

APPENDIX D COMPENSATION PLAN PAY SCHEDULE

July 1, 2012

GRADE	STEP										
	1	2	3	4	5	6	7	8	9	10	
	1	11.80	12.15	12.51	12.89	13.28	13.68	14.09	14.51	14.95	15.40
	2	12.74	13.12	13.51	13.92	14.34	14.77	15.21	15.67	16.14	16.62
	3	13.76	14.17	14.60	15.04	15.49	15.95	16.43	16.92	17.43	17.95
	4	14.86	15.31	15.77	16.24	16.73	17.23	17.75	18.28	18.83	19.39
	5	16.05	16.53	17.03	17.54	18.07	18.61	19.17	19.75	20.34	20.95
	6	17.33	17.85	18.39	18.94	19.51	20.10	20.70	21.32	21.96	22.62
	7	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42
	8	20.22	20.83	21.45	22.09	22.75	23.43	24.13	24.85	25.60	26.37
	9	21.84	22.50	23.18	23.88	24.60	25.34	26.10	26.88	27.69	28.52
	10	23.59	24.30	25.03	25.78	26.55	27.35	28.17	29.02	29.89	30.79
11	25.48	26.24	27.03	27.84	28.68	29.54	30.43	31.34	32.28	33.25	
12	27.52	28.35	29.20	30.08	30.98	31.91	32.87	33.86	34.88	35.93	