Revolving Fund from which the Superintendent of Schools may spend \$20,000 in revolving fund monies in fiscal year 2018.
- E. A Dog Revolving Fund from which the Police Chief may spend \$12,358 in revolving fund monies in fiscal year 2018.
- F. A Library Revolving Fund from which the Library Commissioners may spend \$2,000 in revolving fund monies in fiscal year 2018.

, or take any other action in regard thereto.

(Addressed at May 8, 2017 meeting)

ARTICLE 8

To see if the Town will vote to authorize Town departments to enter into agreements in accordance with M.G.L. Chapter 40 Section 4A for the fiscal year 2017, or take any other action in regard thereto.

(Addressed at May 8, 2017 meeting)

ARTICLE 9

To see if the Town will vote to approve a three-year contract with Rockwell Amusements/New England Rides for Granby Charter Days for the years 2017, 2018 and 2019 and authorize the Select Board to sign the contract, or take any other action in regards thereto.

(Addressed at May 8, 2017 meeting)

ARTICLE 10

To see if the Town will vote to approve a three-year contract with Poppies concessions for Granby Charter Days for the years 2017, 2018 and 2019 and authorize the Select Board to sign the contract, or take any other action in regards thereto.

(Addressed at May 8, 2017 meeting)

To see if the Town will vote to amend the Bylaws of The Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX D Compensation Plan Pay Schedules, and substituting a new APPENDIX D, showing the nine pay grades and ten steps to be effective July 1, 2017, or take any other action in regard thereto.

(Copies of Chapter XIX, Appendix D are available at the Select Board's Office.)

(Addressed at May 8, 2017 meeting)

ARTICLE 12

To see if the Town will vote to appropriate as offset receipts fire permit fees in the amount of \$1,920, or a greater or lesser amount, for Forest Fire Warden Expense, or take any other action in regard thereto.

ARTICLE 13

To see if the Town will vote to transfer from available funds the sum of \$279,748, or a greater or lesser amount, authorized under Chapter 291 of the Acts of 2004 for highway construction and improvements defined under Chapter 90 of the General Laws, or take any other action in regard thereto.

ARTICLE 14

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$175,000, or a greater or lesser amount, for the purpose of funding the Town's Other Post-Employment Benefits (OPEB) liability or take any other action in regard thereto.

ARTICLE 15

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$50,000, or a greater or lesser amount, for the purpose of purchasing engineering services for an engineering study of the West Street School building, or take any other action in regard thereto.

ARTICLE 16

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$26,000, or a greater or lesser amount, for the purpose of purchasing a Transit vehicle for the School Department, or take any other action in regard thereto.

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$45,565, or a greater or lesser amount, for the purpose of purchasing a truck for the School Department, or take any other action in regard thereto.

ARTICLE 18

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$60,000, or a greater or lesser amount, for the purpose of replacing exterior doors at the Junior Senior High School, or take any other action in regard thereto.

ARTICLE 19

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$41,046, or a greater or lesser amount, for the purpose of purchasing a marked cruiser for the Police Department, or take any other action in regard thereto.

ARTICLE 20

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$72,000, or a greater or lesser amount, for the purpose of purchasing a truck for the Highway Department, or take any other action in regard thereto.

ARTICLE 21

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$50,000, or a greater or lesser amount, for the purpose of developing a Storm Water Pollution Protection Plan (SWPPP) and an Operation and Maintenance Plan for Town building in accordance with EPA regulations, or take any other action in regard thereto.

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of \$337,004, or a greater or lesser amount, as its apportioned share of the fiscal year 2018 budget for the Pathfinder Regional Vocational Technical High School District, or take any other action in regard thereto.

ARTICLE 23

To see if the Town will vote to raise and appropriate or transfer from available funds \$379,811, or a greater or lesser amount, to operate the municipal solid waste department, or take any other action in regard thereto.

ARTICLE 24

To see if the Town will vote to raise and appropriate or transfer from available funds \$226,432, or a greater or lesser amount, to operate the sewer department, or take any other action in regard thereto.

To see if the Town will vote to raise and appropriate or transfer from available funds \$550,083, or a greater or lesser amount, to operate the ambulance department, or take any other action in regard thereto.

ARTICLE 26

To see if the Town will vote to raise, appropriate, or transfer from available funds such sums of money as may be necessary to defray the expense of the Town including debt and interest for the ensuing year and to carry out any vote passed under this article.

Item No.	Description	Budget FY2016	Budget FY2017	Budget FY2018
1	School Department			
	Personal Services	\$5,945,116	\$5,885,543	\$5,842,854
	Expenses	2,088,464	1,709,119	1,536,513
	Capital Outlay	0	0	0
		\$8,033,580	\$7,594,662	\$7,379,367
2	Transportation	752,365	740,005	784,610
3	Moderator			
	Salary	\$175	\$175	\$175
	Expenses	75	75	75
		\$250	\$250	\$250
4	Selectmen			
	Salary	\$9,138	\$9,321	\$9,507
	Personal Services	151,407	184,794	188,559
	Expenses	96,314	103,512	129,084
	Capital Outlay	5,000	30,000	5,000
		\$261,859	\$327,627	\$332,150
5	Finance Committee			
	Expenses	\$1,710	\$1,744	\$1,780
6	Town Accountant			
	Personal Services	\$22,500	\$22,500	\$22,500
	Expenses	25,350	26,660	26,950
		\$47,850	\$49,160	\$49,450

Item No.	Description	Budget FY2016	Budget FY2017	Budget FY2018
7	Assessors	_		
	Salary	\$10,461	\$10,671	\$10,884
	Personal Services	32,346	33,810	36,128
	Expenses	17,993	17,969	17,749
		\$60,800	\$62,450	\$64,761
8	Town Treasurer			
	Salary	\$47,035	\$47,976	\$48,936
	Expenses	5,300	5,300	6,400
		\$52,335	\$53,276	\$55,336
9	Tax Collector			
	Salary	\$40,938	\$41,757	\$42,593
	Personal Services	10,000	10,000	10,000
	Expenses	19,542	20,543	21,571
		\$70,480	\$72,300	\$74,164
10	Personnel Board			
	Expenses	\$500	\$500	\$500
11	Town Clerk			
	Salary	\$43,535	\$51,135	\$52,158
	Personal Services	2,650	2,750	2,900
	Expenses	2,339	2,355	2,355
	•	\$48,524	\$56,240	\$57,413
12	Board of Registrars			
	Personal Services	\$1,950	\$1,950	\$2,000
	Expenses	23,575	26,675	23,575
	1	\$25,525	\$28,625	\$25,575
13	Board of Appeals			
10	Expenses	\$1,580	\$1,580	\$1,580
14	Public Buildings			
11	Personal Services	\$39,790	\$103,727	\$111,542
	Expenses	411,091	453,788	426,298
	Capital Outlay	10,000	25,300	24,500
	· ···· - ~ · · · · · · · · · · · · · · ·	\$460,881	\$582,815	\$562,340
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Item No.	Description	Budget FY2016	Budget FY2017	Budget FY2018
15	Police Department			
	Personal Services	\$863,659	\$871,953	\$930,822
	Expenses	50,000	52,100	47,900
	Capital Outlay	1,000	1,000	12,500
		\$914,659	\$925,053	\$991,222
16	Auxiliary Police			
	Expenses	\$1,654	\$1,687	\$1,720
17	Dispatch			
	Personal Services	\$173,707	\$192,853	\$202,780
	Expenses	32,980	32,728	33,104
		\$206,687	\$225,581	\$235,884
18	Fire Department			
	Personal Services	\$140,778	\$134,000	\$136,500
	Expenses	35,800	37,600	42,850
	Capital Outlay	28,100	35,000	30,850
		\$204,678	\$206,600	\$210,200
19	Inspections Department			
	Personal Services	\$0	\$0	\$49,807
	Expenses	0	0	22,805
		\$0	\$0	\$72,612
20	Preventive Inspections-Board of F	Health		
	Personal Services	\$11,444	\$11,000	\$11,220
	Expenses	3,011	3,071	3,132
		\$14,455	\$14,071	\$14,352
21	Sealer of Weights & Measures			
	Expenses	\$2,730	\$2,730	\$2,730
22	Emergency Management			
	Expenses	\$6,877	\$8,272	\$8,272
23	Highway Department			
	Personal Services	\$306,762	\$323,409	\$327,319
	Expenses	45,150	49,300	109,900
	Maintenance of Roads	171,100	171,600	212,600
		\$523,012	\$544,309	\$649,819

Item No.	Description	Budget FY2016	Budget FY2017	Budget FY2018
24	Snow & Ice Control			
	Personal Services	\$72,110	\$78,293	\$84,479
	Expenses	12,000	14,000	44,000
	Maintenance of Roads	110,750	113,500	119,700
	Capital	15,000	16,000	16,000
		\$209,860	\$221,793	\$264,179
25	Cemetery			
	Personal Services	\$16,392	\$16,720	\$20,300
	Expenses	2,529	2,580	2,960
		\$18,921	\$19,300	\$23,260
26	Board of Health			
	Salary	\$2,700	\$2,754	\$2,811
	Personal Services	24,310	24,887	25,298
	Expenses	7,611	8,436	8,604
		\$34,621	\$36,077	\$36,713
27	Council On Aging			
	Personal Services	\$87,684	\$89,350	\$93,582
	Expenses	4,225	4,518	4,233
		\$91,909	\$93,868	\$97,815
28	Senior Lunch Program			
	Personal Services	\$17,198	\$17,477	\$18,866
29	Veterans Services			
	Expenses	\$80,000	\$70,000	\$60,000
30	Public Library			
	Personal Services	\$111,843	\$113,544	\$116,295
	Expenses	35,090	38,526	41,247
	Less Grant In Aid	-9,346	-10,407	-10,736
	Net Expenses	25,744	28,119	30,511
		\$137,587	\$141,663	\$146,806
31	Historical Commission Expenses	250	250	250
32	250 th Parade			
32	Expenses	\$1,483	\$13,000	\$13,000
33	Retirement of Debt Principal on Permanent Debt	\$389,000	\$354,200	\$573,400

Item No.	Description	Budget FY2016	Budget FY2017	Budget FY2018
34	Interest	\$49,602	\$34,345	\$463,638
35	Casualty & Liability Insurance	\$187,545	\$194,545	\$200,000
36	County Retirement	\$830,059	\$892,759	\$924,479
37	Workers Compensation	\$95,638	\$110,131	\$169,753
38	Council of Governments	\$2,318	\$2,318	\$2,318
39	Unemployment Compensation	\$31,305	\$42,603	\$40,283
40	Group Health/Life Insurance	\$1,390,091	\$1,401,701	\$1,473,411
41	Reserve Fund	\$117,000	\$128,844	\$130,000
TOTAL	BUDGET	\$14,866,695	\$15,274,411	\$16,214,258

To see if the Town will vote to transfer from the Capital Equipment Needs Stabilization Fund \$158,400, or a greater or lesser amount, for the purpose of reducing the funding from tax levy for the fiscal year 2018 appropriations, or take any other action in regard thereto.

ARTICLE 28

To see if the town will vote to appropriate, borrow or transfer from available funds the sum of \$25,000 or a greater or lesser amount to be expended for the purchase and installation of a digital sign to be located on town property, the location to be determined at a later date; the purpose of which is to improve communication between the town of Granby and it's residents regarding town programs and services, community events, and public safety concerns.

As petitioned by Joseph Furnia and others.

ARTICLE 29

To see if the Town will vote to assess the amounts raised and appropriated under these articles and warrants on the estates and personal property of the Town of Granby.